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DLN: 93493295005206

Form 990

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2015

Open to Public Inspection

A F	or the 20)15 ca			ginning 07-01-2015 , and en	ding 06-30-201	16			
B Ch	eck if appl	ıcable	C Name of org	janization RAL INITIATIVE				D Emplo	yer id	entification number
☐ Ad	dress chan	ge						36-34	4534	71
┌ Na	me change	2	Doing busine	ess as						
Ini	tıal return							E Teleph	one nu	mber
Fir	nal :urn/termin	atod	Number and PO BOX 318		ox if mail is not delivered to street a	ddress) Room/su	ııte			
_					1.770			(218)	739-	-2239
	nended reti plication pe			LS, MN 5653803	e, country, and ZIP or foreign postal \$18	code		G Gross i	receipts	s \$ 11,886,397
		,	F Name	and address	of principal officer		11/-> *			•
			BRADLE	Y W BARTH	or principal officer			this a group bordinates?		TYes ▼No
			PO BOX FERGUS	318 FALLS,MN 5	65380318			e all subord	ınates	S
				, , , , , , , , , , , , , , , , , , ,				cluded? "No " attach	na list	t (see instructions)
I Ta	x-exempt	status	▽ 501(c)(3)) ◀ (insert no)	527	1	roup exempt		
J W	ebsite: Þ	► WW	/W WCIF OR	G						
K For	m of orgar	ıızatıon	Corporatio	n Trust As:	sociation Other 🕨		L Year o	f formation 19		M State of legal domicile
Pa	rt I	Sum	mary							MN
				ganization's m	ission or most significant activ	/ities				
	SER	VING	TO IMPRO	E WEST CEN	TRAL MINNESOTA THROUG	H FUNDING,				
9	UNI	TING	IDEAS AND	RESOURCES	S TO HELP PEOPLE AND COM	MUNITIES	REATE A	BETTER TO	MORE	ROW
) E										
E E	l . —									
Governance	2 Ch	eck th	iis box 🛏 if	the organizati	on discontinued its operations	or disposed o	of more tha	n 25% of its	net a	ssets
	3 Nu	mber	of voting mer	nbers of the g	overning body (Part VI, line 1a)			з	13
Activities &			_	_	bers of the governing body (Pa				4	12
Ē	5 Tot	al nur	mber of indivi	duals employ	ed ın calendar year 2015 (Part	: V, line 2a) .			5	19
æ	6 Tot	al nur	mber of volun	teers (estima	te ıf necessary)				6	300
	1				om Part VIII, column (C), line				7a	0
	b Net	unrela	ated business	s taxable inco	me from Form 990-T, line 34				7b	0
							F	Prior Year		Current Year
O)					III, line 1h)			4,357,	-	4,101,451
Revenue					III, line 2g)			439,	-	464,754
Нэў					olumn (A), lines 3, 4, and 7d) n (A), lines 5, 6d, 8c, 9c, 10c,			2,456,	921	1,350,992
					gh 11 (must equal Part VIII, c		e -	-	-	
		12)						7,303,	887	5,988,074
	13 (Grants	s and sımılar	amounts paid	(Part IX, column (A), lines 1-	3)		2,843,	346	3,072,361
					Part IX, column (A), line 4) .		·		0	0
88		Saları 5–10		npensation, er	nployee benefits (Part IX, colu	mn (A), lines		1,178,	996	1,340,900
Expenses			•	aising fees (Pa	art IX, column (A), line 11e)				0	0
<u>₹</u>					ımn (D), line 25) 🕨 181,771					
Ш					n (A), lines 11a-11d, 11f-24e			984,	595	991,608
	18	Γotal	expenses A	dd lines 13-1	7 (must equal Part IX, column	(A), line 25)		5,006,	937	5,404,869
	19	Reven	ue less expe	nses Subtrac	t line 18 from line 12			2,296,	950	583,205
Not Assets or Fund Balances							Beginnir	g of Current	Year	End of Year
Ser.	20	Γotal	assets (Part	X, line 16) .				61,799,	306	60,421,917
A B								2,471,	-	2,444,503
žĒ	22	Vet as	ssets or fund	balances Sub	otract line 21 from line 20 .			59,328,	197	57,977,414
			ature Bloc							
					ve examined this return, included in the complete Declaration of pre					
			nowledge	,	,	, (23.101 6)	· · · · · · · · · · · · · · · · · · ·			
	<u> </u>	****	***					2016-10-13		
Sigr	, //	Signa	ature of officer					Date		
Her			DLEY W BARTH							
			or print name							
			Print/Type prepa RALPH A HANSEN		Preparer's signature RALPH A HANSEN		I .	Check if If self-employed	PTIN P000	10050
Pai		F	irm's name	FIEBIGER SWAN	ISON WEST & CO			Firm's EIN 🟲 4		
	parer	⊢		- 2537 SOUTH UN	IVERSITY DRIVE SUITE			Phone no (701		
US	Only			200 FARGO, ND 58:	103					

May the IRS discuss this return with the preparer shown above? (see instructions)

. ▼Yes 「No

Form	1990 (2015)					Page 2
Par	t IIII Stateme	ent of Program Serv	ice Accomp	lishments		<u> </u>
					III	
1	Briefly describe	the organization's missior	<u> </u>			
					GRAMS, AND TECHNICAL AS TE A BETTER TOMORROW	SSISTANCE VISION OF
	Did the organizat	non undertake any signific	ant program s	arvices during the year	r which were not listed on	
2	•	or 990-EZ?		,	· · · · · · · ·	□Yes □No
	If "Yes," describe	e these new services on S	chedule O			
3	-	ion cease conducting, or	_	-	onducts, any program	⊤Yes ▼No
	If "Yes," describe	e these changes on Sched	dule O			
4	expenses Section		l) organızatıon	s are required to repor	ree largest program services, t the amount of grants and allo	
4a	(Code) (Expenses \$	2,018,920	ıncludıng grants of \$	1,037,374) (Revenue \$	2,175)
		EIR FAMILIESASSISTING WORKE ME BARRIERS TO ECONOMIC SU		SKILLS THAT ENABLE THEM	1 TO EARN A LIVABLE WAGE, HELPING	WORKERS AND THEIR
4b	(Code) (Expenses \$	2,242,973	ıncludıng grants of \$	1,982,737) (Revenue \$	41,154)
		THE REGION ASSISTING COMM R ECONOMIC AND SOCIAL VIAB		E GREATER REGION IN DEV	ELOPING THE CAPACITIES NECESSAR	Y TO ADDRESS PRIORITY NEEDS
4c	(Code) (Expenses \$	426,976	ıncludıng grants of \$) (Revenue \$	316,351)
		PLOYMENT ASSISTING FAMILIES ALITY JOBS AND SELF-EMPLOYM			IONS BY FOSTERING AND SUPPORTIN	IG THE CREATION AND

E Total program service expenses ► 4,688,869
Form 990 (2015)

52,250) (Revenue \$

105,074)

including grants of \$

See Additional Data

(Expenses \$

Other program services (Describe in Schedule O)

4d

	990 (2015)			Page
Par	t IV Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 📆	1	Yes	140
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Yes	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 🚨	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	•	No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 😼	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	l I
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

1 01111	350 (2013)			raye -
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2 \cdot . \cdot .$	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

	990 (2015)			Page 5
Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			г
	effects if seffedule of contains a response of note to any line in this fart v 1 1 1 1 1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 1	75		
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	19		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	5c 6a		No
ь	organization solicit any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gi	fts		
7	were not tax deductible?	6b		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required file Form 8282?	to 7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			NO
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	. 7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 required?	as 7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	or 13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	orm 99	0 (2015)

Part VI Governance, Management, and Disclosur	Part VI	Governance.	Management.	and	Disclosur
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Se	ction A. Governing Body and Management			ı
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the			
	year by the following The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	-	163	No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	_	ıe Cod	
	School Bi I oncies (This Section & requests innormation about policies not required by the Internal N		Yes	No
L0a	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
L3	Did the organization have a written whistleblower policy?	13	Yes	
. . L4	Did the organization have a written document retention and destruction policy?	14	Yes	
L5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
l6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
L 7	List the States with which a copy of this Form 990 is required to be filed ► MN			
L8	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O)			
L9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			

State the name, address, and telephone number of the person who possesses the organization's books and records ►MANAGEMENT 1000 WESTERN AVENUE FERGUS FALLS, MN 565374805 (218)739-2239 Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

	for related organizations below dotted line)	India or dii			or/tr	n office rustee)	compensation from the organization	from related organizations	amount of other compensation
		Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) CHERI JOHNSON DIRECTOR		х						0	0	1
(2) JOHN MACFARLANE DIRECTOR	0 50	х						0	0	(
(3) JERRY ARNESON SECRETARY	0 50	х		х				0	0	(
(4) MELISSA PERSING VICE CHAIRPERSON	0 50	х						0	0	(
(5) DAVID NELSON CHAIRPERSON	0 50	х		х				0	0	1
(6) DEAN SIMPSON DIRECTOR	0 50	х						0	0	1
(7) AMY STOLLER STEARNS DIRECTOR	0 50	х						0	0	(
(8) DAN ELLISON TREASURER		х		х				0	0	ı
(9) MERLE WAGNER DIRECTOR	0 50	х		х				0	0	(
(10) WARRENN ANDERSON DIRECTOR		х						0	0	ı
(11) JESSICA BOYER DIRECTOR		х						0	0	1
(12) SUE DIETER DIRECTOR	0 50	х						0	0	(
(13) SANDRA KING INTERIM PRESIDENT (THRU7/13/15)	40 00			х				90,175	0	18,28
(14) BRADLEY BARTH PRESIDENT (STARTED 7/13/15)	40 00			х				62,674	0	7,286

t VII	Section A. Officers,	Directors,	Trustees, k	Cev Employ	ees, and Hig	hest Com	pensated Emplo	vees	(continued
-------	----------------------	------------	-------------	------------	--------------	----------	----------------	------	------------

