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Return of Organization Exempt From Income Tax

OMB No 1545-0047 2015

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service For the 2015 calendar year, or tax year beginning 2015, and ending June 30 20 16 C Name of organization Society of Plastics Engineers, Color & Appearance Division D Employer identification number В Check if applicable Address change Doing business as 23-2004432 Number and street (or P O. box if mail is not delivered to street address) Room/suite E Telephone number Name change Initial return c/o Bruce Mulholland 1819 KY Highway 2850 859-525-475**6** City or town, state or province, country, and ZIP or foreign postal code Final return/terminated Amended return G Gross receipts \$ Verona, KY 41092 F Name and address of principal officer Application pending Brenda Mullins, chairperson H(a) Is this a group return for subordinates? Wes Ves No H(b) Are all subordinates included? Yes No BASE 3235 New Main Trail Cumming GA 30041 If "No," attach a list. (see instructions) 501(c)(3) 501(c) () ◀ (insert no) ☐ 4947(a)(1) or Tax-exempt status Website: ▶ H(c) Group exemption number ▶ www.specad.org Association ☐ Other ► Form of organization Corporation Trust L Year of formation M State of legal domicile Part I Summary Briefly describe the organization's mission or most significant activities: Provide educational and technical programs for the coloring of plastics industry. This includes running technical conferences, supporting local universities and providing scholarships for students. 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 <u> 32</u> Activities & 4 Number of independent voting members of the governing body (Part VI, line 1b) 32 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 -0-Total number of volunteers (estimate if necessary) 6 32 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a -0-Net unrelated business taxable income from Form 990-T, line 34 -0-**Current Year** 8 Contributions and grants (Part VIII, line 1h) 1,543 1,108 Program service revenue (Part VIII, line 2g) o 9 239,624 259,134 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 5. 2016 . Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . 10 1.088 772 11 -0-Total revenue—add lines 8 through 11 (must equal Part-VIII, column (A), line 12 242,255 261,014 Grants and similar amounts paid (Part IX, column (A) lines 1-3) 13 47,500 33,000 14 Benefits paid to or for members (Part IX, column (A), line 4) -0-15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) -0--0-16a Professional fundraising fees (Part IX, column (A), line 11e) . . . -0--0-Total fundraising expenses (Part IX, còlumn (D), line 25) ▶ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 216,782 244,118 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 264,282 **27**7,118 19 Revenue less expenses. Subtract line 18 from line 12 (22,027)(16,104) Beginning of Current Year End of Year 20 Total assets (Part X, line 16) 578,962 21 Total liabilities (Part X, line 26) . . -0-Net assets or fund balances. Subtract line 21 from line 20 594,074 578,962 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here MULHOLL TREASURER Type or print name and title Date Print/Type preparer's name Preparer's signature Paid Check I If self-employed **Preparer** Firm's name Firm's EIN ▶ Use Only Firm's address ▶ Phone no May the IRS discuss this return with the preparer shown above? (see instructions) ☐ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions.

Form 990 (2015)

Cat. No. 11282Y

² a <u>rt</u>	90 (2015)			Pag
		a response or note to any line in this Part	<u> </u>	<u> </u>
1	Briefly describe the organization's mi			
	This includes rupping technical confer	grams for the coloring of plastics industry. ences, supporting local universities and provid	ling scholarships for studen	
2		significant program services during the year		
	If "Yes," describe these new services			
3		cting, or make significant changes in how		
				☐ Yes 🗹 No
4	If "Yes," describe these changes on S		voo loveest average	
4	expenses. Section 501(c)(3) and 501 the total expenses, and revenue, if ar	service accomplishments for each of its the (c)(4) organizations are required to report the complex program service reported.	ne amount of grants and a	llocations to othe
4a	(Code:) (Expenses \$	185,116 including grants of \$) (Revenue \$	258,234)
	Annual Color & Appearance Division To	echnical Conferences (ANTEC & CAD RETEC)	•••••	

		••••••••••••••••		
4b	(Code: \(\)\((\)\((\)\)\((\)\)	11 005 including greats of ©	\ (Dayanya ¢	
40	(Code.) (Expenses a	11,995 including grants of \$) (Hevenue 🌣	-0-}
		ar and 18/ahaisa		
	Color & Appearance Division Newslette			
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	Color & Appearance Division Newslette	o 1000+ people; website has thousands of hits.		
4c	Color & Appearance Division Newslette - 3 published issues/year and sent to	o 1000+ people; website has thousands of hits.		
	Color & Appearance Division Newslette - 3 published issues/year and sent to	o 1000+ people; website has thousands of hits.		
	Color & Appearance Division Newslette - 3 published issues/year and sent to	o 1000+ people; website has thousands of hits.) (Revenue \$	
	Color & Appearance Division Newslette - 3 published issues/year and sent to	o 1000+ people; website has thousands of hits. 33,000 including grants of \$ ips awarded by the Color & Appearance Divisio) (Revenue \$	
	Color & Appearance Division Newslette - 3 published issues/year and sent to	o 1000+ people; website has thousands of hits.) (Revenue \$	
	Color & Appearance Division Newslette - 3 published issues/year and sent to	o 1000+ people; website has thousands of hits. 33,000 including grants of \$ ips awarded by the Color & Appearance Divisio) (Revenue \$	
	Color & Appearance Division Newslette - 3 published issues/year and sent to	o 1000+ people; website has thousands of hits. 33,000 including grants of \$ ips awarded by the Color & Appearance Divisio) (Revenue \$	

4d	Other program service	es (Describe in Schedule O.)		-		
	(Expenses \$	_o_ including grants of \$		-0-) (Revenue \$	o)	
4e	Total program service	e expenses >	230,112			

Form 99				Page 3
Part	V Checklist of Required Schedules		1	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2 3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	2		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		√
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III </i>	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		√
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	1	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		✓
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		√
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		\
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X .	11e		1
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	11f		√
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		<u>·</u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		✓
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		√
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		<u>√</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		<u>·</u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		<u>·</u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1
				

