2949336414014 REV. PROC. 2014-11, RETROACTIVE REINSTATEMENT

Forn	. 990	Return of Organization Exempt From Income 1		OMB No 1545-0047
		Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private Do not enter social security numbers on this form as it may be made put		2015
Intern	tment of the Treas al Revenue Servic		90.	Open to Public Inspection
A	For the 2015	calendar year, or tax year beginnin 07/01/15, and ending 06/30/16		
B C	heck if applicable	C Name of organization Lubbock Young Women's Leader	D Employer in	dentification number
A	ddress change	Foundation	}	
\square N	lame change	Doing business as	26-35	05383
Ħ,	nitial return	Number and street (or P.O box if mail is not delivered to street address) Room/suite 4615 10th Street	806-7	97-3814
F	inal return/	City or town, state or province, country, and ZIP or foreign postal code		37 3014
L te	erminated	Lubbock TX 79416	G Gross receip	2,717,585
A	mended return	F Name and address of principal officer		
X A	pplication pending	Kitty S. Harris	a group return for sub	pordinates Yes X No
		4615 10th Street H(b) Are al	l subordinates includ	led? Yes No
		111 / 5110	"No," attach a list (se	ee instructions)
1_1	Tax-exempt status			
<u>1</u>	Vebsite· ▶ 1		exemption number	<u> </u>
_	orm of organization		.2008 M	State of legal domicile TX
_ <u>P</u>		ummary		
ا	•	escribe the organization's mission or most significant activities		
ğ		vide grants to local public school districts for the cre		
<u>ء</u> ا		cution of programs within the school district that teach	es leader	snip
Š		lls to girls.		
Ŏ		his box 🕍 if the organization discontinued its operations or disposed of more than 25% of its		A
SS		of voting members of the governing body (Part VI, line 1a) of independent voting members of the governing body (Part VI, line 1b)		4
Activities & Governance		mber of individuals employed in calendar year 2015 (Part V, line 2a)		0
동		mber of volunteers (estimate if necessary)		0
۸		related business revenue from Part VIII, column (C), line 12	7a	0
- 1		elated business taxable ifcomefrom Foth 196-T, line 3至 医CEIV 医D	7b	
\neg			r Year	Current Year
9		utions and grants (Part VIII, line 1h)	2,250	117,234
Revenue		n service revenue (Part VIII 🎚 🖟 🖺 🖺 🖺 🖺 🖺 🗎 📗 👢 👢 💮 17		0
Š			63,405	194,652
_		venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 40c, and 11e)	CE CEE	211 006
\dashv	12 Total rev		65,655 47,039	311,886
]			41,039	460,182
<u>"</u>		paid to or for members (Part IX, column (A), line 4) , other compensation, employee benefits (Part IX, column (A), lines 5–10)		<u>0</u>
ses		onal fundraising fees (Part IX, column (A), line 11e)		Ö
Expen		ndraising expenses (Part IX, column (D), line 25) ▶ 0		
찗		kpenses (Part IX, column (A), lines 11a–11d, 11f–24e)	45,548	49,176
l			92,587	509,358
_[e less expenses Subtract line 18 from line 12	26,932	-197,472
s or			Current Year	End of Year
Net Assets or Fund Balances			51,539	7,254,067
ag A		bilities (Part X, line 26)	5 500	0 0 0 0 0 0
푇			51,539	7,254,067
		ignature Block		
		f perjury, I declare that I have examined this return, including accompanying schedules and statements, an complete. Declaration of preparer (other than officer) is based on all information of which preparer has any		ly knowledge and belief, it i
	N <-	Will end 5	1/1	7. 1.07
Sig	n P 3	Signature of officer	Date	
Her	1 4	Kitty S. Harris President		
	, , , ,	Type or print name and title		
	Print/Typ	pe preparer's name Preparer's signature Date	Check	if PTIN
Paid	Richa	rd A Newman, CPA, ABV Richard A Newman, CPA, ABV 12/	06/17 self-emplo	oyed P00183751
Prep	oarer Firm's na		Firm's EIN	75-1780054
Use	Only	6901 Quaker Ave Ste 100	1	
	Firm's ac	T1-11- MY 70412	Phone no 8	806-799-6699
		uss this return with the preparer shown above? (see instructions)		Yes No
For	Paperwork Red	duction Act Notice, see the separate instructions.	<u></u>	Form 990 (2015)

