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Form 990  Department of the Treasury Internal Revenue Service	Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990	OMB No 1545-0047 2015 Open to Public Inspection
	(This area is for the preparer's use only. Do not enter information here.)	(This area is for the preparer's use only. Do not enter information here.)

A For the 2015 calendar year, or tax year beginning 07-01-2015 , and ending 06-30-2016			
B Check if applicable ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☐ Amended return ☐ Application pending	C Name of organization COMMUNITY SERVICES FOR CHILDREN INC		D Employer identification number 23-2204725
	Doing business as		E Telephone number (610) 437-6000
	Number and street (or P O box if mail is not delivered to street address) 1520 HANOVER AVENUE	Room/suite	
	City or town, state or province, country, and ZIP or foreign postal code ALLENTOWN, PA 18109		G Gross receipts \$ 51,183,923
	F Name and address of principal officer PAULA MARGRAF 1520 HANOVER AVENUE ALLENTOWN, PA 18109		
I Tax-exempt status ☒ 501(c)(3) ☐ 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527	H(a) Is this a group return for subordinates? ☐ Yes ☒ No H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list (see instructions)		
J Website: ► WWW.CSCINC.ORG		H(c) Group exemption number ►	
K Form of organization ☒ Corporation ☐ Trust ☐ Association ☐ Other ►		L Year of formation 1981	M State of legal domicile PA

Part I	Summary
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Activities & Governance	1 Briefly describe the organization's mission or most significant activities PREPARE YOUNG CHILDREN AND THEIR FAMILIES TO SUCCEED IN LEARNING AND IN LIFE		
	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	18
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	18
5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	331	
6 Total number of volunteers (estimate if necessary)	6	100	
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0	
7b Total unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year 46,021,504	Current Year 50,374,876
	9 Program service revenue (Part VIII, line 2g)	0	0
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	17,909	10,687
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	66,544	83,224
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	46,105,957	50,468,787
	Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	8,354,543
14 Benefits paid to or for members (Part IX, column (A), line 4)		0	0
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		14,738,080	15,618,472
16a Professional fundraising fees (Part IX, column (A), line 11e)		0	0
b Total fundraising expenses (Part IX, column (D), line 25) <u>175,816</u>			
17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		23,569,451	24,831,691
18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)		46,662,074	49,602,138
19 Revenue less expenses Subtract line 18 from line 12		-556,117	866,649
Net Assets or Fund Balances			Beginning of Current Year
	20 Total assets (Part X, line 16)	14,032,188	15,516,595
	21 Total liabilities (Part X, line 26)	5,196,568	5,792,453
	22 Net assets or fund balances Subtract line 21 from line 20	8,835,620	9,724,142

Part II	Signature Block
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Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	*****		2017-02-10		
	Signature of officer		Date		
Paid Preparer Use Only	PAULA MARGRAF CEO/PRESIDENT				
	Type or print name and title				
	Print/Type preparer's name JAMES F BOVA CPA	Preparer's signature JAMES F BOVA CPA	Date 2017-02-10	Check ☐ if self-employed	PTIN P00102172
	Firm's name ▶ CAMPBELL RAPPOLD & YURASITS LLP			Firm's EIN ▶ 23-1386942	
Firm's address ▶ 1033 S CEDAR CREST BLVD ALLENTOWN, PA 181035443			Phone no (610) 435-7489		

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☐

1

Briefly describe the organization’s mission

COMMUNITY SERVICES FOR CHILDREN (CSC) PREPARES YOUNG CHILDREN AND THEIR FAMILIES TO SUCCEED IN LEARNING AND IN LIFE FOUNDED IN 1981, CSC IS COMMITTED TO ENSURING THAT CHILDREN ENTER SCHOOL READY TO LEARN AND THAT FAMILIES ARE EQUIPPED TO HELP SUPPORT THEIR CHILDREN CSC PROVIDES * EARLY EDUCATION FOR THE MOST VULNERABLE CHILDREN AND THEIR FAMILIES THROUGH HEAD START, EARLY HEAD START, AND PRE-K COUNTS PROGRAMS,* CHILD CARE QUALITY IMPROVEMENT SERVICES AND GRANTS IN 13 COUNTIES THROUGH THE PA NORTHEAST REGIONAL KEY, AND* SUBSIDIES TO CHILD CARE PROVIDERS THAT PROVIDE ACCESS TO SERVCIES TO LOW INCOME FAMILIES THROUGH CHILD CARE INFORMATION SERVICES OF LEHIGH COUNTY COLLECTIVELY, CSC SERVES MORE THAN 40,000 CHILDREN AND FAMILIES IN THE LEHIGH VALLEY AND 11 OTHER COUNTIES OF NORTHEASTERN PENNSYLVANIA CSC IS THE SOLE PROVIDER OF HEAD START (SINCE 1965) AND EARLY HEAD START (SINCE 1996) IN NORTHAMPTON AND LEHIGH COUNTIES

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization’s program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ 8,793,985 including grants of \$) (Revenue \$)
HEAD START/PRE-K AND EARLY HEAD START OF THE LEHIGH VALLEY IS OUR NATION'S PREMIER PROVIDER OF DEVELOPMENTAL AND EDUCATIONAL SERVICES TO PREGNANT WOMEN, BABIES, TODDLERS, PRESCHOOLERS AND THEIR FAMILIES WHO LIVE IN POVERTY AND STRUGGLE TO MEET THE BASIC NEEDS OF LIFE WE SEEK OUT THE NEEDIEST OF FAMILIES, THOSE AT OR BELOW 100% OF POVERTY, WHO WITHOUT OUR INTERVENTION MAY NOT SUCCEED IN LEARNING AND IN LIFE WE PROVIDE HIGH QUALITY EARLY EDUCATION AND COMPREHENSIVE FAMILY DEVELOPMENT SERVICES SPECIFICALLY, OUR MISSION IS TO ENSURE THAT EACH CHILD CAN REACH THEIR FULL POTENTIAL, IS READY FOR SCHOOL AND THAT EACH FAMILY IS SUCCESSFUL THOUGH CHILDREN ENTER THE PROGRAM WELL BEHIND THEIR PEERS, OVER 95% OF HEAD START/PRE-K CHILDREN EXIT THE PROGRAM HAVING ACHIEVED ALL OF THEIR LEARNING INDICATORS, POSITIONING THEM FOR A SUCCESSFUL ACADEMIC FUTURE NINETY-SIX (96%) ARE ACHIEVING AT OR ABOVE THEIR AGE LEVEL IN MATH, SCIENCE AND LITERACY SKILLS NINETY-FIVE (95%) OF PREGNANT ENROLLEES IN EARLY HEAD START DELIVERED A HEALTHY, FULL TERM BABY/ON A DAILY BASIS WE PROVIDE DEVELOPMENTAL EXPERIENCES TO AT LEAST 201 PREGNANT WOMEN, INFANTS AND TODDLERS (EARLY HEAD START) AND 876 (HEAD START/PRE-K) PRESCHOOLERS IN CONJUNCTION WITH COMPREHENSIVE HEALTH, NUTRITION, DISABILITY SERVICES AND FAMILY SERVICES TO THEM AS WELL THIS YEAR OVER 1,100 CHILDREN AND FAMILIES RECEIVED VITAL EARLY EDUCATION SERVICES ON A VARIETY OF SCHEDULES FAMILIES PARTICIPATING IN THE PROGRAM HAD MONTHLY GROUP ACTIVITY OPPORTUNITIES AS WELL AS EITHER WEEKLY (EARLY HEAD START) OR MONTHLY (HS)HOME VISITS WE ENSURE THAT EACH CHILD HAD ALL EARLY AND PREVENTIVE HEALTH SCREENINGS AND IMMUNIZATIONS, AND RECEIVES AT LEAST 2/3 OF THEIR DAILY NUTRITIONAL REQUIREMENTS NINETY-NINE PERCENT (99%) OF ALL CHILDREN ACHIEVED POSITIVE HEALTH STATUS BY OBTAINING ALL OF THEIR NEEDED SCREENINGS, AND 100% OF CHILDREN THIS YEAR WERE UP TO DATE ON ALL AGE APPROPRIATE IMMUNIZATIONS ORAL HEALTH IS EQUALLY SIGNIFICANT WITH 96% OF ALL CHILDREN RECEIVING PREVENTIVE DENTAL CARE SEVENTEEN PERCENT (17%) OF HEAD START CHILDREN, AND 24% OF EARLY HEAD START CHILDREN HAD DISABILITIES, YET 100% OF THESE CHILDREN WITH SPECIAL LEARNING NEEDS RECEIVED THERAPEUTIC INTERVENTION THOSE CHILDREN WITH HEALTH CONDITIONS, SUCH AS ANEMIA, ASTHMA, VISION OR FAILURE TO THRIVE WERE ABLE TO RECEIVE ALL NEEDED TREATMENT WE PROVIDE TRANSPORTATION SERVICES TO OVER 420 CHILDREN DAILY TO AND FROM THEIR CLASSROOMS PARENTS ARE AN INTEGRAL PART OF THE PROGRAM, AS WE WORK IN FULL PARTNERSHIP WE ASSIST PARENTS TO IDENTIFY THEIR GOALS FOR THEMSELVES AND FOR THEIR CHILDREN, AND TO REACH THOSE GOALS THIS YEAR 90% OF PARENTS ACHIEVED AT LEAST ONE GOAL, AND 45% OF AVAILABLE FATHERS BECAME ACTIVELY INVOLVED IN THEIR CHILD'S LEARNING WE PROVIDE PARENT TRAINING, PARENT INVOLVEMENT OPPORTUNITIES, AND VITAL COMMUNITY LINKAGES TO OTHER SOCIAL SERVICE AGENCIES THAT CAN BENEFIT THE FAMILY OVER 1,200 REFERRALS WERE MADE TO COMMUNITY PROVIDERS FOR EMERGENCY ASSISTANCE, FOOD, HOUSING, DOMESTIC VIOLENCE, AND CHILD CARE ASSISTANCE THE HEAD START AND EARLY HEAD START PROGRAM HAS MAINTAINED ITS ACCREDITATION STATUS BY NAEYC AND WAS REACCREDITED BY THE MIDDLE STATE ASSOCIATION COMMISSION FOR GRADES INFANT THROUGH FOUR IN ADDITION, THE HEAD START/EARLY HEAD START PROGRAM WAS DESIGNATED AS A PROGRAM OF EXCELLENCE BY THE NATIONAL HEAD START ASSOCIATION

