Form 990

Department of the In

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- \blacktriangleright Do not enter social security numbers on this form as it may be made public

OMB No 1545-0047

Open to Public

Ireasu		ue Service	V TK3 QUV/TOI	111990		Inspection
		2015 calendar year, or tax year beginning 07-01-2015 , and ending 06-30-2016	i			
	eck if ap	C Name of organization		D Emplo	yer id	lentification number
_	ldress ch	Elithurst College		36-21	601	45
├ Na	me cha	nge % KAREN KISSEL Doing business as		30-21	.031	43
☐ In	ıtıal retu					
Fi	nal 'terminal	Number and street (or P O box if mail is not delivered to street address) Room/suit	9	E Telepho	ne nu	mber
_	ended r	■ 190 Prospect Avenue		(630)	617	-3012
Application pending		pending City or town, state or province, country, and ZIP or foreign postal code				
		Elmhurst, IL 601263296		G Gross r	eceipt	s \$ 140,126,795
		F Name and address of principal officer	H(a) Is thi	s a group	retu	rn for
		Dr Troy VanAken 190 Prospect Avenue		dinates?		☐ Yes 🗸
		Elmhurst,IL 60126	Nо н(ь) Are a	II subordi	nates	
I Ta	x-exemp	ot status	includ		iiacc.	Yes No
1 W	ehsit e	▶ www.elmhurst.edu	If "No	o," attach	a lıs	t (see instructions)
	CDSICCI	P WWW CHIMINATOC COM	H(c) Grou	p exempt		
K Forr	n of orga	anization	L Year of for	mation 19	42	M State of legal domicile IL
-		Current				
Pa		Summary efly describe the organization's mission or most significant activities				
		eny describe the organization's mission or most significant activities nhurst College works with passion and commitment to foster learning, broaden l	nowledge, a	nd enrich	cultu	ıre through pedagogical
a .		ovation, scholarship and creative expression				
20						
E	_					
Governance	2 C	heck this box 🕨 🥅 if the organization discontinued its operations or disposed o	more than 2	5% of its	net	assets
ಸ ್	3 N	umber of voting members of the governing body (Part VI, line 1a) $\cdot\cdot\cdot\cdot$			3	33
£	4 N	umber of independent voting members of the governing body (Part VI, line 1b)		. [4	32
Activities &	5 To	otal number of individuals employed in calendar year 2015 (Part V, line 2a) .		[5	1,782
ĕ	6 To	otal number of volunteers (estimate if necessary)			6	781
		otal unrelated business revenue from Part VIII, column (C), line 12			7a	164,373
	b Ne	t unrelated business taxable income from Form 990-T, line 34			7b	
			Prio	r Y ear	_	Current Year
O)	8	Contributions and grants (Part VIII, line 1h)		4,632,3	-	2,276,727
ēnuōa	9	Program service revenue (Part VIII, line 2g)	102,396,093			104,013,911
R _ž v (10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		6,812,9	3,849,146	
ш	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		1,370,9	998	2,063,366
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1	15,212,3	340	112,203,150
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		45,997,0	127	46,630,341
	14	Benefits paid to or for members (Part IX, column (A), line 4)		10/55/	0	10,030,312
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines	0			
85		5-10)		45,597,0	129	43,529,433
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0	0
3	b	Total fundraising expenses (Part IX, column (D), line 25) ▶2,165,565				
_	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		26,848,3	347	24,994,035
	18	Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	1	.18,442,	103	115,153,809
	19	Revenue less expenses Subtract line 18 from line 12		-3,230,0	063	-2,950,659
େଟ୍ର			Beginning o	f Current '	Year	End of Year
dan	30	Total accets (Part V. line 16)			_	166 000 105
Net Assets or Fund Balances	20	Total labilities (Part X, line 16)		78,046,4	-	166,922,195
Net Ex	21 22	Total liabilities (Part X, line 26)		91,886,9	-	94,395,150
	22 (1111	Signature Block		00,139,4	T / 1	12,321,043
		ties of perjury, I declare that I have examined this return, including accompany	ıng schedule	s and sta	teme	ents, and to the best of
my kı	nowledg	ge and belief, it is true, correct, and complete Declaration of preparer (other the				
prepa	rer has	s any knowledge				
	J	*****	20	17-03-28		
Sign		Signature of officer	Da			

Print/Type preparer's name Bridget T Roche Preparer's signature Bridget T Roche Check I if P00666837 **Paid** Firm's name ► GRANT THORNTON LLP **Preparer** Firm's address ▶ 171 N CLARK ST SUITE 200 Phone no (312) 856-0200 **Use Only** CHICAGO, IL 60601

KAREN KISSEL VP FINANCE/CFO Type or print name and title

PTIN

Date

other groups as well as intercollegiate sports and intramural activities

Other program services (Describe in Schedule O)

Total program service expenses ▶

) (Expenses \$

(Code

(Expenses \$

4c

4d

at Elmhurst is active and creative allowing students to get involved in diverse areas including student government, 'The Leader' student newspaper, Black Student Union, Habitat for Humanity, SAGE (Straights and Gays for Equality), HABLAMOS (A Latino Student Organization), Model UN, WRSE Radio Station, and many

including grants of \$

Academic Support - Academic dean, library services, academic advising and academic computing are included in academic support. The A.C. Buehler library provides

) (Revenue \$

) (Revenue \$

6,962,245

including grants of \$

88.408.627

many technologically advanced services for instructional and informational research, or for personal enjoyment with wireless access throughout

Page 2

Form 990 (2015)

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 9	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🐿	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> 2	11 d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20 a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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: IV	Checklist of Required	Schedules	(continued)

Pa	rt IV Checklist of Required Schedules (continued)		_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	21	Ī
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		l

23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Pait II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🛸 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Part I.

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

22

Yes

Yes

Yes

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

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35a

35b

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Yes

Yes

Yes

Form 990 (2015)

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Nο

Nο

Nο

Νo

Nο

Nο

Nο

Nο

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part

Pai	t V	Statements Regarding Other IRS Filings and Tax Compliance		.,			_
		Check if Schedule O contains a response or note to any line in this	Part	v	• •	Yes	. L
1a	Enter	the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	271		1 65	No
		the number of Forms W-2G included in line 1a Enter-0- if not applicable	1b	0			
		e organization comply with backup withholding rules for reportable payments t					
		g (gambling) winnings to prize winners?			1 c	Yes	
2a		the number of employees reported on Form W-3, Transmittal of Wage and					
		tatements, filed for the calendar year ending with or within the year covered is return	2a	1,782			
b	•	east one is reported on line 2a, did the organization file all required federal emi			2b	Yes	
-		f the sum of lines 1a and 2a is greater than 250, you may be required to e-file					
3а	Dıd th	e organization have unrelated business gross income of \$1,000 or more durin	g the	year?	3a	Yes	
b	If "Yes	s," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanati</i>	on in S	Schedule O	3b	Yes	
4a		r time during the calendar year, did the organization have an interest in, or a si a financial account in a foreign country (such as a bank account, securities ac					
		nt)?	Count	, or other illiancial	4a		No
b	If"Ye:	s," enter the name of the foreign country					
	See in	structions for filing requirements for FinCEN Form 114, Report of Foreign Bank	k and	Financial Accounts			
_	(FBAR						
		ne organization a party to a prohibited tax shelter transaction at any time during	-	•	5a		No
		ly taxable party notify the organization that it was or is a party to a prohibited	ıax sh	eiter transaction?	5b		No ——
С	If"Ye	s," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does	the organization have annual gross receipts that are normally greater than \$1:	00,00	0, and did the	6a		No
	organı	zation solicit any contributions that were not tax deductible as charitable con	tributi	ons?			
b		s," did the organization include with every solicitation an express statement the not tax deductible?	nat su	ch contributions or gifts	6 b		
7		izations that may receive deductible contributions under section 170(c).	•				
	Did th	e organization receive a payment in excess of \$75 made partly as a contributi		d partly for goods and	7a	Yes	
		es provided to the payor?					
		s," did the organization notify the donor of the value of the goods or services p			7b	Yes	
С		e organization sell, exchange, or otherwise dispose of tangible personal proper rm 8282?		which it was required to	7 c		No
d		s," indicate the number of Forms 8282 filed during the year	7d				
_	D. 4 E	o organization recours any finale discally or individual to the contract of		al banefit contracts			
е	טוט נוז	e organization receive any funds, directly or indirectly, to pay premiums on a p	erson	ai beneni contract?	7e		No
f	Did th	e organization, during the year, pay premiums, directly or indirectly, on a perso	onal b	enefit contract?	7f		Νo
g		organization received a contribution of qualified intellectual property, did the c	rganız	zation file Form 8899 as	7.		
h	require If the	ed'	• • s. did	the organization file a	/g		
.,		1098-C?	•	· · · · · ·	7h		
8	-	oring organizations maintaining donor advised funds.	cinci	s holdings at any times			
		donor advised fund maintained by the sponsoring organization have excess bu the year?	· ·	· · · · · ·	8		
9a	Did th	e sponsoring organization make any taxable distributions under section 4966	? .		9a		
		e sponsoring organization make a distribution to a donor, donor advisor, or rela		erson?	9b		
10	Sectio	n 501(c)(7) organizations. Enter	•				
а	Initiat	ion fees and capital contributions included on Part VIII, line 12	10a				
b		receipts, included on Form 990, Part VIII, line 12, for public use of club	10 b				
11	faciliti Sectio	es n 501(c)(12) organizations. Enter		1	١	١	
		Income from members or shareholders	11a				
		income from other sources (Do not net amounts due or paid to other sources					
		t amounts due or received from them)	11b				
12a	Sectio	n 4947(a)(1) non-exempt charitable trusts.Is the organization filing Form 990) in lie	u of Form 1041?	12 a		
b		s," enter the amount of tax-exempt interest received or accrued during the	126				
12	year S oction	n FO1/c)/20) qualified namprefit health incomes income	12b				
13	sect 10	n 501(c)(29) qualified nonprofit health insurance issuers.					
а		organization licensed to issue qualified health plans in more than one state? ${f N}$	lote. S	See the instructions for			
		onal information the organization must report on Schedule O			13a		
b		the amount of reserves the organization is required to maintain by the states is the organization is licensed to issue qualified health plans	13b				
c		the amount of reserves on hand	13c				
14a	Dıd th	ı e organızatıon receive any payments for indoor tannıng services during the tax		7	14a	į	No
b	If"Ye	s," has it filed a Form 720 to report these payments? <i>If "No," provide an explana</i>	ation ir	Schedule O	14b		

orm 990 (2015)		P
art VI	Governance, Management, and Disclosure		
	For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10 describe the circumstances, processes, or changes in Schedule O. See instructions.	b be	:low,
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>	

Se	ection A. Governing Body and Management			
-	Action At Governing Body and Planagement		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax 1a 33			
	year Tith was a same of the sa			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are			
•	Independent 1b 32			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? $$.	5		No
6	Did the organization have members or stockholders?	6		Νo
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
Ь	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
_	,,,,,,,,,			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
12a			Yes Yes	
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		
12a b c	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b	Yes	
12a b c	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c	Yes Yes	
12a b c 13	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13	Yes Yes Yes	
12a b c 13 14	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13	Yes Yes Yes	
12a b c 13 14 15	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13 14	Yes Yes Yes Yes	
12a b c 13 14 15 a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13 14	Yes Yes Yes Yes	
12a b c 13 14 15 a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b 12c 13 14	Yes Yes Yes Yes	No
12a b c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	No
12a b c 13 14 15 a b 16a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	No
12a b c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ection C. Disclosure	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	No
12a b c 13 14 15 a b 16a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	No
12a b c 13 14 15 a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Ection C. Disclosure	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	No
12a b c 13 14 15 a b 16a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b 12c 13 14 15a 15b	Yes Yes Yes Yes	No