Form 99				Page 4
Part	Checklist of Required Schedules (continued)		Yes	l Na
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	res	No ✓
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		✓
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			<u> </u>
	organization's current and former officers, directors, trustees, key employees, and highest compensated			١.
	employees? If "Yes," complete Schedule J	23		-
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		✓
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?			
d	to defease any tax-exempt bonds?	24c 24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		✓
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or	:		
27	disqualified persons? If "Yes," complete Schedule L, Part II	26		✓
21	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27	THE COLUMN TWO IS NOT	✓
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			e
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28a		✓
b	Schedule L, Part IV	28b		/
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			-
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		√
2 9 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29	_	
	conservation contributions? If "Yes," complete Schedule M	30		✓
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
32	Part I	31		✓ _
72	complete Schedule N, Part II	32		✓
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		√
04	or IV, and Part V, line 1	34		✓
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		✓
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	256		,
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b	-	√
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓_
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		√
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	- 37		
	19? Note. All Form 990 filers are required to complete Schedule O.	38	✓	
		For	n 99 0	(2015)

Part	• • • • • • • • • • • • • • • • • • • •			_
	Check if Schedule O contains a response or note to any line in this Part V	• •	Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Enter -0- if not applicable	-	res	NO
b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			1
	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
•	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	_ . _		l
	Statements, filed for the calendar year ending with or within the year covered by this return 2a -0-			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	-	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	-	1
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		<u> </u>
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	į		
	account)?	4a		✓
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filling requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts		,	
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		1
_	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_		
L	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		✓
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b		
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		√
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year			<u> </u>
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		√
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		1
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		√
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		✓
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		√
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		✓
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11 a	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
_	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b	T	

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. S. Check if Schedule O contains a response or note to any line in this Part VI	See ins	struci	tions.					
Secti	on A. Governing Body and Management	<u> </u>	<u> </u>	· <u>Ľ</u>					
	gg		Yes	No					
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	-							
b	Enter the number of voting members included in line 1a, above, who are independent . 1b 32								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		/					
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? .	3		1					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1					
5	Did the organization become aware during the year of a significant diversion of the organization's assets?. Did the organization have members or stockholders?								
6	Did the organization have members or stockholders?	6	✓	ļ					
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		1					
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		1					
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		_						
а	The governing body?	8a	✓	<u> </u>					
р	Each committee with authority to act on behalf of the governing body?	8b	✓	<u> </u>					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9	✓						
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co		_					
40-	Did the assessment as here level about the state of the s		Yes	No					
10a b	Did the organization have local chapters, branches, or affiliates?	10a		✓					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	114							
12a b	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a 12b		√					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done.	12c							
13	Did the organization have a written whistleblower policy?	13		1					
14 15	Did the organization have a written document retention and destruction policy?	14		1					
а	The organization's CEO, Executive Director, or top management official	150		-7-					
a b	Other officers or key employees of the organization	15a 15b		1					
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	136							
	with a taxable entity during the year?	16a		<u></u>					
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b							
Secti	on C. Disclosure								
17	List the states with which a copy of this Form 990 is required to be filed ▶ none								
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section available for public inspection. Indicate how you made these available. Check all that apply.	501(c)(3)s	only)					
19	Own website Another's website Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interior financial statements available to the public during the tax year.	erest į	oolicy	/, and					
20	State the name, address, and telephone number of the person who possesses the organization's books and rec	cords:	>						
	same as Heading. Section C								

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Form 990 (2015)

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Form	990	(201	5)

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,	and
	Independent Contractors	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	anız			ompe	nsa	ted any currer	t officer, director	r, or trustee.
				-	C)					
(A)	(B)	,			ition			(D)	(E)	(F)
Name and Title	Average					than e		Reportable	Reportable	Estimated
	hours per					or/trus		compensation	compensation from	amount of
	week (list any hours for	익方	lg.	오	Ze e	ᆲ픛	Fo	from the	related organizations	other compensation
	related	Individual trustee or director	1	Officer	Key employee	ploy	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	[[한 표	ğ		귷	/ee		(W-2/1099-MISC)		organization and related
	line)	trus	 		yee	mg	1			organizations
		l é	Institutional trustee			Highest compensated employee				
			e			řed.	_			
(1) Breeze Briggs	1									
Director 2017		✓				1	L	o	O	
(2) Sharon Ehr	1									
Director 2017	T	✓						o	0	O
(3) Steve Esker	1									_
Director 2017		/	İ					o	0	0
(4) Mark Freshwater	1									
Director 2017] ✓			İ			0	o	O
(5) Todd McHenry	1									
Director 2017		✓						0	O	0
(6) Jamie Przybylski	1]								
Director 2017		✓						0	0	0
(7) Austin Reid	11					ļ			,	
Director 2017		✓						0	0	0
(8) Mark Tyler	11									
Director 2017		✓			L_			0	0	0
(9) Fang Wang	1									
Director 2017		✓						0	0	0
(10) Earl Balthazar	1]								
Director 2018		✓						0	0	0
(11) Alan Bodi	1									
Director 2018		✓						0	0	0
(12) Bruce Clatworthy	1]								
Director 2018		✓				<u> </u>		0	0	
(13) Sandra Davis	1									
Director 2018		✓	$oxed{oxed}$	L			_	0	0	
(14) Ed Ford	1] _								
Director 2018		✓		<u> </u>				0	0	0

=nm	aan	(2015)	
-01111	330	120101	

Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees	, and
	Independent Contractors	•

