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Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

Information about Form 990 and its instructions is at [www.irs.gov/foi/m990](#)

OMB No 1545-0047

2015

Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 07-01-2015, and ending 06-30-2016

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization

NORTHLAND FOUNDATION

Doing business as

Number and street (or P O box if mail is not delivered to street address)

Room/suite

202 WEST SUPERIOR STREET NO 610

City or town, state or province, country, and ZIP or foreign postal code

DULUTH, MN 55802

F Name and address of principal officer

TONY SERTICH

202 WEST SUPERIOR STREET NO 610

DULUTH, MN 55802

H(a) Is this a group return for subordinates?

No

☐ Yes

☒ No

H(b) Are all subordinates included?

☐ Yes

☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number

I Tax-exempt status

☒ 501(c)(3)

☐ 501(c) ()

◀(insert no)

☐ 4947(a)(1) or

☐ 527

J Website: ▶

WWW.NORTHLANDFDN.ORG

K Form of organization

☒ Corporation

☐ Trust

☐ Association

☐ Other ▶

L Year of formation

1986

M State of legal domicile

MN

Part I Summary

Activities & Governance

1 Briefly describe the organization's mission or most significant activities

THE NORTHLAND FOUNDATION INVESTS IN PEOPLE AND COMMUNITIES TO SUPPORT A THRIVING NORTHEAST MINNESOTA. WE SERVE THE SEVEN COUNTIES OF NORTHEASTERN MN (AITKIN, CARLTON, COOK, KOOCHECHING, ITASCA, LAKE, AND ST LOUIS) THROUGH GRANTS TO NONPROFITS, LEANS TO BUSINESSES, THE KIDS PLUS PROGRAM, OUR ASSISTED LIVING FACILITIES IN NE MN, AND OTHER SPECIAL INITIATIVES

2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets

3	Number of voting members of the governing body (Part VI, line 1a)	12
4	Number of independent voting members of the governing body (Part VI, line 1b)	12
5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)	121
6	Total number of volunteers (estimate if necessary)	552
7a	Total unrelated business revenue from Part VIII, column (C), line 12	0
7b	Net unrelated business taxable income from Form 990-T, line 34	0

Revenue

	Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	4,745,539
9	Program service revenue (Part VIII, line 2g)	2,483,576
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	790,431
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	0
12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	8,019,546

Expenses

	Prior Year	Current Year
13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	1,527,303
14	Benefits paid to or for members (Part IX, column (A), line 4)	0
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	3,059,669
16a	Professional fundraising fees (Part IX, column (A), line 11e)	4,500
16b	Total fundraising expenses (Part IX, column (D), line 25) ▶108,163	
17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	3,252,988
18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	7,844,460
19	Revenue less expenses Subtract line 18 from line 12	175,086

Net Assets or Fund Balances

	Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	83,205,460
21	Total liabilities (Part X, line 26)	15,567,391
22	Net assets or fund balances Subtract line 21 from line 20	67,638,069

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer

2017-01-25

Date

TONY SERTICH, PRESIDENT

Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name

JULIE BOYER

Preparer's signature

JULIE BOYER

Date

Check ☐ if self-employed

PTIN P01278549

Firm's name ▶ RSM US LLP

Firm's EIN ▶ 42-0714325

Firm's address ▶ 227 W FIRST ST STE 700

Phone no (218) 727-5025

DULUTH, MN 558021926

May the IRS discuss this return with the preparer shown above? (see instructions)

☒ Yes

☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Cat No 11282Y

Form 990(2015)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐

☒

1

Briefly describe the organization's mission

THE NORTHLAND FOUNDATION INVESTS IN PEOPLE AND COMMUNITIES TO SUPPORT A THRIVING NORTHEAST MINNESOTA WE DO THIS THROUGH GRANTS TO NONPROFITS, LOANS TO BUSINESSES, THE KIDS PLUS PROGRAM, OUR ASSISTED LIVING FACILITIES IN NE MN, AND OTHER SPECIAL INITIATIVES

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes

☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes

☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 2,089,218 including grants of \$) (Revenue \$ 1,863,154)

SINCE 1986, "AGING WITH INDEPENDENCE" HAS BEEN A CORE NORTHLAND FOUNDATION PRIORITY WITH THE SUPPORT OF ITS BOARD OF TRUSTEES, THE NORTHLAND FOUNDATION LAUNCHED NORTHLAND ASSISTED LIVING IN 2006 A 20-UNIT RESIDENTIAL STYLE COMMUNITY FOR OLDER ADULTS, "NORTHLAND VILLAGE - MCGREGOR'S ASSISTED LIVING COMMUNITY", OPENED IN APRIL 2007 FOLLOWED BY BUHL, MN IN 2009 AND HOYT LAKES, MN IN 2011 THESE DEVELOPMENTS HAVE PROVIDED MUCH-NEEDED SENIOR HOUSING WITH SERVICES TO OLDER ADULTS IN UNDERSERVED AREAS AND CREATED QUALITY EMPLOYMENT OPPORTUNITIES NORTHLAND DOES NOT DISCRIMINATE BETWEEN PRIVATE PAY RESIDENTS AND THOSE WHO NEED FINANCIAL ASSISTANCE IN FISCAL YEAR 2016, NORTHLAND ASSISTED LIVING SERVED 65 RESIDENTS, RESULTING IN 17,525 RESIDENT DAYS, AND EMPLOYED 61 PEOPLE

4b

(Code) (Expenses \$ 1,918,022 including grants of \$ 1,510,669) (Revenue \$)

THE GRANT PROGRAM PROVIDES FINANCIAL AND TECHNICAL RESOURCES TO TAX-EXEMPT NONPROFITS AND PUBLIC ENTITIES INCLUDING SCHOOL DISTRICTS LOCATED IN AITKIN, CARLTON, COOK, ITASCA, KOOCHICHING, LAKE AND ST LOUIS COUNTIES WITHIN THREE PRIORITY AREAS 1) CHILDREN, YOUTH AND FAMILIES, 2) AGING WITH INDEPENDENCE, AND 3) OPPORTUNITIES FOR SELF-RELIANCE THESE FUNDING PRIORITIES WERE ESTABLISHED AS A RESULT OF NEEDS ASSESSMENTS AND BROAD PUBLIC INPUT, AND ARE CONTINUALLY REFINED AS ECONOMIC AND SOCIAL CONDITIONS CHANGE WITHIN THE REGION GRANT FUNDING FROM THE NORTHLAND FOUNDATION HAS ASSISTED INDIVIDUALS, FAMILIES, AND COMMUNITIES THROUGHOUT THE REGION TO GROW AND PROSPER IN FISCAL YEAR 2016, NORTHLAND AWARDED 213 GRANTS TOTALING \$1,510,669

4c

(Code) (Expenses \$ 1,638,885 including grants of \$ 16,634) (Revenue \$ 620,422)

