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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at [www.irs.gov/form990](#)

OMB No 1545-0047

2015

Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 07-01-2015, and ending 06-30-2016

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

ST AMBROSE UNIVERSITY

Doing business as

Number and street (or P O box if mail is not delivered to street address)

518 WEST LOCUST STREET

Room/suite

City or town, state or province, country, and ZIP or foreign postal code

DAVENPORT, IA 52803

F Name and address of principal officer

SISTER JOAN LESCINSKI

518 WEST LOCUST STREET

DAVENPORT,IA 52803

H(a) Is this a group return for subordinates?

No

☐ Yes

☒

H(b) Are all subordinates included?

☐ Yes

☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶

I Tax-exempt status

☒ 501(c)(3)

☐ 501(c) () ◀(insert no)

☐ 4947(a)(1) or

☐ 527

J Website: ▶

SAU.EDU

K Form of organization

☒ Corporation

☐ Trust

☐ Association

☐ Other ▶

L Year of formation

1885

M State of legal domicile

IA

Part I Summary

1 Briefly describe the organization's mission or most significant activities

ST AMBROSE UNIVERSITY - INDEPENDENT, DIOCESAN AND CATHOLIC - ENABLES ITS STUDENTS TO DEVELOP INTELLECTUALLY, SPIRITUALLY, ETHICALLY, SOCIALLY, ARTISTICALLY AND PHYSICALLY TO ENRICH THEIR OWN LIVES AND THE LIVES OF OTHERS

2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	33
4	Number of independent voting members of the governing body (Part VI, line 1b)	31
5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	1,971
6	Total number of volunteers (estimate if necessary)	450
7a	Total unrelated business revenue from Part VIII, column (C), line 12	445,956
7b	Net unrelated business taxable income from Form 990-T, line 34	15,715

Revenue

8	Contributions and grants (Part VIII, line 1h)	6,282,828	5,518,528
9	Program service revenue (Part VIII, line 2g)	96,934,363	95,288,982
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	8,182,207	4,506,786
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	161,214	89,739
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	111,560,612	105,404,035

Expenses

13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	31,878,616	31,724,384
14	Benefits paid to or for members (Part IX, column (A), line 4)	0	0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	39,514,523	39,570,812
16a	Professional fundraising fees (Part IX, column (A), line 11e)	24,292	26,525
16b	Total fundraising expenses (Part IX, column (D), line 25) ▶2,055,171		
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	27,999,088	28,221,184
18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	99,416,519	99,542,905
19	Revenue less expenses Subtract line 18 from line 12	12,144,093	5,861,130

Net Assets or Fund Balances

20	Total assets (Part X, line 16)	280,380,806	279,132,219
21	Total liabilities (Part X, line 26)	89,628,792	91,923,222
22	Net assets or fund balances Subtract line 21 from line 20	190,752,014	187,208,997

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

2017-04-11

Date

MICHAEL POSTER VP OF FINANCE

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

CARLEY UMSTEAD

Preparer's signature

CARLEY UMSTEAD

Date

Check ☐ if self-employed

PTIN P00982177

Firm's name ▶ RSM US LLP

Firm's EIN ▶ 42-0714325

Firm's address ▶ 201 FIRST ST SE SUITE 800

Phone no (319) 298-5333

CEDAR RAPIDS, IA 52401

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes

☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form990(2015)

Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☒**1** Briefly describe the organization's mission

ST AMBROSE UNIVERSITY - INDEPENDENT, DIOCESAN, AND CATHOLIC - ENABLES ITS STUDENTS TO DEVELOP INTELLECTUALLY, SPIRITUALLY, ETHICALLY, SOCIALLY, ARTISTICALLY AND PHYSICALLY TO ENRICH THEIR OWN LIVES AND THE LIVES OF OTHERS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$ 27,288,760 including grants of \$) (Revenue \$ 78,545,655)
INSTRUCTION THE UNIVERSITY'S UNDERGRADUATE AND GRADUATE PROGRAMS ARE MADE UP OF THREE COLLEGES ARTS AND SCIENCES, BUSINESS AND HEALTH & HUMAN SERVICES THIRTEEN BACHELORS, FOURTEEN MASTERS AND TWO DOCTORAL DEGREES ARE OFFERED THE UNIVERSITY OFFERS A FALL AND SPRING SEMESTER, PLUS WINTER INTERIM AND SUMMER SESSIONS	

4b	(Code) (Expenses \$ 31,724,384 including grants of \$ 31,724,384) (Revenue \$)
STUDENT AID & SCHOLARSHIPS ST AMBROSE UNIVERSITY SERVES STUDENTS BY PROVIDING SCHOLARSHIPS AND GRANTS FUNDED BY FEDERAL, STATE, UNIVERSITY AND PRIVATE SOURCES	

4c	(Code) (Expenses \$ 7,747,853 including grants of \$) (Revenue \$)
STUDENT SERVICES ST AMBROSE SERVES THE STUDENT COMMUNITY BY PROVIDING FINANCIAL AID ASSISTANCE, REGISTRATION, ADMISSIONS, COUNSELING, RESIDENCE LIFE, CAREER DEVELOPMENT, CAMPUS RECREATION, INTERCOLLEGIATE ATHLETICS AND OTHER PROGRAMS	
See Additional Data	

4d	Other program services (Describe in Schedule O)
(Expenses \$ 18,476,896 including grants of \$) (Revenue \$ 16,313,476)	

4e	Total program service expenses ▶	85,237,893
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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b Yes	
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 Yes	
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b Yes	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17 Yes	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b	Yes	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	2,845	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	1,971	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	Yes	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders.	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b		
c	Enter the amount of reserves on hand.	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	33	
1b	Enter the number of voting members included in line 1a, above, who are independent	31	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
a	The governing body?	Yes	
b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	Yes	
b	Other officers or key employees of the organization	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed **AK, AZ, LA, MD, MI, NH, SC, WA**

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records
MICHAEL POSTER 518 W LOCUST STREET DAVENPORT, IA 52803 (563) 333-6329

Check if Schedule O contains a response or note to any line in this Part VII ☒

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

[illegible]

Part VII

[illegible]

1b	Sub-Total			
c	Total from continuation sheets to Part VII, Section A			
d	Total (add lines 1b and 1c)	1,549,710	0	232,435

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 38

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
SODEXO CAMPUS SERVICES 518 W LOCUST ST DAVENPORT, IA 52803	FOOD SERVICES	6,061,931
BUSH CONSTRUCTION COMPANY 5401 VICTORIA AVE DAVENPORT, IA 52807	CONSTRUCTION	3,522,850
RUSSELL CONSTRUCTION 4600 E 53RD ST DAVENPORT, IA 52807	CONSTRUCTION	2,060,110
ARIZON COMPANIES PO BOX 790051 ST LOUIS, MO 63179	CONSTR/FACILITIES	721,282
GOLDMAN SACHS 71 S WACKER DR STE 500 CHICAGO, IL 60606	INVESTMENT MANAGEMENT	330,130