		Momen, a reader	26-3505383	Page 2
		n Service Accomplishments	on to Aloto Dood III	П
		ontains a response or note to any lin	ne in this Part III	
Provide executi		cal public school dist s within the school di		
prior Form 9	anization undertake any sig 990 or 990-EZ? scribe these new services o	nificant program services during the year whon Schedule O	nich were not listed on the	Yes X No
services?		, or make significant changes in how it condi	ucts, any program	Yes X No
4 Describe the expenses. S	Section 501(c)(3) and 501(ervice accomplishments for each of its three c)(4) organizations are required to report the r, for each program service reported		
the cre	ation and exe	460,182 including grants of \$ ubbock Independent Scleution of programs with kills to girls.		
• •				
•				
•				
4b (Code:) (Expenses \$	including grants of \$) (Revenue \$)
••				
• •				
•				
4c (Code:) (Expenses \$	including grants of \$) (Revenue \$)
_				
•				
	ram services (Describe in S) (Poyonus ¢	`
(Expenses	am service expenses ▶	including grants of \$ 460,182) (Revenue \$	
.so progre				

			Yes	No_
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	х	-
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable		_	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		X
b	Did the Organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 169 If "Yes," complete Schedule D, Part VII	11b		Х
C	Did the Organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the Organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the Organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the Organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
2a	Did the Organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	1.		
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate	l		.,
_	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
_	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	40		v
-	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	4-		v
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
8	Did the Organization report more than \$15,000 total of fundraising event gross income and contributions on	10		x
•	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	 	├^-
9	Did the Organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	19		x
	If "Yes," complete Schedule G, Part III	12		<u> </u>

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a_		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	ľ		
	employees? If "Yes," complete Schedule J	23		<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than		1	
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b		Í	
	through 24d and complete Schedule K. If "No," go to line 25a	24a		_X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior		- 1	
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	1	1	
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,]		
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			37
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			77
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			3.5
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	_29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			v
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			v
	Part	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			v
22	complete Schedule N, Part II	32		_X_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	22		x
34		33		_
J4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, or IV, and Part V, line 1	34	.	х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ooa b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	JJa		
U	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	220		-
-	related organization? If "Yes," complete Schedule R, Part V, line 2	36	, {	x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	-50		
. ,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	x	
	10 mail one reduces to complete out of the complete of		<u>99</u> 0	(2015

Pa	Int V . Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
_	Check if Concodic C Contains a response of note to any line in time I are v		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR)	ł		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c_		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	<u>6a</u>		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		<u> </u>
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			,,.
	and services provided to the payor?	7a		X
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	_		
	required to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			x
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
9	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-	() /ii		1
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
9	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			,
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter.		1	
а	Gross income from members or shareholders			l
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			l
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		ļ. <u>.</u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		İ	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		<u> </u>	<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?	13a	<u> </u>	<u> </u>
	Note. See the instructions for additional information the organization must report on Schedule O	-		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand		<u> </u>	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
_b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		<u> </u>

Form 990 (2015) Lubbock Young Women's Leader 26-3505383 <u> Page</u> **6** Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O Enter the number of voting members included in line 1a, above, who are independent 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 2 3 Did the organization delegate control over management duties customarily performed by or under the direct Х supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X The governing body? 8a X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes Х 10a Did the organization have local chapters, branches, or affiliates? 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," X describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? X 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, address, and telephone number of the person who possesses the organization's books and records 4615 10th Street Kitty S. Harris Lubbock TX 79416

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees, officers, key employees, highest compensated employees, and former such persons

K Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(1)Kitty S. Harris President	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	orga∩ization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
President	0.00	x			-	∸				
President		I X		 						
		 		X	<u> </u>			0	0	0
(2)David Alderson	7 00	ļ			l					
Vice President	1.00	x		x				0	o	0
	McClendo			-						
(0, 21-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-	1.00									
Treasurer	0.00	x		X	L			0	0	0
(4) Mark Griffin										
	1.00									
Secretary	0.00	X		X				0	0	0
(5)) 						•		
(6)					_					
(7)										
(8)					:			-		
(9)					 					
(10)										
(11)				<u> </u>						

