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DLN: 93493009004317

OMB No 1545-0047

Open to Public Inspection

Department of the Internal Revenue Service **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www IRS gov/foim990</u>

A Fo	or the 2	2 015 ca	lendar year, or tax year beginni	ng 07-01-2015 , and ending 06-30-20	16				
B Che	ck if app	plicable	C Name of organization COLLEGE OF ST SCHOLASTICA INC			D Empl	oyer id	dentification number	
☐ Ad	dress ch	ange	COLLEGE OF ST SCHOLASTICA INC			41-0	6983	01	
	me char	-	Doing business as						
	tıal retur	rn							
Fir return/	nal terminat	ted		nail is not delivered to street address) Room/s	uite	E Teleph	none nu	ımber	
_	ended re		1200 KENWOOD AVENUE			(800) 447	-5444	
App	olication	pending	City or town, state or province, cou DULUTH, MN 558114199	ntry, and ZIP or foreign postal code		G Gross	receipt	cs \$ 120,860,349	
			F Name and address of princi	nal officer	ш/э) т		-		
			COLETTE MCCARRIK GEARY			Is this a grou subordinates î	•	rn for	
			1200 KENWOOD AVENUE DULUTH, MN 558114199			No			
Tax	c-exemp	ot status	✓ 501(c)(3)	(insert no) 4947(a)(1) or 527		Are all subord included?	dinate	S	
. w	ebsite:	▶ ww	VW CSS EDU	(11) (11) (11) (11) (11) (11) (11)	1	If "No," attac		t (see instructions)	
K Form	n of orga	anızatıon	Corporation Trust Associ	ation Other ▶		Group exemp		umber ► M State of legal domicile	
K I OIII	i or orga	ariizatiori	Ty Corporation Trust Associ	auton Other P				MN	
Pa	rt I	Sum	ımary						
			scribe the organization's mission	n or most significant activities PREPARATION FOR RESPONSIBLE	LIVING A	ND MEANIN	CELLI	WORK	
യ	PRI	OVIDE	INTELLECTUAL AND MORAL	PREPARATION FOR RESPONSIBLE	LIVINGA	IND MEANIN	GFUL	WORK	
Š									
Ē	_								
Governance	2 CI	heck th	nis box 🕨 🥅 if the organization d	iscontinued its operations or disposed	of more t	han 25% of it	s net	assets	
	3 N i	umhar	of voting members of the govern	ing body (Part VI, line 1a)			з	26	
× 0 √			-	of the governing body (Part VI, line 1b			4	25	
JE E				calendar year 2015 (Part V, line 2a)	•		5	2,021	
Activities &			• •	ecessary)			6	200	
⋖			·	art VIII, column (C), line 12			7a	60,737	
				om Form 990-T, line 34			7b	-35,710	
						Prior Year	1	Current Year	
	8	8 Contributions and grants (Part VIII, line 1h)					,243	10,912,889	
Ę	9	Progra	am service revenue (Part VIII, I	ıne 2g)		100,804	100,804,841 1		
Rəvenue	10	Inves	tment income (Part VIII, colum	n (A), lines 3, 4, and 7d)		11,762	11,762,106 1,76		
æ	11	Other	revenue (Part VIII, column (A)	, lines 5, 6d, 8c, 9c, 10c, and 11e)		1,003	1,003,162 9		
	12	Total 12)	revenue—add lines 8 through 11	. (must equal Part VIII, column (A), lii	ne	123,619	,352	115,015,264	
	13		s and similar amounts paid (Part	IX, column (A), lines 1-3)		35,702	,500	40,550,272	
	14	Benef	its paid to or for members (Part	IX, column (A), line 4)			0	0	
s S	15			ee benefits (Part IX, column (A), lines		46,946	,758	45,986,414	
nse	16a	5-10 Profe	•	, column (A), line 11e)	_		117,377		
Expenses	ь		undraising expenses (Part IX, column (E		,	75,412			
ш	17	Other	expenses (Part IX, column (A),	lines 11a-11d, 11f-24e)		25,419	,434	24,568,708	
	18	Total	expenses Add lines 13-17 (mu	ist equal Part IX, column (A), line 25)		108,186	,069	111,180,806	
	19	Rever	nue less expenses Subtract line	18 from line 12		15,433	,283	3,834,458	
Net Assets or Fund Balances					Beginn	ning of Current	Year	End of Year	
set aaa	20	Total	assets (Part X, line 16)			168,795	,309	169,667,460	
Z Z Z Z	21		liabilities (Part X, line 26) .			70,414	,427	69,901,932	
žĪ	22	Netas	ssets or fund balances Subtract	line 21 from line 20		98,380	,882	99,765,528	
Par	t II	Sign	nature Block		'				
my kr	nowledg	ge and		amined this return, including accompa nplete Declaration of preparer (other t	, -			•	
		***				2017-01-09			
Sign		Sign	ature of officer			Date			
Here	2		AN KERRY VP FOR FINANCE						
		<u> </u>	Print/Type preparer's name	Preparer's signature	Date	Τ _	PTIN	1	
Paic	1		DEIRDRE HODGSON	DEIRDRE HODGSON		Check If self-employed	P014	1 84710	
	ı parer	,	Firm's name	I LLP		Firm's EIN		6749	
	only	1 1	Firm's address ▶ 220 SOUTH SIXTH STR	EET SUITE 300		Phone no (61	2) 376	-4500	
∪აც 		<u> </u>	MINNEAPOLIS, MN 55	402		<u>L</u>			

ACADEMIC YEAR

	ADEMIC COMMUNITY GROUNDED IN THE RICH BENEDICTINE HERITAGE AND SENDING FORTH THOUGHTFUL LEADERS, ARPENED AND SENSITIZED BY THE LIBERAL ARTS, WHO ARE COMMITTED TO SERVE AND TO TRANSFORM THE WORLD
117	TAPENED AND SENSIFIZED BY THE LIBERAL ARTS, WHO ARE COMMITTED TO SERVE AND TO TRANSFORM THE WORLD
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O
1	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

		501(c)(3) and 501(c)(4) and revenue, if any, for e			ort the amount of grants and alloc	ations to others,
4a	(Code) (Expenses \$	69,732,048	including grants of \$	39,048,675) (Revenue \$	92,581,336)
	BENEDICTINE TRADITI COMMITMENT TO MEE SOCIETY ST SCHOLAS	ON, INCLUDING HOSPITALITY, TING RIGOROUS ACADEMIC ST STICA OFFERS 35 MAJORS AND	THE LOVE OF LEAT FANDARDS, BROAD O 10 UNIQUE MIN	ARNING, RESPECT, COM DENING THE SCOPE OF ORS THE COLLEGE ALSO	PURPOSE BY EMPHASIZING CORE VALUE: MUNITY AND STEWARDSHIP LEARNING ONE'S VISION AND BECOMING ACCOUNT O OFFERS ADVANCED DEGREES, CERTIF: STATE CAMPUSES IN ST PAUL, ST CLOU	HERE ENTAILS A FABLE TO BOTH SELF AND ICATES AND LICENSURES IN
					E, AZ IN ADDITION TO GRADUATE AND E E COLLEGE GRADUATED 1,416 STUDENT	

(Code 21,178,719 318,960) 4b) (Expenses \$ including grants of \$ 1,467,606) (Revenue \$ STUDENT & ADMINISTRATIVE SERVICES THE STUDENT EXPERIENCE IS CRITICAL TO THE COLLEGE OF ST SCHOLASTICA'S MISSION THE COLLEGE PROVIDES LIBRARY SERVICES, COMPUTER LABS, ACADEMIC AND PERSONAL ADVISEMENT AND COUNSELING, TUTORING AND GRADUATE SCHOOL PREPARATION TO ENHANCE ITS EDUCATIONAL PROGRAMS SUPPORT IS OFFERED FOR ADMISSIONS, REGISTRATION, FINANCIAL AID AND SPECIALIZED SERVICES TO ENRICH DIVERSITY WITHIN THE COLLEGE STUDENT ACTIVITIES ARE A WAY FOR STUDENTS TO CONNECT WITH OTHER STUDENTS WITH SIMILAR VIEWS, ASPIRATIONS AND CONCERNS, AND THEN PROVIDE A FRAMEWORK FOR THOSE STUDENTS TO WORK TOGETHER FOR A COMMON GOAL A VARIETY OF CAMPUS ORGANIZATIONS, CLUBS, AND LEADERSHIP OPPORTUNITIES PROVIDE STUDENTS WITH MANY AVENUES FOR PERSONAL, VOCATIONAL AND SOCIAL GROWTH THE ATHLETICS DEPARTMENT OFFERS 22 MEN'S AND WOMEN'S PROGRAMS CONSISTENT WITH THE MISSION STATEMENT OF THE COLLEGE AND THE NCAA DIVISION III

PHILOSOPHY THERE WERE 474 UNDUPLICATED STUDENT PARTICIPANTS IN THESE PROGRAMS ALL STUDENTS MAY PARTICIPATE IN A WIDE VARIETY OF INTRAMURAL ACTIVITIES AS WELL AS GENERAL USE OF THE COLLEGE'S RECREATIONAL FACILITY, THE BURNS COMMONS WELLNESS CENTER 4c (Code) (Expenses \$ 7,006,252 including grants of \$ 0)(Revenue \$ 8.296.910) AUXILIARY SERVICES ST SCHOLASTICA OFFERS ITS STUDENTS HOUSING, FOOD AND HEALTH SERVICES HOUSING CONSISTS OF A RESIDENCE HALL AND SUITES AND EIGHT APARTMENT COMPLEXES WITH A CAPACITY OF 961 BEDS OVER HALF OF THE COLLEGE'S FULL-TIME UNDERGRADUATE TRADITIONAL AGED STUDENTS RESIDE ON CAMPUS FOR, 2015-16, OCCUPANCY WAS 918 AND 839 STUDENTS FOR FALL AND SPRING SEMESTERS, RESPECTIVELY ST SCHOLASTICA UTILIZES ARAMARK CAMPUS DINING TO PROVIDE QUALITY NUTRITIOUS FOODS AT MULTIPLE CAMPUS LOCATIONS TOGETHER WE ARE COMMITTED TO SUSTAINABLE PRACTICES AND SUPPORTING STUDENT'S HEALTH AND WELLBEING ALL STUDENTS RESIDING IN THE RESIDENCE HALL ARE REQUIRED PURCHASE A MEAL PLAN OPTIONAL MEAL PLANS ARE AVAILABLE FOR OTHER RESIDENTIAL AND COMMUTER STUDENTS FOR 2015-16, 937 STUDENTS OBTAINED MEAL PLANS THE PHYSICAL AND EMOTIONAL WELL-BEING OF ALL STUDENTS IS ESSENTIAL FOR ACADEMIC SUCCESS STUDENT HEALTH SERVICES PROVIDES ONSITE ACCESS TO MEDICAL PROFESSIONALS OUR PROFESSIONAL STAFF OFFERS STUDENTS CONFIDENTIAL SERVICES IN TREATING PHYSICAL AND MENTAL HEALTH CONCERNS THAT

COMMONLY OCCUR WITHIN THE COLLEGE POPULATION A CAMPUS CONVENIENCE STORE SERVES STUDENTS, FACULTY, STAFF, ALUMNI AND MEMBERS OF THE SURROUNDING COMMUNITY WITH A SELECTION OF COLLEGIATE CLOTHING, GIFTS AND GENERAL MERCHANDISE See Additional Data

Other program services (Describe in Schedule O) 261,974 including grants of \$ (Expenses \$ 33,991) (Revenue \$ 648,595) 98,178,993 Total program service expenses ▶

Page 2

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? ${\bf 9}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Yes	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🐿	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> 2	11 d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	<u> </u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Yes

Yes

Yes

Νo

Nο

Νo

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1 0111	1990 (2013)			Page •
Par	t IV Checklist of Required Schedules (continued)			
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
	Did the organization report more than \$5.000 of grants or other assistance to or for domestic individuals on Part	22		

IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV,

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . .

member of any of these persons? If "Yes," complete Schedule L, Part III

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

23

24a

24b

24c

24d

25a

25b

26

27

28a

28h

28c

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31

32

33

34

35a

35b

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Yes

Form 990 (2015)

Yes

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			_
	Check if Schedule O contains a response or note to any line in this Part V			
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a	235	Yes	No
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b	0		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
_	gaming (gambling) winnings to prize winners?	. 1 c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered			
		,021		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
22	Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	4a	Yes	
b	account)?		1 65	
_	If "Yes," enter the name of the foreign country ►CJ, SZ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR)			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
	organization solicit any contributions that were not tax deductible as charitable contributions?			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or of were not tax deductible?	gıfts 6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods ar	nd 7a		No
	services provided to the payor?	. 7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was require			
·	file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
		7e		No
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .			No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 889 required?	9 as 7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file			
8	Form 1098-C?	7h		
Ū	Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any tin	ne		
	during the year?	8		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10 a	Section 501(c)(7) organizations. Enter Initiation fees and capital contributions included on Part VIII, line 12 10a			
		\dashv \mid		
	facilities			
11	Section 501(c)(12) organizations. Enter			
a b	Gross income from members or shareholders			
D	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions			
	additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b			
c	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments 2 If "No," provide an explanation in Schedule O	14b		