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 25

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a	23,904	5,518,528			
	b	Membership dues	1b					
	c	Fundraising events	1c	127,981				
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	487,992				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	4,878,651				
	g	Noncash contributions included in lines 1a-1f \$		567,297				
	h	Total. Add lines 1a-1f ▶						
Program Service Revenue	2a	EDUCATION/GENERAL	Business Code	611710	78,545,655	78,545,655		
	b	AUXILIARY ENTERPRISES		624410	16,743,327	16,313,476	429,851	
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f ▶			95,288,982			
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts) ▶		3,116,617			3,116,617
4		Income from investment of tax-exempt bond proceeds . . ▶						
5		Royalties ▶						
6a		Gross rents	(i) Real	123,162	(ii) Personal			
b		Less rental expenses		124,588				
c		Rental income or (loss)		-1,426				
d		Net rental income or (loss) ▶		-1,426			-1,426	
7a		Gross amount from sales of assets other than inventory	(i) Securities	53,540,691	(ii) Other	32,885		
b		Less cost or other basis and sales expenses		52,149,566		33,841		
c		Gain or (loss)		1,391,125		-956		
d		Net gain or (loss) ▶		1,390,169			1,390,169	
8a		Gross income from fundraising events (not including \$ 127,981 of contributions reported on line 1c) See Part IV, line 18	a	117,182				
b		Less direct expenses	b	42,122				
c		Net income or (loss) from fundraising events . . ▶		75,060			75,060	
9a		Gross income from gaming activities See Part IV, line 19	a					
b		Less direct expenses	b					
c		Net income or (loss) from gaming activities . . . ▶						
10a		Gross sales of inventory, less returns and allowances	a					
b		Less cost of goods sold	b					
c		Net income or (loss) from sales of inventory . . ▶						
Miscellaneous Revenue			Business Code					
11a		K-1 PARTNERSHIP		900099	16,105		16,105	
b								
c								
d	All other revenue							
e	Total. Add lines 11a-11d ▶			16,105				
12	Total revenue. See Instructions ▶			105,404,035	94,859,131	445,956	4,580,420	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.				
2	Grants and other assistance to domestic individuals. See Part IV, line 22.	31,724,384	31,724,384		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	1,131,614	416,459	530,039	185,116
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	51,428		51,428	
7	Other salaries and wages.	31,167,822	26,364,389	3,855,747	947,686
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	1,634,950	1,389,780	193,123	52,047
9	Other employee benefits.	3,373,776	2,689,359	555,286	129,131
10	Payroll taxes.	2,211,222	1,855,950	275,324	79,948
11	Fees for services (non-employees):				
a	Management.				
b	Legal.	81,891		81,891	
c	Accounting.	85,060		85,060	
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.	26,525			26,525
f	Investment management fees.	332,870		332,870	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O).	2,308,616	232,747	2,002,087	73,782
12	Advertising and promotion.	1,221,430	91,494	1,083,736	46,200
13	Office expenses.	1,525,092	1,009,211	397,185	118,696
14	Information technology.	943,880		943,880	
15	Royalties.				
16	Occupancy.	2,261,701	2,047,961	173,061	40,679
17	Travel.	1,106,200	977,708	38,003	90,489
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.	12,484	7,346	5,138	
20	Interest.	2,464,808	2,464,808		
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	5,042,383	4,512,502	429,033	100,848
23	Insurance.	442,469	288,527	141,893	12,049
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O).				
a	FOOD COSTS	4,505,582	4,440,687	262	64,633
b	EQUIP AND MAINTENANCE	1,704,313	1,606,977	78,384	18,952
c	LIBRARY BOOKS AND BINDI	514,506	514,506		
d	UBIT	821		821	
e	All other expenses	3,667,078	2,603,098	995,590	68,390
25	Total functional expenses. Add lines 1 through 24e.	99,542,905	85,237,893	12,249,841	2,055,171
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part X ☐

				(A) Beginning of year		(B) End of year	
Assets	1	Cash—non-interest-bearing		2,062,732	1	2,093,764	
	2	Savings and temporary cash investments		16,989,523	2	16,442,060	
	3	Pledges and grants receivable, net		3,435,314	3	2,916,346	
	4	Accounts receivable, net		1,123,143	4	1,122,833	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5		
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			6		
	7	Notes and loans receivable, net		824,542	7	831,019	
	8	Inventories for sale or use			8		
	9	Prepaid expenses and deferred charges		832,992	9	884,060	
	10a	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D	10a	171,700,387			
	b	Less: accumulated depreciation	10b	58,564,907	108,114,871	10c	113,135,480
	11	Investments—publicly traded securities		126,199,693	11	120,790,132	
	12	Investments—other securities. See Part IV, line 11		19,352,428	12	19,475,578	
	13	Investments—program-related. See Part IV, line 11		1,411,287	13	1,406,761	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11		34,281	15	34,186	
16	Total assets. Add lines 1 through 15 (must equal line 34)		280,380,806	16	279,132,219		
Liabilities	17	Accounts payable and accrued expenses		9,881,626	17	10,049,757	
	18	Grants payable			18		
	19	Deferred revenue		679,639	19	807,303	
	20	Tax-exempt bond liabilities		62,468,305	20	60,920,589	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21		
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22		
	23	Secured mortgages and notes payable to unrelated third parties			23		
	24	Unsecured notes and loans payable to unrelated third parties			24		
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		16,599,222	25	20,145,573	
	26	Total liabilities. Add lines 17 through 25		89,628,792	26	91,923,222	
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.						
	27	Unrestricted net assets		159,776,985	27	155,118,255	
	28	Temporarily restricted net assets		18,438,248	28	19,340,272	
	29	Permanently restricted net assets		12,536,781	29	12,750,470	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.						
	30	Capital stock or trust principal, or current funds			30		
	31	Paid-in or capital surplus, or land, building or equipment fund			31		
	32	Retained earnings, endowment, accumulated income, or other funds			32		
	33	Total net assets or fund balances		190,752,014	33	187,208,997	
34	Total liabilities and net assets/fund balances		280,380,806	34	279,132,219		

Part XI **Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	105,404,035
2	Total expenses (must equal Part IX, column (A), line 25)	2	99,542,905
3	Revenue less expenses Subtract line 2 from line 1	3	5,861,130
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . .	4	190,752,014
5	Net unrealized gains (losses) on investments	5	-4,964,334
6	Donated services and use of facilities	6	53,860
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-4,493,673
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	187,208,997

Part XII **Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII ☐

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Additional Data

Software ID:

Software Version:

