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Department of the Treasury

DLN: 93493130006447

Open to Public

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

Inspection

		2015 ca	<sup>ce</sup>   Ilendar year, or tax year begii	nning 07-01-2015 , and ending 06-30-20	16				
		pplicable	C Name of organization	, and ending 00-30-20	10	D Emp	D Employer identification number		
_	ddress cl	'	GETTYSBURG HOSPITAL		- 135222(				
-   N	ame cha	ange	Doing business as				1332220	,	
	iitial retu	ırn	Doing Business us						
Fı return	nal /termina	ated		If mail is not delivered to street address) Room/si	uite	E Telep	hone num	ber	
_	nended i		PO BOX 2767			(717	7)851-3	055	
ПАр	plication	pending	City or town, state or province, YORK, PA 17405	country, and ZIP or foreign postal code		<b>G</b> Gross	racounts 6	\$ 220,372,950	
			<b>F</b> Name and address of prii	ncipal officer	11/-> -			· · ·	
			Kevin Mosser	nerpar officer		this a grou ibordinates	•	for Yes 🗸	
			PO Box 2767 York,PA 17405		l N	١o		1 163	
r ⊺a	x-exem	pt status		<b>4</b> /		re all subor cluded?	dınates	⊤Yes 🗸 No	
			<b>✓</b> 501(c)(3) 501(c)()	◀ (insert no ) 4947(a)(1) or 527			h a list	(see instructions)	
J W	ebsite	:• ww	/W WELLSPAN ORG		<b>H(c)</b> G	roup exem	ption nur	nber ▶	
<b>K</b> Fon	m of org	janızatıon	✓ Corporation Trust Ass	sociation	<b>L</b> Year o	of formation	1919 <b>M</b>	State of legal domicile P	
Da	rt I	Sum	marv						
- ( -			•	sion or most significant activities					
	Th	ne Getty	sburg Hospital is a tax exem	pt organization dedicated to providing hig			ervices	for the people who	
e .	liv	e, work	, travel through and vacation	in Adams County, Pennsylvania and norti	nern Maryla	nd			
anc a									
e II									
Governance	<b>2</b> C	heck th	nis box 🕨 🥅 if the organizatio	n discontinued its operations or disposed	of more tha	an 25% of i	ts net as	sets	
	3 N	Lumher	of voting members of the gove	erning body (Part VI, line 1a)			3	14	
es Ees			of independent voting membe		4	8			
Activities &			mber of individuals employed		5	901			
ACI	6 T	otal nur	mber of volunteers (estimate	ıf necessary)			6	218	
	<b>7a</b> ⊤	otal uni	related business revenue fron	n Part VIII, column (C), line 12			7a	952,307	
	ь Ne	et unrela	ated business taxable income	e from Form 990-T, line 34			7b	78,70	
					ı	Prior Year		Current Year	
•	8	Contri	butions and grants (Part VII	I, line 1h)	•	480	,568	581,65	
3	9	Progra	am service revenue (Part VII		163,602	2,713	173,407,91		
Ravenua	10		· ·	umn (A), lines 3, 4, and 7d)	·		1,132	2,510,04	
_	11			(A), lines 5, 6d, 8c, 9c, 10c, and 11e)	_	79,	7,170	826,97	
	12	12)	revenue—add imes 8 tillough	11 (must equal Part VIII, column (A), lir	ie	168,144	1,583	177,326,58	
	13	Grant	s and sımılar amounts paıd (P		7,912	2,765	16,890,79		
	14		•	art IX, column (A), line 4)			-		
ς,	15	Saları 5–10		loyee benefits (Part IX, column (A), lines		54,777	7,489	54,737,43	
Expenses	16a		,	IX, column (A), line 11e)					
хре	b		undraising expenses (Part IX, columi	, ,,					
ш	17			A), lines 11a-11d, 11f-24e)		83,320	,524	93,539,53	
	18	Total	expenses Add lines 13-17 (	must equal Part IX, column (A), line 25)		146,010	778	165,167,76	
	19	Reven	nue less expenses Subtract l	ine 18 from line 12		22,133	3,805	12,158,82	
CeS Ses					Beginnir	ng of Curren	t Year	End of Year	
Net Assets or Fund Balances	20	Total	assets (Part X. line 16)			233,231	.291	238,413,63	
A B	21		•			51,371		51,926,38	
ŠĒ	22			act line 21 from line 20		181,859		186,487,25	
Pai	rt II	Sign	ature Block		<u> </u>		<u>'</u>		
				examined this return, including accompa- complete Declaration of preparer (other t					
			nowledge	complete Deciaration of preparer (other t	man onicel,	, is based 0	n an mio	imacion of wiffell	
		***				2017 17			
Ci~-			ature of officer			2017-05-10 Date	1		
Sigr Her		Mich	ael F O'Connor CFO						
			e or print name and title						
			Print/Type preparer's name		Date	Check I if	PTIN	15/13	
Paid	d	<u> </u>	leffrey Schragg See Sch O	Jeffrey Schragg See Sch O		self-employe	d P00234	·J43	
Pre	pare	Г ⊢	Firm's name WellSpan Health Firm's address 3350 WHITEFORD	ROAD		Firm's EIN ►	03) 003 0	500	
Use	Onl	y  ˈ	YORK PA 17402			Phone no (7	us) 893-06	JUU	
			VODE DA 17402		I				

May the IRS discuss this return with the preparer shown above? (see instructions)

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	<b>11</b> c		No
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 🕏	<b>11</b> d	Yes	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?  If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	<b>12</b> a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Νo
Ь	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Yes	

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Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	<b>24</b> c		No
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Pait I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Pait II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Note. All Form 990 filers are required to complete Schedule O . . . . . . . . . .

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31

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. Part I.

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Yes Form **990** (2015)

28b

28c

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35a

35b

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37

Yes

Yes

Yes

Yes

Νo

Νo

Nο

Nο

Nο

Νo

Nο

Nο

Par	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
10	Enter the number reported in Box 2 of Form 1006 Enter, 0 if not applicable	2	Yes	No
	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a  Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b	3		
		$\stackrel{\circ}{\dashv}$		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and			
	Tax Statements, filed for the calendar year ending with or within the year covered by this return	) 1		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	3a	Yes	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Yes	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		No
b	If "Yes," enter the name of the foreign country <b>&gt;</b>			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR)	-		NI -
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		No No
		5b		140
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
	organization solicit any contributions that were not tax deductible as charitable contributions?			
	If "Yes," did the organization include with every solicitation an express statement that such contributions or gift were not tax deductible?	6b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required file Form 8282?	to <b>7c</b>		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	0		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No.
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a	as		
	required?	<b>7</b> g		No
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		No
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time			
	during the year?	8		No
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	<b>9</b> b		No
10	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a	$\dashv$		
D	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders	_		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them )	_		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		No
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
13	year  Section 501(c)(29) qualified nonprofit health insurance issuers.	$\dashv$		
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions fo	.		
	additional information the organization must report on Schedule O	13a		No
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	_		
С	Enter the amount of reserves on hand	_		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

orm	990 (2	2015)					Page (
Par	t <b>VI</b>	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No describe the circumstances, processes, or changes in Schedule O.			or 10	)b belo	w,
		Check if Schedule O contains a response or note to any line in this Part VI					🗸
Se	ction	A. Governing Body and Management					
						Yes	No
1a	Enter year	the number of voting members of the governing body at the end of the tax	1a	14			
	body,	re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee illar committee, explain in Schedule O					
b		the number of voting members included in line 1a, above, who are endent	1b	8			
2		ny officer, director, trustee, or key employee have a family relationship or a bu officer, director, trustee, or key employee?			2	Yes	
3		e organization delegate control over management duties customarily perform vision of officers, directors or trustees, or key employees to a management co			3		No
4	Did th	e organization make any significant changes to its governing documents sinc		orior Form 990 was	4		No
5	Did th	e organization become aware during the year of a significant diversion of the o		ation's assets?	5		No
6		e organization have members or stockholders?			6	Yes	
7a	Did th	e organization have members, stockholders, or other persons who had the por members of the governing body?			7a	Yes	
b	A re ar	ny governance decisions of the organization reserved to (or subject to approvious sons other than the governing body?	al by) ı	members, stockholders,	7b	Yes	
8	Did th	e organization contemporaneously document the meetings held or written act by the following					
а	•	overning body?			8a	Yes	
	_	committee with authority to act on behalf of the governing body?			8b	Yes	
	Is the	re any officer, director, trustee, or key employee listed in Part VII, Section A ization's mailing address? If "Yes," provide the names and addresses in Schedul	, who c	annot be reached at the			No
Se	ction	B. Policies (This Section B requests information about policies not	requi	red by the Internal R	even	ue Cod	e.)
				•		Yes	No
10a	Did th	e organization have local chapters, branches, or affiliates?			<b>10</b> a		No
b		s," did the organization have written policies and procedures governing the ac ies, and branches to ensure their operations are consistent with the organizat			10b		
11a		ne organization provided a complete copy of this Form 990 to all members of i			11a	Yes	
b	Descr	ibe in Schedule O the process, if any, used by the organization to review this	Form 9	990			
12a	Did th	e organization have a written conflict of interest policy? If "No," go to line 13			12a	Yes	
	Were	officers, directors, or trustees, and key employees required to disclose annua		_	12b	Yes	
С	Did th	e organization regularly and consistently monitor and enforce compliance with	h the p	olicy? If "Yes," describe	12c	Yes	
13		e organization have a written whistleblower policy?			13	Yes	
14		e organization have a written document retention and destruction policy? .			14	Yes	
15		e process for determining compensation of the following persons include a rev					
	ındepe	endent persons, comparability data, and contemporaneous substantiation of t	he delı	beration and decision?	l	.,	
		rganization's CEO, Executive Director, or top management official			15a	Yes	
b		officers or key employees of the organization	•		15b	Yes	
		s" to line 15a or 15b, describe the process in Schedule O (see instructions)					
	taxabl	e organization invest in, contribute assets to, or participate in a joint venture le entity during the year?			16a	Yes	
b	partic	s," did the organization follow a written policy or procedure requiring the orgar ipation in joint venture arrangements under applicable federal tax law, and tak ization's exempt status with respect to such arrangements?	ke step	s to safeguard the	16b	Yes	
_							

#### Section C. Disclosure

.7 List the States with which a copy of this Form 990 is required to be filed ▶

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records
►DAVID RIZZUTO 3350 WHITEFORD ROAD YORK, PA 174029081 (717) 851-3055

Part VII

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# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization no	or any related or	ganıza	ition	com	pen	sated	any	current officer, o	lirector, or truste	e
(A) Name and Title	(B) A verage hours per week (list any hours for related	unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
(1) Kevin Mosser	1 00	l x		×				0	1 060 759	821,679
Director/CEO-WS	40 00	^		^				U	1,060,758	821,679
(2) Edward Mackle MD Director	1 00	х						0	783,821	68,539
(3) James Williams	1 00	x						0	0	0
(4) Enc Flynn	1 00									
Treasurer		X		×				0	0	0
	1 00									_
(5) David Doud		×						0	335,446	64,182
(6) Megan Shreve Director	1 00	х						0	0	0
(7) Cynthia A Ford Director	1 00	х						0	0	0
(8) Douglas E Eyer MD Director	2 00	x						0	0	0
(9) Orville G McBeth Jr MD Director	1 00	x						0	247,949	58,362
(10) Julie Ramsey Vice Chairman	1 00	×		×				0	0	0
(11) R Hal Baker Director	1 00	х						0	518,795	382,450
(12) Wayne Hill	1 00									
Chairman	0 00	×		X				0	0	0
(13) Robin Fitzpatrick Director	1 00	x						0	0	0
(14) Shannon Harvey Secretary	1 00	х		х				0	0	0
· · · · · · · · · · · · · · · · · · ·	0 00				<u> </u>					Form <b>990</b> (2015)

Form 990 (2015)											Page <b>8</b>
Part VII Section A. Officers, Directors, T	rustees, Key E	mplo	yees	s, a	nd I	Highe	st (	Compensated I	Employees (d	onti	nued)
(A) Name and Title	(B) A verage hours per week (list any hours for related	(C) Position (do not more than one unless person is officer and director/trust						(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	n I s (	(F) Estimated amount of other compensation from the
	organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)		organization and related organizations
(15) Jane Hyde	40 00			х				402,389		0	291,826
Pres ex-officio	0 00									1	
(16) Michael F O'Connor	1 00			×				0	698,9	953	488,337
CFO - WellSpan	40 00									_	
(17) Michelle Williams	40 00					×		273,483		0	45,682
Dir-Pharm Care	0 00 40 00									_	
(18) Angela Johnston	40 00					X		219,712		0	56,479
VP-Patient Care (19) Dora Srey	0 00 40 00									_	
(13) Dota Siek						x		187,893		0	47,013
Manager-Pharm	0 00 40 00									_	
(20) Charles Marley JrDO						×		387,023		0	47,777
VP Medical Affairs	0 00 40 00									_	
(21) Mıchael Cogliano						×		170,788		0	51,399
Admin-Clinical	0 00					<u> </u>				_	
(22) Bruce Bartels	0 00						х	0	298,1	.80	34,408
Former CEO - WSH	0 00									_	
(23) William Steinour	0 00						х	0	308,1	.71	61,561
Former Treasurer	40 00									+	
1b Sub-Total	<del></del>		_	<b>&gt;</b>							
c Total from continuation sheets to Part VI	I, Section A .			▶[							
d Total (add lines 1b and 1c)				▶ [			1,6	41,288	4,252,073		2,519,694