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employees."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization no	r any relate	d orga	anız	atio	n c	ompe	nsa	ited any currer	t officer, director	r, or trustee.	
				(0	C)						_
(A)	(B)				ition			(D)	(E)	(F)	
Name and Title	Average					than one is both		Reportable	Reportable	Estimated	
	hours per					or/trust		compensation	compensation from	amount of	
	week (list any hours for	악호	5	Q	<u>~</u>	요포	٦	from the	related organizations	other	
	related	함	[Officer	y e	nghe.	Former	organization	(W-2/1099-MISC)	compensation from the	
	organizations	cto	₹		Key employee	st co	¥	(W-2/1099-MISC)		organization	
	below dotted line)	7 👮	<u> </u>		oye.	ğ				and related organizations	
	,	Individual trustee or director	Institutional trustee		۳ ا	ens				organization is	
			#			Highest compensated employee					
											_
(1) (26) Brian West	11		1 1								
Director 2019		✓						0	0		0
(2) (27) Doreen Becker	2										
Secretary				✓				0	0		0
(3) (28) Jim Rediske	1										
Finance Chair				✓				0	0		_0
(4) (29) Cheryl Treat	1										_
Chair-elect				✓				0	ОО		0
(5) (30) Brenda Mullins	2										_
Chairperson		<u> </u>		✓				0	o		0
(6) (31) Jeff Drusda	1										
Immediate Past-Chair				✓				0	0		0
(7) (32) Bruce Mulholland	2	ļ					1				_
Treasurer/Councilor				✓				0	o		0
_(8)	<u> </u>										
	<u> </u>										
(9)										-	
(10)							İ				_
				L			L.,				
(11)										_	_
		L									
(12)											_
						_	<u> </u>				
(13)	ļ										
		L					L				
(14)	<u> </u>]								•	_
	1			l							

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	yees			lighes	st C	ompensated E	mployees (d	ontın:	ued)		
					Pos	C)								
	(A)	(B)	(do n	ot ch			e than o	one	(D)	(E)			(F)	
	Name and title	Average	box,	unles	s pe	rson	is both	n an	Reportable	Reportabl			timated	
		hours per week (list any				_	or/trust		compensation from	compensation related	irom		ount of	
		hours for	or d	Inst	Office	Key employee	활출	Former	the	organizatio		comp	pensation	1
		related organizations	rec Sa	\$	er	em	l og est	ner	organization (W-2/1099-MISC)	(W-2/1099-M	ISC)		om the anization	
		below dotted	or all	ona		등	g &		(***-2/1033-141130)			•	related	
		(ine)	Individual trustee or director	Institutional trustee		è	n per					orga	nızatıons	
			#	stee			Highest compensated employee				ŀ			
(15) Ja	ick Ladson	1												
Directo	or 2018		1						0		0			
(16) AI	ex Prosapio	11]											
Direct	or 2018		✓						0		0			(
(17) M	ichael Willis	1]											
Direct	or 2018		✓						0		0			(
(18) sc	cott Aumann	1]	•										
Direct	or 2019		✓						o		o			(
(19) CI	nuck DePew	1												
Direct	or 2019] ✓						о		o			(
(20) Ji	m Figaniak	1												
	or 2019		1						o		o			(
	cott Heitzman	1												
	or 2019		1 🗸						0		o			(
	athan Karszes	1												
	or 2019	 	1						0		o			(
	etty Puckerin	1							-					<u>`</u>
	or 2019	·	1						0		0			•
	and Decar	1	<u> </u>		_									
	or 2019	† :	1						0		0			,
	nn Smeltzer	1		\vdash	-								·	
	or 2019	† -	1						0		0			•
1b	Sub-total			٠.	_			•	0		0			 ;
С	Total from continuation sheets to Part	VII. Section	n A					•	0		0			
d								•	0		0			
2	Total number of individuals (including but		•			ted	above	-) w	ho received m	ore than \$10		0. of		
	reportable compensation from the organ						u.b. 0 1 1	٥, ،،		oro triair φre	,0,00	5 01		
								-					Yes	No
3	Did the organization list any former of	ficer, direc	ctor, c	or tr	ust	ee,	key e	emp	oloyee, or high	est compe	nsate	d 🗀		
	employee on line 1a? If "Yes," complete	Schedule J	for s	uch	ınd	ıvıdı	ual					3		√
4	For any individual listed on line 1a, is the	sum of re	porta	ble	con	npei	nsatio	n a	and other comp	ensation fro	om th	e 🗀		<u> </u>
	organization and related organizations	greater th	an \$	150,	,000	? 1	f "Ye	s, "	complete Sch	edule J foi	suc	h		
	ındıvidual											4		√
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsat	tion	fro	m any	/ un	related organiz	ation or ind	ıvıdu	al L		
	for services rendered to the organization	? If "Yes," o	comp	lete	Sch	hedi	ule J i	for s	such person			5	1 1	1
Section	on B. Independent Contractors								-					_
1	Complete this table for your five highest	compensat	ted in	dep	end	ent	contr	acto	ors that receive	ed more that	n \$10	0,000 o	f	
	compensation from the organization. Rep													(
	year.								-			-		
	(A)								(B)			(C)		
	Name and business add							\vdash	Description of s	ervices		Compens	sation	
		<u>.</u>		_				\vdash	· · · · · · · · · · · · · · · · · · ·					
		-						\vdash				<u>-</u>		
								\vdash						
								\vdash		-				
2	Total number of independent contractor	ors (includi	na hi	ıt n	not	lımı	ted to) th	nose listed abo	ove) who				
~	received more than \$100,000 of compens							- (1	-0-	- , , , , , , , , , , , , , , , , , , ,				