4b

(Code) (Expenses \$ 21,805,280 including grants of \$) (Revenue \$)
THE PURPOSE OF THE SUBSIDIZED CHILD CARE PROGRAM IS TO PROVIDE FINANCIAL ASSISTANCE TO PAY FOR CHILD CARE SO THAT THE PARENT/CARETAKER (P/C) CAN WORK, MEET THE COUNTY ASSISTANCE OFFICE (CAO) EMPLOYMENT AND TRAINING (E&T) REQUIREMENTS, COMPLETE HIGH SCHOOL OR PARTICIPATE IN TRAINING WHILE WORKING A MINIMUM OF TEN HOURS PER WEEK THE SUBSIDIZED CHILD CARE PROGRAM IS INTENDED FOR FAMILIES WHO MEET THE FINANCIAL AND NONFINANCIAL ELIGIBILITY CRITERIA FAMILIES WHOSE INCOME IS LESS THAN 200% OF THE FEDERAL POVERTY GUIDELINES AT INITIAL APPLICATION MAY BE ELIGIBLE FOR THE PROGRAM THE PARENT/CARETAKER (P/C) IS REQUIRED TO PAY A COPAYMENT TOWARD THE COST OF CHILD CARE, UNLESS THE P/C IS RECEIVING CHILD CARE UNDER THE FS/SNAP CHILD CARE PROGRAM OR IS NOT EMPLOYED AND IS RECEIVING CHILD CARE UNDER THE TANF CHILD CARE PROGRAM REQUIREMENTS FOR THE PROGRAM INCLUDE WORKING A MINIMUM OF 10 HOURS PER WEEK OR A COMBINATION OF WORK AND TRAINING THAT IS 20 OR MORE HOURS A WEEK AND THE PARENT MUST VERIFY THE NEED FOR EMPLOYMENT AND/OR TRAINING, CHILD MUST BE A CITIZEN OF THE U S AND THE FAMILY MUST RESIDE IN LEHIGH COUNTY PARENT SERVICES INCLUDE RESOURCE AND REFERRAL (R&R) AND IS AVAILABLE TO ALL LEHIGH COUNTY FAMILIES R&R SERVICES ARE AVAILABLE TO PROVIDE INFORMATION AND GUIDANCE ABOUT CHILD CARE TO ASSIST FAMILIES IN MAKING INFORMED CHILD CARE CHOICES AND PROVIDE PARENT EDUCATION REGARDING THE BENEFITS OF QUALITY CHILD CARE R&R SERVICES ALSO INCLUDE PROVIDING CUSTOM CHILD CARE REFERRALS FOR FAMILIES TO ASSIST THEM IN LOCATING AN APPROPRIATE CHILD CARE FOR THEIR CHILD/REN AS PART OF THE R&R SERVICES A FAMILY MAY RECEIVE ASSISTANCE IN APPLYING FOR SUBSIDIZED CHILD CARE, INCLUDING SUBMITTING AN APPLICATION VIA THE COMMONWEALTH OF PENNSYLVANIA'S ACCESS TO SOCIAL SERVICES (COMPASS) ONLINE SYSTEM THE CHILD CARE INFORMATION SERVICES (CCIS) AGENCY IS THE CENTER OF CHILD CARE INFORMATION IN THE LOCAL COMMUNITY CCIS AGENCIES MUST ADVOCATE THIS PHILOSOPHY WHEN CONNECTING WITH FAMILIES WHO SEEK INFORMATION ABOUT CHILD CARE THE CCIS RESOURCE AND REFERRAL (R&R) SERVICE FOCUSES ON THE NEEDS OF EACH PARENT /CARETAKER (P/C) AND CHILD OTHER PARENT AND R&R SERVICES INCLUDE DATA MANAGEMENT AND COORDINATION WITH THE LOCAL COMMUNITY AND OTHER PROGRAMS WITHIN THE STATE CHILD CARE AND EDUCATION SYSTEM CCIS ACTIVITIES WITH CHILD CARE PROVIDERS INCLUDE HELPING WITH THE COMPLETION OF THE PROVIDER SURVEY, ASSISTING PROVIDERS IN THE USE OF THE ONLINE PROVIDER SELF-SERVICE (PSS) SYSTEM AND REFERRING CHILD CARE PROVIDERS TO APPROPRIATE RESOURCES TO IMPROVE THE QUALITY OF SERVICES OR TO MEET SPECIFIC CHILD CARE NEEDS R&R SERVICES WILL INCLUDE PROVIDING LOCAL CHILD CARE STATISTICS, AS PROVIDED BY THE PENNSYLVANIA'S ENTERPRISE TO LINK INFORMATION FOR CHILDREN ACROSS NETWORKS (PELICAN) SYSTEM, TO ASSIST COMMUNITY ENGAGEMENT GROUPS IN ITS EFFORTS TO IMPROVE ACCESS AND QUALITY FAMILIES THAT ARE ELIGIBLE FOR SUBSIDIZED CHILD CARE HAVE THE RIGHT TO CHOOSE A CHILD CARE PROVIDER WHO AGREES TO COMPLY WITH THE DEPARTMENT OF HUMAN SERVICES (OHS) STANDARDS FOR PROVIDER PARTICIPATION INFORMATION AND DIRECTION REGARDING CHILD CARE PROVIDER SELECTION ARE GIVEN BY THE CHILD CARE INFORMATION SERVICE (CCIS) AGENCIES LOCATED THROUGHOUT PENNSYLVANIA PARENTS CAN ALSO SEARCH FOR CHILD CARE PROVIDERS OR EARLY LEARNING SERVICES DIRECTLY A PARENT MAY SELECT EITHER REGULATED OR UNREGULATED CHILD CARE PROVIDERS UNREGULATED PROVIDERS INCLUDE IN-HOME CARE PROVIDERS AND RELATIVE PROVIDERS REGULATED PROVIDERS ARE CHILD CARE CENTERS CERTIFIED UNDER CHAPTER 3270, GROUP CHILD DAY CARE HOMES CERTIFIED UNDER CHAPTER 3280 OR FAMILY CHILD CARE HOMES (FCCH) THE CCIS PROCESSES OVER 2500 APPLICATIONS AND SERVES OVER 10,000 CHILDREN ANNUALLY PROVIDER SERVICES INCLUDE SUBSIDY PAYMENTS TO OVER 400 PROVIDERS TOTALING APPROXIMATELY \$20 MILLION ANNUALLY

4c	(Code) (Expenses \$ 11,784,193 including grants of \$ 9,151,975) (Revenue \$)
	THE NORTHEAST REGIONAL KEY IS RESPONSIBLE FOR COORDINATING AND ADMINISTERING A VARIETY OF PROFESSIONAL DEVELOPMENT AND QUALITY IMPROVEMENT ACTIVITIES, TO SUPPORT AND ENHANCE THE QUALITY OF MORE THAN 1,500 EARLY LEARNING PROGRAMS IN NORTHEASTERN PENNSYLVANIA THE NORTHEAST REGIONAL KEY PROVIDED SERVICES TO REGULATED PROGRAMS IN 18 COUNTIES IN NORTHEASTERN PA ACCOMPLISHMENTS IN THE LAST PROGRAM YEAR INCLUDE - DESIGNED AND IMPLEMENTED A QUALITY IMPROVEMENT PLAN FOR PROFESSIONAL DEVELOPMENT AND TECHNICAL ASSISTANCE IN PARTNERSHIP WITH COLLEGES, PROFESSIONAL DEVELOPMENT ORGANIZATIONS AND INDIVIDUAL PQAS INSTRUCTORS SCHEDULED AND IMPLEMENTED 1,254 PROFESSIONAL DEVELOPMENT ACTIVITIES ATTENDANCE AT THESE EVENTS WAS APPROXIMATELY 11,161 - 930 PROGRAMS PARTICIPATED IN KEYSTONE STARS, PA'S QUALITY RATING AND IMPROVEMENT SYSTEM THROUGH MENTORSHIPS, BLUE PRINT GROUPS AND OTHER MOVEMENT SUPPORTS 124 PROGRAMS MOVED TO A HIGHER LEVEL OF QUALITY IN KEYSTONE STARS - THE ECMH CONSULTATION PROGRAM IS A CHILD SPECIFIC CONSULTATIVE MODEL DESIGNED TO ADDRESS THE SOCIAL AND EMOTIONAL DEVELOPMENTAL NEEDS OF YOUNG CHILDREN IN A CHILD CARE FACILITY 96 CHILDREN RECEIVED EARLY CHILDHOOD MENTAL HEALTH CONSULTATION SERVICE - DESIGNED AND WROTE MULTIPLE NEWSLETTERS FOR DIRECTORS, TEACHERS AND FAMILIES THE NEWSLETTERS WERE DISTRIBUTED AT LEAST TWICE A MONTH AND PLACED ON OUR WEBSITE FOR EASY ACCESS - WROTE AND DISTRIBUTED COUNTY SPECIFIC REPORTS TO BE USED IN COMMUNITY MEETINGS AND WITH SELECT STAKEHOLDERS THESE REPORTS INCLUDED INFORMATION ABOUT THE NUMBER OF KEYSTONE STAR SITES, THE STAR LEVEL, NUMBER OF CHILDREN ENROLLED IN THE FACILITIES AND THE PERCENTAGE OF PARTICIPATION IN PA'S QUALITY RATING SYSTEM - AT LEAST 175 PROGRAMS RECEIVED ON SITE CONSULTATION SERVICES BY INFANT-TODDLER CONSULTANTS, SCHOOL AGE CONSULTANTS, STARS TECHNICAL ASSISTANCE CONSULTANTS OR CHILD CARE HEALTH CONSULTANTS THE CHILD CARE PROGRAMS SELECTS THE TYPE OF ON-SITE TECHNICAL SUPPORT THAT THEY FEEL WILL ASSIST THEM IN THEIR QUALITY JOURNEY - TO HIGHLIGHT THE IMPORTANCE OF LITERACY DEVELOPMENT IN PRESCHOOL CHILDREN 57 COMMUNITY READERS SPENT TIME WITH A CHILD CARE PROGRAM READING KITE DAY A BEAR AND MOLE STORY BY WILL HILLENBRAND - \$ 8,394,487 WAS AWARDED TO PROGRAMS IN THE REGION THE MAJORITY OF THE FUNDS REQUESTED WERE TO SUPPORT THE PROGRAM'S LEARNING ENVIRONMENT FOR CHILDREN - THROUGH THE RACE TO THE TOP GRANT, NON-CERTIFIED PROGRAMS WERE SUPPORTED IN MOVING INTO KEYSTONE STARS AND PROGRAMS THAT WERE NOT YET CERTIFIED/LICENSED WERE ASSISTED IN BECOMING LICENSED AND PREPARED FOR KEYSTONE STARS

See Additional Data

4d	Other program services (Describe in Schedule O)	
(Expenses \$	4,436,377 including grants of \$	(Revenue \$

4e	Total program service expenses ▶ 46,819,835
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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 	1 Yes	
2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 	2 Yes	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	No
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 	10 Yes	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 	11a Yes	
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 	11e	No
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 	11f Yes	
12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 	12a Yes	
b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II 	18 Yes	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	No
20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	1a	727	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	1b	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	331	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Yes	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b		
11	Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders.	11a		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a		
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b		
c	Enter the amount of reserves on hand.	13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b		

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI ☒

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O	1a 18		
b Enter the number of voting members included in line 1a, above, who are independent	1b 18		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6 Did the organization have members or stockholders?	6		No
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a The governing body?	8a	Yes	
b Each committee with authority to act on behalf of the governing body?	8b	Yes	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	No
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes
b Describe in Schedule O the process, if any, used by the organization to review this Form 990		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes
13 Did the organization have a written whistleblower policy?	13	Yes
14 Did the organization have a written document retention and destruction policy?	14	Yes
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a	Yes
b Other officers or key employees of the organization	15b	Yes
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	No
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed ▶ PA

18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☒ Another's website ☒ Upon request ☐ Other (explain in Schedule O)

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

20 State the name, address, and telephone number of the person who possesses the organization's books and records
 ▶ LARRY ERICKSON CONTROLLER 1520 HANOVER AVENUE ALLENTOWN, PA 18109 (610) 437-6000

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) JAY R. KSHATRI CHAIR	5.00	X		X				0	0	0
(2) ELSBETH G. HAYMON VICE CHAIR	5.00	X		X				0	0	0
(3) DONALD M. BERNHARD SECRETARY	5.00	X		X				0	0	0
(4) JOHN R. DIAMANT TREASURER	5.00	X		X				0	0	0
(5) ANDREA BRADY DIRECTOR	2.00	X						0	0	0
(6) CHRISTOPHER CARDENAS DIRECTOR	2.00	X						0	0	0
(7) IRIS M. CINTRON DIRECTOR	2.00	X						0	0	0
(8) MARY S. COLON DIRECTOR	2.00	X						0	0	0
(9) CHRISTOPHER L. DONIGAN DIRECTOR	2.00	X						0	0	0
(10) RAY L. FEDERICI DIRECTOR	2.00	X						0	0	0
(11) BARBARA K. FRAUST DIRECTOR	2.00	X						0	0	0
(12) KATHRYN E. LEBER DIRECTOR	2.00	X						0	0	0
(13) JARRET R. PATTON MD DIRECTOR	2.00	X						0	0	0
(14) DAVID RABAUT DIRECTOR	2.00	X						0	0	0

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(15) JUDITH REX PHD DIRECTOR	2 00	X						0	0	0
(16) DIANE SCOTT DIRECTOR	2 00	X						0	0	0
(17) FRANK T SMITH DIRECTOR	2 00	X						0	0	0
(18) JULIE TIMMCKE DIRECTOR	2 00	X						0	0	0
(19) MICHAEL A WALKER CEO/PRESIDENT BEGAN 10/2015	40 00			X				35,098	0	8,644
(20) JANE R ERVIN CEO/PRESIDENT THRU 9/2015	40 00			X				90,298	0	16,129
1b Sub-Total ▶										
c Total from continuation sheets to Part VII, Section A ▶										
d Total (add lines 1b and 1c) ▶						125,396		0		24,773

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ 0

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
COMPUTER MANAGEMENT & MARKETING ASSOC 7599 BETH-BATH PIKE BATH, PA 18014	COMPUTER & IT MANANGEMENT SERVICES	392,540
NORTHAMPTON COMMUNITY COLLEGE 3835 GREEN POND ROAD BETHLEHEM, PA 18020	PROFESSIONAL DEVELOPMENT	272,108
CHILD CARE PROVIDERSGOODWILL INDUSTRIES 925 PROSPECT AVENUE SCRANTON, PA 18505	INDIVIDUAL SERVICES	159,429
KEYSTONE COLLEGE ONE COLLEGE GREEN LAPLUME, PA 18440	PROFESSIONAL DEVELOPMENT	124,472
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 4		