_Pa	rt VII Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpi	oyee	s, a	ind Highest Compensated	Employees (continued)				
	. (A) Name and title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	rson i	than o	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	c	(F) Estima amoun othe ompens	ted t of r sation	
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		from torganization and relations in the second seco	ation ated	
										-				
								ļ						
		:												
1b c	Sub-total Total from continuation she	ets to Part VII,	Sect	ion <i>i</i>	A	•		>					-	
d 2	Total (add tines 1b and 1c) Total number of individuals (in	ncludina but not	imite	ed to	thos	e lis	ted a	abov	ve) who received more than	1 \$100,000 of				
	reportable compensation from								,	· · · · · · · · · · · · · · · · · · ·	-		Yes	No
3	Did the organization list any for employee on line 1a? If "Yes,"								loyee, or highest compens	ated		3		х
4	For any individual listed on lin organization and related organization	e 1a, is the sum	of re	eport	able	con	npen	satio	on and other compensation complete Schedule J for su	from the uch		4		х
5	Did any person listed on line for services rendered to the o									r individual		5		x
	tion B. Independent Contracto	ors										_		
1	Complete this table for your fi compensation from the organ	zation Report c	ensa omp	ated ensa	inde ation	for t	he c	coni alen	idar year ending with or with	<u>hin the organization's tax y</u>	ear.		(0)	
	Name and	(A) d business address						-	Descri	(B) ption of services		Co	(C) ompensa	ition
	<u> </u>							1						
														
														
	Total number of independent	contractors (incl	udin	a bu	t not	lımıt	ed to	thr	ose listed above) who					
-	received more than \$100,000	of compensation	n fro	ு அ m th	e ord	anız	zatio	n 🏲	40010/ 1010	0				

Part VIII -Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) (C) Unrelated (D) Revenue Total revenue exempt excluded from tax business under sections 512-514 function revenue revenue Gifts, Grants llar Amounts 1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d Contributions, and Other Simi 1e e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 117,234 1f g Noncash contributions included in lines 1a-1f h Total. Add lines 1a-1f 117,234 Program Service Revenue Busn Code 2a f All other program service revenue g Total. Add lines 2a-2f 3 Investment income (including dividends, interest, and other similar amounts) 218,773 218,773 Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 6a Gross rents **b** Less rental exps c Rental inc. or (loss) Þ d Net rental income or (loss) 7a Gross amount from (i) Securities (II) Other sales of assets 2,381,578 other than inventor b Less cost or other 2,405,699 basis & sales exps -24,121 c Gain or (loss) 8 . Sk. 8 ▶ d Net gain or (loss) 24,121 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c) See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses Net income or (loss) from gaming activities ▶ 10a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn Code 11a b d All other revenue Total. Add lines 11a-11d Total revenue. See instructions 311,886 0 194,652

Sect	ion 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a respon			olete column (A)	
Do n	ot include amounts reported on lines 6b,	(A)	(B) Program service	(C)	(D)
7b, 8	b, 9b, and 10b of Part VIII.	Total expenses	expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments See Part IV, line 21	444,682	444,682		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	15,500	15,500		·
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	Individuals See Part IV, lines 15 and 16		-		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified				
Ü	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7		-			
8	Pension plan accruals and contributions (include		-		
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17	,	,	B# *	
f	Investment management fees	42,078		42,078	
g	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)				
	Advertising and promotion	4,445		4,445	
13	Office expenses	400		400	
14	Information technology		-		
15	Royalties				
16 17	Occupancy	2,253		2,253	
18	Payments of travel or entertainment expenses	2,23		2,255	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	-			
21	Payments to affiliates			-	
22	Depreciation, depletion, and amortization				
23	Insurance				
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column	`			
	(A) amount, list line 24e expenses on Schedule O)	_			
а					
b					
С					
d					
е	All other expenses	F00 050	450 500	10	
<u>25</u>	Total functional expenses. Add lines 1 through 24e	509,358	460,182	49,176	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation Check here ► If following SOP 98-2 (ASC 958-720)				