EIN: 42-0703280

Name: ST AMBROSE UNIVERSITY

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code)	(Expenses \$ 9,963,550	including grants of \$)	(Revenue \$ 16,313,476)
AUXILIARY ENTERPRISES & ACTIVITIES ST AMBROSE UNIVERSITY PROVIDES FOOD SERVICE AND HOUSING FOR AN APPROXIMATE CAPACITY OF 1,700 STUDENTS			
(Code)	(Expenses \$ 916,475	including grants of \$)	(Revenue \$)
INSTITUTIONAL SUPPORT OF THE UNIVERSITY IS ALSO PROVIDED BY THE OFFICES OF THE VICE PRESIDENT FOR ACADEMIC AND STUDENT AFFAIRS AND THE VICE PRESIDENT OF ENROLLMENT MANAGEMENT			

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 2,792,676 including grants of \$) (Revenue \$)
OTHER PROGRAM SERVICES INCLUDES INTEREST EXPENSE
(Code) (Expenses \$ 4,804,195 including grants of \$) (Revenue \$)
ACADEMIC SUPPORT

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
BISHOP MARTIN AMOS BOARD MEMBER/CHAIR	1 00	X		X				0	0	0
JOHN ANDERSON BOARD MEMBER	1 00	X						0	0	0
SUSAN BALTHASAR BOARD MEMBER	1 00	X						0	0	0
MICHAEL A BAUER BOARD MEMBER/VICE CHAIR	1 00	X		X				0	0	0
RITA BAWDEN BOARD MEMBER	1 00	X						0	0	0
TOM BERTHEL BOARD MEMBER	1 00	X						0	0	0
DR SUSAN MARLEY BIRD BOARD MEMBER	1 00	X						0	0	0
DR DANIEL BRODERICK BOARD MEMBER	1 00	X						0	0	0
ED CARROLL BOARD MEMBER	1 00	X						0	0	0
RENEE CITERA BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
LEN CERVANTES BOARD MEMBER	1 00	X						0	0	0
PHIL DOHERTY BOARD MEMBER	1 00	X						0	0	0
JAMES FIELD BOARD MEMBER	1 00	X						0	0	0
BISHOP ROBERT D GRUSS BOARD MEMBER	1 00	X						0	0	0
DR NIDAL H HARB BOARD MEMBER	1 00	X						0	0	0
BERNIE HARDIEK BOARD MEMBER	1 00	X						0	0	0
JOHN F HECKINGER BOARD MEMBER	1 00	X						0	0	0
TOM HIGGINS BOARD MEMBER	1 00	X						0	0	0
MSGR JOHN HYLAND BOARD MEMBER/VICE CHAIR	1 00	X		X				0	0	0
BARB JOHNSON BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
MARK KILMER BOARD MEMBER	1 00	X						0	0	0
MARK KLEINE BOARD MEMBER	1 00	X						0	0	0
ANGELA LAWRENCE BOARD MEMBER	1 00	X						0	0	0
BRIAN J LEMEK BOARD MEMBER	1 00	X						0	0	0
ELIZABETH LEMEK BOARD MEMBER	1 00	X						0	0	0
REV ROBERT MCALEER BOARD MEMBER	1 00	X						0	0	0
JILL MC LAUGHLIN BOARD MEMBER/VICE CHAIR	1 00	X		X				0	0	0
JOE O'ROURKE BOARD MEMBER	1 00	X						0	0	0
STEVE ROELL BOARD MEMBER	1 00	X						0	0	0
PAUL SACHS BOARD MEMBER	1 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
PAUL TRENSHAW BOARD MEMBER	1 00	X						0	0	0
LISA WARE BOARD MEMBER	1 00	X						0	0	0
JOAN LESCINSKI CSJ PRESIDENT/BOARD SEC/TREASURER	40 00	X		X				0	0	10,579
DR PAUL KOCH VP ACADEMIC & STUDENT AFFAIRS	40 00			X				216,071	0	30,656
MICHAEL POSTER VP FINANCE/BOARD ASST SEC/TREASURER	40 00			X				204,463	0	29,343
JOHN COOPER VP ENROLLMENT MANAGEMENT	40 00			X				167,186	0	26,260
JAMES STANGLE VP ADVANCEMENT	40 00			X				168,867	0	17,510
DR SANDRA CASSADY VP STRATEGIC INITIATIVES	40 00			X				148,256	0	30,961
DR REGINA MATHESON DEAN	40 00					X		124,048	0	24,230
DR WILLIAM LESCH DEAN	40 00					X		146,178	0	30,117

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
DR TIMOTHY PHILLIPS DEAN	40 00					X		127,928	0	16,607
DR RANDY RICHARDS PROFESSOR	40 00					X		125,697	0	8,102
DR ART MOREAU PROFESSOR	40 00					X		121,016	0	8,070

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2015
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization ST AMBROSE UNIVERSITY	Employer identification number 42-0703280
---	--

Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2

☒

A school described in **section 170(b)(1)(A)(ii).**(Attach Schedule E (Form 990 or 990-EZ))

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☐

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See**section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g

a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**

b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**

c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**

d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**

e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization

f

Enter the number of supported organizations

g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	4,578,046	6,024,511	6,094,320	6,282,827	5,518,528	28,498,232
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	4,578,046	6,024,511	6,094,320	6,282,827	5,518,528	28,498,232
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,211,351
6 Public support. Subtract line 5 from line 4						27,286,881

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	4,578,046	6,024,511	6,094,320	6,282,827	5,518,528	28,498,232
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	2,707,269	2,834,420	2,433,323	2,620,167	3,239,779	13,834,958
9 Net income from unrelated business activities, whether or not the business is regularly carried on		27,538	47,478	6,473	16,715	98,204
10 Other income (Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11 Total support. Add lines 7 through 10						42,431,394
12 Gross receipts from related activities, etc. (see instructions)					12	465,893,950
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here					☐	

Section C. Computation of Public Support Percentage

14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	64.310 %
15 Public support percentage for 2014 Schedule A, Part II, line 14	15	65.680 %
16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☒	
b 33 1/3% support test—2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	☐	
17a 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	☐	
b 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	☐	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	☐	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a	
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b	
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c	
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a	
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b	
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	

Part IV

Supporting Organizations (continued)

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) a ☐ The organization satisfied the Activities Test. Complete line 2 below. b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.	Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970: **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E. ☐

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI) _____		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions): ☐		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
c			
d From 2013.			
e From 2014.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013.			
d From 2014.			
e From 2015.			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference

Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
ST AMBROSE UNIVERSITY

Employer identification number
42-0703280

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)
☐ Protection of natural habitat
☐ Preservation of open space

☐ Preservation of an historically important land area
☐ Preservation of a certified historic structure

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4

Number of states where property subject to conservation easement is located ►

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
►

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) (B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenue included on Form 990, Part VIII, line 1

► \$

(ii)