State the name, address, and telephone number of the person who possesses the organization's books and records ►KAREN KISSEL 190 PROSPECT AVENUE Elmhurst, IL 601263296 (630) 617-3012

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more to	than o	one I both ector	box, an d	heck unless officer stee)		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)		organization and related organizations
See Additional Data Table										

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours	more t	ition than o on is	one l both	oox, an	heck unless officer stee)	5	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
See Additional Data Table										
						. ▶				
c Total from continuation shed Total (add lines 1b and 1c)	•			٠.	٠.	. •		2,029,068	0	306,189

			Yes	No	
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	Yes		
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule I for such individual				
	murridual	4	Yes		
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No	

Section B. Independent Contractors

BERWYN, IL 60402

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year					
(A) Name and business address	(B) Description of services	(C) Compensation			
Lee Daniels Associates LLC, 105 S York Rd ELMHURST, IL 60126	Consulting	163,538			
Grant Thornton LLP, 171 N Clark SUITE 200 CHICAGO, IL 60601	Accounting	134,441			
Fran Gregory, 1432 S Elmwood Ave	graphic design	120,450			

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 3

Form 99	•	15)						Page 9
Part V	Ш	Statement o						_
		Check if Schedi	ule O contains a respor	nse or note to any lir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
(0	1a	Federated cam	paigns 1a					312 311
Grants mounts	b	Membership du	ies 1b					
<u>اء</u> وتر	С	Fundraising eve	ents 1c	23,119				
ifts.	d	Related organiz	zations 1d					
<u>.</u>	е	Government grant		588,815				
ons Si	f	All other contribution	ons, gifts, grants, and 1f	1,664,793				
Contributions, Giffs, Grants and Other Similar Amounts		similar amounts no	ot included above					
	g	1a-1f \$	ons included in lines	110,699				
G E	h	Total. Add lines	s 1a-1f	· · · •	2,276,727			
i i				Business Code				
٧٠n	2a	STUDENT TUITION		812900	97,834,067	97,834,067		
a <u>¥</u>	b	RESIDENCE HALLS		721000	5,823,855	5,789,538	34,317	
Program Service Revenue	c d	OTHER ATHLETIC, COMMUNITY EDUC		812900 812900	262,486 51,636	262,486 51,636		
¥	e	-	ADMINISTRATION FEES	812900	41,867	41,867		
Jran,	f	All other progra	am service revenue			,		
P	g	Total. Add lines	s 2a-2f		104,013,911			
	3		ome (including dividen				70.266	4 020 224
	4		ar amounts)	-	960,068		-78,266	1,038,334
	5		· · · · · · · · · · · · · · · · · · ·	· · · · · · ·	0			
		,	(ı) Real	(II) Personal				
	6a	Gross rents						
	b	Less rental expenses						
	С	Rental income	0	0				
	d	or (loss) Net rental inco	me or (loss)		o			
			(ı) Securities	(II) Other				
	7a	Gross amount from sales of assets other than inventory	30,793,622					
	b	Less cost or other basis and sales expenses	27,904,544					
	С	Gain or (loss)	2,889,078				.=	
	d Ra	Net gain or (los Gross income f	ss)	· · · · >	2,889,078		17,949	2,871,129
Other Revenue		events (not inc \$23	luding 5,119 5 reported on line 1c)					
#: 			а	26,617				
ŧ			penses b	19,101	7.516			7.516
0	_		(loss) from fundraising rom gaming activities	events ▶	7,516			7,516
	, J.		ne 19 a					
			penses b (loss) from gaming acti	vities	0			
		Gross sales of returns and allo	inventory, less	▶				
	b	Less cost of g	a oods sold b					
	С		(loss) from sales of inve		0			
	11a	Miscellaneous		Business Code 722320	235,623		74,116	161,507
	b	OUTSIDE CON	•	561000	195,391		97,837	97,554
		FACILITIES R			·			·
	C	OUTSIDE PRII		900099	3,303		10 430	1,603,113
	d e	All other reven Total. Add lines		•	1,621,533		18,420	1,603,113
	12		See Instructions .		2,055,850			
		TOLAT FEVERUE.	Sectionarions .	•	112,203,150	103,979,594	164,373	5,782,456

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX

			T		_
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0			
2	Grants and other assistance to domestic individuals See Part IV, line 22	46,494,239	46,494,239		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	136,102	136,102		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	1,742,394	223,528	1,324,629	194,237
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	19,870	19,870		
7	Other salaries and wages	32,195,271	24,056,840	7,047,553	1,090,878
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,228,921	853,345	339,132	36,444
9	Other employee benefits	6,008,011	4,283,356	1,520,234	204,421
10	Payroll taxes				
		2,334,966	1,724,171	530,971	79,824
11	Fees for services (non-employees)				
a	Management	668,706	3,844	634,409	30,453
Ь	Legal	99,863		99,863	
с	Accounting	156,180		156,180	
d	Lobbying	922		922	
e	Professional fundraising services See Part IV, line 17	0		122 540	
f	Investment management fees	122,548		122,548	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	4,217,388	1,644,609	2,483,387	89,392
12	Advertising and promotion	1,816,275	1,452,442	363,474	359
13	Office expenses	1,292,594	626,987	553,662	111,945
14	Information technology	1,363,532	335,796	974,896	52,840
15	Royalties	4,944	4,944		
16	Occupancy	2,423,827	200,450	2,223,239	138
17 18	Payments of travel or entertainment expenses for any federal,	2,567,468	1,520,283	938,040	109,145
10	state, or local public officials	0			
19 20	Conferences, conventions, and meetings	2,221,780	659,107	1,562,673	
21	Payments to affiliates	2,221,780	639,107	1,362,673	
22	Depreciation, depletion, and amortization	4,038,515	2,891,023	998,511	148,981
23	Insurance	403,291	119,708	283,583	110,301
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	DEBT SERVICE FEES	541,947		541,947	
b	EQUIPMENT RENTAL/MAINTENANCE	730,145	218,628	508,202	3,315
c	LIBRARY BOOKS & PERIODICALS	452,046	428,029	24,017	
d	MEMBERSHIPS & SUBSCRIPTIONS	211,896	30,934	170,100	10,862
е	All other expenses	1,660,168	480,392	1,177,445	2,331
25	Total functional expenses. Add lines 1 through 24e	115,153,809	88,408,627	24,579,617	2,165,565
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Intangible assets

Grants payable

Deferred revenue

Tax-exempt bond liabilities

Complete Part X of Schedule D

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Investments—other securities See Part IV, line 11

Investments—program-related See Part IV, line 11

Total assets. Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability Complete Part IV of Schedule D .

Secured mortgages and notes payable to unrelated third parties . . .

key employees, highest compensated employees, and disqualified

Unsecured notes and loans payable to unrelated third parties

and other liabilities not included on lines 17-24)

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities.Add lines 17 through 25 .

lines 27 through 29, and lines 33 and 34.

Temporarily restricted net assets .

Unrestricted net assets . .

Permanently restricted net assets

Total net assets or fund balances

complete lines 30 through 34.

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ 🔽 and complete

Organizations that do not follow SFAS 117 (ASC 958), check here ▶

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

(B)

End of year

1,849,213

4,368,406

1,840,046

1,206,056

1,365,281

1,278,471

62,459,145

87,567,581

4,845,630

7,339,242

2,213,130

56.900.000

3.000.000

24.942.778

94,395,150

27,842,818

16.621.609

28,062,618

72.527.045

166,922,195 Form 990 (2015)

166,922,195

0

0

0

0

142,366

	990 (: rt X	Balance Sheet
Fall		Check if Schedule O contains a response or note to any line in this Part X .
	1	Cash-non-interest-bearing
	2	Savings and temporary cash investments
	3	Pledges and grants receivable, net
	4	Accounts receivable, net
	5	Loans and other receivables from current and former officers, directors, truste key employees, and highest compensated employees Complete Part II of Schedule L
ets	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete P II of Schedule L
Assets	7	Notes and loans receivable, net
	8	Inventories for sale or use
	9	Prepaid expenses and deferred charges
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 144,269
	ь	Less accumulated depreciation 10b 81,810
	11	Investments—publicly traded securities

12

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Net Assets or Fund Balances

chedule O contains a response or note to any line in this Part X $\,$. $\,$. $\,$. $\,$.

d other receivables from current and former officers, directors, trustees,

144,269,712

81,810,567

4,113,477 744.635 1,234,951

1,579,069

2,052,079

64,314,661

95,880,258

6,088,836

7,431,288

694,976

56.900.000

7.000.000

19,860,690

91,886,954

37,342,338

21.390.587

27.426.546

86.159.471

178.046.425

0

178,046,425

0 11

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0 14

0 18

151,888

1,886,571

(A)

Beginning of year

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Reconcilliation of Net Assets

	Check if Schedule O contains a response or note to	any	line	ın	this	Par	t XI	[
1	Total revenue (must equal Part VIII, column (A), line 12)							•

Other changes in net assets or fund balances (explain in Schedule O) .

Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . .

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,

Check if Schedule O contains a response or note to any line in this Part XII

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in

If the organization changed its method of accounting from a prior year or checked "Other," explain in

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

Consolidated basis

Cash ✓ Accrual COther

Both consolidated and separate basis

Both consolidated and separate basis

1 2 3

5

6

7

8

9

10

115,153,809 4

-2,950,659 86,159,471

Page **12**

112,203,150

-5,654,822
-5,026,945
72,527,045

Yes

Yes

Yes

Yes Form 990 (2015)

2a

2b

2c

3a

3b

No

Νo

Νo

Donated services and use of facilities .

Investment expenses

column (B))

Schedule O

Schedule O

Separate basis

Separate basis

basis, consolidated basis, or both

Prior period adjustments .

Total expenses (must equal Part IX, column (A), line 25) Revenue less expenses Subtract line 2 from line 1 . . .

Net unrealized gains (losses) on investments . .

Part XIII Financial Statements and Reporting

1 Accounting method used to prepare the Form 990

a separate basis, consolidated basis, or both

Single Audit Act and OMB Circular A-133?

