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Form 990-EZ

Department of the Treasury Internal Revenue Service

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For the 2015 calendar year, or tax year beginning

Short Form Return of Organization Exempt From Income Tax

7/01

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

► Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

, 2015, and ending

OMB No 1545-1150

2015

Open to Public Inspection

2016

L.	1	ıf applicable S change	D	Employer i	dentification number
<u>-</u>	1	change ROTARY INTERNATIONAL-JEFFERSON CITY		23-73	56414
	Initial i	etura WEST ROTARY	Ē	Telephone	number
┌	Final ret	520 DIX ROAD Infreminated TEEFER CON CITY NO. (5100)		573-6	35-0227
	Ameno	JEFFERSON CITY, MO 65109	E	Group E	vemotion
	Applica	ation pending	ľ	Number	▶ 0573
G		unting Method: X Cash Accrual Other (specify) ► H C	heck	X if the	organization is not
ı	Webs				Schedule B
<u></u>		compression (chost carry and carry) and carry	orm 9	90, 990-E.	Z, or 990-PF)
K	Form	of organization Corporation Trust X Association Other			
L	asse	ines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more is (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ		- \$	42,442.
Pi	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the	ınstrı	uctions f	for Part I)
		Check if the organization used Schedule O to respond to any question in this Part I			X
	1	Contributions, gifts, grants, and similar amounts received		1	80.
	2	Program service revenue including government fees and contracts .		2	1,453.
	3	Membership dues and assessments		3	38,382.
	4	Investment income		4	16.
		Gross amount from sale of assets other than inventory 5a		_	
		Less cost or other basis and sales expenses			
	6 6	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a) Gaming and fundraising events		5 c	 .
R	a	Gross income from gaming (attach Schedule G if greater than \$15,000) 6a	1,24	1.	
V E	b	Gross income from fundraising events (not including \$ of contributions			
RE>EXUE		from fundraising events reported on line 1) (attach Schedule G if the sum			
Ε		of such gross income and contributions exceeds \$15,000) 6 b		_	
			1,87	9.	
		Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)		6 d	-638.
	7 a	Gross sales of inventory, less returns and allowances . 7a			
		Less cost of goods sold 7b			
	C	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	_	7 c	
	8	Other revenue (describe in Schedule O) SEE SCHEDULE	O	8	1,270.
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8		▶ 9	40,563.
	10	Grants and similar amounts paid (list in Schedule O) SEE SCHEDULE	U	10	14,055.
_	11	Benefits paid to or for members.		11	
E X P E	12	Salaries, other compensation, and employee benefits	•	12	
	13	Professional fees and other payments to independent contractors .	•	13	500.
N S E S	14	Occupancy, rent, utilities, and maintenance		14	
S	15	Printing, publications, postage, and shipping Other expenses (describe in Schedule O) SEE SCHEDULE	^	15	_
	16		U	16	35,649.
	17	Total expenses. Add lines 10 through 16		17	50,204.
A	18	Excess or (deficit) for the year (Subtract line 17 from line 9)		18	-9,641.
ASSET S	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with en	nd-of-y		
ŤΕ	20	figure reported on prior year's return). Other changes in net assets or fund balances (explain in Schedule O)		19	<u>34, 774.</u>
S		- , , , , , , , , , , , , , , , , , , ,		20	05 100
B^	21 ^ For	Net assets or fund balances at end of year Combine lines 18 through 20 Paperwork Reduction Act Notice, see the separate instructions.		► 21	25,133. Form 990-EZ (2015)
אט	ת רטו	i apermont heduction Act notice, see the separate instructions.	- 7		1 OHH 330-EZ (2013)