Assets included in Form 990, Part X

► \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1

► \$

b

Assets included in Form 990, Part X

► \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a☐ Public exhibition

b☐ Scholarly research

c☐ Preservation for future generations

d☐ Loan or exchange programs

e☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	134,316,701	132,297,695	117,969,947	105,247,246	107,280,983
b Contributions	849,230	1,330,084	2,506,035	1,512,345	1,422,229
c Net investment earnings, gains, and losses	-838,639	3,303,763	14,908,510	13,764,671	-1,093,069
d Grants or scholarships	330,729	604,235	351,882	284,754	236,189
e Other expenditures for facilities and programs	4,503,627	85,274	89,464	70,954	132,716
f Administrative expenses	2,221,689	1,925,332	2,645,451	2,198,607	1,993,992
g End of year balance	127,271,247	134,316,701	132,297,695	117,969,947	105,247,246

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment 81 000 %

b Permanent endowment 10 000 %

c Temporarily restricted endowment 9 000 %

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

	Yes	No
3a(i)	Yes	
3a(ii)		No
3b		

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a.See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	Accumulated (c)depreciation	(d)Book value
1a Land	428,000	8,703,943		9,131,943
b Buildings	6,492,794	131,255,489	45,772,325	91,975,958
c Leasehold improvements		5,732,599	2,062,311	3,670,288
d Equipment		17,271,694	10,705,918	6,565,776
e Other		1,815,868	24,353	1,791,515
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))				113,135,480

Part II

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	71,727,652
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	-4,964,334
b	Donated services and use of facilities	2b	53,860
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	1,023
e	Add lines 2a through 2d	2e	-4,909,451
3	Subtract line 2e from line 1	3	76,637,103
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	-63,110
b	Other (Describe in Part XIII)	4b	28,830,042
c	Add lines 4a and 4b	4c	28,766,932
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12)	5	105,404,035

Part III

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	75,270,669
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	4,620,241
e	Add lines 2a through 2d	2e	4,620,241
3	Subtract line 2e from line 1	3	70,650,428
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	-63,110
b	Other (Describe in Part XIII)	4b	28,955,587
c	Add lines 4a and 4b	4c	28,892,477
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	99,542,905

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4	TO FUND A SPECIFIED EDUCATIONAL PURPOSE, SUCH AS A SCHOLARSHIP, AWARD, ACADEMIC CHAIR, SUPPLIES, BUILDING, OR EQUIPMENT

Part XIII **Supplemental Information** *(continued)*

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	CHANGE IN VALUE OF TRUST RECEIVABLE 1,023
PART XI, LINE 4B - OTHER ADJUSTMENTS	RENTAL EXPENSES NETTED WITH REVENUE -124,589 INSTITUTIONAL GRANTS 28,955,587 GAIN (LOSS) ON FIXED ASSETS -956
PART XII, LINE 2D - OTHER ADJUSTMENTS	RENTAL EXPENSES NETTED WITH REVENUE 124,589 GAIN (LOSS) ON FIXED ASSETS 956 UNREALIZED GAIN ON INTEREST RATE SWAP 4,494,696
PART XII, LINE 4B - OTHER ADJUSTMENTS	INSTITUTIONAL GRANTS 28,955,587

SCHEDULE E
(Form 990 or
990-EZ)

Department of the
Treasury
Internal Revenue
Service

Schools

▶Complete if the organization answered "Yes" on Form 990,
Part IV, line 13, or Form 990-EZ, Part VI, line 48.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization ST AMBROSE UNIVERSITY	Employer identification number 42-0703280
---	--

Part I

	YES	NO
1 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	Yes	
2 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	Yes	
3 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II	Yes	
4 Does the organization maintain the following?		
a Records indicating the racial composition of the student body, faculty, and administrative staff?	Yes	
b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	Yes	
c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	Yes	
d Copies of all material used by the organization or on its behalf to solicit contributions?	Yes	
If you answered "No" to any of the above, please explain If you need more space, use Part II		
5 Does the organization discriminate by race in any way with respect to		
a Students' rights or privileges?		No
b Admissions policies?		No
c Employment of faculty or administrative staff?		No
d Scholarships or other financial assistance?		No
e Educational policies?		No
f Use of facilities?		No
g Athletic programs?		No
h Other extracurricular activities?		No
If you answered "Yes" to any of the above, please explain If you need more space, use Part II		
6a Does the organization receive any financial aid or assistance from a governmental agency?	Yes	
b Has the organization's right to such aid ever been revoked or suspended?		No
If you answered "Yes" to either line 6a or line 6b, explain on Part II		
7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II	Yes	

Part II Supplemental Information.

Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions).

Return Reference	Explanation
SCHEDULE E, PART I, LINE 3	THE RACIALLY NONDISCRIMINATORY POLICIES OF THE SCHOOL ARE STATED IN ALL ADVERTISEMENTS AND UNIVERSITY MATERIALS
SCHEDULE E, PART I, LINE 6	US DEPT OF EDUCATION FEDERAL SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANT FEDERAL WORK-STUDY FEDERAL PERKINS LOAN PROGRAM FEDERAL PELL GRANT PROGRAM FEDERAL DIRECT STUDENT LOANS STAFFORD LOAN, PLUS LOAN TEACHER EDUCATION ASSISTANCE FOR COLLEGE AND HIGHER EDUCATION GRANT NATIONAL SCIENCE FOUNDATION EDUCATION AND HUMAN RESOURCES SCIENCE, TECHNOLOGY, ENGINEERING & MATHEMATICS GRANT NATIONAL ENDOWMENT FOR THE ARTS PROMOTION OF THE ARTS US DEPARTMENT OF VETERANS AFFAIRS SPECIALLY ADAPTED HOUSING ASSISTIVE TECHNOLOGY GRANT STATE OF IOWA PROGRAMS INCLUDE IOWA TUITION GRANT IOWA GRANT IOWA NATIONAL GUARD EDUCATIONAL ASSISTANCE GRANT ALL IOWA OPPORTUNITY FOSTER CARE GRANT

SCHEDULE F
(Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" to Form 990,
Part IV, line 14b, 15, or 16.
► Attach to Form 990.

► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization
ST AMBROSE UNIVERSITY

Employer identification number
42-0703280

Part I

General Information on Activities Outside the United States.
Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

- 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
- ☐ Yes

☐ No
- 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States
- 3 Activites per Region (The following Part I, line 3 table can be duplicated if additional space is needed)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
See Add'l Data					
3a Sub-total	0	0			14,172,365
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	0	0			14,172,365

Part II Grants and Other Assistance to Organizations or Entities Outside the United States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ _____

3 Enter total number of other organizations or entities ▶ _____

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

[illegible]

Part IV Foreign Forms

- 1

Was the organization a U S transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U S Transferor of Property to a Foreign Corporation (see Instructions for Form 926)*

☒ Yes ☐ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U S Owner (see Instructions for Forms 3520 and 3520-A, do not file with Form 990)*

☐ Yes ☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U S Persons with Respect to Certain Foreign Corporations (see Instructions for Form 5471)*

☒ Yes ☐ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)*

☐ Yes ☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U S Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)*

☒ Yes ☐ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990)*

☐ Yes ☒ No

Additional Data

Software ID:

Software Version:

EIN: 42-0703280

Name: ST AMBROSE UNIVERSITY

Schedule F (Form 990) 2015

Page **5**

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
CENTRAL AMERICA AND THE CARIBBEAN	0	0	PROGRAM SERVICES	STUDY ABROAD	4,934
EAST ASIA AND THE PACIFIC	0	0	PROGRAM SERVICES	STUDY ABROAD	39,483
EUROPE (INCLUDING ICELAND & GREENLAND)	0	0	PROGRAM SERVICES	STUDY ABROAD	479,259

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
MIDDLE EAST AND NORTH AFRICA	0	0	PROGRAM SERVICES	STUDY ABROAD	41,150
SOUTH AMERICA	0	0	PROGRAM SERVICES	STUDY ABROAD	135,094
SOUTH ASIA	0	0	PROGRAM SERVICES	STUDY ABROAD	53,866

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
SUB-SAHARAN AFRICA	0	0	PROGRAM SERVICES	STUDY ABROAD	18,299
CENTRAL AMERICA AND THE CARIBBEAN	0	0	INVESTMENTS		13,400,280

Part II Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a)Event #1	(b)Event #2	(c)Other events	(d)
		WINE FESTIVAL (event type)	GOLF OUTING (event type)	(total number)	Total events (add col (a) through col (c))
Revenue	1 Gross receipts	193,353	51,810		245,163
	2 Less Contributions	127,736	245		127,981
	3 Gross income (line 1 minus line 2)	65,617	51,565		117,182
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	8,987			8,987
	7 Food and beverages	17,660	5,864		23,524
	8 Entertainment	214			214
	9 Other direct expenses	5,578	3,819		9,397
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				42,122
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				75,060

Part III Gaming.

Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a)Bingo	(b)Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d)
					Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Subtract line 7 from line 1, column (d). ▶				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

11

Does the organization conduct gaming activities with nonmembers?

☐ **Yes** ☐ **No**

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ **Yes** ☐ **No**

13

Indicate the percentage of gaming activity conducted in

a	The organization's facility	13a	%
b	An outside facility	13b	%

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ **Yes** ☐ **No**

b

If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$

c

If "Yes," enter name and address of the third party

Name ▶

Address ▶

16

Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

☐ Director/officer

☐ Employee

☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ **Yes** ☐ **No**

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
------------------	-------------

Schedule G (Form 990 or 990-EZ) 2015

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Inspection**

42-0703280

(h) Purpose of grant or assistance

Schedule I (Form 990) 2015

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) STUDENT SCHOLARSHIPS	2269	26,773,180			
(2) ATHLETIC SCHOLARSHIPS	690	2,651,175			
(3) EMPLOYEE SCHOLARSHIPS	165	2,300,029			

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	THE FINANCIAL AID OFFICE MONITORS COMPLIANCE WITH GRANT/SCHOLARSHIP CRITERIA ON AN INDIVIDUAL STUDENT BASIS

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
ST AMBROSE UNIVERSITY

Employer identification number
42-0703280

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☒ Travel for companions ☐ Tax indemnification and gross-up payments ☐ Discretionary spending account ☒ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☒ Health or social club dues or initiation fees ☐ Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.	1b Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2 Yes	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☒ Compensation committee ☒ Independent compensation consultant ☐ Form 990 of other organizations ☐ Written employment contract ☒ Compensation survey or study ☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b Yes	
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c	No
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?	5a	No
b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.	5b	No
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?	6a	No
b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.	6b	No
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
		Base (i) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 DR PAUL KOCH VP ACADEMIC & STUDENT AFFAIRS	(i)	200,026 -----	0 -----	16,045 -----	12,869 -----	17,787 -----	246,727 -----	0 -----
	(ii)	0	0	0	0	0	0	0
2 MICHAEL POSTER VP FINANCE/BOARD ASST SEC/TREASURER	(i)	194,413 -----	0 -----	10,050 -----	12,600 -----	16,743 -----	233,806 -----	0 -----
	(ii)	0	0	0	0	0	0	0
3 JOHN COOPER VP ENROLLMENT MANAGEMENT	(i)	146,118 -----	0 -----	21,068 -----	9,594 -----	16,666 -----	193,446 -----	0 -----
	(ii)	0	0	0	0	0	0	0
4 JAMES STANGLE VP ADVANCEMENT	(i)	156,738 -----	0 -----	12,129 -----	10,683 -----	6,827 -----	186,377 -----	0 -----
	(ii)	0	0	0	0	0	0	0
5 DR SANDRA CASSADY VP STRATEGIC INITIATIVES	(i)	147,831 -----	0 -----	425 -----	9,960 -----	21,001 -----	179,217 -----	0 -----
	(ii)	0	0	0	0	0	0	0
6 DR WILLIAM LESCHDEAN	(i)	145,928 -----	0 -----	250 -----	10,150 -----	19,967 -----	176,295 -----	0 -----
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 4B	CONTRIBUTION TO SR JOAN LESCINSKI 457(F) PLAN FOR 2015 WAS \$10,579
SCHEDULE J - SUPPLEMENTAL INFORMATION	SISTER JOAN LESCINSKI (PRESIDENT/BOARD MEMBER) HAD A HOUSING ALLOWANCE OF \$9,084. THIS WAS CONSIDERED NONTAXABLE COMPENSATION. JOHN COOPER (VP FOR ADVANCEMENT), MICHAEL POSTER (VP OF FINANCE), DR. PAUL KOCH (VP FOR ACADEMIC & STUDENT AFFAIRS), AND JAMES STANGLE (VP FOR ADVANCEMENT) RECEIVED SOCIAL CLUB DUES OF \$2,690, \$2,605, \$9,560 AND \$9,905 RESPECTIVELY. THIS WAS CONSIDERED TAXABLE COMPENSATION ON THEIR W-2S. MICHAEL POSTER (VP OF FINANCE), DR. PAUL KOCH (VP FOR ACADEMIC & STUDENT AFFAIRS), JOHN COOPER (VP FOR ENROLLMENT MANAGEMENT), AND JAMES STANGLE (VP FOR ADVANCEMENT) RECEIVED PERSONAL USAGE FROM UNIVERSITY ISSUED AUTOMOBILES OF \$6,845, \$5,885, \$5,278, AND \$1,624 RESPECTIVELY. THIS WAS CONSIDERED TAXABLE COMPENSATION ON THEIR W-2S. THE UNIVERSITY WILL NOT REIMBURSE INDIVIDUALS FOR TRAVEL, MEALS AND ENTERTAINMENT EXPENSES INCURRED FOR A SPOUSE, DEPENDENT OR OTHER INDIVIDUAL WHO ACCOMPANIES AN INDIVIDUAL ON A BUSINESS TRIP OR UNIVERSITY EVENT UNLESS THE PRESENCE OF THE SPOUSE, DEPENDENT OR OTHER INDIVIDUAL ON A TRIP OR AT A UNIVERSITY EVENT IS FOR A BONA FIDE BUSINESS PURPOSE. INDIVIDUALS MUST OBTAIN APPROVAL FOR THE EXPENSES RELATED TO SPOUSES, DEPENDENTS OR OTHER INDIVIDUALS FROM THE VICE PRESIDENT OF FINANCE PRIOR TO THEIR TRIP OR UNIVERSITY EVENT.