	(A) Name and Title	(B) Average hours per week (list any hours	more t	:han o	one l both	box, an d	heck unless officer stee)		(C Repor comper from organiza	table nsation the tion (W-	(E) Reportable compensation from related organizations (W		(F) Estima mount o compens from t	ted fother ation he
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)		ganızatı relate organıza	ed
												-		
												-		
1b	Sub-Total						•							
c d	Total from continuation sheet Total (add lines 1b and 1c) .	=			٠.	٠.			157	2,849	0			25,571
2	Total number of individuals (in \$100,000 of reportable compe	cluding but not	lımıted	to the	ose		d abov	e) wl	ho receive	d more th	an			
3	Did the organization list any $\mathbf{f} oldsymbol{\epsilon}$	ormer officer, dii	ector o	r trus	stee,	key	emplo	yee,	or highes	t compen	sated employee		Yes	No
	on line 1a? If "Yes," complete S	Schedule J for suc	ch indivi	ıdual	•	•		•				3		Νo
4	For any individual listed on line organization and related organ individual											4		No
5	Did any person listed on line 1 services rendered to the organ			•					_	anızatıon • • •	or individual for	5		No
S	ection B. Independent Co	ntractors												
1	Complete this table for your five compensation from the organization												ax year	
		(A) lame and business									(B) cription of services		(C) Compen	
							_							

Part V	4 + + 4	Statement o						_
		Check if Schedi	ule O contains a respor	nse or note to any lin	(A)	(B)	(C)	 (D)
					Total revenue	Related or	Unrelated	Revenue
						exempt	business	excluded from
						function revenue	revenue	tax under sections
								512-514
மை	1a	Federated cam	paigns 1a					
Contributions, Giffs, Grants and Other Similar Amounts	ь	Membership du	es 1b					
952 100	c	Fundraising eve	ents 1c					
S, (Ar								
Contributions, Gifts, and Other Similar A	d	Related organiz	zations 1d					
S, (Ei	e	Government grants	s (contributions) 1e	532,206				
on Si	f	All other contribution	ons, gifts, grants, and 1f	3,569,245				
uti Per	•	sımılar amounts no						
들문	g	Noncash contribute 1a-1f \$	ons included in lines	13,990				
10 m	h	Total. Add lines	- 1 a_1 f		4,101,451			
ರ ಕ	"	Total. Add lines	5 1 d - 1 1	•	1,101,131			
<u>a</u>				Business Code				
Program Serwoe Revenue	2a	LOAN INTEREST RE	EVENUE	900099	339,741	339,741		
Be	ь	LOAN ORIGINATION	N & OTHER FEES	900099	125,013	125,013		
<u>.</u>	С							
ž	d							
<u>~</u>	e							
Į.	f	All other progra	am service revenue					
ر ر	•	All other progre	in service revenue					
<u>~</u>	g	Total. Add lines	s 2a – 2f		464,754			
	3		ome (including dividend		505,476			505,47
	_		ar amounts)		303,470			303,47
	4		stment of tax-exempt bond p					
	5	Royalties						
	_		(ı) Real	(II) Personal				
	6a	Gross rents						
	ь	Less rental						
		expenses Rental income						
	С	or (loss)						
	d	Net rental inco	me or (loss)					
			(ı) Securities	(II) Other				
	7a	Gross amount from sales of	6,712,504					
		assets other than inventory						
		than inventory						
	ь	Less cost or	F 966 000					
		other basis and sales expenses	5,866,988					
	С	Gain or (loss)	845,516					
	d	Net gain or (los	s)		845,516			845,516
<u>Φ</u>	8a	Gross income f						
듄		events (not inc	luding					
ě		\$ of contributions	 reported on line 1c)					
Ť.		See Part IV, lin						
Other Revenue			а	102,212				
5	ь	Less direct ex	penses b	31,335				
	С	Net income or ((loss) from fundraising	events 🛌	70,877			70,87
	9a	Gross income f	rom gaming activities					
		See Part IV, lin						
			a					
			penses b					
			loss) from gamıng actı)	vities				
	TOa	Gross sales of returns and allo						
			a					
	ь	Less cost of a	oods sold b					
		_	(loss) from sales of inve	entory 🛌				
		Miscellaneous		Business Code				
	11a	z z z maneou.						
	_							
	b							
	С							
	d	All other reven	ue					
	e	Total. Add lines	s 11a-11d	🕨				
	12	Total revenue.	See Instructions	🗚				
	l			-	5,988,074	464,754	0	1,421,869

	Statement of Functional Expenses				
ectio	n $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns				
	Check if Schedule O contains a response or note to any line in t	his Part IX			<u> </u>
	t include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	3,025,099	3,025,099		
2	Grants and other assistance to domestic individuals See Part IV, line 22	47,262	47,262		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	47,202	47,202		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	178,420	89,210	89,210	
7	Other salaries and wages	863,964	569,942	164,899	129,123
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	227,644	155,166	72,478	
10	Payroll taxes	70,872	44,910	25,962	
11	Fees for services (non-employees)				
а	Management				
b	Legal	620	503	117	
С	Accounting	23,200	12,204	10,996	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees	70,424	70,424		
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	146,109	143,824	2,285	
12	Advertising and promotion	92,104	54,343	37,761	
13	Office expenses	25,377	16,190	9,187	
14	Information technology	8,441	4,260	4,181	
15	Royalties				
16	Occupancy	13,621	6,875	6,746	
17	Travel	55,571	45,756	9,815	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	130,917	125,854	5,063	
20	Interest	34,971	23,354	11,617	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	62,897	31,744	31,153	
23	Insurance	17,545	8,855	8,690	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	BAD DEBT EXPENSE	123,495	123,495		
ъ	MISCELLANEOUS	111,154	50,483	8,023	52,648
c	MAINTENANCE AND REPAIRS	52,043	22,665	29,378	,0
d	EDUCATIONAL TRAINING	17,641	12,116	5,525	
e	All other expenses	5,478	4,335	1,143	
25	Total functional expenses. Add lines 1 through 24e	5,404,869	4,688,869	534,229	181,771
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here first following SOP 98-2 (ASC 958-720)				·

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X	(A)		(B)
			Beginning of year		End of year
	1	Cash-non-interest-bearing	1,491,417	1	1,230,534
	2	Savings and temporary cash investments	49,020,501	2	47,889,506
	3	Pledges and grants receivable, net	1,920,611	3	513,705
	4	Accounts receivable, net	565	4	0
	5	Loans and other receivables from current and former officers, directors, trusted key employees, and highest compensated employees Complete Part II of Schedule L	es,	5	
Assets	6	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Pa II of Schedule L	art	6	
Š	_	Naka and Isaa assaulta ask	5,468,812		6 402 207
⋖	7	Notes and loans receivable, net	5,400,612	7	6,402,297
	8	Inventories for sale or use	14 700	8	0.004
	9	Prepaid expenses and deferred charges	11,760	9	6,364
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 1,933,	035		
	Ь	Less accumulated depreciation 10b 826,	041 1,145,266	10 c	1,106,994
	11	Investments—publicly traded securities		11	_
	12	Investments—other securities See Part IV, line 11	2,724,060	12	3,223,249
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11	16,314	15	49,268
	16	Total assets.Add lines 1 through 15 (must equal line 34)	61,799,306	16	60,421,917
	17	Accounts payable and accrued expenses	186,505	17	127,224
	18	Grants payable	529,533	18	540,615
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified			
运		persons Complete Part II of Schedule L		22	
<u> </u>	23	Secured mortgages and notes payable to unrelated third parties	498,257	23	434,616
_	24	Unsecured notes and loans payable to unrelated third parties	781,760	24	742,393
	25	Other liabilities (including federal income tax, payables to related third parties and other liabilities not included on lines 17-24) Complete Part X of Schedule D	,		
		· · · · · · · · · · · · · · · · · · · ·	475,054	25	599,655
	26	Total liabilities. Add lines 17 through 25	2,471,109	26	2,444,503
es		Organizations that follow SFAS 117 (ASC 958), check here ▶ and complete lines 27 through 29, and lines 33 and 34.			
Ę	27	Unrestricted net assets	41,805,955	27	40,142,444
<u>평</u>	28	Temporarily restricted net assets	. ,	28	<u> </u>
<u> </u>	29	Permanently restricted net assets	17,522,242	29	17,834,970
Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here 🕨 🦵 and			
ŏ	20	complete lines 30 through 34.		20	
Assets	30	Capital stock or trust principal, or current funds		30	
<u> </u>	31	Paid-in or capital surplus, or land, building or equipment fund		31	
4	32	Retained earnings, endowment, accumulated income, or other funds	59,328,197	32	57.077.44.4
Šĕ	33	Total net assets or fund balances		33	57,977,414
	34	Total liabilities and net assets/fund balances	61,799,306	34	60,421,917

Par	t XI Reconcilliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,9	88,074
2	Total expenses (must equal Part IX, column (A), line 25)	2		5.4	104,869
3	Revenue less expenses Subtract line 2 from line 1	3			
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))				
5	Net unrealized gains (losses) on investments	4			328,197
6	Donated services and use of facilities	6		- /	759,386
7	Investment expenses	7			
8	Prior period adjustments	8		-1 (50,000
9	Other changes in net assets or fund balances (explain in Schedule O)	9		· ·	. 24,602
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10			77,414
Par	t XII Financial Statements and Reporting			<u> </u>	<u> </u>
	Check if Schedule O contains a response or note to any line in this Part XII				. 区
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Νo
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie a separate basis, consolidated basis, or both	wed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
ь	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	rate			
	▼ Separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th Single Audit Act and OMB Circular A-133?	e	3a	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	Yes	

Additional Data

Software ID:

Software Version:

EIN: 36-3453471

Name: WEST CENTRAL INITIATIVE

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$	including grants of \$	52,250) (Revenue \$	105,074)

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493295005206

OMB No 1545-0047

SCHEDULE A

www.irs.gov/form990.