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	990-EZ (2015) ROTARY INTERNAT		TY		23	-735	6414 Page 2
Ran	Balance Sheets (see the institute Check if the organization used Sche	ructions for Part II)	estion in this Part II				
<u>,—</u> –	Oncert if the organization used cone	duc o to respend to any qui	estion in this t dit in		Beginning of year	ar	(B) End of year
22	Cash, savings, and investments		ľ		34,774		25,133.
23	Land and buildings					23	
24	Other assets (describe in Schedule O)					24	
25	Total assets		. [34,774	. 25	25,133.
	Total liabilities (describe in Schedule O)				0	. 26	0
	Net assets or fund balances (line 27 of o				34,774	. 27	25,133.
Par	Statement of Program Service Ac	complishments (see the inst	ructions for Part III)		. X		Expenses
What	Check if the organization used Sch	nedule O to respond to any o	uestion in this Part	111	. এ	(Reg	uired for section 501
Milari	s the organization's primary exempt purpose? SEE	SCHEDULE O	to three largest pro-	aram	convect ac	(c)(3) and 501(c)(4) nizations, optional
meas	ribe the organization's program service as sured by expenses. In a clear and concise fited, and other relevant information for e	e manner, describe the service	ces provided, the nu	ımber	of persons		thers)
28	MEMBERSHIP DUES ALLOW ROT						
	COMMUNITY, GAIN NETWORKIN	<u>G_AND_FRIENDSHIP,</u>	AND_PROMOTE_	ETH.	ICS AND		
	LEADERSHIP SKILLS. (Grants \$ 7,900) If the	is amount includes foreign gi				20 -	40 704
20			rants, check here			28 a	48,704.
29	EXCHANGE STUDENT PROGRAM	ASSISIANCE					
	(Grants \$) If thi	is amount includes foreign gi	rants check here			29 a	1,500.
30	(Grants \$) if the	is amount includes foreign gi	ants, check here	_		270	
30							
	(Grants \$) If thi	is amount includes foreign gi	rants, check here			30 a	
31	Other program services (describe in Sch						
•	· -	is amount includes foreign gi	rants, check here		▶ □	31 a	
32	Total program service expenses (add lin			_	<u> </u>	32	50,204.
	List of Officers, Directors,		lovees (list each one	even if	not compensated - :	see the	instructions for Part IV)
	Check if the organization used Sci				·		X
	(a) Name and title	(b) Average hours per week devoted to	(c) Reportable compensa (Forms W-2/1099-MISO	ation	(d) Health benefit contributions to empl	oyee	(e) Estimated amount of
	(L) Hallis and alle	position	(if not paid, enter -0-)	benefit plans, and de- compensation	erred	other compensation
SEE	SCHEDULE_Q						
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							<u></u>
DAA		TEFA0812L 1	0/12/15				Form 990-F7 (2015)