_	art X		-3505383		Page 11
		Check if Schedule O contains a response or note to any line in this Part X			
			(A)		(B)
_			Beginning of year		End of year
	1	Cash—non-interest bearing	100 110	1	
	2	Savings and temporary cash investments	108,113	2	55,465
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
-	5	Loans and other receivables from current and former officers, directors,			
1		trustees, key employees, and highest compensated employees			
		Complete Part II of Schedule L		5	
ı	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary		_	:
2	_	organizations (see instructions) Complete Part II of Schedule L		6	-
Assets	7	Notes and loans receivable, net		7	
`	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	ιυa	Land, buildings, and equipment cost or			
		other basis Complete Part VI of Schedule D	•		*
		Less accumulated depreciation 10b	7 242 426	10c	7 100 600
		Investments—publicly traded securities	7,343,426	11	7,198,602
	12	Investments—other securities See Part IV, line 11		12	
	13	Investments—program-related See Part IV, line 11		13	
	14	Intangible assets	<u> </u>	14	
	15	Other assets See Part IV, line 11	7 451 520	15	7 254 065
\dashv	16	Total assets. Add lines 1 through 15 (must equal line 34)	7,451,539	16	7,254,067
	17	Accounts payable and accrued expenses		17	·= ·· ·
	18 19	Grants payable Deferred revenue		18	
				19	
	20 21	Tax-exempt bond liabilities		20	
_		Escrow or custodial account liability Complete Part IV of Schedule D		21	· · · · · · · · · · · · · · · · · · ·
<u> </u>	22	Loans and other payables to current and former officers, directors,			* * * * * *
Liabilities		trustees, key employees, highest compensated employees, and		00	~ ~
	22	disqualified persons Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties		22	
	23 24	Unsecured notes and loans payable to unrelated third parties		23 24	
-	2 4 25	• •		24	
ı	23	Other liabilities (including federal income tax, payables to related third			
-		parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D		25	•
١	26	Total liabilities. Add lines 17 through 25	0	26	(
1	20	Organizations that follow SFAS 117 (ASC 958), check here ▶ and	<u> </u>	20	*
ຂ		complete lines 27 through 29, and lines 33 and 34.	,		
<u>ة</u> ا	27	Unrestricted net assets		27	
	28	Temporarily restricted net assets		28	
3	29	Permanently restricted net assets		29	
5		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ X and			
Net Assets of Fully Balances		complete lines 30 through 34.			
2	30	Capital stock or trust principal, or current funds	-6,564	30	6,237
	31	Paid-in or capital surplus, or land, building, or equipment fund	3,301	31	0,231
5	32	Retained earnings, endowment, accumulated income, or other funds	7,458,103	32	7,247,830
ا ءُ	33	Total net assets or fund balances	7,451,539	33	7,254,067
- 1	-	Total liabilities and net assets/fund balances	7,451,539	34	7,254,067

Form	990 (2015) Lubbock Young Women's Leader 26-3505383			Pa	ge 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3	11,	<u>886</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2		09,	
3	Revenue less expenses Subtract line 2 from line 1	3		97,	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7,4	51,	<u>539</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	_10	7,2	54,	067
Pa	rt XII Financial Statements and Reporting			_	
	Check if Schedule O contains a response or note to any line in this Part XII				
		_		Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O			l., .	
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		<u> </u>
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				* 1
	reviewed on a separate basis, consolidated basis, or both				ŧ
	Separate basis Consolidated basis Both consolidated and separate basis		ŀ		
b	Were the organization's financial statements audited by an independent accountant?		2b	<u> </u>	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a		Ì		;
	separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis		** 1	,	, ,
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	1	<u> </u>
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O			1	Ì
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				1
	the Single Audit Act and OMB Circular A-133?		3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schodule O and describe any stone taken to undergo queb audits		35	1	I

Form **990** (2015)

SCHEDULE A (Form 990 of 990-EZ). **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. ▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Lubbock Young Women's Leader

Employer identification number 26 - 3505383

			Foundation				20-350:	3363	
P	art I	Reaso	on for Public Charity	Status (All organizations	must co	mplete	this part.) See instruction	ıs	
Γhe	orgai	nization is not	a private foundation because	e it is (For lines 1 through 11, o	check only	one box.)		
1		A church, con	vention of churches, or asso	ociation of churches described	ın section	170(b)(1)(A)(i).		
2		A school desc	cribed in section 170(b)(1)(/	A)(ii). (Attach Schedule E (Forn	n 990 or 9	90-EZ))		<i>)</i>	
3		A hospital or a	a cooperative hospital service	ce organization described in se	ction 170	b)(1)(A)(i	ii).		
4	\Box			in conjunction with a hospital				ospital's name,	
		city, and state	e:	•					
5		-		of a college or university owned	or operate	ed by a go	overnmental unit described in		
		-	b)(1)(A)(iv). (Complete Part		·	, ,			
6		•		overnmental unit described in s	ection 17	O(b)(1)(A)(v).		
7	X	•		substantial part of its support from					
Ī		•	section 170(b)(1)(A)(vi). (Co	, , , , , , , , , , , , , , , , , , , ,	3		· · · · · · · · · · · · · · · ·		
8				70(b)(1)(A)(vi). (Complete Part	: II Y				
9	H) more than 33 1/3% of its sup		contributio	ons, membership fees, and gro	SS	
Ū	ш	•	·	pt functions—subject to certain					
				nd unrelated business taxable in					
				0, 1975 See section 509(a)(2)					
10				exclusively to test for public safe					
11		•	•	exclusively for the benefit of, to	•			ses of	
•				ons described in section 509(a					
				cribes the type of supporting or					
а				ed, supervised, or controlled by					
_				o regularly appoint or elect a m				1	
			You must complete Part IV		u,o, •		o	•	
b		~	· · · · · · · · · · · · · · · · · · ·	rised or controlled in connection	with its s	unnorted	organization(s), by having		
_	ш			organization vested in the sam					
			s) You must complete Par		o polocino		.or or manage the supported		
С				orting organization operated in	connectio	n with an	d functionally integrated with		
٠				tions) You must complete Pa					
d		• •	• , , ,	supporting organization operate					
•				ganization generally must satisf					
				t complete Part IV, Sections	=				
е	\Box	•	•	d a written determination from					
C				nctionally integrated supporting			ypo 1, 1 ypo 11, 1 ypo 111		
f	Ent	•	of supported organizations	ictionally integrated supporting	organizati	011.			1
g	_		ing information about the su	upported organization(s)					J
		e of supported	(II) EIN	(III) Type of organization	(IV) Is the o	organization	(v) Amount of monetary	(vi) Amount of	•
		ganization	(11) = 111	(described on lines 1–9		ır governing	support (see	other support (see	
				above (see instructions))	docu	ment?	instructions)	instructions)	
					Yes	No			
(A)					1				•
(,-,									
(B)					1				
(-,									
(C)					1				-
(0)									
(D)					1				
,_,									
(E)				-					-
(-/						1			
		-							•
			İ	I .	1	4	1	l .	

