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# Form **990**

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

▶ Information about Form 990 and its instructions is at www.lrs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

| Α             | For the             | 2015 calendar year, or tax year beginning JUL 1, 2015 and ending  | JUN 30, 2016   |
|---------------|---------------------|---|--|
| В             | Check if applicable | C Name of organization  | D Employer identification number                     |
|               | Addres              | UNITED WAY OF PORTER COUNTY INDIANA   |  |
|               | Name<br>change      | Doing business as   | 35-6006484   |
|               | lnitial<br>return   | Number and street (or P.O. box if mail is not delivered to street address) Room/si  | uite E Telephone number                              |
|               | Final return/       | 951 EASTPORT CENTER DR.   | 219-464-3583   |
|               | termin-<br>ated     | City or town, state or province, country, and ZIP or foreign postal code  | G Gross receipts \$ 2,046,103.                       |
|               | Amend<br>return     | VALPARATSO, IN 40363  | H(a) Is this a group return                          |
| L             | Application pendin  | - I   | for subordinates? Yes X No                           |
|               |                     | SAME AS C ABOVE   | H(b) Are all subordinates included? Yes No           |
|               |                     |   | if "No," attach a list. (see instructions)           |
|               |                     | e: ► UNITEDWAYPC.ORG  | H(c) Group exemption number                          |
|               |                     |   | ear of formation: 1957 M State of legal domicile: IN |
|               |                     | Summary   | AV OF DODMED COIDING TO                              |
| စ္ပ           | 1 1                 | Briefly describe the organization's mission or most significant activities <sup>.</sup> <u>UNITED W.</u>                      | AT OF PORTER COUNTY 15                               |
| nan           | 2                   | Check this box if the organization discontinued its operations or disposed of n   | pore than 25% of its not assets                      |
| & Governance  | 3 1                 | Number of voting members of the governing body (Part VI, line 1a)   | 3  |
| යි            | 4                   | Number of independent voting members of the governing body (Part VI, line 1b)   | 4 35   |
| ల             | 5                   | otal number of individuals employed in calendar year 2015 (Part V, line 2a)   | 5 71   |
| ) į           | 6                   | otal number of volunteers (estimate if necessary)   | 6 4631   |
| Activities    | 7a                  | otal unrelated business revenue from Part VIII, column (C), line 12   |  |
| 1             | ы                   | Net unrelated business taxable income from Form 990-T, line 34  | 7b 0.  |
|               |                     | MAY TO GOLD (F)   | Prior Year Current Year                              |
| <u>.</u>      | 8 (                 | Contributions and grants (Part VIII, line 1h) (C) MAY 1 8 2017  | 2,053,428. 2,022,142.                                |
| en .          | 9 1                 | Program service revenue (Part VIII, line 2g)  | 0. 0.  |
| Revenue       | 10                  | nvestment income (Part VIII, column (A), lines 3, 4, and 7d)  | 6,447. 9,897.  |
|               | 11 (                | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  | 8,93747,655.   |
| · —           | 12                  | otal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)   | 2,068,812. 1,984,384.                                |
|               | ł                   | Grants and similar amounts paid (Part IX, column (A), lines 1-3)  | 875,252. 891,379.                                    |
|               | i                   | Benefits paid to or for members (Part IX, column (A), line 4)   | 0. 0.  |
| es<br>Ses     | 15 \$               | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)   | 616,991. 681,041.                                    |
| Expenses      | 16a                 | Professional fundraising fees (Part IX, column (A), line 11e)   | 0. 0.  |
| Š             | _ b                 | Total fundraising expenses (Part IX, column (D), line 25)  85,925.  | 817,802. 947,148.                                    |
|               | l .                 | Other expenses (Part IX, column (A), lines 11a 11d, 11f 24e)  | 2,310,045. 2,519,568.                                |
|               |                     | otal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) Revenue less expenses. Subtract line 18 from line 12 | -241,233535,184.                                     |
| 700           | 3                   | toveride iess expenses. Subtract line to fight line 12  | Beginning of Current Year End of Year                |
| ets           | 20                  | otal assets (Part X, line 16)   | 4,889,522. 4,353,822.                                |
| ASS           | 21                  | otal liabilities (Part X, line 26)  | 276,921. 291,719.                                    |
| Net Assets or | 22 1                | Net assets or fund balances. Subtract line 21 from line 20  | 4,612,601. 4,062,103.                                |
|               | art II              | Signature Block   |  |
|               |                     | ties of perjury, I declare that I have examined this return, including accompanying schedules and sta                         |  |
| true          | e, correct          | , and complete Declaration of preparer (other than officer) is based on all information of which prep                         | arer has any knowledge.                              |
|               |                     | New COO   | 5/12/17  |
| Sig           | yn                  | Signature of officer  | Date / /   |
| He            | re                  | · Aco Sikoslei - serctory   |  |
| _             |                     | Type or print name and title  | Dete Drill   |
| _             |                     | Print/Type preparer's name Preparer's signature   | Date Check PTIN 5-4-17 If P00361858                  |
| Pai           | 1                   | MARK T. ROWLEY  | 7 000 000 100 100 100 100 100 100 100 10             |
|               | · .                 | Firm's name ROWLEY & COMPANY LLP  | Firm's EIN <b>35-1866709</b>                         |
| USE           | Only                | Firm's address 409 WEST KIEFFER ROAD  | Dhana as 210 074 1427                                |
|               |                     | MICHIGAN CITY, IN 46360   | Phone no. 219 - 874 - 1437                           |
| <u>ivia</u>   | y the IH            | S discuss this return with the preparer shown above? (see instructions)   | X Yes No   |

|     |   |             | Yes      | <u>No</u>      |
|-----|---|-------------|----------|----------------|
| 1   | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?   |             |          |                |
|     | If "Yes," complete Schedule A   | _1_         | X        |                |
| 2   | Is the organization required to complete Schedule B, Schedule of Contributors?  | 2           | X        |                |
| 3   | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for   |             |          |                |
|     | public office? If "Yes," complete Schedule C, Part I  | 3           |          | <u> </u>       |
| 4   | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect  |             |          |                |
|     | during the tax year? If "Yes," complete Schedule C, Part II   | 4           |          | <u> X</u>      |
| 5   | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or  |             |          |                |
|     | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III  | 5           |          | X              |
| 6   | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to   |             |          |                |
|     | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I  | 6           |          | X              |
| 7   | Did the organization receive or hold a conservation easement, including easements to preserve open space,   |             |          |                |
|     | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II  | 7           |          | X              |
| 8   | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete  |             |          |                |
|     | Schedule D, Part III  | 8           |          | X              |
| 9   | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for   |             |          |                |
|     | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?   |             |          |                |
|     | If "Yes," complete Schedule D, Part IV  | 9           | <u>X</u> |                |
| 10  | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent   |             |          |                |
|     | endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V  | 10          | _X_      |                |
| 11  | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X   |             |          |                |
|     | as applicable.  |             |          |                |
| а   | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,   |             |          |                |
|     | Part VI   | 11a         | X        | <u> </u>       |
| b   | Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total   |             | 37       |                |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII   | 11b         | X        | <u> </u>       |
| С   | Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total  |             |          | 3.7            |
|     | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  | 11c         |          | X              |
| d   | Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in  | ١           | v        |                |
|     | Part X, line 16? If "Yes," complete Schedule D, Part IX   | 11d         | X        | 37             |
| е   | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X   | 11e         |          | X              |
| f   | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses   |             | X        |                |
|     | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  | 11f         |          | <u> </u>       |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete   | 40-         | X        |                |
|     | Schedule D, Parts XI and XII  | 12a         | Δ        | <del> </del>   |
| Þ   | Was the organization included in consolidated, independent audited financial statements for the tax year?   | 12b         |          | x              |
| 40  | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13          |          | X              |
| 13  | Did the organization maintain an office, employees, or agents outside of the United States?   | 14a         |          | X              |
|     | Did the organization maintain an office, employees, or agents outside of the officed states:  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,   | 144         |          |                |
| D   | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000  |             |          |                |
|     | or more? If "Yes," complete Schedule F, Parts I and IV  | 14b         |          | x              |
| 15  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any   |             |          |                |
| 13  | foreign organization? If "Yes," complete Schedule F, Parts II and IV  | 15          |          | x              |
| 16  | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to  |             |          | <u></u> -      |
|     | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV   | 16          |          | X              |
| 17  | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,   | _ <u></u> _ |          | <del>_</del> _ |
| • • | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I  | 17          |          | x              |
| 18  | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines  | Ė           |          | T              |
|     | 1c and 8a? If "Yes," complete Schedule G, Part II   | 18          | x        |                |
| 19  | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"  |             | <u> </u> | <u> </u>       |
|     | complete Schedule G, Part III   | 19          |          | x              |
|     |   |             | 000      | (0015)         |

Form 990 (2015) UNITED WAY OF PORT
Part IV Checklist of Required Schedules (continued)

|     |   |                | Yes      | No             |
|-----|---|----------------|----------|----------------|
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H   | 20a            |          | Х              |
| b   |   | 20b            |          |                |
| 21  | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or   |                |          |                |
|     | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II   | 21             | X        |                |
| 22  | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on   |                |          |                |
|     | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III   | 22             |          | X              |
| 23  | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current  |                |          |                |
|     | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete  |                |          |                |
|     | Schedule J  | 23             |          | X              |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the   |                |          |                |
|     | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete  |                |          |                |
|     | Schedule K. If "No", go to line 25a   | 24a            |          | X              |
|     | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?   | 24b            |          |                |
| С   | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease  |                |          |                |
|     | any tax-exempt bonds?   | 24c            |          | ļ              |
|     | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?   | 24d            |          |                |
| 25a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit  |                |          |                |
|     | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I   | 25a            |          | X              |
| þ   |   |                |          |                |
|     | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete   |                |          | - T            |
|     | Schedule L, Part I  | 25b            |          | X              |
| 26  | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or   |                |          |                |
|     | former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"  |                |          | x              |
| 07  | complete Schedule L, Part II  Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial  | 26             |          | <u> </u>       |
| 27  | contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member   |                |          |                |
|     | of any of these persons? If "Yes," complete Schedule L, Part III  | 27             | l        | x              |
| 28  | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV   |                |          | <del> </del> - |
|     | instructions for applicable filing thresholds, conditions, and exceptions):   |                |          |                |
| а   | A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV   | 28a            |          | x              |
|     |   | 28b            |          | Х              |
|     | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,   |                |          |                |
|     | director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  | 28c            |          | X              |
| 29  | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M  | 29             |          | X              |
| 30  | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation   |                |          |                |
|     | contributions? If "Yes," complete Schedule M  | 30             |          | X              |
| 31  | Did the organization liquidate, terminate, or dissolve and cease operations?  |                |          | ŀ              |
|     | If "Yes," complete Schedule N, Part I   | 31             |          | X              |
| 32  | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete  |                |          |                |
|     | Schedule N, Part II   | 32             |          | X              |
| 33  | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations  |                |          |                |
|     | sections 301.7701-2 and 301.7701-37 If "Yes," complete Schedule R, Part I   | 33             |          | X_             |
| 34  | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and   |                |          | l              |
|     | Part V, line 1  | 34             |          | X              |
| 35a | Did the organization have a controlled entity within the meaning of section 512(b)(13)?   | 35a            |          | X              |
| b   |   |                |          |                |
|     | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2   | 35b            | <b> </b> |                |
| 36  | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  | 00             |          | v              |
| 07  | If "Yes," complete Schedule R, Part V, line 2   | 36             |          | X              |
| 37  | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37             |          | x              |
| 38  | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  | 31             | <u> </u> | <del>  ^</del> |
| 55  | Note. All Form 990 filers are required to complete Schedule O   | 38             | X        |                |
|     | 194501  | <del>, ~</del> |          |                |

Form 990 (2015) UNITED WAY OF PORTER COUNTY INDIANA

Part V Statements Regarding Other IRS Filings and Tax Compliance

| _       | Check if Schedule O contains a response or note to any line in this Part V  |      |          | X            |
|---------|---|------|----------|--------------|
|         |   |      | Yes      | No           |
| 1a      | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable  |      |          |              |
| b       | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 1  | J    |          |              |
| C       | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming  |      |          |              |
|         | (gambling) winnings to prize winners?   | 1c   | X        |              |
| 2a      | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,   |      |          |              |
|         | filed for the calendar year ending with or within the year covered by this return 2a 71   |      |          |              |
| b       | If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  | 2b   | X        |              |
|         | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)   |      | į        |              |
| За      | Did the organization have unrelated business gross income of \$1,000 or more during the year?   | 3a_  |          | X            |
| b       | If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O  | 3b   |          |              |
| 4a      | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a   | ľ    |          |              |
|         | financial account in a foreign country (such as a bank account, securities account, or other financial account)?  | 4a   |          | X            |
| b       | If "Yes," enter the name of the foreign country: ▶  |      |          |              |
|         | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).   |      |          |              |
| 5a      | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?   | 5a   |          | _X_          |
| b       | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  | 5b   |          | <u> </u>     |
|         | If "Yes," to line 5a or 5b, did the organization file Form 8886-T?  | 5c   |          |              |
| 6a      | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit   |      |          |              |
|         | any contributions that were not tax deductible as charitable contributions?   | 6a   |          | <u> X</u>    |
| b       | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts  |      |          |              |
|         | were not tax deductible?  | 6b_  |          |              |
| 7       | Organizations that may receive deductible contributions under section 170(c).   |      |          |              |
| а       | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?                                       | 7a   |          | X            |
| b       | If "Yes," did the organization notify the donor of the value of the goods or services provided?   | 7b_  |          |              |
| С       | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required   |      |          |              |
|         | to file Form 8282?  | 7c_  |          | <u> X</u>    |
| d       | If "Yes," indicate the number of Forms 8282 filed during the year   |      |          |              |
| е       | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?   | 7e   |          | X            |
| f       | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?  | 7f   |          | X_           |
| 9       | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  | 7g   |          |              |
| h       | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  | 7h   |          | <b> </b>     |
| 8       | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the  |      |          |              |
| _       | sponsoring organization have excess business holdings at any time during the year?  | 8    |          | <del> </del> |
| 9       | Sponsoring organizations maintaining donor advised funds.   | 0-   |          |              |
| a       | Did the sponsoring organization make any taxable distributions under section 4966?  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9a   |          |              |
| 10      | Section 501(c)(7) organizations. Enter:   | 9b   | <u> </u> |              |
| 10<br>a | Initiation fees and capital contributions included on Part VIII, line 12  |      |          | ļ            |
| b       | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities   |      |          |              |
| 11      | Section 501(c)(12) organizations. Enter:  |      |          |              |
|         | Gross income from members or shareholders   |      |          | ł            |
| b       | Gross income from other sources (Do not net amounts due or paid to other sources against  |      |          |              |
| _       | amounts due or received from them.)   |      |          |              |
| 12a     | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  | 12a  |          |              |
|         | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b   |      |          |              |
| 13      | Section 501(c)(29) qualified nonprofit health insurance issuers.  |      |          | İ            |
| а       | Is the organization licensed to issue qualified health plans in more than one state?  | 13a  |          |              |
| _       | Note. See the instructions for additional information the organization must report on Schedule O.   |      |          |              |
| b       | Enter the amount of reserves the organization is required to maintain by the states in which the  |      |          | ]            |
|         | organization is licensed to issue qualified health plans  |      |          |              |
| С       | Enter the amount of reserves on hand  | L.   | L        | <u> </u>     |
| 14a     | Did the organization receive any payments for indoor tanning services during the tax year?  | 14a  |          | X_           |
|         | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O   | 14b  |          |              |
|         |   | Form | 990      | (2015)       |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

|              | Check if Schedule O contains a response or note to any line in this Part VI  |               |                     | _  |               |               | <u> </u> |  |  |  |
|--------------|--|---------------|---------------------|--|---------------|---------------|----------|--|--|--|
| Sec          | tion A. Governing Body and Management  |               |                     |  |               |               |          |  |  |  |
|              |  |               | 1                   |  | Ye            | s N           | 0        |  |  |  |
| 1a           | Enter the number of voting members of the governing body at the end of the tax year  | 1a            |                     | 5  |               |               |          |  |  |  |
|              | If there are material differences in voting rights among members of the governing body, or if the governing  |               |                     |  |               |               |          |  |  |  |
|              | body delegated broad authority to an executive committee or similar committee, explain in Schedule O.  |               |                     |  |               |               |          |  |  |  |
| b            | Enter the number of voting members included in line 1a, above, who are independent   | 1b            | 3                   | 5  |               |               |          |  |  |  |
| 2            | Did any officer, director, trustee, or key employee have a family relationship or a business relationship  | p with        | any other           |  |               |               |          |  |  |  |
|              | officer, director, trustee, or key employee?   |               |                     | 2  |               | 2             | <u>ζ</u> |  |  |  |
| 3            | Did the organization delegate control over management duties customanly performed by or under the  | e direc       | t supervision       |  |               | - }           |          |  |  |  |
|              | of officers, directors, or trustees, or key employees to a management company or other person?   |               |                     | . 3  |               | 3             | _        |  |  |  |
| 4            |  |               |                     |  |               |               |          |  |  |  |
| 5            | Did the organization become aware during the year of a significant diversion of the organization's as  | sets?         |                     | 5  | -             | _   2         |          |  |  |  |
| 6            | Did the organization have members or stockholders?   |               |                     | _ 6  | -             | _   2         | ζ_       |  |  |  |
| 7a           | Did the organization have members, stockholders, or other persons who had the power to elect or a  | ppoint        | one or              |  |               | _             | _        |  |  |  |
|              | more members of the governing body?  |               |                     | 7a   | -             | <u> </u>      | ζ        |  |  |  |
| b            | Are any governance decisions of the organization reserved to (or subject to approval by) members, s  | stockho       | olders, or          |  |               | 1_            | _        |  |  |  |
|              | persons other than the governing body?   | •             |                     | 7b   | $\bot$        | 12            | <u>ζ</u> |  |  |  |
| 8            | Did the organization contemporaneously document the meetings held or written actions undertaken during the year  | ar by th      | e following:        |  |               |               |          |  |  |  |
| а            |  |               |                     | <u>8a</u>                                  |               |               |          |  |  |  |
| b            | Each committee with authority to act on behalf of the governing body?  |               |                     | . <u>8b</u>                                | X             |               |          |  |  |  |
| 9            | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real   | iched a       | at the              |  |               | _             | _        |  |  |  |
| <del>-</del> | organization's mailing address? If "Yes," provide the names and addresses in Schedule O  |               |                     | 9  |               | 1 2           | K        |  |  |  |
| Sec          | tion B. Policies (This Section B requests information about policies not required by the Internal R  | evenue        | Code.)              | •  | 1             | 1             |          |  |  |  |
|              |  |               |                     | Г  | _ Ye          |               | lo       |  |  |  |
| 10a          | Did the organization have local chapters, branches, or affiliates?   |               |                     | 10:  | -             |               | <u>K</u> |  |  |  |
| þ            | If "Yes," did the organization have written policies and procedures governing the activities of such c   | napter        | s, aπiliates,       | 1.0  | .             |               |          |  |  |  |
|              | and branches to ensure their operations are consistent with the organization's exempt purposes?  | l b.afa       | film = the form=0   | 101  | $\overline{}$ | -             | _        |  |  |  |
| 11a          | Has the organization provided a complete copy of this Form 990 to all members of its governing boo   | iy belo       | re filing the form? | 116  | a X           | ╌┼╴           | _        |  |  |  |
| b            | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |               |                     | 40   | a X           | .             |          |  |  |  |
| 12a          | Did the organization have a written conflict of interest policy? If "No," go to line 13  |               |                     | 12   |               |               |          |  |  |  |
| b            | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise.  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "1) |               |                     | . 121                                      | 7 ^           | +             | _        |  |  |  |
| С            | In Schedule O how this was done  | es, u         | escribe             | 12   | , x           | .             |          |  |  |  |
| 40           |  | •             |                     | 13   |               |               |          |  |  |  |
| 13           | Did the organization have a written whistleblower policy?  | • • •         | •                   | 14   |               |               |          |  |  |  |
| 14           | Did the process for determining compensation of the following persons include a review and approve   | al by m       | denendent           | <u>                                   </u> |               | +             |          |  |  |  |
| 15           | persons, comparability data, and contemporaneous substantiation of the deliberation and decision?  |               | dopendent           |  |               |               |          |  |  |  |
| -            | The organization's CEO, Executive Director, or top management official   |               |                     | 15   | a X           | .             |          |  |  |  |
| a<br>h       | Other officers or key employees of the organization  | •             | •                   | 15   |               | $\overline{}$ |          |  |  |  |
|              | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |               |                     |  |               |               | _        |  |  |  |
| 162          | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange   | ment v        | vith a              |  |               |               |          |  |  |  |
|              | taxable entity during the year?  |               |                     | 16   | a             | 2             | X        |  |  |  |
| b            | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate   | <br>ite its i | participation       |  | 1             |               |          |  |  |  |
| _            | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the orga   |               |                     |  |               |               |          |  |  |  |
|              | exempt status with respect to such arrangements?   |               |                     | 16   | ь             |               |          |  |  |  |
| Sec          | tion C. Disclosure   |               |                     | •  |               |               |          |  |  |  |
| 17           | List the states with which a copy of this Form 990 is required to be filed ▶IN   |               |                     |  |               |               |          |  |  |  |
| 18           | Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-  | T (Sect       | ion 501(c)(3)s onl  | y) avail                                   | able          |               |          |  |  |  |
|              | for public inspection. Indicate how you made these available. Check all that apply.  |               |                     |  |               |               |          |  |  |  |
|              | Own website Another's website X Upon request Other (explain  | ın Sc         | hedule O)           |  |               |               |          |  |  |  |
| 19           | Describe in Schedule O whether (and if so, how) the organization made its governing documents, co  | onflict o     | of interest policy, | and fina                                   | ancial        |               |          |  |  |  |
|              | statements available to the public during the tax year.  |               | •                   |  |               |               |          |  |  |  |
| 20           | State the name, address, and telephone number of the person who possesses the organization's be  |               |                     |  |               |               |          |  |  |  |
|              | NONPROFIT PROCESSING & ACCOUNTING SERVICES - 219-4   | <u> 164-</u>  | 3583                |  |               |               |          |  |  |  |
|              | 3901 NORTH MERIDIAN STREET, SUITE 306, INDIANAPOL:   |               | IN 4620             | 3  |               |               |          |  |  |  |
|              |  |               |                     | E.   | rm QC         | M rac         | 115      |  |  |  |

| Form   | $\alpha \alpha \alpha$ | 1201 | <u>د</u> ١ |
|--------|------------------------|------|------------|
| CUIIII | 390                    | 1201 | 21         |

### UNITED WAY OF PORTER COUNTY INDIANA

35-6006484

Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees, and former such persons.

| (A)                               | (B)               | ł                              |                       | (C<br>Pos | C)             |                              |  | (D)                                   | (E)                           | (F)                   |
|-----------------------------------|-------------------|--------------------------------|-----------------------|-----------|----------------|------------------------------|--|---------------------------------------|-------------------------------|-----------------------|
| Name and Title                    | Average           | (do                            | not c                 | heck      | more           | than                         | one  | Reportable                            | Reportable                    | Estimated             |
|                                   | hours per         | box.                           | unle:<br>cer an       | ss pe     | rson<br>Irecto | is bot<br>or/trus            | han  <br>stee)                                   | compensation                          | compensation                  | amount of             |
|                                   | week<br>(list any | Ē                              |                       |           | Γ              | ļ                            | ΓĖ   | from<br>the                           | from related<br>organizations | other compensation    |
|                                   | hours for         | direc                          |                       |           |                | 25                           |  | organization                          | (W-2/1099-MISC)               | from the              |
|                                   | related           | tee or                         | ustee                 |           |                | ensat                        |  | (W-2/1099-MISC)                       |                               | organization          |
|                                   | organizations     | al trus                        | nalt                  |           | loyee          | g<br>E<br>S                  |  |                                       |                               | and related           |
|                                   | below<br>line)    | Individual trustee or director | Institutional trustee | Officer   | Key employee   | Highest compensated employee | Former   |                                       |                               | organizations         |
| (1) ROY AUSTENSEN                 | 1.50              | =                              | =                     | 0         | ×              | ¥ =                          | - E  |                                       |                               |                       |
| DIRECTOR                          |                   | X                              |                       |           |                |                              |  | 0.                                    | 0.                            | 0.                    |
| (2) JAYNE COOPER                  | 4.00              |                                |                       |           |                |                              |  |                                       |                               |                       |
| CHAIR                             |                   | X                              |                       | x         | ]              |                              |  | 0.                                    | 0.                            | 0.                    |
| (3) KELLY CREDIT                  | 4.00              |                                |                       |           |                |                              |  |                                       |                               |                       |
| COMMUNITY IMPACT CO-CHAIR         |                   | X                              |                       | X         |                | ł                            |  | 0.                                    | 0.                            | 0                     |
| (4) RON DONAHUE                   | 1.50              |                                |                       |           |                |                              |  |                                       |                               |                       |
| DIRECTOR                          |                   | X                              |                       |           |                | L                            |  | 0.                                    | 0.                            | 0                     |
| (5) MARY JANE EISENHAUER          | 1.50              |                                |                       |           |                |                              | ]  |                                       |                               |                       |
| DIRECTOR                          |                   | X                              |                       |           | _              |                              |  | 0.                                    | 0.                            | 0                     |
| (6) JACK ELIA                     | 4.00              |                                |                       |           |                |                              |  |                                       |                               |                       |
| GOLF COMMITTEE CHAIR              |                   | X                              |                       | X         |                | <u> </u>                     |  | 0.                                    | 0.                            | 0                     |
| (7) HEATHER ENNIS                 | 1.50              |                                |                       |           | l              | 1                            |  |                                       |                               |                       |
| DIRECTOR                          |                   | X                              |                       |           | <u> </u>       | $ldsymbol{f\perp}$           | <u> </u>   | 0.                                    | 0.                            | 0                     |
| (8) RIC FRATACCIA                 | 4.00              |                                |                       |           |                |                              |  | _                                     |                               |                       |
| GOVERNANCE CHAIR                  |                   | X                              | _                     | X         | <u> </u>       | <u> </u>                     |  | 0.                                    | 0.                            | 0                     |
| (9) STEVE GEORGION                | 1.50              |                                |                       |           |                |                              |  |                                       | _                             | _                     |
| DIRECTOR                          |                   | X                              | _                     | <u> </u>  | _              | -                            | -  | 0.                                    | 0.                            | 0                     |
| (10) ALLEN GIPSON                 | 1.50              | I                              |                       |           |                |                              |  |                                       |                               |                       |
| DIRECTOR                          |                   | X                              | _                     | <u> </u>  | <u> </u>       | <b>}</b> —                   |  | 0.                                    | 0.                            | 0                     |
| (11) CAROL HALL                   | 1.50              |                                |                       |           |                |                              |  |                                       |                               |                       |
| DIRECTOR                          | 1 50              | X                              | _                     | ļ         | -              | -                            | -  | 0.                                    | 0.                            | 0                     |
| (12) DANITA JOHNSON HUGHES        | 1.50              |                                | l                     | l         |                | ł                            |  |                                       |                               |                       |
| DIRECTOR                          | 1 50              | X                              |                       |           | ├              | +-                           | <b> </b>   | 0.                                    | 0.                            | 0                     |
| (13) STEPHANIE JONES              | 1.50              | <b>.</b>                       |                       |           | ſ              |                              |  | •                                     |                               |                       |
| DIRECTOR                          | 1 50              | X                              |                       | -         |                | ├-                           | -  | _0.                                   | 0.                            | 0                     |
| (14) TODD LEETH                   | 1.50              |                                |                       | ļ         | ŀ              |                              |  |                                       |                               |                       |
| DIRECTOR                          | 1.50              | X                              |                       | -         | ├-             | +                            | -  | 0.                                    | 0.                            | 0                     |
| (15) BRUCE LINDNER                | 1.50              | X                              |                       |           | [              |                              | '  | 0.                                    | 0.                            | _                     |
| DIRECTOR (15) PROGRAMOVE          | 4.00              | ^                              | $\vdash$              | $\vdash$  | +-             | <del> </del>                 | $t^{-}$  | <del> </del>                          | <del></del>                   | 0                     |
| (16) BROCK LLOYD PAST BOARD CHAIR | 4.00              | X                              | ]                     | X         | }              |                              |  | 0.                                    | 0.                            | 1                     |
|                                   | 1.50              | <u> </u>                       |                       | r T       | <del>  -</del> | $\vdash$                     | <del>                                     </del> | · · · · · · · · · · · · · · · · · · · | <u></u>                       | 0                     |
| (17) LARRY MCAFEE  DIRECTOR       | 1.50              | X                              |                       | 1         |                | 1                            | }  | 0.                                    | 0.                            | 0                     |
| 522007 12-18-15                   |                   | 1 22                           | Ь—                    | Щ.        | Ь              |                              | —  | <u> </u>                              |                               | Form <b>990</b> (201) |

532007 12-16-15

| Name and title   | F)           |
|--|--------------|
| Name and title   |              |
| Week (Ist any hours for related organizations below line)   From the organization (W-2/1099-MISC)   From the organization (W-2/1099-MISC)   From related organizations (W-2/109-MISC)   From related organizations (W-2/109-MISC)   From related org | nated        |
| (Ist any hours for related organizations)   Early below line)    | her          |
| Delow line   Del | nsation      |
| Delow line   Del | n the        |
| Delow line   Del | ızation      |
| 1.50   |              |
| 1.50   | 24110115     |
| (19) DAVID MIKA       4.00       X       X       0.       0.         (20) GINA MOODY       4.00       X       X       0.       0.         (20) GINA MOODY       X       X       0.       0.         (21) LAURIE MULLET       X       X       0.       0.         DIRECTOR       X       0.       0.       0.         (22) J.J. PELLER       1.50       0.       0.       0.         DIRECTOR       X       0.       0.       0.         (23) REX RICHARDS       1.50       0.       0.       0.         DIRECTOR       X       0.       0.       0.         (24) ANNA ROGERS       1.50       0.       0.       0.         DIRECTOR       X       0.       0.       0.         (25) DAVE ROSE       1.50       0.       0.       0.         DIRECTOR       X       0.       0.       0.         (26) SUSAN SCROGGINS       1.50       0.       0.       0.         1b Sub-total       0.       0.       0.       0.  |              |
| CAMPAIGN CHAIR       X       X       X       0.       0.         (20) GINA MOODY       4.00       X       X       0.       0.         COMMUNITY IMPACT CHAIR       X       X       0.       0.         (21) LAURIE MULLET       1.50       0.       0.       0.         DIRECTOR       X       0.       0.       0.         (22) J.J. PELLER       1.50       0.       0.       0.         DIRECTOR       X       0.       0.       0.         (23) REX RICHARDS       1.50       0.       0.       0.         DIRECTOR       X       0.       0.       0.         (24) ANNA ROGERS       1.50       0.       0.       0.         DIRECTOR       X       0.       0.       0.         (25) DAVE ROSE       1.50       0.       0.       0.         DIRECTOR       X       0.       0.       0.         (26) SUSAN SCROGGINS       1.50       0.       0.       0.         DIRECTOR       X       0.       0.       0.         1b Sub-total       0.       0.       0.       0.   | 0.           |
| COMMUNITY IMPACT CHAIR   | _            |
| COMMUNITY IMPACT CHAIR   | 0.           |
| (21) LAURIE MULLET       1.50         DIRECTOR       X         (22) J.J. PELLER       1.50         DIRECTOR       X         (23) REX RICHARDS       1.50         DIRECTOR       X         (24) ANNA ROGERS       1.50         DIRECTOR       X         (25) DAVE ROSE       1.50         DIRECTOR       X         (26) SUSAN SCROGGINS       1.50         DIRECTOR       X         1b Sub-total       D.   | •            |
| DIRECTOR   | 0.           |
| (22) J.J. PELLER       1.50         DIRECTOR       X         (23) REX RICHARDS       1.50         DIRECTOR       X         (24) ANNA ROGERS       1.50         DIRECTOR       X         (25) DAVE ROSE       1.50         DIRECTOR       X         (26) SUSAN SCROGGINS       1.50         DIRECTOR       X         1b Sub-total       D.  | 0            |
| DIRECTOR         X         0.         0.           (23) REX RICHARDS         1.50         0.         0.           DIRECTOR         X         0.         0.           (24) ANNA ROGERS         1.50         0.         0.           DIRECTOR         X         0.         0.           (25) DAVE ROSE         1.50         0.         0.           DIRECTOR         X         0.         0.           (26) SUSAN SCROGGINS         1.50         X         0.         0.           DIRECTOR         X         0.         0.         0.           1b Sub-total         D.         0.         0.         0.  | 0.           |
| (23) REX RICHARDS       1.50         DIRECTOR       X         (24) ANNA ROGERS       1.50         DIRECTOR       X         (25) DAVE ROSE       1.50         DIRECTOR       X         (26) SUSAN SCROGGINS       1.50         DIRECTOR       X         1b Sub-total       D.   | 0.           |
| DIRECTOR         X         0.         0.           (24) ANNA ROGERS         1.50         0.         0.           DIRECTOR         X         0.         0.           (25) DAVE ROSE         1.50         0.         0.           DIRECTOR         X         0.         0.           1.50         X         0.         0.           DIRECTOR         X         0.         0.           1b Sub-total         D.         0.         0.   |              |
| (24) ANNA ROGERS       1.50         DIRECTOR       X         (25) DAVE ROSE       1.50         DIRECTOR       X         (26) SUSAN SCROGGINS       1.50         DIRECTOR       X         1b Sub-total       D.   | 0.           |
| DIRECTOR         X         0.         0.           (25) DAVE ROSE         1.50         0.         0.           DIRECTOR         X         0.         0.           (26) SUSAN SCROGGINS         1.50         0.         0.           DIRECTOR         X         0.         0.           1b Sub-total         D.         0.         0.   |              |
| (25) DAVE ROSE       1.50         DIRECTOR       X         (26) SUSAN SCROGGINS       1.50         DIRECTOR       X         1b Sub-total       D.  | 0.           |
| DIRECTOR   X   0 . 0 .   |              |
| DIRECTOR         X         0.         0.           1b Sub-total  | 0.           |
| 1b Sub-total   |              |
| 10 000 10101   | 0.           |
| Tatal from continuation charte to Book VII. Section A  | 0.           |
|  | <u>,399.</u> |
|  | <u>,399.</u> |
| 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable   | _            |
| compensation from the organization   | es No        |
|  | 23 140       |
|  | x            |
| line 1a? If "Yes," complete Schedule J for such individual   |              |
| and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  | x            |
| 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services   |              |
| rendered to the organization? If "Yes," complete Schedule J for such person  | Х            |
| Section B. Independent Contractors   |              |
| 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from   | m            |
| the organization. Report compensation for the calendar year ending with or within the organization's tax year.   |              |
| (A) (B) (C) Name and business address NONE Description of services Compens   | ation        |
| NONE   |              |
|  |              |
|  |              |
|  |              |
|  |              |
|  |              |
|  |              |
|  |              |
| Total number of independent contractors (including but not limited to those listed above) who received more than   |              |
| \$100,000 of compensation from the organization   0  |              |
| SEE PART VII, SECTION A CONTINUATION SHEETS 532008 12-16-15 Form 9   |              |

Form **990** (2015)

|  |          | Check if Schedule O contains a response                                  | or note to any line | e in this Part VIII                   | · · · · · · · · · · · · · · · · · · ·  | <del></del>                                    | <del>,</del>   |
|--|----------|--|---------------------|---------------------------------------|--|--|--|
|  |          |  |                     | (A)<br>Total revenue                  | (B) Related or exempt function revenue | <b>(C)</b><br>Unrelated<br>business<br>revenue | (D) Revenue excluded from tax under sections 512 - 514 |
| इ इ  | 1 a      | Federated campaigns 1a   | 6,547.              |                                       |  |  |  |
| Contributions, Gifts, Grants and Other Similar Amounts | b        |  |                     |                                       |  |  |  |
| ا<br>آ<br>گ  | C        |  | 394,302.            |                                       |  |  |  |
| i ii   | c        | Related organizations 1d   |                     |                                       |  |  | ]  |
| S,E  | e        | Government grants (contributions) 1e                                     | 591,422.            |                                       | }                                      |  |  |
| E S  | f        | All other contributions, gifts, grants, and                              |                     |                                       |  |  |  |
| 돌  |          | similar amounts not included above . 1f 1,                               | 029,871.            |                                       |  |  |  |
| <b>E</b> 8   | g        | Noncash contributions included in lines 1a-1f \$                         |                     |                                       |  |  |  |
| <u> </u>   | <u>_</u> | Total. Add lines 1a-1f   | <u></u>             | 2,022,142.                            |  |  | <del> </del>   |
|  |          |  | Business Code       |                                       |  |  |  |
| <u>8</u>   | 2 a      |  |                     | · · · · · · · · · · · · · · · · · · · |  |  | <del></del>  |
| e S  | b        |  |                     | <del></del>                           | _                                      |  | <del>-</del>   |
| n S  | C        |  |                     | · -                                   |  |  | <del> </del>   |
| Fa<br>Be   | C        |  |                     |                                       |  |  |  |
| Program Service<br>Revenue                             | e        |  |                     |                                       |  | -  |  |
| -  | f        | All other program service revenue  |                     |                                       |  |  | <del>                                     </del>       |
| -+   |          |  |                     |                                       |  | <del></del>                                    | <del>                                     </del>       |
|  | 3        | Investment income (including dividends, intere                           |                     | 8,207.                                |  |  | 8,207.   |
|  | _        | other similar amounts)   | D                   | 0,201.                                |  |  | 0,207.   |
|  | 4<br>5   | <b>-</b>   | ioceeds             |                                       |  |  |  |
| - 1  | Ð        | Hoyalties (i) Real   | (ii) Personal       |                                       |  | <del></del>                                    | <del></del>  |
|  | 6 a      | · · · · · · · · · · · · · · · · · · ·                                    | (ii) i Cisonai      |                                       |  |  |  |
|  | U 6      | Less: rental expenses  |                     |                                       |  |  |  |
| 1  |          | Rental income or (loss)  |                     |                                       |  |  |  |
|  |          | Net rental income or (loss)  | •                   |                                       |  |  |  |
|  |          | Gross amount from sales of (i) Securities                                | (ii) Other          |                                       |  |  |  |
|  |          | assets other than inventory  | 1,690.              |                                       |  |  |  |
|  | t        | Less: cost or other basis  |                     |                                       | ]                                      |  |  |
|  |          | and sales expenses   | 0.                  |                                       |  |  |  |
|  | •        | Gain or (loss)   | 1,690.              |                                       |  |  |  |
|  | •        | Net gain or (loss)   |                     | 1,690.                                |  |  | 1,690.   |
| e l  | 8 8      | Gross income from fundraising events (not                                |                     |                                       |  |  |  |
|  |          | including \$394,302. of  |                     |                                       |  |  |  |
| ě  |          | contributions reported on line 1c). See                                  |                     |                                       |  |  |  |
| Other Reven  |          | Part IV, line 18 a   |                     |                                       |  |  |  |
| 됩  |          | •  | 61,719.             | F0 624                                | ]                                      |  | FO 634   |
| -  |          | Net income or (loss) from fundraising events                             | <b>D</b>            | -52,63 <u>4.</u>                      | -                                      |  | -52,634.   |
| -  | 9 a      | Gross income from gaming activities. See                                 |                     |                                       | ]                                      |  |  |
| 1  | _        | Part IV, line 19 a   |                     |                                       |  |  |  |
|  |          | b Less: direct expenses b  |                     |                                       |  |  |  |
|  |          | Net income or (loss) from gaming activities .                            |                     | <del></del>                           |  |  |  |
|  | 10 8     | a Gross sales of inventory, less returns and allowances a                |                     |                                       |  |  |  |
|  |          | •• • • •   |                     |                                       |  |  |  |
| 1  |          | Less: cost of goods sold b  Net income or (loss) from sales of inventory |                     |                                       |  |  |  |
| <u> </u>   |          |  | Business Code       | <del></del>                           |  |  | 1  |
| ŀ  | 11 -     | OTHER INCOME   | 900099              | 4,979.                                |  |  | 4,979.   |
|  | '''      |  |                     |                                       |  |  |  |
|  |          |  |                     |                                       |  |  |  |
|  | ì        | All other revenue  |                     |                                       |  |  |  |
|  |          | e Total. Add lines 11a-11d   | . •                 | 4,979.                                |  |  |  |
|  | 12_      | Total revenue. See instructions.   |                     | 1,984,384.                            |  | 0  | -37,758  |

Part IX Statement of Functional Expenses

| `Sect | on 501(c)(3) and 501(c)(4) organizations must comp   | olete all columns. All oth | er organizations must co     | mplete column (A).                  |   |
|-------|--|----------------------------|------------------------------|-------------------------------------|---|
|       | Check if Schedule O contains a respon-   |                            |                              |                                     |   |
|       | not include amounts reported on lines 6b,<br>8b, 9b, and 10b of Part VIII.   | (A)<br>Total expenses      | (B) Program service expenses | (C) Management and general expenses | ( <b>D</b> )<br>Fundraising<br>expenses |
| 1     | Grants and other assistance to domestic organizations  |                            |                              |                                     |   |
|       | and domestic governments. See Part IV, line 21   | <u>891,379.</u>            | 891,379.                     |                                     |   |
| 2     | Grants and other assistance to domestic  |                            |                              |                                     |   |
|       | individuals. See Part IV, line 22  |                            |                              |                                     |   |
| 3     | Grants and other assistance to foreign   |                            |                              |                                     |   |
|       | organizations, foreign governments, and foreign  |                            |                              |                                     |   |
|       | individuals. See Part IV, lines 15 and 16  |                            |                              |                                     |   |
| 4     | Benefits paid to or for members  |                            |                              |                                     |   |
| 5     | Compensation of current officers, directors,   |                            |                              |                                     | 6 540                                   |
|       | trustees, and key employees  | 111,697.                   | 95,609.                      | 9,345.                              | 6,743.                                  |
| 6     | Compensation not included above, to disqualified   |                            |                              |                                     |   |
|       | persons (as defined under section 4958(f)(1)) and  |                            |                              |                                     |   |
|       | persons described in section 4958(c)(3)(B)   | 425 600                    | 270 024                      | 26 452                              | 26 202                                  |
| 7     | Other salaries and wages   | 435,690.                   | 372,934.                     | 36,453.                             | 26,303.                                 |
| 8     | Pension plan accruals and contributions (include   | 07 030                     | 23 007                       | 2 227                               | 1 606                                   |
|       | section 401(k) and 403(b) employer contributions)  | <u>27,930.</u>             | 23,907.<br>57,975.           | 2,337.<br>5,667.                    | 1,686.                                  |
| 9     | Other employee benefits  | 67,731.                    |                              | 3,543.                              | 4,089.<br>2,552.                        |
| 10    | Payroll taxes  | 37,993.                    | 31,898.                      | 3,343.                              | _4,554.                                 |
| 11    | Fees for services (non-employees):   |                            |                              |                                     |   |
| _     | Management   |                            |                              |                                     | · · · · · · · · · · · · · · · · · · ·   |
| b     | Legal  | 51,783.                    | 4,640.                       | 46,707.                             | 436.                                    |
|       | Accounting   | 51,763.                    | 4,040.                       | 40,707.                             | 430.                                    |
|       | Lobbying   |                            |                              |                                     |   |
|       | Investment management fees   |                            |                              |                                     |   |
| f     |  |                            |                              |                                     |   |
| g     | column (A) amount, list line 11g expenses on Sch O.)   |                            |                              |                                     |   |
| 12    | Advertising and promotion  | 43,679.                    | 16,261.                      | 152.                                | 27,266.                                 |
| 13    | Office expenses  | 47,532.                    | 41,336.                      | 3,602.                              | 2,594.                                  |
| 14    | Information technology   |                            |                              |                                     |   |
| 15    | Royalties  |                            |                              |                                     |   |
| 16    | Occupancy  | 56,063.                    | 42,464.                      | 7,258.                              | 6,341.                                  |
| 17    | Travel   | 57,490.                    | 55,415.                      | 832.                                | 1,243.                                  |
| 18    | Payments of travel or entertainment expenses   |                            |                              |                                     |   |
|       | for any federal, state, or local public officials  |                            |                              |                                     |   |
| 19    | Conferences, conventions, and meetings   | 16,682.                    | 13,983.                      | 1,553.                              | 1,146.                                  |
| 20    | Interest   |                            |                              |                                     |   |
| 21    | Payments to affiliates   | 18,262.                    |                              | 18,262.                             | . <del> </del>                          |
| 22    | Depreciation, depletion, and amortization  | 14,987.                    | 10,657.                      | 2,515.                              | 1,815.                                  |
| 23    | Insurance  |                            | -                            |                                     |   |
| 24    | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) |                            |                              |                                     |   |
| а     | MEMBER COSTS   | 329,023.                   | 329,023.                     |                                     |   |
| b     | DALDD DEGLAMME DUDBIGE   | 129,820.                   | 129,820.                     |                                     |   |
| c     | IDIDIDAL TEED DI EDOEC   | 78,035.                    | 78,035.                      |                                     |   |
| d     | DDOCTOCTIC DEED  | 62,520.                    | 10,440.                      | 52,080.                             |   |
|       | All other expenses   | 41,272.                    | 31,828.                      | 5,733.                              | 3,711.                                  |
| 25    | Total functional expenses. Add lines 1 through 24e   | 2,519,568.                 | 2,237,604.                   | 196,039.                            | 85,925.                                 |
| 26    | Joint costs. Complete this line only if the organization   |                            |                              |                                     |   |
|       | reported in column (B) joint costs from a combined   |                            |                              |                                     |   |
|       | educational campaign and fundraising solicitation.   |                            |                              |                                     |   |
|       | Check here if following SOP 98-2 (ASC 958-720)   |                            |                              |                                     | Form <b>990</b> (2015                   |

Form 990 (2015)
Part X | Balance Sheet

| Part                        | <u> </u>            | Balance Sheet  |              |                          |             |                                       |
|-----------------------------|---------------------|--|--------------|--------------------------|-------------|---------------------------------------|
|                             |                     | Check if Schedule O contains a response or note to any line in this Part X   | ( . <u> </u> | <u></u>                  | <del></del> |                                       |
|                             |                     |  |              | (A)<br>Beginning of year |             | ( <b>B)</b><br>End of year            |
|                             | 1                   | Cash - non-interest-bearing  |              | 137,343.                 | 1           | 138,255.                              |
| :                           | 2                   | Savings and temporary cash investments                                       | L            | <u>1,372,892.</u>        | 2           | 1,016,767.                            |
| ;                           | 3                   | Pledges and grants receivable, net   | L            | 750,249.                 | 3           | 677,334                               |
|                             | 4                   | Accounts receivable, net   |              |                          | 4           |                                       |
|                             | 5                   | Loans and other receivables from current and former officers, directors,     |              |                          |             |                                       |
|                             |                     | trustees, key employees, and highest compensated employees. Complet          | e            |                          |             |                                       |
|                             |                     | Part II of Schedule L  | L            |                          | 5           | L _                                   |
|                             | 6                   | Loans and other receivables from other disqualified persons (as defined u    | under        |                          |             | · · · · · · · · · · · · · · · · · · · |
|                             |                     | section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contri  | buting       |                          |             |                                       |
|                             |                     | employers and sponsonng organizations of section 501(c)(9) voluntary         | Ĭ            |                          |             |                                       |
| ဟ                           |                     | employees' beneficiary organizations (see instr). Complete Part II of Sch I  | L            |                          | 6           |                                       |
| Assets                      | 7                   | Notes and loans receivable, net  |              |                          | 7           |                                       |
| ¥   ;                       | 8                   | Inventories for sale or use  | ·            |                          | 8           |                                       |
|                             | 9                   | Prepaid expenses and deferred charges  |              | 98,095.                  | 9           | 37,653                                |
|                             | _                   | Land, buildings, and equipment: cost or other                                | ·            |                          |             |                                       |
|                             |                     | basis. Complete Part VI of Schedule D 10a 829                                | 275.         |                          |             |                                       |
|                             | b                   | Less: accumulated depreciation 10b 290,                                      |              | 539,723.                 | 10c         | 538,390                               |
| 1                           | 1                   | Investments - publicly traded securities                                     |              |                          | 11          |                                       |
|                             | 2                   | Investments - other securities. See Part IV, line 11                         | ` "          | 1,207,825.               | 12          | 1,214,032                             |
|                             | 3                   | Investments - program-related. See Part IV, line 11                          | •            | 2/20./0201               | 13          |                                       |
|                             | 4                   | to to a sub-la accepta   | ·            |                          | 14          |                                       |
|                             | 5                   | Other assets. See Part IV, line 11   | · ·          | 783,395.                 | 15          | 731,391                               |
| 1                           | 6                   | Total assets. Add lines 1 through 15 (must equal line 34)                    |              | 4,889,522.               | 16          | 4,353,822                             |
|                             | 7                   | Accounts payable and accrued expenses  |              | 276,921.                 | 17          | 291,719                               |
| 1                           | 8                   | Grants payable   | ·            | 2,0,522.                 | 18          | 2327,23                               |
| - 1                         | 9                   | Deferred revenue   | ··           | · -                      | 19          |                                       |
| - 1                         | 90                  | Tax-exempt bond liabilities  | .            | ·                        | 20          |                                       |
| l i                         | :1                  |  |              |                          | 21          |                                       |
| ١.                          | 2                   | Loans and other payables to current and former officers, directors, truste   | · · · -      | ~~                       |             |                                       |
|                             |                     | key employees, highest compensated employees, and disqualified person        |              |                          |             |                                       |
| Liabilities                 |                     | Complete Part II of Schedule L   |              |                          | 22          |                                       |
| ַ ב                         | :3                  | Secured mortgages and notes payable to unrelated third parties               | ·            |                          | 23          |                                       |
|                             | .5<br>24            | Unsecured notes and loans payable to unrelated third parties                 | F            |                          | 24          |                                       |
| 1 -                         | . <del></del><br>25 | Other liabilities (including federal income tax, payables to related third   | F            |                          |             |                                       |
| 2                           | .5                  | parties, and other liabilities not included on lines 17-24). Complete Part X | of           |                          |             |                                       |
|                             |                     | Cabadula D   | ·            |                          | 25          |                                       |
| 9                           | 26                  | Total liabilities. Add lines 17 through 25                                   | F            | 276,921.                 | 26          | 291,719                               |
|                             | .0                  | Organizations that follow SFAS 117 (ASC 958), check here                     | and          | 270,7221                 | 20          |                                       |
|                             |                     | complete lines 27 through 29, and lines 33 and 34.                           | and          |                          |             |                                       |
| စ္ကို ၂                     | 7                   |  |              | 4,223,792.               | 27          | 3,732,310                             |
|                             | !7<br>!8            | Temporarily restricted net assets  | •            | 388,809.                 | 28          | 329,793                               |
|                             |                     |  |              | 300,003.                 | 29          | 325,155                               |
| Net Assets or Fund Balances | :9                  | Permanently restricted net assets  |              |                          | 2.5         |                                       |
|                             |                     |  |              |                          |             |                                       |
|                             |                     | and complete lines 30 through 34.  |              |                          | 20          |                                       |
| <u> </u>                    | 10                  | Capital stock or trust principal, or current funds                           | -            |                          | 30          |                                       |
| ₹   3                       | 11                  | Paid-in or capital surplus, or land, building, or equipment fund             | ·  -         |                          | 31          |                                       |
| <u> </u>                    | 2                   | Retained earnings, endowment, accumulated income, or other funds             | -  -         | 1 612 601                | 32          | 4 062 102                             |
| ٦ ع                         | 3                   | Total net assets or fund balances  | }-           | 4,612,601.               | 33          | 4,062,103                             |
| 3                           | 4                   | Total liabilities and net assets/fund balances                               |              | 4,889,522.               | 34          | 4,353,822.                            |

Form 990 (2015)

| Form                                      | 990 (2015) UNITED WAY OF PORTER COUNTY INDIANA  | 35-60                                | 06484                                  | Pag        | <sub>le</sub> 12  |  |  |
|---|---|--------------------------------------|--|------------|-------------------|--|--|
| .Paı                                      | rt XI Reconciliation of Net Assets  |                                      |  |            |                   |  |  |
|   | Check if Schedule O contains a response or note to any line in this Part XI   | <u></u>                              | <u> </u>                               |            |                   |  |  |
| 1<br>2<br>3<br>4<br>5<br>6<br>7<br>8<br>9 | Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses  Prior period adjustments  Other changes in net assets or fund balances (explain in Schedule O)  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | 1<br>2<br>3<br>4<br>5<br>6<br>7<br>8 | 1,984<br>2,519<br>-539<br>4,612<br>-19 | 9,5<br>5,1 | 68.<br>84.<br>01. |  |  |
| 10  | · · · · · · · · · · · · · · · · · · ·   | 10                                   | 4,06                                   | 2 1        | ΛZ                |  |  |
| Dai                                       | column (B)) rt XII Financial Statements and Reporting   | 10 ]                                 | 4,00.                                  | <u>, 1</u> | 03.               |  |  |
| 1 41                                      | Check if Schedule O contains a response or note to any line in this Part XII  |                                      |  |            | $\mathbf{x}$      |  |  |
|   | Check if Scriedule O contains a response of note to any line in this Part Air   | <u></u>                              | <del></del> -                          | Yes        | No                |  |  |
| 1   | Accounting method used to prepare the Form 990: Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule  Were the organization's financial statements compiled or reviewed by an independent accountant?   | <u></u><br>О.                        | 2a                                     |            | x                 |  |  |
|   | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis   |                                      |  |            |                   |  |  |
| _   | b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,   |                                      |  |            |                   |  |  |
| 3а  | review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Sche As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir Act and OMB Circular A-133?  |                                      | 2c 3a                                  | X          | X                 |  |  |
| b   | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits   | red audit                            | 3b                                     |            | _ <del></del> _   |  |  |
|   |   | - "                                  | Form                                   | 990 (      | (2015)            |  |  |

|  |                       |  |                       |          |              |                              |            | INDIANA                         | 35-600          | 0484                  |
|--|-----------------------|--|-----------------------|----------|--------------|------------------------------|------------|---------------------------------|-----------------|-----------------------|
| Part VII Section A. Officers, Directors, T | <u>rustees, Key E</u> | mplo   | yee                   | s, a     | nd l         | ligh                         | <u>est</u> | Compensated Employ              | ees (continued) |                       |
| (A)  | (B)                   | 1  |                       |          | C)           |                              |            | (D)                             | (E)             | (F)                   |
| Name and title                             | Average               |  |                       | Pos      |              |                              |            | Reportable                      | Reportable      | Estimated             |
|  | hours                 | (cl  | heck                  | all      | that         | app                          | ly)        | compensation                    | compensation    | amount of             |
|  | per                   |  |                       |          |              |                              |            | from                            | from related    | other                 |
|  | week                  | E  | 1                     |          |              | eg                           |            | the                             | organizations   | compensation from the |
|  | (list any hours for   |  | 1                     |          | 1            | E                            | l          | organization<br>(W-2/1099-MISC) | (W-2/1099-MISC) | organization          |
|  | related               | 50 88  | stee                  |          |              | nsate                        |            | (** 27 1033 141100)             |                 | and related           |
|  | organizations         | Individual trustee or director                   | Institutional trustee |          | Key employee | Highest compensated employee |            |                                 |                 | organizations         |
|  | below                 | Idual  | t te                  | <br>  #3 | E E          | esto                         | 뎔          |                                 |                 |                       |
|  | line)                 | 를  | TSE .                 | Officer  | Key          | 皇                            | Former     |                                 | _               |                       |
| (27) ACO SIKOSKI                           | 4.00                  |  |                       |          |              |                              |            |                                 |                 |                       |
| SECRETARY                                  |                       | X  | <u> </u>              | X        |              |                              | <u> </u>   | 0.                              | 0.              | 0                     |
| (28) ZACHARY TUCKER                        | 1.50                  |  |                       |          |              |                              |            |                                 |                 |                       |
| DIRECTOR                                   |                       | X  |                       |          |              |                              |            | 0.                              | 0.              | 0                     |
| (29) KEN TURNER                            | 4.00                  | 1  |                       |          |              |                              |            |                                 |                 |                       |
| REASURER/FINANCE CHAIR                     |                       | X  | <u> </u>              | X        |              |                              |            | 0.                              | 0.              | 0                     |
| (30) KELSEY VINZANT                        | 1.50                  |  |                       |          |              |                              |            |                                 |                 |                       |
| DIRECTOR                                   |                       | X  |                       |          |              |                              | ļ          | 0.                              | 0.              | C                     |
| (31) DWAYNE WALKER                         | 1.50                  |  |                       |          |              |                              |            |                                 | _               |                       |
| DIRECTOR                                   |                       | X  |                       |          |              | <u> </u>                     | ļ          | 0.                              | 0.              |                       |
| 32) JOHN WEBER                             | 1.50                  | I  |                       |          |              |                              |            |                                 |                 | _                     |
| DIRECTOR                                   | 1 00                  | X  | -                     | <u> </u> |              |                              | -          | 0.                              | 0.              | C                     |
| (33) CARL WENZ                             | 4.00                  | ٠,,  |                       | ,,       |              |                              |            |                                 | •               | _                     |
| ICE CHAIR                                  | 1 50                  | X  | <del> </del>          | X        |              |                              | _          | 0.                              | 0.              |                       |
| (34) BETH WROBEL                           | 1.50                  | x  |                       |          |              |                              |            | 0.                              | 0.              | _                     |
| DIRECTOR                                   | 1.50                  | ^  |                       |          |              |                              | -          |                                 |                 |                       |
| (35) RANDY ZROMKOSKI                       | 1.50                  | X  |                       |          |              | •                            |            | 0.                              | 0.              | (                     |
| DIRECTOR                                   | 50.00                 | ^  | -                     |          |              | -                            | -          | 0.                              | <u> </u>        | <u></u>               |
| 36) KIM OLESKER<br>PRESIDENT               | 30.00                 | 1  |                       | x        |              | ł                            | 1          | 92,299.                         | 0.              | 19,399                |
| RESIDENT                                   | <del></del>           | ┢  |                       | Δ.       |              | -                            |            | 72,277.                         |                 | 10,000                |
|  |                       | 1  |                       |          | Ì            |                              |            |                                 |                 |                       |
|  |                       | $\vdash$   |                       |          |              | İ                            |            |                                 |                 |                       |
|  |                       | 1  |                       |          |              |                              |            |                                 |                 |                       |
|  |                       | <del>                                     </del> |                       |          |              |                              |            |                                 |                 |                       |
|  |                       | 1  |                       |          |              | ĺ                            |            |                                 |                 |                       |
|  |                       |  |                       |          |              |                              |            |                                 |                 |                       |
|  |                       | 1  |                       |          | ļ            |                              |            |                                 |                 |                       |
|  |                       |  |                       |          |              |                              | Π          |                                 |                 |                       |
|  |                       | 1  |                       |          |              |                              |            |                                 |                 |                       |
|  |                       |  |                       |          |              |                              |            |                                 |                 |                       |
|  |                       | 1  |                       |          | 1            |                              |            |                                 |                 |                       |
|  |                       |  |                       |          |              |                              |            |                                 |                 |                       |
|  |                       | L  | L                     | L_       |              |                              |            |                                 |                 |                       |
|  |                       | $\prod$  |                       |          |              |                              |            |                                 |                 |                       |
|  |                       | <u></u>  |                       |          |              | L                            | L          |                                 |                 |                       |
|  |                       |  |                       |          |              |                              | 1          |                                 |                 |                       |
|  |                       |  |                       |          | <u> </u>     | _                            |            |                                 |                 |                       |
|  |                       |  |                       |          |              |                              |            |                                 |                 |                       |
| <del></del>                                |                       |  |                       | <u> </u> |              |                              |            |                                 |                 |                       |
|  |                       |  |                       |          |              |                              |            |                                 |                 |                       |
| Total to Part VII, Section A, line 1c      | <u></u>               |  |                       |          |              |                              |            | 92,299.                         |                 | 19,399                |

#### SCHÈDULE A

Department of the Treasury Internal Revenue Service

'(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Employer identification number Name of the organization 35-6006484 UNITED WAY OF PORTER COUNTY INDIANA Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives. (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 10 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3), Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. J Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s) (iii) Type of organization (iv) Is the organization (v) Amount of monetary (vi) Amount of (i) Name of supported (ii) EIN listed in your (described on lines 1-9 organization support (see other support (see governing document? above (see instructions)) instructions) instructions) Yes No

Total

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532021 09-23-15

Schedule A (Form 990 or 990-EZ) 2015

35-6006484 Page 2 Schedule A (Form 990 or 990 EZ) 2015 UNITED WAY OF PORTER COUNTY INDIANA 35-60064

[Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec        | ction A. Public Support   | ·                     |                       |                        |                     |                    |                   |  |  |
|------------|---|-----------------------|-----------------------|------------------------|---------------------|--------------------|-------------------|--|--|
| Cale       | ndar year (or fiscal year beginning in) 🕨   | (a) 2011              | (b) 2012              | (c) 2013               | (d) 2014            | (e) 2015           | (f) Total         |  |  |
| 1          | Gifts, grants, contributions, and   |                       |                       |                        |                     |                    |                   |  |  |
|            | membership fees received. (Do not   |                       |                       |                        |                     |                    |                   |  |  |
|            | include any "unusual grants.")  | 2994949.              | 1840608.              | 2387914.               | 2053428.            | 2022142.           | 11299041.         |  |  |
| 2          | Tax revenues levied for the organ-  |                       |                       |                        |                     |                    |                   |  |  |
|            | ızation's benefit and either paid to  |                       |                       |                        |                     |                    |                   |  |  |
|            | or expended on its behalf   |                       |                       |                        |                     |                    |                   |  |  |
| 3          | The value of services or facilities   |                       |                       |                        |                     |                    |                   |  |  |
|            | furnished by a governmental unit to   |                       |                       |                        |                     |                    |                   |  |  |
|            | the organization without charge   |                       |                       |                        |                     |                    |                   |  |  |
| 4          | Total. Add lines 1 through 3  | 2994949.              | 1840608.              | 2387914.               | 2053428.            | 2022142.           | 11299041.         |  |  |
| 5          | The portion of total contributions  |                       |                       |                        |                     |                    |                   |  |  |
|            | by each person (other than a  |                       |                       |                        |                     |                    |                   |  |  |
|            | governmental unit or publicly   |                       |                       |                        |                     |                    |                   |  |  |
|            | supported organization) included  |                       |                       |                        |                     |                    |                   |  |  |
|            | on line 1 that exceeds 2% of the  |                       |                       |                        |                     |                    |                   |  |  |
|            | amount shown on line 11,  | '                     |                       |                        |                     |                    |                   |  |  |
|            | column (f)  |                       |                       |                        |                     |                    | 1299691.          |  |  |
|            | Public support. Subtract line 5 from line 4   |                       |                       |                        |                     |                    | 9999350.          |  |  |
| <u>Sec</u> | ction B. Total Support  |                       |                       |                        | <del></del>         | ,                  |                   |  |  |
| Cale       | ndar year (or fiscal year beginning in) 🕨   | (a) 2011              | <b>(b)</b> 2012       | (c) 2013               | (d) 2014            | (e) 2015           | (f) Total         |  |  |
| 7          | Amounts from line 4   | 2994949.              | 1840608.              | 2387914.               | 2053428.            | 2022142.           | 11299041.         |  |  |
| 8          | Gross income from interest,   |                       |                       |                        |                     |                    |                   |  |  |
|            | dividends, payments received on   |                       |                       |                        |                     |                    |                   |  |  |
|            | securities loans, rents, royalties  |                       |                       | _                      |                     |                    |                   |  |  |
|            | and income from similar sources   | 7,913.                | 5,323.                | 5,773.                 | 6,447.              | 8,207.             | 33,663.           |  |  |
| 9          | Net income from unrelated business  |                       |                       | ,                      |                     |                    | ]                 |  |  |
|            | activities, whether or not the  |                       |                       |                        |                     |                    |                   |  |  |
|            | business is regularly carned on   |                       |                       |                        |                     |                    |                   |  |  |
| 10         | Other income. Do not include gain   |                       |                       |                        |                     |                    |                   |  |  |
|            | or loss from the sale of capital  |                       |                       |                        |                     |                    |                   |  |  |
|            | assets (Explain in Part VI.)  | 8,019.                | 59,230.               | 18,883.                | 4,053.              | 4,979.             |                   |  |  |
| 11         | <b>Total support.</b> Add lines 7 through 10  |                       |                       |                        |                     |                    | 11427868.         |  |  |
| 12         | Gross receipts from related activities,   | , etc. (see instructi | ons) .                |                        |                     | 12                 |                   |  |  |
| 13         | First five years. If the Form 990 is for  | r the organization's  | s first, second, thir | d, fourth, or fifth to | ax year as a sectio | n 501(c)(3)        |                   |  |  |
| <u>C-</u>  | organization, check this box and stor   |                       |                       |                        |                     |                    |                   |  |  |
|            | ction C. Computation of Publ  |                       |                       |                        |                     |                    | 05.50             |  |  |
|            | Public support percentage for 2015 (  |                       |                       | column (f))            |                     | 14                 | 87.50 %           |  |  |
|            | Public support percentage from 2014   |                       |                       |                        |                     | 15                 | <u>85.87 %</u>    |  |  |
| 16a        | 33 1/3% support test - 2015. If the c   |                       |                       |                        | 14 is 33 1/3% or n  | nore, check this b |                   |  |  |
|            | stop here. The organization qualifies   |                       |                       |                        |                     |                    | <b>►</b> [X]      |  |  |
|            | b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization |                       |                       |                        |                     |                    |                   |  |  |
|            |   |                       |                       |                        |                     |                    |                   |  |  |
| 178        | 10% -facts-and-circumstances tes  |                       |                       |                        |                     |                    |                   |  |  |
|            | and if the organization meets the "fac  |                       |                       | -                      | · ·                 | n vi now the orga  | nization          |  |  |
|            | meets the "facts-and-circumstances"   | -                     | •                     |                        |                     |                    | ▶∟⊥               |  |  |
| Ł          | 10% -facts-and-circumstances tes  |                       |                       |                        |                     |                    |                   |  |  |
|            | more, and if the organization meets the   |                       |                       |                        |                     |                    | e                 |  |  |
| 40         | organization meets the "facts-and-circ  |                       | <del>-</del>          |                        |                     |                    | ⋅ 【片              |  |  |
| 18         | Private foundation. If the organization   | on ala not check a    | DOX OR IINE 13, 16    | a, 100, 1/a, or 1/     |                     |                    |                   |  |  |
|            |   |                       |                       |                        | Sche                | eaule A (Form 99   | 0 or 990-EZ) 2015 |  |  |

# Schedule A (Form 990 or 990-EZ) 2015 UNITED WAY OF PORTER COUNTY INDIANA

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to

| qualify under the tests listed   | below, please com     | plete Part II)                                   |  |                      | <del> </del>        |                   |
|--|-----------------------|--|--|----------------------|---------------------|-------------------|
| Section A. Public Support  |                       |  |  |                      |                     |                   |
| Calendar year (or fiscal year beginning in)  | (a) 2011              | (b) 2012   | (c) 2013                                     | (d) 2014             | (e) 2015            | (f) Total         |
| 1 Gifts, grants, contributions, and  |                       |  |  |                      |                     |                   |
| membership fees received. (Do not  |                       |  |  |                      |                     |                   |
| include any "unusual grants.")   |                       |  |  |                      |                     | <u></u>           |
| 2 Gross receipts from admissions,<br>merchandise sold or services per-<br>formed, or facilities furnished in<br>any activity that is related to the<br>organization's tax-exempt purpose |                       |  |  |                      |                     |                   |
| 3 Gross receipts from activities that  |                       |  |  |                      |                     |                   |
| are not an unrelated trade or bus-   | Ì                     |  | i  | 1                    |                     |                   |
| iness under section 513  |                       |  |  |                      |                     |                   |
| 4 Tax revenues levied for the organ-   |                       |  |  |                      |                     |                   |
| ization's benefit and either paid to or expended on its behalf   |                       |  |  | ļ                    |                     |                   |
| 5 The value of services or facilities  |                       |  |  |                      |                     |                   |
| furnished by a governmental unit to  | 1                     |  | 1  | [                    |                     | [                 |
| the organization without charge  |                       | <del>                                     </del> | <del> </del>                                 | <del> </del>         | -                   |                   |
| 6 Total. Add lines 1 through 5   |                       |  | ļ  |                      |                     |                   |
| 7a Amounts included on lines 1, 2, and 3 received from disqualified persons  |                       |  |  |                      |                     | -<br>             |
| b Amounts included on lines 2 and 3 received<br>from other than disqualified persons that<br>exceed the greater of \$5,000 or 1% of the<br>amount on line 13 for the year                |                       |  |  |                      |                     |                   |
| c Add lines 7a and 7b  |                       |  | <u> </u>                                     |                      | <u> </u>            |                   |
| 8 Public support. (Subtract line 7c from line 6)   |                       |  |  |                      |                     |                   |
| Section B. Total Support   |                       |  |  |                      |                     |                   |
| Calendar year (or fiscal year beginning in)  | (a) 2011              | <b>(b)</b> 2012                                  | (c) 2013                                     | (d) 2014             | (e) 2015            | (f) Total         |
| 9 Amounts from line 6  |                       |  |  |                      | <u> </u>            |                   |
| 10a Gross income from interest,<br>dividends, payments received on<br>securities loans, rents, royalties<br>and income from similar sources  |                       |  |  |                      |                     |                   |
| <b>b</b> Unrelated business taxable income   |                       |  |  |                      |                     |                   |
| (less section 511 taxes) from businesses   | , [                   |  |  |                      |                     | [                 |
| acquired after June 30, 1975   |                       |  | L  |                      |                     |                   |
| c Add lines 10a and 10b  |                       |  |  | <u> </u>             |                     |                   |
| 11 Net income from unrelated business<br>activities not included in line 10b,<br>whether or not the business is<br>regularly carned on   |                       |  |  |                      | !                   |                   |
| 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)   |                       |  |  |                      |                     |                   |
| 13 Total support. (Add lines 9, 10c, 11, and 12)   |                       |  |  |                      |                     |                   |
| 14 First five years. If the Form 990 is for  |                       | 's first, second, thi                            | rd, fourth, or fifth t                       | ax year as a section | on 501(c)(3) organi | zation,           |
| check this box and stop here   |                       | <u></u>  |  |                      |                     | <b>&gt;</b>       |
| Section C. Computation of Pub  | lic Support Pe        | ercentage  |  |                      |                     |                   |
| 15 Public support percentage for 2015  | (line 8, column (f) c | divided by line 13,                              | column (f))                                  |                      | 15                  | %                 |
| 16 Public support percentage from 201  |                       |  | <u>.                                    </u> | ·                    | 16                  | %                 |
| Section D. Computation of Inve   |                       |  | · · · · · · · · · · · · · · · · · · ·        |                      |                     | <u>-</u>          |
| 17 Investment income percentage for 2  |                       |  |  |                      | 17                  | %                 |
| 18 Investment income percentage from   | •                     | •          | , , , , , ,                                  | • •                  | 18                  | %                 |
| 19a 33 1/3% support tests - 2015. If th  |                       |  | on line 14, and lin                          | e 15 is more than    |                     |                   |
| more than 33 1/3%, check this box  | -                     |  |  |                      |                     | ▶□                |
| b 33 1/3% support tests - 2014. If th  | -                     | •  |  | • • •                |                     | and               |
| line 18 is not more than 33 1/3%, ch   | _                     |  |  | •                    | · ·                 |                   |
| 20 Private foundation. If the organization   |                       | -  |  |                      | =                   |                   |
| 532023 09-23-15  |                       |  |  |                      | edule A (Form 99    | 0 or 000-E7) 2015 |

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

| O 1   |            | •  | A 11            | Supporting Organizations  |  |
|-------|------------|----|-----------------|---------------------------|--|
| SOCTI | <b>^</b> n | Λ. | <b>4</b> 3 11 1 | SUPPORTING LIPSONITATIONS |  |
| Jecu  | ui i       |    | ПΙ.             | Suppoi una Ciuanizations  |  |

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

|     |                  | Yes   | No          |
|-----|------------------|-------|-------------|
|     |                  |       |             |
| ļ   | 1                |       |             |
|     | 2                |       |             |
|     | 3a               |       |             |
|     |                  |       |             |
|     | 3b_              |       |             |
|     | 3c               |       |             |
|     | 4a               |       |             |
|     | - <del>1</del> a |       | <del></del> |
|     | 4b               |       |             |
|     |                  |       |             |
|     | 40               |       |             |
|     | _4c              |       |             |
|     |                  |       |             |
|     | 5a               |       |             |
|     |                  |       |             |
|     | 5b<br>5c         | _     |             |
|     |                  |       |             |
|     |                  |       |             |
|     | 6                | :     |             |
|     |                  |       |             |
|     | 7                |       |             |
|     | 8                |       |             |
|     |                  |       |             |
|     | 9a               |       |             |
|     | 9b               |       |             |
|     | 9c               |       |             |
|     |                  |       |             |
|     | 10a              |       | ļ<br>       |
|     | 10b              |       |             |
| m 9 | 90 or 99         | 90-EZ | 2015        |

| Schedule A (Form 990 or 990-EZ) 2015 UNITED WAY OF PORTER CO                     |              |                                       | 35-6006484 Pa                  |
|--|--------------|---------------------------------------|--------------------------------|
| Part V Type III Non-Functionally Integrated 509(a)(3) Supporting                 | g Organ      | izations                              |                                |
| 1 Check here if the organization satisfied the Integral Part Test as a qualifyin | g trust on I | Nov. 20, 1970. <b>See instr</b> i     | uctions. All                   |
| other Type III non-functionally integrated supporting organizations must co      | mplete Se    | ctions A through E.                   |                                |
| Section A - Adjusted Net Income  |              | (A) Prior Year                        | (B) Current Year<br>(optional) |
| 1 Net short-term capital gain  | 1            |                                       |                                |
| 2 Recoveries of prior-year distributions   | 2            |                                       |                                |
| 3 Other gross income (see instructions)  | 3            |                                       |                                |
| 4 Add lines 1 through 3  | 4            |                                       |                                |
| 5 Depreciation and depletion   | 5            |                                       |                                |
| 6 Portion of operating expenses paid or incurred for production or               |              |                                       |                                |
| collection of gross income or for management, conservation, or                   |              |                                       |                                |
| maintenance of property held for production of income (see instructions)         | 6            |                                       |                                |
| 7 Other expenses (see instructions)  | 7            |                                       |                                |
| 8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)                    | 8            |                                       |                                |
| Section B - Minimum Asset Amount   |              | (A) Prior Year                        | (B) Current Year<br>(optional) |
| 1 Aggregate fair market value of all non-exempt-use assets (see                  |              |                                       |                                |
| instructions for short tax year or assets held for part of year):                |              |                                       |                                |
| a Average monthly value of securities  | 1a           |                                       |                                |
| b Average monthly cash balances  | 1b           |                                       |                                |
| c Fair market value of other non-exempt-use assets                               | 1c           |                                       |                                |
| d Total (add lines 1a, 1b, and 1c)   | 1d           |                                       |                                |
| e Discount claimed for blockage or other   |              |                                       |                                |
| factors (explain ın detaıl ın Part VI):  |              |                                       |                                |
| 2 Acquisition indebtedness applicable to non-exempt-use assets                   | 2            |                                       |                                |
| 3 Subtract line 2 from line 1d   | 3            |                                       |                                |
| 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,   |              |                                       |                                |
| see instructions).   | 4            |                                       |                                |
| 5 Net value of non-exempt-use assets (subtract line 4 from line 3)               | 5            |                                       |                                |
| 6 Multiply line 5 by 035   | 6            |                                       |                                |
| 7 Recoveries of prior-year distributions   | 7            |                                       |                                |
| 8 Minimum Asset Amount (add line 7 to line 6)                                    | 8            | · · · · · · · · · · · · · · · · · · · |                                |
| Section C - Distributable Amount   |              |                                       | Current Year                   |
| Adjusted net income for prior year (from Section A, line 8, Column A)            | 1            |                                       |                                |
| 2 Enter 85% of line 1  | 2            |                                       |                                |
| 3 Minimum asset amount for prior year (from Section B, line 8, Column A)         | 3            |                                       |                                |
| 4 Enter greater of line 2 or line 3  | 4            |                                       |                                |
| 5 Income tax imposed in prior year   | _5           |                                       |                                |
| 6 Distributable Amount. Subtract line 5 from line 4, unless subject to           |              |                                       |                                |
| emergency temporary reduction (see instructions)                                 | 6            |                                       |                                |
| 7 Check here if the current year is the organization's first as a non-functional | v-integrate  | d Type III supporting org             | anization (see                 |

Schedule A (Form 990 or 990-EZ) 2015

instructions).

| Schee<br><b>Par</b> | t V Type III Non-Functionally Integrated 509                   | PORTER COUNTY (a)(3) Supporting Orga |  | 35-6006484 Page 7                            |
|---------------------|--|--------------------------------------|--|--|
|                     | on D - Distributions   | <u> </u>                             |  | Current Year                                 |
|                     | Amounts paid to supported organizations to accomplish exe      | mpt purposes                         |  |  |
|                     | Amounts paid to perform activity that directly furthers exemp  |                                      |  |  |
|                     | organizations, in excess of income from activity               |                                      |  |  |
| 3                   | Administrative expenses paid to accomplish exempt purpose      | es of supported organization         | s                                      |  |
|                     | Amounts paid to acquire exempt-use assets                      |                                      |  |  |
| 5                   | Qualified set-aside amounts (prior IRS approval required)      |                                      |  |  |
| 6                   | Other distributions (describe in Part VI). See instructions.   |                                      |  |  |
| 7                   | Total annual distributions. Add lines 1 through 6.             |                                      |  |  |
| 8                   | Distributions to attentive supported organizations to which to | he organization is responsive        | )                                      |  |
|                     | (provide details in Part VI). See instructions.                |                                      |  |  |
| 9                   | Distributable amount for 2015 from Section C, line 6           |                                      | · · · · · · · · · · · · · · · · · · ·  |  |
| 10                  | Line 8 amount divided by Line 9 amount                         | ·                                    |  |  |
| Secti               | on E - Distribution Allocations (see instructions)             | (i)<br>Excess Distributions          | (ii)<br>Underdistributions<br>Pre-2015 | (iii)<br>Distributable<br>Amount for 2015    |
| 1                   | Distributable amount for 2015 from Section C, line 6           |                                      |  |  |
|                     | Underdistributions, if any, for years prior to 2015            |                                      |  |  |
|                     | (reasonable cause required-see instructions)                   |                                      |  | İ  |
| 3                   | Excess distributions carryover, if any, to 2015                |                                      |  |  |
| а                   |  |                                      |  |  |
| b                   |  |                                      |  |  |
| С                   |  |                                      |  |  |
| d                   | From 2013  |                                      |  |  |
| е                   | From 2014  |                                      |  |  |
|                     | Total of lines 3a through e                                    |                                      |  |  |
| g                   | Applied to underdistributions of prior years                   |                                      |  |  |
| h                   | Applied to 2015 distributable amount                           |                                      |  |  |
| i                   | Carryover from 2010 not applied (see instructions)             |                                      |  |  |
| j                   | Remainder. Subtract lines 3g, 3h, and 3i from 3f.              |                                      |  |  |
| 4                   | Distributions for 2015 from Section D,                         |                                      |  |  |
|                     | line 7: \$   |                                      |  |  |
| а                   | Applied to underdistributions of prior years                   |                                      |  |  |
| b                   | Applied to 2015 distributable amount                           |                                      |  |  |
| С                   | Remainder. Subtract lines 4a and 4b from 4.                    |                                      |  | <u>                                     </u> |
| 5                   | Remaining underdistributions for years prior to 2015, if       |                                      |  |  |
|                     | any. Subtract lines 3g and 4a from line 2 (if amount           |                                      |  |  |
|                     | greater than zero, see instructions).                          |                                      |  |  |
| 6                   | Remaining underdistributions for 2015. Subtract lines 3h       |                                      |  |  |
|                     | and 4b from line 1 (if amount greater than zero, see           |                                      |  |  |
|                     | instructions)  |                                      |  |  |
| 7                   | Excess distributions carryover to 2016. Add lines 3j           |                                      |  |  |
|                     | and 4c.  |                                      |  |  |
| 8                   | Breakdown of line 7:   |                                      |  |  |
| a                   |  |                                      |  |  |
| b                   |  |                                      |  |  |
| с                   | Excess from 2013   |                                      |  |  |
| d                   | Excess from 2014   |                                      |  |  |
|                     | Excess from 2015   |                                      | 1                                      |  |

Schedule A (Form 990 or 990-EZ) 2015

Department of the Treasury

Internal Revenue Service

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

Name of the organization **Employer identification number** 35-6<u>006484</u> UNITED WAY OF PORTER COUNTY INDIANA Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confering impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) 2c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax 3 year > Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ...... Yes In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X . . If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

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| Sche     | dule D (Form 990) 2015 <u>ÜNITED</u> V            | WAY OF POR             | TER COUNTY              | INDIANA               | 35-                | 6006484 Page 2          |
|----------|---|------------------------|-------------------------|-----------------------|--------------------|-------------------------|
| Par      | t III Organizations Maintaining C                 | ollections of Ar       | t, Historical Tr        | easures, or Ot        |                    |                         |
| `3       | Using the organization's acquisition, accession   | on, and other record   | s, check any of the     | following that are a  | significant use of | its collection items    |
|          | (check all that apply):                           |                        |                         |                       |                    |                         |
| а        | Public exhibition                                 | d                      | Loan or exc             | hange programs        |                    |                         |
| b        | Scholarly research                                | е                      | Other                   |                       |                    |                         |
| С        | Preservation for future generations               |                        |                         |                       |                    |                         |
| 4        | Provide a description of the organization's co    | llections and explair  | n how they further t    | he organization's ex  | kempt purpose in   | Part XIII.              |
| 5        | During the year, did the organization solicit or  | receive donations of   | of art, historical trea | sures, or other simi  | lar assets         |                         |
|          | to be sold to raise funds rather than to be ma    | intained as part of t  | he organization's co    | ollection?            |                    | Yes No                  |
| Par      | t IV Escrow and Custodial Arrang                  | <b>gements.</b> Comple | ete if the organization | n answered "Yes"      | on Form 990, Part  | IV, line 9, or          |
|          | reported an amount on Form 990, Par               | t X, line 21           |                         |                       |                    |                         |
| 1a       | Is the organization an agent, trustee, custodia   | an or other intermed   | liary for contribution  | ns or other assets n  | ot included        |                         |
|          | on Form 990, Part X?                              |                        |                         |                       |                    | Yes X No                |
| b        | If "Yes," explain the arrangement in Part XIII a  | and complete the fol   | llowing table:          |                       |                    |                         |
|          |   |                        |                         |                       |                    | Amount                  |
| С        | Beginning balance                                 |                        |                         |                       | 1c                 |                         |
| d        | Additions during the year                         |                        |                         |                       | . 1d               |                         |
| е        | Distributions during the year                     |                        |                         |                       | . 1e               |                         |
| f        | Ending balance                                    |                        |                         |                       | . 1f               |                         |
| 2a       | Did the organization include an amount on Fo      | orm 990, Part X, line  | 21, for escrow or c     | ustodial account lia  | bility?            | Yes X No                |
| b        | If "Yes," explain the arrangement in Part XIII.   | Check here if the ex   | planation has been      | provided on Part X    | 301 .              | 🔲                       |
| Par      | t V Endowment Funds. Complete if                  | the organization an    | swered "Yes" on Fo      | orm 990, Part IV, lin | e 10               |                         |
|          |   | (a) Current year       | (b) Prior year          | (c) Two years back    | (d) Three years b  | ack (e) Four years back |
| 1a       | Beginning of year balance                         | 783,395.               | 831,044.                | 734,330               | . 650,5            | 61. 667.806.            |
| b        | Contributions                                     |                        |                         |                       |                    | 2,090.                  |
| С        | Net investment earnings, gains, and losses        | -5,720,                | -2,437,                 | 138,676               | 92,9               | 1211,369.               |
| d        | Grants or scholarships .                          | 36,689.                | 34,710,                 | 31,573                |                    |                         |
| е        | Other expenditures for facilities                 | •                      |                         |                       |                    |                         |
|          | and programs                                      |                        |                         |                       |                    |                         |
| f        | Administrative expenses                           | 9,595,                 | 10,502,                 | 10,389                | 9.1                | 43. 7,966.              |
| g        | End of year balance                               | 731,391,               | 783,395,                | 831,044               | 734,3              | 30, 650,561,            |
| 2        | Provide the estimated percentage of the curr      | ent year end balanc    | e (line 1g, column (a   | a)) held as:          |                    |                         |
| а        | Board designated or quasi-endowment               |                        | _%                      |                       |                    |                         |
| b        | Permanent endowment >                             | %                      |                         |                       |                    |                         |
| С        | Temporarily restricted endowment                  | %                      |                         |                       |                    |                         |
|          | The percentages on lines 2a, 2b, and 2c show      | uld equal 100%.        |                         |                       |                    |                         |
| За       | Are there endowment funds not in the posse        | ssion of the organiza  | ation that are held a   | ind administered fo   | r the organization | <u></u>                 |
|          | by:   |                        |                         |                       |                    | Yes No                  |
|          | (i) unrelated organizations                       |                        | •                       |                       |                    | 3a(i) X                 |
|          | (ii) related organizations                        |                        |                         |                       |                    | 3a(ii) X                |
| b        | If "Yes" on line 3a(ii), are the related organiza | tions listed as requir | ed on Schedule R?       |                       |                    | 3b                      |
| 4        | Describe in Part XIII the intended uses of the    | organization's endo    | wment funds.            |                       |                    |                         |
| Par      | t VI Land, Buildings, and Equipm                  | ent.                   |                         |                       |                    |                         |
|          | Complete if the organization answered             | i "Yes" on Form 990    | ), Part IV, line 11a.   | See Form 990, Part    | X, line 10.        |                         |
|          | Description of property                           | (a) Cost or o          | ther (b) Cost           | or other (c)          | Accumulated        | (d) Book value          |
|          | · · · · · ·                                       | basis (investn         | nent) basis             | (other)               | depreciation       | ·                       |
| 1a       | Land  | 250,                   | 463.                    |                       |                    | 250,463.                |
| b        | Buildings   | 542,                   | 181.                    |                       | 256,814.           | 285,367.                |
|          | Leasehold improvements                            |                        |                         |                       |                    |                         |
| d        | Equipment   | 36,                    | 631.                    |                       | 34,071.            | 2,560.                  |
| <u>е</u> | Other   |                        |                         |                       |                    |                         |
| Total    | . Add lines 1a through 1e. (Column (d) must e     | gual Form 990, Part    | X, column (B), line     | 10c.)                 |                    | 538,390.                |

Part IX Other Assets.

| (a) Description  | J | (b) Book value  |
|--|---|-----------------|
| (1) ENDOWMENT FUNDS HELD @ PORTER COMMUNITY FOUNDATION             |   | 731,391.        |
|  |   |                 |
|  |   | <del></del>     |
|  |   |                 |
| (5)  |   |                 |
| (6)  |   |                 |
|  |   |                 |
|  |   |                 |
| (9)  |   | <del></del>     |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) |   | <u>731,391.</u> |

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

| 1                      | (a) Description of liability                  | (b) Book value |
|------------------------|---|----------------|
| (1) Federal incom      | e taxes                                       |                |
| (2)                    |   |                |
| (3)                    |   |                |
| (4)                    |   |                |
| (5)                    |   |                |
| (6)                    |   |                |
| (7)                    |   |                |
| (8)                    |   |                |
| (9)                    |   |                |
| Total. (Column (b) mus | et equal Form 990, Part X, col. (B) line 25.) | >              |

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

### SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

| Name of the organization   | <del></del>   |   |  |  |         | Employer ide  | ntification number                                      |  |  |
|--|---|---|--|--|---------|---|---|--|--|
| UNITED   | WAY OF PORTER COUN  | TY  | IND  | IANA   |         | 35-6006   | 484   |  |  |
| Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.   |   |   |  |  |         |   |   |  |  |
| <ul> <li>1 Indicate whether the organization rais a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the</li> </ul> | e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with p ividuals or entities (fundraisers) purs | tion of<br>tion of<br>fundra<br>(includerofess  | non-g<br>gover<br>using<br>ding o<br>ional f | overnment grants<br>nment grants<br>events<br>fficers, directors, trus<br>undraising services? | stees   | Yes   |   |  |  |
| (i) Name and address of individual or entity (fundraiser)  | (ii) Activity   | (iii)<br>fundr<br>have co<br>or con<br>contribi | ustody<br>trol of                            | (iv) Gross receipts from activity  | to (c   | Amount paid<br>or retained by)<br>fundraiser<br>ted in col. (i) | (vi) Amount paid<br>to (or retained by)<br>organization |  |  |
|  |   | Yes   | No   |  |         | <del></del>   |   |  |  |
|  |   |   |  |  |         | <del></del>   |   |  |  |
|  |   |   |  |  |         |   |   |  |  |
|  |   |   |  |  |         |   |   |  |  |
|  |   |   |  |  |         |   |   |  |  |
|  |   |   |  |  |         |   |   |  |  |
|  |   |   |  |  |         |   |   |  |  |
|  |   |   |  |  |         |   |   |  |  |
|  |   |   |  |  |         |   |   |  |  |
|  |   |   |  |  |         |   |   |  |  |
| Total  |   |   | <b>&gt;</b>                                  |  |         |   |   |  |  |
| <ol> <li>List all states in which the organization or licensing.</li> </ol>  |   | contrib   | oution                                       | s or has been notified   | d it ıs | exempt from re  | egistration   |  |  |
|  |   |   |  |  |         |   |   |  |  |
|  |   |   |  |  |         |   |   |  |  |
|  |   |   |  |  |         |   |   |  |  |
|  |   |   |  |  |         |   |   |  |  |
|  |   |   |  |  |         |   | <u>.</u>  |  |  |
|  |   |   |  |  |         | - <del></del>   |   |  |  |
|  |   |   |  |  |         |   |   |  |  |
|  |   |   |  |  |         |   |   |  |  |
|  |   |   |  |  |         |   |   |  |  |
|  |   |   |  | <del></del>  |         |   |   |  |  |
|  |   |   |  |  |         |   |   |  |  |

532081 09-14-15

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Schedule G (Form 990 or 990-EZ) 2015

Schedule G (Form 990 or 990-EZ) 2015 UNITED WAY OF PORTER COUNTY INDIANA 35-6006484 Page 2

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000

|                 |              | of fundraising event contributions and gr        | <del>,</del>            | FLZ, lines I and ob List               | events with gross receip                | ns greater than \$5,000.  |
|-----------------|--------------|--|-------------------------|--|---|---------------------------|
|                 |              |  | (a) Event #1            | (b) Event #2                           | (c) Other events                        | (d) Total events          |
|                 |              |  |                         | HALF                                   |   | (add col. (a) through     |
|                 |              |  | GOLF OUTING             | MARATHON                               | 1                                       |                           |
| _               |              |  | (event type)            | (event type)                           | (total number)                          | col. (c))                 |
| Revenue         |              |  |                         |  |   |                           |
| 9,6             | 1            | Gross receipts                                   | 67,165.                 | 18,622.                                | 317,600.                                | 403,387.                  |
| Œ               | 1            |  |                         |  |   |                           |
|                 | 9            | Less: Contributions                              | 58,080.                 | 18,622.                                | 317,600.                                | 394,302.                  |
|                 | _            |  | 007000                  | 20,7020                                | 32,7000                                 | 33173021                  |
|                 | 3            | Gross income (line 1 minus line 2)               | 9,085.                  |  |   | 9,085.                    |
|                 | _            |  |                         |  |   | 370001                    |
|                 | 4            | Cash prizes                                      |                         |  | 21,999.                                 | 21,999.                   |
|                 | `            |  |                         |  |   | 22/3331                   |
|                 | 5            | Noncash prizes                                   |                         |  |   |                           |
| ΘS              | -            |  |                         |  |   |                           |
| Direct Expenses | 6            | Rent/facility costs                              | 22,240.                 | 4,102.                                 |   | 26,342.                   |
| Ä               |              |  |                         |  | <del></del>                             | 20/3121                   |
| 벙               | 7            | Food and beverages                               |                         | 73.                                    |   | 73.                       |
| Ē               |              |  |                         | 7 3 -                                  |   | 75.                       |
| _               | 8            | Entertainment                                    |                         | l                                      |   |                           |
|                 | 9            | Other direct expenses                            |                         | 13,305.                                |   | 13,305.                   |
|                 | 10           | Direct expense summary. Add lines 4 through      | 9 in column (d)         |  | <b>•</b>                                | 61,719.                   |
|                 | 11           | Net income summary. Subtract line 10 from li     | * *                     |  |   | -52,634.                  |
| Pa              | rt l         | II Gaming. Complete if the organization          |                         | 990. Part IV. line 19. or              | reported more than                      | J2,034.                   |
|                 |              | \$15,000 on Form 990-EZ, line 6a.                |                         |  |   |                           |
|                 |              | ,,,,,,,, .                                       |                         | (b) Pull tabs/instant                  |   | (d) Total gaming (add     |
| Ę               |              |  | (a) Bingo               | bingo/progressive bingo                | (c) Other gaming                        | col. (a) through col (c)) |
| Revenue         |              |  |                         |  | <del> </del>                            |                           |
| æ               | 1            | Gross revenue                                    |                         |  |   |                           |
|                 | <u> </u>     | Gloss revenue                                    | -                       |  | · <del></del>                           |                           |
|                 | 2            | Cash prizes                                      |                         |  |   |                           |
| ses             | ~            | Casii pii263                                     |                         |  | <del></del>                             |                           |
| Direct Expenses | 3            | Noncash prizes                                   |                         |  |   |                           |
| 찣               | ٦            | , , ,  |                         |  | ··-                                     |                           |
| ect             | 4            | Rent/facility costs                              |                         |  |   |                           |
| ٦               | 7            |  |                         |  |   |                           |
|                 | _            | Other direct expenses                            |                         |  |   |                           |
| _               | 5            | Other direct expenses                            |                         |  |   |                           |
|                 |              | Volunteer labor                                  | Yes%                    | Yes%                                   | Yes %                                   |                           |
|                 | 6            | volunteer labor                                  | <u> </u>                | L No                                   | No No                                   |                           |
|                 | _            | Direct sympass symmetry Add lines O three on     | . 5 in not (d)          |  | _                                       |                           |
|                 | 7            | Direct expense summary. Add lines 2 through      | i 5 in column (a)       |  |   |                           |
|                 |              | Not coming income automatic Cultivat line 7      | from line 4 malume (d)  |  | _                                       |                           |
|                 | 8            | Net gaming income summary. Subtract line 7       | from line 1, column (a) | <del> </del>                           | · · · · • • • • • • • • • • • • • • • • | L                         |
| _               | F-4          | en the etato(a) in which the evention cond.      |                         |  |   |                           |
|                 |              | ter the state(s) in which the organization condu |                         | -4-40                                  |   |                           |
|                 |              | he organization licensed to conduct gaming ac    |                         |  |   | Yes No                    |
| D               | <b>IT</b> "I | No," explain:                                    |                         |  | <del> </del>                            |                           |
|                 | _            |  |                         | , , ,                                  | ···· -·                                 |                           |
|                 |              |  |                         |  |   |                           |
|                 |              | re any of the organization's gaming licenses re  |                         | - ,                                    | /ear? .                                 | L Yes L No                |
| b               | it "         | Yes," explain:                                   |                         | ······································ |   |                           |
|                 |              | · <del></del>                                    | <del> </del>            |  |   |                           |
|                 |              |  |                         |  |   |                           |
|                 |              |  |                         |  | Schedule G (For                         |                           |

| Sch  |  | <u>5-6006484</u>    | Page 3     |
|------|--|---------------------|------------|
| 11   |  |                     | ☐ No       |
| 12   | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed       |                     |            |
|      | to administer charitable gaming?   | 🔲 Yes               | ☐ No       |
| 13   | Indicate the percentage of gaming activity conducted in:   |                     |            |
| a    | The organization's facility  | 13a                 | %          |
| t    | An outside facility  | 13b                 | %          |
|      | Enter the name and address of the person who prepares the organization's gaming/special events books and records:          |                     |            |
|      | Name   |                     |            |
|      |  | <del></del>         |            |
|      | Address  | <del></del>         |            |
| 15a  | Does the organization have a contract with a third party from whom the organization receives gaming revenue?               | . Yes               | ☐ No       |
| t    | olf "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount                             |                     |            |
|      | of gaming revenue retained by the third party > \$   |                     |            |
| C    | If "Yes," enter name and address of the third party:   |                     |            |
|      | Name >   |                     | <u>-</u>   |
|      | Address >  |                     |            |
| 10   | Gaming manager information:  |                     |            |
| 16   | Garming manager information.   |                     |            |
|      | Name   |                     |            |
|      |  |                     |            |
|      | Gaming manager compensation > \$   |                     |            |
|      | Description of services provided   |                     |            |
|      |  |                     | •          |
|      |  |                     |            |
|      |  |                     |            |
|      | Director/officer Employee Independent contractor   |                     |            |
| 17   | Mandatory distributions:   |                     |            |
|      | Is the organization required under state law to make charitable distributions from the gaming proceeds to                  |                     |            |
| ٠    |  | Yes                 | No         |
| b    | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the |                     |            |
|      | organization's own exempt activities during the tax year > \$  |                     |            |
| Pa   | rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part      | III, lines 9, 9b, 1 | 0b, 15b,   |
|      | 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).                               |                     |            |
|      |  |                     |            |
|      |  |                     |            |
|      |  |                     |            |
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| 5320 | 83 09-14-15 Schedule G (   | Form 990 or 99      | 0-EZ) 2015 |

| Schedule G | (Form 990 or 990-EZ)<br>Supplemental Infor | UNITED WAY           | OF | PORTER                                | COUNTY                                  | <u>INDIANA</u>                        | <u>35-6006484</u> P | age 4 |
|------------|--|----------------------|----|---------------------------------------|---|---------------------------------------|---------------------|-------|
| Part IV    | Supplemental Infor                         | mation (continued)   |    | •                                     |   |                                       |                     |       |
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SCHEDULE (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Open to Public 2015 OMB No 1545-0047

**Employer identification number** 35-6006484 Inspection

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X Yes 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection ▶ Information about Schedule I (Form 990) and its instructions is at www./rs.gov/form990. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990. UNITED WAY OF PORTER COUNTY INDIANA General Information on Grants and Assistance criteria used to award the grants or assistance? . . Name of the organization Department of the Treasury Internal Revenue Service Part

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

| 1 (a) Name and address of organization or government                   | (b) EIN              | (c) IRC section if applicable | (d) Amount of cash grant  | (e) Amount of non-cash | (f) Method of valuation (book, EMV, appraisal | (g) Description of non-cash assistance | (h) Purpose of grant or assistance      |
|--|----------------------|-------------------------------|---------------------------|------------------------|---|--|---|
|  |                      |                               |                           | assistance             | other)  |  |   |
| AMERICAN RED CROSS   |                      |                               |                           |                        |   |  |   |
| 755W LINCOLNWAY  |                      |                               |                           |                        |   |  | EMERGENCY RESPONSE AND                  |
| VALPARAISO, IN 46385   | 35-1091894           | 501(C)(3)                     | 10,000.                   | 0                      |   |  | RECOVERY                                |
|  |                      |                               |                           |                        |   |  | SPARK AFTER SCHOOL                      |
| BOYS & GIRLS CLUB OF PORTER COUNTY                                     |                      |                               |                           |                        |   |  | PHYSICAL ACTIVITY,                      |
| 354 W JEFFERSON STREET   |                      |                               |                           |                        |   |  | KIDSTOP FINANCIAL                       |
| VALPARAISO, IN 46384   | 35-1724072           | 501(C)(3)                     | 120,000.                  | 0.                     |   |  | ASSISTANCE EDUCATION &                  |
| CARING PLACE   |                      |                               |                           |                        |   |  |   |
| 3107 CASCADE DRIVE   |                      |                               |                           |                        |   |  |   |
| VALPARAISO, IN 46383   | 31-0944075           | 501(C)(3)                     | 65,000.                   | 0.                     |   |  | SAFE EMERGENCY SHELTER                  |
|  |                      |                               |                           |                        |   |  |   |
| CATHOLIC CHARITIES DIOCESE OF GARY                                     |                      |                               |                           |                        |   | _                                      |   |
| 6919 INDIANAPOLIS BLVD   |                      |                               |                           |                        |   |  | FINANCIAL ASSISTANCE &                  |
| HAMMOND, IN 46302  | 35-1122204           | 501(C)(3)                     | 13,000.                   | 0                      |   |  | SELF SUFFICIENCY                        |
|  |                      |                               |                           |                        |   |  |   |
| CRISIS CENTER  |                      |                               |                           |                        |   |  |   |
| 101 N. MONTGOMERY  |                      |                               |                           |                        |   |  |   |
| GARY, IN 46403   | 35-1324480           | 501(C)(3)                     | 11,000.                   | 0                      |   |  | TEEN COURT AND SAFE PLACE               |
|  | <u>-</u>             |                               |                           |                        |   |  |   |
| DUNEBROOK  |                      |                               |                           |                        |   |  |   |
| 502 WALL ST. SUITE 105   |                      | <u> </u>                      |                           |                        |   |  | COMMUNITY PARTNERS FOR                  |
| VALPARAISO, IN 46383   | 35-1781854           | 501(C)(3)                     | 10,000.                   | 0.                     |   |  | CHILD SAFETY                            |
| 2 Enter total number of section 501(c)(3) and government organizations | ind government or    | _                             | isted in the line 1 table | :                      |   | : :                                    | 33.                                     |
| 3 Enter total number of other organizations listed in the line 1 table | s listed in the line | 1 table                       |                           | •                      |   |  | <b>A</b>                                |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

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| Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Fart II.) | Assistance to Go | vernments and Organ              | nizations in the U       | nited States (Sche                | dule I (Form 990), Pa                                 | (:   1                                    |  |
|---|------------------|----------------------------------|--------------------------|-----------------------------------|---|---|--|
| (a) Name and address of organization or government  | (b) EIN          | (c) IRC section<br>if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of<br>non-cash assistance | (h) Purpose of grant or assistance   |
| DUNELAND FAMILY YMCA<br>215 ROOSEVELT STREET<br>CHESTERTON, IN 46304  | 35-1404559       | 501(C)(3)                        | 30,000.                  | 0                                 |   |   | STRONG KIDS SCHOLARSHIP  |
| FAMILY & YOUTH SERVICES BUREAU<br>253 W LINCOLNWAY<br>VALPARAISO, IN 46383  | 35-1350178       | 501(C)(3)                        | 42,790.                  | 0                                 |   |   | CLINICAL SERVICES,<br>LEARNING PLACE   |
| FAMILY HOUSE<br>1250 MARYLAND VENUE, SW<br>WASHINGTON, DC 20024   | 35-1511473       | 501(C)(3)                        | 17,250.                  | 0                                 |   |   | FAMILY PRESERVATION  |
| GABRIEL'S HORN<br>792 MCCOOL AVENUE<br>VALPARAISO, IN 46385   | 32-0075800       | 501(C)(3)                        | 7,300.                   | 0                                 |   |   | FINANCIAL STABILITY & CASE MANAGEMENT  |
| HEALTHLINC<br>454 SOUTH COLLEGE AVE<br>VALPARAISO IN 46383  | 35-2147791       | 501(¢)(3)                        | 20 000                   | 0                                 |   |   | LIFESTYLE CHANGES FOR<br>DISEASE MGMT  |
| HILLTOP NEIGHBORHOOD HOUSE 460 SOUTH COLLEGE AVE VALPARAISO IN 46383  | 35-1971819       | 501(C)(3)                        | 55,000                   | 0                                 |   |   | HEALTHY KIDS/HEALTHY CHOICES/CHILD CARE SCHOLARSHIPS/ KINDERGARTEN READINESS |
| ] 2 5 ]   | 35-1965214       | S01(C)(3)                        | 55,000                   | 0                                 |   |   | TEMPORARY/TRANSITIONAL<br>HOUSING  |
|   | 35-1855589       | 501(c)(3)                        | 20,000                   | 0                                 |   |   | LIVE YOUR LIPE WELL/<br>BRIDGING THE GAP/ OPEN<br>DOOR SOCIAL CLUB           |
| MORAINE HOUSE 353 W LINCOLNWAY  | 6                |                                  | 000                      | c                                 |   |   | THENSE RECOVERY PROGRAM  |

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| Part II Continuation of Grants and Other Assistance to Governments and Or        | Assistance to G( | overnments and Organ             | nizations in the U       | nited States (Sch                 | rganizations in the United States (Schedule I (Form 990), Part II.) | rt II.)                                   |                                       |
|--|------------------|----------------------------------|--------------------------|-----------------------------------|---|---|---------------------------------------|
| (a) Name and address of organization or government                               | ( <b>b</b> ) EIN | (c) IRC section<br>if applicable | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other)               | (g) Description of<br>non-cash assistance | (h) Purpose of grant<br>or assistance |
| NEIGHBORS PORTAGE ADULT EDUCATION<br>5391 CENTRAL AVENUE<br>PORTAGE, IN 46368    | 45-0697456       | 501(C)(3)                        | 7,000.                   | 0.                                |   |   | CHILDCARE                             |
| NORTHSHORE HEALTH CLINICS<br>6450 US HWY 6<br>PORTAGE, IN 46368                  | 35-2028588       | 501(C)(3)                        | 10,000                   | 0                                 |   |   | FAMILY CARE                           |
| NORTHWEST INDIANA COMMUNITY ACTION 5240 FOUNTAIN DR CROWN POINT, IN 46307        | 35-1112290       | 501(C)(3)                        | 15,000,                  | 0                                 |   |   | 211/INFORMATION AND<br>ASSISTANCE     |
| OPPORTUNITY ENTERPRISES<br>2801 EVANS AVENUE<br>VALPARAISO, IN 46383             | 35-1136833       | 501(C)(3)                        | 40,000,                  | 0.                                |   |   | DAY SERVICES/ EMPLOYMENT<br>SERVICES  |
| PARENTS AS TEACHERS<br>5391 CENTRAL AVENUE<br>PORTAGE, IN <b>4</b> 6368          | 35-2109773       | 501(¢)(3)                        | 15,000,                  | 0                                 |   |   | READY SET KINDERGARTEN                |
| TOWN   | 35-1404478       | 501(c)(3)                        | 15,000.                  | 0                                 |   |   | YOUTH & SENIOR WELLNESS<br>CENTER     |
| PORTER COUNTY COMMUNITY SERVICES<br>1005 CAMPBELL STREET<br>VALPARAISO, IN 46385 | 35-1296781       | 501(C)(3)                        | 50,000                   | 0,                                |   |   | EMERGENCY ASSISTANCE                  |
| PORTER COUNTY EDUCATION SERVICES<br>750 RANSOM ROAD<br>VALPARAISO, IN 46385      | 35-6005292       | 501(C)(3)                        | 15,000,                  | 0                                 |   |   | SUMMER, ENRICHMENT                    |
| PORTER STARK SERVICES<br>601 WALL ST<br>VALPARAISO. IN 46383                     | 35-1330771       | 501(C)(3)                        | 15,000                   | 0                                 |   |   | WELLINESS CLUB                        |