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Schedule O to respond to any question in this Part V			
33 Did the organization engage in any significant activity not previously reported to the IRS?		Yes	No
If 'Yes,' provide a detailed description of each activity in Schedule O	33		X
34 Were any significant changes made to the organizing or governing documents? If 'Yes,' attach a conformed copy of the amended documents if they reflect	:	_	
a change to the organization's name Otherwise, explain the change on Schedule O (see instructions)	34		X
35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?	35 a		v
b If 'Yes,' to line 35a, has the organization filed a Form 990-T for the year? If 'No,' provide an explanation in Schedule O	35 b		_X_
c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If 'Yes,' complete Schedule C, Part III			_
	35 c		X
36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If 'Yes,' complete applicable parts of Schedule N	36		v
37a Enter amount of political expenditures, direct or indirect, as described in the instructions			<u>X</u>
b Did the organization file Form 1120-POL for this year?	37 b		$\overline{\mathbf{x}}$
38 a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were			
any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? b If 'Yes,' complete Schedule L, Part II and enter the total	38 a		Х
amount involved 38b	A		
39 Section 501(c)(7) organizations. Enter:	7		
a Initiation fees and capital contributions included on line 9	_		
b Gross receipts, included on line 9, for public use of club facilities N/	A		
40 a Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: N/A			
section 4911 ► N/A, section 4912 ► N/A; section 4955 ► N/A			
b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been			
reported on any of its prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	40 b		X
c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶ 0			
d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed	⊣		
by the organization	<u>.</u>	:	
e All organizations At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If 'Yes,' complete Form 8886-T	40 e	ļ	X
41 List the states with which a copy of this return is filed NONE			
	635-0	227 Yes	No X
42 a The organization's books are in care of ► EVERS AND COMPANY, CPA'S Located at ► 520 DIX ROAD JEFFERSON CITY MO B At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	635-0		
42 a The organization's books are in care of books	635-0 9 42b		Х
42 a The organization's books are in care of Fevers AND COMPANY, CPA'S Telephone no F573-Located at F520 DIX ROAD JEFFERSON CITY MO ZIP+4 F6510 b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country: See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). c At any time during the calendar year, did the organization maintain an office outside the U.S.? If 'Yes,' enter the name of the foreign country Financial accountry Financial Accounts (FBAR). 43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year Financial Accounts (FBAR). 44 a Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ.	635-0 9 42b	Yes	X X N/A N/A
42 a The organization's books are in care of Fevers AND COMPANY, CPA'S Located at Food DIX ROAD JEFFERSON CITY MO Do Not any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country: See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). C At any time during the calendar year, did the organization maintain an office outside the U.S.? If 'Yes,' enter the name of the foreign country Find Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year 43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year 44 Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead	635-0 9 42b 42c	Yes	X N/A N/A No X
42 a The organization's books are in care of PEVERS AND COMPANY, CPA'S Located at P520 DIX ROAD JEFFERSON CITY MO ZIP+4 P6510 b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country: See the instructions for exceptions and filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). c At any time during the calendar year, did the organization maintain an office outside the U.S.? If 'Yes,' enter the name of the foreign country 43 Section 4947(a)(1) nonexempt charitable trusts filling Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year 44 Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ b Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed	635-0 9 42b 42c	Yes	X N/A N/A No
42 a The organization's books are in care of PEVERS AND COMPANY, CPA'S Located at P520 DIX ROAD JEFFERSON CITY MO ZIP + 4 P6510 b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country: See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). c At any time during the calendar year, did the organization maintain an office outside the U.S.? If 'Yes,' enter the name of the foreign country: 43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year 44 a Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ b Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ c Did the organization receive any payments for indoor tanning services during the year? d If 'Yes' to line 44c, has the organization filed a Form 720 to report these payments?	42 b 42 c 44 a 44 b	Yes	X N/A N/A No X
42 a The organization's books are in care of ► EVERS_AND_COMPANY, CPA'S Located at ► 520_DIX_ROAD_JEFFERSON_CITY_MO At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country; which is a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). • At any time during the calendar year, did the organization maintain an office outside the U.S.? If 'Yes,' enter the name of the foreign country ► 43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year 44 Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ b Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ c Did the organization receive any payments for indoor tanning services during the year? d If 'Yes,' to line 44c, has the organization filed a Form 720 to report these payments? If 'Ye,' provide an explanation in Schedule O	42b 42c 44a 44b 44c	Yes	X N/A N/A NO X X X
42 a The organization's books are in care of ► EVERS AND COMPANY, CPA'S Located at ► 520 DIX ROAD JEFFERSON CITY MO At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country: See the instructions for exceptions and filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial accounts (FBAR). • At any time during the calendar year, did the organization maintain an office outside the U.S.? If 'Yes,' enter the name of the foreign country ► 43 Section 4947(a)(1) nonexempt charitable trusts filling Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year 44 a Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ b Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ c Did the organization receive any payments for indoor tanning services during the year? d If 'Yes' to line 44c, has the organization filed a Form 720 to report these payments? If 'Yes to line 44c, has the organization filed a Form 720 to report these payments? If 'Yes to line 44c, has the organization filed a Form 720 to report these payments? If 'Yes to line 44c, has the organization filed a Form 720 to report these payments? If 'Yes to line 44c, has the organization filed a Form 720 to report these payments? If 'Yes to line 44c, has the organization filed a Form 720 to report these payments?	42 b 42 c 44 a 44 b	Yes	X N/A N/A No X
42 a The organization's books are in care of ► EVERS_AND_COMPANY, CPA'S Located at ► 520_DIX_ROAD_JEFFERSON_CITY_MO At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country; which is a bank account, securities account, or other financial account)? If 'Yes,' enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). • At any time during the calendar year, did the organization maintain an office outside the U.S.? If 'Yes,' enter the name of the foreign country ► 43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 — Check here and enter the amount of tax-exempt interest received or accrued during the tax year 44 Did the organization maintain any donor advised funds during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ b Did the organization operate one or more hospital facilities during the year? If 'Yes,' Form 990 must be completed instead of Form 990-EZ c Did the organization receive any payments for indoor tanning services during the year? d If 'Yes,' to line 44c, has the organization filed a Form 720 to report these payments? If 'Ye,' provide an explanation in Schedule O	42b 42c 44a 44b 44c	Yes	X N/A N/A NO X X X