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Part I

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at Open to Public Inspection

Name of the organization WEST CENTRAL INITIATIVE

Employer identification number

36-3453471

The	organi	zation is not a private fo	oundation beca	ause it is (For lines 1	through 11, ch	eck only one b	ox)	
1	Γ	A church, convention	•			•	,,,,,,,	
2	Γ	A school described in	section 170(b)(1)(A)(ii). (Attach So	chedule E (Form	1990 or 990-E	EZ))	
3	Γ	A hospital or a cooper	atıve hospıtal	service organization o	described in sec	tion 170(b)(1)	(A)(iii).	
4	Γ	A medical research or	ganızatıon ope	rated in conjunction v	vith a hospital d	lescribed in se c	ction 170(b)(1)(A)(iii). Enter the
_	_	hospital's name, city,		C				
5	J	An organization opera 170(b)(1)(A)(iv). (Co		=	iversity owned	or operated by	a governmental unit o	escribed in section
6	Γ	A federal, state, or loc		,	described in se	ection 170(b)(1	L)(A)(v).	
7	ᆫ	An organization that n described in section 1	70(b)(1)(A)(v	/i). (Complete Part II)	J	ental unit or from the g	eneral public
8	<u> </u>	A community trust des						_
9	Г	receipts from activitie from gross investmen	es related to it it income and e 30, 1975 S	ee section 509(a)(2).	subject to certa xable income (lo (Complete Part	in exceptions, ess section 51 III)	and (2) no more than 1 1 tax) from businesse	331/3% of its support
11	, -	An organization organ	•	•	•	·		ut the nurnoses of
a	Г	one or more publicly s the box in lines 11a th Type I. A supporting o supported organization	upported orga nrough 11d tha organization op n(s) the power	nizations described in it describes the type o erated, supervised, oi to regularly appoint o	section 509(a) of supporting or r controlled by i r elect a majori)(1) or section ganization and ts supported o	509(a)(2) See sectio complete lines 11e, 1 rganization(s), typical	n 509(a)(3). Check 1f, and 11g ly by giving the
	_	organization You mus	•					
b	ı	Type II. A supporting management of the su						
		must complete Part IV			same persons c	ilac colletor or r	nanage the supported	organization(s) Tou
c	Γ	Type III functionally i	•		n operated in c	onnection with,	, and functionally integ	grated with, its
_	_	supported organization						
d	ı	Type III non-function not functionally integral						
		(see instructions) Yo	_	•	•	•	ement and an accentiv	eness requirement
e	Γ	Check this box if the o	rganızatıon re	ceived a written deter	mination from t	he IRS that it i	s a Type I, Type II, T	ype III functionally
_		integrated, or Type III						
f	Ente	r the number of support	-				· · · · · · · —	
g		Provide the following i	nformation abo	out the supported orga	inization(s)			
(i) Name of supported organization		(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organ Isted in your docume	nızatıon governıng	(v) A mount of monetary support (see instructions)	(vi) A mount of other support (see instructions)	
					Yes	No		
Tota	I							

Pa	(Complete only if you Part III. If the organi	checked the bo	x on line 5, 7, o	or 8 of Part I or	r if the organiza	ition failed to qu	
S	ection A. Public Support				, ,		
	Calendar year fiscal year beginning in)	(a)2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do	6,818,504	3,795,772	4,973,553	4,357,397	4,103,664	24,048,890
2	not include any unusual grants) Tax revenues levied for the						
_	organization's benefit and either						
_	paid to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit						
	to the organization without						
	charge						
4	Total. Add lines 1 through 3	6,818,504	3,795,772	4,973,553	4,357,397	4,103,664	24,048,890
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly supported organization) included						2,978,300
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
6	Public support. Subtract line 5						21,070,590
	from line 4						
	ection B. Total Support	г		Т			
(or	Calendar year fiscal year beginning in) ►	(a)2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	A mounts from line 4	6,818,504	3,795,772	4,973,553	4,357,397	4,103,664	24,048,890
8	Gross income from interest,						
	dividends, payments received on	853,760	1,030,370	1,331,699	2,456,365	1,339,804	7,011,998
	securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated						
	business activities, whether or	4,653	-15,702	5,438	27,121	327,694	349,204
	not the business is regularly	,	, I	,	,	,	,
10	carried on Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
11	VI) Total support. Add lines 7						
	through 10						31,410,092
12	Gross receipts from related activi	ties, etc (see inst	ructions)			12	2,234,519
13	First five years.If the Form 990 is	-			•	· - · · - ·	organization,
	check this box and stop here					<u> ▶ </u>	
	ection C. Computation of Pu			4.4 l (5)\		1 1	
14	Public support percentage for 201	-		11, column (f))		14	67 080 %
15	Public support percentage for 201	•	-			15	60 850 %
16a	33 1/3% support test—2015. If the and stop here. The organization quantum of the stop here.				ine 14 is 33 1/3%	or more, check th	nis box ►✓
ь	33 1/3% support test—2014.If th				and line 15 is 33	1/3% or more, ch	
	box and stop here. The organizati					-, - · · · · · · · · · · · · · · · · · ·	▶ □
17a	10%-facts-and-circumstances tes						
	is 10% or more, and if the organize in Part VI how the organization may						rted
	organization	colo ine lacio-all	a encambiances	cest The Organi.	zacion quannes a:	ο α ρασποίχ σαμμοί	►
b	10%-facts-and-circumstances tes						·
	15 is 10% or more, and if the organization						v
	Explain in Part VI how the organize supported organization	acion meets the 1	acts-allu-circums	stances test In	e organization qu	annes as a publici	y ▶□
18	Private foundation. If the organiza	ation did not check	a box on line 13,	. 16a, 16b, 17a, o	or 17b, check this	box and see	
	instructions						▶ □

Schedule A (Form 990 or 990-EZ) 2015 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar vear (a)2011 (d)2014 **(b)**2012 (c)2013 (e)2015 (f)Total (or fiscal year beginning in) 🕨 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt nurnose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2014 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))

Investment income percentage from 2014 Schedule A, Part III, line 17

18

►ſ

17

18

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked

Section A. All Supporting Organizations			
I, complete Sections A and D, and complete	te Part V)		
11b of Part I, complete Sections A and C	If you checked 11c of Part I, com	iplete Sections A , D , and E If y	ou checked 11d of Par

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		ı
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		ı
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised	4b		
c	by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4 c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		ı
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
C	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		l
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		<u> </u>
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		

Pai	Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ection E. Type III Functionally-Integrated Supporting Organizations			
1 a b	The organization is the parent of each of its supported organizations Complete line 3 below			
2	Activities Test Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
Ŀ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
Ŀ	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			uct ions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
!	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
ı	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
1	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
i	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting o	rganızatıon (see

Type III Non-Functionally Integr	ated 509(a)(3) Suppo	rting Organizations (c	· · · · · · · · · · · · · · · · · · ·
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	oorted organizations, in	
3 Administrative expenses paid to accomplish exemp	pt purposes of supported org	anızatıons	
4 A mounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval re	quired)		
6 Other distributions (describe in Part VI) See instru	uctions		
7 Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations to details in Part VI) See instructions	to which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
d From 2013			
e From 2014			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
 Carryover from 2010 not applied (see instructions) 			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (If amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
c Excess from 2013			
d From 2014			
e From 2015			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts	And	Circum	stances	Test
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Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2015

DLN: 93493295005206

OMB No 1545-0047

Inspection

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- ◆ Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

	me of the organization ST CENTRAL INITIATIVE			Employer ide	ntification number
				36-3453471	
Par	Complete if the or	ganization is exempt unde	r section 501(c) or is a section 52.	/ organization.
1	Provide a description of the org	ganızatıon's dırect and ındırect polı	tical campaign act	tivities in Part IV	
2	Political expenditures			▶	\$
3	Volunteer hours				
Par	t I-B Complete if the or	ganization is exempt unde	r section 501(c)(3).	
1	Enter the amount of any excise	e tax incurred by the organization u	nder section 495!	5	\$
2	Enter the amount of any excise	e tax incurred by organization mana	gers under sectio	n 4955 🕨	\$
3	If the organization incurred a s	ection 4955 tax, did it file Form 47	'20 for this year?		┌ Yes ┌ No
4a	Was a correction made?				┌ Yes ┌ No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt unde	r section 501(c), except section 50	D1(c)(3).
1	Enter the amount directly expe	ended by the filing organization for s	section 527 exem	pt function activities 🕨	\$
2	Enter the amount of the filing of exempt function activities	rganization's funds contributed to	other organization	s for section 527 ▶-	\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter her	e and on Form 112	20-POL, line 17b ►	\$
4	Did the filing organization file F	orm 1120-POL for this year?			☐ Yes ☐ No
5	organization made payments f amount of political contribution	nd employer identification number (For each organization listed, enter t ns received that were promptly and political action committee (PAC)	he amount paid fro directly delivered	om the filing organization's to a separate political org	funds Also enter the anızatıon, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter - 0 -
2					
3					
4					
5					
6					