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns . . .	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c	83,877			
	d	Related organizations	1d				
	e	Government grants (contributions)	1e	49,863,193			
	f	All other contributions, gifts, grants, and similar amounts not included above	1f	427,806			
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f		50,374,876			
Program Service Revenue	2a		Business Code				
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f					
	Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		42,862		
4		Income from investment of tax-exempt bond proceeds . . .					
5		Royalties					
6a		Gross rents	(i) Real (ii) Personal				
b		Less rental expenses					
c		Rental income or (loss)					
d		Net rental income or (loss)					
7a		Gross amount from sales of assets other than inventory	(i) Securities (ii) Other				
b		Less cost or other basis and sales expenses					
c		Gain or (loss)					
d		Net gain or (loss)		-32,175	-32,175		
8a		Gross income from fundraising events (not including \$ 83,877 of contributions reported on line 1c) See Part IV, line 18	a	45,171			
b		Less direct expenses	b	80,250			
c		Net income or (loss) from fundraising events . . .		-35,079			-35,079
9a		Gross income from gaming activities See Part IV, line 19	a				
b		Less direct expenses	b				
c		Net income or (loss) from gaming activities					
10a		Gross sales of inventory, less returns and allowances	a				
b		Less cost of goods sold	b				
c		Net income or (loss) from sales of inventory . . .					
Miscellaneous Revenue		Business Code					
11a		MISCELLANEOUS	900099	118,303	118,303		
b							
c							
d	All other revenue						
e	Total. Add lines 11a-11d		118,303				
12	Total revenue. See Instructions		50,468,787	86,128	0	7,783	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX: ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21.	9,034,434	9,034,434		
2	Grants and other assistance to domestic individuals. See Part IV, line 22.	117,541	117,541		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members.				
5	Compensation of current officers, directors, trustees, and key employees.	150,421	120,338	15,042	15,041
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).				
7	Other salaries and wages.	10,787,156	9,623,768	1,066,124	97,264
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions).	370,816	341,269	25,928	3,619
9	Other employee benefits.	3,303,135	2,837,236	449,237	16,662
10	Payroll taxes.	1,006,944	920,793	76,715	9,436
11	Fees for services (non-employees):				
a	Management.				
b	Legal.	20,203		20,203	
c	Accounting.	50,970		50,970	
d	Lobbying.				
e	Professional fundraising services. See Part IV, line 17.				
f	Investment management fees.	18,676		17,832	844
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	295,223	213,554	69,795	11,874
12	Advertising and promotion.	13,139	5,678	7,461	
13	Office expenses.	108,374	85,817	22,462	95
14	Information technology.	253,058		253,058	
15	Royalties.				
16	Occupancy.				
17	Travel.	212,417	200,203	12,206	8
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings.				
20	Interest.	51,533	9,991	41,542	
21	Payments to affiliates.				
22	Depreciation, depletion, and amortization.	423,110	366,677	56,433	
23	Insurance.	54,013	6,878	47,135	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	CHILD CARE SUBSIDY	20,519,438	20,519,438		
b	FOOD PURCHASES	493,150	493,150		
c	CLASSROOM SUPPLIES	444,710	444,710		
d	RENTALS - CLASSROOM	295,611	295,611		
e	All other expenses	1,578,066	1,182,749	374,344	20,973
25	Total functional expenses. Add lines 1 through 24e.	49,602,138	46,819,835	2,606,487	175,816
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720).				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

				(A)		(B)
				Beginning of year		End of year
Assets	1	Cash—non-interest-bearing		2,903,619	1	2,808,077
	2	Savings and temporary cash investments			2	
	3	Pledges and grants receivable, net		686,353	3	1,348,289
	4	Accounts receivable, net			4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L.			5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L.			6	
	7	Notes and loans receivable, net			7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		33,286	9	25,986
	10a	Land, buildings, and equipment—cost or other basis. Complete Part VI of Schedule D.	10a 15,531,000			
	b	Less: accumulated depreciation	10b 5,634,288	8,975,341	10c	9,896,712
	11	Investments—publicly traded securities		1,433,589	11	1,437,531
	12	Investments—other securities. See Part IV, line 11.			12	
	13	Investments—program-related. See Part IV, line 11.			13	
	14	Intangible assets			14	
	15	Other assets. See Part IV, line 11.			15	
	16	Total assets. Add lines 1 through 15 (must equal line 34).		14,032,188	16	15,516,595
Liabilities	17	Accounts payable and accrued expenses		3,167,790	17	3,922,325
	18	Grants payable			18	
	19	Deferred revenue		36,004	19	22,354
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.			21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L.			22	
	23	Secured mortgages and notes payable to unrelated third parties		1,992,774	23	1,847,774
	24	Unsecured notes and loans payable to unrelated third parties			24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D.			25	
	26	Total liabilities. Add lines 17 through 25.		5,196,568	26	5,792,453
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☒ and complete lines 27 through 29, and lines 33 and 34.					
	27	Unrestricted net assets		8,257,327	27	9,007,142
	28	Temporarily restricted net assets		477,668	28	616,375
	29	Permanently restricted net assets		100,625	29	100,625
	Organizations that do not follow SFAS 117 (ASC 958), check here ☐ and complete lines 30 through 34.					
	30	Capital stock or trust principal, or current funds			30	
	31	Paid-in or capital surplus, or land, building or equipment fund			31	
	32	Retained earnings, endowment, accumulated income, or other funds			32	
	33	Total net assets or fund balances		8,835,620	33	9,724,142
	34	Total liabilities and net assets/fund balances		14,032,188	34	15,516,595

Part XI **Reconciliation of Net Assets**

Check if Schedule O contains a response or note to any line in this Part XI ☐

1	Total revenue (must equal Part VIII, column (A), line 12)	1	50,468,787
2	Total expenses (must equal Part IX, column (A), line 25)	2	49,602,138
3	Revenue less expenses Subtract line 2 from line 1	3	866,649
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . .	4	8,835,620
5	Net unrealized gains (losses) on investments	5	21,873
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	9,724,142

Part XII **Financial Statements and Reporting**

Check if Schedule O contains a response or note to any line in this Part XII ☒

		Yes	No
1	Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		No
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	Yes	
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	Yes	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	Yes	

Additional Data

Software ID:
Software Version:
EIN: 23-2204725
Name: COMMUNITY SERVICES FOR CHILDREN INC

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code	) (Expenses \$	4,436,377	including grants of \$	) (Revenue \$	)
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SCHEDULE A
(Form 990 or 990EZ)

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047
2015
Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization COMMUNITY SERVICES FOR CHILDREN INC	Employer identification number 23-2204725
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Part I

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

1

☐

A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2

☐

A school described in **section 170(b)(1)(A)(ii).**(Attach Schedule E (Form 990 or 990-EZ))

3

☐

A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4

☐

A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state _____

5

☐

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II)

6

☐

A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7

☒

An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II)

8

☐

A community trust described in **section 170(b)(1)(A)(vi)** (Complete Part II)

9

☐

An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See**section 509(a)(2).** (Complete Part III)

10

☐

An organization organized and operated exclusively to test for public safety See **section 509(a)(4).**

11

☐

An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See **section 509(a)(3).** Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g

a

☐

Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization **You must complete Part IV, Sections A and B.**

b

☐

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) **You must complete Part IV, Sections A and C.**

c

☐

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) **You must complete Part IV, Sections A, D, and E.**

d

☐

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) **You must complete Part IV, Sections A and D, and Part V.**

e

☐

Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization

f

Enter the number of supported organizations

g

Provide the following information about the supported organization(s)

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Part II

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support						
Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	43,924,516	41,297,149	43,300,026	45,969,030	50,290,999	224,781,720
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	43,924,516	41,297,149	43,300,026	45,969,030	50,290,999	224,781,720
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						224,781,720

Section B. Total Support						
Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
7 Amounts from line 4	43,924,516	41,297,149	43,300,026	45,969,030	50,290,999	224,781,720
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	12,817	15,493	17,550	51,151	42,862	139,873
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI)	322,012	400,291	182,899	103,936	118,303	1,127,441
11 Total support. Add lines 7 through 10						226,049,034
12 Gross receipts from related activities, etc. (see instructions)						12
13 First five years.If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage		
14	Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14 99 440 %
15	Public support percentage for 2014 Schedule A, Part II, line 14	15 99 390 %
16a	33 1/3% support test—2015.If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization	► ☒
b	33 1/3% support test—2014.If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization	► ☐
17a	10%-facts-and-circumstances test—2015.If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	► ☐
b	10%-facts-and-circumstances test—2014.If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here . Explain in Part VI how the organization meets the "facts-and-circumstances" test The organization qualifies as a publicly supported organization	► ☐
18	Private foundation.If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	► ☐

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
1 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a)2011	(b)2012	(c)2013	(d)2014	(e)2015	(f)Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ► ☐						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f))	15	
16 Public support percentage from 2014 Schedule A, Part III, line 15	16	

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))	17	
18 Investment income percentage from 2014 Schedule A, Part III, line 17	18	

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization ► ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2	
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a	
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b	
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c	
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a	
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b	
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c	
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a	
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b	
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c	
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6	
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7	
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8	
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a	
b Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b	
c Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c	
10a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a	
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b	
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a	
b A family member of a person described in (a) above?	11b	
c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c	

Part IV

Supporting Organizations (continued)

Section B. Type I Supporting Organizations

	Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.</i>		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		

Section E. Type III Functionally-Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions) a ☐ The organization satisfied the Activities Test. Complete line 2 below. b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below. c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).		
2 Activities Test. Answer (a) and (b) below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer (a) and (b) below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		

Part V

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1

Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E

☐

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1	
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI) _____		
2	Acquisition indebtedness applicable to non-exempt use assets	2	
3	Subtract line 2 from line 1d	3	
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by .035	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6	
7	Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) ☐		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions	Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in Part VI) See instructions	
7 Total annual distributions. Add lines 1 through 6	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI) See instructions	
9 Distributable amount for 2015 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause required--see instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
c			
d From 2013.			
e From 2014.			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013.			
d From 2014.			
e From 2015.			

Part VI **Supplemental Information.**

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test

Return Reference

Explanation

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
COMMUNITY SERVICES FOR CHILDREN INC

Employer identification number
23-2204725

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education)
☐ Protection of natural habitat
☐ Preservation of open space

☐ Preservation of an historically important land area
☐ Preservation of a certified historic structure

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►

4

Number of states where property subject to conservation easement is located ►

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
►

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► \$

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenue included on Form 990, Part VIII, line 1
► \$

(ii)

Assets included in Form 990, Part X
► \$

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1
► \$

b

Assets included in Form 990, Part X
► \$

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

Amount

1c

1d

1e

1f

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds. Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Pnor year	b (c)Two years back	(d)Three years back	(e)Four years back
1a Beginning of year balance	101,334	100,625	100,625	100,625	100,625
b Contributions					
c Net investment earnings, gains, and losses	2,901	3,403	402	101	
d Grants or scholarships					
e Other expenditures for facilities and programs		2,694	402	101	
f Administrative expenses					
g End of year balance	104,235	101,334	100,625	100,625	100,625

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment ▶ 3 460 %

b

Permanent endowment ▶ 96 540 %

c

Temporarily restricted endowment ▶

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

Yes

No

3a(i)

No

3a(ii)

No

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

3b

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a.See Form 990, Part X, line 10.

Description of property	(a)Cost or other basis (investment)	(b)Cost or other basis (other)	Accumulated (c)depreciation	(d)Book value
1a Land		229,565		229,565
b Buildings		13,178,763	3,516,242	9,662,521
c Leasehold improvements				
d Equipment		2,122,672	2,118,046	4,626
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) ▶				9,896,712

Schedule D (Form 990) 2015

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	50,526,943
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	21,873
b	Donated services and use of facilities	2b	36,283
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	58,156
3	Subtract line 2e from line 1	3	50,468,787
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c . (This must equal Form 990, Part I, line 12)	5	50,468,787

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	49,638,421
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	36,283
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	36,283
3	Subtract line 2e from line 1	3	49,602,138
4	Amounts included on Form 990, Part IX, line 25, but not on line 1 :		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c . (This must equal Form 990, Part I, line 18)	5	49,602,138

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART V, LINE 4	TO PROMOTE OVERALL MISSION OF THE ORGANIZATION

Part XIII **Supplemental Information** *(continued)*

Return Reference	Explanation

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization
COMMUNITY SERVICES FOR CHILDREN INC

Employer identification number
23-2204725

Part I Fundraising Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☐ Mail solicitations

e ☐ Solicitation of non-government grants

b ☐ Internet and email solicitations

f ☐ Solicitation of government grants

c ☐ Phone solicitations

g ☐ Special fundraising events

d ☐ In-person solicitations
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No
- b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total						

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a)Event #1	(b)Event #2	(c)Other events	(d)
		GALA (event type)	DONLEY AWARDS (event type)	2 (total number)	Total events (add col (a) through col (c))
Revenue	1 Gross receipts	47,214	16,300	65,534	129,048
	2 Less Contributions	35,660	13,400	34,817	83,877
	3 Gross income (line 1 minus line 2)	11,554	2,900	30,717	45,171
Direct Expenses	4 Cash prizes				
	5 Noncash prizes		1,300	3,010	4,310
	6 Rent/facility costs	950		24,640	25,590
	7 Food and beverages	9,323	3,939	14,693	27,955
	8 Entertainment	850			850
	9 Other direct expenses	4,529	1,843	15,173	21,545
	10 Direct expense summary Add lines 4 through 9 in column (d) ▶				80,250
	11 Net income summary Subtract line 10 from line 3, column (d) ▶				-35,079

Part III Gaming.

Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a)Bingo	(b)Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d)
					Total gaming (add col (a) through col (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization conducts gaming activities _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain _____

11

Does the organization conduct gaming activities with nonmembers?

☐ **Yes** ☐ **No**

12

Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?

☐ **Yes** ☐ **No**

13

Indicate the percentage of gaming activity conducted in

a	The organization's facility	13a	%
b	An outside facility	13b	%

14

Enter the name and address of the person who prepares the organization's gaming/special events books and records

Name ▶

Address ▶

15a

Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ **Yes** ☐ **No**

b

If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____

c

If "Yes," enter name and address of the third party

Name ▶

Address ▶

16

Gaming manager information

Name ▶

Gaming manager compensation ▶ \$ _____

Description of services provided ▶

☐ Director/officer ☐ Employee ☐ Independent contractor

17

Mandatory distributions

a

Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ **Yes** ☐ **No**

b

Enter the amount of distributions required under state law distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference	Explanation
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2015

23-2204725

Schedule I (Form 990) 2015

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
See Additional Data Table					

Part IV **Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
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Additional Data

Software ID:
Software Version:
EIN: 23-2204725
Name: COMMUNITY SERVICES FOR CHILDREN INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALBRIGHT COLLEGE 13TH BERN STS READING,PA 19612	23-1352615	SCHOOL	48,110				KEYSTONE STARS GRANT
ALL STAR CHILDCARE ACADEMY INC 3000 PENN VALLEY AVE BRISTOL,PA 19007	14-1985875		20,845				KEYSTONE STARS GRANT
ALLENTOWN JEWISH COMMUNITY CENTER 702 N 22ND ST ALLENTOWN,PA 18104	23-0734200	501(C)3	18,957				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ALMOST HOME LTD 611 MONTGOMERY AVE BOYERTOWN, PA 19512	23-2703573		37,510				KEYSTONE STARS GRANT
ANDREA BUTZ DAYCARE 7540 WINDSOR DR SUITE 102 ALLENTOWN, PA 18195	45-0587728		12,455				KEYSTONE STARS GRANT
ANGELA SANCHEZ DAYCARE 919 N 5TH ST ALLENTOWN, PA 18102	58-4203292		6,120				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ANITA L BUTZ 24 BETTY RD POTTSVILLE, PA 17901	20-0548554		6,120				KEYSTONE STARS GRANT
BABA'S CHILD CARE LLC 1775 SULLIVA TRAIL EASTON, PA 18040	20-5184037		30,605				KEYSTONE STARS GRANT
BANGOR PRESCHOOL INC 221 S 4TH ST BANGOR, PA 18013	23-2755143		64,280				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BERKS COUNTY INTERMEDIATE UNIT 1111 COMMONS BLVD READING, PA 19605	23-1740825	SCHOOL	118,538				KEYSTONE STARS GRANT
BERKSHIRE LEARNING CENTERS INC 2250 RIDGEWOOD RD WYOMISSING, PA 19610	23-2965334		59,830				KEYSTONE STARS GRANT
BETHLEHEM AREA SCHOOL DISTRICT 1425 LIVINGSTON ST BETHLEHEM, PA 18017	24-0862592	501(C)3	67,775				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BETHLEHEM YMCA 430 E BROAD ST BETHLEHEM, PA 18018	24-0795635	501(C)3	37,805				KEYSTONE STARS GRANT
BLESSED BEGINNINGS PRESCHOOL & CHILDCARE 822 W CENTRAL AVE WILLIAMSPORT, PA 17702	17-1768319		23,190				KEYSTONE STARS GRANT
BLOOM EARLY EDUCATION CENTER INC 62 YEAGER AVE SHAVERTOWN, PA 18708	30-0248531		13,345				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BOSTLEY'S PRE-SCHOOL LEARNING CENTER 259 BOARD ST MONTOURSVILLE, PA 17754	27-2203885		14,165				KEYSTONE STARS GRANT
BOSTLEY'S PRESCHOOLS LLC 1743 DEWEY AVE HUGHESVILLE, PA 17737	46-4289022		33,235				KEYSTONE STARS GRANT
BOYERTOWN CHILDREN'S CENTER INC 500 SWEINHART RD BOYERTOWN, PA 19512	23-2684362		20,220				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
BROOKSIDE CHILDREN'S EARLY EDUCATION CENTER LLC 675 N BROOKSIDE ROAD ALLENTOWN, PA 18106	45-4944566		84,755				KEYSTONE STARS GRANT
CALVARY FULL GOSPEL CHURCH 676 LINCOLN HIGHWAY FAIRLESS HILLS, PA 19030	23-2091484	501(C)3	25,670				KEYSTONE STARS GRANT
CAREER INSTITUTE OF TECHNOLOGY 5335 KESSLERSVILLE RD EASTON, PA 18040	23-1661367	SCHOOL	14,605				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CAROUSEL FARM'S EDUCATION CENTER INC 226 GRENOBLE RD WARMINSTER, PA 18974	23-2133769		60,075				KEYSTONE STARS GRANT
CATHOLIC YOUTH CENTER INC 36 S WASHINGTON ST WILKES BARRE, PA 18701	23-7227221	501(C)3	19,675				KEYSTONE STARS GRANT
CENTRAL BUCKS FAMILY YMCA 321 W BUTLER AVE DOYLESTOWN, PA 18901	23-1903158	501(C)3	9,450				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHANDLER HALL HEALTH SERVICES INC 99 BARCLAY ST NEWTOWN, PA 18940	23-2365124	501(C)3	25,760				KEYSTONE STARS GRANT
CHILD DEVELOPMENT COUNCIL OF NORTHEASTERN PA 9 E MARKET ST SB WILKES BARRE, PA 18701	23-1875342	501(C)3	101,966				KEYSTONE STARS GRANT
CHILD DEVELOPMENT INC 2880 POTTSVILLE MINERSVILLE, PA 17954	23-2212539	501(C)3	27,573				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN CENTRAL LLC 882 TOWN CENTER DR LANGHORNE, PA 19047	26-4591703		55,190				KEYSTONE STARS GRANT
CHILDREN DEVELOPMENT PROGRAM INC 995 DOYLESTOWN PIKE QUAKERTOWN, PA 18951	23-1981629	501(C)3	40,676				KEYSTONE STARS GRANT
CHILDREN OF AMERICA 345 KNOWLES AVE SOUTHAMPTON, PA 18966	26-4457651		14,925				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN OF AMERICA (PLUMSTEADVILLE) LLC 4139 FERRY RD DOYLESTOWN, PA 18916	90-0881245		22,280				KEYSTONE STARS GRANT
CHILDREN OF AMERICA IVYLAND LLC 880 JACSONVILLE RD STE 105 WARMINSTER, PA 18974	45-2098508		16,435				KEYSTONE STARS GRANT
CHILDREN OF AMERICA WARMINSTER LLC 1187 YORK RD WARMINSTER, PA 18974	14-1942684		18,380				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHILDREN OF AMERICA INC 590 KANSAS RD WARRINGTON, PA 18976	65-0847351		18,980				KEYSTONE STARS GRANT
CHILDREN OF AMERICA NEW BRITAIN LLC 386 W BUTLER AVE DOYLESTOWN, PA 18901	20-3663336		62,510				KEYSTONE STARS GRANT
CHILDREN OF GOD EDUCATIONAL SERVICES INC 414 MILL ST SUITE 204-B BRISTOL, PA 19007	45-3615258	501(C)3	5,455				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHRISTIAN LIFE ASSEMBLY 2209 W MAIN ST STROUDSBURG, PA 18360	23-2302463	501(C)3	13,805				KEYSTONE STARS GRANT
CHRISTIAN LIFE CENTER OF THE ASSEMBLIES 3100 GALLOWAY RD BENSALEM, PA 19020	23-2617944	501(C)3	18,570				KEYSTONE STARS GRANT
CJ DEVINE BROOKSIDE LLC 740 N BROOKSIDE RD ALLENTOWN, PA 18106	30-0517748		18,460				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CJ DEVINE INC 5391 ANDREA DR ALLENTOWN, PA 18106	41-2085707		62,775				KEYSTONE STARS GRANT
COLUMBIA COUNTY CHRISTIAN SCHOOL ASSOC 123 SCHOOLHOUSE RD BLOOMSBURG, PA 17815	23-2993181	501(C)3	23,050				KEYSTONE STARS GRANT
COLUMBIA DAYCARE PROGRAM INC 215 E 5TH ST BLOOMSBURG, PA 17815	23-1877155	501(C)3	48,025				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV , appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
COMMUNITY EDUCATIONAL CENTER 5151 COLD SPRING CREAMERY RD DOYLESTOWN, PA 18902	23-2825876		35,605				KEYSTONE STARS GRANT
COUNTRY CHARM EARLY LEARNING CENTER INC 9 E BUTLER DR DRUMS, PA 18222	23-2915265		28,617				KEYSTONE STARS GRANT
COUNTY OF LACKAWANNA 99 GLENMAURA NATIONAL BLVD MOOSIC, PA 18507	24-6000729	501(C)3	79,540				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CREATION PLAYSTATION INC 1336 W MINOR ST EMMAUS, PA 18049	23-2965239		39,900				KEYSTONE STARS GRANT
CREATIVE CRAYON'S CHILD CARE LLC 23595 STATE ROUTE 11 HALLSTEAD, PA 18822	45-4831205		9,360				KEYSTONE STARS GRANT
CREATIVE KIDS CHILD DEVELOPMENT CENTER 7584 KERNSVILLE RD OREFIELD, PA 18069	23-2732261		12,535				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CREATIVE LEARNING CENTER OF THE LV INC 3421 NIGHTINGALE DR EASTON, PA 18045	57-1178821		53,035				KEYSTONE STARS GRANT
CROSSROADS COMMUNITY CHURCH INC 1454 S ROUTE 44 HWY JERSEY SHORE, PA 17740	47-4767486	501(C)3	47,135				KEYSTONE STARS GRANT
CURIOUS KIDS INC 102 STEWARD LANE CHALFONT, PA 18914	65-1165275		39,695				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
D & B CARES FOR KIDS INC 6190 KELLERS CHURCH RD PLUMSTEADVILLE, PA 18949	36-4774326		18,085				KEYSTONE STARS GRANT
DAWN TOOLAN 227 PIKE ST CARBONDALE, PA 18407	20-8686602		30,775				KEYSTONE STARS GRANT
DAY NURSERY ASSOCIATION 332 JEFFERSON AVE SCRANTON, PA 18510	24-0799342	501(C)3	31,486				KEYSTONE STARS GRANT

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DAYDREAMERS CHILD CARE 2810 ROCK RD CLARKS SUMMIT, PA 18411	26-1705286		38,730				KEYSTONE STARS GRANT
DEBORAH ANN RIZZO 21 N FIFTH ST WEST HAZELTON, PA 18202	23-2744359		10,070				KEYSTONE STARS GRANT
DEBRA CLEFFI 1580 6TH ST BETHLEHEM, PA 18020	23-2893936		7,375				KEYSTONE STARS GRANT

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DISCOVER THE WORLD CHILDREN'S CENTER INC 2431 PENNSYLVANIA AVE SAYRE, PA 18840	45-4230728		39,890				KEYSTONE STARS GRANT
DOYLESTOWN HOSPITAL 595 W STATE ST DOYLESTOWN, PA 18901	23-1352174	501(C)3	120,740				KEYSTONE STARS GRANT
DW DAYCARE LLC 3025 NORTH ST MORGANTOWN, PA 19543	26-0836801		37,055				KEYSTONE STARS GRANT