Part	VIII	Statement of Reve							
		Check if Schedule O	contains	a res	oonse or note to				<u></u>
						(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts	1a	Federated campaigns		1a					Ī
ira l	b	Membership dues .		1b					•
S, G	С	Fundraising events .		1c				·	
ar a	d	Related organizations		1d	1,108				!
imi	е	Government grants (con		1e					
tior S S	f	All other contributions, gi							
혈美		and similar amounts not inc							
Contributions, Gifts, Grants and Other Similar Amounts	g	Noncash contributions include							'
	<u>h</u>	Total. Add lines 1a-1	<u>f </u>		•	1,108			
g l					Business Code	- +	-		
eve	2a	CAD RETEC 2015 Reve	enue		813920	258,234	258,234	0	0
e E	b	DVD Sales			813920	900	900	0	0
Š	C								
Se	d								
Program Service Revenue	e f	All other program sen		 ID			-		
ور آور	g	Total. Add lines 2a-2			▶	259,134			· · · · · · · · · · · · · · · · · · ·
_	3	Investment income				255,104	• •		
		and other similar amo				772	772	0	0
	4	Income from investment	t of tax-exe	npt bo	ond proceeds ▶	0	0	0	0
	5	Royalties			i i	0	0	0	0
			(ı) Rea		(ii) Personal				
	6a	Gross rents		0	0				i I
	b	Less rental expenses		0	0				i
	С	Rental income or (loss)		0	0				
	d	Net rental income or			▶	0	0	0	0
	7a	Gross amount from sales of		(ii) Other					
		assets other than inventory		0	0				
	b	Less cost or other basis and sales expenses .		_					
	_	·		<u>0</u>				,	
	c d	Gain or (loss) Net gain or (loss) .	L		<u> </u>		0	0	
		iver gain or (1033) .		• •			<u>_</u>	•	
anne	8a	Gross income from fu events (not including \$	ındraısıng						
Other Rever		of contributions reporte	nd on line 1	~/ 0					
Ē					٥				
ţ	b	Less: direct expenses		_	0			•	ı
0	c	Net income or (loss) f			events . >	0		0	0
		Gross income from ga							
					0				,
	b	Less: direct expenses					·		' ۔ ۔ ۔ ر
	С	Net income or (loss) f	_	_	vities	0	0		0
	10a	Gross sales of in returns and allowance	• •	less · a	0				
	b	Less: cost of goods s							
	С	Net income or (loss) f		of inv		0	0	0	0
		Miscellaneous F	Revenue		Business Code				:
	11a	••••						_	
	b								
	C	Λ II o th				0	0		
	d e	All other revenue . Total. Add lines 11a-		•	•	0	<u>_</u>	0	0
	12	Total revenue. See II				261,014	259,906	0	
	_ _	. 3 0. 3/180. 000 //	3 23	-		201,014	200,000	<u> </u>	Form 990 (2015)

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3)	nplete all columns. A	ll other organization	s must complete co	lumn (A).
	Check if Schedule O contains a respon-	se or note to any lin	e in this Part IX .		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	33,000	33,000		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	ındividuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,		·		
_	trustees, and key employees	0	0	0	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				_
7	·	0	0	0	
7 8	Other salaries and wages	0	U	0	
-	section 401(k) and 403(b) employer contributions)	o	0	o	A
9	Other employee benefits	0	0	0	
10	Payroll taxes	0	Ö	0	
11	Fees for services (non-employees):				- <u> </u>
а	Management	0	0	0	O
b	Legal	0	0	0	
C	Accounting	0	0	0	0
d	Lobbying	0	0	0	
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				_
12	· · · · · · · · · · · · · · · · · · ·	0	0 147	0	0
13	Advertising and promotion	9,147 8,072	9,147 7,575	497	0
14	Information technology	4,420	4,420	0	0
15	Royalties	0	0	0	0
16	Occupancy	0	0	0	0
17	Travel	1,027	0	1,027	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	192,675	175,969	16,706	0
20	Interest	0	0	0 776	0
21 22	Payments to affiliates	28,776 0	O	28,776	0
23	Insurance	0	0	0	0
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а					
b					
C					
d	All other eveness				
e 25	All other expenses	277 119	220 112	47 006	0
25 26	Joint costs. Complete this line only if the	277,118	230,112	47,006	0
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if				
	following SOP 98-2 (ASC 958-720)		_		

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (B) (A) Beginning of year End of year Cash - non-interest-bearing 77,754 11,843 Savings and temporary cash investments . . . 49,882 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L . . . n Notes and loans receivable, net Inventories for sale or use Prepaid expenses and deferred charges Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D 10a Less: accumulated depreciation 10b 10c Investments—publicly traded securities 515,650 517,237 Investments—other securities, See Part IV, line 11. ol Investments-program-related. See Part IV, line 11. Other assets, See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 34) 594,074 578,962 Accounts payable and accrued expenses Deferred revenue Escrow or custodial account liability. Complete Part IV of Schedule D. Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L Secured mortgages and notes payable to unrelated third parties . . . Unsecured notes and loans payable to unrelated third parties . . . Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets Temporarily restricted net assets Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds 127,438 Paid-in or capital surplus, or land, building, or equipment fund . . . Retained earnings, endowment, accumulated income, or other funds. 466,636 467,628 594,074 578,962 Total liabilities and net assets/fund balances . 594,074 578,962

	·				
Form 9	90 (2015)			Pε	age 12
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				. 🗆
1	Total revenue (must equal Part VIII, column (A), line 12)	1			61,014
2	Total expenses (must equal Part IX, column (A), line 25)	2		27	77,118
3	Revenue less expenses. Subtract line 2 from line 1	3		(1	6,104)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		59	94,074
5	Net unrealized gains (losses) on investments	5			992
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		57	78,962
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☐ Accrual ☐ Other				
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain in			,
	Schedule O.				1
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		1
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	olled or			
	reviewed on a separate basis, consolidated basis, or both:				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				i '
b	Were the organization's financial statements audited by an independent accountant?		2b		√
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	ed on a			,
	separate basis, consolidated basis, or both:				,
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersight/			
	of the audit, review, or compilation of its financial statements and selection of an independent accou	ntant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, ex	plaın ın			

If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2015)