Part VI	Governance.	Management.	and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Se	ection A. Governing Body and Management	<u> </u>	•	<u> </u>	· · · · ·
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax	26			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee				
b	or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are				
_	Independent	25			
2	Did any officer, director, trustee, or key employee have a family relationship or a busines other officer, director, trustee, or key employee?		2		No
3	Did the organization delegate control over management duties customarily performed by supervision of officers, directors or trustees, or key employees to a management compa		3		No
4	Did the organization make any significant changes to its governing documents since the filed?	prior Form 990 was	4		No
5	Did the organization become aware during the year of a significant diversion of the organ	zation's assets?	5		No
6	Did the organization have members or stockholders?		6		No
7a	Did the organization have members, stockholders, or other persons who had the power to more members of the governing body?	elect or appoint one or	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by or persons other than the governing body?	members, stockholders,	7b	Yes	
В	Did the organization contemporaneously document the meetings held or written actions year by the following	undertaken during the			
а	The governing body?		8a	Yes	
b	Each committee with authority to act on behalf of the governing body?		8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who organization's mailing address? If "Yes," provide the names and addresses in Schedule O .		9		No
Se	ction B. Policies (This Section B requests information about policies not requ	ured by the Internal R	eveni	ue Cod	e.)
		ı		Yes	No
	Did the organization have local chapters, branches, or affiliates?		10 a		No
b	If "Yes," did the organization have written policies and procedures governing the activiti affiliates, and branches to ensure their operations are consistent with the organization's		10b		
La	Has the organization provided a complete copy of this Form 990 to all members of its go the form?	verning body before filing	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form	990			
2a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12 a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually in rise to conflicts?	erests that could give	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the in Schedule O how this was done	policy? If "Yes," describe	12 c	Yes	
3	Did the organization have a written whistleblower policy?		13	Yes	
1	Did the organization have a written document retention and destruction policy? $$. $$.		14	Yes	
5	Did the process for determining compensation of the following persons include a review a independent persons, comparability data, and contemporaneous substantiation of the de				
а	The organization's CEO, Executive Director, or top management official		15a	Yes	
b	Other officers or key employees of the organization $\ldots \ldots \ldots \ldots \ldots$		15 b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)				
5a	Did the organization invest in, contribute assets to, or participate in a joint venture or sit taxable entity during the year?	milar arrangement with a	16 a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization participation in joint venture arrangements under applicable federal tax law, and take stee organization's exempt status with respect to such arrangements?	ps to safeguard the	16 b		
Se	ction C. Disclosure				
7	List the States with which a copy of this Form 990 is required to be filed ► MN , CA				
3	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 9	90, and 990-T (501(c)			
-	(c)	, (301(6)			

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply ▼ Own website ▼ A nother's website ▼ Upon request □ Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records ►SUSAN KERRY 1200 KENWOOD AVENUE DULUTH, MN 558114199 (218) 723-6000

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (B) (C) (D) (F) (A) (E) Name and Title Average Position (do not check Reportable Reportable Estimated hours per more than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization (Worganizations from the (W-2/1099for related 2/1099-MISC) organization and Former Highest compensat employee Individual trustee É organizations MISC) related ũ stitutional below organizations employee 勇含 dotted line) Trustee See Additional Data Table

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	more t	tion i han d on is	one l both	oox, an d	heck unless officer stee)		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)		organization and related organizations
See Additional Data Table										
1b Sub-Total	•					. •		1.621.000		202.052
d Total (add lines 1b and 1c)				•	•	•		1,631,090	0	282,852

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	·	No

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

compensation from the organization Report compensation for the calendar year ending	with or within the organization	n's tax year
(A) Name and business address	(B) Description of services	(C) Compensation
ARAMARK CORPORATION	FOOD SERVICE	1,641,702
PO BOX 840706 DALLAS, TX 752840706		
COLLEGIS LLC	MARKETING	391,028
1415 W 22ND STREET SUITE 400 OAK BROOK, IL 60523		
MCGOUGH CONSTRUCTION CO	CONSTRUCTION	355,556
PO BOX 1450 MINNEAPOLIS, MN 55485		
ROYALL & COMPANY	MARKETING	263,488
1920 EAST PARHAM ROAD RICHMOND, VA 23228		
ULLAND BROS INC	CONSTRUCTION	241,873
PO BOX 340 CLOQUET, MN 55720		
2 Total number of independent contractors (including but not limited to those listed above) who received more than	

Yes

No

Form 99		15)						Page 9
Part V	/##1	Statement o						_
		Check If Schedi	ule O contains a respor	se or note to any li	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
~ ×	1a	Federated cam	paigns 1a					
tributions, Gifts, Grants Other Similar Amounts	b	Membership du	es 1b					
Gr.	С	Fundraising eve	ents 1c					
Contributions, Gifts, and Other Similar A	d	Related organiz	zations 1d					
E G	е	Government grant	s (contributions) 1e	6,175,683				
ons Sir	f	All other contribution	ons, gifts, grants, and 1f	4,737,206				
outi her	•	sımılar amounts no	ot included above					
	g	Noncash contribution 1a-1f \$	ons included in lines	169,523				
Cont	h	Total. Add lines	s 1a-1f		10,912,889			
				Business Code				
Program Service Revenue	2a	TUITION/FEES	_	900099	92,581,336	92,581,336		
æ	Ь	AUXILIARY ENTER	PRISES	900099	8,296,910	8,296,910		
ب ح	C		SERVICE REVENUE	900099	420,506	420,506		
Se -	d	CONFERENCES/SP		900099	42,756	2,221	40,535	
an	e	SALES/SVCS EDUC		541900	21,596	21,596		
rogi	f		am service revenue					
<u> </u>	g		s 2a-2f		101,363,104			
	3	and other simil	ome (including dividend ar amounts)	ds, interest,	1,728,518			1,728,518
	4	Income from inves	stment of tax-exempt bond	proceeds >				
	5	Royalties		•				
	6a	Gross rents	(ı) Real	(II) Personal				
	_							
	Ь	Less rental expenses						
	С	Rental income or (loss)						
	d	Net rental inco	me or (loss)	-				
	7a	Gross amount	(ı) Securities	(II) O ther				
	''	from sales of assets other than inventory	5,316,124	565,216				
	ь	Less cost or other basis and	5,218,468	626,617				
		sales expenses Gain or (loss)	97,656	-61,401				
	d	Net gain or (los	·	,	36,255			36,255
Other Revenue	8a	Gross income f events (not inc \$	rom fundraising luding s reported on line 1c)					
ıer			а					
p o	b c		penses b (loss) from fundraising (avents •				
			rom gaming activities	evenies p				
		See Part IV, lir	ne 19 a					
	ı		penses b (loss) from gaming activ	vities				
				>				
	10a	Gross sales of returns and allo						
	b	-	oods sold b					
	С	Net income or o	(loss) from sales of inve	Business Code				
	11a	OTHER REVEN		900099	397,811	377,609	20,202	
	b	PARKING		812930	302,418	,	,	302,418
	c	INDIRECT CO	ST RECOVERY	561000	145,623	145,623		<u> </u>
	d	All other reven			128,646			128,646
	е	Total. Add lines	s 11a-11d	🕨	974,498			
	12	Total revenue.	See Instructions	▶	115,015,264	101,845,801	60,737	2,195,837
	4			l l	,, 1	-,,	,	_,,

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

	ot include amounts reported on lines 6b,	(A)	(B) Program service	(C) Management and	(D) Fundraising	
7b, 8b	, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses	
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	5,839,023	5,839,023			
2	Grants and other assistance to domestic individuals See Part IV, line 22	34,711,249	34,711,249			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16					
4	Benefits paid to or for members					
5	Compensation of current officers, directors, trustees, and key employees	1,001,669	514,418	379,356	107,895	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$					
7	Other salaries and wages	34,930,512	28,806,013	5,323,545	800,954	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,127,509	1,754,484	324,241	48,784	
9	Other employee benefits	5,210,817	4,297,184	794,149	119,484	
10	Payroll taxes					
		2,715,907	2,239,716	413,915	62,276	
11	Fees for services (non-employees)					
a	Management	1,246,790		1,246,790		
b	Legal	144,512		144,512		
c	Accounting	91,306		91,306		
d	Lobbying					
e	Professional fundraising services See Part IV, line 17	75,412			75,412	
f	Investment management fees	162,021		162,021		
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,165,886	1,786,133	330,089	49,664	
12	Advertising and promotion	1,738,130	1,433,377	264,898	39,855	
13	Office expenses	916,648	755,928	139,701	21,019	
14	Information technology	1,525,445	1,257,983	232,484	34,978	
15	Royalties	38,688	31,905	5,896	887	
16	Occupancy	2,204,521	1,817,994	335,978	50,549	
17	Travel	2,268,414	1,870,684	345,715	52,015	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials					
19	Conferences, conventions, and meetings	162,466	133,981	24,760	3,725	
20	Interest	2,349,684	2,349,684			
21	Payments to affiliates					
22	Depreciation, depletion, and amortization	3,814,788	3,814,788			
23	Insurance	273,319	225,397	41,655	6,267	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)					
а	OTHER SUPPLIES	2,906,516	2,396,906	442,964	66,646	
b	ATHLETICS/EC ACTIVITIES	861,760	710,664	131,336	19,760	
c	INSTITUTIONAL SUPPORT	633,603	522,511	96,564	14,528	
d	BAD DEBT EXPENSE	254,211	254,211			
е	All other expenses	810,000	654,760	134,938	20,302	
25	Total functional expenses. Add lines 1 through 24e	111,180,806	98,178,993	11,406,813	1,595,000	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► if following SOP 98-2 (ASC 958-720)					

Form 990 (2015)

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Net Assets or Fund Balances

(B)

End of year

2,288,320

8,106,598

3,106,262

2,840,627

3,483,491

1,500,936

74,668,573

64,508,052

4,637,938

34,120

4,399,616

8,144,989

3,579,151

9,892,441

45,563,457

90,135

580,848

2,050,911

69,901,932

68,908,633

12,526,652

18,330,243

99,765,528

169,667,460 Form 990 (2015)

169,667,460

92,927

(A)

Beginning of year

301,392

7,200,197

2.043.593

2,946,224

3.626.421

116,763

1,448,212

76,800,964

64,723,923

5,099,131

51,160

4.437.329

7,477,542

3,551,640

7,378,845

46,514,644

176,838

2,600,000

2,095,660

70,414,427

68,590,469

12,033,896

17,756,517

98.380.882

168,795,309

619,258

168,795,309

123 840 119

49,171,546

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t Check if Schedule O contains a response or note to any line in this Part X

10a

10b

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part

Part X	Bal	an	ce	Sŀ	ıe	е

Cash-non-interest-bearing

Savings and temporary cash investments

Pledges and grants receivable, net

Notes and loans receivable, net . .

Prepaid expenses and deferred charges

Investments—publicly traded securities .

Land, buildings, and equipment cost or other basis

Investments—other securities See Part IV, line 11

Investments-program-related See Part IV, line 11

Total assets. Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability Complete Part IV of Schedule D .

key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Organizations that follow SFAS 117 (ASC 958), check here ▶

Organizations that do not follow SFAS 117 (ASC 958), check here ▶

Retained earnings, endowment, accumulated income, or other funds

Paid-in or capital surplus, or land, building or equipment fund

and other liabilities not included on lines 17-24)

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25

lines 27 through 29, and lines 33 and 34.

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

complete lines 30 through 34.

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Inventories for sale or use

Complete Part VI of Schedule D

Intangible assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Less accumulated depreciation .

Accounts receivable, net . .

Schedule L .

II of Schedule L

Grants payable

Deferred revenue .

Tax-exempt bond liabilities

Complete Part X of Schedule D

Unrestricted net assets

Investment expenses .

column (B))

Schedule O

Schedule O

Separate basis

Separate basis

basis, consolidated basis, or both

Prior period adjustments .

Check if Schedule O contains a response or note to any line in this Part XI	 		. 🔽
Total revenue (must equal Part VIII, column (A), line 12)		1150	15 264

Donated services and use of facilities .

Part XIII Financial Statements and Reporting

1 Accounting method used to prepare the Form 990

a separate basis, consolidated basis, or both

Single Audit Act and OMB Circular A-133?

Revenue less expenses Subtract line 2 from line 1

Net unrealized gains (losses) on investments

Other changes in net assets or fund balances (explain in Schedule O) .

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . .

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,

If the organization changed its method of accounting from a prior year or checked "Other," explain in

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Check if Schedule O contains a response or note to any line in this Part XII

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in

Cash ✓ Accrual Other

Both consolidated and separate basis

Both consolidated and separate basis

Page **12**

115,015,264

111,180,806

3,834,458

98,380,882

-2,426,624

-23,188

No

Νo

99,765,528

Yes

Yes

Yes

Yes

Yes Form 990 (2015)

2a

2b

2c

3a

3b

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Additional Data

Software ID: Software Version:

EIN: 41-0698301

Name: COLLEGE OF ST SCHOLASTICA INC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 261,974 including grants of \$ 33,991) (Revenue \$ 648,595)
OTHER PROGRAM SERVICES INCLUDE CENTER FOR HEALTH CARE & INNOVATION, PERFORMING ARTS, AND COMMUNITY
EDUCATIONAL SERVICES

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) A verage hours per week (list any hours for related	unles	ore t ss pe	than erso icer	not one on is and			(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the	
		individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations	
GEORGE GOODWIN PRESIDENT	40 00	х		×				384,812	0	53,571	
MARY IVES TRUSTEE, CHAIR	1 00	х		×				0	0	0	
CHRISTOPHER DOLAN TRUSTEE, VICE CHAIR	1 00	х		×				0	0	0	
ABBOTT APTER TRUSTEE	1 00	x						0	0	C	
PATRICIA BOWER-JERNIGAN TRUSTEE	1 00	х						0	0	C	
DANIEL CLAY	1 00										

1 00

1 00

1 00

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TRUSTEE ED CRAWFORD TRUSTEE

TRUSTEE

TRUSTEE

JESSICA DURBIN

LOIS ECKES OSB TRUSTEE

MARY SUSAN DEWITT OSB

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Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) A verage hours per week (list any hours for related	m unle:	ore t ss pe	han erso cer	not one n is and			(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former		MISC)	organization and related organizations
DAVID HERMAN TRUSTEE	1 00	×						0	0	0
EMILY JANSEN TRUSTEE	1 00	x						0	0	0
GRETCHEN JOHNSTON OSB TRUSTEE	1 00	×						0	0	0
MATHEW JOHNSON TRUSTEE	1 00	×						0	0	0
TRICIA JOHNSON TRUSTEE	1 00	×						0	0	0
BETH HAENKE JUST TRUSTEE	1 00	×						0	0	0
NICOLE MILLER	1 00	х						0	0	0

1 00

1 00

1 00

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TRUSTEE

TRUSTEE

MELANIE MOGG

VINCENT OHAJU

MICHAEL O'KEEFE TRUSTEE

......... TRUSTEE

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

compensated Employees, and inde	pendent co	IIII ac	, LUI s	•				i ·	i	i
(A) Name and Title	(B) A verage hours per week (list any hours for related	unles	ore ti ss pe	han erso cer	not one n is and		,	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)		organization and related organizations
SARAH O'MALLEY OSB TRUSTEE	1 00	×						0	0	0
KELLY PALMER TRUSTEE	1 00	х						0	0	0
PAUL PUERZER TRUSTEE	1 00	x						0	0	C
BEVERLY RAWAY PRIORESS OSB TRUSTEE	1 00	x						0	0	0
PHILIP ROLLE TRUSTEE	1 00	×						0	0	C
SUE ROSS TRUSTEE	1 00	x						0	0	C
ROBERT SCHROEDER	1 00	х						0	0	C

1 00

1 00

1 00

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TRUSTEE

TRUSTEE

TRUSTEE

TRUSTEE

DOUG SCHUR

........

JACQULIN SEBASTIAN

MARY CATHERINE SHAMBOUR OSB

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

11,168

17,461

29,837

41,090

18,770

Compensated Employees, and Inde	pendent Co	ntrac	:tor	5						
(A) Name and Title	(B) A verage hours per week (list any hours for related	Pos m unles	sition iore ti ss pe	(C n (do than erso icer	not one n is and			(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
M SARAH SMEDMAN OSB TRUSTEE	1 00	x						0	0	0
DAVID SPARBY TRUSTEE	1 00	x						0	0	0
DENISE STARKEY TRUSTEE	1 00	×						0	0	C
MARCY STEINKE TRUSTEE	1 00	x						0	0	C
LOUISE TOWN MD TRUSTEE	1 00	×						0	0	C
ELIZABETH DOMHOLDT	40 00				\Box					

40 00

40 00

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195,119

118,962

165,561

169,152

164,178

SUSAN KERRY

DON WORTHAM

JOHN LABOSKY

GERALD CIZADLO

PROFESSOR, BIOLOGY

..... VICE-PRESIDENT FOR ACADEMIC AFFAIRS, SECRETARY

VICE-PRESIDENT FOR FINANCE, TREASURER

VICE-PRESIDENT FOR STRATEGIC INITIATIVES

VICE PRESIDENT FOR COLLEGE ADVANCEMENT

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (B) (C) (D) (E)
A verage Position (do not check Reportable Reportable (A) Name and Title (A)

	hours per week (list any hours for related organizations below dotted line)	unles	ss pe	erso icer tor/t	n is and trust	e Highest compensate	compensation from the organization (W- 2/1099- MISC)	compensation from related organizations (W- 2/1099- MISC)	amount of other compensation from the organization and related organizations
PATRICIA PRATT-COOK VICE-PRESIDENT FOR HUMAN RESOURCES	40 00					X	158,430	0	30,592
ERIC BERG VICE-PRESEDENT FOR ENROLLMENT MANAGEMENT	40 00					х	137,535	0	40,185
STEVE LYONS	40 00				П	x	137 341	0	40.178

VICE-PRESIDENT FOR STUDENT AFFAIRS

40.178

efile GRAPHIC print - DO NOT PROCESS SCHEDULE A

hospital's name, city, and state

170(b)(1)(A)(iv). (Complete Part II)

described in section 170(b)(1)(A)(vi). (Complete Part II)

(Form 990 or

COLLEGE OF ST SCHOLASTICA INC

990EZ)

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As Filed Data -DLN: 93493009004317

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the

An organization that normally receives a substantial part of its support from a governmental unit or from the general public

An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ))

Department of the www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)

OMB No 1545-0047 Open to Public Inspection **Employer identification number**

41-0698301

Schedule A (Form 990 or 990-EZ) 2015 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a)2011 (b)2012 (d)2014 (c)2013 (e)2015 (f)Total (or fiscal year beginning in) ▶ 1 Gifts, grants, contributions, and 8,618,182 7,317,390 7,967,810 10,048,243 10,912,889 44,864,514 membership fees received (Do not include any unusual grants) 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge 8,618,182 7,317,390 7,967,810 10,048,243 10,912,889 44,864,514 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 44,864,514 from line 4 Section B. Total Support Calendar year

business activities, whether or

through 10

(or fiscal year beginning in) ▶	(a)2011	(0)2012	(6)2013	(u)2014	(e)2015	(1) Total
7 Amounts from line 4	8,618,182	7,317,390	7,967,810	10,048,243	10,912,889	44,864,514
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,167,194	1,389,408	1,428,338	1,877,571	1,728,518	7,591,029
9 Net income from unrelated					·	

not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of 693,384 885,352 661,018 971,445 954,296 4,165,495 capital assets (Explain in Part VI) 11 Total support. Add lines 7 56,667,497

19,400

27,059

12 Gross receipts from related activities, etc. (see instructions) 491,921,616 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

Section C. Computation of Public Support Percentage

14	Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	79 170 %
15	Public support percentage for 2014 Schedule A, Part II, line 14	15	

16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box

and **stop here.** The organization qualifies as a publicly supported organization ▶ 🗸 b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

box and stop here. The organization qualifies as a publicly supported organization ▶□ 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14

is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶┌

b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

46,459

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e) 2015	(f) ⊤otal
•	iscal year beginning in) ▶	(-)	(-)	(0)_00	(-)	(-)	(1)
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt						
_	purpose						
3	Gross receipts from activities that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit						
	to the organization without charge Total. Add lines 1 through 5						
6	Amounts included on lines 1, 2,						
/a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and						
	3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of						
_	the amount on line 13 for the year Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
٥	from line 6)						
Se	ction B. Total Support		•	•	•		•
	Calendar year						757
(or f	iscal year beginning in) ▶	(a)2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
b	and income from similar sources Unrelated business taxable						
U	income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
C	Add lines 10a and 10b						
L1	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
L3	Total support. (Add lines 9, 10c, 11, and 12)						
L4	First five years.If the Form 990 is	cor the organizati	n's first, second	, third, fourth, or	I fifth tax vear as a	section 501(c)(3) organization
	check this box and stop here		,	,,,	,		▶ □
Se	ction C. Computation of Pub	lic Support P	ercentage				-
15	Public support percentage for 2015			13 column (f))		45	
		•		15, column (1))		15	
L6	Public support percentage from 20		<u> </u>			16	
Se	ction D. Computation of Inv	estment Inco	me Percenta	ge			
L7	Investment income percentage for	2015 (line 10c, c	olumn (f) dıvıded	by line 13, colun	nn (f))	17	
18	Investment income percentage from	n 2014 Schedule	A, Part III, line	17		18	
L9a	33 1/3% support tests—2015.If the				l line 15 is more t		nd line 17 is not
-	more than 33 1/3%, check this box	=					▶ □
b	33 1/3% support tests—2014.If the					-	•
_	18 is not more than 33 1/3%, check	-					
20	Private foundation If the organizat						

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and complete Part V.)

	I, complete Sections A and D, and complete Part V)			
Se	ction A. All Supporting Organizations			
	Averally of the community of community of community of community of the community of community o		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section	2		
	509(a)(1) or (2)			<u> </u>
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?	3 c		
4a	If "Yes," explain in Part VI what controls the organization put in place to ensure such use Was any supported organization not organized in the United States ("foreign supported organization")?			l
	If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?	4b		
	If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations			
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported	4c		
	organization was used exclusively for section 170(c)(2)(B) purposes			l
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in	5b		
c	the organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	J.		
	anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9 c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10 b		
1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11 a		
	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		

Part IV	Supporting	Organizations	(continued

I GIC IV		аррог	9	Oi guilleu	LIOIIS	(continue	ч,
Section	n R	Tyne	T Si	innorting	Orga	nization	_

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		

Section C. Type II Supporting Organization	Section	C.	Type	II	Supporting	Organization	s
--	---------	----	------	----	------------	--------------	---

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or			
	trustees of each of the organization's supported organization(s)?			
	If "No," describe in Part VI how contiol or management of the supporting organization was vested in the same persons			
	that controlled or managed the supported organization(s)	1		

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes." describe in Part VI the role the organization's supported organizations played in this regard	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satis	fy the Integral Part Test during the year (see instructions)

- The organization satisfied the Activities Test Complete line 2 below
- The organization is the parent of each of its supported organizations. Complete line 3 below

С		i ne orga instructi	nization supported a governmental entity. Describe in Part VI now you supported a government entity (see ons)	эe
2	<u>A ctivit</u>	ies Test	_Answer (a) and (b) below.	Y
а			all of the organization's activities during the tax year directly further the exempt purposes of the	

	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a	
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b	
3	Parent of Supported Organizations Answer (a) and (b) below.		

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of 3a each of the supported organizations? Provide details in Part VI
- **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			ructions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
i	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
;	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
	Aggregate fair market value of all non-exempt-use assets (see	1		
_	instructions for short tax year or assets held for part of year)	—		
a L	A verage monthly value of securities	1a 1b		
b	A verage monthly cash balances			
C	Fair market value of other non-exempt-use assets	1c 1d		+
d	Total (add lines 1a, 1b, and 1c) Discount claimed for blockage or other factors	La		
e	(explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting	organization (see

Part V Type III Non-Functionally Integra	ated 509(a)(3) Suppo	rting Organizations (co	ontinuea)
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furthe excess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	quired)		
6 Other distributions (describe in Part VI) See instru	ictions		
·	20010115		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		T	T
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
<u>c</u>			
d From 2013			
e From 2014			
f Total of lines 3a through e g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013			
d From 2014			
e From 2015			
			(F 000 000 F7) /2 0 1 F

Return Reference	Explanation
SCHEDULE A, PART II, LINE 10, EXPLANATION OF OTHER	PARKING FEES INDIRECT COST RECOVERY STUDENT LATE FEE PAYMENTS OTHER REVENUE

INCOME

DLN: 93493009004317

Employer identification number

41-0698301

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue

Name of the organization

1

2

3

COLLEGE OF ST SCHOLASTICA INC

Political expenditures

Volunteer hours

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

<u>www.irs.gov/form990</u>.