23-7356414

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Form 990-EZ (2015) ROTARY INTERNATIONAL-JEFFERSON CITY

46 Did t	ho ozoowala zazaza da zali.					Yes	No
46 Did t cand	he organization engage, directly or indire idates for public office? If 'Yes,' complete	ctiy, in political campai e Schedule C. Part I	ign activities on behalf o	f or in opposition to	46	 	X
Part VI	Section 501(c)(3) organizations		 		140	<u> </u>	
	All section 501(c)(3) organization for lines 50 and 51.	ons must answer q	uestions 47-49b and	d 52, and complete	the table	es	
	Check if the organization used Schedul	e O to respond to any	question in this Part VI				
47 Did th	ne organization engage in lobbying activities	or have a section 501(h)	election in effect during t	he tax vear? If 'Yes.'		Yes	No
comp	olete Schedule C, Part II			•	47	_	
	e organization a school as described in se he organization make any transfers to an			dule E	48		
	es,' was the related organization a section		related organization:		49 a		
50 Comp	plete this table for the organization's five high oyees) who each received more than \$100,00	nest compensated emplo	yees (other than officers,	directors, trustees and ki			ł
	oyees) who each received more than \$100,0	oo or compensation from	the organization in there				
	(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimate other com	d amou pensatio	nt of on
		-					
							—
]	·····			
51 Comp	number of other employees paid over \$1 olete this table for the organization's five high	nest compensated indepe	endent contractors who ea	ich received more than \$	100,000 of		
	pensation from the organization. If there i		(h) Tyras	of convec	(n) Com-		
	(a) Name and business address of each independent co	ontractor	(b) Type (or service	(c) Comp	ensatio	л ———
	-						
						_	
d Total	number of other independent contractors	each receiving over \$	5100,000 .	•			
52 Did th	he organization complete Schedule A? N o pleted Schedule A	ote: All section 501(c)(3) organizations must a	ttach a	► \ Yes	Г	
	es of perjury, I declare that I have examined this return, and complete Declaration of preparer (other than diffice	including accompanying sched	dules and statements, and to the	best of my knowledge and be		· L	NO
true, correct, a	and complete Declaration of preparer (other than diffice	is based on all information of	of which preparer has any knowle	edge			
Sian	Signature of officer	4VL		Date			
Sign Here	BRUCE PHELPS Type or print name and title		TREASURER				
	Print∕Type preparer's name	Preparer's signature	Date		TIN		
Paid	ELMER L. EVERS, CPA	Elmer de E	ver 12-13-	Check L if self-employed P	0017287	5	
Preparer Firm's name ► EVERS & COMPANY, CPA'S, LLC							
Use Only	Firm's address > 520 DIX ROAD	MO 65100		Firm's EIN	43-1121		
May the ID	JEFFERSON CITY, S discuss this return with the preparer sh		uctions	Phone no (57			No
	o discuss this return with the preparer si	own above: See instr	ucdons		Form 99		
					1 01111 33	 (