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E & J KERN INC 110 CHESTNUT ST SLATINGTON, PA 18080	46-1772321		7,535				KEYSTONE STARS GRANT
ECLECTIC MANAGEMENT CORP 69 N MAIN ST CARBONDALE, PA 18407	23-2585754		12,818				KEYSTONE STARS GRANT
ECUMENICAL ENTERPRISES INC 3139 MEMORIAL HWY DALLAS, PA 18612	23-1714246	501(C)3	29,370				KEYSTONE STARS GRANT

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EILEEN THOMPSON FAMILY CHILD CARE HOME 905 ROUTE 549 MANSFIELD, PA 16933	05-2509921		6,120				KEYSTONE STARS GRANT
EMILIE UNITED METHODIST CHURCH 7300 NEW FALLS RD LEVITTOWN, PA 19055	23-1534662		51,785				KEYSTONE STARS GRANT
ENDLESS MOUNTAIN LEARNING CENTER INC 117 JACKSON ST NEW MILFORD, PA 18834	20-0180530		43,270				KEYSTONE STARS GRANT

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ENRICHMENT WORKSHOP FOR CHILDREN INC 2075 BYBERRY RD S102 BENSALEM, PA 19020	23-2467678		69,005				KEYSTONE STARS GRANT
EXPLORE AND LEARN CHILDCARE AND LRN CTR 510 N 5TH ST PERKASIE, PA 18944	47-1740413		9,610				KEYSTONE STARS GRANT
FIRST CHILDRENS ACADEMY 520 STREET RD SOUTHAMPTON, PA 18966	26-3095045		24,825				KEYSTONE STARS GRANT

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FIRST FRIENDS INC 938 TOWN CENTER DOYLESTOWN, PA 18901	23-2519420		17,865				KEYSTONE STARS GRANT
FIRST SOUTHERN BAPTIST CHURCH OF LYC CO 89 KIMBLE HILL RD WILLIAMSPORT, PA 17701	23-2335113	501(C)3	17,650				KEYSTONE STARS GRANT
FRECKLES AND FRILLS INC 515 FIG ST SCRANTON, PA 18505	23-2981780		54,360				KEYSTONE STARS GRANT

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FRIEDENS EVANGELICAL LUTHERAN CHURCH 1076 MEMORIAL HWY OLEY, PA 19547	23-7199273	501(C)3	46,620				KEYSTONE STARS GRANT
FUN ACADEMY LLC 276 ASHLER MANOR DR MUNCY, PA 17756	47-2998281	501(C)3	10,735				KEYSTONE STARS GRANT
GEORGE SCHOOL CHILDREN'S CENTER 1690 NEWTOWN LANGHORNE RD NEWTOWN, PA 18940	33-1044968	501(C)3	7,495				KEYSTONE STARS GRANT

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GINA PILLA & KIMBERLY PETTINELLI 1068 BUSHKILL CENTER RD NAZARETH, PA 18064	30-0015282		11,690				KEYSTONE STARS GRANT
GRACE EDUCATION INC 100 FARM LANE DOYLESTOWN, PA 18901	20-3857100		25,395				KEYSTONE STARS GRANT
GRAND VIEW HOSPITAL 700 LAWN AVE SELLERSVILLE, PA 18960	23-1352181	501(C)3	28,515				KEYSTONE STARS GRANT

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GREATER VALLEY YMCA 33 S MAIN ST NAZARETH, PA 18064	24-0798706	501(C)3	6,720				KEYSTONE STARS GRANT
GRETCHEN DARLINGTON 11 VILLAGE CENTER DR READING, PA 19607	23-2700095		31,860				KEYSTONE STARS GRANT
GROWING YEARS CHILDCARE CENTER INC ROUTE 93 16 GOULDS LANE CONYNGHAM, PA 18219	23-2830588		16,230				KEYSTONE STARS GRANT

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HILDEBRANDT LEARNING CENTERS LLC 105 LT MICHAEL CLEARY DR DALLAS, PA 18612	23-3097342		21,422				KEYSTONE STARS GRANT
HOLY CROSS EVANGELICAL LUTHERAN CHURCH 696 JOHNSON ROAD NAZARETH, PA 18064	23-2046281	501(C)3	17,465				KEYSTONE STARS GRANT
HOPE LUTHERAN CHURCH 2600 HAINES RD LEVITTOWN, PA 19055	23-1522640	501(C)3	18,870				KEYSTONE STARS GRANT

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HORWITH RENTALS LLC 4481 MAUCH CHUNK RD 1 COPLAY, PA 18037	20-2316970		28,495				KEYSTONE STARS GRANT
IGLESIA BAUTISTA BETANIA 164 DOUGLASS ST READING, PA 19601	23-2799716	501(C)3	14,765				KEYSTONE STARS GRANT
INFANT CARE PROGRAM AT COVENANT PRESBYTERIAN 550 MADISON AVE SCRANTON, PA 18510	23-3073719	501(C)3	17,910				KEYSTONE STARS GRANT

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IVETTE ACEVEDO DAYCARE 608 N 6TH ST ALLENTOWN, PA 18102	26-4409642		5,105				KEYSTONE STARS GRANT
JAMIE ONE LLC 4190 TELEGRAPH RD SUITE 3000 BLOOMFIELD HILLS, MI 48302	47-1124484		25,420				KEYSTONE STARS GRANT
JEAN E GARNETT DAYCARE 809 EMILY AVE CROYDON, PA 19021	23-3015334		5,105				KEYSTONE STARS GRANT

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JERUSALEM LUTHERAN CHURCH 252 DOCK ST SCHUYLKILL HAVEN, PA 17972	25-1207913	501(C)3	19,240				KEYSTONE STARS GRANT
JEWISH COMMUNITY CENTER 601 JEFFERSON ST SCRANTON, PA 18510	24-0795964	501(C)3	18,030				KEYSTONE STARS GRANT
JJTS GROUP INC 1721 S EASTON RD DOYLESTOWN, PA 18901	46-2015654		9,100				KEYSTONE STARS GRANT

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JMF INC 138 MILL RD QUAKERTOWN, PA 18951	23-3012640		46,405				KEYSTONE STARS GRANT
JOLLY TODDLERS II INC 604 HAMPTON AVE SOUTHAMPTON, PA 18966	36-4659721		55,644				KEYSTONE STARS GRANT
JOYFUL HAPPENINGS DAYCARE INC 44 W ELMIRA ST MANSFIELD, PA 16933	47-1899106	501(C)3	14,140				KEYSTONE STARS GRANT

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JUST CHILDREN DEVELOPMENTAL CENTER INC 2607 NESHAMINY INTERPLEX DR STE F FEASTERVILLE TREVOSSE, PA 19053	23-2359349		27,365				KEYSTONE STARS GRANT
JUST CHILDREN OF AMERICA HILLTOWN LLC 4030 BETHLEHEM PIKE TELFORD, PA 18969	56-2513206		10,535				KEYSTONE STARS GRANT
JUST CHILDREN BENSALLEMS INC 2354 GALLOWAY RD BENSALLEM, PA 19020	23-2853369		53,355				KEYSTONE STARS GRANT

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JUST CHILDREN BRIDGETOWN PIKE INC 47 BRIDGETOWN PIKE FEASTERVILLE MONTROSE, PA 18053	23-2407872		13,725				KEYSTONE STARS GRANT
KA'IULANI DAY CARE 3836 PENN AVE READING, PA 19608	27-4070363		10,995				KEYSTONE STARS GRANT
KAREN FAUST JEFFREY FAUST DOLORES FAUST 51 1/2 MIFFLIN ST PINE GROVE, PA 17963	23-3073811		9,735				KEYSTONE STARS GRANT

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KATHLEEN BUNNELL DAYCARE 423 CENTER ST CLARKS SUMMIT, PA 18411	23-2918439		12,440				KEYSTONE STARS GRANT
KEYSTONE COLLEGE KEYSTONE COLLEGE LA PLUME, PA 18440	24-0795441	501(C)3	23,581				KEYSTONE STARS GRANT
KID TIME LLC 630 BEAUMONT RD FAIRLESS HILLS, PA 19030	74-3127677		16,945				KEYSTONE STARS GRANT

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KID'S EXPRESS INC 385 BLUE VALLEY DR BANGOR, PA 18013	23-2694289		52,790				KEYSTONE STARS GRANT
KIDS PLAY TODAY LLC 837 ROUTE 6 UNIT 5 SHOHOLA, PA 18458	26-0283686		22,855				KEYSTONE STARS GRANT
KIDZ INC 1101 HILL ST JESSUP, PA 18434	32-0392416		18,724				KEYSTONE STARS GRANT

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KIDZ PARADISE LLC 1340 W WYOMISSING BLVD READING, PA 19609	45-3176640		7,915				KEYSTONE STARS GRANT
KINDERCARE EDUCATION LLC 262 CHAPMAN RD SUITE 102 NEWARK, DE 19702	06-1097006		187,633				KEYSTONE STARS GRANT
KINDERCARE LEARNING CENTER LLC 262 CHAPMAN RD SUITE 102 NEWARK, DE 19702	63-0941966		257,965				KEYSTONE STARS GRANT

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KINGS AND ST MARY'S DEVELOPMENTAL DAY CARE 134 S WASHINGTON ST WILKES BARRE, PA 18701	23-2841535	501(C)3	17,534				KEYSTONE STARS GRANT
KINGS COLLEGE 177 N MAIN ST WILKES BARRE, PA 18701	24-0804602	501(C)3	51,627				KEYSTONE STARS GRANT
KNOWLEDGE UNIVERSE EDUCATION LLC 262 CHAPMAN RD SUITE 102 NEWARK, DE 19702	06-1097006		27,325				KEYSTONE STARS GRANT

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KNS ENTERPRISES INC 4500 EDUCATION PARK DR SCHNECKSVILLE, PA 18078	23-2801348		6,180				KEYSTONE STARS GRANT
KOL EMET YARDLEY RECONSTRUCTIONIST CONG 1360 OXFORD VALLEY RD YARDLEY, PA 19067	22-2596919	501(C)3	20,530				KEYSTONE STARS GRANT
KOZY KASTLE SCHOOL AGE PROGRAM LLC 253 PENNSYLVANIA AVE ATHENS, PA 18810	46-5147507		10,135				KEYSTONE STARS GRANT

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KURIOUS KIDS CHILDREN'S CENTER LLC 5172 NEW YORK ST WHITEHALL, PA 18052	05-0525381		36,080				KEYSTONE STARS GRANT
LAM LLC 25 COMMERCE DR READING, PA 19610	20-3265368		11,120				KEYSTONE STARS GRANT
LAKE-LEHMAN SCHOOL DISTRICT 1237 MARKET ST DALLAS, PA 18612	23-1658418	501(C)3	24,690				KEYSTONE STARS GRANT

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LAKERUN LEARNING CENTER LLC 596 PURDYTOWN TPKE LAKEVILLE, PA 18438	47-2053199		7,815				KEYSTONE STARS GRANT
LAND OF CHILDREN INC 1331 OREILLY DR FEASTERVILLE, PA 19053	30-0191414		6,600				KEYSTONE STARS GRANT
LANGHORNE TERRANCE BAPTIST CHURCH 1271 E MAPLE ST LANGHORNE, PA 19047	23-1946407	501(C)3	65,630				KEYSTONE STARS GRANT

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LEARN-PLAY DAY CARE LLC 301 W MAIN ST BATH, PA 18014	26-0436409		9,145				KEYSTONE STARS GRANT
LEHIGH CARBON COMMUNITY COLLEGE 4525 EDUCATION PARK DR SCHNECKSVILLE, PA 18078	23-1670163	SCHOOL	12,945				KEYSTONE STARS GRANT
LEHIGH KIDZ ACADEMY INC 621 E BROAD ST BETHLEHEM, PA 18018	27-0543448		6,870				KEYSTONE STARS GRANT

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LEHIGH VALLEY CHILDREN'S CENTER INC 1501 LEHIGH ST S208 ALLENTOWN, PA 18103	23-1908158	501(C)3	220,810				KEYSTONE STARS GRANT
LEHIGH VALLEY HOSPITAL 1200 S CEDAR CREST BLVD ALLENTOWN, PA 18103	23-1689692		41,625				KEYSTONE STARS GRANT
LEHIGH VALLEY MARTIAL ARTS INC 544 JUBILEE ST EMMAUS, PA 18049	23-2976928		17,510				KEYSTONE STARS GRANT

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LIFE SPAN DAY CARE INC 2460 JOHN FRIES HWY QUAKERTOWN, PA 18951	22-2616028	501(C)3	143,375				KEYSTONE STARS GRANT
LITTLE ACRES LEARNING ACADEMY INC 1262 CHURCH ST MOSCOW, PA 18444	80-0690044		33,330				KEYSTONE STARS GRANT
LITTLE ARCHIES CLUBHOUSE DAY CARE CENTER LLC 635 W TURNER ST ALLENTOWN, PA 18102	46-3460162		6,090				KEYSTONE STARS GRANT