2015
Open to Public Inspection

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Service

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

Provide a description of the organization's direct and indirect political campaign activities in Part IV

Section 527 organizations Complete Part I-A only

• Section 501(c)(4), (5), or (6) organizations Complete Part III

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Par	t I-B Complete if the or	ganization is exempt under	section 501(c)(3).	
1	Enter the amount of any excis	e tax incurred by the organization und	ler section 4955	>	\$
2	Enter the amount of any excis	e tax incurred by organization manage	ers under section	4955	\$
3	If the organization incurred a s	section 4955 tax, did it file Form 472	O for this year?		☐ Yes ☐ No
4 a	Was a correction made?				☐ Yes ☐ No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt under	section 501 (c), except section 50	1(c)(3).
1	Enter the amount directly exp	ended by the filing organization for se	ction 527 exempt	function activities 🕨	\$
2	Enter the amount of the filing of exempt function activities	organization's funds contributed to oth	ner organizations	for section 527	\$
3	Total exempt function expend	itures Add lines 1 and 2 Enter here a	and on Form 1120	P-POL, line 17b ►	\$
4	Did the filing organization file	Form 1120-POL for this year?			Yes No
5	organization made payments amount of political contributio	nd employer identification number (EI For each organization listed, enter the ns received that were promptly and di political action committee (PAC) If a	e amount paid fror rectly delivered t	n the filing organization's f o a separate political orga	unds Also enter the nızatıon, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2					
3					
4					
5					
6					
For P	Paperwork Reduction Act Notice, s	ee the instructions for Form 990 or 990	- EZ. Ca	it No 50084S Schedule C (f	Form 990 or 990-EZ) 2015

Subtract line 1g from line 1a $\,$ If zero or less, enter -0-Subtract line 1f from line 1c If zero or less, enter -0-

10	nedule (, (F	orm 990 or 990-E2) 2015			Page 2
P	art II-	Α	Complete if the organization is exempt under section $501(c)(3)$ and under section $501(h)$.	file	ed Form 5768	(election
١.	Check	>	If the filing organization belongs to an affiliated group (and list in Part IV each affiliated expenses, and share of excess lobbying expenditures)	l gro	up member's nar	ne, address, EIN
3	Check	•	If the filing organization checked box A and "limited control" provisions apply			
			Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a	lobby	ng)	oying expenditures to influence public opinion (grass roots			

	Limits on Lobl (The term "expenditures")		organization's totals	group totals	
a	Total lobbying expenditures to influence public lobbying)	opinion (grass roots			•
b	Total lobbying expenditures to influence a legislative body (direct lobbying)				
c	otal lobbying expenditures (add lines 1a and 1b)				
d	Other exempt purpose expenditures				
e	Total exempt purpose expenditures (add lines 1c and 1d)				
f	Lobbying nontaxable amount Enter the amoun	t from the following table in both columns			
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:			
	Not over \$500,000	20% of the amount on line 1e			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000			
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000			
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000			
	Over \$17,000,000	\$1,000,000			

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)						
Lobbying Expe	nditures During	4-Year Avera	ging Period			
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total	
Lobbying nontaxable amount						
Lobbying ceiling amount (150% of line 2a, column(e))						
Total lobbying expenditures						
Grassroots nontaxable amount						
Grassroots ceiling amount (150% of line 2d, column (e))						
Grassroots lobbying expenditures						
	Calendar year (or fiscal year beginning in) Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e))	Calendar year (or fiscal year beginning in) Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e))	Calendar year (or fiscal year beginning in) Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount (150% of line 2d, column (e))	Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount (150% of line 2d, column (e)) Grassroots lobbying expenditures	Calendar year (or fiscal year beginning in) (a)2012 (b)2013 (c)2014 (d)2015 Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount (150% of line 2d, column (e))	

Sche	edule C (Form 990 or 990-EZ) 2015				P	age 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has filed Form 5768 (election under section 501(h)).	ТОИ				
For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(a)		(b)	
activ		Yes	No		mour	ıt
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	103				
а	Volunteers?	Yes				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes				
c	Media advertisements?		Νo			
d	Mailings to members, legislators, or the public?	Yes				1,25
е	Publications, or published or broadcast statements?	Yes				5
f	Grants to other organizations for lobbying purposes?		Νo			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Yes				4,24
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	Yes				60
i	Other activities?	Yes				117,57
j	Total Add lines 1c through 1i					123,72
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νo			
b	If "Yes," enter the amount of any tax incurred under section 4912			1		
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501 (c)(5),	or se	ectio	n
	(-)(-)				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		ſ	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		Ī	2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		Ī	3		
1	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes." Dues, assessments and similar amounts from members					
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	2a				
a	,	2a 2b				
b	Carryover from last year Total	20 2c				
c						
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
P	art IV Supplemental Information					

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference	Explanation
PART II-B, LINE 1	LOBBYING ACTIVITIES PERFORMED BY THE COLLEGE PRESIDENT, DEAN OF THE SCHOOL OF NURSING AND COLLEGE ADVANCEMENT ARE LIMITED TO PROCURING FUNDING RELATING TO OUR STUDENT FINANCIAL AID AND SUPPORT FOR FEDERAL AND STATE GRANTS AND INITIATIVES RELATING TO OUR ACADEMIC PURPOSE AND MISSION LOBBYING ACTIVITIES INCLUDE WRITING LETTERS TO AND HOLDING MEETINGS WITH GOVERNMENT OFFICIALS THE COLLEGE OF ST SCHOLASTICA, INC IS A MEMBER OF THE MINNESOTA PRIVATE COLLEGE COUNCIL (MPCC), A 501(C)4 ORGANIZATION MPCC PROVIDES NONPARTISAN AND NON-ELECTORAL ADVOCACY FOR PUBLIC POLICY THAT MEETS STUDENTS' NEEDS AND ADVANCES THE INTERESTS OF PRIVATE HIGHER EDUCATION MPCC DIVIDED ITS EXPENSES, 72 9% MAY HAVE RELATED TO LOBBYING ACTIVITIES DUES PAID BY THE COLLEGE TO MPCC WERE ALLOCATED USING THEIR ALLOCATION SIMILARLY 7% OF NATIONAL ASSOCIATION OF INDEPENDENT COLLEGES AND UNIVERSITIES (NAICU) DUES WERE ALLOCATED TO LOBBYING

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SCHEDULE D (Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at $\underline{www.irs.gov/form990}$.

OMB No 1545-0047

DLN: 93493009004317

Open to Public

Department of the Treasury

Internal Revenue Service Name of the organization COLLEGE OF ST SCHOLASTICA INC

Inspection **Employer identification number**

					698301		
Pa	Organizations Maintaining Donor Complete if the organization answere	Advised Funds or C	Other Similar F	unds o	r Accounts.		
	Complete if the organization answers	(a) Donor advised funds		(b)	unds and other	accounts	
1	Total number at end of year			(=).			
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor a funds are the organization's property, subject to	_		nor advis	ed	┌ Yes	□No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?				purpose	Yes	□ No
Pa	rt II Conservation Easements. Comple	ete if the organization a	answered "Yes"	on Form	1 990, Part IV		140
1	Purpose(s) of conservation easements held by th						
	Preservation of land for public use (e.g., recreducation)	-	Preservation of a	an histori	cally important	land area	
	✓ Protection of natural habitat	F	Preservation of a				
	Preservation of open space	·					
2	Complete lines 2a through 2d if the organization easement on the last day of the tax year	held a qualified conservat	ion contribution in	the form	of a conservatı	on	
	casement on the last day of the tax year				Held at the I	End of the	Year
а	Total number of conservation easements			2a			:
b	Total acreage restricted by conservation easeme	ents		2b			1 5
c	Number of conservation easements on a certified	historic structure include	ed ın (a)	2 c			(
d	Number of conservation easements included in (or historic structure listed in the National Register	c) acquired after 8/17/06,	and not on a	2d			(
3	Number of conservation easements modified, trai	nsferred, released, extingi	uished, or terminat	ed by the	e organization d	urına the	
	tax year ▶0		,,				
4	Number of states where property subject to cons	ervation easement is loca	ted ▶ 1				
5	Does the organization have a written policy regar violations, and enforcement of the conservation e	ding the periodic monitori		ndling of	☐ Ye	s √ No	
6	Staff and volunteer hours devoted to monitoring, year		olations, and enforc	ing cons	•	• •	
	0 00						
7	A mount of expenses incurred in monitoring, inspersely.	ecting, handling of violatio	ns, and enforcing o	conserva	tion easements	during the	e year
8	Does each conservation easement reported on lii	ne 2(d) above satisfy the i	requirements of se	ction 17	0(h)(4)	_	
9	(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization repor	ts conservation easement	ts in its revenue ar	nd expens	Ye se statement, a	•	ס
	balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	sements					
Par	t III Organizations Maintaining Collect Complete if the organization answere			or Oth	er Similar A	ssets.	
1 a	If the organization elected, as permitted under SI works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the footi	FAS 116 (ASC 958), not t assets held for public exh	to report in its reve hibition, education	, or resea	irch in furtheran		
b	If the organization elected, as permitted under SI works of art, historical treasures, or other similar service, provide the following amounts relating to	FAS 116 (ASC 958), to re assets held for public exh	port in its revenue	stateme	ent and balance		ıc
((i) Revenue included on Form 990, Part VIII, line :			• ¢		0	
	ii) Assets included in Form 990, Part X	•			79		
	Assets included in Form 990, Part X If the organization received or held works of art, h	nistorical treasures or oth	ner similar assets				
2	following amounts required to be reported under S				iai gaiii, provide	. ciic	
а	Revenue included on Form 990, Part VIII, line 1				▶ \$		

Assets included in Form 990, Part X

Par	t III	Organizations Maintaining (continued)	Collections of A	rt, Historical	Treasures,	or Ot	her Similar A	ssets
3		the organization's acquisition, acc tion items (check all that apply)	ession, and other rec	ords, check any o	of the following	that an	e a sıgnıfıcant us	e of its
а	✓	Public exhibition		d ┌ ∟o	an or exchange	e progra	ams	
b	Г 9	Scholarly research		e	her			
c		Preservation for future generations						
4	Provid	de a description of the organization	's collections and exp	olain how they fur	ther the organı	zation's	exempt purpose	ın
5		g the year, did the organization sol					sımılar	
Da		s to be sold to raise funds rather the Escrow and Custodial Arra		as part of the orga	anızatıon's coll	ection?	☐ Ye	s ✓ No
Pa	rt IV	Complete if the organization Part X, line 21.	_	Form 990, Par	t IV, line 9, o	r repo	rted an amour	nt on Form 990,
1 a		e organization an agent, trustee, cu led on Form 990, Part X?	stodian or other interi	mediary for contr	ibutions or oth	er asse	ts not Ye	s √ No
b	If"	Yes," explain the arrangement in F	art XIII and complete	e the following tal	ble		Am	ount
c	Вед	jinning balance				1 c		
d	Add	ditions during the year				1d		
e	Dis	tributions during the year				1e		
f		ding balance				1f		
2a	Did th	ne organization include an amount o	on Form 990, Part X, I	ine 21, for escro	w or custodial a	ccount	liability? 🔽 Ye	s No
b	T # " \	all auplain the arrangement in Dan	t VIII Chaal bara if t	ha aunianatian hi		ad in Da	t VIII	🗸
	rt V	s," explain the arrangement in Par Endowment Funds. Comple						
			(a)Current year	(b)Pnor year	b (c) Two years		I)Three years back	(e)Four years back
1 a	Begin	nıng of year balance	67,914,090	65,929,156	53,339	,888	47,873,743	42,243,873
b	Contr	ibutions	2,031,786	1,673,942	4,043	,844	3,063,340	3,051,108
c	Net ir Iosse	nvestment earnings, gains, and	-676,758	2,448,493	10,491	,910	4,162,601	-1,263,635
d	Grant	s or scholarships	455,500	428,700	384	,200	323,400	332,650
e		expenditures for facilities rograms 	1,761,950	1,525,225	1,396	,150	1,259,350	696,350
f	A dmı	nistrative expenses	162,021	183,576	166	,136	177,046	128,603
g	End o	f year balance · · · · ·	66,889,647	67,914,090	65,929	,156	53,339,888	47,873,743
2	Provid	de the estimated percentage of the	current year end bala	nce (line 1g, coli	umn (a)) held a	s		
а	Board	designated or quasi-endowment 🕨	61 080 %					
b	Perma	anent endowment ▶ 27 000 %						
c		orarıly restricted endowment ► ercentages on lines 2a, 2b, and 2c	11 920 % should equal 100%					
3a		nere endowment funds not in the po	ssession of the organ	ization that are h	eld and admını	stered	for the	
	_	ızatıon by related organızatıons					3a	Yes No
		lated organizations						(ii) No
b		s" on 3a(II), are the related organi	·		R?			Bb
4		ribe in Part XIII the intended uses		endowment funds				
Ра	rt VI	Land, Buildings, and Equip Complete if the organization		Form 990, Part	IV, line 11a.	See Fo	rm 990, Part X	(, line 10.
		Description of property		(a) Cost or other ((Investmen	basis Cost or ot) ner basıs	Accumulated (c) depreciation	(d)Book value
1 a	Land			• _	· ·	,428,599		4,428,599
b	Buildin	gs 			99	,574,813	33,825,79	2 65,749,021
c	Leaseh	nold improvements				328,232	219,72	4 108,508
d	Equipm	nent			18	,752,437	15,019,03	1 3,733,406
е	Other					756,038	106,99	9 649,039
Tota	1. A dd I	ines 1a through 1e (Column (d) mu	st equal Form 990, Part	t X, column (B), lin	ne 10(c))		·	74,668,573