За

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Employer identification number

	ety of Plastics Engineers, Color & Ap			comple	to thin n		004432			
	rt I Reason for Public Char organization is not a private founda						ons.			
1	A church, convention of church									
2	☐ A school described in section									
3	☐ A hospital or a cooperative hos									
4	☐ A medical research organization						(iii). Enter the			
·	hospital's name, city, and state		,			,,,,,,,	(iii)i Entor tho			
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned c	r operate	ed by a government	tal unit described in			
6 7	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)									
8	8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)									
9	9 An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)									
10	An organization organized and									
11	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.									
a	a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.									
t	b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.									
c	Type III functionally integra its supported organization(s)						y integrated with,			
c	Type III non-functionally integrated that is not functionally integrated requirement (see instructions	ated. The organi	zation generally must	satisfy a	distributi	on requirement and	ted organization(s) an attentiveness			
e		ation received a	written determination	from the	IRS that	ıt ıs a Type I, Type I	I, Type III			
f			·······, ······g······		J	•••				
ç		•	orted organization(s).							
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))		rganization ir governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
				Yes	No					
(A)										
(B)										
(C)							<u> </u>			
(D) 		_								
(E) 										
	_			İ						

Part	II Support Schedule for Organiza	ations Descr	ibed in Sect	ions 170(b)(1	I)(A)(iv) and	170(b)(1)(A)(v	ri)
	(Complete only if you checked the						alify under
	Part III. If the organization fails to	qualify unde	er the tests li	sted below, p	lease compl	ete Part III.)	
	on A. Public Support		1	1			
	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and		İ				
	membership fees received. (Do not include any "unusual grants.")						
•			<u> </u>			 	
2	Tax revenues levied for the organization's benefit and either paid						1
	to or expended on its behalf						
3	The value of services or facilities						
·	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by						
·	each person (other than a						
	governmental unit or publicly	,					
	supported organization) included on						
	line 1 that exceeds 2% of the amount		i.				
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	on B. Total Support	(a) 2011	(h) 2012	(a) 2012	(d) 2014	(0) 0015	(6 T-1-1
Caler 7	dar year (or fiscal year beginning in) Amounts from line 4	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
8	Gross income from interest, dividends,						
0	payments received on securities loans,						
	rents, royalties and income from similar						
	sources						
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or					1	
	loss from the sale of capital assets						
	(Explain in Part VI.)						
11 12	Total support. Add lines 7 through 10 Gross receipts from related activities, etc	(aaa inatriiatii	<u> </u>			40	
13	First five years. If the Form 990 is for the					12	n 501(a)(2)
10	organization, check this box and stop he						' ' ' '
Secti	on C. Computation of Public Suppor		e			• • • • •	<u> </u>
14	Public support percentage for 2015 (line 6			1. column (f))		14	%
15	Public support percentage from 2014 Sch		•			15	%
16a	331/3% support test-2015. If the organiz	zation did not	check the box	on line 13, and	d line 14 is 33¹		heck this
	box and stop here. The organization qua						
b	33 ¹ / ₃ % support test—2014. If the organ					15 is 33 ¹ / ₃ %	or more,
	check this box and stop here. The organ	ization qualifie	s as a publicly	supported org	ganization .		. ▶ 🗆
17a	10%-facts-and-circumstances test—20						
	10% or more, and if the organization me						
	Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
L	•						
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organizat						
	Explain in Part VI how the organization m						
	supported organization						. ▶ □
18	Private foundation. If the organization di	d not check a	box on line 13	, 16a, 16b, 17a	a, or 17b, chec	k this box and	see
	instructions						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees					-	
	received. (Do not include any "unusual grants.")	3,600	17,277	4,909	1,543	1,108	28,437
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	194,184	262,800	239,359	239,624	259,134	1,195,101
3	Gross receipts from activities that are not an unrelated trade or business under section 513	0	0	o	0	0	0
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	o	0	0	0
5	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
6	Total. Add lines 1 through 5	197,784	280,077	244,268	241,167	260,242	1,223,538
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .	о	0	0	0	0	0
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b	0	0 0	0	0	0	
8 8	Public support. (Subtract line 7c from line 6.)			0			
Secti	on B. Total Support			l			1,223,538
	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	197,784	280,077	244,268	241,167	260,242	1,223,538
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources.	338	1,261	1,413	1,088	772	4,872
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975	0	0	0	0	0	0
С	Add lines 10a and 10b	338	1,261	1,413	1,088	772	4,872
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	0	0	o	0	o	0
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	0	0	0	0	o	0
13	Total support. (Add lines 9, 10c, 11, and 12.)	198,122	281,338		242,255	261,014	1,228,410
14	First five years. If the Form 990 is for the organization, check this box and stop he	ne organization	's first, secon	d, third, fourth	, or fifth tax ye		n 501(c)(3)
Secti	on C. Computation of Public Suppo			<u> </u>			
15	Public support percentage for 2015 (line			3, column (f))		15	99.60 %
16	Public support percentage from 2014 Sci		-			16	99.58 %
	on D. Computation of Investment In						
17	Investment income percentage for 2015			y line 13, colur	nn (f))	17	0.40 %
18 19a	Investment income percentage from 2014 331/3% support tests—2015. If the organ 17 is not more than 331/3%, check this box	nization did not and stop here.	check the box The organizati	c on line 14, ar on qualifies as a	nd line 15 is m a publicly suppe	orted organizati	on . ▶ 🗸
b	331/3% support tests—2014. If the organization 18 is not more than 331/3%, check this	box and stop h	ere. The organ	ızation qualıfies	as a publicly s	upported organ	3¹/₃%, and ization ► □
20	Private foundation. If the organization d	id not check a	box on line 14	, 19a, or 19b, c	heck this box	and see instru	ctions ► 🗀

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

	Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete F	aπ v	<u>.) </u>	
Secti	on A. All Supporting Organizations		Т.,	T
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
6	Substitutions only. Was the substitution the result of an event beyond the organization's control? Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or	5c		
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