SINCE 1988, THE NORTHLAND FOUNDATION'S BUSINESS FINANCE PROGRAM HAS OFFERED FLEXIBLE FINANCING OFTEN IN PARTNERSHIP WITH BANKS OR OTHER DEVELOPMENT LENDERS TO HELP BUSINESSES TO START UP OR EXPAND IN THE NORTHEASTERN MINNESOTA COUNTIES OF AITKIN, CARLTON, COOK, ITASCA, KOOCHICHING, LAKE, AND ST LOUIS THE PROGRAM'S GOAL IS TO PROMOTE A SUSTAINABLE REGIONAL ECONOMY AND ASSIST BORROWERS TO RETAIN OR CREATE NEW, HIGH-QUALITY JOBS - A CRITICAL COMPONENT OF RURAL COMMUNITY VITALITY IN A REGION THAT STRUGGLES WITH HIGHER THAN AVERAGE UNEMPLOYMENT RATES RECIPIENTS MAY BE FOR-PROFIT OR NONPROFIT ENTITIES IN FISCAL YEAR 2016, NORTHLAND APPROVED 18 LOANS TOTALING \$1,536,403 WHICH IN TURN HELPED LEVERAGE \$7.5 MILLION IN ADDITIONAL INVESTMENTS AND HELPED CREATE OR SAVE 169 JOBS IN FISCAL YEAR 2016, NORTHLAND AWARDED GRANTS TOTALING \$16,634

See Additional Data

4d

Other program services (Describe in Schedule O)

(Expenses \$ 910,734 including grants of \$) (Revenue \$)

4e

Total program service expenses ▶ 6,556,859

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b Yes	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Yes	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		No
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	33	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	121	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders.	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b		
c	Enter the amount of reserves on hand.	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		No
6	Did the organization have members or stockholders?		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		No
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following		
8a	The governing body?	Yes	
8b	Each committee with authority to act on behalf of the governing body?	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		No
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	Yes	
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	Yes	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Yes	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	Yes	
13	Did the organization have a written whistleblower policy?	Yes	
14	Did the organization have a written document retention and destruction policy?	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	Yes	
15b	Other officers or key employees of the organization	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		No
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed **▶** MN , WI

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☐ Own website ☐ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records
▶ HEATHER BROUSE 202 WEST SUPERIOR STREET 610 DULUTH, MN 55802 (218) 723-4040

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JEFF COREY TRUSTEE	3 00	X						0	0	0
(2) MARIETA JOHNSON TRUSTEE	2 25	X						0	0	0
(3) DIANE RAUSCHENFELS CHAIR	5 25	X		X				0	0	0
(4) ED ZABINSKI TRUSTEE	2 25	X						0	0	0
(5) STEVE DOWNING VICE CHAIR	4 50	X		X				0	0	0
(6) LYNN GOERDT TRUSTEE	2 25	X						0	0	0
(7) NEVADA LITTLEWOLF TRUSTEE	2 25	X						0	0	0
(8) TOM RIDER TRUSTEE	3 00	X						0	0	0
(9) TRENT JANEZICH SECRETARY/TREASURER	3 75	X		X				0	0	0
(10) JASON HOLLINDAY TRUSTEE	2 25	X						0	0	0
(11) LISA BODINE TRUSTEE	2 25	X						0	0	0
(12) VICTORIA HAGBERG TRUSTEE	3 00	X						0	0	0
(13) ANGIE MILLER TRUSTEE	2 25	X						0	0	0
(14) SHAYE MORIS TRUSTEE	3 00	X						0	0	0

Part VII **Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** *(continued)*

1b	Sub-Total	▶			
c	Total from continuation sheets to Part VII, Section A	▶			
d	Total (add lines 1b and 1c)	▶	409,373	0	60,222

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 3

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A)	(B)	(C)
Name and business address	Description of services	Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 0

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c					
	d	Related organizations	1d					
	e	Government grants (contributions)	1e	33,333				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	4,712,206				
	g	Noncash contributions included in lines 1a-1f \$		7,616				
	h	Total. Add lines 1a-1f			4,745,539			
Program Service Revenue			Business Code					
	2a	ASSISTED LIVING INITIATIVE	623000	1,863,154	1,863,154			
	b	LOAN PROGRAM INTEREST INCOME	525990	620,422	620,422			
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f			2,483,576			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		1,655,477			1,655,477	
	4	Income from investment of tax-exempt bond proceeds . . .						
	5	Royalties						
	6a	(i) Real		(ii) Personal				
	b	Less rental expenses						
	c	Rental income or (loss)						
	d	Net rental income or (loss)						
	7a	(i) Securities		(ii) Other				
		38,308,923		1,540				
		39,175,286		223				
		-866,363		1,317				
	d	Net gain or (loss)		-865,046			-865,046	
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18		a				
	b	Less direct expenses		b				
	c	Net income or (loss) from fundraising events . . .						
	9a	Gross income from gaming activities See Part IV, line 19		a				
	b	Less direct expenses		b				
	c	Net income or (loss) from gaming activities						
	10a			a				
		b						
Miscellaneous Revenue		Business Code						
11a								
b								
c								
d	All other revenue							
e	Total. Add lines 11a-11d							
12	Total revenue. See Instructions			8,019,546	2,483,576	0	790,431	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	1,527,303	1,527,303		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	492,782	366,542	93,053	33,187
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	2,044,282	1,699,573	309,860	34,849
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	58,960	44,854	12,135	1,971
9	Other employee benefits	284,096	215,318	63,668	5,110
10	Payroll taxes	179,549	154,735	20,434	4,380
11	Fees for services (non-employees)				
a	Management				
b	Legal	35,342	13,458	21,884	
c	Accounting	49,800	13,000	36,800	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17	4,500			4,500
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	391,788	232,696	154,422	4,670
12	Advertising and promotion	79,718	75,734	3,850	134
13	Office expenses	168,810	85,510	79,870	3,430
14	Information technology	31,730	31,730		
15	Royalties				
16	Occupancy	92,882		92,882	
17	Travel	142,239	71,062	66,739	4,438
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	239,294	229,878	7,360	2,056
20	Interest	236,265	227,091	2,254	6,920
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	326,965	305,651	20,801	513
23	Insurance	84,860	45,728	38,667	465
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	UNRELATED BUSINESS TAXE	2,967		2,967	
b	PROVISION FOR LOAN LOSS	908,741	908,741		
c	FOOD	98,093	98,093		
d	OTHER EXPENSES	85,290	83,195	2,095	
e	All other expenses	278,204	126,967	149,697	1,540
25	Total functional expenses. Add lines 1 through 24e	7,844,460	6,556,859	1,179,438	108,163
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing			1	
	2	Savings and temporary cash investments		7,607,397	2	9,446,801
	3	Pledges and grants receivable, net		2,138,501	3	3,660,003
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net		11,260,008	7	10,136,760
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		42,777	9	31,310
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	7,164,258	10c	4,818,927
	b	Less: accumulated depreciation	10b	2,345,331		
	11	Investments—publicly traded securities		59,714,886	11	54,778,227
	12	Investments—other securities. See Part IV, line 11			12	
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		118,567	15	333,432
	16	Total assets. Add lines 1 through 15 (must equal line 34)		85,923,758	16	83,205,460
Liabilities	17	Accounts payable and accrued expenses		2,755,618	17	2,962,280
	18	Grants payable		776,657	18	555,908
	19	Deferred revenue		397,623	19	257,818
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties		11,495,092	23	11,791,385
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D			25	
	26	Total liabilities. Add lines 17 through 25		15,424,990	26	15,567,391
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		68,192,782	27	63,494,576
	28	Temporarily restricted net assets		2,305,986	28	4,143,493
	29	Permanently restricted net assets			29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		70,498,768	33	67,638,069
	34	Total liabilities and net assets/fund balances		85,923,758	34	83,205,460

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	8,019,546
2	Total expenses (must equal Part IX, column (A), line 25)	2	7,844,460
3	Revenue less expenses Subtract line 2 from line 1	3	175,086
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	70,498,768
5	Net unrealized gains (losses) on investments	5	-3,035,785
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	67,638,069