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support						
Caler	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")		5,009,681		2,250	117,234	5,129,165
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf					-	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3		5,009,681		2,250	117,234	5,129,165
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
_	shown on line 11, column (f)			· · · · · · · · · · · · · · · · · · ·			5,001,703
6	Public support. Subtract line 5 from line 4 tion B. Total Support						127,462
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	(a) 2011	5,009,681	(6) 2013		117,234	
8	Gross income from interest, dividends,		5,009,681		2,250	11/,234	5,129,165
·	payments received on securities loans, rents, royalties and income from similar sources	11,590	14,747	161,974	263,405	194,652	646,368
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10	* · · · · · · · · · · · · · · · · · · ·	**				5,775,533
12	Gross receipts from related activities, etc	(see instructions)				12	218,773
13	First five years. If the Form 990 is for the	organization's first	t, second, third, foi	urth, or fifth tax yea	r as a section 501	(c)(3)	
	organization, check this box and stop her						•
Sec	tion C. Computation of Public Su	ipport Percent	tage				
14	Public support percentage for 2015 (line 6	, column (f) dıvıded	d by line 11, colum	n (f))		14	2.21%
15	Public support percentage from 2014 Sch					15	12.21%
16a					3 1/3% or more, c	heck this	
	box and stop here. The organization qual						▶ [
ь	33 1/3% support test—2014. If the organ				5 is 33 1/3% or mo	ore,	
	check this box and stop here. The organic	•		-			
1/a	10%-facts-and-circumstances test—201	=					
	10% or more, and if the organization meet				-		
	Part VI how the organization meets the "fa organization						▶ 🗌
b	10%-facts-and-circumstances test—201	-					
	15 is 10% or more, and if the organization				•		
	Explain in Part VI how the organization me	eets the "facts-and	-circumstances" te	st The organization	n qualifies as a pu	blicly	▶ [==]
	supported organization		1 40 45 15				► X
18	Private foundation. If the organization di	a not check a box of	on line 13, 16a, 16	D, 1/a, or 17b, che	ck this box and se	e	▶ □
	instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

Support Schedule for Organizations Described in Section 303(a)(2)	
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part	i II.
If the organization fails to qualify under the tests listed below, please complete Part II.)	, '

Sec	tion A. Public Support							
Calen	dar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015		(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						,*	
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose							
3	Gross receipts from activities that are not an unrelated trade or business under section 513					, ·		
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf				,			
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5				=			
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons			/	, 			
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			,'				
С	Add lines 7a and 7b						\rightarrow	
8	Public support. (Subtract line 7c from							
500	tion B. Total Support	1	L	1		i		
	idar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	- 1	(f) Total
9	Amounts from line 6	(a) 2011	(0) 2012	(6) 2013	(u) 2014	(e) 2013		(I) Total
							+	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975		,					
С	Add lines 10a and 10b						_	
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	/						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI.)							
13	Total support. (Add lines 9, 10c, 11,	/						
	and 12)	<u>[</u>	<u> </u>	<u> </u>		L		
14	First five years. If the Form 990 is for the		st, second, third, fo	ourth, or fifth tax yea	r as a section 50	1(c)(3)		
	organization, check this box and stop her		1000					▶ ∐
	tion C. Computation of Public Su			(6)		 	45 1	
15	Public support percentage for 2015 (line 8			nn (T))		}	15	<u>%</u>
16	Public support percentage from 2014 Sch					L	16	%_
	tion D. Computation of Investme			2 agluma (f))		· 1	17	
17	Investment income percentage for 2015 (I			s, column (f))		-	17	<u>%</u>
18	Investment income percentage from 2014 33 1/3% support tests—2015. If the organization			a 14 and line 15 in	more than 22 1/2	L ond loo	18	%%
19a	17 is not more than 33 1/3%, check this b							▶ □
b	33 1/3% support tests—2014. If the orga	-	_	•			ınd	
	line 18 is not more than 33 1/3%, check the						14	▶ □
20	Private foundation. If the organization di	-	_			-		F
==							000	or 990-E7) 2015

Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. A	all Suppo	orting Or	ganizations
--------------	-----------	-----------	-------------

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 5O1(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b	۲,	
	•	* \$'s	100
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			:
	9a		
	9b	-	
	9c		
	10a		
	10b		
orn	1 990 ·	or 990-E	Z) 2015

_Par	t IV . Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			1
	below, the governing body of a supported organization?	11a		ĺ
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	ion B. Type I Supporting Organizations	1.10		L
	on b. 1900 to deporting organizations		Yes	No
	Did the diseases to the end of the second se		162	NO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			l
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	1 1		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			ĺ
	controlled the organization's activities. If the organization had more than one supported organization,	1 !		l
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			ĺ
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		ļ
2	Did the organization operate for the benefit of any supported organization other than the supported			l
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			l
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2		l
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	1 1	' >	ĺ
	or management of the supporting organization was vested in the same persons that controlled or managed			{
	the supported organization(s)	,		
Sect	ion D. All Type III Supporting Organizations		L	<u> </u>
	on strain type in cupperting organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		163	110
'		1 !	i .	
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		*	İ
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_	,*. \	
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			,3
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	^	•	-
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a		1	
	significant voice in the organization's investment policies and in directing the use of the organization's	1/5	1	39.
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	1 37.	``	
	supported organizations played in this regard	3	l	<u> </u>
Sect	ion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		
а	The organization satisfied the Activities Test. Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instruc	tions)		
		,		
2	Activities Test Answer (a) and (b) below.	-	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		70	
-	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	1		1
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	• • • • • • • • • • • • • • • • • • • •			ļ
	how the organization was responsive to those supported organizations, and how the organization determined	1 00	1	
	that these activities constituted substantially all of its activities	2a		
р	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	'		
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			1
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement	2b	 	
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a	ļ	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b	<u></u>	

ched	ule A (Form 990 or 990-EZ) 2015 Lubbock Young Women's Leader	<u> </u>	26-35053	83 Page 6
Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov	20, 1	970 See instructions. All	
	other Type III non-functionally integrated supporting organizations must complete Section	s A th	rough E.	
Secti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		-
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
col	ection of gross income or for management, conservation, or			
ma	intenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
ins	tructions for short tax year or assets held for part of year)			·
	a Average monthly value of securities	1a		
	b Average monthly cash balances	1b		
	c Fair market value of other non-exempt-use assets	1c_		
	d Total (add lines 1a, 1b, and 1c)	1d	L	
	e Discount claimed for blockage or other		*	
	factors (explain in detail in Part VI)	*,		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,	1		
se	e instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recovenes of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8_		
Sect	ion C - Distributable Amount		*.	Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	ž v	
2	Enter 85% of line 1	2	, <u>(</u>	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	* * /	
4	Enter greater of line 2 or line 3	4	•	
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to	1	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
en	ergency temporary reduction (see instructions)	6		_
7	Check here if the current year is the organization's first as a non-functionally-integrated	Туре	III supporting organization (see

	ule A (Form 990 or 990-EZ) 2015 Lubbock Young Wort V. Type III Non-Functionally Integrated 509(a)(3)		26-3505	383 Page 7
	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purp	ooses		
2	Amounts paid to perform activity that directly furthers exempt purpos	es of supported		
	organizations, in excess of income from activity	• • • • • • • • • • • • • • • • • • • •		
3	Administrative expenses paid to accomplish exempt purposes of sup	ported organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6		· · · · · · · · · · · · · · · · · · ·	- <u>- , </u>
8	Distributions to attentive supported organizations to which the organizations	zation is responsive		
	(provide details in Part VI) See instructions			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount		<u> </u>	
		(i)	(ii)	(iii)
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2015	Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015		-	
	(reasonable cause required-see instructions)	_		
3_	Excess distributions carryover, if any, to 2015			
a				
b				
С				
d	From 2013			
е	From 2014	,		
f	Total of lines 3a through e		\ &	
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount		· ·	
i	Carryover from 2010 not applied (see instructions)	*, .	* ,	
j	Remainder Subtract lines 3g, 3h, and 3i from 3f		. *	· ·
4	Distributions for 2015 from Section			/-
	D, line 7· \$		À	
a	Applied to underdistributions of prior years			* *
b	Applied to 2015 distributable amount		,	
С	Remainder Subtract lines 4a and 4b from 4		*	
5	Remaining underdistributions for years prior to 2015, if		***	, 1
	any Subtract lines 3g and 4a from line 2 (if amount	→		4
	greater than zero, see instructions)	*		*
6	Remaining underdistributions for 2015 Subtract lines 3h	,		*
_	and 4b from line 1 (if amount greater than zero, see		* ,	
	Instructions)		* 3	
7	Excess distributions carryover to 2016. Add lines 3		x 4	
•	and 4c			
8	Breakdown of line 7			
				*
<u>a</u> b	·		·#·	
	Excess from 2013	-		<u> </u>