Software ID: Software Version:

EIN: 36-2169145

Name: Elmhurst College

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Inde	pendent Co	ntrac	tors	;			,	. Linpioyees	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1
(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot	not box h an or/tr	offic ustee	ess er e)	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Barbara J Lucks Chair	4 3	х						0	0	(
Edward J Momkus Vice Chair	3 7	×						0	0	(
The Honorable William J Bauer Trustee	0 3	x						0	0	(
Julius Wesley Becton III Trustee	2 5	×						0	0	(
David R Bertran Trustee	0 7	×						0	0	(
Sergio E Acosta Trustee	08	×						0	0	(
Susan Bowers Trustee	0 6	×						0	0	(
Kent T Dahlgren Trustee	0 6	×						0	0	(
Alan J Brinkmeier Trustee	0 6	×						0	0	(
Kenne P Bristol Trustee	0 0	x						0	0	(

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Inde	pendent Co	ntrac	tor	S							
(A) Name and Title	(B) A verage hours per week (list any hours for related	m unle:	ore t ss pe	han erso cer	not one n is and			(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the	
	organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations	
William A Castellano	0 2	,,									
Trustee	0.0	X						٥	0		
Julie Curran	2 0							_			
Trustee	0 0	X						0	0	0	
Sharon Reese Dalenberg Trustee	1 0	x						0	0	0	
Dr Cathy Doucette Trustee	0 9	х						0	0	0	
Joel G Herter Trustee	0 7	×						0	0	0	
Thomas A Kloet Trustee	3 4	x						0	0	0	
Alfred N Koplin Trustee	0 3	х						0	0	0	
			-	\vdash	\vdash	_	\vdash				

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Rajeev Khanna

Hugh H McLean Trustee

Lamell J McMorns

Trustee

Trustee (BEG JAN 16)

Form 990, Part VII - Compensation Compensated Employees, and Inde	of Officers,	Dire ntrac	ctor	rs,1 s	Γru	stee	s, k	Key Employe	es, Highest	
(A) Name and Title	(B) A verage hours per week (list any hours for related	Pos m unle:	ition ore t	(C (do han erso cer	not one n is and			(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and related organizations
	organizations below dotted line)	individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former		MISC)	
Ronald L Luken	0 9									
Trustee	0 0	X						0	0	U
Bill Nelson Trustee	0 6	х						0	0	0
	0 0				-					
Paula Pforzheimer Trustee (BEG JAN 16)	0 0	x						0	0	0
Virginia Prochaska Trustee	0 6	×						0	0	0
Jean E Sander Trustee	2 3	×						0	0	0
Rudolf G Schade Jr Trustee	0 5	x						0	0	0
Eva W Tameling	0 5	х						0	0	C
Trustee	0 0									

0 0

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Χ

Rhonda Thomas

Rev Robert O Ullman

Russell G Weigand

Trustee

Trustee

Trustee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

11,450

30,878

32,963

13,458

Name and Title A Verage hours per week (list any hours for related organizations below dotted line) James S Yerbic Trustee 0 0 0 Judith A Paice 1 1	Compensated Employees, and Inde	pendent Co	ntrac	tor	5					i	
Trustee		Average hours per week (list any hours for related organizations below	Position (do not check more than one box, unless person is both an officer and a director/trustee) Highest compensation of director of director. Highest compensation of director.					an Forma	Reportable compensation from the organization (W- 2/1099-	Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and related organizations
Trustee			х						0	0	0
Trustee			x						0	0	0
Trustee			×						0	0	0
X X 261,463 0			×						0	0	0
Define P Jones THRU OCT 15 X 108,114 0			x		×				261,463	0	46,500
Interim VP of Finance 0.0					х				108,114	0	0

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0 0 50 0

0 0 50 0

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68,344

155,952

183,980

164,243

Karen Kıssel BEG AUG 15

Joseph R Emmick

Alzada J Tipton

James Kulich

VP for Finance & Admin/CFO

VP for Development/Alumni

Senior VP of Academic Affairs

VP & Chief Information Officer

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors**

(A) Name and Title	(B) Average hours per week (list any hours for related	unles	ore tl ss pe	than ersoi icer i	not one on is and			(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	101	Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations	
James Winters THRU SEPT 15 VP of Communications/Pub Rel	50 0					х		141,288	0	21,237	
Susan Smitz Professor	50 0					х		151,033	0	19,059	
Margaret Howes Exec Director Development	50 0					х		133,669	0	22,160	
Timothy Ricordati Dean of Admission and SPS	50 0					x		139,962	О	37,299	

0.0 50 0

00 50 0

0 0

Ronald Romba THRU MAY 16

Assistant Professor

Former President

Dr Stephen Alan Ray

16,718

54,467

138,060

382,960

efile	GRAPHIC	print -	DO NOT	PROCESS	As Filed	Data

hospital's name, city, and state

170(b)(1)(A)(iv). (Complete Part II)

described in section 170(b)(1)(A)(vi). (Complete Part II)

DLN: 93493090004187 OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Employer identification number

36-2169145

Treasury Internal Revenue Service Name of the organization Elmhurst College

Department of the

Part I

⊽

1

2

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the

An organization that normally receives a substantial part of its support from a governmental unit or from the general public

An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ))

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)

	Ť						, and (2) no more than 3 11 tax) from businesse	
		2		See section 509(a)(2).	•		ii tax, nom basmesse	s acquired by the
10		An organization organ					on 509(a)(4).	
11	-	An organization organ	zed and opera	ated exclusively for the	e benefit of, to i	, perform the fu	nctions of, or to carry o	ut the purposes of
	l						n 509(a)(2) See sectio	
							d complete lines 11e, 1	
а	\vdash	Type I. A supporting o	rganization o	perated, supervised, oi	r controlled by	its supported	organization(s), typical	ly by giving the
	ı	supported organization	n(s) the power	r to regularly appoint o	r elect a majori	ity of the direc	tors or trustees of the	supporting
		organization You mus						
b							oorted organization(s), b	
	•				same persons t	hat control or	manage the supported	organization(s) You
		must complete Part IN						
C							h, and functionally integ	rated with, its
		supported organization	` ' '	,	· •		,	
d							n with its supported org	
							rement and an attentive	eness requirement
		(see instructions) You						TTT C
е							is a Type I, Type II, T	pe III functionally
e		integrated, or Type III		, , , , , , , , , , , , , , , , , , , ,	5 5			
f	Ente	r the number of support	5				· · · · · · · · —	
g		Provide the following i	nformation ab	out the supported orga	anization(s)			
		(i)	(ii)EIN	(iii)	(iv))	(v)	(vi)
Nan	ne of s	upported organization	, ,	Type of	Is the orga		A mount of	A mount of other
				organization	listed in your	governing	monetary support	support (see
				(described on lines	docume	ent?	(see instructions)	instructions)
				1-9 above (see			` '	,
				instructions))				
					Yes	No	1	
					1 63	140		
	_							
Tot a	ı							
or P	aperv	ork Reduction Act Noti	ce, see the Ir	nstructions for Form 99	90 or 990EZ.	Cat No 11		990 or 990-EZ) 2015

	edule A (Form 990 of 990-EZ) 2013						Page Z
Pa	Support Schedule fo						
	(Complete only if you of Part III. If the organization						
Se	ection A. Public Support	reion runs to qu	dilly dilder die	tests listed bei	iow, picase con	inpicte i die iii.	,
	Calendar year	I		T	T		T
(or	fiscal year beginning in)	(a)2011	(b) 2012	(c)2013	(d) 2014	(e) 2015	(f) Total
•	Gifts, grants, contributions, and						
	membership fees received (Do						
	not include any unusual grants)						
2	Tax revenues levied for the						
	organization's benefit and either						
3	paid to or expended on its behalf The value of services or facilities						
3	furnished by a governmental unit						
	to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column (f)						
6	Public support. Subtract line 5						
	from line 4						
Se	ection B. Total Support		T	Т	T	1	1
(or	Calendar year fiscal year beginning in)	(a) 2011	(b) 2012	(c)2013	(d)2014	(e) 2015	(f) ⊤otal
•	Amounts from line 4						
8	Gross income from interest,						
•	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated						
	business activities, whether or						
	not the business is regularly carried on						
10	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
11	Total support. Add lines 7						
12	through 10 Cross receipts from related activiti	es etr (see inst	ructions)			12	
13	First five years. If the Form 990 is f		•	third fourth or:	fifth tay year ac a		3) organization
	check this box and stop here	3	•		•	<u>`</u>	5) organization,
Se	ection C. Computation of Pub	olic Support F	Percentage				
14	Public support percentage for 2015	• •		11. column (f))		14	
15	Public support percentage for 2014	•	• •	, , , , , , , , , , , , , , , , , , , ,		15	
	33 1/3% support test—2015. If the	ŕ	•	c on line 13. and	line 14 is 33 1/3%		this box
	and stop here. The organization qua	-		•	,	,	▶ □
b	33 1/3% support test—2014. If the	•			, and line 15 is 33	3 1/3% or more,	check this
	box and stop here. The organization						▶□
17a	10%-facts-and-circumstances test-	_				•	
	is 10% or more, and if the organiza in Part VI how the organization mee						
	•	Les une Tacts-dfl	u circumstances	cest The Olyan	izacion qualilles d	a publicity supp	. —
h	organization 10%-facts-and-circumstances test-	_2014 If the ora:	anization did not a	check a boy on lir	ne 13 16a 16b	or 17a and line	▶
D	15 is 10% or more, and if the organ						
	Explain in Part VI how the organiza				•	•	cly
	supported organization						` ▶ ┌
L8	Private foundation. If the organization	ion did not check	a box on line 13	, 16a, 16b, 17a,	or 17b, check this	s box and see	•
	instructions						▶┌
							•

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e) 2015	(f) ⊤otal
•	iscal year beginning in) ▶	(-)	(-)	(0)_00	(-)	(-)	(1)
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt						
_	purpose						
3	Gross receipts from activities that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit						
	to the organization without charge Total. Add lines 1 through 5						
6	Amounts included on lines 1, 2,						
/a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and						
	3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of						
_	the amount on line 13 for the year Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
٥	from line 6)						
Se	ction B. Total Support		•	•	•		•
	Calendar year						7.5.
(or f	iscal year beginning in) ▶	(a)2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
b	and income from similar sources Unrelated business taxable						
U	income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
C	Add lines 10a and 10b						
L1	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
L3	Total support. (Add lines 9, 10c, 11, and 12)						
L4	First five years.If the Form 990 is	cor the organizati	n's first, second	, third, fourth, or	I fifth tax vear as a	section 501(c)(3) organization
	check this box and stop here		,	,,,	,		▶ □
Se	ction C. Computation of Pub	lic Support P	ercentage				-
15	Public support percentage for 2015			13 column (f))		45	
		•		15, column (1))		15	
L6	Public support percentage from 20		<u> </u>			16	
Se	ction D. Computation of Inv	estment Inco	me Percenta	ge			
L7	Investment income percentage for	2015 (line 10c, c	olumn (f) dıvıded	by line 13, colun	nn (f))	17	
18	Investment income percentage from	n 2014 Schedule	A, Part III, line	17		18	
L9a	33 1/3% support tests—2015.If the				l line 15 is more t		nd line 17 is not
-	more than 33 1/3%, check this box	=					▶ □
b	33 1/3% support tests—2014.If the					-	•
_	18 is not more than 33 1/3%, check	-					
20	Private foundation If the organizat						

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and Complete Part V.)

	I, complete Sections A and D, and complete Part V)			
Se	ction A. All Supporting Organizations			
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
.0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10 b		
.1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		

each of the supported organizations? Provide details in Part VI

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

Par	t IV Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
	estion F. Tune III Functionally Internated Companies Operations			
	ection E. Type III Functionally-Integrated Supporting Organizations			
1 a b c	The organization is the parent of each of its supported organizations. Complete line 3 below			
2	Activities Test Answer (a) and (b) below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of			

3a

3b

	eck here if the organization satisfied the Integral Part Test as a qualifying tr pe III non-functionally integrated supporting organizations must complete S		•	ructions. All other
:	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
L I	Net short-term capital gain	1		
1	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
,	Add lines 1 through 3	4		
I	Depreciation and depletion	5		
9	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	A verage monthly value of securities	1a		
b	A verage monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1 d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	A cquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
;	Section C - Distributable Amount			Current Year
,	Adjusted net income for prior year (from Section A , line 8 , Column A)	1		
1	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
:	Income tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

Part V Type III Non-Functionally Integra	ated 509(a)(3) Suppo	rting Organizations (co	ontinuea)
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 Amounts paid to perform activity that directly furthe excess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	quired)		
6 Other distributions (describe in Part VI) See instru	ıctions		
	200.0110		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	to which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
b			
C			
d From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
а			
<u>b</u>			
c Excess from 2013			
d From 2014			
e From 2015			
		Calcadada A	(F 000 000 F7) (201 F

DLN: 93493090004187

Employer identification number

36-2169145

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue

Name of the organization

Elmhurst College

Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶Complete if the organization is described below. ▶Attach to Form 990 or Form 990-EZ.

▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

<u>www.irs.gov/form990</u>.

2015
Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-€Z, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

• Section 501(c)(4), (5), or (6) organizations Complete Part III

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

1	Provide a description of the or	ganization's direct and indirect polit	icai campaign ac	tivities in Part IV	
2	Political expenditures			>	\$
3	V olunteer hours				
Par	t I-B Complete if the or	ganization is exempt under	section 501(c)(3).	
1	Enter the amount of any excise	e tax incurred by the organization u	nder section 495!	5	\$
2	Enter the amount of any excise	e tax incurred by organization mana	gers under sectio	n 4955 >	\$
3	If the organization incurred a s	section 4955 tax, did it file Form 47	20 for this year?		☐ Yes ☐ No
4 a	Was a correction made?				Yes No
b	If "Yes," describe in Part IV				
Par	t I-C Complete if the or	ganization is exempt under	section 501(c), except section 50	1(c)(3).
1	Enter the amount directly expe	ended by the filing organization for s	ection 527 exem	pt function activities 🕨	\$
2	9	organization's funds contributed to c	other organization	s for section 527	
	exempt function activities				\$
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here	e and on Form 112	20-POL, line 17b ►	\$
4	Did the filing organization file F	form 1120-POL for this year?			☐ Yes ☐ No
	amount of political contribution	For each organization listed, enter t ns received that were promptly and political action committee (PAC) I	directly delivered	to a separate political orga	nızatıon, such as a
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
 2					
3					
4					
5					
6					
For F	Paperwork Reduction Act Notice, se	ee the instructions for Form 990 or 99	00-EZ.	Cat No 50084S Schedule C (1	Form 990 or 990-EZ) 2015

Subtract line 1g from line 1a $\,$ If zero or less, enter -0-Subtract line 1f from line 1c If zero or less, enter -0-

10	nedule (- (F	orm 990 or 990-E2) 2015			Page 2
P	art II-	Α	Complete if the organization is exempt under section $501(c)(3)$ and under section $501(h)$.	file	ed Form 5768	(election
١.	Check	>	If the filing organization belongs to an affiliated group (and list in Part IV each affiliated expenses, and share of excess lobbying expenditures)	l gro	up member's nar	ne, address, EIN
3	Check	•	If the filing organization checked box A and "limited control" provisions apply			
			Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a	lobby	ıng)	oying expenditures to influence public opinion (grass roots			

		oying Expenditures means amounts paid or incurred.)	organization's totals	group totals
a	Total lobbying expenditures to influence public lobbying)	opinion (grass roots		•
b	Total lobbying expenditures to influence a legi	slative body (direct lobbying)		
c	Total lobbying expenditures (add lines $1a$ and	1b)		
d	Other exempt purpose expenditures			
e	Total exempt purpose expenditures (add lines	1c and 1d)		
f	Lobbying nontaxable amount Enter the amoun	t from the following table in both columns		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000		
	Over \$17,000,000	\$1,000,000		

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)					
Lobbying Expe	nditures During	4-Year Avera	ging Period		
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
Lobbying nontaxable amount					
Lobbying ceiling amount (150% of line 2a, column(e))					
Total lobbying expenditures					
Grassroots nontaxable amount					
Grassroots ceiling amount (150% of line 2d, column (e))					
Grassroots lobbying expenditures					
	Calendar year (or fiscal year beginning in) Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e))	Calendar year (or fiscal year beginning in) Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e))	Calendar year (or fiscal year beginning in) Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount (150% of line 2d, column (e))	Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount (150% of line 2d, column (e)) Grassroots lobbying expenditures	Calendar year (or fiscal year beginning in) (a)2012 (b)2013 (c)2014 (d)2015 Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e)) Total lobbying expenditures Grassroots nontaxable amount (150% of line 2d, column (e))

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)). For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers? No Media advertisements? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? No Other activities?	Cab	edule C (Form 990 or 990-EZ) 2015					
The each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbyring activity 1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers? No Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? C Media advertisements? Mo Mailings to members, legislators, or the public? Publications, or published or broadcast statements? No No 1 Other activities of provides the staffs, government officials, or a legislative body? Yes 3,9,411 No No 1 Other activities? I Total Add lines 1c through 1i 2 Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? No If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, answered "Yes." Dues, assessments and similar amounts from members Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, answered "Yes." Dues, assessments and similar amounts from members Complete if the organization is exempt under section 501(c) does Complete i		rt II-B Complete if the organization is exempt under section 501(c)(3) and has N	ОТ			P	age 3
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of which through the use of which through the use of which the staff or management (include compensation in expenses reported on lines 1c through 1i)? 1	For		(a)	,	(b)	
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of a Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Paid staff or managements? Mo Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Publications, or published or broadcast statements? Price of Contact with legislators, their staffs, government officials, or a legislative body? Price of Contact with legislators, their staffs, government officials, or a legislative body? Price of Contact with legislators, their staffs, government officials, or a legislative body? Price of Contact with legislators, their staffs, government officials, or a legislative body? Price of Contact with legislators, their staffs, government officials, or a legislative body? Price of Contact with legislators, their staffs, government officials, or a legislative body? Price of Contact with legislators, their staffs, government officials, or a legislative body? Price of Contact with legislators, their staffs, government officials, or a legislative body? Price of Contact with legislators, their staffs, government officials, or a legislative body? Price of Contact with legislators, or the public of Contact with legislators, and the staffs, government officials, or a legislative body? Price of Contact with legislators, or the public of Contact with legislators, or any similar means? No Price of Contact with legislators, or the public of Contact with legislators, or any similar means? No Price of Contact with legislators, or the public of Contact with legislators, or any similar means? No Price of Contact with legislators, or any similar means? No Price of Contact with legislators, or any similar means? No				No	,	Mour	ıt
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b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? c Media advertisements? d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? Yes No 1 Other activities? j Total Add lines 1c through 1i 2 Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? b If "Yes," enter the amount of any tax incurred under section 4912 c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expensions of political expensions of the excess does the organization agree to carry over to the reasonable estimate of nondeductible lobbying and political expenditures from the excess does the organization agree to carry over to the reasonable estimate of nondeductible lobbying and political expenditure next year? 2 Did the organization agree to carry over to the reasonable estimate of nondeductible lobbying and political expenditures of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	1	legislation, including any attempt to influence public opinion on a legislative matter or referendum,					
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d Mailings to members, legislators, or the public? e Publications, or published or broadcast statements? f Grants to other organizations for lobbying purposes? g Direct contact with legislators, their staffs, government officials, or a legislative body? h Railies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? l Other activities? l Total Add lines 1c through 1i l Other activities in line 1 cause the organization to be not described in section 501(c)(3)? l Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? l Did the activities in line 1 cause the organization managers under section 4912 d If the filing organization incurred a by organization managers under section 4912 d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2 Current year b Carryover from last year Total A Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2 exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes		_		
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Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6). Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
Solicition Sol	d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
1 Were substantially all (90% or more) dues received nondeductible by members? 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 3 Did the organization agree to carry over lobbying and political expenditures from the prior year? 4 Does, assessments and similar amounts from members 5 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carry over to the reasonable estimate of nondeductible lobbying and political expenditure next year?	Pa		01 (c)(5),	or se		n
Did the organization make only in-house lobbying expenditures of \$2,000 or less? Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Carryover from last year Carryover from last year Carryover from last year Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4				_		Yes	No
Did the organization agree to carry over lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). Current year Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?							
Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total 2 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4					_		
501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes." 1 Dues, assessments and similar amounts from members 2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4							
Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4		501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "Nine 3, is answered "Yes."					
expenses for which the section 527(f) tax was paid). a Current year b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4		·	1				
b Carryover from last year c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4	2						
Total A ggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4		,					
A ggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4	b						
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4	C						
does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? 4	3	* * * * * * * * * * * * * * * * * * * *	3				
	4	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	4				
	5	· · · · · · · · · · · · · · · · · · ·	5				

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information

, i	e 1 Also, complete this part for any additional information
Return Reference	Explanation
2	Schedule C, Part II-B, Line 1b Staff have made periodic visits to Springfield, Illinois to lobby our state leaders
	Schedule C, Part II-B, Line 1g Elmhurst College contacts legislators, members of legislative staff, as well as various departments and agencies Lobby efforts support higher education policy and funding issues Elmhurst contacted officials with regard to the following issues -Continuation of Map Grant funding -Other State grant funding

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SCHEDULE D

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493090004187

Inspection

Department of the					
Treasury					
Internal Revenue Ser					
Name of the or					

(Form 990)

Employer identification number ganization Elmhurst College 36-2169145 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶_ Number of states where property subject to conservation easement is located ▶_ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4) (B)(I) and section 170(h)(4)(B)(II)? ☐ No

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

- If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
- (i) Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

the organization's accounting for conservation easements

- (ii) Assets included in Form 990, Part X
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the
- following amounts required to be reported under SFAS 116 (ASC 958) relating to these items
- Revenue included on Form 990, Part VIII, line 1
- For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Par	t III	Organizations Maintaining (continued)	Collections of	Art, Historical	Treasures, or	Other Similar A	ssets		
3		g the organization's acquisition, acc ction items (check all that apply)	ession, and other r	ecords, check any	of the following tha	t are a significant us	se of its		
а	✓	Public exhibition		d [✓ [·	oan or exchange pr	ograms			
b		Scholarly research		e	ther				
c	✓	Preservation for future generations							
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII								
5		g the year, did the organization sol					s 🗸	No	
Pa	rt IV	Escrow and Custodial Arra Complete if the organization Part X, line 21.	angements.	_					
1a	Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?								
b	If'	"Yes," explain the arrangement in F	Part XIII and compl	ete the following ta	ble	An	A mount		
c	Be	gınnıng balance			_ :	lc			
d	A d	ditions during the year			_ :	ld			
e	Dis	stributions during the year			_ :	le			
f	En	dıng balance			:	Lf			
2a	Did th	ne organization include an amount o	on Form 990, Part X	, line 21, for escro	w or custodial acc	ount liability? Ye	s [No	
b		es," explain the arrangement in Par							
Pa	rt V	Endowment Funds. Comple							
	Pogur	aning of year halance	(a)Current year 96,373,053	(b) Prior year 101,733,079	b (c) Two years back 94,009,780	 ' ' 	-	years back 96,127,285	
1a	_	nning of year balance	30,373,033	101,733,073	34,003,700	05,570,005		50,127,205	
b	C onti	ributions · · · · · · ·	590,339	288,061	405,336	1,205,046		249,834	
c		nvestment earnings, gains, and	-2,390,895	2,675,525	14,396,484	7,921,832		-2,844,893	
d	losse Grant	ts or scholarships	1,300,730	1,255,561	1,189,518	<u> </u>		1,007,376	
e		r expenditures for facilities	2,829,746	7,068,051	5,889,003	3,428,098		2,954,765	
f	A dmı	nistrative expenses							
g	End o	of year balance	90,442,021	96,373,053	101,733,079	94,009,780		89,570,085	
2	Provi	de the estimated percentage of the	current year end ba	alance (line 1g, col	umn (a)) held as				
а	Board	d designated or quasi-endowment 🕨	55 410 %						
b	Perm	anent endowment ▶ 30 640 %							
c		porarily restricted endowment >	13 950 %						
		percentages on lines 2a, 2b, and 2c	should equal 100%	6					
3a	A re tl	here endowment funds not in the po	ssession of the org	anızatıon that are l	neld and administe	red for the			
	-	organization by Yes No							
	(i) unrelated organizations							s No	
ь		elated organizations es" on 3a(ii), are the related organi			 D2		3b	100	
4		ribe in Part XIII the intended uses		•					
Pa	rt VI	Land, Buildings, and Equip	oment.						
		Complete if the organization Description of property	answered 'Yes' to	(a)	(b)	Accumulated		.0. look value	
				Cost or other (investmen		easis (c)depreciation			
	Land				3,036	5,281		3,036,281	
b	Buildin	ngs			102 514	: 41E		E0 220 70E	
_	leacet	and improvements			102,516	52,176,63	20	50,339,785	
		nold improvements		•	21,783	3,939 19,830,64	12	1 053 207	
	Other	nent		•	21,/83	19,830,64	74	1,953,297	
			<u></u>		16,933	9,803,29	95	7,129,782	
Tota	al. A dd	lines 1a through 1e <i>(Column (d) mu</i>	st equal Form 990, P	art X, column (B), II	ne 10(c))			62,459,145	
						Schedule	D (Form	990) 2015	