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both		No
Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	Yes	
Separate basis Consolidated basis Both consolidated and separate basis			
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Additional Data

Software ID:

Software Version:

EIN: 41-1554455

Name: NORTHLAND FOUNDATION

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 910,734 including grants of \$) (Revenue \$)

LAUNCHED BY THE NORTHLAND FOUNDATION IN 1990, THE GOAL OF THE KIDS PLUS PROGRAM IS TO IMPROVE THE WELL-BEING OF CHILDREN AND YOUTH IN NORTHEASTERN MINNESOTA AND THE BORDER COMMUNITY OF SUPERIOR, WISCONSIN. KIDS PLUS IS A FAMILY OF INITIATIVES DESIGNED TO SUPPORT CHILDREN FROM BIRTH TO ADULTHOOD. IT IS A RESOURCE HAVING GREAT IMPACT IN A RURAL REGION OF 326,489 PEOPLE SPREAD OVER AN 18,185 SQ MILE EXPANSE DOTTED WITH 68 SMALL TOWNS AND 3 INDIAN RESERVATIONS. FOCUS AREAS INCLUDE: 1) TECHNICAL ASSISTANCE AND COMMUNITY-BASED PLANNING, 2) EARLY CHILDHOOD DEVELOPMENT, 3) YOUTH LEADERSHIP AND PHILANTHROPY, 4) INTERGENERATIONAL PROGRAMMING, AND 5) TRAINING AND CONFERENCING. THROUGH THE KIDS PLUS FAMILY OF PROGRAMS, THOUSANDS OF COMMUNITY MEMBERS HAVE BEEN ENGAGED WITH LOCAL INITIATIVES THAT SUPPORT CHILDREN AND YOUTH.

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support

OMB No 1545-0047

2015

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
NORTLAND FOUNDATION

Employer identification number
41-1554455

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

- The organization is not a private foundation because it is (For lines 1 through 11, check only one box)
- 1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- 2

☐

A school described in **section 170(b)(1)(A)(ii).**(Attach Schedule E (Form 990 or 990-EZ))
- 3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- 4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____
- 5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)
- 6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- 7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)
- 8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)
- 9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See**section 509(a)(2).** (Complete Part III)
- 10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**
- 11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g
- a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**
- b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**
- c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**
- d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**
- e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization
- f

Enter the number of supported organizations
- g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	2,157,962	2,278,338	2,812,933	3,389,776	4,745,539	15,384,548
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	2,157,962	2,278,338	2,812,933	3,389,776	4,745,539	15,384,548
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						9,769,546
6 Public support. Subtract line 5 from line 4						5,615,002
Section B. Total Support						
Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	2,157,962	2,278,338	2,812,933	3,389,776	4,745,539	15,384,548
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,652,661	1,412,765	1,594,630	1,575,542	1,655,477	7,891,075
9 Net income from unrelated business activities, whether or not the business is regularly carried on				19,123		19,123
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)			34,000			34,000
11 Total support. Add lines 7 through 10						23,328,746
12 Gross receipts from related activities, etc (see instructions)					12	11,468,310
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐						
Section C. Computation of Public Support Percentage						
14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))					14	24.070 %
15 Public support percentage for 2014 Schedule A, Part II, line 14					15	33.860 %
16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☐						
b 33 1/3% support test—2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ☒						
17a 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ☐						
b 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ☐						
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ☐						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a	
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b	
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c	
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a	
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b	
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	

Part IV

Supporting Organizations (continued)

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a	☐ The organization satisfied the Activities Test. Complete line 2 below.		
b	☐ The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.			
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E ☐

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI) _____		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) ☐		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
c			
d From 2013.			
e From 2014.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013.			
d From 2014.			
e From 2015.			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER INCOME	INSURANCE PROCEEDS - 2013 AMOUNT \$ 34,000

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
NORTHLAND FOUNDATION

Employer identification number
41-1554455

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)
☐ Protection of natural habitat
☐ Preservation of open space

☐ Preservation of an historically important land area
☐ Preservation of a certified historic structure

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4

Number of states where property subject to conservation easement is located ►

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
►

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) (B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenue included on Form 990, Part VIII, line 1

► \$

(ii)

Assets included in Form 990, Part X

► \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1

► \$

b

Assets included in Form 990, Part X

► \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

	Amount
c Beginning balance	1c
d Additions during the year	1d
e Distributions during the year	1e
f Ending balance	1f

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	60,148,388	62,346,271	53,779,082	46,186,545	43,950,194
b Contributions	11,930	21,103			
c Net investment earnings, gains, and losses	-2,260,951	375,024	9,794,644	8,669,107	3,963,954
d Grants or scholarships	249,725	278,146			
e Other expenditures for facilities and programs	1,037,890	977,227	1,227,455	1,076,570	1,727,603
f Administrative expenses	913,176	1,338,637			
g End of year balance	55,698,576	60,148,388	62,346,271	53,779,082	46,186,545

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ▶ 100 000 %

b Permanent endowment ▶

c Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

3a(i)

☐ Yes

☐ No

3a(ii)

☐ Yes

☐ No

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

3b

☐ Yes

☐ No

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a)Cost or other basis (investment)	(b)Cost or other basis (other)	(c)Accumulated depreciation	(d)Book value
1a Land		317,602		317,602
b Buildings		4,906,977	1,283,544	3,623,433
c Leasehold improvements		57,484	40,738	16,746
d Equipment		1,062,966	793,741	269,225
e Other		819,229	227,308	591,921
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) ▶				4,818,927

Part II

Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	4,985,021
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	-3,035,785
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	1,260
e	Add lines 2a through 2d	2e	-3,034,525
3	Subtract line 2e from line 1	3	8,019,546
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12)	5	8,019,546

Part II

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	7,845,997
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	1,537
e	Add lines 2a through 2d	2e	1,537
3	Subtract line 2e from line 1	3	7,844,460
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c.(This must equal Form 990, Part I, line 18)	5	7,844,460

Part XIII

Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4	THE PURPOSE OF THE ENDOWMENT IS TO CONTINUE TO GROW OUR CAPACITY FOR FUTURE GENERATIONS AND ENSURE THE STABILITY OF THE NORTHLAND FOUNDATION TO MEET OUR MISSION AS IT RELATES TO THE NEEDS OF THE REGION

Part XIII **Supplemental Information** *(continued)*

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS	NORTHLAND INSTITUTE REVENUE 1,260
PART XII, LINE 2D - OTHER ADJUSTMENTS	NORTHLAND INSTITUTE EXPENSE 1,537

2015

41-1554455

Schedule I (Form 990) 2015

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	ORGANIZATIONS ARE REQUIRED TO SUBMIT INTERIM AND FINAL REPORTS DETAILING PROGRAM ACCOMPLISHMENTS AND USE OF GRANT FUNDS. ORGANIZATIONS ITEMIZE ACTUAL EXPENDITURES COMPARED TO THE BUDGET THEY SUBMITTED WITH THEIR GRANT APPLICATION. ORGANIZATIONS REPORT ON HOW NORTHLAND FOUNDATION FUNDS WERE SPENT AS WELL AS ADDITIONAL FUNDS PROVIDED BY THE GRANTEE AND OTHER SOURCES. ORGANIZATIONS REPORT ON SOURCES OF FUNDING FOR THE PROJECT BOTH AS PROJECTED IN THE GRANT APPLICATION AND THE ACTUAL RECEIPTS OVER THE COURSE OF THE GRANT PERIOD. ORGANIZATIONS RECEIVING GRANTS \$5,000 AND UNDER SUBMIT A FINAL REPORT. ORGANIZATIONS THAT RECEIVE GRANTS OVER \$5,000 SUBMIT AN INTERIM REPORT IN ADDITION TO A FINAL REPORT. BOTH THE DIRECTOR OF GRANTMAKING AND THE GRANTS MANAGER REVIEW THESE REPORTS AS THEY COME IN.