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5	. 33	No

# **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of

compensation from the organization Report compensation for the cale	endar year ending with or within the organization	n's tax year
(A) Name and business address	(B) Description of services	(C) Compensation
Quest Diagnostics Inc	Lab & Pre-Employment	509,140
12436 Collection Center Drive Chicago, IL 60693		
HCSC Laundry	Laundry Services	391,465
PO Box 25092 Lehigh Valley, PA 18002		
Trans USA Express Delivery	Delivery Services	290,520
PO Box 3303 West McLean, VA 22103		
Mobile PETCT Assoicates LLC	Diagnostic Imaging	240,900
486 Nornstown Road Suite 133 Blue Bell, PA 19422		
Gettysburg Pediatrics	Pediatric Services	219,000
11 Hunters Trail Gettysburg, PA 173257281		
2 Total number of independent contractors (including but not limited to the	nose listed above) who received more than	

Form 99	0 (20	15)						Page <b>9</b>
Part V	1111	Statement o						
		Check If Sched	ule O contains a respor	ise or note to any lin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s	1a	Federated cam	paigns 1a					
Grants smounts	ь	Membership du	es <b>1b</b>					
Ę.	С	Fundraising eve	ents <b>1</b> c					
ifts. ar 4	d	Related organiz	zations 1d	535,625				
3, E	е	Government grants	s (contributions) <b>1e</b>	11,123				
oris Si	f	All other contribution	ons, gifts, grants, and 1f	34,910		}		
buti the		similar amounts no						
Contributions, Giffs, Grants and Other Similar Amounts	g	1a-1f \$	ons included in lines					
Oo and	h	Total. Add lines	s 1a-1f	· · · •	581,658			
ı,				Business Code				
JE JE	2a	EHR Incentive Prog	gram(MU)	621500	945,760	945,760		
å	b	Net Patient Service		621500	186,344,716	185,539,775	804,941	
٠ ۲	С	W/O -Financial Ass	sistance	621500	-3,824,543	-3,824,543		
3	d	W/O-Bad Debt		621500	-10,058,020	-10,058,020		
Program Service Revenue	e f	All other progra	am service revenue					
Ĕ	g	Total. Add lines	s 2a-2f	>	173,407,913			
	3		ome (including dividen		2,337,566			2,337,566
	4		ar amounts)		0			_,
	5			· · · . +	0			
			(ı) Real	(II) Personal				
	6a	Gross rents	285,298					
	ь	Less rental	247,861					
	С	expenses Rental income	37,437					
	d	or (loss) Net rental inco	ll me or (loss)		37,437		46,287	-8,850
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	42,965,970	5,011				
	ь	Less cost or	42 720 600	60.016				
		other basis and sales expenses	42,729,688	68,816				
	C	Gain or (loss)	236,282	-63,805	172,477			172,477
enne	d 8a	Gross income f events (not inc			1,2,7,,			172,477
Other Revenue		of contributions See Part IV, lin	s reported on line 1c) ne 18 a					
D T			penses <b>b</b> (loss) from fundraising	avents	o			
		Gross income f	rom gaming activities ne 19	events p				
	ь	less directer	penses b					
			(loss) from gaming acti	vities	О			
	102	Gross sales of	unyantary lass	<b>•</b>				
	100	returns and allo						
		_	oods sold b					
	С		(loss) from sales of inve		0			
	11a	Miscellaneous Corner Cafe	s kevenue	Business Code 722210	228,087	228,087		
	ь	Gift Shop Sales	<del></del>	453220	246,693	246,693		
	c	Other Operatin	-	900099	138,499	138,499		
	d	All other reven			176,255	75,176	101,079	
	e	Total. Add lines	s 11a-11d	•	789,534			
	12	Total revenue.	See Instructions .	▶		172 201 427	052.207	3 504 403
	l	_			177,326,585	173,291,427	952,307	2,501,193

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

	<b>√</b>				
	ot include amounts reported on lines 6b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
	domestic governments See Furt IV, mic 21	16,890,790	16,890,790		
2	Grants and other assistance to domestic individuals See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15				
	and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	694,215		694,215	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	38,733,017	38,155,521	577,496	
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	3,232,923	3,184,721	48,202	
9	Other employee benefits	9,173,208	9,036,439	136,769	
10	Payroll taxes	2,904,075	2,860,776	43,299	
11	Fees for services (non-employees)			,	
а	Management	22,655,266		22,655,266	
ь	Legal	0		, ,	
с	Accounting	35,020		35,020	
d	Lobbying	0			
е	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	0			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	25,602,000	25,561,116	40,884	
12	Advertising and promotion	18,370	18,146	224	
13	Office expenses	22,707,664	22,701,940	5,724	
14	Information technology	7,277,061		7,277,061	
15	Royalties	0			
16	Occupancy	2,079,845	2,050,318	29,527	
17	Travel	93,322	69,335	23,987	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	24,406	23,481	925	
20	Interest	1,636,318	1,636,318		
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	4,468,784	4,468,784		
23	Insurance	1,293,021	1,293,021		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Repair & Maintenance	2,638,076	2,608,913	29,163	
b	Utilities	1,583,694	1,580,165	3,529	
c	Reimbursed Expenses	333,978			333,978
d	Equipment Rentals	287,147	287,147		
е	All other expenses	805,564	718,880	86,684	
25	<b>Total functional expenses.</b> Add lines 1 through 24e	165,167,764	133,145,811	31,687,975	333,978
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Form 990 (2015)

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Net Assets or Fund Balances

(B)

End of year

703,059

47,750,106

24,493,465

1,147,558

3,675,107

41,185,507

20,575,837

77,160,010

3,214,498

18,508,492

238,413,639

2,142,480

1,277,777

33,770,796

1,856,464

12,878,865

51,926,382

167,848,067

18,639,190

186,487,257

238,413,639 Form 990 (2015)

(A)

Beginning of year

520,202

41.510.595

23,709,064

1,141,008

3,363,150

40,868,083

28,154,715

72,906,732

3,229,437

17.828.305

2.118.922

2,491,071

33,789,229

2,436,510

10,535,759

51,371,491

163,398,289

18,461,511

181,859,800

233,231,291

233,231,291

106 792 966

65,607,459

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Check if Schedule O contains a response or note to any line in this Part X . . .

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part

Schedule L .

II of Schedule L

Grants payable

Deferred revenue .

Tax-exempt bond liabilities

Complete Part X of Schedule D

Unrestricted net assets

Inventories for sale or use

Complete Part VI of Schedule D

Less accumulated depreciation .

Intangible assets . . . . .

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Cash-non-interest-bearing . . . .

Savings and temporary cash investments

Notes and loans receivable, net . .

Prepaid expenses and deferred charges

Investments—publicly traded securities .

Land, buildings, and equipment cost or other basis

Investments—other securities See Part IV, line 11

Investments-program-related See Part IV, line 11

Total assets. Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability Complete Part IV of Schedule D .

key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L . . . . . . . . .

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

Organizations that follow SFAS 117 (ASC 958), check here ▶

Organizations that do not follow SFAS 117 (ASC 958), check here ▶

Retained earnings, endowment, accumulated income, or other funds

Paid-in or capital surplus, or land, building or equipment fund

and other liabilities not included on lines 17-24)

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25

lines 27 through 29, and lines 33 and 34.

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

complete lines 30 through 34.

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Pledges and grants receivable, net

Accounts receivable, net . .

irt X	<b>Balance Sheet</b>
	Charles Cabadala C

Net unrealized gains (losses) on investments

Part XIII Financial Statements and Reporting

1 Accounting method used to prepare the Form 990

a separate basis, consolidated basis, or both

Single Audit Act and OMB Circular A-133?

Other changes in net assets or fund balances (explain in Schedule O) .

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,

Check if Schedule O contains a response or note to any line in this Part XII . . . .

If the organization changed its method of accounting from a prior year or checked "Other," explain in

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

**b** Were the organization's financial statements audited by an independent accountant?

✓ Consolidated basis

Donated services and use of facilities

Investment expenses

column (B))

Schedule O

Schedule O

Separate basis

Separate basis

basis, consolidated basis, or both

Prior period adjustments

12,158,821

181,859,800

-7,589,596

58,232

No

Νo

186,487,257

Yes

Yes

Yes

Yes

Yes Form 990 (2015)

2a

2b

2c

3a

3b

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Check if Schedule O contains a response or note to any line in this Part XI		
otal revenue (must equal Part VIII, column (A ), line 12)	1	177,326,585
otal expenses (must equal Part IX, column (A), line 25)	2	165,167,764
evenue lace expenses. Subtract line 2 from line 1		

Cash Accrual Other

Both consolidated and separate basis

Both consolidated and separate basis

		-	
2	Total expenses (must equal Part IX, column (A), line 25)		
3	Revenue less expenses Subtract line 2 from line 1	3	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))		

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hospital's name, city, and state

170(b)(1)(A)(iv). (Complete Part II)

described in section 170(b)(1)(A)(vi). (Complete Part II)

ta - DLN: 93493130006447

SCHEDULE A (Form 990 or 990EZ)

Department of the

Part I

V

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2 3

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.
 Information about Schedule A (Form 990 or 990-EZ) and its instructions is at

OMB No 1545-0047

2015

Open to Public Inspection

**Employer identification number** 

23-1352220

Treasury
Internal Revenue Service

Name of the organization
GETTYSBURG HOSPITAL

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the

An organization that normally receives a substantial part of its support from a governmental unit or from the general public

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ))

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)

		-		<b>!</b>		
			Yes	No		
		instructions))		1	_	
		`1-9 above (see	docume	ZIIC.	(see matructions)	macractions )
		organization	, ,	_	monetary support	support (see instructions)
(i) e of supported organization	(ii)EIN	(iii) Type of			( <b>∨)</b> A mount of	<b>(vi)</b> A mount of other
Provide the following II	mormation ab	out the supported orga	inization(s)			
					· · · · · · · · · · · · · · · · · · ·	
Check this box if the o	rganization re	ceived a written deter	mınatıon from t	he IRS that it	ıs a Type I, Type II, T	ype III functionally
					irement and an attentiv	eness requirement
supported organization	n(s) (see instr	uctions) You must co	mplete Part IV	, Sections A,	D, and E.	
			n operated in c	onnection wit	h, and functionally inted	grated with, its
3			same persons t	hat control or	manage the supported	organization(s) <b>You</b>
Type II. A supporting	organization s	upervised or controlle	d in connection			
				ty of the direc	ctors or trustees of the	supporting
1 -	•	•	•	•		
					11 tax) from businesse	s acquired by the
receipts from activitie		بالمراج والمسترون والمرأب والمسترون	//		4 4 4 6	
	organization after Jun An organization organ An organization organ one or more publicly s the box in lines 11a th Type I. A supporting o supported organization organization You mus Type II. A supporting management of the su must complete Part IV Type III functionally is supported organization Type III non-function not functionally integr (see instructions) You Check this box if the c integrated, or Type III Enter the number of support Provide the following i	organization after June 30, 1975 S An organization organized and operation organized and operation or more publicly supported orgation or more publicly supported orgation or supported organization or supported organization (s) the power organization You must complete Pattype II. A supporting organization or management of the supporting organization supported organization (s) (see instructionally integrated. A supported organization(s) (see instructionally integrated integrated organization) You must complete Check this box if the organization reintegrated, or Type III non-function Provide the following information about 100 provide the following information about 110 provides and 110 provides the following information about 110 provides the following information and 110 provides the following information and 110 provides the following information and 110 provides the following information about 110 provides the following information and	organization after June 30, 1975 Seesection 509(a)(2).  An organization organized and operated exclusively to tes  An organization organized and operated exclusively for the one or more publicly supported organizations described in the box in lines 11a through 11d that describes the type of type I. A supporting organization operated, supervised, or supported organization(s) the power to regularly appoint of organization organization of the power to regularly appoint of type II. A supporting organization supervised or controlled management of the supporting organization vested in the supported organization of the supporting organization vested in the supported organization(s) (see instructions) You must complete Part IV, Sections A and C.  Type III functionally integrated. A supporting organization of tunctionally integrated The organization generally must (see instructions) You must complete Part IV, Sections A Check this box if the organization received a written determined the following information about the supported organization organization (i)  (i)  (ii)  (iii)  Type of organization (described on lines)	organization after June 30, 1975 Seesection 509(a)(2). (Complete Part An organization organized and operated exclusively to test for public safe. An organization organized and operated exclusively for the benefit of, to one or more publicly supported organizations described in section 509(a the box in lines 11a through 11d that describes the type of supporting or Type I. A supporting organization operated, supervised, or controlled by supported organization(s) the power to regularly appoint or elect a major organization You must complete Part IV, Sections A and B.  Type II. A supporting organization supervised or controlled in connection management of the supporting organization vested in the same persons to must complete Part IV, Sections A and C.  Type III functionally integrated. A supporting organization operated in consupported organization(s) (see instructions) You must complete Part IV  Type III non-functionally integrated. A supporting organization operated not functionally integrated. The organization generally must satisfy a discontinuity (see instructions) You must complete Part IV, Sections A and D, and Part Check this box if the organization received a written determination from the integrated, or Type III non-functionally integrated supporting organization.  Enter the number of supported organizations	organization after June 30, 1975 Seesection 509(a)(2). (Complete Part III )  An organization organized and operated exclusively to test for public safety See section for an organization organized and operated exclusively for the benefit of, to perform the further one or more publicly supported organizations described in section 509(a)(1) or section the box in lines 11a through 11d that describes the type of supporting organization and Type I. A supporting organization operated, supervised, or controlled by its supported supported organization (s) the power to regularly appoint or elect a majority of the direct organization You must complete Part IV, Sections A and B.  Type II. A supporting organization supervised or controlled in connection with its supporting organization vested in the same persons that control or must complete Part IV, Sections A and C.  Type III functionally integrated. A supporting organization operated in connection with supported organizations (see instructions) You must complete Part IV, Sections A,  Type III non-functionally integrated. A supporting organization operated in connection not functionally integrated. The organization generally must satisfy a distribution requing (see instructions) You must complete Part IV, Sections A and D, and Part V.  Check this box if the organization received a written determination from the IRS that it integrated, or Type III non-functionally integrated supporting organization.  Enter the number of supported organizations supported organization (described on lines 1-9 above (see instructions))  (ii) (ii) EIN (iii) Type of organization is the organization listed in your governing document?	An organization organized and operated exclusively to test for public safety. See section 509(a)(4).  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 1  Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typical supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the organization organization supervised or controlled in connection with its supported organization(s), to management of the supporting organization vested in the same persons that control or manage the supported must complete Part IV, Sections A and C.  Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.  Type III non-functionally integrated. A supporting organization operated in connection with its supported organization functionally integrated. A supporting organization operated in connection with its supported organization you must complete Part IV, Sections A and D, and Part V.  Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Tintegrated, or Type III non-functionally integrated supporting organization  Enter the number of supported organizations.  Provide the following information about the supported organization (see instructions)  (ii) (iii) Is the organization for the IRS that it is a Type I, Type II, Type of organization operated organization (see instructions)