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LITTLE JEMS CHILDREN'S CENTER INC 1 COSTA CT LANGHORNE, PA 19047	23-2954724		21,390				KEYSTONE STARS GRANT
LIVE 'N LEARN SMILE CENTER INC 326 W MAIN ST BIRDSBORO, PA 19508	23-2850426		52,720				KEYSTONE STARS GRANT
LOLLIPOPS LEARNING ACADEMY 3 BEECHWOOD BLVD PITTSBURGH, PA 15217	46-5276589		6,055				KEYSTONE STARS GRANT

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LOTS OF LOVE LEARNING CENTER 4800 E STREET RD FEASTERVILLE TREVOSSE, PA 19053	57-1171300		12,540				KEYSTONE STARS GRANT
LOWER BUCKS COMMUNITY CENTER INC 9300 NEW FALLS RD LEVITTOWN, PA 19054	23-1679601	501(C)3	8,645				KEYSTONE STARS GRANT
LPCC INC 2940 NAZARETH RD EASTON, PA 18045	23-2653303		43,660				KEYSTONE STARS GRANT

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MAGIC COTTAGE LLC 128 APPLETREE DR LEVITTOWN, PA 19055	23-2038769		34,540				KEYSTONE STARS GRANT
MARIA VERAS FAMILY DAY CARE 27 N 12TH ST ALLENTOWN, PA 18101	09-8709098		6,120				KEYSTONE STARS GRANT
MARTI MOORHEAD DAYCARE 560 BRICK CHURCH RD MONTGEMERY, PA 17752	19-0583136		5,105				KEYSTONE STARS GRANT

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MARYS DAY CARE CENTER LLC 550 N 3RD ST READING, PA 19601	46-1976631		5,235				KEYSTONE STARS GRANT
MIDDLE BUCKS INSTITUTE OF TECHNOLOGY 2740 YORK RD JAMISON, PA 18929	23-1701582	501(C)3	12,965				KEYSTONE STARS GRANT
MILDRED TORRES RAMIREZ 101 SPRING ST READING, PA 19601	26-1656322		6,870				KEYSTONE STARS GRANT

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MILLENNIUM CHILD DAYCARE CENTER INC 626 MADISON AVE JERMYN, PA 18433	61-1486840		7,210				KEYSTONE STARS GRANT
MILLIES CREATIVE LEARNING CENTER TOO LLC 100 S THIRD ST EASTON, PA 18042	27-0542669		10,050				KEYSTONE STARS GRANT
MIRACLES 3 INC 309 DARTMOUTH DR MARSHALLS CREEK, PA 18335	33-1000248		68,500				KEYSTONE STARS GRANT

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MO & JOES KIDS INC 175 S MAIN RD MOUNTAIN TOP, PA 18707	20-2079285		10,335				KEYSTONE STARS GRANT
MOPPETS ON MULBERRY LLC 35 FOX CHASE DR TOWANDA, PA 18848	26-2372948		20,450				KEYSTONE STARS GRANT
MULCAHY EDUCATIONAL SERVICES INC 5938 CORRIGAN RD DOYLESTOWN, PA 18902	20-8338741		51,760				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
NESACCNASHAMINY ELEMENTARY SCHOOL AGE 1288 VETERANS WAY LEVITTOWN, PA 19056	23-2388936	SCHOOL	70,380				KEYSTONE STARS GRANT
NONAS LOVING CARE LEARNING CENTER LLC 100 PROSPECT ST BRISTOL, PA 19007	46-0543942		10,485				KEYSTONE STARS GRANT
NORMA ALEXANDRA RIZO DAYCARE 1014 S 7TH ST ALLENTOWN, PA 18103	26-2468418		6,915				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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NORTH POCONO PRESCHOOL INC 126 BROOK ST MOSCOW, PA 18444	23-1987582	501(C)3	53,149				KEYSTONE STARS GRANT
NORTHAMPTON AREA COMMUNITY COLLEGE 3835 GREEN POND RD BETHLEHEM, PA 18020	23-6417444	501(C)3	72,720				KEYSTONE STARS GRANT
NORTHEASTERN CHILD CARE SERVICES INC 1356 N WASHINGTON AVE SCRANTON, PA 18509	23-2541114	501(C)3	56,467				KEYSTONE STARS GRANT

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NORTHWEST CHILDREN'S CENTRE INC 6301 ROUTE 309 NEW TRIPOLI, PA 18066	23-2896131		46,847				KEYSTONE STARS GRANT
PADDINGTON STATION PRESCHOOL & CC INC 126 SUMMER ST WILLIAMSPORT, PA 17702	23-3064176		12,115				KEYSTONE STARS GRANT
PARK AVENUE KIDS KORNER LLC 3880 PARK AVE PO BOX 56 NEFFS, PA 18065	02-0728174		11,075				KEYSTONE STARS GRANT

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PENN COLLEGE OF TECHNOLOGY ONE COLLEGE AVE WILLIAMSPORT, PA 17701	23-2564508	501(C)3	37,452				KEYSTONE STARS GRANT
PENNCO INSTITUTES INC 3815 OTTER ST BRISTOL, PA 19007	23-1891908		16,810				KEYSTONE STARS GRANT
PENNRIDGE FULL GOSPEL TABERNACLE 720 BLOOMING GLEN RD BLOOMING GLEN, PA 18911	23-1735117	501(C)3	22,930				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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PENNY HEFFNER 23 LAKE ST TIOGA, PA 16946	02-0730460		19,015				KEYSTONE STARS GRANT
PENTECOSTAL REVIVAL CENTER INC 584 ROUTE 49 WESTFIELD, PA 16950	87-0787613	501(C)3	5,235				KEYSTONE STARS GRANT
PETITE SCHOLARS LEARNING CENTER 915 CHESTNUT ST COPLAY, PA 18037	46-5512155		9,450				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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PHILADELPHIA CHRISTIAN CENTER INC 2990 STREET RD BENSALEM, PA 19020	23-2712247	501(C)3	5,490				KEYSTONE STARS GRANT
PHILIP BEHM'S DAYCARE LLC 3570 OLD ROUTE 22 HAMBURG, PA 19526	57-1196825		16,250				KEYSTONE STARS GRANT
PLAYTIME LEARNING CENTER AND CHILD CARE 1134 ROUTE 115 SAYLORSBURG, PA 18353	23-2907712		15,285				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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PRECIOUS ONES DAYCARE LLC 260 ROUTE 247 GREENFIELD TOWNSHIP, PA 18407	75-3014332		5,235				KEYSTONE STARS GRANT
PREMIER CHILD CARE CENTER INC 3853 ALLEN ST EMMAUS, PA 18049	23-2779167		45,025				KEYSTONE STARS GRANT
PROVIDENCE CHILDRENS LEARNING CENTER INC 1290 MINESITE RD ALLENTOWN, PA 18103	46-1369056		7,815				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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RADCLIFFE LEARNING CENTER INC 1101 RADCLIFFE ST BRISTOL, PA 19007	23-3073825		22,010				KEYSTONE STARS GRANT
REACH FOR THE SKY CHILDCARE LLC 886 YORK RD WARMINSTER, PA 18974	20-5668745		19,705				KEYSTONE STARS GRANT
READING CALVARY CHURCH OF THE NAZARENE 3301 STOUTS FERRY BRIDGE RD READING, PA 19605	23-1667033	501(C)3	24,625				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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RHEANGEL CHILDCARE INC 4255 FIELDSTONE DR EASTON, PA 18045	20-5809269		27,140				KEYSTONE STARS GRANT
RISING STAR DAY CARE INC 1411 HIGHLAND AVE LANGHORNE, PA 19047	20-1994480		36,075				KEYSTONE STARS GRANT
RISING STAR LEARNING CENTER LLC 4200 WILIAM PENN HWY EASTON, PA 18045	26-2875242		6,780				KEYSTONE STARS GRANT

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ROBIN SKRINCOSKY 336 COAL ST LEHIGHTON, PA 18235	03-0536555		6,210				KEYSTONE STARS GRANT
ROSE MEKEEL CHILD CARE CENTER 200 PROSPECT ST EAST STROUDSBURG, PA 18301	23-3026680	501(C)3	27,365				KEYSTONE STARS GRANT
SAEED FAMILY CORPORATION 26 MOUNTAINWOOD DR MOUNTAIN TOP, PA 18707	23-3066070		48,690				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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SAUCON VALLEY COMMUNITY CENTER 2085 POLK VALLEY RD HELLERTOWN, PA 18055	23-1897985	501(C)3	36,190				KEYSTONE STARS GRANT
SAYRE CHILD CENTER 349 HAMILTON AVE BETHLEHEM, PA 18017	24-0795681	501(C)3	38,365				KEYSTONE STARS GRANT
SCHOOLHOUSE LEARNING CENTER INC 910 TOWN CENTER DOYLESTOWN, PA 18901	23-2479947		140,060				KEYSTONE STARS GRANT

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SCOTT AND MONICA CASTONE 166 DOGWOOD LN SAYLORSBURG, PA 18353	23-2882040		22,965				KEYSTONE STARS GRANT
SCRANTON -LACKA HMN DEV AGY INC 321 SPRUCE ST SCRANTON, PA 18503	23-1649434	501(C)3	20,000				KEYSTONE STARS GRANT
SHIR AMI BUCKS COUNTY JEWISH CONGREGATION 101 RICHBORO RD NEWTOWN, PA 18940	23-1995847	501(C)3	15,100				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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SONIA'S LITTLE ANGEL'S INC 626 W TILGHMAN ST ALLENTOWN, PA 18102	46-2592141		6,395				KEYSTONE STARS GRANT
SPRING GARDEN CHILDREN'S CENTER INC 401 W BERWICK STREET EASTON, PA 18042	24-6002399	501(C)3	7,780				KEYSTONE STARS GRANT
ST JOHN'S EVANGELICAL LUTHERAN CHURCH 200 S BROAD ST NAZARETH, PA 18064	24-0800685	501(C)3	40,600				KEYSTONE STARS GRANT

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ST GABRIEL'S GOOD SHEPHERD LEARNING CENTER 1188 BEN FRANKLIN HWY E DOUGLASSVILLE, PA 19518	23-1866496	501(C)3	32,890				KEYSTONE STARS GRANT
ST JOSEPH'S (HILL) EVANGELICAL LUTHERAN CHURCH 244 KOCH RD BOYERTOWN, PA 19512	23-6269853	501(C)3	30,165				KEYSTONE STARS GRANT
STACY LEAR 2833 STATE ROUTE 487 ORANGEVILLE, PA 17859	75-3095154		8,825				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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STEPPING STONES PRESCHOOL INC 855 TEARS RD COLUMBIA CROSS ROADS, PA 16947	46-4567999		60,938				KEYSTONE STARS GRANT
SUSQUEHANNA VALLEY CHILD DEV CENTER LLC 6850 LOWS RD BLOOMSBURG, PA 17815	26-2424634		32,780				KEYSTONE STARS GRANT
SYD ENTERPRISES INC 119 PHEASANT RUN NEWTOWN, PA 18940	47-0877676		9,635				KEYSTONE STARS GRANT

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TABOR CHILDREN'S HOUSE INC 601 NEW BRITAIN RD DOYLESTOWN, PA 18901	23-2539505	501(C)3	14,095				KEYSTONE STARS GRANT
TEDDY BEAR COLLEGE 5285 BENSLEM BLVD BENSLEM, PA 19020	23-2823305		30,180				KEYSTONE STARS GRANT
TGPC FOR C & L OF ST PAUL EVANGELICAL L C INC 138 TRACH DR KRESGEVILLE, PA 18333	23-2021066	501(C)3	111,011				KEYSTONE STARS GRANT

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THE ART LEARNING CENTER INC 3225 N 5TH ST EAST STROUDSBURG, PA 18301	23-2820467		15,050				KEYSTONE STARS GRANT
THE BRIDGE CHURCH 3561 OLD ROUTE 22 HAMBURG, PA 19526	23-1675637	501(C)3	22,590				KEYSTONE STARS GRANT
THE CHILDREN'S GARDEN INC 61 KUNKLE DR EASTON, PA 18045	23-3070472		44,905				KEYSTONE STARS GRANT

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THE CHILDREN'S LC COOPERSBURG CAMPUS LLC 4960 CURLY HORSE DR CENTER VALLEY, PA 18034	26-3250016		65,260				KEYSTONE STARS GRANT
THE CUDDLE ZONE LEARNING CENTER INC 445 ALLENTOWN DR ALLENTOWN, PA 18109	23-2830744		45,144				KEYSTONE STARS GRANT
THE FAMILY YMCA OF LOWER BUCKS COUNTY 601 S OXFORD VALLEY RD FAIRLESS HILLS, PA 19030	23-1433890	501(C)3	36,125				KEYSTONE STARS GRANT