Grassroots nontaxable amount

f Grassroots lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Sch	nedule C (Form 990 or 990-EZ) 2015						Page 2
	complete if the organization under section 501(h)).	n is ex	cempt under	section 501	(c)(3) and fil	ed Form 5768	
١	Check ► If the filing organization belongs to	an affil	ated group (and	lıst ın Part IV e	ach affiliated gro	up member's nam	e, address, EIN
3	expenses, and share of excess lob			l" provisions ap	vla		
	Limits on Lobb (The term "expenditures" n	ying I	Expenditures		<u>r · /</u>	(a) Filing organization's	(b) Affiliated group totals
4 -	Total lobbying expenditures to influence public			icarrear,	T	totals	
1a	lobbying)	ا میند ا	and a day and to be		-	0	
b	Total lobbying expenditures to influence a legis	siative t	ody (direct lobb)	/ing)	L	0	
c	Total lobbying expenditures (add lines 1a and 1	1b)				o	
d	Other exempt purpose expenditures				ļ	0	
e	Total exempt purpose expenditures (add lines	1c and	1d)		F	0	
f	Lobbying nontaxable amount Enter the amount	t from th	ne following table	in both columns	.	0	
•	If the amount on line 1e, column (a) or (b) is:		obbying nontaxab		<u>`</u>	1	
	Not over \$500,000	20%	of the amount on lin	e 1e			
	Over \$500,000 but not over \$1,000,000	\$100	,000 plus 15% of the	e excess over \$500,	.000		
	Over \$1,000,000 but not over \$1,500,000	\$175	,000 plus 10% of the	e excess over \$1,00	00,000		
	Over \$1,500,000 but not over \$17,000,000	,000					
	Over \$17,000,000	\$1,00	00,000				
		-					
g	Grassroots nontaxable amount (enter 25% of li	ıne 1f)				О	
h	Subtract line 1g from line 1a If zero or less, en	nter - 0 -			F		
ï	Subtract line 1f from line 1c If zero or less, ent	ter -0 -			-		
-	If there is an amount other than zero on either l	lına 1 h	orline 1: did the	organization file	Eorm 4720		
j	reporting section 4911 tax for this year?	illie III i	or time 11, and the	organization me	e i oiiii 4720		
				Γ	T Yes [No	
	4-Vear f	lverac	jing Period U	nder section	501(h)		
	(Some organizations that made a	secti	on 501(h) ele	ection do no	t have to co		ne five
	columns below. See	the se	eparate instr	uctions for li	ines 2a throi	ıgh 2f.)	
	Lobbying Exp	pendit	ures During 4	1-Year Aver	aging Period	_	
	Calendar year (or fiscal year		(-)2012	(b)2012	(-)2014	(4)2015	(a) Tatal
	beginning in)		(a) 2012	(b) 2013	(c)2014	(d) 2015	(e) Total
_	l abbana a sabanabla						
2a	Lobbying nontaxable amount						
b							
	(150% of line 2a, column(e))					+	
c	Total lobbying expenditures						
						1	1

Return Reference

Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has N filed Form 5768 (election under section 501(h)).	ОТ				ige S
<i></i>	1	(a)		(b)	
ror e activ	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying ity.	Yes	No	A	moun	t
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Tes				
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
C	Media advertisements?					
d	Mailings to members, legislators, or the public?					
e	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	O ther activities?					
j	Total Add lines 1c through 1i					
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section $501(c)(4)$, section $501(c)(6)$.	01(c)(5), o	r se	ctio	n
			_		Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		L	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	2b				
С	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
Pa	art IV Supplemental Information					

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

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DLN: 93493295005206

OMB No 1545-0047

Open to Public

SCHEDULE D

(Form 990)

Department of the Treasury

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

edule D (Form 990) and its instruction

rnal Revenue Service Timofination about Schedul Name of the organization VEST CENTRAL INITIATIVE	ie D (Form 990) and its instructions is at <u>www.n</u>		oyer identification number
			453471
	onor Advised Funds or Other Similar F wered "Yes" on Form 990, Part IV, line 6.	unds o	or Accounts.
•	(a) Donor advised funds	(b)	Funds and other accounts
Total number at end of year	11		
Aggregate value of contributions to (durin year)	g 467,266		
Aggregate value of grants from (during ye	ar) 332,740		
Aggregate value at end of year	2,043,919		
	nor advisors in writing that the assets held in do t to the organization's exclusive legal control?	nor advis	sed ✓ Yes
	ors, and donor advisors in writing that grant fund the benefit of the donor or donor advisor, or for a		purpose
art III Conservation Easements. Co	mplete if the organization answered "Yes"	on Forn	n 990, Part IV, line 7.
Protection of natural habitat Preservation of open space	recreation or education)	certified	historic structure
casement on the last day of the tax year			Held at the End of the Year
Total number of conservation easements		2a	
Total acreage restricted by conservation eas	sements	2b	
Number of conservation easements on a cer	tified historic structure included in (a)	2c	
Number of conservation easements included historic structure listed in the National Regis		2d	
Number of conservation easements modified tax year -	, transferred, released, extinguished, or terminat	ed by the	e organization during the
Number of states where property subject to	conservation easement is located 🛌		
Does the organization have a written policy r violations, and enforcement of the conservat	egarding the periodic monitoring, inspection, har ion easements it holds?	ndling of	┌ Yes
Staff and volunteer hours devoted to monitor year	ring, inspecting, handling of violations, and enforc	cing cons	ervation easements during the
-			
	inspecting, handling of violations, and enforcing o	conserva	tion easements during the year
▶ \$			
(B)(I) and section $170(h)(4)(B)(II)^{7}$	on line 2(d) above satisfy the requirements of se		☐ Yes ☐ No
	eports conservation easements in its revenue ar text of the footnote to the organization's financia on easements		
	llections of Art, Historical Treasures, wered "Yes" on Form 990, Part IV, line 8.	or Oth	er Similar Assets.
works of art, historical treasures, or other si	er SFAS 116 (ASC 958), not to report in its revenilar assets held for public exhibition, education footnote to its financial statements that describ	, or resea	arch in furtherance of public
	er SFAS 116 (ASC 958), to report in its revenue milar assets held for public exhibition, education ng to these items		
(i) Revenue included on Form 990, Part VIII,	line 1	F \$_	
(ii) Assets included in Form 990, Part X		► \$	—
If the organization received or held works of	art, historical treasures, or other similar assets of der SFAS 116 (ASC 958) relating to these items		ial gain, provide the
Revenue included on Form 990. Part VIII. li	ne 1		b - ⊄

b Assets included in Form 990, Part X

Part	4 4 1	Organizations Maintaining (continued)	Collections of A	rt, Historical	Trea	asures,	or Otl	her Similar A	sset	:s	
3		the organization's acquisition, acc tion items (check all that apply)	cession, and other rec						e of it	ts	
а	┌ P	ublic exhibition		d Γ Lo	an or e	exchange	prograi	ms			
b	┌ s	cholarly research		e	her						
c	ΓP	reservation for future generations									
4	Provid Part X	de a description of the organizatior III	i's collections and exp	olaın how they fu	rther t	he organız	atıon's	exempt purpose	ın		
5		g the year, did the organization sol s to be sold to raise funds rather t						sımılar (Yes	·	No	
Par	t IV	Escrow and Custodial Arra Complete if the organization Part X, line 21.		ı Form 990, Pa	rt IV,	line 9, o	r repo	rted an amour	nt on	Form	າ 990,
1a		organization an agent, trustee, cu ed on Form 990, Part X?	stodian or other inter	mediary for conti	rıbutıo	ns or othe	rasset	rs not Yes	Г	No	
b	If"	Yes," explain the arrangement in F	art XIII and complete	e the following ta	ble			Am	ount		
c	Beg	Jinning balance					1c				
d	Add	ditions during the year					1d				
e	Dıs	tributions during the year					1e				
f	End	ling balance					1f				
2a	Did th	e organization include an amount	on Form 990, Part X, I	line 21, for escro	worc	ustodial a	ccount	liability? Yes	Г	No	
Ь	If"Ye	s," explain the arrangement in Par	t XIII Check here ıf t	he explanation h	as be	en provide	d ın Pa	rt XIII			
Pai	rt V	Endowment Funds. Compl						· · · · · · · · · · · · · · · · · · ·			
			(a)Current year	(b)Prior year	_	Two years b)Three years back	(e)F		ars back
1a		ning of year balance	30,822,209	30,815,703	-	28,142,		25,834,685			5,155,441
Ь	Contr	ibutions	312,728	324,755		413,	.352	447,411			199,133
c	Net in losses	vestment earnings, gains, and	280,313	732,036		3,341,	956	2,739,471			-147,402
d	Grant	s or scholarships									
е		expenditures for facilities rograms	1,060,023	1,050,285		1,082,	107	879,065			372,487
f	A dmır	nistrative expenses									
g	End o	f year balance	30,355,227	30,822,209		30,815,	703	28,142,502		25	5,834,685
2	Provid	de the estimated percentage of the	current year end bala	ance (line 1g, col	lumn (a)) held as	5				
а	Board	designated or quasi-endowment	40 000 %								
b	Perma	anent endowment 🕨 60 000 %									
c		orarily restricted endowment Feercentages on lines 2a, 2b, and 2c	: should equal 100%								
3a		nere endowment funds not in the po ization by	ssession of the organ	nization that are	held ar	nd adminis	stered f	or the	Γ	Yes	No
	(i) un	related organizations				•			ı(i)		No
		lated organizations				•			(ii)	!	No
		s" on 3a(II), are the related organi							3b		
4 Dar	t VI	The In Part XIII the Intended uses Land, Buildings, and Equi		endowment tunds	5						
Fai	r AT	Complete if the organization		Form 990, Part	IV, I	ıne 11a.9	See Fo	rm 990, Part እ	(, line	e 10.	
		Description of property		(a) Cost or other	basis	(b) Cost or oth (other) ner basıs	Accumulated (c) depreciation			k value
1a	Land			,	92,806	<u> </u>	155,000		\top		247,806
	Buildin				•		312,710		56		785,544
c I	Leaseh	old improvements					24,580	9,03	33		15,547
d I	Equipm	nent					347,939	289,84	12		58,097
	Other								\top		