	edule A (Form 990 of 990-EZ) 2013						Page Z
Pā	Support Schedule fo						
	(Complete only if you of Part III. If the organization						
S	ection A. Public Support	acion falls to qu	iamy under the	tests listed bei	ow, piedse con	ipiete Fait III.	)
	Calendar year						1
(or	fiscal year beginning in)	(a)2011	<b>(b)</b> 2012	(c)2013	( <b>d)</b> 2014	<b>(e)</b> 2015	<b>(f)</b> Total
•	Gifts, grants, contributions, and						
	membership fees received (Do						
	not include any unusual grants )						
2	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities						
•	furnished by a governmental unit						
	to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public support. Subtract line 5						
	from line 4						
5	ection B. Total Support		Τ	Т	ı	T	
/or	Calendar year fiscal year beginning in) ▶	(a)2011	<b>(b)</b> 2012	(c)2013	(d)2014	<b>(e)</b> 2015	<b>(f)</b> ⊤otal
7	Amounts from line 4						
8	Gross income from interest,						
•	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated						
	business activities, whether or						
	not the business is regularly carried on						
10	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
L1	<b>Total support.</b> Add lines 7						
12	through 10 [ Gross receipts from related activiti	es etc (see inst	ructions)			12	
13	First five years.If the Form 990 is		•	thurd fourth or t	fifth tay year ac a		3) organization
	check this box and <b>stop here</b>	3	•		•	``	5) organización,
S	ection C. Computation of Pul	olic Support F	Percentage				
14	Public support percentage for 2015			11, column (f))		14	
15	Public support percentage for 2014	1 Schedule A , Pa	rt II, line 14			15	
L6a	<b>33 1/3% support test—2015.</b> If the	organization did	not check the box	on line 13, and l	line 14 is 33 1/3%		this box
	and <b>stop here.</b> The organization qua	-		•	•	•	▶□
b	<b>33 1/3% support test—2014.</b> If the				, and line 15 is 3	3 1/3% or more, o	heck this
	box and <b>stop here.</b> The organizatio						▶┌
L7a	10%-facts-and-circumstances test	_				•	
	is 10% or more, and if the organiza						
	in Part VI how the organization mee	eis the "facts-an	u-circumstances	test The organi	ızatıon qualifies a	s a publicly supp	- <del>-</del>
h	organization  10%-facts-and-circumstances test		anization did nat	shock a how on his	0 12 16 3 16 4	or 17a and line	▶
U	15 is 10% or more, and if the organ						
	Explain in Part VI how the organiza				,	•	clv
	supported organization						▶ [
18	<b>Private foundation.</b> If the organizat	ion did not check	a box on line 13	, 16a, 16b, 17a, c	or 17b, check thi	s box and see	
	instructions				•		▶┌
							'

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
	Calendar year	(a)2011	<b>(b)</b> 2012	(c)2013	(d)2014	(e)2015	<b>(f)</b> ⊤otal
•	iscal year beginning in)	(4)2011	(5)2012	(6)2010	(4)2011	(0)2010	(1)10ta1
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
-	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt						
	purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit						
	to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and						
	3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c						
	from line 6 )						
Se	ction B. Total Support				1		I
	Calendar year			1	I	I	
(or f	iscal year beginning in)	<b>(a)</b> 2011	<b>(b)</b> 2012	(c)2013	(d)2014	<b>(e)</b> 2015	<b>(f)</b> Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12)  First five years.If the Form 990 is f	or the organization	n's first second	thurd fourth or	fifth tay year ac a	section 501/c	V3) organization
14	•	or the organization	on s mist, second	, tillia, louitii, oi	ilitii tax yeal as a	1 5600001 501(0	)(3) organization,  ▶ □
	check this box and stop here	lia Cunnant D					
	ction C. Computation of Pub						
15	Public support percentage for 2015	(line 8, column	(f) divided by line	: 13, column (f))		15	
16	Public support percentage from 201	l 4 Schedule A, P	art III, line 15			16	
Se	ction D. Computation of Inv	estment Inco	me Percenta	ae			
17	Investment income percentage for				nn (f))	14-1	
	· · · · · ·	•		•	···· (1 <i>))</i>	17	
18	Investment income percentage from	n <b>2014</b> Schedule	A, Part III, line	1 /		18	
19a	<b>33 1/3% support tests—2015.</b> If the	organization did	not check the bo	ox on line 14, and	l line 15 is more t	than 33 1/3%, a	ind line 17 is not
	more than 33 1/3%, check this box	and <b>stop here.</b> T	he organization q	ualıfıes as a publ	icly supported or	ganızatıon	▶┌
b	<b>33 1/3% support tests—2014.</b> If the	organization did	not check a box	on line 14 or line	19a, and line 16	ıs more than 3	3 1/3% and line
	18 is not more than 33 1/3%, check	this box and <b>st</b>	<b>op here.</b> The orga	nızatıon qualıfıes	as a publicly sup	ported organiz	ation 🕨 🗍
20	Private foundation. If the organizati	on did not check	a box on line 14	. 19a. or 19b. ch	eck this box and	see instruction	s ▶⊤ˈ

## Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and complete Part V.)

	I, complete Sections A and D, and complete Part V)			
Se	ction A. All Supporting Organizations			
	Averally of the community of community of community of community of the community of community o		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)?  If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section	2		
	509(a)(1) or (2)			<u> </u>
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)?  If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)?  If "Yes," describe in <b>Part VI</b> when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?	<b>3</b> c		
4a	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use  Was any supported organization not organized in the United States ("foreign supported organization")?			l
	If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?	4b		
	If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations			
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)$ ?  If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported	4c		
	organization was used exclusively for section 170(c)(2)(B) purposes			l
5a	Did the organization add, substitute, or remove any supported organizations during the tax year?  If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in	5b		
c	the organization's organizing document? <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c		
	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	J.		
	anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?  If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	<b>9</b> c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	<b>10</b> b		
1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	<b>11</b> a		
	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	<b>11</b> c		

Part IV	Supporting	Organizations	(continued

I GIC IV		аррог	9	Oi guilleu	LIOIIS	(continue	ч,
Section	n R	Tyne	T Si	innorting	Orga	nization	_

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?  If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		

Section C. Type II Supporting Organization	Section	C.	Type	II	Supporting	Organization	s
--	---------	----	------	----	------------	--------------	---

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or			
	trustees of each of the organization's supported organization(s)?			
	If "No," describe in <b>Part VI</b> how contiol or management of the supporting organization was vested in the same persons			
	that controlled or managed the supported organization(s)	1		

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization?  If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?  If "Yes." describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		

#### Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satis	fy the Integral Part Test during the year (see instructions)

- The organization satisfied the Activities Test Complete line 2 below
- The organization is the parent of each of its supported organizations. Complete line 3 below

С		i ne orga instructi	nization supported a governmental entity. Describe in Part VI now you supported a government entity (see ons)	эe
2	<u>A ctivit</u>	ies Test	_Answer (a) and (b) below.	Y
а			all of the organization's activities during the tax year directly further the exempt purposes of the	

	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a	
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in?  If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b	
3	Parent of Supported Organizations Answer (a) and (b) below.		

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of 3a each of the supported organizations? Provide details in Part VI
- **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			ructions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
i	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
;	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
	Aggregate fair market value of all non-exempt-use assets (see	1		
_	instructions for short tax year or assets held for part of year)	<b>—</b>		
a L	A verage monthly value of securities	1a 1b		
b	A verage monthly cash balances			
C	Fair market value of other non-exempt-use assets	1c 1d		+
d	Total (add lines 1a, 1b, and 1c)  Discount claimed for blockage or other factors	La		
e	(explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting	organization (see

Part V Type III Non-Functionally Integra	ated 509(a)(3) Suppo	rting Organizations (co	ontinuea)				
Section D - Distributions			Current Year				
1 Amounts paid to supported organizations to accom	plish exempt purposes						
2 A mounts paid to perform activity that directly furthe excess of income from activity	A mounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity						
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons					
4 Amounts paid to acquire exempt-use assets							
5 Qualified set-aside amounts (prior IRS approval rec	quired)						
6 Other distributions (describe in Part VI) See instru	ictions						
· · · · · · · · · · · · · · · · · · ·	20010115						
7 Total annual distributions. Add lines 1 through 6							
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide					
9 Distributable amount for 2015 from Section C, line	6						
10 Line 8 amount divided by Line 9 amount							
		T	T				
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015				
1 Distributable amount for 2015 from Section C, line 6							
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)							
<b>3</b> Excess distributions carryover, if any, to 2015							
a							
b							
<u>c</u>							
d From 2013							
e From 2014							
f Total of lines 3a through e  g Applied to underdistributions of prior years							
h Applied to 2015 distributable amount							
i Carryover from 2010 not applied (see instructions)							
j Remainder Subtract lines 3g, 3h, and 3i from 3f							
4 Distributions for 2015 from Section D, line 7 \$							
Applied to underdistributions of prior years							
<b>b</b> Applied to 2015 distributable amount							
c Remainder Subtract lines 4a and 4b from 4							
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)							
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)							
<b>7 Excess distributions carryover to 2016.</b> Add lines 31 and 4c							
8 Breakdown of line 7							
a							
b							
<b>c</b> Excess from 2013							
<b>d</b> From 2014							
<b>e</b> From 2015							
			(F 000 000 F7) /2.01 F				

#### DLN: 93493130006447

Employer identification number

23-1352220

# SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue

Name of the organization

Political expenditures

GETTYSBURG HOSPITAL

Service

2

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

<u>www.irs.gov/form990</u>.

2015
Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B

Provide a description of the organization's direct and indirect political campaign activities in Part IV

Section 527 organizations Complete Part I-A only

• Section 501(c)(4), (5), or (6) organizations Complete Part III

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

3	Volunteer hours							
Par	t I-B Complete if the or	ganization is exempt under :	section 501(c	)(3).				
1	Enter the amount of any excise	e tax incurred by the organization und	ler section 4955	<b>*</b>	\$			
2	Enter the amount of any excise	e tax incurred by organization manage	ers under section	4955	\$			
3	If the organization incurred a s	ection 4955 tax, did it file Form 472	O for this year?		☐ Yes 🗸 No			
<b>4</b> a	Was a correction made?				⊤Yes ✓ No			
b	If "Yes," describe in Part IV							
Par	t I-C Complete if the or	ganization is exempt under s	section 501(c	), except section 50:	1(c)(3).			
1	Enter the amount directly expe	ended by the filing organization for se	ction 527 exemp	t function activities 🕨	\$			
2	Enter the amount of the filing of exempt function activities	organization's funds contributed to otl	ner organizations	for section 527 ▶	\$			
3	Total exempt function expendi	tures Add lines 1 and 2 Enter here a	and on Form 1120	)-POL, line 17b ►	\$			
4	Did the filing organization file <b>F</b>	orm 1120-POL for this year?			Yes No			
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.							
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-			
2								
3								
4								
5								
6								
For F	Paperwork Reduction Act Notice, se	ee the instructions for Form 990 or 990	- <b>EZ.</b> C.	at No 50084S Schedule C (F	- Form 990 or 990-EZ) 2015			

Subtract line 1g from line 1a  $\,$  If zero or less, enter -0-Subtract line 1f from line 1c If zero or less, enter -0-

10	nedule (	, (F	orm 990 or 990-E2) 2015			Page 2
P	art II-	Α	Complete if the organization is exempt under section $501(c)(3)$ and under section $501(h)$ .	file	ed Form 5768	(election
١.	Check	<b>&gt;</b>	If the filing organization belongs to an affiliated group (and list in Part IV each affiliated expenses, and share of excess lobbying expenditures)	l gro	up member's nar	ne, address, EIN
3	Check	•	If the filing organization checked box A and "limited control" provisions apply			
			Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
1a	lobby	ng)	oying expenditures to influence public opinion (grass roots			

		oying Expenditures means amounts paid or incurred.)		organization's totals	group totals			
a	Total lobbying expenditures to influence public lobbying)	cal lobbying expenditures to influence public opinion (grass roots						
b	Total lobbying expenditures to influence a legi	slative body (direct lobbying)						
c	Total lobbying expenditures (add lines $1a$ and	1b)						
d	Other exempt purpose expenditures							
e	Total exempt purpose expenditures (add lines							
f	Lobbying nontaxable amount Enter the amoun	t from the following table in both columns						
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:						
	Not over \$500,000	20% of the amount on line 1e						
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000						
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000						
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000						
	Over \$17,000,000	\$1,000,000						