	See Form 990, Part X, line 12.			
	(a) Description of security or catego (including name of security)	ory	(b)Book value	(c)Method of valuation Cost or end-of-year market value
	derivatives held equity interests			
(3) O ther	nera equity interests			
	n (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII	Investments—Program Related. Complete if the organization answer	ed 'Yes' on Form 9	90, Part IV, line 11c. _{Se}	ee Form 990, Part X, line 13.
	(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market value
	n (b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete if the organiza	ation answered 'Yes' or	n Form 990, Part IV, line	
		scription	·	(b) Book value
Total. (Colur	nn (b) must equal Form 990, Part X, col (B) lin	e 15)		
Total. (Colur Part X	Other Liabilities. Complete if the o			
Part X			ed 'Yes' on Form 990,	
Part X 1.	Other Liabilities. Complete if the o See Form 990, Part X, line 25. (a) Description of liability	rganization answer	ed 'Yes' on Form 990,	
Part X 1. Federal Inco	Other Liabilities. Complete if the o See Form 990, Part X, line 25. (a) Description of liability	rganization answer	ed 'Yes' on Form 990, ue	
Part X 1. Federal Inco	Other Liabilities. Complete if the o See Form 990, Part X, line 25. (a) Description of liability me taxes IREMENT OBLIGATION	(b) Book value	ed 'Yes' on Form 990, ue	
Part X 1. Federal Inco ASSET RET DEPOSIT A	Other Liabilities. Complete if the o See Form 990, Part X, line 25. (a) Description of liability me taxes IREMENT OBLIGATION CCOUNTS	(b) Book value 1,167	ed 'Yes' on Form 990, ue 7,324	
Part X 1. Federal Inco ASSET RET DEPOSIT A	Other Liabilities. Complete if the o See Form 990, Part X, line 25. (a) Description of liability me taxes IREMENT OBLIGATION CCOUNTS	(b) Book value 1,167	ed 'Yes' on Form 990, ue 7,324 3,132	
Part X 1. Federal Inco ASSET RET DEPOSIT A	Other Liabilities. Complete if the o See Form 990, Part X, line 25. (a) Description of liability me taxes IREMENT OBLIGATION CCOUNTS	(b) Book value 1,167	ed 'Yes' on Form 990, ue 7,324 3,132	
Part X 1. Federal Inco ASSET RET DEPOSIT A	Other Liabilities. Complete if the o See Form 990, Part X, line 25. (a) Description of liability me taxes IREMENT OBLIGATION CCOUNTS	(b) Book value 1,167	ed 'Yes' on Form 990, ue 7,324 8,132	
Part X 1. Federal inco	Other Liabilities. Complete if the o See Form 990, Part X, line 25. (a) Description of liability me taxes IREMENT OBLIGATION CCOUNTS	(b) Book value 1,167	ed 'Yes' on Form 990, ue 7,324 8,132	
Part X 1. Federal Inco ASSET RET DEPOSIT A	Other Liabilities. Complete if the o See Form 990, Part X, line 25. (a) Description of liability me taxes IREMENT OBLIGATION CCOUNTS	(b) Book value 1,167	ed 'Yes' on Form 990, ue 7,324 8,132	
Part X 1. Federal Inco ASSET RET DEPOSIT A	Other Liabilities. Complete if the o See Form 990, Part X, line 25. (a) Description of liability me taxes IREMENT OBLIGATION CCOUNTS	(b) Book value 1,167	ed 'Yes' on Form 990, ue 7,324 8,132	
Part X 1. Federal Inco ASSET RET DEPOSIT A ANNUITIES	Other Liabilities. Complete if the o See Form 990, Part X, line 25. (a) Description of liability me taxes IREMENT OBLIGATION CCOUNTS	(b) Book value 1,167	ed 'Yes' on Form 990, ue 7,324 3,132 0,455	Part IV, line 11e or 11f.

Schedule D (Form 990) 2015

1

2

а

b

d

a b

c

Part XIII

information

PART II. LINE 9

5

77,988,144

-2,477,822

80.465.966

4b 34,387,277 b Other (Describe in Part XIII) Add lines 4a and 4b . 4c 34,549,298 Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12) 115,015,264 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements . 73,608,029 1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . 2a 47,402 а 2b Prior year adjustments b 20 Other (Describe in Part XIII) . . . 2d -14.011 Add lines 2a through 2d 33,391 е 2e 3 3 Subtract line 2e from line 1 73,574,638 Amounts included on Form 990, Part IX, line 25, but not on line 1:

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional

Explanation

2a

2b

2c

2d

4a

4a

4b

THERE ARE NO REVENUES ASSOCIATED WITH THIS EASEMENT EXPENSES FOR

MONITORING FLOW THROUGH THE COLLEGE'S OPERATION & MAINTENANCE ACCOUNT LAND FALLING UNDER THE EASEMENT IS INCLUDED UNDER "LAND" IN THE COLLEGE'S BALANCE SHEET THERE IS NO FOOTNOTE RELATING TO THE EASEMENT IN THE COLLEGE'S

-2,426,624

47,402

-98.600

162,021

162,021

4c

37,444,147

2e

3

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

A mounts included on Form 990, Part VIII, line 12, but not on line **1**Investment expenses not included on Form 990, Part VIII, line 7b.

Investment expenses not included on Form 990, Part VIII, line 7b.

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

FINANCIAL STATEMENTS

Other (Describe in Part XIII)

Supplemental Information

Net unrealized gains (losses) on investments . . .

Add lines 2a through 2d

Other (Describe in Part XIII)

Subtract line 2e from line 1 .

Add lines 4a and 4b . . .

Return Reference

37,606,168

111,180,806

AND DEPARTMENTAL EXPENDITURES.

COLLEGE'S FINANCIAL STATEMENTS

FUNDRAISING INCOME -75,412

WITHDRAWALS

	,
PART	V,LINE 4
PART	K, LINE 2
PART	X, LINE 2

PART X, LINE 2
PART XI, LINE 2D - OTHER
A D JUICTMENTS

Schedule D (Form 990) 2015

ADJUSTMENTS PART XI, LINE 4B - OTHER **ADJUSTMENTS**

PART XII, LINE 4B - OTHER

ADJUSTMENTS

ADJUSTMENTS

PART XII, LINE 2D - OTHER

FUNDRAISING EXPENSES NETTED AGAINST FUNDRAISING INCOME -75,412 LOSS ON DISPOSAL OF FIXED ASSETS 61,401

REPRESENTATIVES OF THESE STUDENT ORGANIZATIONS ARE ABLE TO MAKE

WITHDRAWALS FROM THESE FUNDS AFTER PROVIDING SUPPORTING DOCUMENTATION FOR

INCOME FROM ENDOWMENT FUNDS ARE USED (PER THE COLLEGE'S SPENDING POLICY AS DETERMINED BY THE COLLEGE'S INVESTMENT COMMITTEE) FOR STUDENT SCHOLARSHIPS

THE INTERNAL REVENUE SERVICE HAS DETERMINED THAT THE COLLEGE IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE IT IS ALSO EXEMPT FROM STATE INCOME TAX HOWEVER, ANY UNRELATED BUSINESS INCOME MAY BE SUBJECT TO TAXATION THE COLLEGE FOLLOWS ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES. THIS STANDARD CLARIFIES THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS AND PRESCRIBES A RECOGNITION THRESHOLD FOR THE FINANCIAL STATEMENT RECOGNITION OF TAX IPOSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN THAT ARE NOT CERTAIN ITO BE REALIZED THE IMPLEMENTATION OF THIS STANDARD HAD NO IMPACT ON THE

TUITION DISCOUNTS 34,448,678 GRANTS TO ORGANIZATIONS 2,995,469

TUITION DISCOUNTS 34,448,678 LOSS ON DISPOSAL OF FIXED ASSETS -61,401

ACTUARIAL ADJUSTMENT -23,188 FUNDRAISING EXPENSES NETTED AGAINST

Schedule D (Form 990) 2015

Page 5

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SCHEDULE E

As Filed Data -

DLN: 93493009004317

OMB No 1545-0047

Open to Public Inspection

Schools

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue

(Form 990 or 990-EZ)

► Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Service Name of the organization **Employer identification number** COLLEGE OF ST SCHOLASTICA INC 41-0698301 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? Yes 4a b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? Yes 4c \mathbf{d} Copies of all material used by the organization or on its behalf to solicit contributions? Yes 4d If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo b Admissions policies? 5b Νo c Employment of faculty or administrative staff? **5**c Νo d Scholarships or other financial assistance? 54 Νo e Educational policies? Νo 5e f Use of facilities? Νo g Athletic programs? 5g Νo h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? Yes 6a h Has the organization's right to such aid ever been revoked or suspended? 6b Νo If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05

of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions)

Return Reference **Explanation** SCHEDULE E, PART I, LINE 3 THE COLLEGE FOLLOWS A NONDISCRIMINATION POLICY REGARDING ALL PROGRAMS ENROLLMENT OF STUDENTS IS WITHOUT DISCRIMINATION AS TO RACE, COLOR, GENDER, NATIONAL ORIGIN, AND SEXUAL ORIENTATION

SCHEDULE E, PART I, LINE 6 PERKINS STUDENT LOAN PROGRAM, FEDERAL COLLEGE WORK-STUDY PROGRAM, AND SUPPLEMENTAL EDUCATIONAL OPPORTUNITY GRANT

INFORMATION RECRUITMENT PROCEDURES ARE DESIGNED AND CARRIED OUT TO REACH ALL RACIAL SEGMENTS IN THE GEOGRAPHICAL AREA THE COLLEGE RECEIVES FINANCIAL ASSISTANCE FROM THE U.S. GOVERNMENT IN CONNECTION WITH VARIOUS PROGRAMS SUCH AS THE

AND IS PUBLISHED IN THE COLLEGE'S CATALOG AND RECRUITING SERVED (PRIMARILY UPPER U.S. MIDWEST)

PROGRAM STUDENTS ATTENDING THE COLLEGE ALSO RECEIVE FINANCIAL ASSISTANCE FROM THE STATE OF MINNESOTA THE COLLEGE ALSO RECEIVES FEDERAL AND STATE ASSISTANCE FOR GRANT RELATED. PROGRAMS.

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SCHEDULE F (Form 990)	Statement of A	Activities C	Outside the Unit	ed States	OMB No 1545-0047		
Nenartment of the Treasury	990, ww.irs.gov/form990.	2015 Open to Public Inspection					
Name of the organization COLLEGE OF ST SCHOLASTICA	INC			Employer ident 41-0698301	tification number		
			ne United States. orm 990, Part IV, line	14h			
 For grantmakers. Does to and other assistance, the used to award the grants For grantmakers. Describes assistance outside the University 	e grantees' eligibil or assistance? be in Part V the or	ity for the gran	its or assistance, and	the selection criteria	Yes No ts and other		
3 Activites per Region (The fo	ollowing Part I, line	3 table can be du	uplicated if additional spa	ice is needed)			
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region		
(1) See Add'l Data							
(2)							
(3)							
(4)							
(5)							
3a Sub-total b Total from continuation she to Part I	eets 0	0			3,788,693 747,110		
c Totals (add lines 3a and 3b For Paperwork Reduction Act Notice	<i>_</i>			No 50082W Sched	4,535,803 ule F (Form 990) 2015		

Schedule F (Form 990) 2015

	and EIN (if applicable)	5	dıs burs ement	assistance	assistance	(book, FMV, appraisal, other)
(1)						
(2)						
(3)						
(4)						

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Page 2

	ther Assistance duplicated if addit			ed States. Complete	if the organization a	nswered "Yes" to Form	990, Part IV, line 16.
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							

(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
(12)				
(42)				

(4)				
(5)				
(6)				
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(8)				
(9)				
(10)				
(11)				
(12)				
(13)				
(14)				
(15)				
(16)				
(17)				
(18)				
			Schedu	lle F (Form 990) 2015

(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)							,		
(17)									
(18)									
	Schedule F (Form 990) 2015								

5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)

Yes ▼ No

Old the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form

5713, do not file with Form 990)

Yes **▼** No

this part to provide any additional information (see instructions).

(accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete

Page 5

990 Schodula E. Supplamental Information

Schedule F (Form 990) 2015

390 Schedule F, Supplemental Information							
Return Reference	Explanation						
PART I. LINE 3	ACCRUAL						

Additional Data

Software ID: Software Version:

EIN: 41-0698301

(d) Activities

Name: COLLEGE OF ST SCHOLASTICA INC

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	offices in the region	employees or agents in region	conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(d) Is a program service, describe specific type of service(s) in region	for region
CENTRAL AMERICA AND THE CARIBBEAN	0 5		PROGRAM SERVICES	INTERNATIONAL STUDENT RECRUITMENT, STUDY ABROAD	110,744
EUROPE (INCLUDING ICELAND & GREENLAND)	0	8	PROGRAM SERVICES	INTERNATIONAL STUDENT RECRUITMENT, STUDY ABROAD	264,431
NORTH AMERICA	0	4	PROGRAM SERVICES	INTERNATIONAL STUDENT RECRUITMENT, STUDY ABROAD	15,349

(b) Number of (c) Number of (e) If activity listed in (f) Total expenditures (a) Region (d) Activities offices in the employees or conducted in region (by (d) is a program service, for region type) (i.e., fundraising, describe specific type of region agents in service(s) in region region program services, grants to recipients located in the region) FAST ASIA AND THE PROGRAM SERVICES INTERNATIONAL 168,225 PACIFIC ISTUDENT RECRUITMENT, STUDY ABROAD PROGRAM SERVICES INTERNATIONAL 5.588 SOUTH AMERICA STUDENT RECRUITMENT, STUDY

PROGRAM SERVICES

ABROAD

ISTUDENT

ABROAD

INTERNATIONAL

RECRUITMENT, STUDY

95,852

Form 990 Schedule F Part I - Activities Outside The United States

SUB-SAHARAN AFRICA

(a) Region (b) Number of (c) Number of (d) Activities (e) If activity listed in (f) Total expenditures offices in the employees or conducted in region (by (d) is a program service, for region type) (i.e., fundraising, describe specific type of agents in region service(s) in region region program services, grants to recipients located in the region) RUSSIA & NEIGHBORING PROGRAM SERVICES INTERNATIONAL 18,701 STATES ISTUDENT RECRUITMENT, STUDY IA BROAD FUROPE IN/A 3,109,803 IINVESTMENTS

IINVESTMENTS

IN/A

747,110

Form 990 Schedule F Part I - Activities Outside The United States

CENTRAL AMERICA AND

THE CARIBBEAN

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493009004317

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

▶Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047

Inspection

Name of the organization **Employer identification number** COLLEGE OF ST SCHOLASTICA INC 41-0698301

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part.

- Indicate whether the organization raised funds through any of the following activities. Check all that apply
- ✓ Mail solicitations
- ▼ Internet and email solicitations
- ▼ Phone solicitations

- ▼ Solicitation of non-government grants
 - ∇ Solicitation of government grants
- ▼ Special fundraising events
- Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising ✓Yes No services?
- If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of Individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization	
		Yes	No				
DATA STRATEGY CORPORATION 1907 EAST WAYZATA BLVD 170	ANNUAL FUND COMMUNICATION		No	67,300	41,625	25,675	
WAYZATA, MN 55391							
DONALD A CAMPBELL & COMPANY ONE EAST WACKER DRIVE CHICAGO, IL 60601	PHILANTHROPIC MARKET STUDY - CONSULTING		No	0	33,787	-33,787	
3							
_							
4							
5							
6							
7							
8							
9							
10							
Total			>	67,300	75,412	-8,112	

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Pa	rt II Fundraising Events. Complete if the organization fundraising event contribution resources are then #5,000	ns and gross income	Form 990, Part IV, line on Form 990-EZ, line	18, or reported mo s 1 and 6b. List ever	re than \$15,000 of nts with gross			
	receipts greater than \$5,000	. (a) Event #1	(b) Event #2	(c)O ther events	(d) Total events			
		(event type)	(event type)	(total number)	(add col (a) through col (c))			
Reverkie								
Seve	1 Gross receipts							
_	2 Less Contributions							
	Gross income (line 1 minus							
	4 Cash prizes							
	5 Noncash prizes							
Se	6 Rent/facility costs							
Expenses	7 Food and beverages							
	8 Entertainment							
Direct	9 Other direct expenses							
ā	10 Direct expense summary Add lines 4	through 9 in column (d	d)					
	11 Net income summary Subtract line 1	0 from line 3, column (d)					
Pal	Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on	Form 990, Part IV, line	19, or reported mo	re than \$15,000 on			
Revenue		(a)Bıngo	(b)Pull tabs/Instant bingo/progressive bingo	(c)O ther gaming	(d) Total gaming (add col (a) through col (c))			
æ	1 Gross revenue							
ses	2 Cash prizes							
Expens	3 Noncash prizes							
	4 Rent/facility costs							
Direct	5 Other direct expenses							
	other unect expenses	┌ Yes %	├ Yes%					
	6 Volunteer labor	☐ No	No	☐ No				
	7 Direct expense summary Add lines 2 through 5 in column (d)							
	8 Net gaming income summary Subtra	ct line 7 from line 1, co	lumn (d)					
9	Enter the state(s) in which the organizat				Yes No			
a b	Is the organization licensed to conduct If "No," explain	-			165 110			
10a	Were any of the organization's gaming li	censes revoked, suspe	nded or terminated during	the tax year?	─────────────────────────────────────			
Ь	· · · —							

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493009004317 OMB No 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) 2015 Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization Employer identification number COLLEGE OF ST SCHOLASTICA INC 41-0698301 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient Part II that received more than \$5,000 Part II can be duplicated if additional space is needed (d) A mount of cash (a) Name and address of **(b)** EIN (c) IRC section (e) A mount of non-(f) Method of (g) Description of (h) Purpose of grant organization if applicable grant cash valuation non-cash assistance or assistance or government (book, FMV, assistance appraisal, other) See Additional Data Table Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 35

Cat No 50055P

Schedule I (Form 990) 2015

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2015

SCHEDULE I, PART II, COLUMN

(H)

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b)Number of recipients	(c)A mount of cash grant	(d) A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance	
(1) COLLEGE FUNDED INSTITUTIONA TO STUDENTS	2612	32,947,504			N/A	
ENDOWED SCHOLARSHIPS TO (2) STUDENTS	209	455,500	0	N/A	N/A	
(3) FEDERAL GRANTS & SCHOLARS	SHIPS 367	508,164	0	N/A	N/A	
(4) STATE GRANTS & SCHOLARSHI	IPS 4	18,467	0	N/A	N/A	
(5) PRIVATE SCHOLARSHIPS	166	519,043	0	N/A	N/A	
(6) FEDERAL SCHOLARSHIP ALLOWAN PROGRAMS	342 NCE	262,571	0	N/A	N/A	
Part IV Supplemental Info	ormation. Provide the inf	ormation required in Pa	art I, line 2, Part III,	column (b), and any other	additional information.	
Return Reference Ex	planation					
, DO SH	ALL GRANT ACTIVITY IS REQUIRED TO MEET THE SPECIFIC STANDARDS AND STIPULATIONS OF THE GRANTOR AND OPERATE WITHIN THE ORGANIZATION'S POLICIES AND PROCEDURES GRANT REVENUE AND EXPENDITURES ARE MONITORED AND FUNDS ARE DRAWN DOWN ON A MONTHLY BASIS INTERNAL REPORTS AND AWARD LEVELS ARE REVIEWED PRIOR TO EACH DRAW TO DETERMINE IF CASH SHOULD BE DRAWN FOR INDIVIDUAL GRANTS FINALLY, THE COLLEGE UNDERGOES AN ANNUAL AUDIT OF ITS FEDERAL AWARDS UNDER THE GUIDELINES OF OMB CIRCULAR A-133					

ALSO HAVE A CURRENT ACTIVE MEDICAL ASSISTANCE ENROLLMENT STATUS IN MINNESOTA

FUNDS RECEIVED FROM THE MINNESOTA DEPARTMENT OF HEALTH FROM LEGISLATION THAT CREATED THE MERC TRUST FUND

(PMAP/PGAMC DISTRIBUTION) THAT PROVIDES REMUNERATION FOR THOSE FACILITIES THAT SERVED AS CLINICAL TRAINING SITES FOR THE COLLEGE'S NURSE PRACTITIONER AND CLINICAL NURSE SPECIALIST STUDENTS DURING THE 2013-2014 ACADEMIC YEAR THE AMOUNTS PAID FROM THE FUNDS RECEIVED FROM THE MERC LEGISLATION TO EACH ORGANIZATION LISTED IN PART II IS BASED ON

THE NUMBER OF STUDENTS THEY HAD AND THE LENGTH OF TIME THEY SPENT AT EACH RESPECTIVE FACILITY TRAINING SITES MUST Schedule I (Form 990) 2015

Additional Data

WILLMAR, MN 58201

PO BOX 1583

ALLINA HEALTH SYSTEM

MINNEAPOLIS, MN 55440

AXIS MEDICAL CENTER

1801 NICOLLET AVE S MINNEAPOLIS, MN 55403 36-3261413

26-1084365

Software ID: Software Version:

EIN: 41-0698301

Name: COLLEGE OF ST SCHOLASTICA INC

168,146

13,007

N/A

N/A

N/A

N/A

(h) Purpose of grant

or assistance

SEE PART IV

SEE PART IV

SEE PART IV

501(C)(3)

501(C)(3)

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	, (5)			
AFFILIATED COMMUNITY MEDICAL CENTER 101 WILLMAR AVE SW	41-0850702	501(C)(3)	124,422		N/A	N/A			

(a) Name and address of (b) EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable arant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) N/A BUFFALO CLINIC PA 41-1227920 501(C)(3) 37,411 N/A SEE PART IV 1700 HIGHWAY 25 N BUFFALO, MN 55313

CENTRACARE CLINIC 1200 SIXTH AVE N ST CLOUD,MN 56303	41-1806657	501(C)(3)	140,756	N/A	N/A	SEE PART IV
CENTRACARE HEALTH -	46-3298651	501(C)(3)	34,966	N/A	N/A	SEE PART IV

200 W FIRST ST

PAYNESVILLE, MN 56362

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable cash (book, FMV, appraisal, non-cash assistance or assistance grant or aovernment assistance other) 41-6008775 501(C)(3) 18,438 N/A IN/A SEE PART IV CHIPPEWA COUNTY MONTEVIDEO HOSPITAL 824 N 11TH ST MONTEVIDEO.MN 56265 ART IV

,						
CUYUNA REGIONAL MEDICAL CENTER 320 E MAIN ST CROSBY,MN 56441	41-0879376	501(C)(3)	74,340	N/A	N/A	SEE PART IV
						4
DEER RIVER HEALTHCARE	41-0844574	501(C)(3)	67,249	N/A	N/A	SEE PART IV

CENTER

1002 COMSTOCK DR DEER RIVER, MN 56636

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance orassistance or government assistance other) N/A 501(C)(3) 20,028 N/A SEE PART IV DOUGLAS COUNTY 41-1410148 HOSPITAL 111 17TH AVE E

ALEXANDRIA, MN 56308						
ESSENTIA HEALTH PO BOX 64618 ST PAUL,MN 55164	41-1878730	501(C)(3)	425,364	N/A	N/A	SEE PART IV
ESSENTIA HEALTH DULUTH	41-0883623	501(C)(3)	425,365	N/A	N/A	SEE PART IV

CLINIC 502 E 2ND ST DULUTH, MN 55805

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) N/A ESSENTIA HEALTH ST 41-0695602 501(C)(3) 8,217 N/A SEE PART IV JOSEPH'S BRAINERD CLINIC 2024 S 6TH ST BRAINERD, MN 56401 ART IV

FAIRVIEW HEALTH	41-0693880	501(C)(3)	257,697	N/A	N/A	SEE PAI
SERVICES		(-/(-/				
PO BOX 147 MINNEAPOLIS,MN 55413						
SIDOTI I CUT UE AL TU	44 6005045	504(0)(2)	12.017		N/A	CEE DAD

FIRSTLIGHT HEALTH 41-6005815 501(C)(3) 12,017 N/A

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

MORA, MN 55051

ISEE PART IV

SYSTEM 301 S HWY 65

(a) Name and address of **(b)** EIN (d) A mount of cash (e) A mount of non- (f) Method of valuation (g) Description of (h) Purpose of grant (c) IRC section organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) N/A GATEWAY FAMILY HEALTH 41-1000577 18,640 IN/A SEE PART IV 501(C)(3) CLINICLED 4570 COUNTY HWY 61 MOOSE LAKE, MN 55767 N/A GREATER MINNESOTA 41-1851475 501(C)(3) 53,985 IN/A SEE PART IV FAMILY SERVICES 2320 E HIGHWAY 12 STE 2

CORPORATION

WILLMAR, MN 56201 N/A HEALTH SCIENCES 47-4744755 501(C)(3) 2,995,469 IN/A EOUITY **FDUCATION FACILITY** CONTRIBUTION TO CORPORATION HEALTH SCIENCES 50 S SIXTH ST EDUCATION MINNEAPOLIS, MN 55402 FACILITY

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable cash (book, FMV, appraisal, non-cash assistance orassistance grant or government assistance other) N/A 41-0797853 501(C)(3) 51,109 IN/A SEE PART IV HEALTHPARTNERS GROUP PO BOX 1309 MINNEAPOLIS.MN 55440 ART IV

HENNEPIN COUNTY MEDICAL CENTER 701 PARK AVE S MINNEAPOLIS,MN 55415	41-6005801	501(C)(3)	26,434	N/A	N/A	SEE PART IV
HUMAN DEVELOPMENT	41-0777937	501(C)(3)	78,265	N/A	N/A	SEE PART IV