Additional Data

Software ID:
Software Version:
EIN: 41-1554455
Name: NORTHLAND FOUNDATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AITKIN PUBLIC SCHOOLS - ISD #002 226 2ND AVENUE SW AITKIN,MN 56432	41-6000001	GOVERNMENTAL	41,500				TO SUPPORT OUT OF SCHOOL TIME ACTIVITIES FOR AITKIN AREA YOUTH, TO ENGAGE OLDER ADULTS IN HELPING BOOST ACADEMIC ACHIEVEMENT, AND RURAL AGING INITIATIVE - AGE TO AGE COLLEGE INTERN PROGRAM 2016
ALL NATIONS INDIGENOUS CENTER INC 1317 SHILHON RD DULUTH,MN 55804	47-1468841	501(C)(3)	5,000				TO HELP IN THE FORMATION AND STRENGTHENING OF AN ORGANIZATION DEDICATED TO ADDRESSING ISSUES FACING INDIGENOUS PEOPLE
APEX 306 WEST SUPERIOR STREET SUITE 902 DULUTH,MN 55802	32-0079166	501(C)(3)	15,000				TO SUPPORT ECONOMIC DEVELOPMENT EFFORTS IN DULUTH AND THE SURROUNDING AREA

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARC NORTHLAND 424 WEST SUPERIOR STREET STE 201 DULUTH,MN 55802	41-6042720	501(C)(3)	15,000				TO PROVIDE SUPPORT AND ADVOCACY FOR CHILDREN WITH DISABILITIES AND THEIR FAMILIES
ARMORY ARTS & MUSIC CENTER 1626 E LONDON ROAD 779 DULUTH,MN 55812	68-0497248	501(C)(3)	5,000				TO SUPPORT EXPANDED HOURS FOR THE MUSIC RESOURCE CENTER FOR AREA YOUTH
ARROWHEAD REGIONAL DEVELOPMENT COMMISSION 221 WEST 1ST STREET DULUTH,MN 55802	41-0914274	501(C)(3)	25,000				TO SUPPORT WORK TO IMPROVE THE DELIVERY OF SERVICES TO OLDER ADULTS AND THEIR CARE GIVERS ON THE IRON RANGE

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CHILDREN'S DENTAL SERVICES INC 636 BROADWAY STREET NE MINNEAPOLIS,MN 55413	41-0857929	501(C)(3)	10,000				TO PROVIDE LOW-INCOME CHILDREN ACROSS NORTHEAST MINNESOTA WITH ACCESS TO DENTAL CARE
CHILDREN'S MENTAL HEALTH SERVICES INC 35382 US HWY 2 GRAND RAPIDS,MN 55744	41-1742282	501(C)(3)	5,000				TO SUPPORT STAFF TRAINING IN TRAUMA -FOCUSED COGNITIVE BEHAVIORAL THERAPY
CHISHOLM KIDS PLUS 301 4TH ST SW CHISHOLM,MN 55719	20-1241174	501(C)(3)	15,000				TO SUPPORT THE COORDINATION AND IMPLEMENTATION OF ACTIVITIES THAT TAP THE TALENTS OF OLDER ADULTS TO HELP YOUTH AND COMMUNITY THRIVE

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CITIZENS LEAGUE 213 4TH STREET EAST SUITE 425 ST PAUL,MN 55101	41-0722696	501(C)(3)	35,000				SUPPORT FOR A COMMUNITY ENGAGEMENT EFFORT FOCUSED ON THE ISSUES OF AGING AND HOUSING
CLIMB THEATRE INC 6415 CARMEN AVENUE EAST INVER GROVE HEIGHTS, MN 55076	51-0189494	501(C)(3)	17,000				TO PROVIDE EDUCATIONAL PROGRAMMING ON THE DANGERS OF HEROIN AND METH IN AREA SCHOOLS
CLOQUET PUBLIC SCHOOLS - ISD #095 303 14TH STREET CLOQUET,MN 55721	41-6000450	GOVERNMENTAL	20,500				RURAL AGING INITIATIVE - AGE TO AGE COLLEGE INTERN PROGRAM 2016 AND TO SUPPORT THE COORDINATION AND IMPLEMENTATION OF ACTIVITIES THAT TAP THE TALENTS OF OLDER ADULTS TO HELP YOUTH AND COMMUNITY THRIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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COMMUNICATION CENTER STATE SERVICES FOR THE BLIND 402 WEST FIRST STREET DULUTH,MN 55802	41-6031510	501(C)(3)	12,500				TO PROVIDE SERVICES TO OLDER ADULTS EXPERIENCING VISION LOSS
COMMUNITY ACTION DULUTH 2424 WEST 5TH STREET SUITE 102 DULUTH,MN 55806	41-1410670	501(C)(3)	65,000				SUPPORT FOR COMMUNITY ENGAGEMENT AND EMPOWERMENT PROGRAMMING FOR LOW-INCOME FAMILIES AND TO PROVIDE FREE INCOME TAX PREPERATION SERVICES FOR PEOPLE WITH LOW-INCOMES
COOK COUNTY COMMUNITY YMCA 105 WEST 5TH STREET GRAND MARAIS,MN 55604	41-0693931	501(C)(3)	20,000				TO SUPPORT OUT OF SCHOOL TIME PROGRAMMING FOR YOUTH IN COOK COUNTY

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COOK COUNTY SCHOOLS - ISD #166 101 WEST 5TH STREET GRAND MARAIS, MN 55604	41-6000677	GOVERNMENTAL	20,000				TO SUPPORT THE ADOPTION OF THE ORTON-GILLINGHAM READING CURRICULLUM ACROSS COOK COUNTY SCHOOLS
DAMIANO OF DULUTH INC 206 W 4TH ST RM 201 DULUTH, MN 55806	41-1453521	501(C)(3)	35,000				TO INCREASE THE STAFF CAPACITY OF THE DAMIANO CENTER AND TO SUPPORT THE PROGRAMS OF THE DAMIANO CENTER
DEPOT COMMONS ASSOCIATION OF GRAND RAPIDS 1 NW 3RD STREET GRAND RAPIDS, MN 55744	41-1424638	501(C)(3)	20,000				TO SUPPORT A PROGRAM TO PROVIDE SOFT SKILLS EMPLOYMENT TRAINING TO YOUTH IN THE DEER RIVER AREA

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DULUTH AREA FAMILY YMCA 302 WEST 1ST STREET DULUTH,MN 55802	41-0693931	501(C)(3)	45,000				TO ESTABLISH A NEW STAFF POSITION TO INCREASE OPPORTUNITIES FOR YOUTH TO ENGAGE IN OUTDOOR RECREATION ACTIVITIES AND TO SUPPORT THE MENTOR DULUTH PROGRAM THAT CONNECTS AT-RISK YOUTH WITH CARING ADULTS
DULUTH ART INSTITUTE ASSOCIATION 506 W MICHIGAN ST DULUTH,MN 55802	41-0945449	501(C)(3)	5,000				TO PROVIDE ARTS PROGRAMMING TO OLDER ADULTS WITH MEMORY LOSS
DULUTH PUBLIC SCHOOLS - ISD #709 215 N 1ST AVENUE EAST DULUTH,MN 55802	41-6003776	GOVERNMENTAL	10,000				TO PROVIDE SUPPORTIVE SERVICES TO FIRST TIME PARENTS WITH SPECIAL NEEDS, AND TO INCREASE THE CULTURAL COMPETENCY OF DULUTH HEAD START STAFF AND TO PILOT A DAD'S PARENT GROUP