Employer identification number

42-0703280

Part I Bond Issues											
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pool financing	
						Yes	No	Yes	No	Yes	No
A IOWA HIGHER EDUCATION LOAN AUTHORITY	42-1235696	462460U38	12-16-2011	11,953,875	SEE PART VI		X		X		X
B IOWA HIGHER EDUCATION LOAN AUTHORITY	42-1235696		02-18-2016	51,690,000	SEE PART VI		X		X		X

Part II		Proceeds							
		A		B		C		D	
1	Amount of bonds retired	990,000		1,155,000					
2	Amount of bonds legally defeased								
3	Total proceeds of issue	11,955,327		51,690,000					
4	Gross proceeds in reserve funds								
5	Capitalized interest from proceeds								
6	Proceeds in refunding escrows								
7	Issuance costs from proceeds	208,146							
8	Credit enhancement from proceeds								
9	Working capital expenditures from proceeds								
10	Capital expenditures from proceeds	11,747,181							
11	Other spent proceeds			51,690,000					
12	Other unspent proceeds								
13	Year of substantial completion	2012		2016					
		Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a current refunding issue?		X	X					
15	Were the bonds issued as part of an advance refunding issue?		X		X				
16	Has the final allocation of proceeds been made?	X		X					
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X		X					
.									

Part III Private Business Use									
		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X		X				
2	Are there any lease arrangements that may result in private business use of bond-financed property?	X		X					

Part III Private Business Use (Continued)

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use of bond-financed property?	X		X					
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?	X		X					
c	Are there any research agreements that may result in private business use of bond-financed property?		X		X				
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	1 100 %		0 790 %					
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	0 %		0 %					
6	Total of lines 4 and 5	1 100 %		0 790 %					
7	Does the bond issue meet the private security or payment test?		X		X				
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		X		X				
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of								
c	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	X		X					

Part IV Arbitrage

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X		X				
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?		X		X				
b	Exception to rebate?		X		X				
c	No rebate due?	X			X				
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3	Is the bond issue a variable rate issue?		X	X					
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X		X				
b	Name of provider								
c	Term of hedge								
d	Was the hedge superintegrated?								
e	Was the hedge terminated?								

Part IV

Arbitrage (Continued)

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X				
b	Name of provider								
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		X		X				
7	Has the organization established written procedures to monitor the requirements of section 148? . . .	X		X					

Part V

Procedures To Undertake Corrective Action

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?		X		X					

Part VI

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Return Reference	Explanation
DATE REBATE COMPUTATION PERFORMED	ISSUER NAME IOWA HIGHER EDUCATION LOAN AUTHORITY DATE THE REBATE COMPUTATION WAS PERFORMED 04/16/2013

Return Reference	Explanation
SCHEDULE K, PART I - DESCRIPTION OF PURPOSE	SCHEDULE K, PART I, LINE A (2011 BONDS), COLUMN (F) CONSTRUCTION OF RESIDENCE HALL, EXPANSION OF DINING HALL AND OTHER VARIOUS IMPROVEMENTS SCHEDULE K, PART I, LINE B (2016 BONDS), COLUMN (F) REFUNDING THE IOWA HIGHER EDUCATION LOAN AUTHORITY HIGHER EDUCATION FACILITIES BONDS ISSUED 04/02/2003 AND 04/01/2008

Return Reference	Explanation
SCHEDULE K, PART II, LINE 3 - TOTAL PROCEEDS OF ISSUE	COLUMN A (2011 BONDS) TOTAL PROCEEDS INCLUDES PROCEEDS PLUS INVESTMENT EARNINGS OF \$1,452

Return Reference	Explanation
SCHEDULE K, PART II, LINE 11 - OTHER SPENT PROCEEDS	COLUMN B (2016 BONDS) REFUNDING THE IOWA HIGHER EDUCATION LOAN AUTHORITY HIGHER EDUCATION FACILITIES REVENUE BONDS ISSUED 04/02/2003 AND 04/01/2008

Schedule L
(Form 990 or 990-EZ)

Transactions with Interested Persons
▶ Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2015
Open to Public Inspection

Name of the organization
ST AMBROSE UNIVERSITY

Employer identification number
42-0703280

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only)
Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(a) Name of disqualified person	(b) Relationship between disqualified person and organization	(c) Description of transaction	(d) Corrected?	
				Yes	No

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 4958 ▶ \$

3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization ▶ \$

Part II Loans to and/or From Interested Persons.
Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Original principal amount	(f) Balance due	(g) In default?		(h) Approved by board or committee?		(i) Written agreement?	
			To	From			Yes	No	Yes	No	Yes	No
Total ▶ \$												

Part III Grants or Assistance Benefiting Interested Persons.
Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
MCCARTHY IMPROVEMENT BUSH (1) CONSTRUC	ENITIES MORE THAN 35% OWNED BY FAMILY OF BARBARA JOHNSON, BOARD MEMBER	5,388,114	CONSTRUCTION SERVICES		No
(2) ALLISON CONKLIN	GRANDDDAUGHTER OF JILL MCLAUGHLIN, BOARD MEMBER	51,428	SALARY AND BENEFITS PAID TO ALLISON MCLAUGHLIN FOR EMPLOYMENT IN ADMISSIONS OFFICE		No

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation
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SCHEDULE M
(Form 990)

Department of the Treasury
Internal Revenue Service

Name of the organization
ST AMBROSE UNIVERSITY

Noncash Contributions

►Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
► Attach to Form 990.
►Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

Employer identification number

42-0703280

Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles	X	1	3,000	FMV
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	33	471,791	AVG HIGH/LOW
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (EQUIPMENT/FURNITURE)	X	12	65,426	COST/SELLING PRICE
26 Other ► (MISCELLANEOUS)	X	47	26,951	COST
27 Other ► (FOOD & SUPPLIES)	X	1	130	COST
28 Other ► ()				

29

Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement

30a

During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

30a

Yes

No

b

If "Yes," describe the arrangement in Part II

31

Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

31

Yes

32a

Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

32a

No

b

If "Yes," describe in Part II

33

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 51227J

Schedule M (Form 990) (2015)