Schedule A (Form 990 or 990-EZ) 2015

d Excess from 2014 e Excess from 2015 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 17b - 10% Facts and Circumstance Test - 2014

For the fiscal year ended June 30, 2016, the Lubbock Young Women's Leader

Foundation (the Foundation) qualifies as a publicly supported organization

because the Foundation met the "10%-facts-and-circumstances" test and

qualified as a publicly supported organization for the fiscal year ended

June 30, 2015.

In order to satisfy the facts and circumstances test, an organization must meet the requirements of Treas. Reg. § 1.170A-9(f)(3)(i) and (ii), and also be in the nature of a publicly supported organization, taking into account all facts and circumstances, including the factors listed in Treas. Reg. § 1.170A-9(f)(iii)(3)(A)-(E). With regard to fiscal year ended June 30, 2015, all of the applicable requirements are met in the Foundation's case.

- (1) Treas. Reg. § 1.170A-9(f)(3)(i): An organization seeking public charity status under the facts and circumstances test must normally receive at least 10% of its support from the public. Here, the Foundation easily satisfies this requirement, as its public support had never been less than 10% since its inception in 2008 through 2014.
- (2) Treas. Reg. § 1.170A-9(f)(3)(ii): The second requirement for an organization to satisfy the facts and circumstances test is that the organization be organized and operated as to attract new and additional public support on a continuous basis. Under Treas. Reg. § 1.170A-9(f)(3) (ii), an organization satisfies this requirement if it maintains an ongoing program for solicitation of funds from the general public. The Foundation satisfies this requirement by its website, which continuously and actively

Part VI . Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

seeks donations from the public. Moreover, a mail-in donation form is also available on the Foundation's website, and the form invites the general public to make a donation that will help will help "provide young women the academic and leadership skills necessary to achieve success in college and in life." Finally, the Foundation engages in both mail and e-mail solicitations of donations from time to time to notify selected individuals and organizations of fundraising opportunities with the Foundation.

- (3) Treas. Reg. § 1.170A-9(f)(3)(iii): Finally, in addition to satisfying the two tests above, an organization is classified as a public charity so long as, based on a review of all relevant facts and circumstances, it is publicly supported. Treas. Reg. § 1.170A-9(f)(3)(iii)(A)-(E) sets forth a number of pertinent factors to be considered as part of the analysis. The regulation notes that not all factors need to be satisfied, although in this case they are.
- (A) Treas. Reg. § 1.170A-9(f)(3)(iii)(A): The factor carrying the most weight is the percentage of public support received by the organization. Specifically, the higher the percentage of support above the 10% requirement, the lesser the importance of other factors. In the Foundation's case, this factor weighs heavily in its favor, as it received public support well in excess of 10% in most of its years of existence, including public support of 100% in 2008 and 32% in 2010 and 2011. Consequently, the Foundation's burden of otherwise establishing the publicly supported nature of the organization is minimal.

Part VI. Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

most of its support from sources other than members of a single family is evidence that the organization is publicly supported. Here, the majority of its support came from persons and organizations passionate about the Foundation's charitable purpose, not from members of a single family. It is further relevant that neither the Foundation's founders nor board members are major financial contributors, another sign that the organization is publicly supported.