10b

Part '	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			ļ
b	below, the governing body of a supported organization? A family member of a person described in (a) above?	11a 11b		-
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		 -
	on B. Type I Supporting Organizations	10	·	<u> </u>
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the]
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	<u> </u>		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			<u> </u>
	supervised, or controlled the supporting organization.	2		<u> </u>
Section	on C. Type II Supporting Organizations			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		Yes	No
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		!	
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see	instru	ctions	s):
а	☐ The organization satisfied the Activities Test. Complete line 2 below.			-7-
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
C	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (s	see ins	tructi	ons).
2	Activities Test. Answer (a) and (b) below.	ſ	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.			
L	•	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Or	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying other Type III non-functionally integrated supporting organizations must contain the content of the cont			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2	·	
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5	_	
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7	•	
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3	•	
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functional instructions).	ly-ınt	egrated Type III support	ing organization (see

Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of suppo	rted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	nızatıons		
4	Amounts paid to acquire exempt-use assets	<u> </u>		
5_	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	h the organizatıon ıs res	ponsive	
	(provide details in Part VI). See instructions.		_	
9_	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6		: !	
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
a				
b				
c				
d	From 2013			
e	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
<u>j</u> _	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section			
	D, line 7 \$			
a	Applied to underdistributions of prior years			
<u> </u>	Applied to 2015 distributable amount			
<u>c</u>	Remainder, Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7	Excess distributions carryover to 2016. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а				
b				
С	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
	······
	······································
	······
	•••••••••••••••••••••••••••••••••••••••

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No 1545-0047

Open to Public Inspection

Schedule D (Form 990) 2015

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Society	of Plastics Engineers, Color & Appearance Division		23-2004432
Par			ds or Accounts.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 6. (a) Donor advised funds	(h) Funds and other appoints
_	Tatal asserbay at and of soor	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year) . Aggregate value at end of year		
4 5	Did the organization inform all donors and donor	advisors in writing that the assets he	eld in donor advised
•	funds are the organization's property, subject to the		
6	Did the organization inform all grantees, donors, a	•	
J	only for charitable purposes and not for the bene		
Pari			
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (e.g., recrea	=	a historically important land area
	☐ Protection of natural habitat	☐ Preservation of	a certified historic structure
	☐ Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation contributio	n in the form of a conservation
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easement	ts	2b
C	Number of conservation easements on a certified		
d	Number of conservation easements included in		1 1
_	historic structure listed in the National Register .		
3	Number of conservation easements modified, tran-	sterred, released, extinguished, or term	ninated by the organization during the
_	tax year ►		
4	Number of states where property subject to conse		
5	Does the organization have a written policy reviolations, and enforcement of the conservation ea		-
•	Staff and volunteer hours devoted to monitoring, inspec		
6	Stall and volunteer hours devoted to monitoring, inspec	ting, rialitating of violations, and emorcing c	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspectir	ng handling of violations, and enforcing o	conservation easements during the year
•	►\$	ig, nariding of violations, and emorning t	conservation casements during the year
8	Does each conservation easement reported on line	2(d) above satisfy the requirements of	section 170(h)(4)(B)(i)
9	In Part XIII, describe how the organization reports		
	balance sheet, and include, if applicable, the text of		•
	organization's accounting for conservation easeme	ents.	
Part	III Organizations Maintaining Collection	s of Art, Historical Treasures, or	Other Similar Assets.
	Complete if the organization answered	"Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SF		
	works of art, historical treasures, or other similar		
	public service, provide, in Part XIII, the text of the f		
b	If the organization elected, as permitted under S		
	works of art, historical treasures, or other similar	•	ucation, or research in furtherance of
	public service, provide the following amounts relat		
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		• 5
_	(ii) Assets included in Form 990, Part X	historical transures, or other similar	appets for finencial and appear
2	If the organization received or held works of art following amounts required to be reported under S		
_			
a	Revenue included on Form 990, Part VIII, line 1 . Assets included in Form 990, Part X		
b_	Assers moraded in Form 550, I air A		φ

Cat. No. 52283D

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part	Organizations Maintaining	Collections of	Art, Historical 1	「reasures, or O	ther Similar Ass	sets (continued)			
3	Using the organization's acquisition, collection items (check all that apply):		her records, chec	k any of the follo	wing that are a sign	gnificant use of its			
а	☐ Public exhibition		d 🗌 Loan	or exchange prog	ırams				
b	☐ Scholarly research				•				
C	Preservation for future generations	S		••••••	·				
4	Provide a description of the organiza		and explain how t	hey further the or	ganization's exem	pt purpose in Parl			
	XIII.		·						
5	During the year, did the organization	solicit or receive	donations of art,	historical treasure	es, or other similar	r			
	assets to be sold to raise funds rather					☐ Yes ☐ No			
Part	IV Escrow and Custodial Arra	angements.	·						
	Complete if the organization 990, Part X, line 21.				•				
1a	Is the organization an agent, trustee	, custodian or oth	er intermediary fo	or contributions o	r other assets no	t			
	included on Form 990, Part X?					☐ Yes ☐ No			
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the following to	able:					
	Amount								
С	Beginning balance								
d	Additions during the year			10	i				
е	Distributions during the year			10	9				
f	Ending balance			1	f				
2a	Did the organization include an amount	nt on Form 990, Pa	art X, line 21, for e	scrow or custodia	al account liability?	Yes □ No			
b	If "Yes," explain the arrangement in P	art XIII. Check here	e if the explanation	n has been provid	ed on Part XIII .	\square			
Par	t V Endowment Funds.								
	Complete if the organization	answered "Yes"	" on Form 990, F	Part IV, line 10.					
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back			
1a	Beginning of year balance	466,636	429,139	332,920	262,408	256,069			
b	Contributions	0	0	0	0				
С	Net investment earnings, gains, and					_			
	losses	992	37,497	96,219	70,512	6,339			
d	Grants or scholarships	0	0	0	0	1			
е	Other expenditures for facilities and					"			
	programs	o	0	o	lo	0			
f	Administrative expenses	0	0	0		 			
g	End of year balance	467,628	466,636		_				
2	Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:								
a	m								
b	Permanent endowment ▶	%							
c	Temporarily restricted endowment ▶								
	The percentages on lines 2a, 2b, and		00%.						
За	Are there endowment funds not in the			at are held and ac	lministered for the	;			
	organization by.	•	J			Yes No			
	(i) unrelated organizations					3a(i) ✓			
	(ii) related organizations					3a(ii) ✓			
b	If "Yes" on line 3a(ii), are the related o					3b			
4	Describe in Part XIII the intended uses					<u> </u>			
Part									
ı aı	Complete if the organization		" on Form 990 F	Part IV line 11a	See Form 990 I	Part X line 10			
	Description of property	(a) Cost or ot			Accumulated	(d) Book value			
	Description of property	(investm	1,,,		epreciation	(u) Dook value			
10	Land		<u> </u>	57625					
1a		•		204 243 C	7 6 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4				
b	Buildings	•							
C	Leasehold improvements	•							
d	Equipment	•							
e Total	Other	nust squal Forms O	OO Port V solven	(P) (po 100)					
TOTAL.	Add lines 1a through 1e. (Column (d) n	nust eduai romi 9.	ου. Γαπ Α. COIUMI	i ioi, iirie TUC.) .	> l				