CENTER

1025 LONDOND RD STE 1 DULUTH, MN 55802

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) N/A LAKE SUPERIOR 23-7167576 501(C)(3) 20,686 IN/A SEE PART IV COMMUNITY HEALTH CENTER 2 E 5TH ST ART IV

DULUTH,MN 55805						
LAKEWOOD HEALTH SYSTEM 401 PRAIRIE AVE NE STAPLES,MN 56479	41-1842965	501(C)(3)	21,317	N/A	N/A	SEE PAR

1900 SILVER LAKE RD NEW BRIGHTON, MN 55112

N/A NYSTROM & ASSOCIATES 41-1700376 501(C)(3) 23,923 N/A SEE PART IV ITD

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable cash (book, FMV, appraisal, non-cash assistance orassistance grant or government assistance other) N/A 501(C)(3) 18,962 N/A SEE PART IV OLMSTED MEDICAL 41-0855367 CENTER 1650 4TH ST SE ROCHESTER, MN 55904 N/A 41-0834920 501(C)(3) 96.071 IN/A SEE PART IV

27,586

N/A

SEE PART IV

IN/A

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

PARK NICOLLET CLINIC
5050 EXCELSIOR BLVD
ST LOUIS PARK, MN 55416
RANGE MENTAL HEALTH

CENTER INC PO BOX 1188 VIRGINIA, MN 55792 41-0849301

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance orassistance or government assistance other) N/A 41-0956618 501(C)(3) 16,519 N/A SEE PART IV REGIONS HOSPITAL 640 JACKSON ST ST PAUL, MN 55101 ART IV

RIVERWOOD HEALTHCARE CTR 200 BUNKER HILL DR AITKIN,MN 56431	41-0745522	501(C)(3)	67,506	N/A	N/A	SEE PAR
SANFORD HEALTH OF	41-1266009	501(C)(3)	97,494	N/A	N/A	SEE PAR

BEMIDJI, MN 55601

RTIV NORTHERN MINNESOTA 1300 ANNE ST NW

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization if applicable arant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) N/A SOUTH LAKE PEDIATRICS 41-1240834 501(C)(3) 19.378 N/A SEE PART IV 17005 HUTCHINS DR STE 250 VI TS

N/A

N/A

SEE PART IV

ST CLOUD HOSPITAL 41-0695596 501(C)(3) 238,326 N/A N/A SEE PAR 1406 6TH AVE N ST CLOUD, MN 56303	MINNETONKA,MN 55345						
	1406 6TH AVE N	41-0695596	501(C)(3)	238,326	N/A	N/A	SEE PART

44,350

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

501(C)(3)

ST CLOUD MEDICAL GROUP

251 COUNTY RD 120 ST CLOUD, MN 56303 41-0986131

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable cash (book, FMV, appraisal, non-cash assistance orassistance grant or aovernment assistance other) STIUKES HOSPITAL 41-0729979 501(C)(3) 23,976 N/A SEE PART IV N/A A CCO CTATION OF DULLITH

915 E 1ST ST DULUTH, MN 55805						
WILDER CHILDREN AND FAMILY SERVICES	41-0693889	501(C)(3)	53,916	N/A	N/A	SEE PART IV

451 LEXINGTON PKWY N ST PAUL, MN 55104

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990.

2015 Open to Public

DLN: 93493009004317

OMB No 1545-0047

Inspection

Department of the

Schedule J (Form 990)

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization COLLEGE OF ST SCHOLASTICA INC

			41-0698301			
Pa	rt I Questions Regarding Compensation					
					Yes	No
1a	Check the appropriate box(es) if the organization provide 990, Part VII, Section A, line 1a Complete Part III to					
	First-class or charter travel	~	Housing allowance or residence for personal use			
	Travel for companions	Γ	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	~	Health or social club dues or initiation fees			
	Discretionary spending account	✓	Personal services (e g , maid, chauffeur, chef)	 	 	
b	If any of the boxes in line 1a are checked, did the organ reimbursement or provision of all of the expenses descr			1b	Yes	
2	Did the organization require substantiation prior to reim directors, trustees, officers, including the CEO/Executive			2	Yes	
3	Indicate which, if any, of the following the filing organiza organization's CEO/Executive Director Check all that a used by a related organization to establish compensation	apply	Do not check any boxes for methods			
	✓ Compensation committee	~	Written employment contract			
	Independent compensation consultant	~	Compensation survey or study			
	Form 990 of other organizations	✓	Approval by the board or compensation committee		 	
4	During the year, did any person listed on Form 990, Par or a related organization	t VII	I, Section A, line 1a with respect to the filing organization			
а	Receive a severance payment or change-of-control pay	men	t?	4a		No
b	Participate in, or receive payment from, a supplemental	none	qualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-based	d cor	mpensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide	le th	e applicable amounts for each item in Part III			
5	Only 501(c)(3), 501(c)(4), and 501(c)(29) organization For persons listed on Form 990, Part VII, Section A, lin compensation contingent on the revenues of		•			
а	The organization?			5a		Νo
b	Any related organization?			5b		No
	If "Yes," on line 5a or 5b, describe in Part III					
6	For persons listed on Form 990, Part VII, Section A, lincompensation contingent on the net earnings of	e 1a	, did the organization pay or accrue any			
а	The organization?			6a		No
b	Any related organization?			6b		Νo
	If "Yes," on line 6a or 6b, describe in Part III					
7	For persons listed on Form 990, Part VII, Section A, lin payments not described in lines 5 and 6? If "Yes," desc			7		No
8	Were any amounts reported on Form 990, Part VII, paid					

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

ın Part III

section 53 4958-6(c)?

8

Νo

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

Instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII. Section A, line 1a, applicable column (D) and (E) amounts for that individual

Note. The sum of columns (B)(1)-(111)	for each listed individu	uai must equal the tota	I amount of Form 990,	Part VII, Section A, III	ie 1a, applicable colui	mn (D) and (E) amount	s for that individual
(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	<u>'</u>	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		Base (I) compensation	(ii) Bonus & incentive compensation	(III) Other reportable compensation	other deferred compensation	benefits	(B)(1)-(D)	column(B) reported as deferred on prior Form 990
1 GEORGE GOODWIN PRESIDENT	(i)	337,320	0	47,492	36,651	20,855	442,318	0
	(ii)	0	0	0	0	0	0	0
2 ELIZABETH DOMHOLDT VICE-PRESIDENT FOR	(i)	181,253	0	13,866	27,371	7,335	229,825	0
ACADEMIC AFFAIRS,	(ii)	0	0	0	0	0	0	0
3 DON WORTHAM VICE-PRESIDENT FOR	(i)	153,462	0	12,099	24,197	6,735	196,493	0
STRATEGIC INITIAT	(ii)	0	0	0	0	0	0	0
4 JOHN LABOSKY VICE PRESIDENT FOR	(i)	157,229	0	11,923	23,846	18,302	211,300	0
COLLEGE ADVANCEME	(ii)	0	0	0	0	0	0	0
5 GERALD CIZADLO PROFESSOR, BIOLOGY	(i)	156,371	0	7,807	7,514	11,951	183,643	0
,	(ii)	0	0	0	0	0	0	0
6 PATRICIA PRATT-COOK VICE-PRESIDENT FOR	(i)	127,950	0	30,480	24,160	7,539	190,129	0
HUMAN RESOURCES	(ii)	0	0	0	0	0	0	0
7 ERIC BERG VICE-PRESEDENT FOR	(i)	124,371	0	13,164	23,265	17,872	178,672	0
ENROLLMENT MANAGE	(ii)	0	0	0	0	0	0	0
8 STEVE LYONS VICE-PRESIDENT FOR	(i)	124,902	0	12,439	23,258	17,947	178,546	0
STUDENT AFFAIRS	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2015	Page 3							
Part III Supplemental Information								
Provide the information, explanati	on, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information							
Return Reference	Explanation							
PART I, LINE 1A	HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE - JOHN LABOSKY - TAXABLE COMPENSATION HEALTH OR SOCIAL CLUB DUES OR INITIATION FEES - DR GEORGE GOODWIN - TAXABLE COMPENSATION PERSONAL SERVICES - DR GEORGE GOODWIN - TAXABLE COMPENSATION HEALTH OR SOCIAL CLUB DUES OR INITIATION FEES - JOHN LABOSKY - TAXABLE COMPENSATION							
PART I, LINE 1B	THE COLLEGE HAS ESTABLISHED A WRITTEN POLICY REGARDING PAYMENT AND REIMBURSEMENT OF EXPENSES IN 2009 THERE IS A GENERAL UNDERSTANDING THAT FIRST-CLASS TRAVEL AND TRAVEL FOR COMPANIONS (NOT BONA FIDE BUSINESS PURPOSE) ARE NOT ALLOWED BY THE COLLEGE ALL EMPLOYEES MUST SUBMIT TRAVEL/REIMBURSEMENT REPORTS FOR THEIR TRAVELING FOR THE COLLEGE -							

Cahadula 1 (Form 000) 201 F

ITHESE ARE REVIEWED BY APPROPRIATE SCHOOL OFFICIALS FOR ACCURACY AND APPROPRIATE CHARGES. IN THE INSTANCES THE COLLEGE CHECKED ABOVE ON LINE 1A, SUCH ITEMS ARE "EXCEPTIONS" GRANTED AS PROVIDED IN THE INDIVIDUAL EMPLOYEE CONTRACTS ALL OTHER EMPLOYEES WITHOUT THESE GRANTED PROVISIONS AS SPECIFIED IN A CONTRACT ARE SUBJECT TO THE WRITTEN POLICY ESTABLISHED BY THE COLLEGE IN 2009

Schedule J (Form 990) 2015

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Schedule K

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

▶ Attach to Form 990.

▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493009004317 OMB No 1545-0047

Inspection

Name of the organization COLLEGE OF ST SCHOLASTICA INC

(Form 990)

Department of the Treasury

Internal Revenue Service

Employer identification number

41-0698301 **Bond Issues** Part I (b) Issuer EIN (d) Date issued (f) Description of purpose (i) Pool (a) Issuer name (c) CUSIP # (e) Issue price (q) Defeased (h) O n behalf of financing ıssuer Yes No Yes No Yes No MN HIGHER EDUCATION 8,105,168 EXPANSION OF FIELDHOUSE 41-0988525 60416HLR3 11-21-2007 Х Х Х **FACILITIES AUTHORITY** FACILITY MN HIGHER EDUCATION 41-0988525 60416HVG6 10-26-2010 22,129,697 REFUNDING SERIES 6A & Х Х Χ 5J/SCIENCE CENTER FACILITIES AUTHORITY EXPANSION MN HIGHER EDUCATION 41-0988525 60416HWE0 02-17-2011 10,171,848 SCIENCE CENTER Х **FACILITIES AUTHORITY** EXPANSION MN HIGHER EDUCATION 10-17-2012 9,644,673 REFUNDING SERIES 5R 41-0988525 60416HYU2 Х Х Х **FACILITIES AUTHORITY** Part II Proceeds С 2,405,000 520,000 1,450,000 2 Total proceeds of issue 3 8,105,168 22,129,697 10,171,848 9,644,673 656,250 1,917,416 1,017,000 849,504 5 659,536 180,866 8,657,101 6 Issuance costs from proceeds 7 119,980 127,647 59,495 138,068 8 9 10 8,914,487 7,328,938 6,496,766 11 12,928,332 12 13 2008 2012 2012 2012 Yes No Yes No Yes No Yes No Were the bonds issued as part of a current refunding issue? Х Х Х Х 14 Were the bonds issued as part of an advance refunding issue? Х Х Х Х 15 Has the final allocation of proceeds been made? Х Х Х Х 16 Does the organization maintain adequate books and records to support the final 17 Х Х Х Χ allocation of proceeds?

Par	Private Business Use								
		A B C		С	D				
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		×		х		×		х
2	Are there any lease arrangements that may result in private business use of bond-financed property?		х		Х		Х		Х

D

С

В

		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business us of bond-financed property?	е	x		х		×		×
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outsic counsel to review any management or service contracts relating to the financed	le							
prope	'								
С	Are there any research agreements that may result in private business use of bond-financed property?		×		x		×		×
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outsic counsel to review any research agreements relating to the financed property?	le							
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government	>	0 %		0 %				
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government		0 %		0 %		2 000 %		
6	Total of lines 4 and 5		0 %		0 %		2 000 %		
7	Does the bond issue meet the private security or payment test?		Х		Х		Х		Х
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		x		Х		X		×
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of								
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?	X		X		×		x	
Par	t IV Arbitrage								
		A		В		С		D	
	Yes	No	Yes	No	Ye	s	No	Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?	Х		х			х		Х
2	If "No" to line 1, did the following apply?							<u> </u>	
а	Rebate not due yet?	Х	X		×			Х	
b	Exception to rebate?	Х		Х			Х		Х
С	No rebate due? χ			Х			Х		Х
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3	Is the bond issue a variable rate issue?	×		X			Х		Χ
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?	x		X			х		X
b	Name of provider								
С	Term of hedge								
d	Was the hedge superintegrated?								
e	Was the hedge terminated?								
	·	*	•	•		•		ule K (Form	

A

Page **3**

٠.		1000000	700000 70			
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?	×				
6	Were any gross proceeds invested beyond an available temporary period?			×	X	X
7	Has the organization established written procedures to monitor					

100 000000000000000

the requirements of section 148?	×		×		×		X	
Part V Procedures To Undertake Corrective Action								
	Α		В		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if	Х		×		×		×	

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?			Х		X		×	
Part VI Supplemental Information. Provide additional informat	tion for resp	onses to questic	ons on Scl	hedule K (se	e instruction	ıs).		