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THE GINGERBREAD HOUSE INC 2911 FRETZ VALLEY RD PERKASIE, PA 18944	23-3043574		21,555				KEYSTONE STARS GRANT
THE GOOD SHEPHERD CHILD CARE CENTER INC 321 5TH ST MILFORD, PA 18337	46-3476142		29,432				KEYSTONE STARS GRANT
THE GROWING TREE CHILD CARE CENTER INC 3000 S 3RD ST WHITEHALL, PA 18052	23-2608748		23,040				KEYSTONE STARS GRANT

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THE JOURNEY FELLOWSHIP 600 ALTON AVE READING, PA 19605	32-0282482	501(C)3	11,250				KEYSTONE STARS GRANT
THE KREIG INSTITUTE FOR EARLY CHILDHOOD REAR 3716-3718 LAWRENCE AVENUE MOOSIC, PA 18507	27-0940160		16,320				KEYSTONE STARS GRANT
THE LEARNING LOCOMOTION INC 384 SUNSET AVE EASTON, PA 18040	23-2966142		59,540				KEYSTONE STARS GRANT

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THE PERCEPTION TRAINING CENTER INC 1265 B LAUREL BLVD POTTSVILLE, PA 17901	23-3032737		26,335				KEYSTONE STARS GRANT
THE RIVER VALLEY REGIONAL YMCA 641 WALNUT ST WILLIAMSPORT, PA 17701	24-0795698	501(C)3	135,845				KEYSTONE STARS GRANT
THE SCHOOLHOUSE DAY CARE CENTERS INC 270 S RIVER ST PLAINS, PA 18705	23-2865298		27,480				KEYSTONE STARS GRANT

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THE SUNSHINE STATION 476 ROUTES 6 209 MILFORD, PA 18337	23-2902661	501(C)3	48,748				KEYSTONE STARS GRANT
THE WHITE HOUSE DAYCARE CENTER 2 INC 777 COURT ST READING, PA 19601	46-1721324		14,335				KEYSTONE STARS GRANT
THE WONDER KIDS LLC 6955 WEAVERSVILLE RD NORTHAMPTON, PA 18067	23-3086201		7,450				KEYSTONE STARS GRANT

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THIRD ST ALLIANCE FOR WOMEN & CHILDREN INC 41 N 3RD ST EASTON, PA 18042	24-0795639	501(C)3	7,530				KEYSTONE STARS GRANT
TIMOTHY AND TENNILLE PORTER - CREATE AND SHARE EARLY LEARNING CENTER LLC 83 DIVISION ST SAYRE, PA 18840	45-5088376		15,630				KEYSTONE STARS GRANT
TINY TREASURES CHILD CARE CENTER INC 1104 ROUTE 6 UNIT2 JERMYN, PA 18433	03-0389955		18,000				KEYSTONE STARS GRANT

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TLC-1 LLC 704 WEMAUS AVE ALLENTOWN, PA 18103	01-0765631		17,540				KEYSTONE STARS GRANT
TODDLER UNIVERSITY DAYCARE AND PRESCHOOL 244 MAIN ST BLOSSBURG, PA 16912	20-1324051		8,203				KEYSTONE STARS GRANT
TOTAL CHILDCARE SOLUTION INC 48 CHURCHVILLE LANE SOUTHAMPTON, PA 18966	20-8176176		26,105				KEYSTONE STARS GRANT

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TOTS & TYKES INC 910 OAK ST SCRANTON, PA 18508	23-2542312		72,640				KEYSTONE STARS GRANT
TOUCHING THE FUTURE LLC 109 W VINE ST FLEETWOOD, PA 19522	41-2038925		20,300				KEYSTONE STARS GRANT
TRACY DOUGHTIE CHILD DEVELOPMENT CENTER 403 HORSE THIEF RD WELLSBORO, PA 16901	46-1015905		5,105				KEYSTONE STARS GRANT

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TRINITY LUTHERAN CHURCH 19 S 5TH ST PERKASIE, PA 18944	23-1463049		44,550				KEYSTONE STARS GRANT
TWIN DOC INC 14 W KIRMAR PKWY NANTICOKE, PA 18634	47-3493255		13,445				KEYSTONE STARS GRANT
TWO EL INC 828 ELBOW LANE WARRINGTON, PA 18976	23-2437360		44,858				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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UNITED NEIGHBORHOOD CENTERS OF NORTHEAST 425 ALDER ST SCRANTON, PA 18505	24-0795389	501(C)3	41,365				KEYSTONE STARS GRANT
UNIVERSITY OF SCRANTON 528 QUINCY AVE SCRANTON, PA 18510	24-0795495	501(C)3	19,500				KEYSTONE STARS GRANT
VIA OF THE LEHIGH VALLEY INC 336 W SPRUCE ST BETHLEHEM, PA 18018	23-1457999	501(C)3	48,860				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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VILLA DAY CARE CENTER LLC 140 E WASHINGTON ST SHENANDO, PA 17976	23-2989243		9,525				KEYSTONE STARS GRANT
VOLUNTEERS OF AMERICA INC 25 N RIVER ST WILKES BARRE, PA 18702	23-1932916	501(C)3	59,050				KEYSTONE STARS GRANT
WEE CARE FOUNDATIONS LLC 5410 MAIN RD SWEET VALLEY, PA 18656	20-1416135		15,885				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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WEE WONS INC ROUTE 940 POCONO PINES, PA 18350	01-0703290		27,780				KEYSTONE STARS GRANT
WILKES BARRE FAMILY YMCA 40 W NORTHAMPTON ST WILKES BARRE, PA 18701	24-0795638	501(C)3	21,070				KEYSTONE STARS GRANT
WILSON SCHOOL DISTRICT 711 N WYOMISSING BLVD WYOMISSING, PA 19610	23-1667988	SCHOOL	52,470				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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WYALUSING VALLEY CHILDREN'S CENTER INC 42932 ROUTE 6 WYALUSING, PA 18853	81-0625404		57,660				KEYSTONE STARS GRANT
YMCA OF CARBONDALE 82 N MAIN ST CARBONDALE, PA 18407	24-0795515	501(C)3	16,835				KEYSTONE STARS GRANT
YMCA OF PHILADELPHIA & VICINITY 2000 MARKET ST SUITE 750 PHILADELPHIA, PA 19103	23-1243965	501(C)3	52,915				KEYSTONE STARS GRANT

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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YMCA OF READING & BERKS COUNTY 631 WASHINGTON ST READING, PA 19601	23-1244009	501(C)3	35,755				KEYSTONE STARS GRANT

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
PROFESSIONAL DEVELOPMENT	1	9,000			
PROFESSIONAL DEVELOPMENT	1	8,895			
PROFESSIONAL DEVELOPMENT	1	5,548			
PROFESSIONAL DEVELOPMENT	1	5,490			
NE KEY GRANTS	1	4,120			
NE KEY GRANTS	1	4,120			
NE KEY GRANTS	1	4,120			
NE KEY GRANTS	1	3,660			
NE KEY GRANTS	1	3,605			
NE KEY GRANTS	1	3,255			
NE KEY GRANTS	1	3,090			
NE KEY GRANTS	1	3,090			
NE KEY GRANTS	1	3,090			
NE KEY GRANTS	1	3,090			
NE KEY GRANTS	1	2,800			

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV , appraisal, other)	(f)Description of non-cash assistance
NE KEY GRANTS	1	2,740			
PROFESSIONAL DEVELOPMENT	1	2,723			
NE KEY GRANTS	1	2,400			
PROFESSIONAL DEVELOPMENT	1	2,385			
NE KEY GRANTS	1	2,000			
NE KEY GRANTS	1	2,000			
NE KEY GRANTS	1	2,000			
NE KEY GRANTS	1	2,000			
NE KEY GRANTS	1	1,600			
NE KEY GRANTS	1	1,500			
NE KEY GRANTS	1	1,500			
NE KEY GRANTS	1	1,500			
NE KEY GRANTS	1	1,400			
NE KEY GRANTS	1	1,200			
NE KEY GRANTS	1	1,000			

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV , appraisal, other)	(f)Description of non-cash assistance
NE KEY GRANTS	1	1,000			
NE KEY GRANTS	1	1,000			
NE KEY GRANTS	1	1,000			
NE KEY GRANTS	1	1,000			
NE KEY GRANTS	1	1,000			
NE KEY GRANTS	1	1,000			
NE KEY GRANTS	1	1,000			
NE KEY GRANTS	1	1,000			
NE KEY GRANTS	1	1,000			
NE KEY GRANTS	1	1,000			
NE KEY GRANTS	1	1,000			
NE KEY GRANTS	1	1,000			
NE KEY GRANTS	1	1,000			
NE KEY GRANTS	1	800			
NE KEY GRANTS	1	700			

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a)Type of grant or assistance	(b)Number of recipients	(c)Amount of cash grant	(d)Amount of non-cash assistance	(e)Method of valuation (book, FMV , appraisal, other)	(f)Description of non-cash assistance
NE KEY GRANTS	1	700			
NE KEY GRANTS	1	600			
NE KEY GRANTS	1	600			
NE KEY GRANTS	1	600			
NE KEY GRANTS	1	600			
NE KEY GRANTS	1	600			
NE KEY GRANTS	1	600			
NE KEY GRANTS	1	600			
PROFESSIONAL DEVELOPMENT	1	540			
PROFESSIONAL DEVELOPMENT	1	480			
NE KEY GRANTS	1	400			
NE KEY GRANTS	1	400			
NE KEY GRANTS	1	400			
NE KEY GRANTS	1	400			

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DLN: 93493045026557

Schedule K
(Form 990)

Supplemental Information on Tax Exempt Bonds

OMB No 1545-0047

2015

Open to Public Inspection

Department of the Treasury

Internal Revenue Service

Name of the organization

COMMUNITY SERVICES FOR CHILDREN INC

► Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

► Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

23-2204725

Part I Bond Issues											
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pool financing	
						Yes	No	Yes	No	Yes	No
A LEHIGH COUNTY INDUSTRIAL DEVELOPMENT AUTHORITY	23-2244109		12-14-2000	5,000,000	TO FUND CONSTRUCTION OF THE DONLEY CHILDREN CENTER		X		X		X
B LEHIGH COUNTY INDUSTRIAL DEVELOPMENT AUTHORITY	23-2244109		12-01-2010	3,790,000	TO FUND CONSTRUCTION OF THE EARLY HEAD START INFANT/TODDLER FAM DEV CENTER		X		X		X

Part II		Proceeds							
		A		B		C		D	
1	Amount of bonds retired								
2	Amount of bonds legally defeased								
3	Total proceeds of issue	5,000,000		3,790,000					
4	Gross proceeds in reserve funds								
5	Capitalized interest from proceeds								
6	Proceeds in refunding escrows								
7	Issuance costs from proceeds								
8	Credit enhancement from proceeds								
9	Working capital expenditures from proceeds								
10	Capital expenditures from proceeds	5,000,000		3,790,000					
11	Other spent proceeds								
12	Other unspent proceeds								
13	Year of substantial completion								
		Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a current refunding issue?		X		X				
15	Were the bonds issued as part of an advance refunding issue?		X		X				
16	Has the final allocation of proceeds been made?		X		X				
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X		X					

Part III Private Business Use											
				A		B		C		D	
				Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?										
2	Are there any lease arrangements that may result in private business use of bond-financed property?										

Part III Private Business Use (Continued)

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use of bond-financed property?								
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?								
c	Are there any research agreements that may result in private business use of bond-financed property?								
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶								
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶								
6	Total of lines 4 and 5								
7	Does the bond issue meet the private security or payment test?								
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?								
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of								
c	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?								

Part IV Arbitrage

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X		X				
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?		X		X				
b	Exception to rebate?		X		X				
c	No rebate due?		X		X				
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3	Is the bond issue a variable rate issue?		X		X				
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X		X				
b	Name of provider								
c	Term of hedge								
d	Was the hedge superintegrated?								
e	Was the hedge terminated?								

Part IV **Arbitrage** *(Continued)*

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X				
b	Name of provider								
c	Term of GIC								
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6	Were any gross proceeds invested beyond an available temporary period?		X		X				
7	Has the organization established written procedures to monitor the requirements of section 148? . . .		X		X				

Part V **Procedures To Undertake Corrective Action**

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?		X		X				

Part VI **Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions).