Part II

Supplemental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B)	REPORTING THE NUMBER OF CONTRIBUTIONS

SCHEDULE O
(Form 990 or
990-EZ)Department of the
Treasury
Internal Revenue
Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2015**Open to Public
Inspection**Name of the organization
ST AMBROSE UNIVERSITY**Employer identification number**

42-0703280

**Return
Reference****Explanation**FORM 990,
PAGE 1, LINE 6
- VOLUNTEER
ACTIVITIES

FUNDRAISING EVENTS ALL HAVE VOLUNTEER COMMITTEES THAT HELP PLAN AND IMPLEMENT THESE EVENTS OTHER VOLUNTEERS SERVE ON ADVANCEMENT COMMITTEES THE ALUMNI BOARD HAS 20 MEMBERS WHO REPRESENT SAU AT CERTAIN ALUMNI EVENTS THE BOARD IS RESPONSIBLE FOR HOSTING THREE TRIVIA NIGHTS EACH YEAR AND HOSTING THE BEE COOL TENTS AT THE BIX AND QC MARATHON THE FIGHTING BEE GOLF CLASSIC COMMITTEE HAS 14 MEMBERS WHO HOST THE FIGHTING BEE GOLF TOURNAMENT THE WINE FESTIVAL COMMITTEE HAS 20 MEMBERS WHO PLAN THREE FUNDRAISING EVENTS EACH YEAR A WINE TASTING, A WINE DINNER AND A WINE FESTIVAL ALUMNI HAVE BEEN RECRUITED TO SERVE ON ADVISORY COUNCILS, INCLUDING A PARENTS' COUNCIL, NATIONAL AMBROSE ANNUAL FUND COUNCIL, COLLEGE OF ARTS AND SCIENCES COUNCIL, ATHLETICS COUNCIL, STUDENT AFFAIRS AAC, COLLEGE OF HEALTH AND HUMAN SERVICES AAC, CAMPUS MINISTRY AAC, COLLEGE OF BUSINESS AAC, ENGINEERING AAC, PRESIDENT'S ADVISORY COUNCIL, PLANNED GIVING ADVISORY COUNCIL AND BUILDING OUR FUTURE CAMPAIGN COUNCIL

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 1	THE EXECUTIVE COMMITTEE SHALL CONSIST OF OFFICERS OF THE BOARD OF TRUSTEES AND THE CHAIRPERSONS OF EACH OF THE STANDING COMMITTEES (ACADEMIC AFFAIRS AND STUDENT SERVICES, ADVANCEMENT, FINANCE AND INVESTMENT, BUILDINGS AND GROUNDS, ENROLLMENT MANAGEMENT, GOVERNANCE AND NOMINATING, AUDIT AND EVALUATION AND COMPENSATION OF THE PRESIDENT) THIS COMMITTEE MAY EXERCISE, WHEN THE FULL BOARD OF TRUSTEES IS NOT IN SESSION, ALL OF THE POWERS VESTED IN THE BOARD OF TRUSTEES, EXCEPT - THE POWER TO ELECT, APPOINT OR REMOVE TRUSTEES OR TO FILL VACANCIES ON THE BOARD OF TRUSTEES - THE POWER TO CHANGE MEMBERSHIP OF, OR TO FILL VACANCIES IN THE EXECUTIVE COMMITTEE - THE POWER TO APPOINT THE PRESIDENT OF THE UNIVERSITY - THE POWER TO MAKE, ALTER, RESTATE, AMEND OR REPEAL THE RESTATED ARTICLES OF INCORPORATION OR BY LAWS OF THE CORPORATION - THE POWER TO AUTHORIZE ANY SINGLE EXPENDITURE IN EXCESS OF \$500,000 AND CUMULATIVE EXPENDITURES IN EXCESS OF \$2,000,000 DURING ANY FISCAL YEAR - THE POWER TO ADOPT A PLAN OF MERGER OR CONSOLIDATION - THE RIGHT TO SELL, ENCUMBER, LEASE OR EXCHANGE OR MAKE OTHER DISPOSITION OF ALL OR SUBSTANTIALLY ALL OF THE PROPERTY AND ASSETS OF THE CORPORATION OR TO EFFECT A VOLUNTARY DISPOSITION OF THE CORPORATION OR A REVOCATION THEREOF - ANY OTHER POWERS WHICH MAY BE EXPRESSLY OR SPECIFICALLY WITHHELD BY RESOLUTION OF THE BOARD OF TRUSTEES THE OFFICERS OF THE BOARD OF TRUSTEES ARE DEFINED AS THE CHAIR (THE BISHOP OF THE ROMAN CATHOLIC DIOCESE OF DAVENPORT), THE VICE CHAIRS (VICAR GENERAL OF THE ROMAN CATHOLIC DIOCESE OF DAVENPORT AND TWO LAY MEMBERS), THE SECRETARY/TREASURER (PRESIDENT OF THE UNIVERSITY) AND THE ASSISTANT SECRETARY/ASSISTANT TREASURER (VICE PRESIDENT FOR FINANCE OF THE UNIVERSITY) THE ONLY MEMBER OF THE EXECUTIVE COMMITTEE WHO IS NOT A MEMBER OF THE BOARD OF TRUSTEES IS THE ASSISTANT SECRETARY/ASSISTANT TREASURER (VICE PRESIDENT OF FINANCE FOR THE UNIVERSITY)

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	JOHN ANDERSON (BOARD MEMBER), MICHAEL BAUER (BOARD MEMBER), AND MARK KILMER (BOARD MEMBER), HAVE A BUSINESS RELATIONSHIP WITH EACH OTHER BRIAN LEMEK AND ELIZABETH LEMEK HAVE A FAMILY RELATIONSHIP (HUSBAND AND WIFE)

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 4	THE BY-LAWS OF THE UNIVERSITY WERE AMENDED IN JANUARY, 2016 TO REMOVE THE VICAR GENERAL OF THE ROMAN CATHOLIC DIOCESE OF DAVENPORT POSITION AS VOTING MEMBER AND VICE-CHAIR OF THE BOARD OF TRUSTEES THIS REDUCES THE NUMBER OF VICE-CHAIRS FROM THREE TO TWO THIS CHANGE WAS EFFECTIVE ON JULY 1, 2016

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	A DRAFT OF IRS FORM 990 IS PROVIDED TO THE UNIVERSITY'S AUDIT COMMITTEE PRIOR TO THE JANUARY COMMITTEE MEETING THE COMMITTEE REVIEWS THE 990 AND APPROVES THE RETURN SUBJECT TO ANY REQUESTED CHANGES THE 990 IS THEN PROVIDED TO ALL BOARD OF TRUSTEE MEMBERS PRIOR TO THE APRIL BOARD OF TRUSTEES MEETING THE BOARD REVIEWS AND APPROVES THE RETURN DURING THIS MEETING