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)							
Lobbying Expe	nditures During	4-Year Avera	ging Period				
Calendar year (or fiscal year beginning in)	<b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	(e) Total		
Lobbying nontaxable amount							
Lobbying ceiling amount (150% of line 2a, column(e))							
Total lobbying expenditures							
Grassroots nontaxable amount							
Grassroots ceiling amount (150% of line 2d, column (e))							
Grassroots lobbying expenditures							
	Calendar year (or fiscal year beginning in)  Lobbying nontaxable amount  Lobbying ceiling amount (150% of line 2a, column(e))  Total lobbying expenditures  Grassroots nontaxable amount  Grassroots ceiling amount (150% of line 2d, column (e))	Calendar year (or fiscal year beginning in)  Lobbying nontaxable amount  Lobbying ceiling amount (150% of line 2a, column(e))  Total lobbying expenditures  Grassroots nontaxable amount  Grassroots ceiling amount (150% of line 2d, column (e))	Calendar year (or fiscal year beginning in)  Lobbying nontaxable amount  Lobbying ceiling amount (150% of line 2a, column(e))  Total lobbying expenditures  Grassroots nontaxable amount (150% of line 2d, column (e))	Lobbying nontaxable amount  Lobbying ceiling amount (150% of line 2a, column(e))  Total lobbying expenditures  Grassroots nontaxable amount (150% of line 2d, column (e))  Grassroots lobbying expenditures	Calendar year (or fiscal year beginning in)  (a)2012 (b)2013 (c)2014 (d)2015  Lobbying nontaxable amount  Lobbying ceiling amount (150% of line 2a, column(e))  Total lobbying expenditures  Grassroots nontaxable amount (150% of line 2d, column (e))		

Return Reference

Part II-B, Line 11 - Other Activities

Description

	edule C (Form 990 or 990-EZ) 2015  rt II-B Complete if the organization is exempt under section 501(c)(3) and has I	IOT			Pa	age <b>3</b>
FC	filed Form 5768 (election under section 501(h)).	101				
or o	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(	a)		(b)	
	tivity				moun	ıt
	Down the control of the first control of the contro	Yes		1		
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?		No			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No			
c	Media advertisements?		Νo			
d	Mailings to members, legislators, or the public?		No			
е	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?		No			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	Other activities?	Yes				8,563
j	Total Add lines 1c through 1i					8,563
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
	If "Yes," enter the amount of any tax incurred under section 4912					
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		No			
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c	)(5), (			
	Were substantially all (0.0% or more) dues recoved pendeductible by members?			1	Yes	No
1 2	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?		-	2		
3	Did the organization make only in-nouse lobbying expenditures of \$2,000 of less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?		H	3		
_	t III-B Complete if the organization is exempt under section 501(c)(4), section 5	:01/c	\(\f\)		ctio	
(•1	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a	Current year	2a				
b	Carryover from last year	2b				
C	Total	<b>2</b> c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
	art IV Supplemental Information					

Explanation

A portion of the dues paid to the Hospital Association of Pennsylvania and the American Hospital Association include lobbying (\$4,734 and \$3,829)

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

SCHEDULE D Suppleme

(Form 990)

Department of the Treasury

# **Supplemental Financial Statements**

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at  $\underline{www.irs.gov/form990}$ .

OMB No 1545-0047

DLN: 93493130006447

**2015** 

Open to Public Inspection

	l Revenue Service			•
	e of the organization YSBURG HOSPITAL		Emp	loyer identification number
				1352220
Par		r Advised Funds or Other Similar		or Accounts.
	Complete if the organization answer	red "Yes" on Form 990, Part IV, line 6		No. 1 1 11
L	Total number at end of year	(a) Donor advised funds	(D	Funds and other accounts
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
ı	Aggregate value at end of year			
	Did the organization inform all donors and donor funds are the organization's property, subject to			sed <b>Yes No</b>
	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?			
Par	Conservation Easements. Compl	ete if the organization answered "Ye	s" on Fori	m 990, Part IV, line 7.
L	Purpose(s) of conservation easements held by t	he organization (check all that apply)		
	$\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ $		of an histo	rically important land area
	Protection of natural habitat	Preservation	of a certifie	ed historic structure
	Preservation of open space			
	Complete lines 2a through 2d if the organization easement on the last day of the tax year	held a qualified conservation contribution	ın the forn	n of a conservation
				Held at the End of the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easem	ents	2b	
C	Number of conservation easements on a certifie	d historic structure included in (a)	2c	
	Number of conservation easements included in ( historic structure listed in the National Register		2d	
3	Number of conservation easements modified, tra	nnsferred, released, extinguished, or termi	nated by th	ne organization during the
	tax year ▶			
ı	Number of states where property subject to cons	servation easement is located <b>&gt;</b>		
	Does the organization have a written policy rega violations, and enforcement of the conservation		handling of	Yes No
,	Staff and volunteer hours devoted to monitoring, year	inspecting, handling of violations, and enf	forcing con	servation easements during the
	<b>&gt;</b>			
<i>'</i>	A mount of expenses incurred in monitoring, insp  \$	ecting, handling of violations, and enforcir	ng conserv	ation easements during the year
	Does each conservation easement reported on I (B)( $I$ ) and section 170( $I$ )( $I$ )( $I$ )( $I$ )?	ine 2(d) above satisfy the requirements of	section 17	70(h)(4) <b>Yes No</b>
	In Part XIII, describe how the organization repo balance sheet, and include, if applicable, the tex the organization's accounting for conservation e	t of the footnote to the organization's finan		
	Organizations Maintaining Colle	ctions of Art, Historical Treasure ed "Yes" on Form 990, Part IV, line 8		her Similar Assets.
	If the organization elected, as permitted under S works of art, historical treasures, or other simila service, provide, in Part XIII, the text of the foo	FAS 116 (ASC 958), not to report in its ri r assets held for public exhibition, educati	evenue sta ion, or rese	arch in furtherance of public
_	If the organization elected, as permitted under S works of art, historical treasures, or other simila service, provide the following amounts relating t	r assets held for public exhibition, educati		
(i)	Revenue included on Form 990, Part VIII, line	1	<b>&gt;</b> \$ _	

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

**>** \$ \_

261	(continued)	g Collections of A	Art, Hi	storica	II I re	asures, or	Other Similar A	Assets
3	Using the organization's acquisition, accollection items (check all that apply)	cession, and other red	cords, c	heck an	y of the	following that	are a significant u	se of its
а			d	Г	_oan or	exchange pro	grams	
b	Scholarly research		e	Γ (	Other			
c								
	Treservation for factore generations		nlaın he	w thay f	urthar t	ho organizatio	n's avampt purpos	0.10
4	Provide a description of the organization Part XIII	is collections and ex	piain no	ow they h	urther t	ne organizacio	n's exempt purpos	e in
5	During the year, did the organization sol assets to be sold to raise funds rather t						_	
Pa	rt IV Escrow and Custodial Arra		as part	or the or	yanıza	tion's conectic	on? Ye	es No
	Complete if the organization Part X, line 21.		n Form	990, P	art IV,	line 9, or re	ported an amou	nt on Form 990,
<b>1</b> a	Is the organization an agent, trustee, cu included on Form 990, Part X?	istodian or other intei	rmediar	y for con	tributio	ns or other as	sets not	es No
b	If "Yes," explain the arrangement in F	Part XIII and complet	te the fo	ollowing t	able		Ar	nount
c	Beginning balance					10	c	
d	Additions during the year					10	1	
e	Distributions during the year					10	2	
f	Ending balance					11	F	
<b>2</b> a	Did the organization include an amount	on Form 990, Part X,	line 21	, for escr	oword	ustodial acco	unt liability? <b>Y</b>	es No
b	11 1 co / explain the arrangement in rai							
Pa	ert V Endowment Funds. Compl						, Part IV, line 10 (d)Three years back	
	Beginning of year balance	(a)Current year 18,461,511	( <b>b</b> )Pfi	or year 17,575,21		Two years back 15,200,653	13,866,389	(e)Four years back 13,835,967
b		252,238		349,28		648,190	177,857	242,032
c	Net investment earnings, gains, and losses	41,831		807,28	2	1,902,998	1,309,972	53,561
d	Grants or scholarships							
е	Other expenditures for facilities and programs	116,390		270,27	3	176,626	153,565	265,171
f	Administrative expenses							
g	End of year balance	18,639,190		18,461,51	1	17,575,215	15,200,653	13,866,389
2	Provide the estimated percentage of the	current year end bal	ance (lı	ne 1g, c	olumn (	a)) held as		
а	Board designated or quasi-endowment	•						
b	Permanent endowment ►							
c	Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c	100 000 % should equal 100%						
<b>3</b> a		•	nızatıon	that are	held a	nd administere	ed for the	Yes No
	(i) unrelated organizations						3	a(i) No
b	(ii) related organizations		 ured on	 Schedul	 e R?			a(ii) Yes 3b Yes
4	Describe in Part XIII the intended uses	of the organization's	endown	nent fund	ls			
Pa	rt VI Land, Buildings, and Equi							
	Complete if the organization  Description of property	answered 'Yes' to	Form 9	990, Paı (a)	rt IV,	ine 11a.See	Form 990, Part Accumulated	
	Description of property		С	ost or othe (investm		Cost or other ba		
1a	Land					140,	421	140,421
b	Buildings					E7 740	702	71 22 544 424
_	Leasehold improvements					57,719,		
	Equipment		·  -			1,708, 11,138,		-
	Other		·  -			11,136,	10,49/,/	040,338
-	S 5G1					36.006	117 20 022 4	47 7 252 670

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

41,185,507

(a) Description of security or category (Inclinancial derivatives (2) Closely-held equity interests (3) Other  Total. (Column (b) must equal Form 999, Part X, col (B) Ine 12)   Total. (Column (b) must equal Form 999, Part X, col (B) Ine 12)   Total. (Column (b) must equal Form 999, Part X, col (B) Ine 12)   Total. (Column (b) must equal Form 999, Part X, col (B) Ine 13)   Total. (Column (b) must equal Form 999, Part X, col (B) Ine 13)   Part XX Other Assets. Complete if the organization answered "Yes" on Form 990, Part (1) Due from affiliates (2) Una Bond Issue Costs - 2014 Issue (3) Unamortized Bond Issue Costs  Total. (Column (b) must equal Form 999, Part X, col (B) Ine 15)  Part XX Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part X, Ine 25.  1. (a) Description of Inability (b) Book value  Federal Income taxes  Accrued Payroll and Payroll Taxes 2,290,935   Accrued Sales Tax 2,310	Cost or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 12 ) 7  Part VIII Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, In (a) Description of investment (b) Book v.  (a) Description of investment (a) Description (1) Due from affiliates (2) Una Bond Issue Costs - 2014 Issue (3) Unamortized Bond Issue Costs  Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )  Part XX Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part X, col (B) Investigation (a) Description (1) Due from affiliates (2) Una Bond Issue Costs  Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )  Part XX Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part X, line 25.  (a) Description of liabilities (b) Book value (c) Boo	
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)  Part VIII Total. (Column (b) must equal Form 990, Part X, col (B) line 13)  Part XI Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, lin (a) Description of investment (b) Book vi (b) Book vi (c) Una Bond Issue Costs  (1) Due from affiliates (2) Una Bond Issue Costs - 2014 issue (3) Unamortized Bond Issue Costs  Total. (Column (b) must equal Form 990, Part X, col (B) line 15)  Part XI Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part X, col (B) Inc. 15)  Part X Other Liabilities. Complete if the organization answered Yes' on Form 990, Part X, col (B) Inc. 15)  Part X Other Liabilities. Complete if the organization answered Yes' on Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  Federal income taxes  Accrued Payroll and Payroll Taxes 2,290,935	
Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, Iir  (a) Description of investment (b) Book v  Total. (Column (b) must equal Form 990, Part X, col (B) line 13)  Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part (1) Due from affiliates (2) Una Bond Issue Costs - 2014 Issue (3) Unamortized Bond Issue Costs  Total. (Column (b) must equal Form 990, Part X, col (B) line 15)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  Federal income taxes  Accrued Payroll and Payroll Taxes 2,290,935	
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Total. (Column (b) must equal Form 990, Part X, col (B) line 13)  Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part (3) Unamortized Bond Issue Costs  (3) Unamortized Bond Issue Costs  Total. (Column (b) must equal Form 990, Part X, col (B) line 15)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part X, col (B) line 15)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part X, col (B) line 15)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  Federal income taxes  Accrued Payroll and Payroll Taxes 2,290,935	e 11c.See Form 990, Part X, line 13.
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )  Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part (a) Description  (1) Due from affiliates  (2) Una Bond Issue Costs - 2014 issue  (3) Unamortized Bond Issue Costs  Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )  Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  Federal income taxes  Accrued Payroll and Payroll Taxes 2,290,935	<u>5ee r</u> ollii 990, Falt X, lille 15.
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part X, line 25.  (a) Description  Total. (Column (b) must equal Form 990, Part X, col (B) line 15)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo See Form 990, Part X, line 25.  (a) Description of liability (b) Book value  Federal income taxes  Accrued Payroll and Payroll Taxes 2,290,935	value (c) Method of valuation
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part X, line 25.  (a) Description  Total. (Column (b) must equal Form 990, Part X, col (B) line 15)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo See Form 990, Part X, line 25.  (a) Description of liability (b) Book value  Federal income taxes  Accrued Payroll and Payroll Taxes 2,290,935	Cost or end-of-year market value
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Total. (Column (b) must equal Form 990, Part X, col (B) line 15)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part X, line 25.  (a) Description  Total. (Column (b) must equal Form 990, Part X, col (B) line 15)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo See Form 990, Part X, line 25.  (a) Description of liability (b) Book value  Federal income taxes  Accrued Payroll and Payroll Taxes 2,290,935	
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Total. (Column (b) must equal Form 990, Part X, col (B) line 15)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  Federal income taxes  Accrued Payroll and Payroll Taxes (2) Une Assets. Complete if the organization and Payroll Taxes (2,290,935)	
(a) Description  (1) Due from affiliates  (2) Una Bond Issue Costs - 2014 issue  (3) Unamortized Bond Issue Costs   Total. (Column (b) must equal Form 990, Part X, col (B) line 15)  Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  Federal income taxes  Accrued Payroll and Payroll Taxes 2,290,935	t IV line 11d See Form 990 Part X line 15
(2) Una Bond Issue Costs - 2014 Issue (3) Unamortized Bond Issue Costs  Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15 )  Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  Federal income taxes  Accrued Payroll and Payroll Taxes 2,290,935	620,57
Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  Federal income taxes  Accrued Payroll and Payroll Taxes 2,290,935	71,14
Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  Federal income taxes  Accrued Payroll and Payroll Taxes 2,290,935	
Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  Federal income taxes  Accrued Payroll and Payroll Taxes 2,290,935	
Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  Federal income taxes  Accrued Payroll and Payroll Taxes 2,290,935	
Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  Federal income taxes  Accrued Payroll and Payroll Taxes 2,290,935	
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Part X Other Liabilities. Complete if the organization answered 'Yes' on Fo See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  Federal income taxes  Accrued Payroll and Payroll Taxes 2,290,935	<del> </del>
See Form 990, Part X, line 25.  1. (a) Description of liability (b) Book value  Federal income taxes  Accrued Payroll and Payroll Taxes 2,290,935	
Federal Income taxes  Accrued Payroll and Payroll Taxes 2,290,935	
Accrued Payroll and Payroll Taxes 2,290,935	
Accrued Sales Tax 2,310	
Accrued Vacation 2,178,464	
Derivative Valuation 8,377,548	
Due to Affiliates 29,608	
	, ,
<b>Total.</b> (Column (b) must equal Form 990, Part X, col (B) line 25 ) ▶ 12,878,865	
2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the	rm 990, Part IV, line 11e or 11f.