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FALLS HUNGER COALITION INC 1000 5TH STREET INTL FALLS,MN 56649	36-3602229	501(C)(3)	15,000				TO PROVIDE FUNDING FOR A VOUCHER PROGRAM TO PROVIDE FRESH PRODUCE AND DAIRY PRODUCTS FOR FOOD SHELF USERS
FLOODWOOD SERVICES AND TRAINING INC 601 ASH STREET/PO BOX 347 FLOODWOOD,MN 55736	41-1296075	501(C)(3)	15,000				TO SUPPORT THE COORDINATION AND IMPLEMENTATION OF ACTIVITIES THAT TAP THE TALENTS OF OLDER ADULTS TO HELP YOUTH AND COMMUNITY THRIVE
FRIENDS OF THE FINLAND COMMUNITY 6866 CRAMER ROAD/PO BOX 582 FINLAND,MN 55603	83-0494175	501(C)(3)	15,000				TO SUPPORT OUT OF SCHOOL TIME PROGRAMMING FOR YOUTH IN THE FINLAND AREA

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GND DEVELOPMENT ALLIANCE 321-101 AVENUE WEST DULUTH, MN 55808	80-0818916	501(C)(3)	15,000				TO SUPPORT COMMUNITY ENRICHMENT PROGRAMMING IN THE GARY-NEW DULUTH NEIGHBORHOOD
GRACE HOUSE OF ITASCA COUNTY 501 SW 1ST AVE GRAND RAPIDS, MN 55744	14-1974011	501(C)(3)	5,000				TO PROVIDE SHELTER AND SERVICES FOR PEOPLE EXPERIENCING HOMELESSNESS IN THE GRAND RAPIDS AREA
HARBOR CITY INTERNATIONAL CHARTER SCHOOL 332 WEST MICHIGAN ST DULUTH, MN 55802	41-1998054	GOVERNMENTAL	5,000				TO SUPPORT THE LITERACY INTERVENTION PROGRAM FOR HIGH SCHOOL STUDENTS READING BELOW GRADE LEVEL

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HARTLEY NATURE CENTER 3001 WOODLAND AVE DULUTH,MN 558031980	36-3507636	501(C)(3)	15,257				TO PROVIDE RESOURCES TO ENCOURAGE THE REGULAR INCORPORATION OF NATURE PLAY INTO EARLY CHILDHOOD EDUCATION PROGRAMS SERVING LOW-INCOME CHILDREN
ISD #2142 ST LOUIS COUNTY SCHOOLS 1701 NORTH 9TH AVENUE VIRGINIA,MN 55792	41-1744884	GOVERNMENTAL	5,000				TO PROVIDE PROFESSIONAL DEVELOPMENT FOR EDUCATORS TO IMPLEMENT A PROGRAM TO IMPROVE STUDENT ENGAGEMENT AND MOTIVATION
KAIROS ALIVE 4316 UPTON AV S MINNEAPOLIS,MN 55410	81-0551482	501(C)(3)	5,000				TO SUPPORT INTER-GENERATIONAL ARTS PROGRAMMING IN AITKIN COUNTY AND THE CITY OF DULUTH

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KIDS CLOSET OF DULUTH 11520 HIGHWAY 8 FLOODWOOD,MN 55736	20-1878745	501(C)(3)	5,000				TO PURCHASE OUTERWEAR AND OTHER CLOTHING FOR CHILDREN IN NEED
LAKE COUNTY DEVELOPMENTAL ACHIEVEMENT CENTER PO BOX 143 KNIFE RIVER,MN 55609	41-0973700	501(C)(3)	9,100				TO SUPORT THE CREATION OF A VOLUNTEER PROGRAM
LAKE SUPERIOR SCHOOL DISTRICT - ISD #381 1640 HIGHWAY 2 TWO HARBORS,MN 55616	41-6001896	GOVERNMENTAL	11,500				TO ENGAGE OLDER ADULTS IN HELPING BOOST ACADEMIC ACHIEVEMENT AND RURAL AGING INITIATIVE-AGE TO AGE COLLEGE INTERN PROGRAM 2016

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LAKE SUPERIOR ZOOLOGICAL SOCIETY 7210 FREMONT ST DULUTH, MN 55807	41-0944885	501(C)(3)	15,000				TO PROVIDE OUT OF SCHOOL AND IN SCHOOL ENRICHMENT ACTIVITIES TO HELP YOUTH LEARN ABOUT ANIMALS AND CONSERVATION
LIFE HOUSE INC 102 WEST 1ST STREET DULUTH, MN 55802	41-1704840	501(C)(3)	20,000				TO SUPPORT PROGRAMMING TO ADDRESS THE EDUCATIONAL NEEDS OF YOUTH WHO ARE AT-RISK OF OR EXPERIENCING HOMELESSNESS
LINCOLN PARK CHILDREN AND FAMILIES COLLABORATIVE 2424 WEST 5TH STREET SUITE 10 DULUTH, MN 55806	27-4990487	501(C)(3)	15,000				SUPPORT FOR EARLY CHILDHOOD PROGRAMMING IN THE LINCOLN PARK NEIGHBORHOOD

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LUTHERAN SOCIAL SERVICE OF MINNESOTA 424 WEST SUPERIOR STREET STE 105 DULUTH,MN 55802	41-0872993	501(C)(3)	60,000				TO PROVIDE SERVICES TO YOUTH WHO ARE HOMELESS OR AT RISK OF HOMELESSNESS
MCGREGOR KIDS PLUS SOMETHING COOL INC 94 NORTH MADDY STREET/PO BOX 99 MCGREGOR,MN 55760	41-1941630	501(C)(3)	23,000				RURAL AGING INITIATIVE - AGE TO AGE COLLEGE INTERN PROGRAM 2016 AND TO SUPPORT THE COORDINATION AND IMPLEMENTATION OF ACTIVITIES THAT TAP THE TALENTS OF OLDER ADULTS TO HELP YOUTH AND COMMUNITY THRIVE
MINNESOTA ASSISTANCE COUNCIL FOR VETERANS 360 ROBERT STREET NORTH SUITE 306 SAINT PAUL,MN 55101	41-1694717	501(C)(3)	10,000				TO PROVIDE EMERGENCY ASSISTANCE TO VETERANS AND THEIR FAMILIES IN CRISIS

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MINNESOTA COALITION FOR THE HOMELESS 2233 UNIVERSITY AVE W 434 ST PAUL,MN 55114	41-1601248	501(C)(3)	5,000				TO SUPPORT EFFORTS TO WORK WITH NATIVE NATIONS IN NORTHEAST MINNESOTA TO ADDRESS ISSUES OF HOMELESSNESS
MINNESOTA COUNCIL OF NONPROFITS 2314 UNIVERSITY AVE WEST SUITE 20 SAINT PAUL,MN 55114	36-3501477	501(C)(3)	5,000				SUPPORT FOR SERVICES TO INCREASE ACCESS TO QUALITY NONPROFIT MANAGEMENT CAPACITY BUILDING RESOURCES IN NORTHEAST MINNESOTA
MOOSE LAKE SCHOOLS - ISD #097 413 BIRCH AVENUE/PO BOX 489 MOOSE LAKE,MN 55767	41-6000446	GOVERNMENTAL	20,500				RURAL AGING INITIATIVE - AGE TO AGE COLLEGE INTERN PROGRAM 2016 AND TO SUPPORT THE COORDINATION AND IMPLEMENTATION OF ACTIVITIES THAT TAP THE TALENTS OF OLDER ADULTS TO HELP YOUTH AND COMMUNITY THRIVE