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

1,106,994

Part VII Investments—Other Securities. Co See Form 990, Part X, line 12.	omplete if the organ	iization answered 'Yes	on Form 990, Part IV, line 11b.
(a) Description of security or category	у	(b)Book value	(c)Method of valuation
(including name of security) (1)Financial derivatives			Cost or end-of-year market value
(2)Closely-held equity interests (3)Other			
(A) GRANITE EQUITY PARTNERS		3,223,249	С
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	*	3,223,249	
Part VIII Investments—Program Related.			
Complete if the organization answere	d 'Yes' on Form 990		
(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	*		
Part IX Other Assets. Complete if the organizati		Form 990, Part IV, line 1:	1d See Form 990, Part X, line 15
(a) Desc	cription		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line			
Part X Other Liabilities. Complete if the org See Form 990, Part X, line 25.	janization answered	. Tes on Form 990, Pa	art IV, line IIe or III.
1. (a) Description of liability	(b) Book value	_	
Federal income taxes			
AGENCY FUNDS	599,6	55	
AGENCITONES	3,55,0	33	
		_	
		_	
		\dashv	
		_	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	▶ 599,6	55	
2. Liability for uncertain tax positions. In Part XIII, provi	ide the text of the foot	note to the organization's	financial statements that reports the

Par	Reconciliation of Revenue per Audited Financial Statements With Revenue Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	5,062,926
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		, ,
а	Net unrealized gains (losses) on investments		
ь	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	-743,537
3	Subtract line 2e from line 1	3	5,806,463
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		, ,
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	181,611
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	5,988,074
Part	Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s per	Return.
1	Total expenses and losses per audited financial statements	1	5,363,709
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	31,335
3	Subtract line 2e from line 1	3	5,332,374
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
С	Add lines 4a and 4b	4c	72,495

Part XIII Supplemental Information

5

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Return Reference	Explanation
PART V, LINE 4	TO FUND THE ORGANIZATION'S PROGRAMS IN THEIR REGION
,	ACCORDING TO GAAP, WCI IS REQUIRED TO RECORD A LIABILITY FOR UNCERTAIN TAX POSITIONS WHEN IT IS PROBABLE THAT A LOSS HAS BEEN INCURRED AND THE AMOUNT CAN BE REASONABLY ESTIMATED AS OF JUNE 30, 2016, NO SUCH LIABILITY EXISTED MANAGEMENT WILL CONTINUALLY EVALUATE EXPIRING STATUTES OF LIMITATIONS, AUDITS, PROPOSED SETTLEMENTS, CHANGES IN TAX LAW, AND NEW AUTHORITATIVE RULINGS
PART XI, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING AND AGENCY FUND ENTRY 31,335 TAX ENTRY TO CONVERT FROM BOOK TO TAX AMOUNT OF INVESTMENTS -15,486
PART XI, LINE 4B - OTHER ADJUSTMENTS	CONSULTANT AND MANAGEMENT FEES 70,424 AGENCY FUND ACTIVITY ENTRY 100,000 AGENCY FUND ACTIVITY ENTRY 11,187
PART XII, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EXPENSES 31,335
PART XII, LINE 4B - OTHER ADJUSTMENTS	CONSULTANT AND MANAGEMENT FEES 70,424 AGENCY FUND ACTIVITY ENTRY 2,071

5,404,869

Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2015

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493295005206

OMB No 1545-0047

Open to Public Inspection

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

Supplemental Information Regarding

Fundraising or Gaming Activities

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization WEST CENTRAL INITIATIVE

Employer identification number 36-3453471

Indicate whether the orga	anızatıon raısed fun	ds throug	h any of tl	ne following activities C	heck all that apply						
Mail solicitations				e	on-government grants						
☐ Internet and email so	licitations			f Solicitation of g	overnment grants						
Phone solicitations				g Special fundrais	ing events						
In-person solicitation	In-person solicitations										
Did the organization have or key employees listed i services? If "Yes," list the ten high to be compensated at lea	n Form 990, Part V	II) or ent	ity in con es (fundra	nection with professiona	I fundraising Y e	No undraiser is					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrai cust cont	Did ser have ody or crol of	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization					
		Yes	utions? No								
:al	I										
List all states in which the registration or licensing	organization is regi	stered or	licensed	to solicit contributions o	r has been notified it is e	exempt from					

Part III Fundraising Events

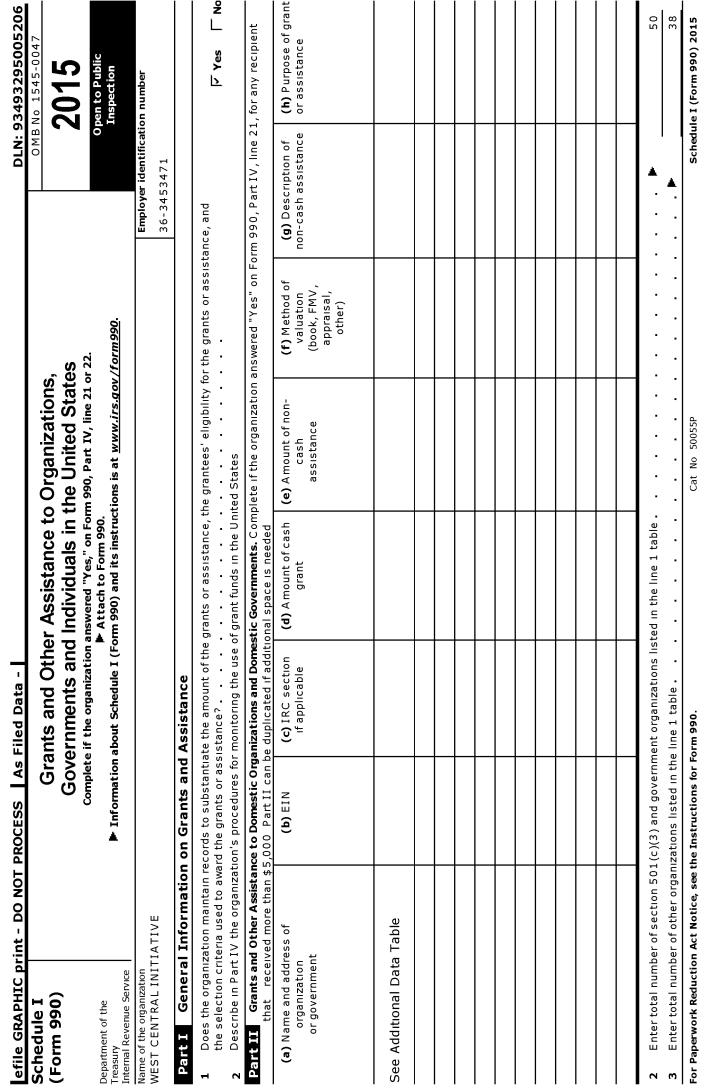
Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	receipts greater than \$5,000).	•								
		(a) Event #1	(b) Event #2	(c)O ther events	(d)						
		EDUCATION FOUNDATION GALA (event type)	JEANS & JEWELS (event type)	(total number)	Total events (add col (a) through col (c))						
Direct Expenses Reveilue	1 Gross receipts	0 from line 3, column (d	19,713 4,357 1,730	8,473 4,700 5,724	102,212 102,212 800 15,849 7,200 7,486 31,335 70,877						
	Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on I	orm 990, Part IV, line	19, or reported mor	e than \$15,000 on						
Revenue		(a)Bıngo	(b) Pull tabs/Instant bingo/progressive bingo	(c)O ther gaming	(d) Total gaming (add col (a) through col (c))						
<u>~</u>	1 Gross revenue										
Direct Expenses	2 Cash prizes										
	5 Other direct expenses										
	6 Volunteer labor	Yes % No 2 through 5 in column (d	Yes	Yes %No ▶							
	8 Net gaming income summary Subtra	act line 7 from line 1, col	umn (d)	<u></u> .							
9 a b	a Is the organization licensed to conduct gaming activities in each of these states?										
10a b	Were any of the organization's gaming l	icenses revoked, suspe	nded or terminated during		Yes No						

Schedule	G (Form	990	or 990-EZ	201

Page	3
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11	Does the organization conduct gaming	activities with nonmem	bers?	Yes	No
12	Is the organization a grantor, beneficia	ary or trustee of a trust o	or a member of a partnership or other entit	ty	
	formed to administer charitable gaming	g?		□Yes □	No
13	Indicate the percentage of gaming act	ıvıty conducted ın			
а	The organization's facility			13a	%
b	An outside facility			13b	%
14	Enter the name and address of the per	son who prepares the or	ganızatıon's gamıng/specıal events books	s and records	
	Name ▶				
15a	Does the organization have a contract		hom the organization receives gaming		
	revenue?	men a emia parcy nom v	montaile organization receives gaining	□Yes □	No
h		avanua racaiyad by tha	organization 🕨 \$ a		
	amount of gaming revenue retained by			and the	
_					
	If "Yes," enter name and address of th	e third party			
	Name 🟲				
	Address ►				
16	Gaming manager information				
	Name 🕨				
	Gaming manager compensation 🟲 \$				
	Description of services provided				
	Director/officer	 Employee			
	Director/officer	Employee	☐ Independent contractor		
17	Mandatory distributions				
а	•	e law to make charitable	e distributions from the gaming proceeds	to	
	retain the state gaming license?		2 2.	□Yes □	No
ь	• •	red under state law dist	ributed to other exempt organizations or s		
	in the organization's own exempt activ			•	
Pa	rt IV Supplemental Information	on. Provide the explain the first of the contract of the contr	nnations required by Part I, line 2b, as applicable. Also complete this pa		v); and
	Return Reference		Explanation		
		l .	·		