Schedule D (Form 990) 2015

1

2

information

endowment fund

Return Reference

Part V, Line 4 Intended uses of the

169,236,638

e	Add lines <b>2a</b> through <b>2d</b>	2e	-7,589,59
3	Subtract line <b>2e</b> from line <b>1</b>	3	176,826,23
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII )		
c	Add lines <b>4a</b> and <b>4b</b>	4c	500,35
5	Total revenue Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 12)	5	177,326,58
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s per Re	turn.
1	Total expenses and losses per audited financial statements	1	148,103,26
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)............... 2d		
e	Add lines <b>2a</b> through <b>2d</b>	2e	
3	Subtract line <b>2e</b> from line <b>1</b>	3	148,103,26
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII )		
c	Add lines <b>4a</b> and <b>4b</b>	4c	17,064,50
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18)	5	165,167,76
<b>Par</b>		5	165,167

Explanation

The funds were used to improve the health and welfare of the residents of York and Adams counties of

2a

2b

2c

-7,589,596

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements .

Pennsylvania

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments .

Donated services and use of facilities

Recoveries of prior year grants .

Other (Describe in Part XIII )

Schedule D (Form 990) 2015	Page <b>5</b>
Part XIII Supplemental In	nformation <i>(continued)</i>
Return Reference	Explanation
Part XI, Line 4b Other revenue amounts included on 990 but not included in F/S	Restricted Contributions (Net) \$135848 Revenue netted against expenses \$612364 Expense netted against revenue \$-247861
Part XII, Line 4b Other revenue amounts included on 990 but not included in F/S	Grant - WellSpan Medical Group \$5600000 Grant - WellSpan Health \$11100000 Revenue netted against expense \$612364 Expenses netted against revenue \$-247861

Schedule D (Form 990) 2015

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As Filed Data -

## DLN: 93493130006447

## SCHEDULE H (Form 990)

Department of the Treasury Internal Revenue Service

# **Hospitals**

▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990. OMB No 1545-0047

2015

Inspection

	Inspection e of the organization YSBURG HOSPITAL	on			Emplo	yer identification	on nu	mber	
D-	rt I Financial Assis	tance and Cout	sin Othor Com	munity Danofit		352220			
Pē	Irt I Financial Assis	tance and Cert	ain Other Com	munity Benefit	s at Cost			Yes	No
1a	Did the organization have a	financial assistanc	ce policy during the	e tax year? If "No,"	skip to question 6	a	1a	Yes	110
b	If "Yes," was it a written po	dicy?					1b	Yes	
2	If the organization had mult financial assistance policy	tiple hospital facilit			t describes applica	ation of the	10	165	
	Applied uniformly to all Generally tailored to inc	•		lied uniformly to mo	ost hospital facilitie	es .			
3	Answer the following based organization's patients duri		sistance eligibility	criteria that applie	d to the largest nur	mber of the			
а	Did the organization use Fe If "Yes," indicate which of t	•		_		ding <i>fie</i> e care?	За	Yes	
	□ 100%    □ 150%    □ 2	.00% 🔽 Other	300	000 0000000 %					
b	Did the organization use FP which of the following was t		,		unted care? If "Yes	s," indicate	3b	Yes	
	□ 200%   □ 250%   □ 3	350% T 350% T	<b>√</b> 400%	r		_ %			
c	If the organization used facused for determining eligibities an asset test or other discounted care	lity for free or disco	ounted care Includ	le in the description	whether the organ	ızatıon			
4	Did the organization's finan			the largest number	of its patients duri	ng the tax year	4		No
5a	provide for free or discounted care to the "medically indigent"?  Did the organization budget amounts for free or discounted care provided under its financial assistance policy during the tax year?							Yes	NO
b	o If "Yes," did the organization's financial assistance expenses exceed the budgeted amount?							1	No
С	If "Yes" to line 5b, as a result of budget considerations, was the organization unable to provide free or discounted care to a patient who was eligibile for free or discounted care?								No
6a	Did the organization prepar	nization prepare a community benefit report during the tax year?							
b	If "Yes," did the organization	on make it available	e to the public?				<b>6</b> b	Yes	
	Complete the following tabl worksheets with the Sched		eets provided in th	e Schedule H Instru	ictions Do not sub	mıt these			
7	Financial Assistance ar	nd Certain Other	Community Bene	efits at Cost				1	
	nancial Assistance and Means-Tested Sovernment Programs	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsetting revenue	(e) Net commun benefit expense	,	(f) Perc total ex	
а	Financial Assistance at cost (from Worksheet 1)		1,993	1,445,237		1,445,	227	0	880 %
b	Medicaid (from Worksheet 3, column a)		26,960	20,745,117	9,532,000	11,213,			790 %
c	Costs of other means-tested government programs (from Worksheet 3, column b)			·					
d	<b>Total</b> Financial Assistance and Means-Tested Government Programs		28,953	22,190,354	9,532,000	12,658,	354	7	670 %
-	Other Benefits		22,233	==,239,331	-,552,550	12,000,			
	Community health improvement								
е	services and community benefit operations (from Worksheet 4)	47	9,574	649,224	83,380	565,	844	0	340 %
f	Health professions education (from Worksheet 5)								
g	Subsidized health services (from Worksheet 6)	2	7,076	87,386	25,372	62,	014	0	040 %
h	Research (from Worksheet 7)								
i	Cash and in-kind contributions for community benefit (from Worksheet 8)	3		76,854		76,	854	0	050 %
-	Total. Other Benefits	52	16,650	813,464	108,752	704,	712	0	430 %
k	Total. Add lines 7d and 7j	52	45,603	23,003,818	9,640,752	13,363,	066	8	100 %

Pai	Community Buildir Complete this table i describe in Part VI h	f the organizatio	n conducted any	community builties promoted the	Iding activities	during the tax y	ear, ar	nd
	describe in Fare VI in	(a) Number of activities or programs (optional)	(b) Persons served (optional)	(c) Total community building expense	(d) Direct offsettin revenue		<b>(f)</b> Pe	rcent of expense
1	Physical improvements and housing							
2	Economic development							
3	Community support	1	20	5,888		5,88	3	
4	Environmental improvements					+	+	
5	Leadership development and training for community members							
6	Coalition building						_	
7	Community health improvement advocacy							
8	Workforce development	1	83	158,299		158,29	Э	0 100 %
9	Other							
10	Total	2 Collection	103	164,187		164,18	7	0 100 %
	t III Bad Debt, Medicar	e, & Collection	Practices				Yes	No
1	Did the organization report bac Statement No 15?				Management Ass	sociation		
2	Enter the amount of the organi methodology used by the organ	zation's bad debt e	xpense Explain in	Part VI the				
3	Enter the estimated amount of	the organization's	bad debt expense	attributable to	2	3,781,887		
	patients eligible under the orgathe methodology used by the oany, for including this portion of	rganızatıon to estir	mate this amount a			37,819		
4	Provide in Part VI the text of t or the page number on which th				at describes bad	<u> </u>		
Secti	on B. Medicare							
5	Enter total revenue received fr	om Medicare (inclu	ding DSH and IME	E)	. 5	52,400,411		
6	Enter Medicare allowable costs	s of care relating to	payments on line	5	. 6	66,376,662		
7	Subtract line 6 from line 5 Thi	s is the surplus (or	shortfall)		. 7	-13,976,251		
8	Describe in Part VI the extent Also describe in Part VI the co Check the box that describes t	osting methodology						
	Cost accounting system	<b>✓</b> Cost to	charge ratio	Other				
Secti	on C. Collection Practices							
9a	Did the organization have a wri		• • •	•		9	yes	
b	If "Yes," did the organization's contain provisions on the colle assistance? Describe in Part V	ction practices to I					Yes	
Par	t IV Management Compa (owned 10% or more by office			nysicians—see instructio	ons)			
	(a) Name of entity	T .	scription of primary	· I		d) Officers, directors,	(e) P	hysicians'
		ao	ctivity of entity			trustees, or key employees' profit % r stock ownership %		% or stoc ership %
1								
2								
3 								
5								
6								
7								
8								
9								
10								
11								
12								
13		1					I	

# Part V Facility Information

Section A. Hospital Facilities  (list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year?  2  Name, address, primary website address, and state license number (and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital facility)	Licensed hospital	General medical & surgical	Children s hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group
See Additional Data Table										
									Schedule	e H (Form 990) 2015

Yes

No

#### Part V Facility Information (continued)

## Section B. Facility Policies and Practices

 $(Complete\ a\ separate\ Section\ B\ for\ each\ of\ the\ hospital\ facilities\ or\ facility\ reporting\ groups\ listed\ in\ Part\ V\ ,\ Section\ A\ )$ 

Name of hospital facility or letter of facility reporting group

Line number of hospital facility, or line numbers of hospital facilities in a facility reporting group (from Part V, Section A):

Co	mmunity Health Needs Assessment			
1	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?			N -
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	1		No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12	2		No
	If "Yes," Indicate what the CHNA report describes (check all that apply)	3	Yes	
	a			
	<b>b</b> ✓ Demographics of the community			
	c 🔽 Existing health care facilities and resources within the community that are available to respond to the health needs of the community			
	d 🗸 How data was obtained			
	e ↓ The significant health needs of the community			
	f ✓ Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
	g → The process for identifying and prioritizing community health needs and services to meet the community health needs			
	h The process for consulting with persons representing the community's interests			
	i  Information gaps that limit the hospital facility's ability to assess the community's health needs i  Other (describe in Section C)			
4	Indicate the tax year the hospital facility last conducted a CHNA 20 15			
5	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted			
		5	Yes	
o a	facilities in Section C	<b>6</b> a	Yes	
	<b>b</b> Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6b	Yes	
7	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	
	a ▼ Hospital facility's website (list url) www wellspan org			
	b 🗸 Other website (list url) www healthyadamscounty org			
	${f c}$   Made a paper copy available for public inspection without charge at the hospital facility			
	d   ✓ Other (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Yes	
9 10	Indicate the tax year the hospital facility last adopted an implementation strategy 20 <u>15</u> Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Yes	
			1 00	
	a If "Yes" (list url) www wellspan org			
	<b>b</b> If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	<b>10</b> b	Yes	
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed			
1	2a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?	13-		N
	<b>b</b> If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12a		No
		<b>12</b> b		
	c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$			
	Schedule	l H (For	l m 990	 ) 2015

#### Part V Facility Information (continued)

Fi	inancial Assistance Policy (FAP)			
	A			
Na	ame of hospital facility or letter of facility reporting group			
			Yes	No
	Did the hospital facility have in place during the tax year a written financial assistance policy that			
13	Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted	d care? 13	Yes	
	If "Yes," indicate the eligibility criteria explained in the FAP			
	$\mathbf{a}$ $\mathbf{\nabla}$ Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of			
	300 0000 % and FPG family income limit for eligibility for discounted care of			
	400 0000 %			
	b  Income level other than FPG (describe in Section C)			
	c 🔽 Asset level			
	d Medical indigency			
	e 🔽 Insurance status			
	f Vnderinsurance discount			
	g 🔽 Residency			
	h 🔽 O ther (describe in Section C)			
14	Enplaned the basis for calculating amounts of argon to patients	<u>14</u>	Yes	
15	in the modern appropriate and the manufacture of th		Yes	<del></del>
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instruction explained the method for applying for financial assistance (check all that apply)	5)		
	a  Described the information the hospital facility may require an individual to provide as part of his or her ap	plication		
	b  Described the supporting documentation the hospital facility may require an individual to submit as part			
	her application			
	c 🔽 Provided the contact information of hospital facility staff who can provide an individual with information al	out the		
	FAP and FAP application process	_		
	d   ✓ Provided the contact information of nonprofit organizations or government agencies that may be sources	of		
	assistance with FAP applications  e  Other (describe in Section C)			
		1.5		
16	Included measures to publicize the policy within the community served by the hospital facility? If "Yes," indicate how the hospital facility publicized the policy (check all that apply)	<u>16</u>	Yes	
	a   ☐ The FAP was widely available on a website (list url)			
	a W The TAP was widely available of a website (list uit)			
	www wellspan org			
	<b>b</b>			
	www wellspan org			1
	c 🔽 A plain language summary of the FAP was widely available on a website (list url)			1
	www wellspan org			1

# 

# Billing and Collections

i 🗸 Other (describe in Section C)

7	Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon			
	non-payment?	17	Yes	
8	Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP			
	Reporting to credit agency(ies)			
	<b>b</b> Selling an individual's debt to another party			
	c Actions that require a legal or judicial process			
	d Cher similar actions (describe in Section C)			
	None of these actions or other similar actions were permitted			

Dart V	Facility	Information	(continued)
	I a cility	Imormation	(continued)

Α

Name of	hospital f	acility or	letter of	facility	reporting	aroun
Haille OI	iiospicai i	acility of	ierrei oi	Iacilicy	reporting	group

Na	me of hospital facility or letter of facility reporting group			
			Yes	No
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making			
	reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	If "Yes," check all actions in which the hospital facility or a third party engaged			
	Reporting to credit agency(ies)			
	b Selling an individual's debt to another party			
	c Actions that require a legal or judicial process			
	d Cother similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply)			
	$oldsymbol{arphi}$ Notified individuals of the financial assistance policy on admission			
	<b>b ▼</b> Notified individuals of the financial assistance policy prior to discharge			
	c			
	d ✓ Documented its determination of whether individuals were eligible for financial assistance under the hospital facility's financial assistance policy			
	e Cother (describe in Section C)			
	f			
Po	licy Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?			
		21	Yes	
	If "No," indicate why			
	The hospital facility did not provide care for any emergency medical conditions			
	b ☐ The hospital facility's policy was not in writing			
	c The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)			
	d Cother (describe in Section C)			
Ch	arges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
22	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP- eligible individuals for emergency or other medically necessary care			
	The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts that			
	can be charged			
	b   The hospital facility used the average of its three lowest negotiated commercial insurance rates when calculating the maximum amounts that can be charged			
	c The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged			
	d			
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?			
		23		No
24	If "Yes," explain in Section C  During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for	3.4		NI -
	any service provided to that individual?	24		No
	If "Yes," explain in Section C			

Schedule H (Form 990) 2015	Page <b>7</b>
Part V Facility Information (continued)  Section C. Supplemental Information for Part V, Section B.  Provide descriptions required for Part V, Section B, lines 2, 31, 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18d, 19d, 20e, 21c, 21d, 22d, 23, and 24. If applicable, provide separate descriptions for each hospital facility in a facility reporting group, designated by facility reporting group letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2," "B, 3," etc.) and name of hospital facility.	