Part VII Investments—Other Securities. Con	nplete if the orga	anızatıon answered 'Yes	on Form 990, Part IV, line 11b.
See Form 990, Part X, line 12. (a) Description of security or category (including name of security)		(b)Book value	(c)Method of valuation Cost or end-of-year market value
(1)Financial derivatives			cost of cha of year market value
(2)Closely-held equity interests (3)O ther			
(A) COMMINGLED FUNDS		57,284,818	F
(B) HEDGE FUNDS		5,013,640	F
(C) COMMODITITES FUND		996,437	F
(D) LIMITED PARTNERSHIPS		24,272,686	F
Table (Column (b) much and Fame 2000 Barb V and (B) line 12.)	•	07 567 501	
Total. (Column (b) must equal Form 990, Part X, col (B) line 12) Part VIII Investments—Program Related.		87,567,581	
Complete if the organization answered (a) Description of investment	'Yes' on Form 99	90, Part IV, line 11c. _{See}	Form 990, Part X, line 13.
			Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•		
Part IX Other Assets. Complete if the organization (a) Descri		n Form 990, Part IV, line 1	1d See Form 990, Part X, line 15 (b) Book value
(d) beset	iperon		(B) Book Value
Total. (Column (b) must equal Form 990, Part X, col (B) line 1. Part X Other Liabilities. Complete if the orga	•		▶
See Form 990, Part X, line 25.	(b) Book val		
1. (a) Description of Hability	(B) Book val	ide	
Federal income taxes		0	
STUDENT LOAN ADVANCES FROM US GOVT	1,65	9,357	
LIFE INCOME AGREEMENTS PAYABLE	22	2,156	
OTHER LIABILITIES	1,46	1,749	
INTEREST RATE SWAP AGREEMENT	19,03	3,672	
ASSET RETIREMENT OBLIGATION	1,24	2,248	
CAPITAL LEASE OBLIGATION	25	5,180	
RESTRUCTURING LIABILITY	1,06	8,416	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25) 2. Liability for uncertain tax positions In Part XIII, provide	▶ 24,94 e the text of the foo		financial statements that reports the
organization's liability for uncertain tax positions under FI			

Other (Describe in Part XIII)

Schedule D (Form 990) 2015

1

2

а

b

d

3

е

а b

c

3

52,753,836

-12,658,995

65,412,831

-1,977,227

68,363,489

46,790,320

1

2e

3

2e

3

4c

122,548

46,667,772

-5,654,822

-7,004,173

Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b. 4a 122,548 а 4b b Other (Describe in Part XIII) 46,667,771 Add lines 4a and 4b . . . 4c 46,790,319 5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) 112,203,150 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 1 66,386,262 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . 2a а 2b b Prior year adjustments Other losses 2c d Other (Describe in Part XIII) . . . 2d -1,977,227

2a

2b

2c

2d

4b

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Donated services and use of facilities . .

Add lines 2a through 2d

Subtract line **2e** from line **1**

Add lines 2a through 2d

Subtract line 2e from line 1

Other (Describe in Part XIII)

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b.

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Add lines 4a and 4b .

115,153,809 Part XIII **Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional

information

Return Reference Explanation Financial Statement Footnote Schedule D, Part III, Line 1a Purchases of library books and works of art ARE capitalized only if the per item cost exceedS the minimum value per policy. Library books and art that are less than the

policy minimum capitalized value are recorded as expenses. Donated works of art are capitalized only if the fair market value is known at the time of receipt and the value exceeds the minimum value per policy

Schedule D (Form 990) 2015

Return Reference	Explanation				
Intended Uses of Endowment Funds	Schedule D, Part V, Line 4 The purpose of the endowment is to support the College and its mission over the long term. Accordingly, the primary investment objectives of the endowment are to a) preserve and increase long-term real purchasing power of the funds' principal b) provide a stable source of financial support for the college's annual operating budget per policy set by the board of trustees c) provide ongoing financial support in the form of scholarships, awards, faculty chairs, lectureship, book funds and other specified purposes in accordance with the Board of Trustees' investment policies and donor agreements				
Schedule D, Part X, Line 2 The College has received a favorable determination letter. Revenue Service stating that it is exempt from federal income taxes under the provision 501(c)(3) of the Internal Revenue Code of 1986 (IRC), except for income taxes pertaunrelated business income. The Financial Accounting Standards Board issued guidantax effects from uncertain tax positions to be recognized in the financial statements of position is more likely than not to be sustained if the position were to be challenged be authority. Management has determined there are no material uncertain positions that recognition in the financial statements. The College has not accrued any provision for as the College has had no significant unrelated business income. There is no interest recognized in the statements of activities or statements of position. The tax years en 2014, 2015 and 2016 are still open to audit for both federal and state purposes.					
Supplemental Description - Other	Schedule D, Part XI, Line 2d change in value of interest-rate swap \$(6,916,475) Change in beneficial interest in trusts \$(87,695) Reclasses and Rounding (\$3) Total \$(7,004,173)				
Supplemental Description - Other	Schedule D, Part XI, Line 4b Scholarships and Grants \$46,494,239 Annuity payments \$64,161 Reclasses and rounding \$(7,630) Fundraising expenses \$(19,101) Payments to non-us campuses \$136,102 Total \$46,667,771				
Supplemental Description - Other	Schedule D, Part XII, Line 2D Restructuring Payments \$1,977,227 Supplemental Description - Other Schedule D, Part XII, Line 4B Scholarships and Grants \$46,494,239 Annuity payments \$64,161 Reclasses and rounding \$(7,629) Fundraising expenses \$(19,101) Payments to non-us campuses \$136,102 Total \$46,667,772				

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SCHEDULE E

As Filed Data -

DLN: 93493090004187

2015

Open to Public Inspection

Schools

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** Elmhurst College 36-2169145 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? Yes 4a b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? Yes 4c \mathbf{d} Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo b Admissions policies? 5b Νo c Employment of faculty or administrative staff? **5**c Νo d Scholarships or other financial assistance? 54 Νo e Educational policies? Νo 5e f Use of facilities? Νo g Athletic programs? 5g Νo h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? Yes 6a h Has the organization's right to such aid ever been revoked or suspended? 6b Νo If you answered "Yes" to either line 6a or line 6b, explain on Part II

7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05

of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

Schedule E (Form 990 or 990EZ) (2015)

Government Assistance

Page 2

Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions)

Return Reference Explanation Publication of Racially Nondiscriminatory Policy Schedule E, Part I, Line 3 Elmhurst College policy is that of non-discrimination of

the public served by the institution and with respect to the college personnel Advertisements, publications, brochures, applications for admission, etc., of race, gender, religion, color, national origin, age, sexual orientation, or

handicap disability

contain a statement to the effect that the college complies with the federal non-discrimination regulations, and thereby does not discriminate on the basis

Schedule E, Part I, Line 6a The College receives governmental financial aid,

grants and assistance from the us department of education, the national

science foundation, the Illinois board of higher education, and the city of

⊟mhurst Schedule E (Form 990 or 990-EZ) (2015)

efile GRAPHIC print	t - DO NOT	PROCESS	As Filed Da	ta -		DLN: 93493090004187
SCHEDULE F (Form 990)	Statement of Activities Outside the United States					OMB No 1545-0047
Department of the Treasury Internal Revenue Service	► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. Ion about Schedule F (Form 990) and its instructions is at www.irs.gov/f				2015 Open to Public Inspection	
Name of the organization Elmhurst College					Employe 36-216	er identification number
				he United States. orm 990, Part IV, line	l .	
_	nce, the gra	ntees' eligibi		ds to substantiate the name of and	-	
2 For grantmakers assistance outsid			rganızatıon's p	procedures for monitori	ng the use of its	s grants and other
3 Activites per Regio	n (The follow	ing Part I, line	3 table can be o	luplicated if additional sp	ace is needed)	
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in program service, de specific type of service(s) in reg	escribe for and investments of in region
(1) Europe (Including I Greenland)	celand and			Grantmaking	Study Abroad	136,10
(2)						
(3)						
(4)						
(5)						
3a Sub-total b Total from continua to Part I						136,10
c Totals (add lines 3a For Paperwork Reduction A		the Instructions	 s for Form 990.	Cat	No 50082W	136,10 Schedule F (Form 990) 2015

Schedule F (Form 990) 2015

organization	section and EIN (if applicable)		grant	cash grant	cash disbursement	of non-cash assistance	of non-cash assistance	valuation (book, FMV , appraisal, other)
(1)		Europe (Including	study abroad	10,306	Wire Trans			
		Iceland and Greenland)						
(2)			atudu abraad	125 706	Mira Trans			
(2)		Europe (Including	study abroad	125,/96	Wire Trans			
		Iceland and						
		Greenland)						
(3)								
(4)								
	1	1	1	1	I	1	1	1

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Page 2

	ther Assistance duplicated if addit			ed States. Complete	if the organization a	nswered "Yes" to Form	990, Part IV, line 16.
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							

(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
(12)				
(42)				

(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
(12)				
(13)				
(14)				
(15)				
(16)				
(17)				
(18)				
			Schedu	lle F (Form 990) 2015

(9)											
(10)											
(11)											
(12)											
(13)											
(14)											
(15)											
(16)					,						
(17)											
(18)											
		Schedule F (Form 990) 2015									

8621) Yes ✓ No Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865) Yes ✓ No Old the organization have any operations in or related to any boycotting countries during the tax year? If

"Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form

5713, do not file with Form 990)

Schedule F (Form 990) 2015

Νo

Yes

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F, Supplemental Information

Return Reference	Explanation
Procedures for Monitoring the Use of Grant Funds Outside the US	Schedule F, Part I, Line 2 Study abroad department manages program, including selecting cr edentialed universities, and contractual terms of performance, and obtaining students comp letion documentation. There are few number of instances in which our college sends student soverseas for a semester and incurs an expense from the receiving university. The majorit y of study abroad instances are within contractual exchange arrangements within a network of international universities and dictated by contractual terms in which no money is exchainged, and our students study abroad and an equivalent number of students enrolled at network.