**SCHEDULE O
(Form 990 or
990-EZ)**

Department of the
Treasury
Internal Revenue
Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

2015**Open to Public
Inspection**

Name of the organization
COMMUNITY SERVICES FOR CHILDREN INC

Employer identification number

23-2204725

**Return
Reference****Explanation**

FORM 990,
PART VI,
SECTION B,
LINE 11

1 ANNUALLY AS PART OF THE SINGLE AUDIT, THE VICE PRESIDENT OF FINANCE ENSURES THE COMPLETION OF THE REQUIRED FORM 990 AND SINGLE AUDIT AND ITS ACCOMPANYING SCHEDULES 2 THE 990 AND SINGLE AUDIT IS DISTRIBUTED ELECTRONICALLY TO THE AUDIT AND FINANCE COMMITTEE OF THE BOARD OF DIRECTORS ONE WEEK PRIOR TO THE EXIT CONFERENCE MEETING WITH THE INDEPENDENT AUDITOR WHICH IS SCHEDULED ANNUALLY 3 THE INDEPENDENT AUDITOR REVIEWS IN DETAIL THE FORM 990 AND SINGLE AUDIT WITH THE AUDIT AND FINANCE COMMITTEE 4 THE AUDIT AND FINANCE COMMITTEE WILL REVIEW BOTH DOCUMENTS AND RECOMMEND APPROVAL TO THE BOARD OF DIRECTORS 5 AFTER APPROVAL OF THE AUDIT AND FINANCE COMMITTEE, THE SINGLE AUDIT AND FORM 990 WILL BE DISTRIBUTED ELECTRONICALLY TO ALL BOARD MEMBERS ONE WEEK PRIOR TO THE BOARD MEETING 6 THE TREASURER OF THE BOARD OF DIRECTORS WILL REVIEW THE SINGLE AUDIT AND THE FORM 990 WITH THE BOARD OF DIRECTORS HIGHLIGHTING FOR THE BOARD MEMBERS SIGNIFICANT CHANGES 7 THE BOARD OF DIRECTORS WILL APPROVE THE SINGLE AUDIT AND FORM 990 PRIOR TO SUBMISSION TO THE IRS, FUNDING SOURCES, AND THE SINGLE AUDIT CLEARING HOUSE

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	CONFLICT OF INTEREST POLICY FOR MEMBERS AND OFFICERS OF THE BOARD OF DIRECTORS GENERAL PRINCIPALS CONFLICT OF INTEREST IS GENERALLY PRESENT WHEN A DIRECTOR HAS THE OPPORTUNITY TO INFLUENCE DECISIONS IN WAYS THAT COULD LEAD TO PERSONAL BENEFIT OR IMPROPER ADVANTAGE, RESULTING IN THE COMPROMISE OR APPEARANCE OF COMPROMISE OF JUDGMENT AND ABILITY TO CARRY OUT HIS OR HER DUTIES AS A MEMBER OF THE BOARD OF DIRECTORS COMMUNITY SERVICES FOR CHILDREN, INC (CSC) BOARD MEMBERS AND OFFICERS ARE PROHIBITED FROM USING THEIR POSITIONS ON CSC'S BOARD OF DIRECTORS TO GAIN ADVANTAGE IN ANY WAY FOR THEMSELVES, FAMILY, FRIENDS, OR BUSINESS ASSOCIATES CSC BOARD MEMBERS ARE PROHIBITED FROM HAVING A FINANCIAL CONFLICT OF INTEREST WITH THE AGENCY FINANCIAL CONFLICTS MAY INCLUDE THE FOLLOWING - AN OWNERSHIP OR INVESTMENT INTEREST IN ANY ENTITY WITH WHICH THE ORGANIZATION HAS A TRANSACTION OR AGREEMENT - A COMPENSATION ARRANGEMENT WITH THE ORGANIZATION OR WITH ANY ENTITY OR INDIVIDUAL WITH WHICH THE ORGANIZATION HAS A TRANSACTION OR ARRANGEMENT - A POTENTIAL OWNERSHIP OR INVESTMENT INTEREST IN, OR COMPENSATION ARRANGEMENT WITH, ANY ENTITY OR INDIVIDUAL WITH WHICH THE ORGANIZATION IS NEGOTIATING A TRANSACTION ARRANGEMENT CSC BOARD MEMBERS ARE PROHIBITED FROM RECEIVING COMPENSATION FOR SERVING ON THE BOARD OR PROVIDING SERVICES TO THE AGENCY FOR COMPENSATION COMPENSATION INCLUDES DIRECT AND INDIRECT REMUNERATION, AS WELL AS GIFTS OR FAVORS THAT ARE NOT INSUBSTANTIAL CSC BOARD MEMBERS AND MEMBERS OF THEIR IMMEDIATE FAMILIES ARE PROHIBITED FROM BEING EMPLOYED BY THE AGENCY (IMMEDIATE FAMILY PARENTS AND GRANDPARENTS, SPOUSES, SIBLINGS, MOTHERS, FATHERS, SISTERS, BROTHERS, SONS, AND DAUGHTER-IN-LAW, CHILDREN, GRANDCHILDREN) 1 NO MEMBER OF THE CSC BOARD OF DIRECTORS, OR ANY OF ITS COMMITTEES, SHALL DERIVE PERSONAL PROFIT OR GAIN DIRECTLY OR INDIRECTLY AS A RESULT OF ANY DECISION MADE BY THE BOARD OR ITS COMMITTEES 2 BOARD MEMBERS SHALL ACT SOLELY IN THE INTEREST OF THE ORGANIZATION WITHOUT REGARD FOR PERSONAL INTERESTS 3 A BOARD MEMBER SHALL ANNUALLY, AFTER REVIEWING THE ORGANIZATION'S CONFLICT OF INTEREST POLICY AND HIS/HER CONFLICT OF INTEREST STATEMENT FROM THE PREVIOUS YEAR, SIGN A NEW CONFLICT OF INTEREST STATEMENT DISCLOSING CURRENT BUSINESS, FINANCIAL, PERSONAL, AND CHARITABLE RELATIONSHIPS 4 A BOARD MEMBER WITH A CLOSE AND CONTINUING RELATIONSHIP WITH A STAFF MEMBER SHALL RECUE THEMSELVES FROM DISCUSSION AND VOTE IN WHICH A DIRECT EFFECT ON THE STAFF MEMBER 5 BOARD MEMBERS SHALL DISCLOSE AFFILIATIONS WITH OTHER BUSINESSES AND ORGANIZATIONS WITH WHICH CSC DOES BUSINESS 6 BOARD MEMBERS SHALL ANNOUNCE THE POTENTIAL EXISTENCE AND NATURE OF A CONFLICT OF INTEREST IN ANY DELIBERATION OF THIS BOARD IN ADVANCE OF THE DISCUSSION AND ACTION ON THE MATTER 7 BOARD MEMBERS SHALL RECUE THEMSELVES FROM DISCUSSION AND VOTE IN WHICH A POTENTIAL CONFLICT OF INTEREST EXISTS, AND SUCH ABSENCE SHALL BE RECORDED IN THE MINUTES OF THE MEETING 8 BOARD MEMBERS SHALL NOT ACQUIRE LISTS OF VENDORS, DONORS, PAID OR NON-PAID STAFF FOR THE PURPOSES OF SOLICITING BUSINESS FOR PERSONAL GAIN OR BENEFIT 9 DISCLOSURE OF A CONFLICT OF INTEREST DOES NOT MEAN RESIGNATION FROM THE BOARD OR ELIMINATION OF THE CONFLICT IN CASE OF A CONFLICT, THE PROCEDURE TO FOLLOW INCLUDES FULL DISCLOSURE, FOLLOWED BY THE MEMBER'S RECUSAL FROM DISCUSSION AND VOTING ON THE ISSUE PERTAINING TO THE CONFLICT 10 THE BOARD GOVERNANCE/NOMINATING COMMITTEE SHALL HAVE THE DISCRETION TO DETERMINE THE EXISTENCE OF A CONFLICT OF INTEREST AND TO ENSURE THAT PROPER PROCEDURES TO ELIMINATE ANY THREAT TO THE INTEGRITY OF THE BOARD'S DECISIONS AS THEY RELATE TO THE OPERATION OF THE ORGANIZATION ARE FOLLOWED AND DULY DOCUMENTED

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE OBJECTIVE OF CSC'S EXECUTIVE COMPENSATION PLAN IS TO PROVIDE REASONABLE AND COMPETITIVE COMPENSATION FOR THE POSITION OF THE CEO/PRESIDENT. THE PLAN IS CONSISTENT WITH MARKET-BASED COMPENSATION PRACTICES. IT PROVIDES A TOTAL COMPENSATION PROGRAM WHICH RECOGNIZES INDIVIDUAL PERFORMANCE, AS WELL AS OVERALL AGENCY PERFORMANCE. THE ORIGINAL LETTER OF EMPLOYMENT AND ASSOCIATED CONTRACT WILL ESTABLISH COMPENSATION AND BENEFITS FOR THE CEO/PRESIDENT AT THE TIME OF INITIAL EMPLOYMENT. THE TERMS AND CONDITIONS MAY BE AMENDED OVER TIME. A. COMPETITIVE BENCHMARK STUDIES - MARKET SURVEYS OF COMPARABLE POSITIONS USING INDUSTRY SPECIFIC DATA WILL BE USED TO ESTABLISH THE SALARY RANGE FOR THE CEO/PRESIDENT POSITION. UNDER THE REQUIREMENTS OF THE HEAD START STANDARDS, COMPETITIVE BENCHMARK STUDIES MUST BE CONDUCTED EVERY THREE YEARS FOR ALL POSITIONS. CSC EMPLOYS THE SERVICES OF AN INDEPENDENT COMPENSATION FIRM TO PROVIDE THIS SERVICE. COMPARABILITY STUDIES ARE CONDUCTED FOR EVERY POSITION IN THE PAY PLAN, INCLUDING THE CEO/PRESIDENT. THE COMPARABILITY DATA INVOLVES COMPENSATION LEVELS IN A SIMILARLY SITUATED ORGANIZATION FOR A FUNCTIONALLY COMPARABLE POSITION. THE DATA FROM THE SURVEY IS USED TO ESTABLISH SALARY RANGES FOR ALL POSITIONS WHICH ARE REVIEWED BY THE HUMAN RESOURCES COMMITTEE OF THE BOARD OF DIRECTORS. BASED ON THEIR REVIEW, THE HUMAN RESOURCES COMMITTEE MAKES A RECOMMENDATION TO THE FULL BOARD FOR APPROVAL. B. ANNUAL REVIEWS- EACH YEAR, THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS WILL EVALUATE THE PERFORMANCE OF THE CEO/PRESIDENT. THE ASSESSMENT OF PERFORMANCE WILL BE BASED ON INDIVIDUAL ACCOMPLISHMENT, OVERALL ORGANIZATIONAL PERFORMANCE AND ANALYSIS OF KEY METRICS. THE EXECUTIVE COMMITTEE WILL PRESENT ITS FINDINGS AND RECOMMENDATIONS IN A BOARD SESSION, WITHOUT THE CEO/PRESIDENT. THE EXECUTIVE COMMITTEE WILL MAKE A RECOMMENDATION TO THE FULL BOARD REGARDING A MERIT BASED PAY INCREASE. THE RECOMMENDATION MUST BE VOTED ON AND APPROVED BY THE FULL BOARD. C. BUSINESS EXPENSES - WHEN INCURRING BUSINESS EXPENSES, THE CEO/PRESIDENT WILL EXERCISE DISCRETION AND GOOD BUSINESS JUDGMENT WITH RESPECT TO EXPENSES. THEY WILL REPORT EXPENSES, SUPPORTED BY REQUIRED DOCUMENTATION. THE BOARD MAY CHOOSE TO REVIEW THESE EXPENSES AT ANY TIME.

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 18	COMMUNITY SERVICES FOR CHILDREN PROVIDES THE FOLLOWING DOCUMENTS FOR PUBLIC INSPECTION AND COPYING UPON REQUEST THE CHARGE FOR COPYING WILL BE \$1 FOR THE FIRST PAGE AND \$ 15 FOR EACH ADDITIONAL PAGE POSTAGE WILL ALSO BE REQUIRED OF THE REQUESTER

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	COMMUNITY SERVICES FOR CHILDREN PROVIDES THE FOLLOWING DOCUMENTS FOR PUBLIC INSPECTION AND COPYING UPON REQUEST THE CHARGE FOR COPYING WILL BE \$1 FOR THE FIRST PAGE AND \$ 15 FOR EACH ADDITIONAL PAGE POSTAGE WILL ALSO BE REQUIRED OF THE REQUESTER

Return Reference	Explanation
PART XII LINE 2C	PROCESS HAS NOT CHANGED FROM PRIOR YEAR