Schedule H (Form 990) 2015

## Part V Facility Information (continued)

## Section D. Other Health Care Facilities That Are Not Licensed, Registered, or Similarly Recognized as a **Hospital Facility**

(list in order of size, from largest to smallest)

		anization operate during the tay year?
HOV	w many non-hospital health care facilities did the org	anization operate during the tax year?
Nar	me and address	Type of Facility (describe)
1	Wellspan Aspers Health Center 2060 Carlisle Road Gettysburg, PA 17304	Imaging Services, Lab Services, Coumadin Clinic, Rehabilitation
2	WellSpan Adams Health Center 40 V-Twin Dr Gettysburg, PA 17325	Lab, Oncology, Diabetes Education, Imaging, Physical Medicine Rehab, Sleep Lab, Neurodiagnostic Lab
3	WellSpan Towne Center 4910 Fairfield Rd Fairfield,PA 17320	Coumadin Clinic, Rehab, Lab Services
4	WellSpan Washington Street Health Center 450 S Washington St Gettysburg, PA 17325	Imaging, Pre-hospital Assessment Services, Coumadin Clinic, Maternal Fetal Medicine
5	WellSpan Surgical Center 236 West Street Gettysburg, PA 17325	O utpatient Surgery, Pain Management
6	ALSU-Littlestown 40 E King St Littlestown,PA 17340	Advanced Life Support
7	WellSpan Rehabilitation and Imaging 16-18 Deatrick Drive Gettysburg, PA 17325	Imaging, Rehabilitation
8	WellSpan Thurmont Professional Center 52 Water St Thurmont, MD 21788	Lab Services
9	WellSpan Rehabilitation at Herrs Ridge 820 Chambersburg Rd Gettysburg, PA 17325	Rehabilitation
10		

#### Part VI Supplemental Information

Provide the following information

- **Required descriptions.** Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B
- 3 Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc.)
- **6 Affiliated health care system.** If the organization is part of an affiliated health care system, describe the respective roles of the organization and its affiliates in promoting the health of the communities served
- 5 State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files a community benefit report

Form and Line Reference	Explanation
iraiti, tille 3t - Chality Cale	Patients 401% of poverty level and greater do not qualify for financial assistance However, all uninsured patients qualify for a 20% "no insurance" discount, regardless of income

Form and Line Reference	Explanation
art I, Line 6a - Related Organization ommunity Benefit Report	Community Benefit Information is included in the Community Benefit Report for WellSpan Health

Par Co

Form and Line Reference	Explanation
To Estimate Bad Debt Expense	The number was calculated using the cost to charge ratio factor applied against actual patient bad debt write-offs. These numbers are included after all efforts have been exhausted to determine if the patient meets our charity care write-off policy based on federal poverty levels.

Form and Line Reference	Explanation
Estimated Amount & Rationale for	The estimate of bad debt attributable to charity care policy was calculated by dividing the bad debt amount that was originally coded bad debt but later found to qualify as charity care by the amount coded to the charity care write-off codes This ratio is applied to the bad debt cost factor expense

Form and Line Reference	Explanation
Fait III, Line 4 - Bau Debt Expense	The Company provides an allowance for doubtful accounts for estimated losses resulting from the unwillingness or inability of patients to make payments for services. The allowance is determined by analyzing specific amounts and historical data and trends. Patient accounts receivable are charged off against the allowance for doubtful accounts when management determines that recovery is unlikely and the Company ceases collection efforts. Losses have been consistent with management's expectations in all material respects.

Form and Line Reference	Explanation
Shortfall As Community Benefit	Gettysburg Hospital maintains records to identify and monitor the level of charity care and community service it provides. These records include the amount of charges forgone based on established rates for services and supplies furnished under its charity care and community service policies and the estimated cost of those services. Payments from Medicare are generally less than Gettysburg Hospital's costs of providing the service.

Form and Line Reference	Explanation
Part III, Line 9b - Provisions On Collection Practices For Qualified Patients	Guidelines for suggested minimum number of phone attempts and letters to be sent before the account is turned over to an outside collection agency are included in the Patient Administrative Services Policy Upon final PARO (Payment Assistance Rank Ordering) scoring, if a patient qualifies for presumptive charity, their account would not be forwarded to any third party collections. It shall be the policy of Patient Administrative Services to recommend accounts to Bad Debt on a timely basis. Inpatient/Outpatient accounts will go to bad debt automatically after the account has been in the financial class Pending Bad Debt for 30 days. All accounts must follow the approved limits for refunds and write offs, as established in Policy PF-102, before being transferred. The primary agencies will work the accounts for 6 months or until they feel it is uncollectable and return the account. The accounts are forwarded to secondary agencies from the primary agencies. Closed and Return Reports. The financial class is changed to Bad Debt Other after the Closed and Return Reports are received from the Secondary Agency. The agencies must get written approval from the manager in the relatively rare instance of legal action being taken to collect the debt.

Form and Line Reference	Explanation
Form and Line Reference Part VI - Needs Assessment	WellSpan Health and its entities have a long history of understanding and responding to the needs of the communities and populations it serves. This commitment was strengthened in 1998 when, in partnership with Healthy Adams County, WellSpan conducted its first Community Health Needs Assessment (CHNA) Five subsequent CHNAs were conducted in 2000, 2005, 2008, 2012 and 2015. These assessments one method for collecting diverse information on a community and which involves surveying a representative sample of community members on their demographics, chronic health conditions, lifestyle behaviors, finances, access to health services, and related topics have been administered before the Affordable Care. Act. (ACA) requirement. As previously noted, the WellSpan CHNA process, which includes survey development, data collection and analysis, and result dissemination, was led by both county-level health coalitions. Healthy Adams County and the Healthy York County Coalition. These coalitions receive financial support from WellSpan Health and its entities, and other community stakeholders. The following community organizations partnered to provide guidance and support to the 2015 CHNA. County of York, Family First Health, Gettysburg College, Hanover Hospital, South Central Community Action Program (SCCAP), TrueNorth Wellness Services, United Way of York County, York City Health Bureau, York College of Pennsylvania, and, York County Community Foundation. Additional consulting support was provided through a contract with the Floyd Institute for Public Policy at Franklin and Marshall College. Dr. Berwood Yost, Institute Director and Project has an extensive background conducting and analyzing community and corporate surveys, and has been integral to the prior two CHNAs (2008 and 2012). This collaboration of community stakeholders determined the survey questions to be asked of the community, discussed data collection methodology, including sample size and method of obtaining data, reviewed the raw data and supporting charts/gra
	Centers for Disease Control and Prevention (CDC), and organized into four categories—healthcare access, behavioral risk, health conditions, and prevention behaviors and context. A representative sample of 769 adults residents in Adams County were interviewed between October 27 and December 12, 2014. Supplemental secondary data from the Robert Wood Johnson Foundation (RWJF) annual County Health Rankings and from the Pennsylvania Department of Health was compiled and integrated into the 2015 CHNA. Data collected and analyzed by the Floyd Institute for Public Policy included breakdowns by age, gender, geographic area, race/ethnicity, and income level, and enabled the development of charts/graphs focused on quantity of residents affected, health risks and disability-adjusted life years, correlates of obesity and depression (two significant health priorities), health disparities, and, social determinants of health impact. This information is included in the 2015 Community Health Needs Assessment Summary Report available at www wellspan org. In 2015, CHNA results and related priorities identified by Healthy Adams County were shared with the system-wide Planning Committee at WellSpan Health. This Committee is comprised of community members and leaders that represent each of WellSpans primary entities and service areas, in addition to corporate leadership. Planning Committee members reviewed the CHNA data, adopted HACs priorities of adult overweight/obesity and depression/mental health while also identifying two additional priorities pertinent to WellSpan Health. access related to gaps in care caused by high-deductible insurance plans and the emerging opioid misuse and abuse issue facing the community. These four priorities and associated data were subsequently presented to the WellSpan-Gettysburg Hospital Board for their adoption. Board members discussed the data and identified priorities within the context of existing staffing and financial resources, current and future entity initiatives, and community partnership o

Form and Line Reference	Explanation
Part VI - Explanation Of How Organization Furthers Its Exempt Purpose	Historically, Wellspan Health and its entities have taken planned steps to build community capacity that addresses complex health issues, as identified by the Community Health Need's Assessment (CHNA). Through financial and management support of a county health coalition, Healthy Adams County (HAC), more than 100 Adams County community members have been engaged in community health improvement initiatives. Some examples of past collaborative effort is include supporting the establishment of a Federally Qualified Health Center (FQHC) to in crease primary and dental care capacity for undeserved individuals, improving adolescent health and decreasing teenage pregnancy rates through targeted task force initiatives, increasing awareness of domestic violence through community awareness and education, and, add ressing unhalthy eating behaviors by establishing the Adams County Food Policy Council. This Healthy Adams County and affordable produce to a growing number of under rivered community members through its Healthy Options program. In response to results from the 2015 CHNA, WellSpan-Gettysburg Hospital and Healthy Adams County partnered with community organizations across Adams County and neighboring York County to address the increasing prevalence of depression in the region Feeling Blue, an online depression awareness ca mpaign (two wfeeling-blue com), was launched in November 2014 and continues to demonstrate increased online traffic (viewer hits). Between July 2015 and June 2016, 8323 unique viewers engaged with the website The campaign is designed to encourage individuals who are fee ling blue or suffering from mild depression to engage in non-medical means of minaging their is ymptoms (te., healthy eating, increased physical activity, social support). Since its launch, the Feeling Blue campaign committee with representation by behavioral health providers across the community - annually updates the website with new information to support community members suffering from mild depression as well as working to red

Form and Line Reference	Explanation
Part VI - Explanation Of How Organization Furthers Its Exempt Purpose	red more than 213,000 hours of service across WellSpan Health. The value of those voluntee r hours exceeds \$4.8 million. In addition, the Gettysburg Hospital Foundation received don ations, grants and bequests to support the following initiatives assisting patients in fin ancial distress through the Adams County Cancer Patient Help Fund and Mammography Help Fund, expanding the Healthy Options farmers market food voucher program to more than 80 local families struggling with food insecurity, supporting the Healing HeARTS initiative, and, adding a waterfall feature to the healing garden on the WellSpan-Gettysburg Hospital campus.

Form and Line Reference	Explanation
Part VI - Affilated Health Care System Roles and Promotion	WellSpan Health is an integrated health system serving the communities of southcentral Pennsylvania and northern Maryland. As a community-based, not-for-profit organization, WellSpan is dedicated to improving the health and well-being of the people it serves. WellSpan will assume a leadership role and develop partnerships with other organizations to improve access to coordinated, high-quality, cost-effective health care services, educate the health care providers of tomorrow, promote healthy lifestyles and lifelong wellness, and make its local communities healthier, more desirable places to live, work, and play. WellSpan Gettysburg Hospital works with other parts of the system to provide a comprehensive approach to meeting community needs. WellSpan Health includes. WellSpan Gettysburg Hospital, WellSpan York Hospital, WellSpan Surgery and. Rehabilitation Hospital, WellSpan Ephrata Community Hospital, WellSpan Good Samaritan Hospital, WellSpan Philhaven, Apple Hill Surgical Center, WellSpan VNA Home Health, WellSpan Medical Group, Northern Lancaster County Medical Group, Physician Specialists of Northern Lancaster County Medical Group, Good Samaritan Physician Services, WellSpan Population Health Services, WellSpan Pharmacy, Gettysburg Hospital Foundation, York Health Foundation, Ephrata Community Health Foundation, Good Samaritan Health Services Foundation, WellSpan Provider Network, GSH Services, and WellSpan Medical Equipment Gettysburg Hospital's community benefit report is contained in a report prepared by their parent organization, WellSpan Health. See Attached Federal Supplemental Information.