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MT IRON-BUHL HIGH SCHOOL 5720 MARBLE AVE MOUNTAIN IRON, MN 55768	41-1521544	GOVERNMENTAL	5,000				TO PROVIDE ACADEMIC SUPPORT PROGRAMMING TO AT-RISK MIDDLE SCHOOL STUDENTS
MYERS-WILKINS COMMUNITY SCHOOL COLLABORATIVE 1027 NORTH 8TH AVENUE EAST DULUTH, MN 55805	41-2002724	GOVERNMENTAL	25,000				TO SUPPORT THE CREATION OF A DEVELOPMENT COORDINATOR POSITION
VALLEY YOUTH CENTERS OF DULUTH 720 NORTH CENTRAL AVENUE DULUTH, MN 55807	41-0850223	501(C)(3)	5,000				TO SUPPORT A WEEK LONG FESTIVAL HONORING MARTIN LUTHER KING JR AND CELEBRATING AFRICAN AMERICAN CULTURE

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NORTH SHORE HEALTH CARE FOUNDATION PO BOX 454 GRAND MARAIS, MN 55604	41-1694904	501(C)(3)	10,000				TO SUPPORT EFFORTS TO IMPROVE THE ORAL HEALTH OF CHILDREN AND YOUTH IN COOK COUNTY
NORTH ST LOUIS COUNTY HABITAT FOR HUMANITY PO BOX 24 VIRGINIA, MN 55792	41-1791050	501(C)(3)	30,000				TO CREATE A NEW STAFF POSITION TO BETTER SERVE HABITAT PARTNER FAMILIES
NORTHOME KIDS PLUSNORTHOME SCHOOL PO BOX 465/HWY 1 NORTHOME, MN 56661	41-0853044	501(C)(3)	5,000				TO SUPPORT SUMMER PROGRAMMING FOR AT-RISK YOUTH IN THE NORTHOME AREA

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ONE ROOF COMMUNITY HOUSING 12 EAST 4TH STREET DULUTH,MN 55805	41-1678328	501(C)(3)	50,000				SUPPORT FOR A NEW LENDING DIRECTOR POSITION
OSHKI OGIMAAG CHARTER SCHOOL 73 UPPER ROAD/PO BOX 320 GRAND PORTAGE,MN 55605	80-0272550	GOVERNMENTAL	15,000				TO SUPPORT THE COORDINATION AND IMPLEMENTATION OF ACTIVITIES THAT TAP THE TALENTS OF OLDER ADULTS TO HELP YOUTH AND COMMUNITY THRIVE
PROCTOR PUBLIC SCHOOLS - ISD #704 131 9TH AVENUE PROCTOR,MN 55810	41-6003748	GOVERNMENTAL	15,000				TO SUPPORT THE COORDINATION AND IMPLEMENTATION OF ACTIVITIES THAT TAP THE TALENTS OF OLDER ADULTS TO HELP YOUTH AND COMMUNITY THRIVE

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PROGRAM FOR AID TO VICTIMS OF SEXUAL ASSAULT 32 EAST FIRST ST STE 200 DULUTH,MN 55802	41-1350021	501(C)(3)	30,000				TO SUPPORT EFFORTS TO PREVENT SEXUAL EXPLOITATION AND TRAFFICKING AND IMPROVE THE DELIVERY OF INCLUSIVE SERVICES, PARTICULARLY TO LGBTQ YOUTH AND VULNERABLE ADULTS
PROJECT CARE FREE CLINIC 3112 6TH AVENUE EAST HIBBING,MN 55746	27-3176137	501(C)(3)	25,000				TO SUPPORT ACCESS TO HEALTH CARE FOR THE UNINSURED IN HIBBING, VIRGINIA AND GRAND RAPIDS
RURAL AND AMERICAN INDIGENOUS LEADERSHIP 222 SOUTH 8TH ST VIRGINIA,MN 55792	47-2887868	501(C)(3)	20,000				TO ESTABLISH PROGRAMMING TO STRENGTHEN WOMEN'S LEADERSHIP IN RURAL AND AMERICAN INDIGENOUS COMMUNITIES

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SCOTTISH RITE FOUNDATION OF DULUTH 28 WEST 2ND STREET DULUTH,MN 55802	41-1420162	501(C)(3)	20,000				TO PROVIDE EDUCATION CLASSES TO PARENTS WITH CHILDREN EXPERIENCING SPEECH AND LANGUAGE DISORDERS
SECOND HARVEST NORTH CENTRAL FOOD BANK 2222 CROMELL DRIVE/BOX 5130 GRAND RAPIDS,MN 55744	41-1782776	501(C)(3)	10,000				SUPPORT FOR THE BACKPACK PROGRAM TO PROVIDE FOOD FOR CHILDREN IN NEED IN AITKIN AND ITASCA COUNTIES
SOAR CAREER SOLUTIONS 205 WEST 2ND STREET SUITE 101 DULUTH,MN 55802	41-1449179	501(C)(3)	5,000				TO PROVIDE GAP FUNDING FOR SERVICES TO PEOPLE EXITING INCARCERTION

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TWIN CITY CHRISTIAN HOMES DBA AVINITY 7645 LYNDAL AVE S RICHFIELD, MN 55423	41-1538892	501(C)(3)	30,000				TO ESTABLISH A NEW PROGRAM USING TECHNOLOGY TO HELP OLDER ADULTS MAINTAIN THEIR INDEPENDENCE
TWO HARBORS COMMUNITY RADIO PO BOX 622 TWO HARBORS, MN 55616	35-2458586	501(C)(3)	5,000				TO SUPPORT INTERGENERATIONAL YOUTH RADIO PROGRAMMING
UDAC INC 500 EAST 10TH STREET DULUTH, MN 55805	41-0856115	501(C)(3)	5,000				TO SUPPORT THE DEVELOPMENT OF A NEW STRATEGIC PLAN

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UNITED WAY OF NORTHEASTERN MINNESOTA 229 WEST LAKE ST CHISHOLM, MN 557190066	41-0908454	501(C)(3)	106,250				SUPPORT FOR TECHNOLOGY UPGRADES AND TO SUPPORT CRITICAL NEED PROGRAMS ACROSS THE IRON RANGE
UNIVERSITY OF MINNESOTA DULUTH 1023 UNIVERSITY DR 371 MARSHALL W ALWORTH HALL DULUTH, MN 558123009	41-6007513	GOVERNMENTAL	5,000				TO SUPPORT PROGRAMMING THAT TEACHES ASTRONOMY AND STORY TELLING TO NATIVE AMERICAN STUDENTS
UNIVERSITY OF WISCONSIN SUPERIOR FOUNDATION INC OLD MAIN 237 BELKNAP CATLIN/ PO BOX 2000 SUPERIOR, WI 548804500	39-6088707	501(C)(3)	15,000				TO SUPPORT A PAID CAREER-READY INTERNSHIP PROGRAM FOR LOW-INCOME STUDENTS