Grants and Other Assistance to Domestic Individuals. Complete If the organization answered "Yes" on Form 990, Part IV, line 22 Part III

Part III can be duplicated if additional space is needed

(a)Type of grant or assistance		(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) HUMANITARIAN ASSISTANCE	CE	7	47,262			
Part IV Supplemental Information. Provide the information required	nformation. P	rovide the inforr		art I, line 2, Part III, c	in Part I, line 2, Part III, column (b), and any other additional information	additional information.
Return Reference	Explanation					
PART I, LINE 2	ORGANIZATION COMMUNICATE	ORGANIZATIONS MUST SUBMIT REPORTS ON TH COMMUNICATE WITH ORGANIZATIONS TO ENSL	REPORTS ON THE USE TIONS TO ENSURE PF	E OF THE GRANT FUND! ROPER USE GRANTS O	ORGANIZATIONS MUST SUBMIT REPORTS ON THE USE OF THE GRANT FUNDS WCI PROGRAM STAFF EVALUATE REPORTS AND COMMUNICATE WITH ORGANIZATIONS TO ENSURE PROPER USE GRANTS OVER \$7,500 MUST HAVE BOARD APPROVAL	ALUATE REPORTS AND ARD APPROVAL

Schedule I (Form 990) 2015

Additional Data

Software ID:

Software Version:

EIN: 36-3453471

Name: WEST CENTRAL INITIATIVE

Governments.	
ns and Domestic	
stic Organizatio	
sistance to Dome	
rants and Other As	
I, Part II, Gran	
990,Schedule I	
Form	

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	- (f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AFRO AMERICAN DEVELOPMENT ASSOCIATION (AADA) 1132 28TH AVE SSTE 104 MOORHEAD, MN	47-2210302	501(C)(3)	005'2				GENERAL SUPPORT
ALEXANDRIA PUBLIC SCHOOL DISTRICT 206 1410 MCKAY AVE S STE 201 ALEXANDRIA,MN 563080308	41-6000893	PUBLIC SCHOOL	000'867				NEW BUILDING, GENERAL SUPPORT
ALEXANDRIA TECHNICAL AND COMMUNITY COLLEGE 1601 JEFFERSON ST ALEXANDRIA, MN 563083799	41-1687554	COLLEGE/UNIVERSITY	17,550				SMALL BUSINESS CENTER, MACHINING TRAINING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domes	t II, Grants and	Other Assistance	to Domestic Orga	inizations and D	tic Organizations and Domestic Governments.	nts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(e) Amount of non- (f) Method of valuation cash (book, FMV, appraisal, assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ANDERSON CENTER MANAGEMENT & BUSINESS DEVELOPMENT 122 12TH AVE N STE 102 SAINT CLOUD, MN 563014892	41-1911774	501(C)(3)	10,000				SCHOLARSHIPS
APPLE TREE DENTAL 8960 SPRINGBROOK DR NW STE 150 MINNEAPOLIS, MN 554335809	36-3411437	501(C)(3)	00'200				GENERAL SUPPORT
ASHBY PUBLIC SCHOOL DIST #261 PO BOX 30 ASHBY, MN 563090030	41-6001359	PUBLIC SCHOOL	24,878				SCHOLARSHIPS, GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domes	rt II, Grants an	d Other Assistance t	o Domestic Organ	izations and Dor	tic Organizations and Domestic Governments.	its.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant assistance		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AUGSBURG COLLEGE 2211 RIVERSIDE AVE MINNEAPOLIS, MN 554541350	41-0694721	41-0694721 COLLEGE/UNIVERSITY	02,000				GENERAL SUPPORT
BARNESVILLE PUBLIC SCHOOLS PO BOX 189 BARNESVILLE, MN 565140189	41-6008458	PUBLIC SCHOOL	11,797				GENERAL SUPPORT
BATTLE LAKE PUBLIC SCHOOL 402 SUMMIT ST W BATTLE LAKE, MN 565154029	41-6002914	PUBLIC SCHOOL	7,801				GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domes	t II, Grants and	Other Assistance	to Domestic Orga	inizations and Do	tic Organizations and Domestic Governments.	nts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	of cash (e) Amount of non- (f) Method of valuation cash (book, FMV, appraisal, assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BRANDON PUBLIC SCHOOL 206 W 3RD ST BRANDON, MN 563150185	41-6000916	PUBLIC SCHOOL	5,742				GENERAL SUPPORT
BRECKENRIDGE PUBLIC SCHOOLS 710 13TH ST N BRECKENRIDGE, MN 565201399	41-6004655	PUBLIC SCHOOL	19,287				SCHOLARSHIPS, GENERAL SUPPORT
BROWNS VALLEY PUBLIC SCHOOLS 118 CHURCH ST S BROWNS VALLEY, MN 562190259	41-6004384	PUBLIC SCHOOL	31,095				EARLY CHILDHOOD INITIATIVE, GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	rt II, Grants and	Other Assistance	to Domestic Orga	nizations and Do	omestic Governme	nts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(d) Amount of cash (e) Amount of non- (f) Method of valuation cash (book, FMV, appraisal, assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN'S DENTAL SERVICES 636 BROADWAY ST NE MINNEAPOLIS, MN 554132164	41-0857929	501(C)(3)	6,500				GENERAL SUPPORT
CHOKIO ALBERTA PUBLIC SCHOOLS PO BOX 68 CHOKIO, MN 562210068	41-0916699	PUBLIC SCHOOL	10,700				SWIMMING POOL
CITY OF BARNESVILLE 102 FRONT STREET N BARNESVILLE, MN 565140550	41-6004957	GOVERNMENT	686'89				BLUE EAGLE LAKE, AMBULANCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	rt II, Grants and	1 Other Assistance	e to Domestic Orga	inizations and De	omestic Governme	nts.	
(a) Name and address of organization or government	(a) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(d) Amount of cash (e) Amount of non- (f) Method of valuation cash (book, FMV, appraisal, assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF BATTLE LAKE 108 MAIN ST E BATTLE LAKE, MN 565150386	41-6004961	GOVERNMENT	5,955				TRAILS, YOUTH CENTER
CITY OF DEER CREEK 106 MAIN AVE E DEER CREEK, MN 565270272	41-0952833	GOVERNMENT	16,000				BASEBALL FIELD
CITY OF PARKERS PRAIRIE 102 N OTTER AVE PARKERS PRAIRIE, MN	41-6005448	GOVERNMENT	417,452				SWIMMING POOL

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	t II, Grants and	Other Assistance	to Domestic Orga	Inizations and De	omestic Governme	nts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(d) Amount of cash (e) Amount of non- (f) Method of valuation cash (book, FMV, appraisal, assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CITY OF PELICAN RAPIDS 315 N BROADWAY PELICAN RAPIDS, MN 565720350	41-6005451	GOVERNMENT	7,500				BUSINESS RETENTION & EXPANSION
CITY OF PERHAM 125 2ND AVE NE PERHAM, MN 565730130	41-6005453	GOVERNMENT	000'09				DO G PARK
CITY OF WHEATON 104 9TH STREET NORTH WHEATON, MN 562960868	41-6005640	GOVERNMENT	000'9				FIRE DEPARTMENT, GOPHER THEATER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	rt II, Grants and	Other Assistance	to Domestic Orga	inizations and D	omestic Governmer	its.	
(a) Name and address of organization orgovernment	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) Amount of non- cash assistance	(d) Amount of cash cash cash (fook, FMV, appraisal, assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CLAY COUNTY SOCIAL SERVICES 715 11TH ST N STE 502 MOORHEAD, MN 565602000	41-6005775	GOVERNMENT	11,500				EARLY CHILDHOOD INITIATIVE
CULTURAL CENTER IN NEW YORK MILLSTHE 24 N MAIN AVENUE NEW YORK MILLS, MN 565670246	41-1690163	501(C)(3)	5,000				HORIZONS PROJECT
CULTURAL DIVERSITY RESOURCES 112 N UNIVERSITY DR STE 306 FARGO,ND 581024661	41-1896836	501(C)(3)	000'5				BUILDING WORKFORCE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	t II, Grants and	Other Assistance	to Domestic Orga	inizations and Do	omestic Governme	ıts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(d) Amount of cash cash cash cash cash spraisal, assistance cash cher)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DETROIT LAKES PUBLIC LIBRARY 1000 WASHINGTON AVE DETROIT LAKES, MN 565013414	41-1416960	501(C)(3)	64,275				SCULPTURE, SIGN
ENTERPRISE MINNESOTA SMALL BUSINESS DEVELOPMENT CENTER MOORHEAD, MN	41-1595930	501(C)(3)	268,910				WORKFORCE TRAINING
FERGUS FALLS 544 EDUCATION FOUNDATION 518 FRIBERG AVE FERGUS FALLS, MN 565372280	41-1978590	501(C)(3)	000'5				GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	rt II, Grants and	Other Assistance	to Domestic Orga	nizations and D	omestic Governme	nts.	
(a) Name and address of organization orgovernment	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(d) Amount of cash (e) Amount of non- (f) Method of valuation cash (book, FMV, appraisal, assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FERGUS FALLS AREA YMCA 1164 FRIBERG AVE N FERGUS FALLS, MN 565371580	41-0940250	501(C)(3)	23,750				RENOVATIONS, GENERAL SUPPORT
FERGUS FALLS COMMUNITY FOOD SHELF PO BOX 136 FERGUS FALLS, MN 565380136	41-1558108	501(C)(3)	000'2				GENERAL SUPPORT
FRIENDS OF TAMARAC NATIONAL WILDLIFE 35704 COUNTY HWY 26 ROCHERT, MN 565789368	41-1732084	501(C)(3)	000'5				DISCOVERY CENTER