Form and Line Reference	Explanation
art VI - States Where Community enefit Report Filed	PA

Schedule H (Form 990) 2015

#### **Additional Data**

**Software ID:** 15000324 **Software Version:** 2015v3.0 **EIN:** 23-1352220

Name: GETTYSBURG HOSPITAL

Form 990 Schedule H, Part V Section A. Hospital Facilities ER-other Children s Critical ER-24 hours Teaching hospital Research facility General medical Licensed hospital Section A. Hospital Facilities (list in order of size from largest to access hospita smallest—see instructions) hospital How many hospital facilities did the organization operate during the tax year? 2 eur great Name, address, primary website address, and state license number. Facility reporting Other (Describe) group 1 Wellspan Gettysburg Hospital 147 Gettys Street Gettysburg, PA 17325 Х Х Χ http://www.wellspan.org 01300100 2 WellSpan Surgical Center 236 West Street Gettysburg, PA 17325 Х http://www.wellspan.org 22551501

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493130006447 OMB No 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) 2015 Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization Employer identification number GETTYSBURG HOSPITAL 23-1352220 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient Part II that received more than \$5,000 Part II can be duplicated if additional space is needed (d) A mount of cash (a) Name and address of **(b)** EIN (c) IRC section (e) A mount of non-(f) Method of (g) Description of (h) Purpose of grant organization if applicable grant cash valuation non-cash assistance or assistance or government (book, FMV, assistance appraisal, other) See Additional Data Table

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . .

Schedule I (Form 990) 2015

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.									

Return Reference Explanation Grantmaker's Description of How All WellSpan non-research grant activities must be coordinated through the York Health Foundation and Gettysburg Hospital Foundation to insure that grant projects are implemented, evaluated, and monitored in accordance with applicable granting agency regulations, with WellSpan policies and Grants are Used procedures, and are consistent with the strategies and priorities of the organization. WellSpan has defined the processes by which grants are identified, developed, reviewed, approved, and monitored by the organization. This policy covers non-research grants applied for and received by an entity of WellSpan Health It does not cover grants made by the organization. Research grants are defined as those that involve "a systematic investigation. designed to develop or contribute to generalizable knowledge (45CFR 46 102(d))" and are overseen by Emig Research Center (Policy #619 Extramural Research Funding)

Schedule I (Form 990) 2015

Page 2

### **Additional Data**

organization

3350 Whiteford Road York, PA 17402 Software ID: 15000324
Software Version: 2015v3.0

**EIN:** 23-1352220

Name: GETTYSBURG HOSPITAL

grant

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non- (f) Method of valuation (g) Description of

if applicable

or government		п аррпеавте	grant	assistance	other)	non cash assistance	or assistance
Borough of Gettysburg 59 East High Street Gettysburg, PA 17325	23-6002866		48,110	0			Police Interceptor/Training
Family First Health Suite 200 116 S George St York,PA 17401	23-7118262	501(c)(3)	140,000	0			Op Support Gettysburg Ctr
WellSpan Health	22-2517863	501(c)(3)	11,100,000	0			General Support

cash

(book, FMV, appraisal,

non-cash assistance

(h) Purpose of grant

or assistance

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments. (a) Name and address of (e) A mount of non- (f) Method of valuation (a) Description of (h) Purpose of grant **(b)** EIN (c) IRC section (d) A mount of cash organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance orassistance or aovernment assistance other) 23-2730785 501(c)(3) 5,600,000 Wellspan Medical Group General Support

3350 Whiteford Road York, PA 17402 Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990.

OMB No 1545-0047

DLN: 93493130006447

Department of the

Schedule J (Form 990)

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

reas	ury nal Revenue Service				Insp	ectio	n
Νa	me of the organization			Employer identification	on nui	nber	
GET	TTYSBURG HOSPITAL			23-1352220			
Pa	rt I Questions Regarding Compensation		L	23-1332220			
						Yes	No
1a	Check the appropriate box(es) if the organization provide 990, Part VII, Section A, line 1a Complete Part III to p						
	First-class or charter travel	Г	Housing allowance or residence for	personal use			
	Travel for companions		Payments for business use of pers	onal residence			
	Tax idemnification and gross-up payments	$\Gamma$	Health or social club dues or initia	tion fees			
	Discretionary spending account	Γ	Personal services (e g , maid, chai	ıffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organi reimbursement or provision of all of the expenses descri				1b		
2	Did the organization require substantiation prior to reiml directors, trustees, officers, including the CEO/Executiv		·		2		
3	Indicate which, if any, of the following the filing organization organization's CEO/Executive Director Check all that a used by a related organization to establish compensation	pply	Do not check any boxes for metho	ds			
	✓ Compensation committee	<b>~</b>	Written employment contract				
	Independent compensation consultant	<b>~</b>	Compensation survey or study				
	Form 990 of other organizations	<b>✓</b>	Approval by the board or compens.	ation committee			
4	During the year, did any person listed on Form 990, Part or a related organization	t <b>V</b> I :	I, Section A, line 1a with respect to	the filing organization			
а	Receive a severance payment or change-of-control payi	men	t?		4a		Νo
b	Participate in, or receive payment from, a supplemental	none	qualified retirement plan?		4b	Yes	
c	Participate in, or receive payment from, an equity-based	d cor	mpensation arrangement?		4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provid	e th	e applicable amounts for each item i	n Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations						
5	For persons listed on Form 990, Part VII, Section A, lin compensation contingent on the revenues of	e 1a	i, did the organization pay or accrue	any			
а	The organization?				5a		Νo
b	Any related organization?				5b		Νo
	If "Yes," on line 5a or 5b, describe in Part III						
5	For persons listed on Form 990, Part VII, Section A, lin compensation contingent on the net earnings of	e 1a	, did the organization pay or accrue	any			
а	The organization?				<b>6</b> a		Νo
b	Any related organization?				6b		Νo
	If "Yes," on line 6a or 6b, describe in Part III						
7	For persons listed on Form 990, Part VII, Section A, lin payments not described in lines 5 and 6? If "Yes," desc			n-fixed	7		Νo
В	Were any amounts reported on Form 990, Part VII, paid subject to the initial contract exception described in Regin Part III				8		Νo
9	If "Yes" on line 8, did the organization also follow the rel	butta	able presumption procedure describe	ed in Regulations			-

section 53 4958-6(c)?

Tuge L										
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.										
ınstructions, on row (II) Do not list ar	tion must be reported on Schedule J, report compensation from the ony individuals that are not listed on Form 990, Part VII for each listed individual must equal the total amount of Form 990, F	.,	-	·						
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in					

Page 2

Schedule J (Form 990) 2015

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation in
	B	(ii)	(ıiı)	other deferred	benefits	(B)(ı)-(D)	column(B) reported
	Base (1) compensation	Bonus & incentive	Other reportable	compensation			as deferred on prior
l	(1) compensation	compensation	compensation				Form 990

Schedule 1 (Form 990) 2015

See Additional Data Table

Return Reference	Explanation							
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information								
Part IIII Supplemental Inform	nation							
Schedule J (Form 990) 2015	Page <b>3</b>							

Schedule J (Form 990) 2015

**Software ID:** 15000324 **Software Version:** 2015v3.0

**EIN:** 23-1352220 Name: GETTYSBURG HOSPITAL

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees								
(A) Name and Title			W-2 and/or 1099-MI		(C) Retirement and	( <b>D</b> ) Nontaxable	(E) Total of columns	(F) Compensation in
		(i) Base Compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column (B) reported as deferred on prior Form 990
1Angela Johnston VP-Patient Care	(1)	180,392	35,931	3,389	18,851	37,628	276,191	
	(11)					-	-	
1Bruce Bartels Former CEO - WSH	(1)							
Torrier CEO - WSH	(11)		298,180		22,737		332,588	
2Charles Marley JrDO	(1)	319,161	63,101	4,761	22,737	25,040		
VP Medical Affairs	(11)					-		
3David DoudDirector	(1)							
	/,,,	308,646						
	(11)	308,646	26,800		15,600	- 48,582	- 399,628	
4Dora SreyManager-Pharm	(1)	175,776	9,352	2,765	10,061	36,952	234,906	
	(11)					-	-	
5Edward Mackle MDDrector	(1)							
		544.274						
	(11)	514,271	269,550		22,737	- 45,802	- 852,360	
<b>6</b> Jane HydePres ex-officio	(1)	300,729	101,660		260,659	31,167	694,215	101,660
						51,107	094,213	101,000
	(11)					-	-	
7Kevin Mosser	(1)							
Director/CEO-WS								
	(11)	865,813	181,560	13,385	772,892	40.707	1 002 427	181,560
8Michael Cogliano	(1)	155,429	12.200	2.060	14.654	48,787	1,882,437	
Admın-Clınıcal			12,299	3,060	14,654	36,745	222,187	
	(11)					-	-	
9Michael F O'Connor CFO - WellSpan	(1)							
Ci O - Welispaii	(11)	543,913	155.040		440.406			155.040
	(/	310,313	155,040		440,496	47,841	1,187,290	155,040
10Michelle Williams Dir-Pharm Care	(1)	258,157	15,326		22,737	22,945	319,165	
Dii-Filaiiii Cale	(11)							
	(")					-	-	
11Orville G McBeth Jr MD Director	(1)							
Director	(11)	231,496	16.453		24 274			
		231,470	16,453		21,274	- 37,088	306,311	
12R Hal BakerDirector	(1)					,	,	
	(11)	387,978	200 7:5		222445			444.00
	(11)		122,740	8,077	338,110	- 44,340	- 901,245	111,860
13Wıllıam Steinour Former Treasurer	(1)							
Tomici Heasulei	(11)	308,171			22 72 72			
	``'	555,171			22,737	- 38,824	369,732	
			-	•		•		

efile GRAPHIC print - DO NOT PROCESS As Filed Data -Schedule K (Form 990)

**Supplemental Information on Tax Exempt Bonds** 

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ▶ Attach to Form 990.

2015

DLN: 93493130006447 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury

▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Internal Revenue Service Name of the organization Employer identification number GETTYSBURG HOSPITAL 23-1352220 **Bond Issues** Part I (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (i) Pool (g) Defeased (h) On behalf of financing issuer Yes No Yes No Yes No See Schedule O **Proceeds** Α В С D 3 Total proceeds of issue 7 8 9 10 11 12 13 Yes Yes Yes Yes No Nο Nο No Were the bonds issued as part of a current refunding issue? . . . . 14 Were the bonds issued as part of an advance refunding issue? . . . . 15 16 Does the organization maintain adequate books and records to support the final 17 Part III **Private Business Use** В С Α D Yes No Yes No Yes No Yes No

Was the organization a partner in a partnership, or a member of an LLC, which owned Are there any lease arrangements that may result in private business use of bond-

D

		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business use of bond-financed property?								
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed								
prope									
С	Are there any research agreements that may result in private business use of bond-financed property?								
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?								
4	Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government		•				•		
5	Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6	Total of lines 4 and 5								
7	Does the bond issue meet the private security or payment test?								
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?								
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		•				•		
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2?								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?								
Par	t IV Arbitrage								
	A			В		С		D	
	Yes	No	Yes	No	Ye	es	No	Yes No	
1	Has the Issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?								
2	If "No" to line 1, did the following apply?	•						•	
a	Rebate not due yet?								
b	Exception to rebate?								
С	No rebate due?								
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3	Is the bond issue a variable rate issue?								
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?								
b	Name of provider								
С	Term of hedge								
d	Was the hedge superintegrated?								
e	Was the hedge terminated?								
	·			•	•	•		ule K (Form 9	

Α

В

С

#### No No No Yes Yes Yes Yes Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified Х and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?

**Supplemental Information.** Provide additional information for responses to questions on Schedule K (see instructions).

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Schedule L

(Form 990 or 990-EZ)

**Transactions with Interested Persons** 

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

DLN: 93493130006447 OMB No 1545-0047

2015

				rm 990 or Form 99				<u>.                                    </u>		
epartment of the reasury		nformation a	ibout Schedule L (Fo <u>www.irs</u>	rm 990 or 990-EZ) s. <i>gov/form990</i> .	and its instru	ictions is at		en to I Inspec		
iternal Revenue Servi Name of the orga						Employe	r identificati	on numb	or .	
GETTYSBURG HOSPIT						Employe	i identificati	on numb	CI	
						23-1352				
			<b>S</b> (section 501(c)(3 red "Yes" on Form 99					e 40b		
1 (a) Name	of disqualified p	person	(b) Relationship	between disqualit	ed person and	d (c) Des	cription of	(d) Corrected?		
				organization		trans	action	Yes	No	
			•							
	ount of tax incu	, ,	nızatıon managers oı		ons during the	•	section \$ ====================================			
<b>3</b> Enter the am	ount of tax, If a	ny, on line 2,	above, reimbursed b	by the organizatio	n		<b>&gt;</b> \$			
			erested Person							
			vered "Yes" on Form		line 38a, or Fo	rm 990, Par	t IV, line 26,	or if the		
orgar	nization reporte	d an amount	on Form 990, Part X	, line 5, 6, or 22						
(a) Name of	<b>b)</b> Relationship	(c)	(d) Loan to	(e)O riginal	<b>(f)</b> Balance	<b>(g)</b> In	(h)	(i)W	ritten	
ınterested	with	Purpose of	or from the	principal	due	default?	Approved	agree	ment?	