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US FIRST 200 BEDFORD STREET MANCHESTER, NH 03101	22-2990908	501(C)(3)	5,000				IN SUPPORT OF THE 2016 REGIONAL ROBOTICS COMPETITION IN NORTHEAST MINNESOTA
VOLUNTEERS IN EDUCATION INC 30 THIRD AVE/PO BOX 65 SOUDAN, MN 557820065	45-0578555	501(C)(3)	20,000				TO SUPPORT THE HIRING OF A NEW EXECUTIVE DIRECTOR
WELL BEING DEVELOPMENT PO BOX 714 ELY, MN 55731	27-2987032	501(C)(3)	14,963				TO SUPPORT PROGRAMMING FOR ADULTS WITH MENTAL ILLNESS IN THE ELY AREA

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WESTERN LAKE SUPERIOR HABITAT FOR HUMANITY 2002 W SUPERIOR ST SUITE 9 DULUTH,MN 55806	41-1631246	501(C)(3)	15,000				TO EXPAND THE CAPACITY OF HABITAT FOR HUMANITY IN THE TWIN PORTS TO PROVIDE AFFORDABLE HOUSING
WHITE COMMUNITY HOSPITAL FOUNDATION 5211 HIGHWAY 110 AURORA,MN 55705	30-0626651	501(C)(3)	5,000				TO SUPPORT THE IMPLEMENTATION OF THE VIAL OF LIFE PROGRAM IN THE HOYT LAKES AREA
WOODLAND HILLS 4321 ALLENDALE AVENUE DULUTH,MN 55803	41-0693848	501(C)(3)	30,000				TO PROVIDE OUT OF SCHOOL TIME PROGRAMS TO YOUTH IN DULUTH'S CENTRAL HILLSIDE

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YWCA OF DULUTH 32 EAST FIRST STREET SUITE 202 DULUTH, MN 55802	41-0696493	501(C)(3)	20,000				TO SUPPORT OUT OF SCHOOL TIME PROGRAMMING TO MIDDLE SCHOOL AGED GIRLS

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
▶ Attach to Form 990.
▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
NORTHLAND FOUNDATION

Employer identification number
41-1554455

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☒ Tax indemnification and gross-up payments ☒ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (e g , maid, chauffeur, chef)		
b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.	1b Yes	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2 Yes	
3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant ☒ Compensation survey or study ☐ Form 990 of other organizations ☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment?	4a	No
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	No
c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	4c	No
Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?	5a	No
b Any related organization? If "Yes," on line 5a or 5b, describe in Part III.	5b	No
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?	6a	No
b Any related organization? If "Yes," on line 6a or 6b, describe in Part III.	6b	No
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.	7	No
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.	8	No
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
		Base (i) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 LYNN HAGLIN VICE PRESIDENT	(i)	144,692 -----	0 -----	2,567 -----	8,852 -----	24,943 -----	181,054 -----	0 -----
	(ii)	0	0	0	0	0	0	0
2 ANTHONY SERTICH PRESIDENT	(i)	148,851 -----	3,000 -----	6,724 -----	0 -----	5,759 -----	164,334 -----	0 -----
	(ii)	0	0	0	0	0	0	0

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	THE PRESIDENT RECEIVES GROSS UP PAYMENTS ON HIS PERSONAL USE OF VEHICLE EXPENSE. CAR ALLOWANCE SUBSTANTIATION IS REQUIRED AND PAYMENTS ARE TAXABLE TO THE RECIPIENT. ALL STAFF RECIEVE A WELLNESS AMOUNT. SUBSTANTIATION IS REQUIRED AND ALL PAYMENTS ARE TAXABLE TO THE RECIPIENT.
PART I, LINE 1B	THERE IS A WRITTEN POLICY IN PLACE FOR THE WELLNESS PROGRAM AND SUBSTANTIATION IS REQUIRED. THERE IS NOT A WRITTEN POLICY REGARDING THE PERSONAL USE OF AUTOS, BUT SUBSTANTIATION IS REQUIRED PRIOR TO REIMBURSEMENT.
PART I, LINE 3	THE CHAIR OF THE BOARD USES DATA FROM COMPENSATION SURVEYS TO DETERMINE COMPENSATION LEVELS, AND THEN MEETS WITH THE PRESIDENT TO DISCUSS. AFTER THE MEETING A RECOMMENDATION IS BROUGHT TO THE BOARD OF TRUSTEES AND A DECISION IS MADE BY THE BOARD. THE SURVEYS USED ARE ONES THAT ARE DONE BY SIMILAR NON-PROFITS IN THE STATE TO BRING RECOMMENDATIONS TO THE BOARD OF TRUSTEES FOR ALL EMPLOYEE WAGES. THE BOARD OF TRUSTEES APPROVE AN ANNUAL BUDGET THAT INCLUDES A "STANDARD" INCREASE FOR THE ENTIRE STAFF. IN CASES WHERE AN EMPLOYEE'S RESPONSIBILITIES HAVE INCREASE TO RECOMMEND A CORRESPONDING SALARY ADJUSTMENT, THE PRESIDENT HAS THE AUTHORITY FROM THE BOARD TO MAKE SUCH APPROPRIATE ADJUSTMENTS, IN LINE WITH THE BOARD APPROVED ANNUAL BUDGET.

SCHEDULE O
(Form 990 or
990-EZ)Department of the
Treasury
Internal Revenue
Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

OMB No 1545-0047

2015**Open to Public
Inspection**Name of the organization
NORTHLAND FOUNDATION

Employer identification number

41-1554455

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 3	AVINITY MANAGEMENT COMPANY (AVINITY) HAS BEEN ENGAGED AS AN INDEPENDENT CONTRACTOR TO PROVIDE MANAGEMENT SERVICES TO NORTHLAND ASSISTED LIVING (NAL), WHICH OWNS THREE SENIOR HOUSING FACILITIES IN MINNESOTA. AVINITY'S HAS THE AUTHORITY TO NEGOTIATE AND EXECUTE, ON BEHALF OF NAL, ALL LEASES, RENTAL AGREEMENTS, AND CONTRACTS FOR WORK OR SERVICES NECESSARY FOR OPERATION AND MANAGEMENT OF THE SENIOR HOUSING FACILITIES. AVINITY SHALL FURNISH THE SERVICES OF ITS ORGANIZATION AND SHALL BE RESPONSIBLE FOR DAY-TO-DAY OPERATIONS OF THE SENIOR HOUSING FACILITIES INCLUDING BUT NOT LIMITED TO - SELECTING AND ADMITTING TENANTS - HIRING AND SUPERVISING ON-SITE STAFF - DEVELOPING AND MAINTAINING AN EMPLOYEE HANDBOOK - DEVELOPING AND RECOMMENDING A WRITTEN RESIDENT HANDBOOK EXPLAINING OPERATING POLICIES AND PROCEDURES, ADMISSION POLICIES AND SENIOR HOUSING RULES - PROVIDING AND MAINTAINING INSURANCE COVERAGE - MAINTAINING THE BUILDINGS, GROUNDS, EQUIPMENT, AND PLAN IN GOOD OPERATING CONDITION AND REPAIR AND IN THE SAFE, CLEAN AND ORDERLY STATUS - PROVIDING FOR ALL NECESSARY AND APPROPRIATE ACCOUNTING SERVICES AND SYSTEMS - MANAGING THE GENERAL OPERATING BANK ACCOUNT OR ACCOUNTS FOR THE SENIOR HOUSING FACILITIES - ADMINISTERING THE COLLECTION OF MONTHLY CHARGES AND ACCOUNTS FROM RESIDENTS AND OTHERS - DEVELOPING AND ADMINISTERING AN ON-SITE SAFETY PLAN THAT PROVIDES FOR THE EFFECTIVE EVACUATION OF ALL PERSON IN THE EVENT OF FIRE OR OTHER NATURAL DISASTER.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE PRESIDENT AND THE CFO REVIEW A COPY OF THE 990 AFTER IT IS COMPLETED A COPY OF THE 990 IS THEN MADE AVAILABLE AT THE NEXT FINANCE COMMITTEE MEETING FOR REVIEW AND IS OPEN FOR DISCUSSION THE FINANCE COMMITTEE WILL THEN SUGGEST APPROVAL AT THE NEXT BOARD MEETING DURING THAT BOARD MEETING, IT IS OPEN FOR DISCUSSION AND APPROVED BY THE BOARD OF TRUSTEES