Return Reference **Explanation**

ISSUER NAME MN HIGHER EDUCATION FACILITIES AUTHORITY DATE THE REBATE COMPUTATION

Schedule K (Form 990) 2015

Part IV Arbitrage (Continued)

DATE REBATE

COMPUTATION PERFORMED WAS PERFORMED 11/01/2012

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -**SCHEDULE M**

DLN: 93493009004317

2015

OMB No 1545-0047

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

(Form 990)

Department of the

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

Open to Public

	sury nal Revenue Service					Inspe	CUIO	1
	ne of the organization				Employer identificat	ion nur	mber	
ЮЦ	LEGE OF ST SCHOLASTICA INC							
•	art I Types of Property				41-0698301			
	Types of Property	T			T			
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d Method of d noncash contrib	letermır	_	ts
1	Art—Works of art							
2	Art—Historical treasures .							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
	Securities—Publicly traded .	X	6	169,523	STOCK MARKET Q	UOTES	3	
	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—O ther							
	Collectibles							
	Food Inventory							
	Drugs and medical supplies .							
	Taxıdermy							
	Scientific specimens							
	Archeological artifacts					-		
25	Other ► ()							
	Other ▶ ()							
27	O ther ▶ ()							
28	Other ▶ ()							
29	Number of Forms 8283 received for which the organization comple				29			0
20.	During the year did the er	ation ross	o by contribution any see	arty reported in Dart T. Line-	1 through 20 th-t		Yes	No
5 08	During the year, did the organiza				, , , , , , , , , , , , , , , , , , ,			Ī
	it must hold for at least three ye			ition, and which is not requ	ired to be used		ļ	ı
	for exempt purposes for the enti	re holding p	period ⁷			30a		Νo
ı	b If "Yes," describe the arrangem	ent in Part :	II				Į	ı.
31	Does the organization have a gif	t acceptan	ce policy that requires the	review of any non-standard	contributions?	31	Yes	
32	Does the organization hire or us contributions?	•	-	to solicit, process, or sell	noncash 	222		l _{No}

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

b If "Yes," describe in Part II

describe in Part II

Return Reference Explanation

Schedule M (Form 990) (2015)

PART I, COLUMN (B) THE COLLEGE REPORTS THE NUMBER OF CONTRIBUTORS ON PART 1, COLUMN B

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE O (Form 990 or 990-EZ)

COMPENSATION AND CONDITIONS OF EMPLOYMENT

Department of the

Internal Revenue Service

Name of the organization

COLLEGE OF ST SCHOLASTICA INC

Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015 Open to Public Inspection

DLN: 93493009004317

Employer identification number

41-0698301 Return Explanation Reference FORM 990. THE EXECUTIVE COMMITTEE HAS A TWOFOLD PURPOSE 1) IT SERVES AT THE PLEASURE OF THE BOARD AS ITS AGENT IN PART VI. HELPING THE PRESIDENT TO ADDRESS BUSINESS MATTERS BETWEEN REGULAR BOARD MEETINGS, AND 2) IT ASSISTS THE SECTION A. CHAIRPERSON AND THE PRESIDENT IN THEIR JOINT RESPONSIBILITY TO HELP THE BOARD TO FUNCTION EFFECTIVELY AND LINE 1 EFFICIENTLY BY SUGGESTING BOARD MEETING AGENDA ITEMS AND PERIODICALLY ASSESSING THE QUALITY OF COMMITTEE WORK THE COMMITTEE HAS AUTHORITY TO ACT FOR THE BOARD OF TRUSTEES ON ALL MATTERS EXCEPT THE FOLLOWING, WHICH SHALL BE RESERVED FOR THE BOARD PRESIDENTIAL SELECTION AND TERMINATION, TRUSTEE AND BOARD OFFICER SELECTION, CHANGES IN INSTITUTIONAL MISSION AND PURPOSES, CHANGES TO THE BY LAWS, CHARTER, OR ARTICLES OF INCORPORATION, INCURRING OF CORPORATE INDEBTEDNESS IN EXCESS OF \$100,000, SALE OF COLLEGE ASSETS OR TANGIBLE PROPERTY VALUED GREATER THAN \$250,000, ADOPTION OF THE ANNUAL BUDGET, AND CONFERRAL OF DEGREES IN ADDITION TO ITS AUTHORITY TO TAKE ACTION ON BUSINESS MATTERS WHICH CANNOT BE DEFERRED UNTIL THE BOARD'S NEXT SCHEDULED MEETING, THE EXECUTIVE COMMITTEE OVERSEES THE WORK OF BOARD

> COMMITTEES, THE COLLEGE'S PLANNING PROCESS OR PROGRESS ON PLANNING GOALS, THE BOARD'S RESPONSIBILITY TO SUPPORT THE PRESIDENT AND ASSESS HIS OR HER PERFORMANCE, AND REVIEW ANNUALLY THE PRESIDENT'S

Return Reference	Explanation
FORM 990, PART VI, SECTION A. LINE 7A	THE PRESIDENT OF THE BENEDICTINE SISTERS BENEVOLENT ASSOCIATION AND THE PRESIDENT OF THE
OLOTION A, LINE TA	THROUGH THEIR RESPECTIVE ASSOCIATIONS

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 7B	AS SPONSOR OF THE COLLEGE, THE BENEDICTINE SISTERS BENEV OLENT ASSOCIATION HOLDS CERTAIN RESERVED POWERS, WHICH ARE EXERCISED BY IT'S BOARD OF DIRECTORS THE BENEDICTINE SISTERS BENEVOLENT ASSOCIATION RESERVES THE POWER TO WITHHOLD APPROVAL OF ANY ACTION OF THE BOARD OF TRUSTEES OF THE COLLEGE WHICH MAY, INTENTIONALLY OR UNINTENTIONALLY, CHANGE THE MISSION OR MISSION STATEMENT OF THE COLLEGE, ALTER THE REAL ESTATE HOLDINGS OF THE COLLEGE OR THOSE LANDS OR BUILDINGS LEASED TO THE COLLEGE BY THE BENEDICTINE SISTERS, CHANGE THE PROVISION IN ARTICLE IV, SECTION 1 WHICH REQUIRES UP TO 25%, BUT NOT FEWER THAN FOUR OF THE VOTING TRUSTEES TO BE MEMBERS OF THE BENEDICTINE SISTERS BENEVOLENT ASSOCIATION, OR WHICH MODIFIES ARTICLE XII, SECTION 6 OF THE BYLAWS THE BENEDICTINE SISTERS BENEVOLENT ASSOCIATION ALSO RESERVES THE POWER TO WITHHOLD APPROVAL OF ANY MERGER, CONSOLIDATION OR LIQUIDATION INVOLVING THE COLLEGE

Return Reference	Explanation
FORM 990, PART	THE 2015 FORM 990 WAS PREPARED BY THE TAX COMPLIANCE COORDINATOR WITH SUBSEQUENT REVIEW BY THE
VI, SECTION B,	INTERIM CONTROLLER, THE CONTROLLER, AND THE VICE PRESIDENT FOR FINANCE THE COLLEGES INDEPENDENT
LINE 11	AUDIT FIRM THEN REVIEWED THE FORM 990 DATA FOR ACCURACY AND COMPLIANCE WITH TAX LAW AND FORM
	INSTRUCTIONS A DRAFT WAS PROVIDED TO THE COLLEGE'S BOARD OF TRUSTEES FOR REVIEW AND APPROVAL

Return Reference	Explanation
FORM 990,	ALL TRUSTEES ARE REQUIRED TO DISCLOSE TO THE BOARD ANY POSSIBLE CONFLICT OF INTEREST AT THE EARLIEST
PART VI,	PRACTICAL TIME. TRUSTEES MAY NOT VOTE ON ANY MATTER UNDER CONSIDERATION AT A BOARD OR COMMITTEE
SECTION B,	MEETING, IN WHICH HE OR SHE HAS A CONFLICT OF INTEREST. THE MINUTES OF EACH MEETING REFLECT THAT A
LINE 12C	DISCLOSURE WAS MADE AND THE TRUSTEE HAVING A CONFLICT OF INTEREST ABSTAINED FROM VOTING ANY TRUSTEE.
	WHO IS UNCERTAIN WHETHER A CONFLICT OF INTEREST MAY EXIST IN ANY MATTER MAY REQUEST THE BOARD OR
	COMMITTEE TO RESOLVE THE QUESTION BY MAJORITY VOTE EMPLOYEES SHOULD AVOID ANY SITUATION WHICH COULD
	BE CONSTRUED AS A CONFLICT OF INTEREST VIOLATIONS ARE REPORTED TO THE EMPLOYEE'S SUPERVISOR,
	DEPARTMENT VICE PRESIDENT, OR VICE PRESIDENT OF HUMAN RESOURCES ALLEGATIONS ARE INVESTIGATED FAIRLY
	AND THOROUGHLY IF CONFIRMED BY EMPLOYEE OR INVESTIGATION DISCIPLINARY ACTIONS MAY RESULT

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	RECRUITMENT AND RETENTION OF A WELL-QUALIFIED INDIVIDUAL INTO THE LEADERSHIP ROLE OF PRESIDENT IS VITAL TO THE SUCCESS AND GROWTH OF THE COLLEGE TO SUPPORT THESE EFFORTS, THE COLLEGE HAS CREATED A METHODOLOGY TO DETERMINE A COMPETITIVE WAGE STRUCTURE FOR THIS POSITION THE PRIMARY SOURCE FOR SALARY DATA IS THE ANNUAL COLLEGE AND UNIVERSITY PROFESSIONAL ASSOCIATION (CUPA) ADMINISTRATIVE COMPENSATION SALARY SURVEY CUPA SURVEYS PROVIDE MORE COMPREHENSIVE INFORMATION ON HIGHER EDUCATION SALARY DATA THAN OTHER NATIONAL SURVEYS DATA IS COLLECTED ON A VARIETY OF FACTORS THAT ENABLE THE COLLEGE TO CREATE A COMPARATOR GROUP OF COLLEGES THAT MOST RESEMBLE ST SCHOLASTICA SPECIFIC WAGE DATA IS PRESENTED TO THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES BY THE VICE PRESIDENT FOR HUMAN RESOURCES IN THE FALL OF EACH YEAR THIS COMMITTEE REVIEWS THE PRESIDENTS PERFORMANCE OVER THE PREVIOUS FISCAL YEAR AND PREPARES A SALARY RECOMMENDATION FOR FULL BOARD APPROVAL AT ITS ANNUAL OCTOBER MEETING THE PRESIDENTS NEW WAGE GOES INTO EFFECT THE FOLLOWING JANUARY 1 THIS PROCESS WAS LAST CONDUCTED IN 2014 FOR THE PRESIDENT, DR GEORGE GOODWIN RECRUITMENT AND RETENTION OF WELL QUALIFIED INDIVIDUALS INTO THE LEADERSHIP ROLES OF VICE PRESIDENT IS VITAL TO THE SUCCESS AND GROWTH OF THE COLLEGE TO SUPPORT THESE EFFORTS, THE COLLEGE HAS CREATED A METHODOLOGY TO DETERMINE COMPETITIVE WAGE STRUCTURES FOR THESE POSITIONS THE PRIMARY SOURCE FOR SALARY DATA IS THE ANNUAL CUPA ADMINISTRATIVE COMPENSATION SALARY SURVEY DATA IS COLLECTED ON A VARIETY OF FACTORS THAT ENABLE THE COLLEGE TO CREATE A COMPARATOR GROUP OF COLLEGES THAT MOST RESEMBLE ST SCHOLASTICA EACH VICE PRESIDENT TITLE IS EVALUATED SEPARATELY AND THE MEDIAN OF THE RESULTING RANGE BECOMES THE MIDPOINT OR TARGET WAGE FOR THAT JOB IN ORDER TO MAINTAIN INTERNAL EQUITY, THIS SAME COMPARATOR GROUP IS USED TO CREATE SALARY RANGES FOR ALL VICE PRESIDENT POSITIONS ALTHOUGH CUPA IS THE PRIMARY SOURCE FOR SALARY DATA, THE COLLEGE ALSO CHECKS THE CPI AND OTHER WAGE RELATED DATA ON AN ANNUAL BASIS TO

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE COLLEGE'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST ADDITIONALLY, THE COLLEGE'S CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS ARE AVAILABLE ON THE COLLEGE'S WEBSITE

Return Reference	Explanation
FORM 990, PART XI, LINE 9	ACTUARIAL ADJUSTMENT -23,188