Form 990, Schedule I, Part II, Grants and Other Assistance to Domes	rt II, Grants and	Other Assistance	to Domestic Orga	inizations and Do	tic Organizations and Domestic Governments.	nts.	
(a) Name and address of organization orgovernment	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(d) Amount of cash (e) Amount of non- (f) Method of valuation cash (book, FMV, appraisal, assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FRIENDS OF THE PRAIRIE WETLANDS LEARNING CENTER 602 STATE HIGHWAY 210 EAST FERGUS FALLS, MN 565380229	41-1699443	501(C)(3)	5,000				GENERAL SUPPORT
HABITAT FOR HUMANITY OF PRAIRIE LAKES PO BOX 122 GLENWOOD, MN 563340122	68-0571582	501(C)(3)	14,500				GENERAL SUPPORT
HANCOCK CHRISTIAN REFORMED CHURCH 954 5TH ST HANCOCK, MN 562449770	41-1478362	501(C)(3)	000'9			_	BACKPACK PROGRAM

HANCOCK PUBLIC SCHOOL 371 HANCOCK AVE HANCOCK, MN 562440367	41-6004130	PUBLIC SCHOOL	11,460		J	GENERAL SUPPORT
HAWLEY PUBLIC SCHOOLS PO BOX 608 HAWLEY, MN 565490608	41-6000589	PUBLIC SCHOOL	17,500		V	EARLY CHILDHOOD INITIATIVE, SWIMMING POOL
HOFFMAN ECONOMIC DEVELOPMENT AUTHORITY 127 MAIN AVE	41-6005239	GOVERNMENT	2,000			HORIZONS PROJECT

HOFFMAN, MN 563390227

(h) Purpose of grant or assistance

(g) Description of non-cash assistance

(e) A mount of non-cash (book, FMV, appraisal, other)

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(d) Amount of cash grant

(c) IRC section if applicable

(b) EIN

(a) Name and address of organization or government

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	t II, Grants and	Other Assistance	to Domestic Orga	inizations and Do	omestic Governme	nts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(d) Amount of cash cash cash (fook, FMV, appraisal, assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HONOR THE EARTH 607 MAIN STREET CALLAWAY, MN 565210063	45-4714238	501(C)(3)	9,100				SOLAR THERMAL PROJECT
IMMIGRANT DEVELOPMENT CENTER 810 4TH AVE S STE 204 MOORHEAD, MN 565602800	20-3368647	501(C)(3)	5,000				FINANCIAL LITERACY
KADDATZ ARTS GALLERY 111 W LINCOLN AVE FERGUS FALLS, MN 565372163	26-2693338	501(C)(3)	5,000				GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domes	rt II, Grants a	nd Other Assista	nce to Domestic	tic Organizations and Domestic Governments.	nd Domestic Gov	ernments.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant assistance	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LAKE PARK AUDUBON HIGH SCHOOL 611 VIGEN LANE LAKE PARK, MN 565540479	41-1939988	PUBLIC SCHOOL	10,931				EARLY CHILDHOOD INITIATIVE, PLAYGROUND,SCHOLARSHIPS, GENERAL SUPPORT
LAKES & PRAIRIES COMMUNITY ACTION PARTNERSHIP 715 11TH ST N STE 402 MOORHEAD, MN 565602088	41-0905871	501(C)(3)	25,000				PARENT AWARE
LAKES COUNTRY SERVICE COOP 1001 E MOUNT FAITH FERGUS FALLS, MN 565372375	41-1285124	501(C)(3)	000'59				STEAM TEAM, HEALTHCARE CAREERS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domes	t II, Grants and	Other Assistance	to Domestic Orga	inizations and D	tic Organizations and Domestic Governments.	nts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(d) A mount of cash grant cash (book, FMV, appraisal, assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
LAKES CRISIS AND RESOURCE CENTER PO BOX 394 DETROIT LAKES, MN 565020394	41-1456433	501(C)(3)	25,000				GENERAL SUPPORT
MAHUBE-OTWA COMMUNITY ACTION PARTNERSHIP INC 1125 W RIVER RD DETROIT LAKES, MN	41-6049474	501(C)(3)	000'08				EARLY CHILDHOOD INITIATIVE, ASSET BUILDING
MID-MINNESOTA LEGAL ASSISTANCE 430 1ST AVE N STE 300 MINNEAPOLIS, MN 554011780	41-1412710	501(C)(3)	000'5				ASSET BUILDING

Form 990, Schedule I, Part II, Grants and Other Assistance to Domes	t II, Grants and	Other Assistance	to Domestic Orga	inizations and D	tic Organizations and Domestic Governments.	nts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) Amount of non- cash assistance	(d) Amount of cash (e) Amount of non- (f) Method of valuation cash (book, FMV, appraisal, assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MINNESOTA CONSORTIUM FOR ADVANCED RURAL PSYCH TRAINING 12932 TIMBER LANE DETROIT LAKES, MN 565020948	20-1149551	501(C)(3)	000'9				EARLY CHILDHOOD INITIATIVE
MINNESOTA COUNCIL ON FOUNDATIONS 800 WASHINGTON AVE N STE 703 MINNEAPOLIS, MN 554011167	41-1269275	501(C)(3)	17,850				SCHOLARSHIPS, GENERAL SUPPORT
MINNESOTA CUP CARLSON SCHOOL OF MANAGEMENT MINNEAPOLIS, MN 554550438	41-6042488	501(C)(3)	5,000				COMPETITION SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domes	rt II, Grants an	d Other Assistance t	o Domestic Organ	izations and Do	tic Organizations and Domestic Governments.	its.	
(a) Name and address of organization orgovernment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant assistance		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MINNESOTA DISTRICT COUNCIL 1315 PORTLAND AVE S MINNEAPOLIS, MN 554041454	41-0846690	501(C)(3)	5,000				STUDENT REACH
MINNESOTA FARM BUREAU FOUNDATION PO BOX 64370 SAINT PAUL, MN 551640370	41-1574656	501(C)(3)	5,000				SPEAK FOR YOURSELF
MINNESOTA STATE COMMUNITY & TECHNICAL COLLEGE 900 HIGHWAY 34 EAST DETROIT LAKES, MN 565012643	41-1687554	COLLEGE/UNIVERSITY	10,000				BUSINESS & ENTREPRENEUR SERVICES

Form 990, Schedule I, Part II, Grants and Other Assistance to Domes	t II, Grants and	Other Assistance	to Domestic Orga	Inizations and D	tic Organizations and Domestic Governments.	nts.	
(a) Name and address of organization orgovernment	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(e) Amount of non- (f) Method of valuation cash (book, FMV, appraisal, assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MINNEWASKA AREA BASEBALL ASSOCIATION 23021 MULLIGAN DR GLENWOOD, MN 563345000	41-1937283	501(C)(3)	10,000				GENERAL SUPPORT
MINNEWASKA AREA SCHOOLS 25122 STATE HIGHWAY 28 GLENWOOD, MN 563343390	41-1746974	PUBLIC SCHOOL	20,000				EARLY CHILDHOOD INITIATIVE, SCHOLARSHIPS, GENERAL SUPPORT
MINNEWASKA LAKER FOUNDATION 25122 STATE HWY 28 GLENWOOD, MN 563343390	71-1041194	501(C)(3)	10,000	_			GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domes	rt II, Grants and	Other Assistance	to Domestic Orga	inizations and D	tic Organizations and Domestic Governments.	nts.	
(a) Name and address of organization orgovernment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(d) Amount of cash (e) Amount of non- (f) Method of valuation cash (book, FMV, appraisal, assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MN PUBLIC RADIO 901 S 8TH ST MOORHEAD, MN 565620001	41-0953924	501(C)(3)	5,000				GENERAL SUPPORT
MORRIS AREA PUBLIC SCHOOLS 201 S COLUMBIA AVE MORRIS, MN 562671543	41-6004129	PUBLIC SCHOOL	113,185				EARLY CHILDHOOD INITIATIVE, SCHOLARSHIPS, OUTDOOR LEARNING ENVIRONMENT, GENERAL SUPPORT
MORRIS HOCKEY ASSOCIATION PO BOX 303 MORRIS, MN 562670303	41-1515723	501(C)(3)	10,000				ARENA IMPRO V EMENTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	rt II, Grants and	Other Assistance	to Domestic Orga	nizations and Do	omestic Governmer	its.	
(a) Name and address of organization orgovernment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(d) Amount of cash cash cash cash cash (book, FMV, appraisal, assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NORTHERN COCHISE COMMUNITY HOSPITAL FOUNDATION 901 W REX ALLEN DR WILLCOX,AZ 856431009	46-0868855	501(C)(3)	10,000				CT SCAN
OSAKIS ECONOMIC DEV AUTHORITY PO BOX 486 OSAKIS, MN 563600486	41-6005443	GOVERNMENT	20,000				COMMUNITY CENTER PARKING LOT
OTTER TAIL COUNTY TOURISM & ECONOMIC DEVELOPMENT 520 W FIR AVE FERGUS FALLS, MN 565371364	41-6005861	GOVERNMENT	40,000				RURAL REBOUND INITIATIVE