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	THE BOARD OF TRUSTEES, COMMITTEE MEMBERS AND STAFF MAKE REGULAR DECISIONS REGARDING DISBURSEMENT OR ASSIGNMENT OF RESOURCES FROM THE FOUNDATION FOR BUSINESS LOANS, CONTRACTS, COMMUNITY AND ECONOMIC DEVELOPMENT GRANTS AND FOR THE ONGOING OPERATION OF THE FOUNDATION, AND SHALL REPRESENT THE ENTIRE REGION FAIRLY IT IS IMPERATIVE THAT DECISIONS AFFECTING THE FOUNDATION ARE NOT TAINTED BY REAL OR PERCEIVED CONFLICTS OF INTEREST MEMBERS OF THE BOARD OR COMMITTEES WILL NOT PARTICIPATE IN DISCUSSING OR VOTING UPON ANY PROPOSAL OR BUSINESS AGREEMENT IN WHICH THEY HAVE A DIRECT OR INDIRECT PERSONAL OR FINANCIAL INTEREST IN ADDITION, AS SOON AS A POTENTIAL CONFLICT OF INTERESTS BECOMES APPARENT, THE MEMBER MUST INFORM THE BOARD OR COMMITTEE OF THE POTENTIAL CONFLICT OF INTEREST STAFF WILL NOT PROMOTE PROPOSALS OR INITIATE BUSINESS AGREEMENTS FOR THE FOUNDATION THAT WOULD FINANCIALLY BENEFIT THEM OR MEMBERS OF THEIR FAMILY WITHOUT INFORMING THE PRESIDENT IF THE POTENTIAL CONFLICT OF INTEREST AFFECTS THE PRESIDENT, THE BOARD SHALL BE NOTIFIED OPTIONS FOR RESOLUTION IF A CONFLICT OF INTEREST IS DETERMINED TO EXIST, OPTIONS TO BE EMPLOYED, AT THE DISCRETION OF THE CHAIR AND/OR PRESIDENT WOULD INCLUDE, BUT NOT BE LIMITED TO 1 THE BOARD MEMBER, COMMITTEE MEMBER OR STAFF MEMBER WOULD NOT BE PERMITTED INPUT ON THE DECISION 2 THE MEMBER IN QUESTION MAY RESPOND TO SPECIFIC INQUIRIES REGARDING THE DECISION, BUT NOT PARTICIPATE IN MAKING THE DECISION 3 THE MEMBER IN QUESTION SHALL LEAVE THE ROOM WHILE THE ITEM IS UNDER DISCUSSION CONFLICT OF INTEREST DISCLOSURE FORM BOARD, COMMITTEE AND STAFF MEMBERS WILL ALSO BE EXPECTED TO COMPLETE A CONFLICT OF INTEREST DISCLOSURE FORM AT THE END OF EACH FISCAL YEAR OR UPON APPOINTMENT

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE CHAIR OF THE BOARD USES DATA FROM COMPENSATION SURVEYS TO DETERMINE COMPENSATION LEVELS, AND THEN MEETS WITH THE PRESIDENT TO DISCUSS AFTER THE MEETING A RECOMMENDATION IS BROUGHT TO THE BOARD OF TRUSTEES AND A DECISION IS MADE BY THE BOARD THE SURVEYS USED ARE ONES THAT ARE DONE BY SIMILAR NON-PROFITS IN THE STATE TO BRING RECOMMENDATIONS TO THE BOARD OF TRUSTEES FOR ALL EMPLOYEE WAGES THE BOARD OF TRUSTEES APPROVE AN ANNUAL BUDGET THAT MAY INCLUDE AN INCREASE FOR THE ENTIRE STAFF IN CASES WHERE AN EMPLOYEE'S RESPONSIBILITIES HAVE INCREASE TO RECOMMEND A CORRESPONDING SALARY ADJUSTMENT, THE PRESIDENT HAS THE AUTHORITY FROM THE BOARD TO MAKE SUCH APPROPRIATE ADJUSTMENTS, IN LINE WITH THE BOARD APPROVED ANNUAL BUDGET

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE NOT AVAILABLE TO THE PUBLIC AT THIS TIME

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

► Attach to Form 990. ► Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
NORTHLAND FOUNDATION

Employer identification number
41-1554455

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) NORTHLAND ASSISTED LIVING LLC 202 WEST SUPERIOR STREET DULUTH, MN 55802 20-5440048	ASSISTED LIVING ORGANIZATION	MN	2,556,091	631,209	N/A
(2) MCGREGOR PROPERTIES LLC 202 WEST SUPERIOR STREET DULUTH, MN 55802 20-5490145	PROPERTIES	MN	1,357	1,263,994	N/A
(3) BUHL PROPERTY DEVELOPMENT LLC 202 WEST SUPERIOR STREET DULUTH, MN 55802 26-0558429	PROPERTIES	MN	97,230	1,380,030	N/A
(4) HOYT LAKES PROPERTY DEVELOPMENT LLC 202 WEST SUPERIOR STREET DULUTH, MN 55802 26-4816942	PROPERTIES	MN	96,862	1,963,453	N/A

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.							
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)NORTHLAND INSTITUTE 13911 RIDGEDALE DRIVE 260 MINNEAPOLIS, MN 55305 31-1504160	PROVIDE SUPPORT FOR SOCIAL AND ECONOMIC PROGRAMS IN THE AREA	MN	501(C)(3)	9	NORTHLAND FOUNDATION	Yes	

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		Yes	No
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		No
b Gift, grant, or capital contribution to related organization(s)	1b		No
c Gift, grant, or capital contribution from related organization(s)	1c		No
d Loans or loan guarantees to or for related organization(s)	1d		No
e Loans or loan guarantees by related organization(s)	1e		No
f Dividends from related organization(s)	1f		No
g Sale of assets to related organization(s)	1g		No
h Purchase of assets from related organization(s)	1h		No
i Exchange of assets with related organization(s)	1i		No
j Lease of facilities, equipment, or other assets to related organization(s)	1j		No
k Lease of facilities, equipment, or other assets from related organization(s)	1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)	1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		No
o Sharing of paid employees with related organization(s)	1o		No
p Reimbursement paid to related organization(s) for expenses	1p		No
q Reimbursement paid by related organization(s) for expenses	1q	Yes	
r Other transfer of cash or property to related organization(s)	1r		No
s Other transfer of cash or property from related organization(s)	1s		No

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII **Supplemental Information**

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
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