23-7356414

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Form 990-EZ (2015) ROTARY INTERNATIONAL-JEFFERSON CITY

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015

Open to Public Inspection

Name of the organization Employer identification number ROTARY INTERNATIONAL-JEFFERSON CITY WEST ROTARY 23-7356414 FORM 990-EZ, PART I, LINE 8 OTHER REVENUE RESTRICTED-ROTARY FOUNDAT Ś 1,125. 14<u>5.</u> **MISCELLANEOUS** \$ TOTAL 270. FORM 990-EZ, PART I, LINE 10 **GRANTS AND SIMILAR AMOUNTS PAID IN EXCESS OF \$5,000** CLASS OF ACTIVITY: SCHOLARSHIP DONEE'S NAME: SCHOLARSHIPS UNDER \$5000 CASH AMOUNT GIVEN: 7,900. Ś FORM 990-EZ, PART I, LINE 16 OTHER EXPENSES \$ 24,613. CONFERENCES, CONVENTIONS, AND MEETINGS 5,451. DISTRICT DUÉS **EXCHANGE STUDENT** 1,500. INFORMATION TECHNOLOGY 596. 2,292. INSURANCE OFFICE EXPENSES 618. SUPPLIES 579. TOTAL \$ 35,649.

FORM 990-EZ, PART III - ORGANIZATION'S PRIMARY EXEMPT PURPOSE

PROMOTE HUMANITARIAN & ETHICAL VALUES

FORM 990-EZ, PART IV LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND TITLE	AVERAGE HOURS PER WEEK DEVOTED	_	COMPEN- SATION	HEALTH BENEFITS & CONTRIB- BUTION TO EBP & DC	ESTIMATED AMOUNT OF OTHER COMPEN.	_
SHERRI WILBERS BOARD MEMBER	0.25	\$	0.	\$ 0.	\$ 0	
KENT TRIMBLE PAST PRESIDENT	0.25		0.	0.	0	
WILLIAM BUCK PRESIDENT	5		0.	0.	0	
BRUCE PHELPS TREASURER	4		0.	0.	0	

Name of the organization ROTARY INTERNATIONAL-JEFFERSON CITY
WEST ROTARY
WEST ROTARY
WEST ROTARY

Name of the organization ROTARY INTERNATIONAL-JEFFERSON CITY
WEST ROTARY
23-7356414

FORM 990-EZ, PART IV (CONTINUED) LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

NAME AND TITLE	AVERAGE HOURS PER WEEK DEVOTED	COMPEN- SATION	HEALTH BENEFITS &- CONTRIB- BUTION TO EBP & DC	ESTIMATED AMOUNT OF OTHER COMPEN.
STEVE BRENNAMAN BOARD MEMBER	0.25	\$ 0.	\$ 0.	\$ 0.
SALLY GRAHAM BOARD MEMBER	0.25	0.	0.	0.
RUSSELL ROTTMAN SECRETARY	3	0.	0.	0.
WARREN PROST BOARD MEMBER	0.25	0.	0.	0.
ALICIA EMBLY TURNER PAST PRESIDENT	0.25	0.	0.	0.
IVAN TURNER BOARD MEMBER	0.25	0.	0.	0.
JILL DOBBS PRESIDENT ELECT	3	0.	0.	0.
WALTER ROTTMAN SERGEANTAT ARMS	2	0.	0.	0.
BRIAN JOHNSON BOARD MEMBER	0.25	0.	0.	0.
RITA ESTERLY BOARD MEMBER	0.25	0.	0.	0.
CHRISTOPHER WHITE BOARD MEMBER	0.25	0.	0.	0.
	TOTAL	\$ 0.	\$ 0.	\$ 0.