Part VII	Investments – Other Securities Complete if the organization ans		rm 990. Part IV. line	e 11b. See Form	990. Part X. line 12
	(a) Description of security or category (including name of security)		(b) Book value	(c) Met	hod of valuation -of-year market value
(1) Financial	derivatives				
	held equity interests				
· · · •					
(A)					
(B)					
(C)				<u> </u>	
(D)					<u> </u>
(E)					
(F)					
(G)					
(H)					
	(b) must equal Form 990, Part X, col (B) line 12) ▶		-		
Part VIII	Investments—Program Related		rm 000 Bort IV line	a 11a Cas Form	000 Port V line 12
	Complete if the organization ans	wered tes on ro			
	(a) Description of investment		(b) Book value	, <i>,</i>	hod of valuation -of-year market value
(1)				-	
(2)				<u> </u>	
(3)		<u></u>			
(4)					
(5)					
<u>(6)</u>					<u> </u>
<u>(7)</u> (8)					
(9)					
	(b) must equal Form 990, Part X, col. (B) line 13)				
Part IX	Other Assets.				-
	Complete if the organization ans	wered "Yes" on Fo	rm 990, Part IV, line	e 11d. See Form	990, Part X, line 15.
	(a) Description		· · · · · ·	(b) Book value
(1)				· · · · · · · · · · · · · · · · · · ·	
(2)					
(3)					
(4)					
(5)					
(6)					
_(7)					
(8)					
(9)	ımn (b) must equal Form 990, Part X, c	ol (R) line 15)			
Part X	Other Liabilities.	(D) III (10.)	<u> </u>		
raitA	Complete if the organization ans	wered "Yes" on Fo	rm 990 Part IV line	e 11e or 11f Sec	Form 990 Part X
	line 25.	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	000, 1 01017, 1111	C . 10 O. 111. Oct	5 . 5iiii 555, i ait A,
1.	(a) Description of liability	(b) Book value			
	ncome taxes		·		
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	(b) must equal Form 990, Part X, col (B) line 25) ▶	<u></u>			
2. Liability fo	or uncertain tax positions. In Part XIII, prov	ude the text of the footr	note to the organization	n's financial stateme	ents that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part	XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	er Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	
1	Total expenses and losses per audited financial statements	1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	
а	Donated services and use of facilities	<u> </u>
b	Prior year adjustments]
С	Other losses]
d	Other (Describe in Part XIII.)	
е	Add lines 2a through 2d	2e
3	Subtract line 2e from line 1	3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a	_
b	Other (Describe in Part XIII.)	<u> </u>
С	Add lines 4a and 4b	4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5
	XIII Supplemental Information.	
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2l	
•	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional in	
Part V,	line 4: endowment fund is used to award scholarships to students, administered by the Board of Directors	s. In lieu of making
contrib	outions to the endowment fund, the Board of Directors have chosen to pay any scholarships out of the ope	erating budget of the
COHUIL	Mildris to the endownent family, the board of bifectors have disostiffed pay any solicitations of the open	same badget of the
organi	zation over the last several years, to preserve the funds in the endowment fund. That is why there are no	scholarships listed
on line	1d, columns a through e.	
		Schedule D (Form 200) 2045
		Schedule D (Form 990) 2015

Schedule D (For	m 990) 2015	Page 5
Part XIII	Supplemental Information (continued)	
		·····
	······································	•••••

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SCHEDULEI

(Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990. ► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

2015 S	1
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Open to Public Inspection Employer identification number

Society of Plastics Engineers, Color & Appearance Division	& Appearance Division on Grants and	on Assistance					23-2004432
1 Does the organization maintain records to substantiate the are the selection criteria used to award the grants or assistance?	ain records to subs	stantiate the amou	nt of the grants or	assistance, the g	grantees' eligibility fo	ne amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	and Yes No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.	ssistance to Do	es for monitoring testic Organiz	he use of grant fur ations and Dorr	nds in the United	States. nents. Complete if	ribe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form	ered "Yes" on Form
990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.	for any recipient	that received mo	ore than \$5,000.	Part II can be d	Iuplicated if addition (f) Method of valuation	onal space is needed. (g) Description of	(h) Purpose of grant
(a) Name and address of organization or government		ıf applicable	grant	cash assistance	(book, FMV, appraisal, other)	non-cash assistance	or assistance
(1)							
(2)							
(6)							
(4)							
(5)							
(9)						:	
(7)							
(8)							
(6)							
(10)							
(11)							
(12)							
 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table Enter total number of other organizations listed in the line 1 table 	n 501(c)(3) and gov organizations listed	ernment organization of the line 1 table	lions listed in the l	ine 1 table			A A .
For Paperwork Reduction Act Notice, see the Instructions for Form	, see the Instruction	s for Form 990.	:	O	Cat. No 50055P		Schedule I (Form 990) (2015)