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DLN: 93493090004187

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

ame of the organization						Employer ide	ntification number
Imhurst College						36-2169145	5
Part I Fundraising Ac Form 990-EZ file			_	ation answered "Yes" his part.	on Form	990, Part IV	/, line 17.
Indicate whether the orga	nızatıon raısed fund	ds through	n any of tl	ne following activities C	heck all ti	hat apply	
a Mail solicitations				e Solicitation of n	on-goverr	nment grants	
b Internet and email so	licitations			f Solicitation of g	overnmen	t grants	
c Phone solicitations				g	ing event	s	
d	ıs						
Did the organization have or key employees listed in services?							es No
b If "Yes," list the ten high to be compensated at lea				users) pursuant to agree	ements un	der which the f	undraiser is
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(or re fundrai	ount paid to stained by) ser listed in sol (i)	(vi) A mount paid to (or retained by) organization
1		Yes	No				
2							
3							
4							
5							
6							
7							
8							
9							
0							
otal			>				
List all states in which the or registration or licensing	organization is regi	stered or	licensed	to solicit contributions o	or has bee	n notified it is e	exempt from

Part II	Fundraising	Events

Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of

	fundraising event contribution receipts greater than \$5,000		on Form 990-EZ, line	s I and 6b. List ever	its with gross
		(a)Event #1 Football (event type)	(b)Event #2 Bluejay Backers (event type)	(c)O ther events O (total number)	(d) Total events (add col (a) through col (c))
Reverne	1 Gross receipts	14,910	34,826		49,736
	2 Less Contributions	8,430	14,689		23,119
	Gross income (line 1 minus line 2)	6,480	20,137		26,617
	4 Cash prizes				
	5 Noncash prizes				
တ္သ	6 Rent/facility costs				
Expenses	7 Food and beverages	2,208	4,283		6,491
Ŋ Ö	8 Entertainment				
Disect	9 Other direct expenses	5,955	6,655		12,610
ā	10 Direct expense summary Add lines	4 through 9 in column (d)		19,101
	11 Net income summary Subtract line 1	10 from line 3, column (c	1)		7,516
Par	t III Gaming. Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on F	Form 990, Part IV, line	e 19, or reported mo	re than \$15,000 on
Revenue		(a)Bıngo	(b)Pull tabs/Instant bingo/progressive bingo	(c)O ther gaming	(d) Total gaming (add col (a) through col (c))
æ	1 Gross revenue				
ses	2 Cash prizes				
Expenses	3 Noncash prizes				
Direct	4 Rent/facility costs				
_	5 Other direct expenses				
		├ Yes%	├ Yes%	Yes %	
	6 Volunteerlabor	│ No	│ No	☐ No	
	7 Direct expense summary Add lines	2 through 5 ın column (c	I)		
	8 Net gaming income summary Subtra	act line 7 from line 1, col	umn (d)		
9 a	Enter the state(s) in which the organization licensed to conduct				Yes No
b	If "No," explain				
_					
L0a	Were any of the organization's gaming l	ıcenses revoked, suspe	nded or terminated during	the tax year?	
b	If "Yes," explain				

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493090004187 OMB No 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) 2015 Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization Employer identification number Elmhurst College 36-2169145 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Part II that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (c) IRC section (d) A mount of cash **(b)** EIN (e) A mount of non-(f) Method of (g) Description of organization if applicable grant cash valuation non-cash assistance or government (book, FMV, assistance

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient (h) Purpose of grant or assistance appraisal, other) Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Schedule I (Form 990) 2015

1045	287,619			
			N/A	N/A
466	1,300,730		N/A	N/A
125	347,436		N/A	N/A
3009	44,558,454		N/A	N/A
_ _	3009	3009 44,558,454	3009 44,558,454	

Part IV Supplemen	ntal Information. Provide th	e information required in	Part I, line 2, Part III,	column (b), and any other	additional information.		
Return Reference	Explanation						
Schedule I, Part I, Line 2	·						

Schedule I (Form 990) 2015

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Schedule J

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

2015

OMB No 1545-0047

DLN: 93493090004187

(Form 990)

epartment of the reasury		▶ Information about Schedule J (Fo	rm 990	D) and its instructions is at <u>www.irs.</u>			o Pul ectio	
	nal Revenue Service me of the organiz	zation			Employer identification	on nu	nhar	
	hurst College	eaction .			. ,	on nu	libei	
Da	rt I Questi	one Doggading Componention			36-2169145			
Pα	Questi	ons Regarding Compensation					Yes	No
1a	Check the anni	opiate box(es) if the organization prov	udad ai	ny of the following to or for a person	isted on Form		165	140
La		Section A, line 1a Complete Part III						
	First-clas	s or charter travel	✓	Housing allowance or residence fo	r personal use			
	▼ Travel for	companions	Г	Payments for business use of pers	onal residence			ļ
	Tax idemr	nification and gross-up payments	Г	Health or social club dues or initia	i			
	Discretion	nary spending account	✓	Personal services (e g , maid, cha	uffeur, chef)	 	 	
b		xes in line 1a are checked, did the org or provision of all of the expenses des				1b	Yes	
2	_	ation require substantiation prior to re						
	directors, trust	ees, officers, including the CEO/Exec	utive D	rector, regarding the items checked	l in line 1a?	2	Yes	
3	organization's (, if any, of the following the filing organ CEO/Executive Director Check all the ed organization to establish compensa	at appl	y Do not check any boxes for metho	ds			
	✓ Compensa	ation committee		Written employment contract				
	✓ Independe	ent compensation consultant	√	Compensation survey or study				
	√ Form 990	of other organizations	✓	Approval by the board or compens	ation committee			
4	During the year or a related org	r, did any person listed on Form 990, F lanization	Part VI	I, Section A, line 1a with respect to	the filing organization			
а	Receive a seve	rance payment or change-of-control p	aymer	nt?		4a	Yes	
b	Participate in, o	or receive payment from, a supplemen	tal non	iqualified retirement plan?		4b		Νo
c	Participate in, o	or receive payment from, an equity-ba	sed co	mpensation arrangement?		4c		Νo
	If "Yes" to any	of lines 4a-c, list the persons and pro	vide th	ne applicable amounts for each item i	n Part III			
	Only 501(c)(3)	, 501(c)(4), and 501(c)(29) organizat	ions m	ust complete lines 5-9.				
5		ted on Form 990, Part VII, Section A, contingent on the revenues of	line 1a	a, did the organization pay or accrue	any			
а	The organization	on?				5a		Νo
b	Any related org	ganization?				5b		Νo
	If "Yes," on line	e 5a or 5b, describe in Part III						
6	•	ted on Form 990, Part VII, Section A , contingent on the net earnings of	line 1a	a, did the organization pay or accrue	any			
а	The organization	on?				6 a	<u> </u>	Νo
b	Any related org	ganization?				6b		Νo
	If "Yes," on line	e 6a or 6b, describe in Part III						
7		ted on Form 990, Part VII, Section A , lescribed in lines 5 and 6? If "Yes," de			on-fixed	7		No
8		ints reported on Form 990, Part VII, p nitial contract exception described in				8		No
9	If "Yes" on line	8, did the organization also follow the	rebutt	able presumption procedure describ	ed in Regulations		t	

section 53 4958-6(c)?

ruge L										
Part III Officers, Directors,	Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.									
ınstructions, on row (II) Do not list ar	tion must be reported on Schedule J, report compensation from the ony individuals that are not listed on Form 990, Part VII for each listed individual must equal the total amount of Form 990, F	.,	-	·						
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in					

Page 2

Schedule J (Form 990) 2015

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
	P	(ii)	(ıiı)	other deferred	benefits	(B)(ı)-(D)	column(B) reported
	Base (1) compensation	Bonus & incentive	Other reportable	compensation			as deferred on prior
	(1) compensation	compensation	compensation				Form 990

Schedule 1 (Form 990) 2015

See Additional Data Table

Schedule J (Form 990) 2015

personal use

Avenue in Elmhurst. This allows the individual to conduct business affairs and be available to respond to emergent situations that may arise. As a condition of employment, the president of Elmhurst College is required to reside at the residence that also serves as a venue to carry out regular college business including entertainment of trustees, employees, students, donors, and quests of the College IRS Form 990 instructions require that the fair market value of housing provided to employees be reported on Form 990, Part VII, Section A and Schedule J, Part II For tax year 2016 the value of the residence is conservatively estimated to be \$61.630. The College has determined that the value of the housing is not considered taxable income to the President Dr. Stephen Alan Ray for 6 months (\$31,739) and Interim President Larry Braskamp for 6 months (\$31,739) as provided for in Internal Revenue Code Section 119 During tax year 2016, the President and Interim President made the residence their home for the months they held the position Schedule J, Part II, Column (D) includes \$61,630 of value associated with the use of the residence provided by the College Travel for Companions Schedule J, Part I, Line 1A Travel expense reimbursement for companions is only allowed for the President as per his contract. According to his contract, when Dr. Ray's spouse is required to attend an event in which Dr. Ray is representing the College on official College business, the business related travel expenses for Dr. Ray's spouse will also be reimbursed by the College. The spouse's travel is not considered taxable when the purpose is to conduct business on behalf of the college. This contract is reviewed by the Human Resources Committee and approved by the full Board of Trustees. Personal Services (Eg, Mail, Chauffer, Chef) Schedule J, part I, Line 1A An outside service is used as needed to maintain or to provide any other cleaning services necessary for the business function of the President's house Severance or Change of Control Payments Schedule J. Part I. Line 4A President Dr. Stephen Alan Ray severence of \$162,500 Professor Susan Smitz voluntary early retirement of \$89,679 Assistant Professor Ronald Romba voluntary early retirement of \$82,311 Schedule J (Form 990) 2015

Page 3

Software ID: **Software Version:**

> **EIN:** 36-2169145 Name: Elmhurst College

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1)oseph R Emmick VP for Development/Alumni	(I) (II)	155,603		349	8,111	22,767 	186,830	
1Alzada J Tipton Senior VP of Academic Affairs	(I) (II)			423	10,446	22,517	216,943	
2 James Winters THRU SEPT 15 VP of Communications/Pub Rel	(I)	126,777		14,511	10,137	11,100	162,525	
3 James Kulich VP & Chief Information Officer	(I) (II)	163,407		836	13,405	53	177,701	
4 Susan SmitzProfessor	(I)	61,079		89,954	18,023	1,036	170,092	
5 Margaret Howes Exec Director Development	(I) (II)			436	7,616	14,544	155,829	
6 Dr Stephen Alan Ray Former President	(1)			185,645	10,875	43,592	437,427	
7 Timothy Ricordati Dean of Admission and SPS	(I)	139,142		820	7,516	29,783 	177,261	
8 Ronald Romba THRU MAY 16 Assistant Professor	(1)	55,596		82,464	16,682	36	154,778	
9 Larry Braskamp Intenm President	(I) (II)	261,463			14,707	31,793	307,963	

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Schedule K (Form 990)

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ► Attach to Form 990.