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	rt II, Grants and	Other Assistance	to Domestic Orga	anizations and D	omestic Governme	nts.	
(a) Name and address of organization orgovernment	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) Amount of non- cash assistance	(d) Amount of cash grant of more (ff) Method of valuation cash grant assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PERHAM AREA PUBLIC LIBRARY 225 2ND AVE NE PERHAM,MN 565731814	41-6005453	501(C)(3)	143,655				BUILDING IMPROVEMENTS
PERHAM DENT PUBLIC SCHOOLS 200 5TH ST SE PERHAM,MN 565731762	41-6002934	PUBLIC SCHOOL	61,485				SCHOLARSHIPS, GENERAL SUPPORT
PERHAM HEALTH 1000 CONEY ST W PERHAM, MN 565732102	41-1271856	501(C)(3)	23,113				GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	rt II, Grants and	Other Assistance	to Domestic Orga	nizations and Do	omestic Governme	nts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(d) Amount of cash (e) Amount of non- (f) Method of valuation cash (book, FMV, appraisal, assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PERHAM'S PROMISE 425 4TH AVE SE PERHAM,MN 565731748	20-2733715	501(C)(3)	000'5				SPORTSMANS CLUB
POPE COUNTY HEARTS AND HANDS INC PO BOX 32 GLENWOOD, MN 563340032	41-1826857	501(C)(3)	5,000				GENERAL SUPPORT
POPE COUNTY HRAEDA 130 E MINNESOTA AVE STE 210 GLENWOOD, MN 563341636	81-1548295	GOVERNMENT	25,575				WORK READY COMMUNITIES

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	t II, Grants and	Other Assistance	to Domestic Orga	nizations and Do	omestic Governme	nts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(d) Amount of cash (f) Method of valuation cash (book, FMV, appraisal, assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
POPE SOIL & WATER CONS DIST 1680 FRANKLIN ST N GLENWOOD, MN 563342011	41-9006014	GOVERNMENT	21,873				LAKE WATER & SEDIMENT CONTROL
RICHLAND AND WILKIN HEALTHY COMMUNITIES INC 2400 ST FRANCIS DRIVE BRECKENRIDGE, MN 565201025	41-1961094	501(C)(3)	11,500				EARLY CHILDHOOD INITIATIVE
ROTHSAY PUBLIC SCHOOL 2040 COUNTY RD 52 ROTHSAY, MN 565794126	41-6004661	PUBLIC SCHOOL	40,000				EARLY CHILDHOOD INITIATIVE, CHILD CARE CENTER

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	rt II, Grants and	Other Assistance	to Domestic Orga	Inizations and Do	mestic Governme	nts.	
(a) Name and address of organization orgovernment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(d) Amount of cash (e) Amount of non- (f) Method of valuation cash (book, FMV, appraisal, assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SALVATION ARMY 622 E VERNON AVE FERGUS FALLS, MN 565373030	41-0698597	501(C)(3)	7,500				GENERAL SUPPORT
ST JAMES EPISCOPAL CHURCH 321 S LAKESIDE DR FERGUS FALLS, MN 565372219	41-6032966	501(C)(3)	15,605				GENERAL SUPPORT
ST PAUL'S LUTHERAN CHURCH 201 MAPLE STREET LOWRY,MN 56349	41-1313561	501(C)(3)	16,000				GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	rt II, Grants and	Other Assistance	to Domestic Orga	inizations and Do	omestic Governme	nts.	
(a) Name and address of organization orgovernment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(d) Amount of cash (e) Amount of non- (f) Method of valuation cash (book, FMV, appraisal, assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ST MARYS EMS 225 PARK ST DETROIT LAKES, MN 565023519	41-1805811	501(C)(3)	000'5				CPR DEVICES
STARBUCK DEPOT SOCIETY PO BOX 512 STARBUCK, MN 563810512	41-1762972	501(C)(3)	000'5				HORIZONS PROJECT
STEVENS COUNTY HUMAN SERVICES 400 COLORADO AVE STE 104 MORRIS, MN 562671235	41-6005904	GOVERNMENT	13,500				EARLY CHILDHOOD INITIATIVE

(a) Name and address of c) IIN c) IIN c) IIIN organization or government						
	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(d) Amount of cash cash cash (book, FMV, appraisal, assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
TRAVERSE COUNTY SOCIAL 41-6007586 GI SERVICES 202 8TH ST N WHEATON, MN 562960046	GOVERNMENT	11,500				EARLY CHILDHOOD INITIATIVE
TRI-STATE MANUFACTURERS ASSOCIATION FOUNDATION PO BOX 150 ELBO W LAKE, MN 565310150	501(C)(3)	11,075				DREAM IT DO IT
UNITED WAY OF DOUGLAS & POPE COUNTIES 503 HAWTHORNE ST ALEXANDRIA, MN 563081148	501(C)(3)	29,500				EARLY CHILDHOOD INITIATIVE, GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domes	rt II, Grants an	d Other Assistance t	o Domestic Organ	izations and Do	tic Organizations and Domestic Governments.	ıts.	
(a) Name and address of organization orgovernment	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant assistance		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNITED WAY OF OTTER TAIL COUNTY 120 E WASHINGTON AVE FERGUS FALLS, MN 565372823	41-0873718	501(C)(3)	18,000				EARLY CHILDHOOD INITIATIVE, GENERAL SUPPORT
UNIVERSITY OF MINNESOTA FOUNDATION MCNAMARA ALUMNI CENTER MINNEAPOLIS, MN 554552010	41-6042488	501(C)(3)	20,000				HORTICULTURE GARDENS
UNIVERSITY OF MINNESOTA MORRIS WELCOME CENTER MORRIS, MN 562672134	41-6042488	COLLEGE/UNIVERSITY	000'5				CENTER FOR SMALL TOWNS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domes	t II, Grants and	Other Assistance	to Domestic Orga	inizations and D	tic Organizations and Domestic Governments.	nts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(e) Amount of non- (f) Method of valuation cash (book, FMV, appraisal, assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WEST CENTRAL AREA SCHOOLS 301 COUNTY ROAD 2 BARRETT,MN 563114500	41-1806563	PUBLIC SCHOOL	14,000				EARLY CHILDHOOD INITIATIVE
WEST CENTRAL DENTAL RESOURCES INC 2209 JEFFERSON ST STE 101 ALEXANDRIA, MN 563082847	20-2417571	501(C)(3)	6,500				GENERAL SUPPORT
WEST CENTRAL MINNESOTA COMMUNITIES ACTION INC 411 INDUSTRIAL PARK BLVD ELBOW LAKE, MN 565314213	41-0904808	501(C)(3)	16,000				TAX CLINIC, GENERAL SUPPORT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domes	rt II, Grants an	d Other Assistance t	o Domestic Organ	izations and Do	tic Organizations and Domestic Governments.	its.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant assistance		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
WEST CENTRAL SMALL BUSINESS DEVELOPMENT CENTER (WCSBDC) OFFUTT SCHOOL OF BUSINESS MOORHEAD, MN	41-0693977	COLLEGE/UNIVERSITY	000'55				SMALL BUSINESS DEVELO PMENT CENTER
WHITE EARTH CHILD CARE PROGRAM PO BOX 418 WHITE EARTH, MN 565910418	41-1737979	TRIBAL GOVERNMENT	11,000				EARLY CHILDHOOD INITIATIVE
WHITE EARTH INVESTMENT INITIATIVE 407 MAIN STREET OGEMA, MN 565690038	41-0972298	TRIBAL GOVERNMENT	000'5				TAX ASSISTANCE SITE

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.	, Grants and (Other Assistance	to Domestic Orga	inizations and De	omestic Governme	nts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	of cash (e) A mount of non- (f) Method of valuation cash (book, FMV, appraisal, assistance other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
YMCA 110 KARL DR ALEXANDRIA, MN 563085264	20-2231427	501(C)(3)	37,500				CHILD CARE CENTER

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493295005206

Employer identification number

36-3453471

OMB No 1545-0047

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

(Form 990 or 990-EZ) Department of the Treasury

Name of the organization

WEST CENTRAL INITIATIVE

Internal Revenue Service

SCHEDULE 0

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	DRAFT COPIES OF THE 990 WERE REVIEWED BY THE AUDIT COMMITTEE AS WELL AS THE FULL BOARD AND PRESIDENT DURING ONE OF THE REGULAR BOARD MEETINGS
FORM 990, PART VI, SECTION B, LINE 12C	ALL BOARD MEMBERS AND EMPLOYEES MUST ANNUALLY LIST ANY POTENTIAL CONFLICTS OF INTEREST BO ARD MEMBERS MAY NOT VOTE ON ISSUES WHERE A POTENTIAL CONFLICT OF INTEREST EXISTS THE CHAI RPERSON OF THE BOARD AND THE PRESIDENT ARE AWARE OF ALL DISCLOSED OR KNOWN CONFLICTS OF IN TEREST AND MONITOR ALL SITUATIONS TO MAKE SURE THE POLICY IS BEING FOLLOWED
FORM 990, PART VI, SECTION B, LINE 15	THE OFFICERS AND EMPLOYEES SALARIES ARE ALL SUBJECT TO PRESIDENT AND/OR BOARD APPROVAL SE VERAL COMPARABILITY STUDIES OF OTHER LOCAL AND REGIONAL NON-PROFIT ORGANIZATIONS ARE TAKEN INTO CONSIDERATION WHEN DETERMINING THE ANNUAL BUDGET AND SALARIES COMPARISONS OF JOB RE SPONSIBILITIES AND MERIT WITHIN THE ORGANIZATION ARE ALSO TAKEN INTO CONSIDERATION AN IND EPENDENT MARKET ANALYSIS OF WCI JOBS WAS COMPLETED IN 2012 AND A SALARY STRUCTURE HAS BEEN DEVELOPED
FORM 990, PART VI, SECTION C, LINE 19	GOVERNING DOCUMENTS, POLICIES, AND COPIES OF THE FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST AT THE ORGANIZATION'S OFFICE
FORM 990, PART XI, LINE 9	CHANGE IN AGENCY FUNDS NET ASSETS -124,602
FORM 990, PART XII, LINE 2C	PART XII, LINE 2C - THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR