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Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ☒

1 Briefly describe the organization's mission

THE DAVE THOMAS FOUNDATION FOR ADOPTION IS A NATIONAL NONPROFIT PUBLIC CHARITY DEDICATED EXCLUSIVELY TO FINDING PERMANENT HOMES FOR MORE THAN 130,000 CHILDREN WAITING IN NORTH AMERICA'S FOSTER CARE SYSTEMS CREATED BY WENDY'S FOUNDER DAVE THOMAS, WHO WAS ADOPTED, THE FOUNDATION IMPLEMENTS EVIDENCE-BASED, RESULTS-DRIVEN NATIONAL SERVICE PROGRAMS, FOSTER CARE ADOPTION AWARENESS CAMPAIGNS AND INNOVATIVE GRANTMAKING INITIATIVES, AND OFFERS FREE RESOURCES TO ORGANIZATIONS AND PROSPECTIVE PARENTS

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$ 13,908,555 including grants of \$ 12,845,769) (Revenue \$)
WENDY'S WONDERFUL KIDS WENDY'S WONDERFUL KIDS, A SIGNATURE PROGRAM OF THE FOUNDATION, IS MAKING A DIFFERENCE FOR THOUSANDS OF CHILDREN ACROSS THE NATION, ONE CHILD AT A TIME. THE DAVE THOMAS FOUNDATION FOR ADOPTION AWARDS GRANTS TO PUBLIC AND PRIVATE AGENCIES TO HIRE ADOPTION PROFESSIONALS WHO IMPLEMENT A PROACTIVE, CHILD-FOCUSED RECRUITMENT STRATEGY TARGETED EXCLUSIVELY ON MOVING AMERICA'S LONGEST-WAITING CHILDREN FROM FOSTER CARE INTO ADOPTIVE FAMILIES. RESEARCH RELEASED IN 2011 FROM A FIVE-YEAR RIGOROUS EVALUATION OF WENDY'S WONDERFUL KIDS CHILD-FOCUSED RECRUITMENT MODEL SHOWED THAT CHILDREN SERVED BY THE PROGRAM ARE UP TO THREE TIMES MORE LIKELY TO GET ADOPTED. WENDY'S WONDERFUL KIDS RECRUITERS WORK WITH CHILDREN AND YOUTH AT GREATEST RISK OF TURNING 18 OR 21 AND LEAVING FOSTER CARE WITHOUT AN ADOPTIVE FAMILY. THE RECRUITERS HAVE SMALLER CASELOADS, TO ENSURE THEY HAVE THE TIME AND RESOURCES TO GIVE EACH CHILD THE ATTENTION HE OR SHE DESERVES AND EMPLOY AN AGGRESSIVE EVIDENCE-BASED PRACTICE MODEL FOCUSED ON FINDING THE BEST HOME FOR A CHILD. THE DAVE THOMAS FOUNDATION FOR ADOPTION IS FUNDING 200 WENDY'S WONDERFUL KIDS RECRUITERS WORKING FOR CHILDREN IN THE U.S. MORE THAN 5,600 CHILDREN HAVE BEEN ADOPTED AS A RESULT OF WENDY'S WONDERFUL KIDS, AND ANOTHER 600 ARE IN THEIR PRE-ADOPTIVE PLACEMENTS SIMPLY WAITING FOR A FINAL COURT HEARING.	

4b	(Code) (Expenses \$ 1,833,388 including grants of \$ 1,638,217) (Revenue \$)
WEDNESDAY'S CHILD EVERY WEEK, IN FIVE CITIES (NEW YORK, PHILADELPHIA, WASHINGTON, D.C., ATLANTA AND LOS ANGELES), THE WEDNESDAY'S CHILD PROGRAM FEATURES CHILDREN WHO ARE WAITING IN FOSTER CARE TO BE ADOPTED, AND SUCCESS STORIES OF FAMILIES WHO HAVE ADOPTED FROM FOSTER CARE. HOSTED BY LOCAL NEWS ANCHORS, THE TELEVISION SEGMENTS HIGHLIGHT EACH CHILD'S SPECIAL PERSONALITY AND INTERESTS. FUNDING FOR WEDNESDAY'S CHILD FOR TWO YEARS WAS PROVIDED UNDER A GRANT FROM THE FREDDIE MAC FOUNDATION.	

4c	(Code) (Expenses \$ 654,464 including grants of \$ 57,600) (Revenue \$)
ADOPTION AWARENESS AND ADVOCACY THE FOUNDATION IS COMMITTED TO COMMUNICATING THE URGENCY OF FOSTER CARE ADOPTION TO ASSURE PERMANENT FAMILIES FOR THE MORE THAN 100,000 CHILDREN IN THE U.S. WAITING TO BE ADOPTED. YEAR-ROUND AWARENESS EFFORTS INCLUDE DAILY SOCIAL MEDIA COMMUNICATIONS, MARKETING PROGRAMS DISPELLING MYTHS AND MISPERCEPTIONS SURROUNDING THE ISSUE OF FOSTER CARE ADOPTION AND THE CHILDREN WAITING TO BE ADOPTED, THE DEVELOPMENT AND DISTRIBUTION OF FREE EDUCATIONAL RESOURCES, THE PRODUCTION OF NATIONAL TELEVISION, RADIO AND PRINT PUBLIC SERVICE ANNOUNCEMENTS, MEDIA ENGAGEMENT AND THOUGHT LEADER SPEAKING AND KEYNOTE OPPORTUNITIES, AND PARTICIPATION IN A NUMBER OF EVENTS ACROSS NORTH AMERICA. ADDITIONALLY, SINCE 2002, THE FOUNDATION HAS COMMISSIONED SEVERAL GROUNDBREAKING STUDIES TO MEASURE AMERICANS' PERCEPTIONS OF FOSTER CARE ADOPTION.	

See Additional Data

4d	Other program services (Describe in Schedule O)
(Expenses \$ 978,322 including grants of \$ 380,000) (Revenue \$)	

4e	Total program service expenses ▶ 17,374,729
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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I		No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III		No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I		No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II		No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III		No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV		No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V		No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII		No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII		No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX		No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	Yes	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII		No
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional		No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
14a Did the organization maintain an office, employees, or agents outside of the United States?		No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV		No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV		No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV		No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)		No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III		No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H		No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		No
d	If "Yes," indicate the number of Forms 8282 filed during the year.		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10	Section 501(c)(7) organizations. Enter		
a	Initiation fees and capital contributions included on Part VIII, line 12.		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.		
11	Section 501(c)(12) organizations. Enter		
a	Gross income from members or shareholders.		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.		
c	Enter the amount of reserves on hand.		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.		

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

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Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	17	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	17	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	OH, AK, AZ, AR, CA, CT, FL, GA, IL, KS, KY, ME, MD, MA, MI, MN, MS, NC, NH, NJ, NM, NY, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV, CO, HI, MO, ND
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	<input checked="" type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, address, and telephone number of the person who possesses the organization's books and records	SUSAN TATE CFO 716 MT AIRYSHIRE BLVD SUITE 100 COLUMBUS, OH 43235 (614) 764-6882

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII ☒

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ED AUSTIN TRUSTEE (EXIT 12/2015)	1 00	X						0	0	0
(2) CRAIG BAHNER TRUSTEE	1 00	X						0	0	0
(3) ULYSSES BRIDGEMAN JR TRUSTEE	1 00	X						0	0	0
(4) EMIL BROLICK TRUSTEE (EXIT 05/2016)	1 00	X						0	0	0
(5) JEFFREY J COGHLAN TRUSTEE	1 00	X						0	0	0
(6) LILIANA ESPOSITO TRUSTEE	1 00	X						0	0	0
(7) JOHN INWRIGHT TRUSTEE	1 00	X						0	0	0
(8) KURT KANE TRUSTEE (ENTERED 01/2016)	1 00	X						0	0	0
(9) MIKE O'MALLEY TRUSTEE (ENTERED 01/2016)	1 00	X						0	0	0
(10) TODD PENEGOR TRUSTEE (ENTERED 05/2016)	1 00	X						0	0	0
(11) LORI THOMAS SEITZ TRUSTEE	1 00	X						0	0	0
(12) KEN STROTTMAN TRUSTEE	1 00	X						0	0	0
(13) JOE TURNER TRUSTEE	1 00	X						0	0	0
(14) DEBRA S WALLER TRUSTEE	1 00	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(15) BOB WRIGHT TRUSTEE	1 00	X						0	0	0
(16) DENNY LYNCH CHAIRMAN	4 00	X		X				0	0	0
(17) MARY SCHELL VICE CHAIRMAN	1 00	X		X				0	0	0
(18) BRAD CONNER TREASURER	1 00	X		X				0	0	0
(19) WENDY THOMAS MORSE SECRETARY	1 00	X		X				0	0	0
(20) RITA L SORONEN PRESIDENT & CEO	40 00			X				216,649	0	12,481
(21) SUSAN E TATE SENIOR VP, CFO	40 00			X				115,978	0	828
(22) CARRIE BOERIO SENIOR PROGRAMS DIRECTOR	40 00					X		105,244	0	22,780
(23) ROBIN CAMPBELL SR DIR RESTAURANT CAMPAIGN SUPPORT	40 00					X		104,178	0	8,679
(24) JILL CRUMBACHER SENIOR VP MARKETING & DEVEL	40 00					X		114,906	0	19,582
(25) MELINDA HAGGERTY SENIOR VP/ GENERAL COUNSEL	40 00					X		104,696	0	13,506

1b Sub-Total	▶			
c Total from continuation sheets to Part VII, Section A	▶			
d Total (add lines 1b and 1c)	▶	761,651	0	77,856

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 6

		Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
CHILD TRENDS INC 7315 WISCONSIN AVE SUITE 1200 WES BETHESDA, MD 20814	PROGRAM EVALUATION AND DATABASE MGMT	306,722
NORTHGREEN COMMUNICATIONS 1315 BLACKFOOT TRAIL MEDINA, MN 55356	PRODUCTION AND CANISTER SHIPPING	191,464
716 MT AIRYSHIRE LTD 716 MT AIRYSHIRE BLVD SUITE 200 COLUMBUS, OH 43235	LESSOR OF PROPERTY	114,759

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 3

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a					
	b	Membership dues	1b					
	c	Fundraising events	1c	225,077				
	d	Related organizations . . .	1d					
	e	Government grants (contributions)	1e	3,733,267				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	14,757,783				
	g	Noncash contributions included in lines 1a-1f \$		66,371				
	h	Total. Add lines 1a-1f		18,716,127				
Program Service Revenue	2a		Business Code					
	b							
	c							
	d							
	e							
	f	All other program service revenue						
	g	Total. Add lines 2a-2f						
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		289,819		617	289,202
4		Income from investment of tax-exempt bond proceeds . .						
5		Royalties						
6a		Gross rents	(i) Real	(ii) Personal				
		b	Less rental expenses					
		c	Rental income or (loss)					
		d	Net rental income or (loss)					
7a		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
		b	Less cost or other basis and sales expenses					
		c	Gain or (loss)					
		d	Net gain or (loss)					
8a		Gross income from fundraising events (not including \$ 225,077 of contributions reported on line 1c) See Part IV, line 18	a	1,276,667				
		b	Less direct expenses	b	153,908			
		c	Net income or (loss) from fundraising events . .		1,122,759			1,122,759
9a		Gross income from gaming activities See Part IV, line 19	a					
		b	Less direct expenses	b				
		c	Net income or (loss) from gaming activities . . .					
10a		Gross sales of inventory, less returns and allowances . .	a					
		b	Less cost of goods sold . . .	b				
		c	Net income or (loss) from sales of inventory . .					
Miscellaneous Revenue		Business Code						
11a								
b								
c								
d	All other revenue							
e	Total. Add lines 11a-11d							
12	Total revenue. See Instructions			19,851,018	0	617	1,134,274	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	14,921,586	14,921,586		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	332,627	93,926	199,020	39,681
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,273,766	776,355	151,596	345,815
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	39,506	22,183	7,224	10,099
9	Other employee benefits	181,155	98,143	39,539	43,473
10	Payroll taxes	120,340	65,240	26,434	28,666
11	Fees for services (non-employees)				
a	Management				
b	Legal	1,638			1,638
c	Accounting	31,053		31,053	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	82,933		82,933	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	117,459		39,250	78,209
12	Advertising and promotion	467,813	466,236	822	755
13	Office expenses	97,830	35,954	14,045	47,831
14	Information technology	140,017	116,501	23,516	
15	Royalties				
16	Occupancy	109,645	59,909	23,943	25,793
17	Travel	127,508	68,773	3,280	55,455
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	227,186	225,340	1,275	571
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	24,087	5,938	17,478	671
23	Insurance	54,322		54,322	
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	RESEARCH & PROGRAM EVAL	275,117	275,117		
b	FUNDRAISING EXPENSE	181,511			181,511
c	PROGRAM MATERIALS	140,282	134,624		5,658
d					
e	All other expenses	148,453	8,904	27,997	111,552
25	Total functional expenses. Add lines 1 through 24e	19,095,834	17,374,729	743,727	977,378
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing		386,457	1	423,317
	2	Savings and temporary cash investments		11,434,577	2	12,780,108
	3	Pledges and grants receivable, net		1,836,286	3	905,081
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use		59,461	8	73,954
	9	Prepaid expenses and deferred charges		14,846	9	120,504
	10a	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D	10a442,160			
	b	Less: accumulated depreciation	10b369,191	39,283	10c	72,969
	11	Investments—publicly traded securities		10,293,192	11	10,138,205
	12	Investments—other securities. See Part IV, line 11			12	
	13	Investments—program-related. See Part IV, line 11			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11		313,885	15	261,948
	16	Total assets. Add lines 1 through 15 (must equal line 34).		24,377,987	16	24,776,086
Liabilities	17	Accounts payable and accrued expenses		322,353	17	224,728
	18	Grants payable		7,447,568	18	7,358,350
	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrelated third parties			23	
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D		104,135	25	118,575
	26	Total liabilities. Add lines 17 through 25.		7,874,056	26	7,701,653
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		14,434,656	27	16,806,768
	28	Temporarily restricted net assets		2,069,275	28	267,665
	29	Permanently restricted net assets			29	
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		16,503,931	33	17,074,433
	34	Total liabilities and net assets/fund balances		24,377,987	34	24,776,086

Part XI

Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	19,851,018
2	Total expenses (must equal Part IX, column (A), line 25)	2	19,095,834
3	Revenue less expenses Subtract line 2 from line 1	3	755,184
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	16,503,931
5	Net unrealized gains (losses) on investments	5	-184,682
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	17,074,433

Part XII

Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		

Additional Data

Software ID:

Software Version:

EIN: 31-1356151

Name: DAVE THOMAS FOUNDATION FOR ADOPTION

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code	(Expenses \$	978,322	including grants of \$	380,000)	(Revenue \$)
OTHER PROGRAMS 1	GENERAL GRANTS EXPENSES	\$337,357	INCLUDING GRANTS OF	\$320,000	IN ADDITION TO FUNDING	
WENDY'S WONDERFUL KIDS	GRANTS, RESOURCES GENERATED BY THE FOUNDATION	HELP TO AWARD STRATEGIC NATIONAL	GRANTS TO ADOPTION AGENCIES AND ORGANIZATIONS THAT SHARE THE FOUNDATION'S MISSION	THESE GRANTS	PROVIDE CRITICAL FOSTER CARE ADOPTION SERVICES, SUPPORT OUTREACH EFFORTS THAT PROMOTE BEST PRACTICES IN	
FOSTER CARE ADOPTION AND OFFER EDUCATION EFFORTS FOR PARENTS AND CHILD WELFARE PROFESSIONALS	SEVEN ORGANIZATIONS WERE FUNDED UNDER THE GENERAL GRANTS PROGRAM, INCLUDING THE CENTER FOR ADOPTION SUPPORT AND EDUCATION (BURTONSVILLE, MD), CHRISTIAN ALLIANCE FOR ORPHANS (MCLEAN, VA), THE CONGRESSIONAL COALITION ON ADOPTION, INC (WASHINGTON, D C), FOSTERING MEDIA CONNECTIONS (SAN FRANCISCO, CA), THE NATIONAL COUNCIL FOR ADOPTION (ALEXANDRIA, VA), THE NORTH AMERICAN COUNCIL ON ADOPTABLE CHILDREN (2 GRANTS - MINNEAPOLIS, MN) AND VOICE FOR ADOPTION (WASHINGTON, DC)	2	NATIONAL ADOPTION MONTH AND DAY EXPENSES	\$75,412	INCLUDING GRANTS OF \$60,000	NOVEMBER IS NATIONAL ADOPTION AWARENESS MONTH, A TIME TO CELEBRATE AND RAISE AWARENESS ABOUT FOSTER CARE ADOPTION
THE FOUNDATION JOINS THIS IMPORTANT CONVERSATION BY IMPLEMENTING A MONTH-LONG STRATEGIC EFFORT THAT FOCUSES ON OUTREACH AND EDUCATION, RESOURCE DISTRIBUTION, AND MEDIA COVERAGE TO INCREASE AWARENESS OF FOSTER CARE ADOPTION ACROSS THE COUNTRY	NATIONAL ADOPTION DAY IS HELD EACH YEAR ON THE SATURDAY BEFORE THANKSGIVING	ON THIS DAY DURING NATIONAL ADOPTION AWARENESS MONTH, COURTS AND COMMUNITY ORGANIZATIONS ACROSS THE COUNTRY MAKE IT A PRIORITY TO FINALIZE PENDING FOSTER CARE ADOPTIONS, WHILE CELEBRATING ALL FAMILIES WHO ADOPT	IN 2015, MORE THAN 4,000 CHILDREN WERE ADOPTED AND SUPPORTERS HOSTED MORE THAN 400 EVENTS TO CELEBRATE THE SPIRIT OF THIS SPECIAL DAY	THE FOUNDATION IS HONORED TO BE A LEAD FOUNDING AND FUNDING PARTNER OF THIS COALITION, WHICH ALSO INCLUDES THE CHILDREN'S ACTION NETWORK, THE ALLIANCE FOR CHILDREN'S RIGHTS, AND THE CONGRESSIONAL COALITION ON ADOPTION INSTITUTE	FOR MORE INFORMATION, VISIT	NATIONALADOPTIONDAY.ORG
3	ADOPTION-FRIENDLY WORKPLACE	EXPENSES \$129,979	INCLUDING GRANTS OF \$0	IN 1990, PRESIDENT GEORGE H W BUSH ASKED DAVE THOMAS, FOUNDER OF WENDY'S, TO BE THE SPOKESPERSON FOR A NEW ADOPTION INITIATIVE	DAVE, AN ADOPTEE AND ADOPTION ADVOCATE, ENTHUSIASTICALLY ACCEPTED THE CHALLENGE AND BEGAN TO SPEAK OUT PUBLICLY, ASKING PEOPLE TO CONSIDER FOSTER CARE ADOPTION AND ENCOURAGING OTHER BUSINESS LEADERS TO OFFER ADOPTION BENEFITS AS A PART OF THEIR EMPLOYEE BENEFIT PLANS	ADOPTION-FRIENDLY WORKPLACE WAS DEVELOPED TO KEEP DAVE'S WORK IN MOTION
THIS SIGNATURE PROGRAM OFFERS FREE TOOLKITS AND EXPERT GUIDANCE TO EMPLOYERS ACROSS THE NATION	THE GOAL IS TO PROVIDE COMPANIES WITH ALL OF THE TOOLS AND SUPPORT NEEDED TO SET UP AND PROVIDE THEIR EMPLOYEES ADOPTION BENEFITS, INCLUDING FINANCIAL REIMBURSEMENT AND PAID LEAVE	THE FOUNDATION COMPILES AND PUBLISHES AN ANNUAL LIST OF THE NATION'S 100 BEST ADOPTION-FRIENDLY WORKPLACES AND HIGHLIGHTS THE FORWARD-THINKING EMPLOYERS THAT HAVE ADOPTION BENEFITS IN PLACE	FOR MORE INFORMATION, GO TO	ADOPTIONFRIENDLYWORKPLACE.ORG	4	A HOME FOR THE HOLIDAY
5	POST ADOPTION EXPENSES	\$181,876	INCLUDING GRANTS OF \$0	ROBUST POST-ADOPTION SERVICES ARE CRITICAL FOR MANY FAMILIES WHO ADOPT FROM FOSTER CARE AND OTHER VENUES	THE DAVE THOMAS FOUNDATION FOR ADOPTION HAS DEVELOPED A FREE RESOURCE BOOKLET, "A STEP-BY-STEP GUIDE TO POST-ADOPTION" FOR DISTRIBUTION THAT DEFINES THE TYPES OF RESOURCES AVAILABLE FOR PARENTS AFTER AN ADOPTION IS FINALIZED, HOW TO SELECT AND LOCATE PROVIDERS, AND WHAT TO DO IF RESOURCES DO NOT EXIST IN THEIR COMMUNITIES	IT ALSO INCLUDES RECOMMENDATIONS OF OTHER NATIONAL NON-PROFIT ORGANIZATIONS THAT CAN HELP
IN ADDITION, THE FOUNDATION FUNDED THE CENTER FOR ADOPTION SUPPORT AND EDUCATION (BURTONSVILLE, MD) TO SUPPORT THE CONTINUED DEVELOPMENT OF A CURRICULUM FOR ADOPTION-COMPETENT MENTAL HEALTH PROVIDERS, WORKED IN PARTNERSHIP WITH THE AMERICAN ACADEMY OF PEDIATRICS (CHICAGO, IL) TO PRODUCE AND DISTRIBUTE A CRITICAL TRAUMA RESOURCE FOR PEDIATRICIANS WORKING WITH ADOPTIVE FAMILIES, PARTNERED WITH OTHER ORGANIZATIONS ON A NEW NATIONAL POST-ADOPTION CONFERENCE FOR CHILD WELFARE PROFESSIONALS, AND ENGAGED CHILD TRENDS (WASHINGTON, D C) TO FURTHER RESEARCH FAMILIES ADOPTED THROUGH WENDY'S WONDERFUL KIDS TO IDENTIFY BOTH SUCCESSFUL POST-ADOPTION RESOURCES AND GAPS IN SERVICES FOR FAMILIES	6	CHILD FOCUSED RECRUITMENT CURRICULUM	EXPENSES \$250,274	INCLUDING GRANTS OF \$0	EDUCATING AND TRAINING WENDY'S WONDERFUL KIDS ADOPTION RECRUITERS AND OTHER CHILD WELFARE WORKERS ACROSS THE NATION IS KEY TO IMPLEMENTING AND EMBEDDING AS BEST PRACTICE	THE SUCCESSFUL CHILD-FOCUSED RECRUITMENT MODEL
THE MODEL, WHICH RESEARCH HAS PROVEN TO BE UP TO THREE TIMES MORE EFFECTIVE THAN TYPICAL ADOPTION RECRUITMENT, REQUIRES EXTENSIVE AND EXHAUSTIVE TRAINING FOR CASEWORKERS	THE FOUNDATION HAS DEVELOPED A MANUALIZED CURRICULUM THAT INCLUDES ONLINE MODULES, CLASSROOM TRAINING, AND ONGOING SUPPORT, TO ENSURE THAT THE MODEL IS SUCCESSFULLY UNDERSTOOD AND IMPLEMENTED					

SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2015
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization DAVE THOMAS FOUNDATION FOR ADOPTION	Employer identification number 31-1356151
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Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).**(Attach Schedule E (Form 990 or 990-EZ))

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See**section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g

a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**

b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**

c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**

d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**

e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization

f

Enter the number of supported organizations

g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	12,642,832	15,633,070	26,387,273	18,735,666	18,716,127	92,114,968
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	12,642,832	15,633,070	26,387,273	18,735,666	18,716,127	92,114,968
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						14,980,712
6 Public support. Subtract line 5 from line 4						77,134,256

Section B. Total Support						
Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	12,642,832	15,633,070	26,387,273	18,735,666	18,716,127	92,114,968
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	205,260	233,407	279,340	286,816	289,202	1,294,025
9 Net income from unrelated business activities, whether or not the business is regularly carried on			1,424	3,003	617	5,044
10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11 Total support. Add lines 7 through 10						93,414,037
12 Gross receipts from related activities, etc (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage		
14 Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	82.570 %
15 Public support percentage for 2014 Schedule A, Part II, line 14	15	95.760 %
16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input checked="" type="checkbox"/>		
b 33 1/3% support test—2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	
19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here . The organization qualifies as a publicly supported organization ► <input type="checkbox"/>		
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► <input type="checkbox"/>		

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a	
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b	
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c	
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a	
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b	
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	

Part IV

Supporting Organizations (continued)

Section B. Type I Supporting Organizations

	Yes	No
<div>1</div> <div>Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i></div>		
<div>2</div> <div>Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i></div>		

Section C. Type II Supporting Organizations

	Yes	No
<div>1</div> <div>Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i></div>		

Section D. All Type III Supporting Organizations

	Yes	No
<div>1</div> <div>Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?</div>		
<div>2</div> <div>Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i></div>		
<div>3</div> <div>By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i></div>		

Section E. Type III Functionally-Integrated Supporting Organizations

<div>1</div> <div>Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)</div> <div><div>a</div><div><input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.</div><div><div>b</div><div><input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.</div><div><div>c</div><div><input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).</div></div></div></div>		
<div>2</div> <div>Activities Test. Answer (a) and (b) below.</div>		
<div>a</div> <div>Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i></div>		
<div>b</div> <div>Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i></div>		
<div>3</div> <div>Parent of Supported Organizations. Answer (a) and (b) below.</div>		
<div>a</div> <div>Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI.</div>		
<div>b</div> <div>Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.</div>		

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations**

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970: **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E. ☐

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI) _____		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount		Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) <input type="checkbox"/>		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
c			
d From 2013.			
e From 2014.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013.			
d From 2014.			
e From 2015.			

Part VI **Supplemental Information.**

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference

Explanation

SCHEDULE D

(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization DAVE THOMAS FOUNDATION FOR ADOPTION	Employer identification number 31-1356151
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1	Purpose(s) of conservation easements held by the organization (check all that apply) <div><input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)<div><input type="checkbox"/> Protection of natural habitat <input type="checkbox"/> Preservation of open space</div><input type="checkbox"/> Preservation of an historically important land area <input type="checkbox"/> Preservation of a certified historic structure</div>	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year	
a	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
c	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►	
4	Number of states where property subject to conservation easement is located ►	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►	
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? <div><input type="checkbox"/> Yes <input type="checkbox"/> No</div>	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements	

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items	
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	
(i)	Revenue included on Form 990, Part VIII, line 1	► \$
(ii)	Assets included in Form 990, Part X	► \$
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	
a	Revenue included on Form 990, Part VIII, line 1	► \$
b	Assets included in Form 990, Part X	► \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

d

☐ Loan or exchange programs

b

☐ Scholarly research

e

☐ Other

c

☐ Preservation for future generations

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance				
b	Contributions				
c	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

c

Temporarily restricted endowment

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

3a(i)

3a(ii)

3b

Yes

No

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a.See Form 990, Part X, line 10.

Description of property	(a)Cost or other basis (investment)	(b)Cost or other basis (other)	(c)Accumulated depreciation	(d)Book value
1a	Land			
b	Buildings			
c	Leasehold improvements	95,579	42,777	52,802
d	Equipment			
e	Other	346,581	326,414	20,167
Total.	Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))			72,969

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	19,852,197
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a	-184,682	
b	Donated services and use of facilities	2b	31,953	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d	153,908	
e	Add lines 2a through 2d		2e	1,179
3	Subtract line 2e from line 1		3	19,851,018
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	0
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12)		5	19,851,018

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	19,281,695
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a	31,953	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d	153,908	
e	Add lines 2a through 2d		2e	185,861
3	Subtract line 2e from line 1		3	19,095,834
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	0
5	Total expenses Add lines 3 and 4c.(This must equal Form 990, Part I, line 18)		5	19,095,834

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART X, LINE 2	THE FOUNDATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE FOUNDATION HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS REQUIRING ACCRUAL OR DISCLOSURE IN THE FINANCIAL STATEMENTS. THERE WAS NO INTEREST OR PENALTIES RECOGNIZED DURING 2016 OR 2015. THE FOUNDATION'S TAX YEARS SINCE 2013 REMAIN SUBJECT TO EXAMINATION.

Part XIII **Supplemental Information** *(continued)*

Return Reference	Explanation
PART XII, LINE 2D - OTHER ADJUSTMENTS	SPECIAL EVENTS DIRECT EXPENSES - DEDUCTED AGAINST INCOME 153,908

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
DAVE THOMAS FOUNDATION FOR ADOPTION

Employer identification number
31-1356151

Part I Fundraising Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☐ Mail solicitations

e ☐ Solicitation of non-government grants

b ☐ Internet and email solicitations

f ☐ Solicitation of government grants

c ☐ Phone solicitations

g ☐ Special fundraising events

d ☐ In-person solicitations
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No
- b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a)Event #1	(b)Event #2	(c)Other events	(d)
		LIVE AUCTIONS (event type)	GOLF TOURNAMENT (event type)	2 (total number)	Total events (add col (a) through col (c))
Revenue	1 Gross receipts	603,585	863,627	34,532	1,501,744
	2 Less Contributions	172,363	52,714		225,077
	3 Gross income (line 1 minus line 2)	431,222	810,913	34,532	1,276,667
Direct Expenses	4 Cash prizes				
	5 Noncash prizes		28,941		28,941
	6 Rent/facility costs			2,511	2,511
	7 Food and beverages			136	136
	8 Entertainment			5,246	5,246
	9 Other direct expenses	93,169	4,772	19,133	117,074
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				153,908
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				1,122,759

Part III Gaming.

Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a)Bingo	(b)Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d)
					Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Subtract line 7 from line 1, column (d). ▶				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

11

Does the organization conduct gaming activities with nonmembers?

☐ Yes ☐ No

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No

13

Indicate the percentage of gaming activity conducted in

a	The organization's facility		%
b	An outside facility		%

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b

If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$

c

If "Yes," enter name and address of the third party

Name ▶

Address ▶

16

Gaming manager information

Name ▶

Gaming manager compensation ▶ \$

Description of services provided ▶

☐ Director/officer

☐ Employee

☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
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Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ **Attach to Form 990.**

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

DAVE THOMAS FOUNDATION FOR ADOPTION

Employer identification number

31-1356151

2015

Open to Public Inspection

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

☒ Yes

☐ No

Part II **Grants and Other Assistance to Domestic Organizations and Domestic Governments.** Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

[illegible]

- | | | |
|----------|---|-----|
| 2 | Enter total number of section 501(c)(3) and government organizations listed in the line 1 table | 115 |
| 3 | Enter total number of other organizations listed in the line 1 table | 5 |

Part III

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance

Part IV

Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
PART I, LINE 2	THE FOUNDATION REQUIRES ALL GRANTEEES TO COMPLETE A BUDGET DETAILING HOW THEY WILL UTILIZE FOUNDATION GRANT FUNDS * WENDY'S WONDERFUL KIDS GRANTEEES ARE SUPPLIED A BUDGET TEMPLATE WHICH INCLUDES INSTRUCTIONS AS TO THE APPROPRIATE USES OF FUNDS THIS BUDGET IS REVIEWED AND CONTENTS ARE NEGOTIATED WITH THE GRANTEE PRIOR TO THE ISSUANCE OF A GRANT CONTRACT ONCE AGREED UPON, THIS BUDGET BECOMES PART OF THE GRANT CONTRACT ON A SEMI-ANNUAL BASIS, THE GRANTEEES ARE REQUIRED TO SUBMIT AN UPDATE ON THE USE OF FUNDS THESE SEMI-ANNUAL REPORTS ARE REVIEWED AND ANY ISSUES ARE DISCUSSED WITH THE GRANTEE AT THE END OF THE GRANT, A FINAL ACCOUNTING OF GRANT FUNDS IS SUBMITTED AND ANY UNSPENT FUNDS ARE REQUIRED TO BE RETURNED TO THE FOUNDATION THE WENDY'S WONDERFUL KIDS GRANTS BUDGET IS REVIEWED AND APPROVED BY THE FULL BOARD OF TRUSTEES * GENERAL GRANTEEES ARE REQUIRED TO COMPLETE A BUDGET AS TO HOW THEY PROPOSE THE GRANT FUNDS ARE TO BE UTILIZED GRANT BUDGETS ARE REVIEWED AND APPROVED BY THE PROGRAM COMMITTEE OF THE BOARD, AND SUBSEQUENTLY THE FULL BOARD OF TRUSTEES EXPENDITURES ARE MONITORED BY STAFF SEMI-ANNUALLY AND A REPORT IS COMPILED FOR THE PROGRAM COMMITTEE OF THE BOARD AT THE END OF THE GRANT THE GRANTEEES ARE REQUIRED TO SUBMIT A FINAL ACCOUNTING OF GRANT FUNDS ANY UNSPENT FUNDS ARE REQUIRED TO BE RETURNED TO THE FOUNDATION

Additional Data

Software ID:
Software Version:
EIN: 31-1356151
Name: DAVE THOMAS FOUNDATION FOR ADOPTION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
21ST CENTURY FOX AMERICA INC 1999 S BUNDY DRIVE LOS ANGELES, CA 90025	13-3249610		324,573		N/A	N/A	WEDNESDAY'S CHILD ALLOCATIONS
ADOPT AMERICA NETWORK INC 1500 N SUPERIOR STREET SUITE 303 TOLEDO, OH 43604	34-1396924	501(C)(3)	210,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
ADOPTION CENTER OF THE DELAWARE VALLEY 1500 WALNUT STREET SUITE 701 PHILADELPHIA, PA 19102	23-2484926	501(C)(3)	140,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ADOPTION RHODE ISLAND 2 BRADFORD STREET PROVIDENCE, RI 02903	22-2543833	501(C)(3)	157,500		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
AID TO ADOPTION OF SPECIAL KIDS (AASK) - AZ 2320 NORTH 20TH STREET PHOENIX, AZ 85006	86-0611935	501(C)(3)	133,900		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
ALBANY COUNTY DEPARTMENT FOR CHILDREN YOUTH AND FAMILIES 112 STATE STREET ROOM 300 ALBANY, NY 12207	14-6002563	501(C)(3)	33,733		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALLEN COUNTY CHILDREN SERVICES BOARD 123 WEST SPRING STREET LIMA, OH 45801	34-6400019	GOVERNMENT	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
ARKANSAS DEPARTMENT OF HEALTH AND HUMAN SERVICES PO BOX 1437 SLOT S565 LITTLE ROCK, AR 72203	71-0847443	GOVERNMENT	62,631		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
ATHENS COUNTY CHILDRENS SERVICES 18 STONYBROOK DRIVE ATHENS, OH 45701	31-6400063	GOVERNMENT	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BETHANY CHRISTIAN SERVICES OF GEORGIA 6645 PEACHTREE DUNWOODY ROAD NE ATLANTA, GA 303286633	31-1284895	501(C)(3)	317,500		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
BETHANY CHRISTIAN SERVICES OF NEW ENGLAND PO BOX 320 CANDIA, NH 03034	04-2863717	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
BUTLER COUNTY CHILDREN SERVICES 300 N FAIR AVENUE HAMILTON, OH 45011	31-6000061	GOVERNMENT	245,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CARING FOR KIDS INC 650 GRAHAM ROAD SUITE 101 CUYAHOGA FALLS, OH 44221	34-1796454	501(C)(3)	350,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
CATHOLIC CHARITIES NORTH DAKOTA ASSK 5201 S BISHOPS BLVD SUITE B FARGO, ND 58104	45-0226416	501(C)(3)	140,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
CATHOLIC COMMUNITY SERVICES OF SOUTHERN ARIZONA INC 140 WEST SPEEDWAY SUITE 230 TUCSON, AZ 85705	86-0100880	501(C)(3)	131,600		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CATHOLIC SOCIAL SERVICES 3710 E 20TH STREET ANCHORAGE, AK 99508	92-0037322	501(C)(3)	68,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
CATHOLIC SOCIAL SERVICES FOR MONTANA INC 1301 11TH AVENUE HELENA, MT 59601	81-0245570	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
CHILDNET INC 313 NORTH STATE ROAD 7 PLANTATION, FL 33317	65-1149351	501(C)(3)	140,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDSERV 8765 W HIGGINS SUITE 450 CHICAGO, IL 606314101	36-2171716	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
CHILDREN AWAITING PARENTS INC 274 N GOODMAN ST STE D-103 ROCHESTER, NY 14607	16-1047933	501(C)(3)	64,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
CHILDREN'S AID AND FAMILY SERVICES INC 200 ROBIN ROAD PARAMUS, NJ 07652	22-1487147	501(C)(3)	114,700		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN'S BUREAU INC 1575 DR MARTIN LUTHER KING JR ST INDIANAPOLIS,IN 46202	35-1061264	501(C)(3)	66,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
CHILDREN'S HOME OF THE WYOMING CONFERENCE 1182 CHENANGO STREET BINGHAMTON,NY 13901	15-0532090	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
CHILDREN'S HOME SOCIETY OF FLORIDA - NORTH CENTRAL DIVISION 1801 MICCOSUKEE COMMONS DRIVE TALLAHASSEE,FL 32308	59-0192430	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN'S HOME SOCIETY OF FLORIDA 1485 S SEMORAN BLVD STE 1448 WINTER PARK, FL 32792	59-0192430	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
CHILDREN'S HOME SOCIETY OF NORTH CAROLINA PO BOX 14608 GREENSBORO, NC 27415	56-0529946	501(C)(3)	420,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
CHILDREN'S HOME SOCIETY OF SOUTH DAKOTA PO BOX 1749 SIOUX FALLS, SD 571011749	46-0224542	501(C)(3)	100,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN'S HOME SOCIETY OF VIRGINIA 4200 FITZHUGH AVENUE RICHMOND, VA 23230	54-0505884	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
CHILDREN'S HOME SOCIETY OF WASHINGTON 3300 NE 65TH STREET SEATTLE, WA 981150190	91-0575955	501(C)(3)	140,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
CHILDREN'S SERVICE CTR OF WYOMING VALLEY INC 335 SOUTH FRANKLIN STREET WILKESBARRE, PA 187023897	24-0795404	501(C)(3)	61,100		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN'S HOSPITAL OF WISCONSIN COMMUNITY SERVICES DIVISION 9000 W WISCONSIN AVE SUITE C760 MILWAUKEE, WI 53226	39-0806380	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
CHILDREN'S NETWORK OF SOUTHWEST FLORIDA LLC 2232 ALTAMOUNT AVE FT MYERS, FL 33901	20-4968228	501(C)(3)	35,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
CLERMONT COUNTY DEPARTMENT OF JOB AND FAMILY SERVICES 2400 CLERMONT CENTER DRIVE BATAVIA, OH 45103	31-6000067	GOVERNMENT	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CONGRESSIONAL COALITION ON ADOPTION INSTITUTE 311 MASSACHUSETTS AVENUE NE WASHINGTON,DC 20002	54-2035617	501(C)(3)	105,000		N/A	N/A	GENERAL GRANT, NATIONAL ADOPTION DAY COLLABORATIVE
CORNERSTONES OF CARE 300 EAST 36TH STREET KANSAS CITY,MO 64111	43-1689138	501(C)(3)	130,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
COUNTY OF LA DEPT OF CHILDREN & FAMILY SERVICES 425 SHATTO PLACE RM 204 LOS ANGELES,CA 90020	95-6000927	GOVERNMENT	8,000		N/A	N/A	WEDNESDAY'S CHILD GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COUNTY OF SANTA CLARA SOCIAL SERVICES AGENCY 333 WEST JULIAN AVENUE SAN JOSE, CA 95110	94-6000533	GOVERNMENT	84,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
DEPARTMENT FOR COMMUNITY-BASED SERVICES - SPECIAL NEEDS ADOPTION PROGRAM 275 EAST MAIN STREET 3W-A FRANKFORT, KY 40621	61-0600439	GOVERNMENT	332,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
DEPAUL COMMUNITY RESOURCES 5650 HOLLINS ROAD ROANOKE, VA 24019	54-1108079	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DIAKON LUTHERAN SOCIAL MINISTRIES 798 HAUSMAN ROAD SUITE 300 ALLENTOWN, PA 181049108	23-1857015	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
ECKERD YOUTH ALTERNATIVES INC 100 N STARCREST DRIVE CLEARWATER, FL 33765	59-2551416	501(C)(3)	140,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
FAIRFIELD COUNTY JOB & FAMILY SERVICES 239 W MAIN STREET LANCASTER, OH 43130	31-6400066	GOVERNMENT	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAMILIES LIKE OURS 603 STEWART STREET STE 902 SEATTLE, WA 98101	91-2080572	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
FAMILY AND CHILDREN'S SERVICE 201 23RD AVENUE NORTH NASHVILLE, TN 37203	62-0499284	501(C)(3)	140,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
FAMILY BUILDERS BY ADOPTION 401 GRAND AVENUE SUITE 400 OAKLAND, CA 94610	94-2936989	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FAMILY PROGRAMS HAWAII 250 VINEYARD STREET HONOLULU, HI 96813	99-0280498	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
FAMILY SERVICE & CHILDREN'S AID 330 WEST MICHIGAN AVENUE JACKSON, MI 49201	38-6088382	501(C)(3)	63,900		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
FAMILY SUPPORT SERVICES OF NORTH FLORIDA INC 4057 CARMICHAEL STREET SUITE 101 JACKSONVILLE, FL 32207	59-3759863	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FOSTER CARE COALITION OF GREATER ST LOUIS INC 1750 S BRENTWOOD STE 210 ST LOUIS, MO 63144	43-1570225	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
FOSTERING MEDIA CONNECTIONS 100 MONTGOMERY ST THE PRESIDIO SAN FRANCISCO, CA 94129	45-3860344	501(C)(3)	40,000		N/A	N/A	GENERAL GRANT
FOUR OAKS FAMILY AND CHILDREN'S SERVICES 5400 KIRKWOOD BLVD SW CEDAR RAPIDS, IA 52404	42-1358316	501(C)(3)	140,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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FRANKLIN COUNTY CHILDREN SERVICES 855 WEST MOUND STREET COLUMBUS, OH 43223	31-6400067	GOVERNMENT	210,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
GEORGIA DEPARTMENT OF HUMAN SERVICES TWO PEACHTREE STREET NW 8TH FLOOR ATLANTA, GA 30303	58-1130678	GOVERNMENT	8,000		N/A	N/A	WEDNESDAY'S CHILD GRANT
GOODWILL INDUSTRIES OF WYOMING INC 612 W 17TH STREET CHEYENNE, WY 82001	83-0207663	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

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GREENE COUNTY DEPARTMENT OF JOB & FAMILY SERVICES 541 LEDBETTER ROAD XENIA, OH 45385	31-6000271	GOVERNMENT	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
GROWING HOME SOUTHEAST 440 KNOX ABBOT DRIVE SUITE 250 CAYCE, SC 29033	20-1093091	501(C)(3)	268,700		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
HAMILTON COUNTY DEPARTMENT OF JOB AND FAMILY SERVICES 222 EAST CENTRAL PARKWAY CINCINNATI, OH 45202	31-6000063	GOVERNMENT	350,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

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HELPING HAND HOME FOR CHILDREN INC 3804 AVENUE B AUSTIN, TX 78751	74-1144638	501(C)(3)	140,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
HIGHLAND COUNTY DEPARTMENT OF JOB AND FAMILY SERVICES 1575 N HIGH STREET HILLSBORO, OH 45133	31-6000059	GOVERNMENT	31,111		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
HILLSIDE CHILDREN'S CENTER 2075 SCOTTSVILLE ROAD ROCHESTER, NY 14623	16-1493404	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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ILLINOIS DEPARTMENT OF CHILDREN AND FAMILY SERVICES 100 W RANDOLPH ST 6TH FLOOR CHICAGO, IL 60601	76-0809915	GOVERNMENT	140,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
JEWISH CHILD CARE ASSOCIATION OF NEW YORK 120 WALL STREET 12TH FLOOR NEW YORK, NY 10005	13-1624060	501(C)(3)	74,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
JOB AND FAMILY SERVICES OF CLARK COUNTY 1345 LAGONDA AVENUE SPRINGFIELD, OH 45503	31-6000132	GOVERNMENT	57,300		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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KINDRED FAMILY SERVICES 9766 FALLON AVENUE NE SUITE 104 MONICELLO, MN 55362	36-4494704	501(C)(3)	187,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
KINSHIP CENTER 124 RIVER ROAD SALINAS, CA 93908	77-0037578	501(C)(3)	238,200		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
KLINGBERG FAMILY CENTERS 370 LINWOOD STREET NEW BRITAIN, CT 06052	06-1370693	501(C)(3)	210,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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LAKEVIEW CENTER INC 1221 W LAKEVIEW AVENUE PENSACOLA, FL 32501	59-0737872	501(C)(3)	69,600		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
LICKING COUNTY DEPARTMENT OF JOB AND FAMILY SERVICES 74 S 2ND STREET PO BOX 5030 NEWARK, OH 43058	31-6400074	GOVERNMENT	140,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
LOUISIANA DEPT OF CHILDREN & FAMILY SERVICES 627 N 4TH STREET BATON ROUGE, LA 70802	72-6000800	GOVERNMENT	140,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

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LUND FAMILY CENTER INC PO BOX 4009 BURLINGTON, VT 054064009	03-0179434	501(C)(3)	105,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
LUTHERAN FAMILY SERVICES OF NEBRASKA INC 124 SOUTH 24TH ST STE 230 OMAHA, NE 68102	23-7267972	501(C)(3)	175,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
LUTHERAN SERVICES OF GEORGIA 100 EDGEWOOD AVENUE SUITE 1800 ATLANTA, GA 30303	58-1535692	501(C)(3)	140,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

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LUTHERAN SOCIAL SERVICES OF THE SOUTH PO BOX 140767 8305 CROSS PARK AUSTIN, TX 78714	74-1109745	501(C)(3)	205,400		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
MASSACHUSETTS ADOPTION RESOURCE EXCHANGE INC 45 FRANKLIN STREET 5TH FLOOR BOSTON, MA 02110	04-2227431	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
METROPOLITAN WASHINGTON COUNCIL OF GOVERNMENTS 777 N CAPITOL STREET NE STE 300 WASHINGTON, DC 20002	52-6060391	501(C)(3)	8,000		N/A	N/A	WEDNESDAY'S CHILD GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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MISSION WEST VIRGINIA INC 168 MIDLAND TRAIL SUITE 1 HURRICANE, WV 25526	31-1553133	501(C)(3)	136,600		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
MISSISSIPPI FAMILIES FOR KIDS 407 BRIARWOOD DRIVE STE 209 JACKSON, MS 39206	72-1371828	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
MONTGOMERY COUNTY DEPARTMENT OF JOB AND FAMILY SERVICES 1111 SOUTH EDWIN C MOSES BLVD DAYTON, OH 45422	31-6000172	GOVERNMENT	262,500		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

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NBC UNIVERSAL LLC 30 ROCKEFELLER PLAZA NEW YORK, NY 10020	27-3526824	GOVERNMENT	1,000,244		N/A	N/A	WEDNESDAY'S CHILD ALLOCATIONS
NATIONAL ADOPTION CENTER 1500 WALNUT STREET STE 701 PHILADELPHIA, PA 19102	23-1966667	501(C)(3)	8,000		N/A	N/A	WEDNESDAY'S CHILD GRANT
NATIONAL COUNCIL FOR ADOPTION 225 N WASHINGTON STREET ALEXANDRIA, VA 22314	75-1721671	501(C)(3)	30,000		N/A	N/A	GENERAL GRANT

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NEW WORLD COMMUNICATIONS OF ATLANTA INC 1551 BRIARCLIFF ROAD NE ATLANTA, GA 30306	59-2636506		190,400		N/A	N/A	WEDNESDAY'S CHILD ALLOCATIONS
NEW YORKERS FOR CHILDREN INC 200 PARK AVENUE STE 4503 NEW YORK, NY 101664193	13-3904537	501(C)(3)	79,800		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
NORTH AMERICAN COUNCIL ON ADOPTABLE CHILDREN 970 RAYMOND AVENUE SUITE 106 ST PAUL, MN 55114	51-0188951	501(C)(3)	105,000		N/A	N/A	GENERAL GRANT

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NORTHEAST OHIO ADOPTION SERVICES 5000 EAST MARKET STREET SUITE 26 WARREN, OH 44484	34-1255887	501(C)(3)	489,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
OHIO ASSOCIATION OF CHILD CARING AGENCIES (OACCA) 50 WEST BROAD STREET STE 3200 COLUMBUS, OH 45011	34-1168205	501(C)(3)	12,500		N/A	N/A	DISCRETIONARY GRANT
ONE CHURCH ONE CHILD INC 3129 NORTH MARTIN LUTHER KING AVE OKLAHOMA CITY, OK 73111	73-1477253	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

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ONE HOPE UNITED - FLORIDA REGION INC 5405 DIPLOMAT CIRCLE STE 200 ORLANDO, FL 32810	54-2082539	501(C)(3)	149,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
OUR KIDS OF MIAMI-DADEMONROE INC 401 NW 2ND AVENUE SOUTH TOWER 10TH FLOOR MIAMI, FL 33128	57-1140890	501(C)(3)	140,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
PARTNERSHIP FOR STRONG FAMILIES 5950 NW 1ST PLACE SUITE A GAINESVILLE, FL 32607	03-0423150	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

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SCHENECTADY COUNTY DEPARTMENT OF SOCIAL SERVICES 106 ERIE BLVD SCHENECTADY,NY 12305	14-6002431	GOVERNMENT	16,233		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
SIERRA FOREVER FAMILIES 8928 VOLUNTEER LANE SUITE 100 SACRAMENTO,CA 95826	68-0002878	501(C)(3)	105,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
SOUTH CENTRAL OHIO JOB AND FAMILY SERVICES 475 WESTERN AVENUE SUITE B CHILLICOTHE,OH 45601	31-6400085	GOVERNMENT	52,500		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

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SOUTHERN CHRISTIAN SERVICES FOR CHILDREN AND YOUTH 860 EAST RIVER PLACE SUITE 104 JACKSON, MS 39202	64-0758344	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
SPAULDING FOR CHILDREN (MI) 16250 NORTHLAND DRIVE SUITE 120 SOUTHFIELD, MI 48075	38-1871660	501(C)(3)	140,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
SPAULDING FOR CHILDREN (TX) 8582 KATY FREEWAY SUITE 100 HOUSTON, TX 77024	74-2116380	501(C)(3)	140,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

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SPECIAL NEEDS ADOPTIVE PARENT SERVICES INC (SNAPS) 2399 SOUTH ORCHARD ST SUITE 200 BOISE, ID 83705	82-0533277	501(C)(3)	140,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
SPECIALIZED ALTERNATIVES FOR FAMILIES AND YOUTH OF IN INC 8127 MERRILLVILLE ROAD SUITE C MERRILLVILLE, IN 46410	34-1630267	501(C)(3)	350,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
ST JOHN'S LUTHERAN MINISTRIES 2429 MISSION WAY BILLINGS, MT 59102	81-0288768	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

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ST VINCENT CATHOLIC CHARITIES 2800 W WILLOW LANSING, MI 48917	38-1360530	501(C)(3)	69,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
STARK COUNTY JOB AND FAMILY SERVICES 221 3RD STREET SE CANTON, OH 44702	34-6002718	GOVERNMENT	210,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
STATE OF ALABAMA DEPARTMENT OF HUMAN RESOURCES-OFFICE OF ADOPTION 50 RIPLEY STREET MONTGOMERY, AL 36130	63-6000619	GOVERNMENT	148,100		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

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SUMMIT COUNTY CHILDREN SERVICES 264 S ARLINGTON STREET AKRON, OH 44306	34-6002767	GOVERNMENT	280,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
TABOR CHILDREN'S SERVICES INC 601 NEW BRITIAN ROAD DOYLESTOWN, PA 18901	23-2148612	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
THE ADOPTION EXCHANGE 14232 EAST EVANS AVENUE AURORA, CO 80014	84-0793576	501(C)(3)	455,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

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THE ALLIANCE FOR CHILDREN'S RIGHTS 3333 WILSHIRE BLVD STE 550 LOS ANGELES, CA 900104123	95-4358213	501(C)(3)	30,000		N/A	N/A	NATIONAL ADOPTION DAY COLLABORATIVE
THE BOYS & GIRLS AID SOCIETY OF OREGON 018 SW BOUNDARY COURT PORTLAND, OR 972393939	93-0386791	501(C)(3)	304,200		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
THE CENTER FOR ADOPTION SUPPORT AND EDUCATION (FISCAL AGENT)- DC CHILD 4000 BLACKBURN LANE SUITE 260 BURTONSVILLE, MD 20866	52-2100734	501(C)(3)	211,900		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

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THE CENTER FOR ADOPTION SUPPORT AND EDUCATION 4000 BLACKBURN LANE SUITE 260 BURTONSVILLE, MD 20866	52-2100734	501(C)(3)	83,000		N/A	N/A	GENERAL GRANT & WEDNESDAY'S CHILD GRANT
THE JAMEL ROBINSON CHILD WELFARE REFORM INITIATIVE 135-38 123RD STREET SUITE 101 SOUTH OZONE PARK, NY 11420	90-0671094	501(C)(3)	20,000		N/A	N/A	DISCRETIONARY GRANT
THE VILLAGES OF INDIANA INC 3833 N MERIDIAN STREET INDIANAPOLIS, IN 46208	35-1708240	501(C)(3)	140,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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THREE RIVERS ADOPTION COUNCIL 307 FOURTH AVENUE SUITE 310 PITTSBURGH,PA 15222	25-1383638	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
TRIAGE ENTERTAINMENT INC 6701 CENTER DRIVE WEST SUITE 1111 LOS ANGELES,CA 90045	95-4553205		75,000		N/A	N/A	A HOME FOR THE HOLIDAYS
TRUMBULL COUNTY CHILDREN SERVICES 2282 REEVES RD NE WARREN,OH 44484	54-0505969	GOVERNMENT	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

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UNITED METHODIST FAMILY SERVICES OF VIRGINIA 3900 WEST BROAD STREET RICHMOND,VA 23320	54-0505969	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
UNITED METHODIST YOUTHVILLE INC 4505 E 47TH STREET SOUTH WICHITA,KS 67210	48-0543712	501(C)(3)	52,275		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
WAYNE COUNTY CHILDREN SERVICES BOARD 2534 BURBANK ROAD WOOSTER,OH 44691	34-6003005	GOVERNMENT	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS

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WOODFORDS FAMILY SERVICES 15 SAUNDERS WAY STE 900 WESTBROOK, ME 04092	01-0278395	501(C)(3)	140,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
YOU GOTTA BELIEVE THE OLDER CHILD ADOPTION & PERMANCY MOVEMENT INC 3114 MERMAID AVE BROOKLYN, NY 11224	11-3272603	501(C)(3)	70,000		N/A	N/A	WENDY'S WONDERFUL KIDS GRANTS
YOUTH CATALYTICS INC PO BOX 35 2805 LAKE ROAD CHARLOTTE, VT 05445	22-2561662	501(C)(3)	9,800		N/A	N/A	DISCRETIONARY GRANT

Schedule J
(Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 ► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 ► Attach to Form 990.
 ► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
DAVE THOMAS FOUNDATION FOR ADOPTION

Employer identification number
31-1356151

Part I

Questions Regarding Compensation

	Yes	No
<div>1a</div> <div>Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</div> <div> <div> <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Housing allowance or residence for personal use </div> <div> <input type="checkbox"/> Travel for companions <input type="checkbox"/> Payments for business use of personal residence </div> <div> <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Health or social club dues or initiation fees </div> <div> <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) </div> </div>		
<div>b</div> <div>If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.</div>	1b	
<div>2</div> <div>Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?</div>	2	
<div>3</div> <div>Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</div> <div> <div> <input type="checkbox"/> Compensation committee <input type="checkbox"/> Written employment contract </div> <div> <input type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Compensation survey or study </div> <div> <input type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Approval by the board or compensation committee </div> </div>		
<div>4</div> <div>During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:</div>		
<div>a</div> <div>Receive a severance payment or change-of-control payment?</div>	4a	No
<div>b</div> <div>Participate in, or receive payment from, a supplemental nonqualified retirement plan?</div>	4b	No
<div>c</div> <div>Participate in, or receive payment from, an equity-based compensation arrangement?</div>	4c	No
<div></div> <div>If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.</div>		
<div></div> <div>Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.</div>		
<div>5</div> <div>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</div>		
<div>a</div> <div>The organization?</div>	5a	No
<div>b</div> <div>Any related organization?</div>	5b	No
<div></div> <div>If "Yes," on line 5a or 5b, describe in Part III.</div>		
<div>6</div> <div>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</div>		
<div>a</div> <div>The organization?</div>	6a	No
<div>b</div> <div>Any related organization?</div>	6b	No
<div></div> <div>If "Yes," on line 6a or 6b, describe in Part III.</div>		
<div>7</div> <div>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III.</div>	7	No
<div>8</div> <div>Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</div>	8	No
<div>9</div> <div>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</div>	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 RITA L SORONEN PRESIDENT & CEO	(i)	216,649 ----- 0	0 ----- 0	0 ----- 0	6,536 ----- 0	5,945 ----- 0	229,130 ----- 0	0 ----- 0
	(ii)							

Part III **Supplemental Information**

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
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SCHEDULE M

(Form 990)

Noncash Contributions

OMB No 1545-0047

2015

Open to Public Inspection

► **Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.**

► **Attach to Form 990.**

► **Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990**

Department of the Treasury
Internal Revenue Service

Name of the organization DAVE THOMAS FOUNDATION FOR ADOPTION	Employer identification number 31-1356151
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Part I

Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded	X	2	66,371	FAIR MARKET VALUE
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ► (_____)				
26 Other ► (_____)				
27 Other ► (_____)				
28 Other ► (_____)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	29	0
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30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?

b If "Yes," describe the arrangement in Part II

31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II

33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II

	Yes	No
30a		No
31	Yes	
32a		No

Part II

Supplemental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference	Explanation
PART I, COLUMN (B)	THE NUMBER PROVIDED IN COLUMN (B) REPRESENTS THE NUMBER OF DONORS

**SCHEDULE O
(Form 990 or
990-EZ)**Department of the
Treasury
Internal Revenue
Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.**2015****Open to Public
Inspection**Name of the organization
DAVE THOMAS FOUNDATION FOR ADOPTION**Employer identification number**

31-1356151

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	WENDY THOMAS MORSE AND LORI THOMAS SEITZ ARE SISTERS
FORM 990, PART VI, SECTION B, LINE 11	THE BOARD OF TRUSTEES APPROVED THE AUDITED FINANCIAL STATEMENTS AT THE SEPTEMBER 09, 2016 BOARD MEETING THESE FINANCIAL STATEMENTS WERE THE BASIS OF THIS FORM 990 IN ADDITION, A FINAL DRAFT OF FORM 990 WAS SENT VIA EMAIL TO THE BOARD FOR THEIR REVIEW THEY WERE ASKED TO SUBMIT ANY QUESTIONS/CONCERNS TO FOUNDATION MANAGEMENT WITHIN 48 HOURS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	EACH BOARD MEMBER, STAFF AND KEY VOLUNTEERS SHALL ANNUALLY COMPLETE A DISCLOSURE FORM IDENTIFYING ANY RELATIONSHIPS, POSITIONS OR CIRCUMSTANCES IN WHICH THEY BELIEVE COULD CONTRIBUTE TO A CONFLICT OF INTEREST ARISING ANY POTENTIAL CONFLICT OF INTEREST SHALL BE TREATED AS CONFIDENTIAL AND SHALL GENERALLY BE MADE AVAILABLE ONLY TO THE BOARD CHAIR, THE PRESIDENT & CEO, AND ANY COMMITTEE APPOINTED TO ADDRESS THE SITUATION
FORM 990, PART VI, SECTION B, LINE 15	THE EXECUTIVE COMMITTEE OF THE BOARD OF TRUSTEES IS RESPONSIBLE FOR ESTABLISHING COMPENSATION FOR THE FOUNDATION, THE FULL BOARD IS RESPONSIBLE FOR APPROVAL ON AN ANNUAL BASIS, THE EXECUTIVE COMMITTEE ESTABLISHES THE COMPENSATION OF THE PRESIDENT & CEO BASED UPON PRIOR YEAR PERFORMANCE AND DATA COMPARING SIMILAR ORGANIZATIONS, REGION OF THE COUNTRY AND BUDGET CAPACITY THE EXECUTIVE COMMITTEE AND FULL BOARD OF TRUSTEES REVIEWS AND APPROVES THE ANNUAL BUDGET THAT INCLUDES BUDGETED INCREASES FOR THE REMAINDER OF THE STAFF THE PRESIDENT & CEO THEN DETERMINES, WITHIN THE PARAMETERS SET BY THE BOARD, WHAT THE INDIVIDUAL SALARIES OF THE STAFF WILL BE, INCLUDING INCREASED COMPENSATION BASED ON COST OF LIVING, MERIT, AND/OR POSITION AMENDMENTS

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	THE FOUNDATION MAINTAINS A COPY OF ITS FORM 990 AND AUDITED FINANCIAL STATEMENTS ON ITS WEBSITE. THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST.
FORM 990, PART VII, TRUSTEE EMERITUS	LORRAINE THOMAS SERVES AS AN EMERITUS BOARD MEMBER AND HAS NO VOTING POWERS AT THE MEETINGS OF THE BOARD.

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	THE ORGANIZATION'S OVERSIGHT PROCESS HAS NOT CHANGE FROM THE PRIOR YEAR