(C) Treas. Reg. § 1.170A-9(f)(3)(iii)(C): An additional factor weighing in favor of an organization being publicly supported is the fact that the organization's governing body represents the broad interests of the public, rather than the private interests of a few. The Foundation's board of directors represents the broad interests of the public, as the board members have (i) special knowledge in the Foundation's field of operation and (ii) represent a broad cross-section of the views and interests of the community. More specifically, the Foundation's stated purpose is to provide enhancement funding to the Margaret Talkington School for Young Women Leaders, a single-gender public school in the Lubbock Independent School District open to female students grades six through 12 who show a commitment to leadership, education, and college attendance, most of whom are economically disadvantaged. Kitty Harris, the Foundation's president, has spent over a decade in academia, and as a result she has the special knowledge that the regulations consider evidence of an organization's status as a public charity. Also, the remaining board members, all of whom are unrelated, represent a broad cross-section of the views of the community: Christy McClendon works in commercial real estate, David Alderson is the owner of a local auto dealership, and Mark Griffin is the

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

president of an oil and gas distribution company. These three individuals, coupled with Kitty Harris, provide a mix of views representative of the community.

(D) Treas. Reg. § 1.170A-9(f)(3)(iii)(D): The final factor is whether the organization generally provides facilities or services directly for the benefit of the general public. To the extent this factor is applicable (the Foundation does not have a facility), it points in favor of the Foundation being publicly supported. While the Foundation cannot give performances to the general public like a symphony can, the Foundation does provide services to the general public through its continued funding of the Talkington School, which is a public school open to all female students in the Lubbock Independent School District.

As set forth above, the Foundation satisfies the applicable requirements of the "10%-facts-and-circumstances" test for the fiscal year ended June 30, 2015. Accordingly, even though the Foundation did not meet the 33.3% public support test or the 10%-facts-and-circumstances for the period July 1, 2015 to June 30, 2016, the Foundation is nevertheless appropriately classified as a public charity under Treas. Reg. § 1.170A-9(f)(3).

SCHEDULEI		Grants	and Ot	her Assistanc	and Other Assistance to Organizations,	tions,		OMB No 1545-0047
(Form 990)		Governm	ents, a	nd Individuals	Governments, and Individuals in the United States	States		2015
			organizati	► Attach to Form 990.	990.			Open to Public
Department of the Treasury Internal Revenue Service		▶ Information about	Schedule I	(Form 990) and its i	Schedule I (Form 990) and its instructions is at www.irs.gov/form990.	w.irs.gov/form990.		Inspection
	Lubbock Young Wome: Foundation	Women's Leader	: (1				Emp 26	Employer identification number 26-3505383
Part I Genera	General Information on Grants and Assistance	d Assistance						
1 Does the organizate the selection criterial Describe in Part IV	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	the amount of the gince?	rants or ass	Istance, the grantees'	eligibility for the grant	s or assistance, an	p	Yes X No
art II	Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990 Part IV line 21 for any recipient that received more than \$5,000. Part II can be dunificated if additional space is needed.	omestic Organ	izations a	and Domestic Go	vernments. Com	plete if the orga	anization answe	ered "Yes" on Form
1 (a) Name an	(a) Name and address of organization or government	(b) EIN	(c) IRC section	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ck Inde	Scho	<u></u>						Leadership training
Lubbock	TX 79401	75-6001989	501c3	444,682				
(2)								
(E)								
(4)								
(5)								
(9)								
(2)								
(8)								
(6)								
2 Enter total number	Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	organizations listed	in the line	1 table				A 4

& |X|

Open to Public Inspection

2057 12/07/2017 11 29 AM

Schedule I (Form 990) (2015)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

2057 12/07/2017 11 29 AM

Schedule I (Form 990) (2015) Lubbock Young Women's Leader

26-3505383

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	. are mountained and include appace to Heeder	ional apace is needed.				
	(a) Type of grant or assistance	(b) Number of	(c) Amount of	(d) Amount of	(e) Method of valuation (book,	(e) Method of valuation (book, (f) Description of non-cash assistance
		recipients	cash grant	non-cash assistance	FMV, appraisal, other)	
1 Scho	1 Scholarships	10	15,500			•
2						
က						
4						
9						
ဖ						
7						
Part IV	Supplemental Information. Provide the information		quired in Part I, line 2	, Part III, column (b)	required in Part I, line 2, Part III, column (b), and any other additional information.	nformation.

Part I, Line 2 - Procedures for Monitoring the Use of Grant Funds

Through active participation with the Lubbock Independent School District

and the Talkington School for Young Women Leaders.

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2015

Department of the Treasury Internal Revenue Service ▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

Lubbock Young Women's Leader Foundation

Employer identification number 26-3505383

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990 Provided to board members electronically for review and consideration, before the Form 990 is filed.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
Each trustee, principal officer and member of a committee with boarddelegated powers must annually sign a statement which affirms that such
person has received a copy of the conflicts of interest policy, has read
and understand the policy, has agreed to comply with the policy, and
understands that the Foundation is a charitable organization and that in
order to maintain its federal tax exemption it must engage primarily in
activities which accomplish one or more of its tax-exempt purposes.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation Information is available upon request