Page 2	0, Part IV, line 22.	(f) Description of non-cash assistance	n/a							itional information.	lent expenses.							Schedule I (Form 990) (2015)	
wered "Yes" on Form 99	rered "Yes" on Form 99	(e) Method of valuation (book, FMV, appraisal, other)	0 n/a							nation required in Part I, line 2, Part III, column (b), and any other additional information.	(b), and any other add e money goes towards stuc r eligibility requirements.	(b), and any other addi	e money goes towards stud er eligibility requirements.						
	e organization answ	(d) Amount of non-cash assistance								ne 2, Part III, columi	t is enrolled and that th	c achievement, and oth							
For	uals. Complete if the	(c) Amount of cash grant	33,000							required in Part I, lii	Scholarships are paid to universities and not directly to the student. That ensures that the student is enrolled and that the money goes towards student expenses. Students have to re-apply each year for scholarships which allows us to re-assess need, academic achievement, and other eligibility requirements.	assess need, academic							
	Domestic Individua inal space is needed.		15							de the information		ly to the student. That	which allows us to re-						
	L.	(a) Type of grant or assistance	1 Scholarships for students in related study							Supplemental Information. Provide the inform		have to re-apply each year for scholarships							
Schedule I	Part III		1 Scho	7	က	4	5	ဖွ	7	Part IV	Scholars	Students				: 1 1 1 1 1 1 1 1 1 1 1	•		

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

23-2004432

Society of Plastics Engineers, Color & Appearance Division

► Attach to Form 990 or 990-EZ. Department of the Treasury Internal Revenue Service ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Name of the organization Employer identification number

Form 990, Part VI, Section A, Line 6. Member classes are controlled by the parent organization and not by the Color & Appearance Division.
In general, there are student members, professional members, emeritus members, honored service members and fellow members.
Voting rights and other rights of the various member classes are defined in the by-laws of the Society of Plastics Engineers.
Form 990, Part VI, Section A, Line 9. See names below.
Form 990, Part VI, Section B, Line 11b. The organization reviews and audits the annual financial report prior to filing Form 990.
The financial report provides all of the information to complete Form 990. The completed Form 990 is reviewed at the director's meeting
immediately following the filing of Form 990.
Form 990, Part VI, Section C, Line 19. Meeting minutes are published in newsletters sent to all members and posted on the web-site.
Board of Director's meeting minutes includes the treasurer's report which shows the financial statements for the organization.
Form 990, Part VI, Section A, Line 9:
(1) Aumann, Scott EMD Chemicals 107 Nilsson Drive Savannah, GA 31410
(2) Balthazar, Earl Datacolor 6515 Fannin Farm Way Arlington, TX 76001-5803
(3) Becker, Doreen A Schulman CCNE 53 Millbrook Street Worchester, MA 01806
(4) Bodi, Alan Uniform Color 80 Northwest St. Norwalk, Ohio 44857
(5) Briggs, Breeze BASF 24600 W. Eleven Mile Rd. Southfield, MI 48034
(6) Clatworthy, Bruce Dominion Colour Corporation, 515 Consumers Road, Suite 700 Toronto, Ontario Canada M2J 4Z2
(7) Davis, Sandra Chemours Chestnut Run Plaza 709/104 974 Centre Road P.O Box 2915 Wilmington, DE 19805
(8) DePew, Chuck Holland Colours 1501 Progress Dr.Richmond, IN 47374
(9) Drusda, Jeff Silberline Manufacturing Co., Inc. 36 Progress Ave. Tamaqua, PA 18252
(10) Ehr, Sharon Uniform Color 942 Brooks Ave. Holland, MI 49423
(11) Esker, Steve Paramount Colors, Inc. 10186 Taylor Road SW Etna, OH 43068
(12) Figaniak, Jim LTL Color Compounders, Inc. 20 Progress Drive Morrisville, PA 19067
(13) Freshwater, Mark Lansco Colors 1342 Alexandria Parkway Canton, OH 44709
(14) Ford, Ed Steer America 1525 Corporate Woods Pkwy, Suite 500 Uniontown, OH 44685
(15) Heitzman, Scott Sun Chemical Corporation 5020 Spring Grove Avenue Cincinnati, OH 45232
(16) Vareage Nathan Nubials USA 6260 December of Street Norways CA 20074

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization	Employer identification number
Society of Plastics Engineers, Color & Appearance Division	23-2004432
(17) Ladson, Jack Color Science Consultancy 1000 Plowshare Road, Suite B-1 Yardley, PA 19067	
(18) Mulholland, Bruce Celanese 8040 Dixie Highway Florence, KY 41042	
(19) Mullins, Brenda BASF 3235 New Main Trail Cumming GA 30041	
(20) McHenry, Todd LANXESS Corporation8 Morgan Rd. Burgettstown, PA 15021	
(21) Prosapio, Alex Cappelle Inc., 1200 Abbey Ct Alpharetta, GA 30004	
(22) Przybylski, Jamie 15520S River Rd. Pemberville, OH 43450	
(23) Puckerin, Betty Ampacet Corporation 3801 N. Fruitridge Avenue Terre Haute, IN 47804	
(24) Ryan, Mark Shepherd Color 4539 Dues Dr. Cincinnati, OH 45246	
(25) Rediske, Jim BASF 24600 W. Eleven Mile Rd. Southfield, MI 48034	
(26) Reid, Austin Chemours Delisle Plant, Building 575 7685 Kiln-Delisle Road Pass Christian, MS 39571	
(27) Smeltzer, Ann Clariant Corporation 707 Lindenwood Drive Coraopolis, PA 15108	
(28) Treat, Cheryl A Schulman Inc. 141 Gunther Street Bellevue, OH 44811	
(29) Tyler, Mark Celanese 8040 Dixie Highway Florence, KY 41042	
(30) Wang, Fang BASF 211 Parton Lane Ringold, GA 30736	
(31) West, Brian Techmer PM LLC 1 Quality Circle Clinton, TN 37716	
(32) Willis, Mike Sun Chemical Corporation 5020 Spring Grove Avenue Cincinnati, OH 45232	
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Schedule O (Form 990 or 990-EZ) (2015)