Open to Public

DLN: 93493090004187 OMB No 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

	e of the organization									Emp	loyer id	lentifica	tion num	ber	
Elmi	hurst College									36-	21691	45			
Pa	rt I Bond Issues	_					_			•					
	(a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued			(e) Issue	price	(f	(f) Description of purpos		(g) Defeased		1 ''			Pool noing	
										Yes	No	Yes	No	Yes	No
A	Illinois Finance Authority	86-1091967	452001ZF0	05-31-2005	36,50	0,000	1	D FACILITIE 25/98	SAUTHOR		Х		Х	Х	
В	Illinois Finance Authority	86-1091967	452001Q86	05-31-2005	21,20			D FACILITIE 28/99	SAUTHOR		Х		Х	Х	
C	Illinois Educational Facilities Authority	52-1297563	4520017G9	09-18-2003	12,00	0,000	BUIL	LDINGS			Х		X		X
D	Illinois Finance Authority	86-1091967	45200BW79	02-22-2007	25,00	0,000	BUIL	LDINGS & PA	RKING		Х		×		Х
Pa	rt III Proceeds	•	ı	1	I.										
						A		E	3		С			D	
1	A mount of bonds retired						0	1	0			0	0		
2	A mount of bonds legally defea	ased					0 0		0		0				
3	Total proceeds of issue					36,500	,000	2	21,200,000	12,096,432		6,432	26,053,568		053,568
4	Gross proceeds in reserve fur					0 0		0	0		0				
<u>.</u>	Capitalized interest from proc						0		0						
6	Proceeds in refunding escrow					36,500			21,200,000		94	3,690		1	964,791
7	Issuance costs from proceed					30,300	0 0		<u> </u>			2,196			273,890
8	Credit enhancement from pro						0 0				2,641	1 22,000			
9	Working capital expenditures						0 0)		0	0		0	
10	Capital expenditures from pro						0 0		,		0	0		0	
11	Other spent proceeds						0 0		0	10,947,90		7,905	905 23,792,887		792,887
12	Other unspent proceeds						0		0	1		0			
13	Year of substantial completio	n			20	001		2002		2006		2010			
					Yes	No	0	Yes	No	Yes	ľ	V o	Yes		No
14	Were the bonds issued as par	t of a current refund	ıngıssue?		X			X		X			X		
15	Were the bonds issued as par	t of an advance refu	nding issue?			Х			Х			Х			Х
16	Has the final allocation of pro	ceeds been made? .			х			Х		Х			Х		
17	Does the organization mainta allocation of proceeds?	ın adequate books a		oort the final	x			Х		×			×		
Par	rt IIII Private Business l	Jse				Α			,		С			D	
					Yes	A No	D	Yes	No	Yes	-	No	Yes		No

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bondХ

Х

Х

				\ T	E	2		С		D
			Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private bof bond-financed property?	ousiness use					Х		×	
b prope	If "Yes" to line 3a, does the organization routinely engage bond counsel or counsel to review any management or service contracts relating to the finarety?						х		Х	
С	Are there any research agreements that may result in private business use financed property?	of bond-						x		×
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or counsel to review any research agreements relating to the financed property									
4	Enter the percentage of financed property used in a private business use by other than a section $501(c)(3)$ organization or a state or local government.			0 %		0 %		0	%	0 %
5	Enter the percentage of financed property used in a private business use as unrelated trade or business activity carried on by your organization, anothe 501(c)(3) organization, or a state or local government	rsection								3 200 %
6	Total of lines 4 and 5									3 200 %
7	Does the bond issue meet the private security or payment test?									
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?							х		х
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or d	lisposed of						•		'
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-27.							х		×
9	Has the organization established written procedures to ensure that all nonq bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?		×		x		x		×	
Par	t IV Arbitrage									•
		А			В		С		D	
		Yes	No	Yes	No	Ye	s	No	Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		Х		×			Х		Х
2	If "No" to line 1, did the following apply?									
а	Rebate not due yet?									
b	Exception to rebate?									
c	No rebate due?	Х		Х		X			Х	
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed									
3	Is the bond issue a variable rate issue?	Х		X		×			Х	
4a				×		×			х	
b	Name of provider.	JPMorgan Ch	ase	JP Morgan (Chase	JPMorg	jan Chase		Bank of Ameri	ca NA
С	Term of hedge		1625 %		1625 °	%	10	525 %		2560 %
d	Was the hedge superintegrated?		Х		Х			Х		Х
е	Was the hedge terminated?		Х		Х			Х		Х
			-					Į.		

D

Yes

			163	110	163	110	1 63	140	163	140
ā	Were gross proceeds in contract (GIC)?	nvested in a guaranteed investment		х		х		Х		Х
b	Name of provider		0		0		0		0	
С	Term of GIC									
d		e harbor for establishing the fair market								
5	Were any gross procee period?	ds invested beyond an available temporary		x		×		X		Х
7	Has the organization es the requirements of sec	stablished written procedures to monitor	x		×		×		×	
Pa	rt V Procedures T	o Undertake Corrective Action								
			Α		В		С		D	
			Yes	No	Yes	No	Yes	No	Yes	No
	that violations of federa and corrected through	stablished written procedures to ensure al tax requirements are timely identified the voluntary closing agreement program if available under applicable regulations?	×		×		×		×	
Pa	rt VI Supplemer	ntal Information. Provide additional inform	nation for resp	onses to qu	estions on So	chedule K (s	ee instructio	ns).		_
	Return Reference		Explanation							
		SCHEDULE K, PART I PART I Information for P Issue The Issuer EIN on the Forms 8038 of eac Educational Facilities Authority (the Issuer of the Federal tax purposes as being currently refunded	h of the 2005 tra e original 1998 a	ansactions is t and 1999 Bon	the EIN for the ds which were	e Illinois treated for				

Yes

Yes

Nο

Yes

SCHEDULE K, PART I PART I Information for Part I comes from the tax agreement and Form 8038 for each issue. The issuer EIN on the Forms 8038 of each of the 2005 transactions is the EIN for the Illinois Educational Facilities. Authority (the issuer of the original 1998 and 1999 Bonds which were treated for Federal tax purposes as being currently refunded by the 2005 bonds.) Although the 2005 Bonds still bear the name of the Illinois Educational Facilities Authority, the EIN of the Illinois Finance Authority should be used for Schedule K and is listed on Schedule K. The college amended and filed Forms 8038 to include the Illinois Finance Authority EIN for each of the 2005 Bonds to be consistent with Schedule K. The description of purpose for each issue is listed in Section 2.1 of the tax agreement executed by the college in connection with each issue. Additional information for the 2005 issues comes from paragraph 1 on page 1 of the tax agreement for each of those 2005 issues (containing information on the reissuance of the 1999 Bonds and the 1998 Bonds, respectively), Section 2.1 of the tax agreements for the 1999 Bonds and the 1998 Bonds, respectively, Section 2.1 of the tax agreements for the 1999 Bonds and the 1998 Bonds (the description of the projects financed by such bonds) and the fourth paragraph of the Certificate Regarding the Financed Properties and Expenditure of Funds, executed by the college in connection with the issuance of the 1999 Bonds (which contains the name and description of the 1991 Bonds refunded by the 1999 Bonds). The amount of each of the 2005 issues benefitting the college (as included in the description of purposes) comes from Schedule A to each of the Forms 8038 submitted in connection with the 2005 issues.

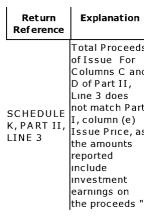
	Return Reference	Explanation
1	DESCRIPTION DE TAX EXEMPT BOND PURPOSE	Schedule K, Part I, Col (F), Line A Description of tax purpose THE BONDS AND THE 1998 BONDS (DEFINED BELOW) WERE ISSUED IN THE AMOUNT OF \$36,500,000 TO PROVIDE FUNDS TO SEVERAL SECTION 501 (C)(3) NONPROFIT ORGANIZATIONS ELMHURST COLLEGE BENEFITTED FROM \$15,000,000 OF THE PROCEEDS OF THE BONDS THE ISSUER OF THE BONDS CHANGED THE MANDATORY TENDER PROVISIONS OF THE INDENTURE GOVERNING PREVIOUSLY ISSUED BONDS (THE "1998 BONDS") THEREBY RESULTING IN THE VARIABLE RATE DEMAND REVENUE BONDS, SERIES 1998 (ACI/CULTURAL POOLED FINANCING PROGRAM) ORIGINALLY ISSUED BY THE ILLINOIS EDUCATIONAL FACILITIES AUTHORITY ON MARCH 25, 1998 AS BEING ASSUMED TO BE REISSUED AND CURRENTLY REFUNDED FOR FEDERAL INCOME TAX PURPOSES ON MAY 31, 2005 THE PORTION OF THE 1998 BONDS WHICH WERE BORRO WED BY ELMHURST COLLEGE WERE USED TO FINANCE, REFINANCE AND REIMBURSE THE COSTS OF THE 1998 BONDS WHICH WERE BORRO WED BY ELMHURST COLLEGE WERE USED TO FINANCE, REFINANCE AND REIMBURSE THE COSTS OF THE 1998 BONDS WHICH WERE BORRO WED BY ELMHURST COLLEGE WERE USED TO FINANCE, REFINANCE AND REIMBURSE THE COSTS OF THE 1998 BONDS WHICH WERE BORRO WED BY ELMHURST COLLEGE WERE USED TO FINANCE, REFINANCE AND REIMBURSE THE COSTS OF THE 1998 BONDS WHICH WERE BORRO WED BY ELMHURST COLLEGE WERE USED TO FINANCE, REFINANCE AND REIMBURSE THE COSTS OF THE 1908 BONDS WHICH WERE BORRO WED BY ELMHURST COLLEGE WERE USED TO FINANCE, REFINANCE AND REMOVED OF THE PORTION, CONSTRUCTION, RENOVATION, IMPROVEMENT AND EQUIPPING OF EDUCATIONAL FACILITIES

Return Explanation Reference
Schedule K, Part I, Col (F), Line B Description of tax purpose THE BONDS AND THE 1999 BONDS (DEFINED BELOW) WERE ISSUED IN THE AMOUNT OF \$21,200,000 TO PROVIDE FUNDS TO SEVERAL SECTION 501(C)(3) NONPROFIT ORGANIZATIONS ELMHURST COLLEGE BENEFITTED FROM \$5,000,000 OF THE PROCEEDS OF THE BONDS THE ISSUER OF THE BONDS CHANGED THE MANDATORY TENDER PROVISIONS OF THE INDENTURE GOVERNING PREVIOUSLY ISSUED BONDS (THE "1999 BONDS") THEREBY RESULTING IN THE VARIABLE RATE DEMAND REVENUE BONDS, SERIES 1999 (ACI/CULTURAL POOLED FINANCING PROGRAM) ORIGINALLY ISSUED BY THE ILLINOIS EDUCATIONAL FACILITIES AUTHORITY ON JULY 28, 1999 AS EXEMPT BOND PURPOSE DESCRIPTION OF TAX EXEMPT BOND PURPOSE TO BE REISSUED AND CURRENTLY REFUNDED FOR FEDERAL INCOME TAX PURPOSES OF THE 1999 BONDS WHICH WERE BORROWED BY ELMHURST COLLEGE WERE USED TO (I) FINANCE, REFINANCE, AND REIMBURSE THE COSTS OF THE 1999 BONDS WHICH WERE BORROWED BY ELMHURST COLLEGE WERE USED TO (I) FINANCE, REFINANCE, AND REIMBURSE THE COSTS OF THE ACQUISITION, CONSTRUCTION, RENOVATION, IMPROVEMENT AND EQUIPPING OI EDUCATIONAL FACILITIES AUTHORITY REVENUE BONDS, ELMHURST COLLEGE SERIES 1991 WHICH WERE ISSUED ON MAY 16 1991 WHICH WERE

Return Reference	Explanation
DESCRIPTION OF TAX EXEMPT BOND PURPOSE	Schedule K, Part I, Col (F), Line C Description of tax purpose THE BONDS WERE ISSUED TO (I) FINANCE, REFINANCE, AND REIMBURSE THE COSTS OF THE ACQUISITION, CONSTRUCTION, RENOVATION, IMPROVEMENT OR EQUIPPING OF EDUCATIONAL FACILITIES, AND (II) REFINANCE TAXABLE DEBT THAT ORIGINALLY FINANCED A PORTION OF THE COSTS OF A SPRINKLER SYSTEM IN RESIDENCE HALLS ACCORDINGLY, A PORTION OF THIS ISSUE CURRENTLY REFUNDED TAXABLE DEBT OF ELMHURST COLLEGE FOR FEDERAL TAX PURPOSES

Return Reference	Explanation
DESCRIPTION OF TAX EXEMPT BOND PURPOSE	Schedule K, Part I, Col (F), Line D DESCRIPTION OF TAX PURPOSE the bonds were issued to (I) Finance, refinance or reimburse the costs of acquistion, construction, renovation, improvement and equipping of educational facilities, and (II refinance taxable debt that originally financed educational facilities A ccordingly, a portion of this issue currently refunded taxable debt of elmhurst college for federal tax purposes

Return Reference	Explanation
SCHEDULE K, PART II	PART II INFORMATION FOR PART II, COLUMNS B AND C COMES FROM THE FORM 8038 FOR SUCH ISSUES INFORMATION FOR PART II, COLUMN D COMES FROM THE REBATE REPORT PREPARED BY CHAPMAN AND CUTLER LLP FOR THE 2003 BONDS



Return Reference	Explanation
SCHEDULE K, PART III	PART III The information in Part III comes from the College Potential private use is addressed 1 In Section 9 of the Certificate Regarding the Financed Properties and Expenditure of Funds for the 1998 Bonds (as reissued by the 2005 Bonds) (private use fo these bonds is not addressed in the Schedule K because of the special rule regarding the refunding of pre-2003 issues), 2 In Section 9 of the Certificate Regarding the Financed Properties and Expenditure of Funds for the 1999 Bonds (as reissued by the 2005 Bonds) (private use fo these bonds is not addressed in the Schedule K because of the special rule regarding the refunding of pre-2003 issues), 3 In Section 4 of the Project Certificate for the 2003 Bonds, and 4 In Section 4 of the Project Certificate for the 2007 Bonds

Return Reference	Explanation
SCHEDULE K, PART III, Col (D), Line 6	PRIVATE BUSINESS USE ELMHURST COLLEGE IS CALCULATING PRIVATE BUSINESS USE ON AN ANNUAL AND CUMULATIVE BASIS TO ENSURE THAT PRIVATE BUSINESS USE OF FINANCED PROPERTY WILL NOT EXCEED PERMISSIBLE AMOUNTS OF PRIVATE BUSINESS USE

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efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE M**

DLN: 93493090004187

Noncash Contributions

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

2015

OMB No 1545-0047

Open to Public Inspection

(Form 990)

Department of the

► Attach to Form 990. ▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

Treasury Internal Revenue Service Name of the organization Elmhurst College Part I Types of Property

Employer identification number 36-2169145

	(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
L Art—Works of art				
Art—Historical treasures .				
Art—Fractional interests				
Books and publications				
Clothing and household goods				
Cars and other vehicles				
' Boats and planes				
Intellectual property				
Securities—Publicly traded .	X	9	96,410	market value
Securities—Closely held stock				
Securities—Partnership, LLC, or trust interests				
Securities—Miscellaneous				
Qualified conservation contribution—Historic structures				
Qualified conservation contribution—Other				
Real estate—Residential .				
Real estate—Commercial				
Real estate—Other				
Collectibles	X	1	10,450	market value
Food inventory	X	1	3,839	market value
Drugs and medical supplies .				
. Taxıderm y				
! Historical artifacts				
Scientific specimens				
l Archeological artifacts				
other ▶ ()				
other ▶ ()				
' Other ▶ ()				
Other ▶ ()				
Number of Forms 8283 received for which the organization compl				29
				Yes

it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . 30a b If "Yes," describe the arrangement in Part II 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II For Paperwork Reduction Act Notice, see the Instructions for Form 990.

contributions? . . .

b If "Yes," describe in Part II

Cat No 51227J

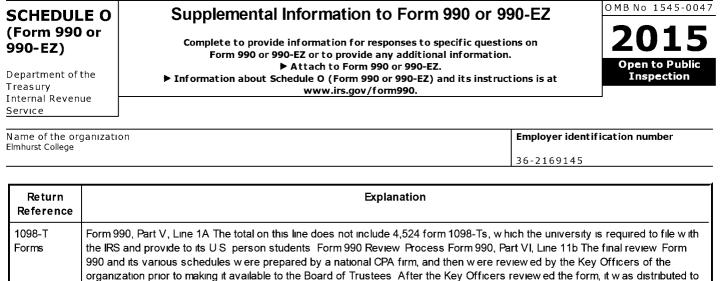
Schedule M (Form 990) (2015)

32a

Νo

Νo

Yes



the Audit Committee of the Trustees at their Spring meeting identified necessary changes were incorporated following the board review process and a final copy of the filing was made available to all members of the board of trustees prior to filing

DLN: 93493090004187

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Return Reference	Explanation
Conflict of Interest Policy Monitoring & Enforcement	Form 990, Part VI, Line 12c Conflict of interest forms are sent to Trustees, Officers, Key Employees (as applicable) and others for completion. The completed forms are returned to and review ed by the Board Audit Committee Chair. The Audit Committee Chair together with the Audit Committee is responsible for administration of this policy. Matters of concern are brought to the Chair of the Board of Trustees or the President. Approval of compensation transactions and other transactions covered by the policy are done through a review composed entirely of individuals who do not have any conflict of interest with respect to the arrangement or transaction at hand. Persons determined to have a conflict of interest are prohibited from participating in the governing body's deliberations and decisions in transactions which may relate to the conflict. They rely upon independent comparability data or valuations prior to making a determination. Matters related to compensation rely on external expertise in higher education.

Return Reference	Explanation
Process for Determining President's Compensation	Form 990, Part VI, Line 15a The current President was hired effective July 1, 2016 as the result of the Presidential Search Committee that was Chaired by a College Trustee and advised by a third party consulting firm. The Board approved the President's contract which spans the four years ending June 30, 2020, and the contract defines the terms of compensation, which was based on a review of comparable compensation of similarly qualified persons, similar positions, and similar organizations. The Presidents salary is to be reviewed annually and the salary may be adjusted upward, by the sole discretion of the board, based on the boards assessment of the Presidents performance. Compensation is contemporaneously documented within the presidential search committee records.

Return Reference	Explanation
Process for Determining Officer's Compensation	Form 990, Part VI, Line 15b Top management's (Vice Presidents and Deans) salaries are reviewed annually by a process similar to all other employees. The President performs a formal evaluation. Using the CUPA-HR annual Salary Surveythe annual performance evaluation and the financial constraints of the Collegethe President then determines the salary revisions which are reviewed by the Human Resources Committee of the Board of Trustees. All other key employee salaries are reviewed annually by a similar process as the top management. Formal performance evaluations are performed by the supervisor of each key employee with recommendations for salary revisions provided to the top management employee over that area of responsibility. The evaluations and recommendations together with the comparison to the CUPA-HR annual Salary Survey and the preset budget for salary increases are reviewed by each top management administrator with recommendations presented to the President. Final approval is given by the President. Minutes of the human resources.

committee document the determinations made during executive session

Return Reference	Explanation
How Documents are Made Available to the Public	Form 990, Part VI, Line 19 The governing documents and financial statements of the college are available upon request, and financial statements are provided to various State Agencies, US Department of Education, various banks and others per agreement. In addition, the Annual Form 990 Information Return and 990-T Tax Return and all related documents and schedules are available to the public upon request. The conflict of interest policy is sent annually to all members of the Board of Trustees, Officers, Key Employees and other identified employees.

Return Reference	Explanation									
Other Changes in Net	Form 990, F	Part XI, Line 9 change in value of interest-rate sw ap	\$(6,916,475) Change in beneficial interest in							
Assets or Fund	trusts	\$(87,695) Restructuring	\$1,977,228 Rounding							
Balances	(\$3) Total	\$(5,026,945)								

efile GRAPHIC print - DO NOT PROCESS | As Filed Data SCHEDULE R | Related O

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

OMB No 1545-0047

DLN: 93493090004187

Open to Public

Department of the Treasury
Internal Revenue Service
Name of the organization

(Form 990)

Elmhurst College

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

Inspection
Employer identification number

				36-21691	45			
Part I Identification of Disregarded Entities Complete	ıf the organızatıor	n answered "Yes" or	n Form 990, Pa	art IV, line 33.				
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	D	(f) Irect controlling entity		
Part II Identification of Related Tax-Exempt Organization or more related tax-exempt organizations during the	tax year.	the organization an	swered "Yes"	on Form 990, Pa	rt IV, li	ine 34 because it l	had on	e
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sec	tion (e) Public charity (if section 501)		(f) Direct controlling entity	Section (13) co	g) 512(b) ontrolled city?
							Yes	No
For Paperwork Reduction Act Notice, see the Instructions for Form 990.	I	Cat No 501	35Y	ı		Schedule R (Form	n 990) 2	015

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of	(b) Primary activity	(c) Legal	(d) Direct	(e) Predominant	(f) Share of	(g) Share of	(h) irtionate	(i) Code V-UBI	() Gener		(k) Percentage
related organization	Primary activity	domicile (state or foreign country)	controlling entity		total income	end-of-year assets	alloca	itions?	amount in box 20 of Schedule K-1 (Form 1065)	mana partr	aging	ownership
							Yes	No		Yes	No	
										\vdash	\vdash	
Part TV Identification of Related Organizations Taxable a	s a Cornor	ation	or Trust (omplete if th	e organiza	ition answ	vered	"Yes"	on Form 9	90 F	Part 1	IV line

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	(h) Percentage ownership	Section (b)(1 contro entit	i 512 l3) illed
(1) JOEL HERTER CHARITABLE REMAINDER UNITRUS	C R UNITRUST	IL	NA	Trust	100	100	100 000 %	165	No
190 PROSPECT AVENUE Elmhurst, IL 60126 36-4572843									
(2) LT Palmer Char Remainder Annuity Trust	ANNUITY TRUST	IL	NA	Trust	100	100	100 000 %		No
190 PROSPECT AVENUE Elmhurst, IL 60126 36-6850426									
Weigand 2 Life Char (3)Remainder Unitrust	C R UNITRUST	IL	NA	Trust	100	100	100 000 %		No
190 Prospect Avenue Elmhurst, IL 60126 36-7614572									
							Cohodulo B (Form		

chedule k (Form 990) 2015					Pag	ge 3				
Part V Transactions With Related Organizations Complete if the organization answe	red "Yes" on Form	990, Part IV, line	34, 35b, or 36.							
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule				١.	Yes	No				
1 During the tax year, did the organization engage in any of the following transactions with one or more re	lated organizations li	sted in Parts II-IV?								
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a						
b Gift, grant, or capital contribution to related organization(s)				1 b						
${f c}$ Gıft, grant, or capital contribution from related organization(s)										
d Loans or loan guarantees to or for related organization(s)				1d						
e Loans or loan guarantees by related organization(s)				1e						
f Dividends from related organization(s)				1f						
g Sale of assets to related organization(s)				1 g						
h Purchase of assets from related organization(s)				1h						
i Exchange of assets with related organization(s)				1i						
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j						
k Lease of facilities, equipment, or other assets from related organization(s)				1k						
l Performance of services or membership or fundraising solicitations for related organization(s)				11						
m Performance of services or membership or fundraising solicitations by related organization(s)				1m	ı					
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n						
Sharing of paid employees with related organization(s)				10						
${f p}$ Reimbursement paid to related organization(s) for expenses				1 p						
q Reimbursement paid by related organization(s) for expenses				1q						
r Other transfer of cash or property to related organization(s)				1r						
${f s}$ Other transfer of cash or property from related organization(s)				1 s						
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete	this line, including co	vered relationships	and transaction thresholds							
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amo	unt ınv	olved					

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions r																			
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		organizations		organizations?		organizations?		(f) Share of total income	end-of-year	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No							
												1							
													_ _						
				l		L				l .	l								