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| Schedule I (Form 990) UNITED WAY OF PORTER COUNTY INDIANA    Part II   Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) | Y OF PORTER<br>Assistance to Governr | ER COUNTY I                      | INDIANA<br>Janizations in the Ur | nited States (Sche                      | dule I (Form 990), Pa                                 |  | 35-6006484 Page 1  |
|--|--------------------------------------|----------------------------------|----------------------------------|---|---|--|--|
|  | (b) EIN                              | (c) IRC section<br>if applicable | (d) Amount of cash grant         | (e) Amount of<br>non-cash<br>assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of non-cash assistance | (h) Purpose of grant or assistance                         |
| ST. AGNES ADULT DAY SERVICE CENTER<br>1859 WEST HARRISON BLVD<br>VALPARAISO, IN 46383  | 35-7122888                           | 501(c)(3)                        | 9,200.                           | •0                                      |   |  | TRAINING FOR VOLUNTEERS                                    |
| THE SALVATION ARMY 799 CAPITAL ROAD VALPARAISO, IN 46385   | 13-5561351                           | 501(C)(3)                        | 20,000.                          | 0                                       |   |  | . NUTRITIONAL ASSISTANCE/ EMERGENCY FINANCIAL ASSISTANCE   |
| URBAN LEAGUE OF NWI<br>3101 BROADWAY<br>GARY, IN 46409   | 35-1178594                           | 501(C)(3)                        | 10,000                           | 0                                       |   |  | CONTINGENT ON<br>REPORTING/INCREASING IN<br>NUMBERS        |
| VALPARAISO YMCA<br>55 CHICAGO STREET<br>VALPARAISO IN 46383  | 35-0876401                           | 501(C)(3)                        | 21,900.                          | 0.                                      |   |  | BUILDING FOR OUR FUTURE/<br>DIABETES PREVENTION<br>PROGRAM |
| VISITING NURSE ASSOCIATION<br>501 MARQUETTE STREET<br>VALPARAISO, IN 46385   | 35-1174866                           | 501(C)(3)                        | 65,000.                          | 0                                       |   |  | PHOENIX CENTER, HOME<br>HEALTH CARE                        |
| FRONTLINE FOUNDATIONS<br>1008 BROADWAY<br>CHESTERTON, IN 46304   | 91-1847653                           | 501(C)(3)                        | 17,000.                          | 0                                       |   |  | INTENSIVE OUTPATIENT<br>TREATMENT FOR YOUNG PC<br>ADULTS   |
| PORTER ASSOCIATION HANDICAPPED<br>CHILDREN - 1390 BRANDYWINE RD -<br>CROWN POINT IN 46307  | 23-7422242                           | 501(C)(3)                        | 10,000.                          | 0                                       |   |  | CUSTOM ORTHOTICS FOR HANDICAPPED CHILDREN                  |
| DAYSPRING WOMENS CENTER<br>2001 CALUMET AVENUE<br>VALPARAISO, IN 46383   | 46-2808675                           | 501(C)(3)                        | \$5,000                          | 0                                       |   |  | COUNSELING FOR HOMELESS WOMEN                              |
| PORTER COUNTY PACT<br>1356 W. LINCOLNWAY<br>VALPARAISO, IN 46383   | 23-7351004                           | 501(C)(3)                        | 10,000,                          | 0                                       |   |  | HEALTH RECOVERY CONNECTION Schedule I (Form 990)           |

| Schedule ( Form 990) (2015) UNITED WAY OF PORTER  |                          | COUNTY INDIANA           | ŊĄ   |   | 35~6006484 Page 2                      |
|---|--------------------------|--------------------------|--|---|--|
| r Assist  | s. Complete if the       | organization answ        | te if the organization answered "Yes" on Form 990, Part IV, line 22. | 90, Part IV, line 22.                                 |  |
| (a) Type of grant or assistance   | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non-<br>cash assistance                                | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of non-cash assistance |
|   |                          |                          |  |   | •                                      |
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| Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information. | Jured in Part I, lin     | e 2, Part III, column    | (b), and any other a   | dditional information.                                |  |
| PART I, LINE 2:   |                          |                          |  |   |  |
| COMMUNITY IMPACT: ORGANIZATIONS RECEIVING ALLOCATED FUNDING FROM UMPC   | CEIVING                  | ALLOCATED                | FUNDING FR   | OM UWPC   |  |
| UNDERGO INTENSIVE PRE-SCREENING BE  | BEFORE BEI               | BEING AWARDED FUNDING.   | l i  | SUCH  |  |
| SCREENING INCLUDES:   |                          |                          |  |   |  |
| 1. AN APPLICATION PROCESS THAT INC  | INCLUDES EX              | EXPLANATIONS             | OF THE   | PROPOSED USE  |  |
| AND RESULTS FROM USE OF FUNDING   |                          |                          |  |   |  |
| 2. VOLUNTEERS REVIEW OF THE ORGANI  | ORGANIZATION TO GAIN     | A                        | LEVEL OF AS  | ASSURANCE THAT  |  |
| THE ORGANIZATION FOLLOWS SOUND FIS  | FISCAL POLICIES          | CIES                     |  |   |  |
| 3. VERIFICATION OF COMPLIANCE WITH THE  | - 1                      | PROVISIONS OF            | THE PATRIOT ACT  | OT ACT  |  |
| 532102 10-28-15   |                          | 39                       |  |   | Schedule I (Form 990) (2015)           |

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UNITED WAY OF PORTER COUNTY INDIANA

| Schedule I (Form 990) UNITED WAY OF PORTER COUNTY INDIANA 35-6006484 Page 2 Part IV Supplemental Information |
|--|
| 4. VERIFICATION OF CURRENT STATUS AS AN IRS CODE SECTION 501(C)3 NONPROFIT                                   |
| ORGANIZATION   |
| 5. ANNUAL AUDITS AND FORM 990- ARE PROVIDED TO UWPC  |
| DONOR DESIGNATIONS: ORGANIZATIONS RECEIVING DONOR DESIGNATED CONTRIBUTIONS                                   |
| THROUGH UWPC UNDERGO SCREENING PRIOR TO THE DISTRIBUTION OF FUNDS. SUCH                                      |
| SCREENING INCLUDES:  |
| 1. VERIFICATION OF COMPLIANCE WITH THE PROVISIONS OF THE PATRIOT ACT   |
| 2. VERIFICATION OF CURRENT STATUS AS AN IRS CODE SECTION 501(C)3 NONPROFIT                                   |
| ORGANIZATION   |
|  |
| PART II, LINE 1, COLUMN (H):   |
| NAME OF ORGANIZATION OR GOVERNMENT: BOYS & GIRLS CLUB OF PORTER COUNTY                                       |
| (H) PURPOSE OF GRANT OR ASSISTANCE: SPARK AFTER SCHOOL PHYSICAL  |
| ACTIVITY, KIDSTOP FINANCIAL ASSISTANCE, EDUCATION & CAREER DEVELOPMENT                                       |
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## **SCHEDULE 0** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ. Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

**Employer identification number** Name of the organization 35-6006484 UNITED WAY OF PORTER COUNTY INDIANA FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: A.CONTINUALLY EVALUATING AND ADAPTING TO COMMUNITY NEEDS B.MAINTAINING EXCELLENCE, INTEGRITY, AND ACCOUNTABILITY IN ALL **ENDEAVORS** C.EMPOWERING COMMUNITY MEMBERS TO ACHIEVE THEIR CHARITABLE GIVING GOALS D.RESPECTING THE DIGNITY OF ALL PEOPLE E.BUILDING COALITIONS AND PARTNERSHIPS F.ENSURING QUALITY SERVICES AND PROGRAMS G.PROMOTING AND SUPPORTING VOLUNTEERISM FORM 990, PART III, LINE 2, NEW PROGRAM SERVICES: REFER TO PART III, LINE 4D FOR REGIONAL VOLUNTEER CENTER (RVC), COMMUNITY INITIATIVES, AND EMERGENCY AND DISASTER PROGRAM. FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES: THE HARDEST HIT FUND IS NO LONGER CONDUCTED. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: (CONVERSING WITH PEERS AND ADULTS, SHARING, LISTENING, ETC.), SCHOOL PROCEDURES (STANDING IN LUNCH LINE, TAKING TURNS, ETC.) AND ACADEMIC SKILLS (LETTERS, READING, NUMBERS, COLORS, ETC.) VIA A STEM- FOCUSED

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

VITA - A FREE TAX SERVICE PREPARATION AND FINANCIAL LITERACY FOR

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 532211 09-02-15

CURRICULUM TO A WELL ROUNDED EXPERIENCE.

Schedule O (Form 990 or 990-EZ) (2015)

LOW-INCOME TAXPAYERS. THIS PROGRAM SPECIFICALLY BENEFITS THE ELDERLY AND DISABLED POPULATION IN THE COMMUNITY. THE PROGRAM IS PROVIDED IN PARTNERSHIP WITH THE NORTHWEST INDIANA ASSET BUILDING COALITION, IRS. AND JP MORGAN CHASE. IN 2016, 664 FEDERAL TAX RETURNS AND 718 INDIANA AND OTHER STATE RETURNS WERE PREPARED AND FILED. AVERAGE TOTAL ADJUSTED GROSS INCOME (AGI) WAS \$18,909. FEDERAL AND STATE REFUNDS TO LOW- AND MODERATE INCOME TAXPAYERS TOTALED \$817,224 WITH \$162,139 IN EARNED INCOME TAX CREDITS CLAIMED.

UNITED WAY READING BUDDIES - REGIONAL LITERACY PROGRAM ENGAGES A VARIETY OF COMMUNITY PARTNERS TO PROVIDE MORE THAN 3,900 NEW STUFFED ANIMAL READING BUDDIES TO 162 FIRST AND SECOND GRADE CLASSROOMS IN LAKE AND PORTER COUNTIES. EACH STUDENT RECEIVES A READING BUDDY TO READ ALOUD TO DAILY TO IMPROVE MOTIVATION TO READ, GRADE-LEVEL READING SKILLS AND ORAL FLUENCY. GUIDANCE COUNSELORS ALSO USE THE STUFFED ANIMALS AS COUNSELING TOOLS.

POWER OF YOUTH - THE POWER OF YOUTH HIGH SCHOOL COUNCIL OFFERS STUDENTS A CHANCE TO BECOME ADVOCATES ON ISSUES THAT AFFECT TEENS IN THEIR COMMUNITY. WITH THEIR CURRENT FOCUS OF BUILDING SELF-ESTEEM IN TEENS, THEY LEARN THE FULL CIRCLE OF THE PHILANTHROPIC PROCESS BY CONDUCTING FUNDRAISERS AND ALLOCATING FUNDS TO COMMUNITY PROGRAMS THAT BENEFIT THEIR CAUSE. THIS IS ACCOMPLISHED THROUGH A GRANTING PROCESS THAT REQUIRES AN OUTCOMES ASSESSMENT WHERE THE GRANT RECIPIENTS DEMONSTRATE THE IMPACT THESE FUNDS HAVE HAD ON THEIR ORGANIZATION AND OUR COMMUNITY'S TEEN POPULATION. THIS YEAR'S MAJOR FUNDRAISER WAS THE VALPO HALF MARATHON. OVER 300 RUNNERS PARTICIPATED AND THE RACE BROUGHT IN \$7,000 TO BE DISTRIBUTED TO GRANT RECIPIENTS THROUGHOUT OUR COMMUNITY. 532212 09-02-15 Schedule O (Form 990 or 990-EZ) (2015)

UNITED WAY RSVP OF NORTHWEST INDIANA - IS OUR RETIRED AND SENIOR VOLUNTEER PROGRAM AND IS A GRANT FUNDED PROGRAM THAT EXCLUSIVELY

532212 09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

UNITED WAY OF PORTER COUNTY EMERGENCY AND DISASTER PROGRAMS PROVIDE

SUSTAINABILITY DURING TIMES OF CRISIS IN RESIDENTS' LIVES BY SUPPORTING

COMMUNITY ACTION PROGRAMS SUCH AS NWI 211, AND WORKING WITH AREA

NONPROFITS SUCH AS THE SALVATION ARMY, THE AMERICAN RED CROSS AND

PORTER COUNTY AGING & COMMUNITY SERVICES.

532212 09-02-15

UNITED WAY OF PORTER COUNTY INDIANA

EXPENSES \$ 202,162. INCLUDING GRANTS OF \$ 0. REVENUE \$ 0.

FORM 990, PART VI, SECTION B, LINE 11:

BEFORE IT IS FILED, FORM 990 IS PRESENTED TO THE GOVERNING BODY AND ALL MEMBERS OF THE FINANCE COMMITTEE. THE FINANCE COMMITTEE REVIEWS THE TAX FORM BEFORE IT IS FILED.

FORM 990 PART V LINE 1B

FORM W-2G WAS ISSUED IN ERROR. THE INCOME SHOULD HAVE BEEN REPORTED TO

THE RECIPIENT ON A FORM 1099-MISC AS OTHER INCOME INSTEAD OF BEING

REPORTED ON FORM W-2G. THE PRIZE MONEY AWARDED WAS FROM A FUNDRAISING

EVENT AND IS NOT CONSIDERED A GAMBLING EVENT.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ORGANIZATION HAS A CONFLICT OF INTEREST DISCLOSURE STATEMENT THAT

MEMBERS OF THE ORGANIZATION MUST COMPLETE EACH YEAR. MEMBERS NEED TO

DISCLOSE AND WITHDRAW FROM DISCUSSION AND VOTING ON POTENTIAL CONFLICTS.

FORM 990, PART VI, SECTION B, LINE 15:

SALARIES WITH 3 YEAR COMPARISON DATA ARE REVIEWED AND APPROVED BY THE EXECUTIVE COUNCIL ALONG WITH APPROVAL OF THE BUDGET BY THE FINANCE COMMITTEE.

FORM 990, PART VI, SECTION C, LINE 19:

INDIVIDUALS INTERESTED IN REVIEWING THE GOVERNING DOCUMENTS, POLICIES AND FINANCIAL STATEMENTS MAY CONTACT THE PRESIDENT TO MEET AND REVIEW THEM.

| Schedule O (Form 990 or 990-EZ) (2015)                       | Page 2                                    |
|--|---|
| Name of the organization UNITED WAY OF PORTER COUNTY INDIANA | Employer identification number 35-6006484 |
| FORM 990, PART XII, LINE 2C:                                 |   |
| FORM 990, PART XII, LINE 2C: THE TREASURER AND EXECUTIVE     | DIRECTOR                                  |
| REVIEW THE AUDITED FINANCIAL STATEMENTS AND OVERSEE THE S    | ELECTION OF AN                            |
| INDEPENDENT ACCOUNTANT, THIS PROCESS HAS REMAINED THE SAM    | E AS IN THE                               |
| PRIOR YEAR.  |   |
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