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	ALL PURCHASE ORDERS MUST BE APPROVED BY THE UNIVERSITY'S GENERAL ACCOUNTING OFFICE ALL MATERIAL PURCHASE ORDERS MUST BE APPROVED BY THE UNIVERSITY'S VICE PRESIDENT FOR FINANCE ALL MATERIAL PURCHASES THAT WOULD REQUIRE APPROVAL UNDER THE CONFLICT OF INTEREST QUESTIONNAIRE WOULD BE IDENTIFIED DURING THESE REVIEWS ON AN ANNUAL BASIS THE UNIVERSITY'S GENERAL ACCOUNTING OFFICE COMPARES THE RESPONSES IN THE CONFLICT OF INTEREST QUESTIONNAIRES TO THE UNIVERSITY'S ACCOUNTING RECORDS TO ENSURE THEY ARE COMPLETE

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE COMPENSATION OF THE UNIVERSITY'S PRESIDENT IS THE RESPONSIBILITY OF THE BOARD OF TRUSTEES OF THE UNIVERSITY. THE BOARD OF TRUSTEES HAS A COMPENSATION COMMITTEE CURRENTLY COMPRISED OF JOHN ANDERSON, COMMITTEE CHAIR, BISHOP MARTIN AMOS, CHAIR OF THE BOARD OF TRUSTEES, AND RITA BAWDEN, BOARD MEMBER. IN ADDITION TO RECOMMENDING THE SALARY AND BENEFIT PACKAGE FOR THE PRESIDENT, THIS COMMITTEE ALSO HANDLES THE ANNUAL EVALUATION OF THE PRESIDENT. EVERY FIVE YEARS THE COMMITTEE OBTAINS A STUDY FROM A CONSULTING FIRM SPECIALIZING IN HUMAN RESOURCE MATTERS TO COMPARE THE SALARY AND BENEFITS OF THE UNIVERSITY'S PRESIDENT TO INDUSTRY MEDIANS FOR INSTITUTIONS OF HIGHER EDUCATION SIMILAR IN SIZE AND SCOPE. THIS STUDY LOOKS AT NATIONAL TRENDS IN ADDITION TO COMPENSATION LEVELS IN THE MIDWEST REGION. IN THE YEARS BETWEEN THESE STUDIES, THE COMMITTEE ALSO OBTAINS INDUSTRY DATA FROM SOURCES SUCH AS THE COLLEGE AND UNIVERSITY PROFESSIONAL ASSOCIATION FOR HUMAN RESOURCES (CUPA-HR). GENERALLY IN LATE JUNE TO EARLY JULY, THE COMMITTEE ASKS THE PRESIDENT TO COMPLETE A SELF-EVALUATION OF HIS OR HER PERFORMANCE FOR THE PAST YEAR. THIS SELF-EVALUATION IS REVIEWED AND A SUMMARY OF THE PRESIDENT'S PERFORMANCE AND FUTURE GOALS IS COMPLETED BY THE COMMITTEE. THE COMMITTEE MEETS WITH THE PRESIDENT PRIOR TO THE OCTOBER BOARD MEETING TO DISCUSS HIS OR HER PERFORMANCE. THE COMMITTEE ALSO REVIEWS THE COMPENSATION OF THE PRESIDENT AND COMPARES IT TO THE INDUSTRY DATA NOTED ABOVE. THE COMMITTEE THEN DELIBERATES AND RECOMMENDS A SALARY AND BENEFIT PACKAGE THAT WILL BE PRESENTED TO THE BOARD OF TRUSTEES FOR THEIR APPROVAL. THE DISCUSSION AND DECISION OF THE COMMITTEE IS DOCUMENTED IN THEIR MINUTES. THE SALARY AND BENEFIT PACKAGE IS PRESENTED TO THE BOARD OF TRUSTEES FOR APPROVAL DURING THE OCTOBER BOARD MEETING. THE DELIBERATION AND DECISION OF THE BOARD OF TRUSTEES IS DOCUMENTED IN THEIR MINUTES. THE FOLLOWING IS THE PROCESS FOR SETTING THE SALARY AND BENEFITS OF THE VICE PRESIDENTS AND KEY EMPLOYEES. THE COMPENSATION AND BENEFITS OF THE UNIVERSITY'S VICE PRESIDENTS AND KEY EMPLOYEES IS THE RESPONSIBILITY OF THE PRESIDENT. ON AN ANNUAL BASIS THE PRESIDENT HAS EACH VICE PRESIDENT PREPARE A SELF EVALUATION. THE PRESIDENT REVIEWS THE SELF EVALUATION AND DOCUMENTS HIS OR HER EVALUATION OF THE VICE PRESIDENT'S PERFORMANCE. THE EVALUATION OF KEY EMPLOYEES IS THE RESPONSIBILITY OF THEIR DIRECT SUPERVISOR. THE PRESIDENT OBTAINS INDUSTRY DATA FROM CUPA-HR AND REVIEWS THE COMPENSATION AND BENEFIT LEVELS OF EACH VICE PRESIDENT AND KEY EMPLOYEE BEFORE SETTING THEIR SALARY AND BENEFITS. THE PRESIDENT THEN COMMUNICATES THIS INFORMATION TO THE BOARD OF TRUSTEES.

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE UNIVERSITY DOES NOT MAKE ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE GENERAL PUBLIC

Return Reference	Explanation
FORM 990, PART VII, SEC A	OFFICER COMPENSATION FOR SISTER JOAN LESCINSKI AS A MEMBER OF A RELIGIOUS ORDER, SISTER JOAN LESCINSKI'S COMPENSATION IS PAID TO HER ORDER ST AMBROSE UNIVERSITY PROVIDES A HOUSE, A CAR AND HEALTH INSURANCE BENEFITS TO SISTER JOAN LESCINSKI UTILITIES, MAINTENANCE AND OTHER OPERATING COSTS OF THE HOUSE AND CAR ARE ALSO PAID FOR BY THE UNIVERSITY

Return Reference	Explanation
FORM 990, PART XI, LINE 9	CHANGE IN VALUE OF TRUST RECEIVABLE 1,023 UNREALIZED GAIN(LOSS) ON INTEREST RATE SWAP - 4,494,696

Return Reference	Explanation
FORM 990, PART XI, LINE 2C	THE BOARD OF TRUSTEES FOR ST AMBROSE UNIVERSITY HAS AN AUDIT COMMITTEE THAT IS RESPONSIBLE FOR THE OVERSIGHT OF THE UNIVERSITY'S ANNUAL AUDIT OF ITS FINANCIAL STATEMENTS THE AUDIT COMMITTEE IS ALSO RESPONSIBLE FOR CHOOSING THE INDEPENDENT AUDITOR EACH YEAR