(a) Name of interested person	(b) Relationship with organization	Purpose of	(d) Loan t or from th organizatio	e	(e)Original principal amount	<b>(f)</b> Balance due	(g) defa		(h) A pprov by boar commit	ved rd or	(i)Writ agreem	
			То	From			Yes	No	Yes	No	Yes	No
Total		<b>▶</b> \$		•						-		5
Part IIII Gra	ents or Assist		fiting In	terested D	ersons							

# Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested (b) Relationship between (c) A mount of assistance (d) Type of assistance (e) Purpose of assistance

interested person and the organization			
	interested person and the organization	Interested person and the organization	Interested person and the organization  Intere

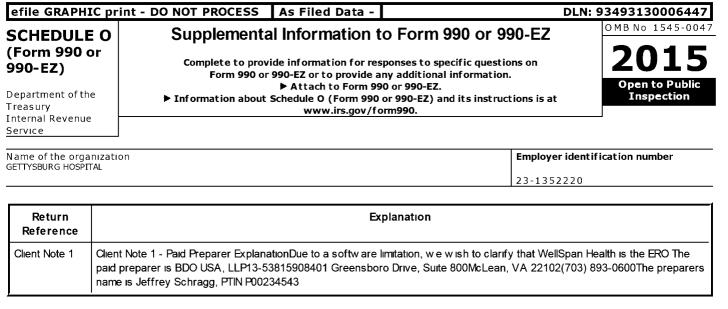
(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
				Yes	No
(1) Jolene Eyer RN BSN	Eyer Family	60,107	Employee of GH		No

**Supplemental Information** 

Part V

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference **Explanation** Schedule L (Form 990 or 990-EZ) 2015



Return Reference	Explanation
Form 990, Part VI, Line 2 Description of Business or	Wayne Hill, chairman of the board of Gettysburg Hospital is the father of Stacy Green,
Family Relationship of Officers, Directors, Et	w ho is a director on the Gettysburg Hospital Foundation board of directors

Return Reference	Explanation
Form 990, Part VI, Line 6 Explanation of Classes of Members or Shareholder	WellSpan Health, a not for profit corporation, is the sole member

Return Reference	Explanation
Form 990, Part VI, Line 7a How Members or Shareholders Elect Governing Body	The Board of Directors initially shall consist of no few er than tw elve and no more than sixteen persons, which shall include (1) The following two "Positional Directors" the then-current President of the Hospital, and the then-current President of the Medical Staff, each of whom shall be subject to ratification by the Member notwithstanding such positions held (2) Three "Medical Staff Directors," each of whom shall be nominated by the Medical Staff and appointed by the Member (3) The balance of directors shall be "At-large Directors", who shall be appointed by the Member at the annual meeting of the Member At-large Directors shall include no fewer than two persons from the Member's Board of Directors or the member's senior management staff, provided, however, that no more than two At-large Directors shall be from the Member's senior management staff All directors shall be selected for their experience, relevant areas of interest and expertise, and ability and willingness to participate effectively in fulfilling the Board of Director's responsibilities and to do so free from any conflicting interests

Return Reference	Explanation
Form 990, Part VI, Line 7b Describe Decisions of Governing Body Approval by Members or Shareholders	Except as otherwise provided in the Articles of Incorporation or the Bylaw's, the affairs of the Hospital shall be managed and directed by its Board of Directors, which shall have responsibility for the control and management of the property, funds, and operations of the Hospital. The Board of Directors shall have full power and authority to do and perform any and all acts and functions that are not inconsistent with the laws governing the operations of the Hospital or the Bylaw's or the Articles of incorporation, provided, how ever, that except as otherwise provided in the Articles of Incorporation or the Bylaw's, the Member may initiate and implement any of the following actions, and if any such action is initiated by the Hospital, such action shall not become effective unless approved by the Member, (a) The adoption, amendment, or revocation of the Hospital's Articles of Incorporation or Bylaw's, provided, how ever, that the Member shall not amend such Articles of Incorporation or Bylaw's with respect to changes to the name "Gettysburg Hospital" or with respect to the appointment, term, or removal of the Hospital Board of Directors' approval of the Hospital Board of Directors and the Member shall not have the right to overrule the Hospital Board of Directors' approval (b)The termination, fiquidation, reorganization, division, conversion, or dissolution of the Hospital, or the merger, consolidation, or combination of the hospital with another entity, provided, how ever, that the Member shall not approve the merger of the Hospital into another Member affiliate without the approval, and, further provided, that the Member's saction with respect to this subject matter shall require the affirmative vote of at least two-thirds of the Board of Directors of the Member shall not infine (c)Any change or transfer of the Member's membership interest in the Hospital (d)The investment of the Hospital's assets other than in accordance with the Member's investment policy, or, in the absence of a current Member in federally-i

Return Reference	Explanation
Form 990 Review Process	Management provided an electronic copy of the form 990 to each voting member of the organization's governing body, prior to its filing with the IRS. The organization's finance management team provided a presentation to the Audit Committee on the organization's 990 return.

Return Reference	Explanation
Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	Officers, directors, and key employees fill out a WellSpan Health Conflict of Interest Disclosure Statement questionnaire annually. The questionnaire is administered by the Internal Audit Department of WellSpan Health, the Parent Company There shall be full disclosure by any Director having a business or personal interest or relationship which may be in conflict with the interests of the Corporation. After such disclosure the Director shall abide by the determination of the Board of Directors as to whether a conflict exists, the extent to which, if at all, the Director will be permitted to be present during the Board of Directors' discussion of the matter in which the Director may be interested,
	and w hether the Director will be permitted to participate in such discussion and cast a vote in such matter

Return Reference	Explanation
Form 990, Part VI, Line 15b Compensation Review and Approval Process for Officers and Key Employees	The Compensation Committee of WellSpan Health is responsible for rewarding and reinforcing key executives for the achievement of annual and long-term performance objectives. The Compensation Committee shall consist of not more than six (6) persons, of whom two (2) shall be the Chairman and Vice Chairman of the Board of the Corporation, and the remaining members shall be such other persons as may be appointed by the Chairman of the Board of the Corporation, with the approval of the Board of Directors, provided, how ever, that the Compensation Committee shall not include any persons who are employed by the System. The Chairman of the Board of Gettysburg Hospital shall participate. The role of the Compensation Committee is to set the Executive Compensation Philosophy for the system and ensure adherence, evaluate performance and establish compensation for the WellSpan President, evaluate team performance of the executive team and establish awards, review and approve senior executive base salary ranges, and oversee employed physician compensation programs. The Committee will approve salary ranges for each executive position and review incumbent salaries annually. The Committee will be responsible for reviewing the President's salary each year, and if warranted, authorizing an adjustment to maintain competitiveness. The President will have the authority to make salary adjustments for subordinate positions. The Committee is responsible for approving and authorizing payment of the performance awards. The Committee will approve and authorize payment of the President's performance awards. Integrated Healthcare. Strategies, Inc., based in Minneapolis Minnesota is the external consultant to the committee. This consultant focuses exclusively on executive and physician compensation in the health care industry. In summary, the executive and physician compensation review decisions are documented in minutes maintained in Human Resources.

Return Reference	Explanation
Form 990, Part VI, Line 19 Other Organization Documents Publicly	Governing documents, policies, and financial statements are available
Available	upon request

Return Reference	Explanation
Other Changes In Net Assets Or Fund Balances - Other Decreases	Bad Debt Correction End of Year = -\$190

Return Reference	Explanation
Other Changes In Net Assets Or Fund Balances - Other Decreases	Change in Net assets of Foundation = -\$17628

Return Reference	Explanation
Other Changes In Net Assets Or Fund Balances - Other Increases	Net assets released from restriction-PPE = \$16589

Return Reference	Explanation			
Other Changes In Net Assets Or Fund Balances - Other Increases	Unrealized Gain on restricted assets = \$59461			

Return Reference	Explanation
Schedule K -Tax- Exempt Bonds	\$412,230,0000 of Revenue Bonds for WellSpan Health Obligated Group, Series 2008A, 2008B, 2008C and 2008D were issued 11/12/2008 by General Authority of Southcentral Pennsylvania. The purpose of this bond issue was to refund bonds issued 5/13/2002, 5/17/2005, 6/16/2005, and 6/5/2007. WellSpan Health, the parent organization, allocated portions of the proceeds of this tax-exempt bond issue to York Hospital (23-1352222), Gettysburg Hospital (23-1352220), WellSpan Properties (22-2842252), WellSpan Specialty Services (23-2899911), and Good Samaritan Hospital (23-0794160). In order to remain consistent with the reporting on Form 8038, all outstanding liabilities associated with this tax-exempt bond issue is reported on the WellSpan Health (22-2517863). Schedule K. As of 6/30/16, the allocation of the Debt Capital program was as follows. York Hospital \$159,515,555 (57 57%), WellSpan Properties \$31,570,407 (11.39%), WellSpan Health \$12,753,561 (4.60%), WellSpan Specialty Services \$46,131,343 (16.65%), Gettysburg Hospital \$24,900,141 (8.91%), and Good Samaritan Hospital \$2,213,994 (8.0%). These amounts are reported on the respective balance sheets (Part X Line 20) for each of these entities The 11/12/2008 issue included reissuance of all unspent proceeds from the refunded 2007 bond issue. Total proceeds of these entities The 11/12/2008 issue included reissuance of all unspent proceeds from the refunded 2007 bond issue. Total proceeds between date of issue and payoff on 12/1/2008 \$213,430,000 of Revenue bonds for Wellspan Health Obligated Group, Series 2014A were issued November 11, 2014 by General Authority of South Central Pennsylvania. The purpose of this bond issue was revenue refund for bonds issued 06/23/1993 and 11/12/2008 WellSpan Health, the parent organization, allocated portions of the proceeds of this tax exempt bond issue to York Hospital (23-1352220), Cettysburg Hospital (23-1352220), WellSpan Properties (22-284252), WellSpan Specialty Services (23-2899911), and Ephrata Community Hospital (23-1359,00). In O

Return Reference	Explanation
Signature Block - Paid Preparer Presentation	Paid Preparer ExplanationDue to a software limitation, we wish to clarify that WellSpan Health is the ERO The paid preparer is BDO USA, LLP13-53815908401 Greensboro Drive, Suite 800McLean, VA 22102(703) 893-0600The
	preparers name is Jeffrey Schragg, PTIN P00234543

Return Reference	Explanation
Part II Signature Block	Paid Preparer ExplanationDue to a software limitation, we wish to clarify that WellSpan Health is the ERO The paid preparer is BDO USA, LLP13-53815908401 Greensboro Drive, Suite 800McLean, VA 22102(703) 893-0600The preparers name is Jeffrey Schragg, PTIN P00234543

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** 

## **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

DLN: 93493130006447 OMB No 1545-0047

Open to Public Inspection

**Employer identification number** 

23-1352220

Department of the Treasury Internal Revenue Service Name of the organization GETTYSBURG HOSPITAL

(Form 990)

▶ Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	Dire	<b>(f)</b> ct controlling entity		
II Identification of Related Tax-Exempt Organiz or more related tax-exempt organizations during th	e tax year.	the organization an	swered "Yes"	on Form 990, Pa	irt IV, line	e 34 because it l	nad one	e
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sec	tion Public charity : (If section 501)		<b>(f)</b> Direct controlling entity	Section (13) co	ntro
	•					entity		
						entity	Yes	_
onal Data Table						entity	ent	_
onal Data Table						entity	ent	_
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onal Data Table						Entity	ent	_
onal Data Table						Entity	ent	N

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	<b>(h</b> Disprop alloca	rtionate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	aging :ner?	(k) Percentage ownership
				·		Yes	No		Yes		
(1) Apple Hill Surgical Center Partners	Surgical Cn	PA	NA				No			No	
PO Box 2767 York, PA 174052767 23-2489452											
(2) Central PA Alliance Laboratories LLC	Ref Lab	PA	NA				No			No	
PO Box 2767 York, PA 174052767 23-2910950											
(3) Littlestown Health Care Partners	Lease facility	PA	NA				No			No	
300 West King Street Littlestown, PA 17340 23-2880464											
(4) Cherry Tree Cancer Center LLP	Radiation	PA	NA				No			No	
PO Box 2767 York, PA 174052767 23-2915628											
(5) The Rehab Center	Physical	PA	Ephrata				No			No	
855 Springdale Drive Suite 20 Exton, PA 19341 25-1687903	Therapy Rehab		Hospital								

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

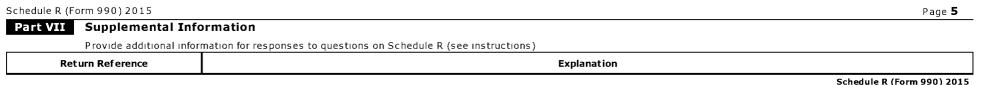
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
<del></del>								Yes	No
See Additional Data Table									

chedule K (Form 990) 2013					Ра	ge <b>3</b>
Part V Transactions With Related Organizations Complete if the organization answ	vered "Yes" on Form	990, Part IV, line	e 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
<b>1</b> During the tax year, did the orgranization engage in any of the following transactions with one or more	related organizations li	sted in Parts II-IV?	1			
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No
<b>b</b> Gift, grant, or capital contribution to related organization(s)				1b		No
<b>c</b> Gift, grant, or capital contribution from related organization(s)				<b>1</b> c		No
<b>d</b> Loans or loan guarantees to or for related organization(s)				1d		No
f e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				<b>1</b> g		No
<b>h</b> Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1i		No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j	Yes	
k Lease of facilities, equipment, or other assets from related organization(s)				1k	Yes	
l Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s)				1m	Yes	
$oldsymbol{n}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
o Sharing of paid employees with related organization(s)				10		No
p Reimbursement paid to related organization(s) for expenses				<b>1</b> p	Yes	
<b>q</b> Reimbursement paid by related organization(s) for expenses				1q		No
${f r}$ Other transfer of cash or property to related organization(s)				1r		No
<b>s</b> Other transfer of cash or property from related organization(s)				<b>1</b> s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must comple			1	lds		
(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining	amount ı	nvolved	I

## Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
<b>(a)</b> Name, address, and EIN of entity	( <b>b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
												1 I	
													<u> </u>



York, PA 174052767 23-2447262 **Software ID:** 15000324 **Software Version:** 2015v3.0 **EIN:** 23-1352220

Name: GETTYSBURG HOSPITAL

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations **(g)** Section 512 (a) (b) (d) (e) (f) (c) Name, address, and EIN of related organization Primary activity Legal domicile Exempt Code Public charity Direct controlling (b)(13) (state status section entity or foreign country) (if section 501(c) controlled entity? (3)) Yes No NΑ Sole GP in limited PΑ 501(c)(3) Νo Apple Hill Surgical Center Inc ptnrshp operating PO Box 2767 surgical center York, PA 174052767 22-2842253 Fundraising for РΑ 501(c)(3) NΑ Yes 11 Type 1 Gettysburg Hospital Foundation Gettysburg Hospital PO Box 2767 York, PA 174052767 23-2251358 Reduced rate РΑ 501(c)(3) 11 Type 1 NΑ Νo Healthy Community Pharmacy Inc prescription drugs York, PA 174052767 20-0519121 Home personal care PΑ 501(c)(3) NΑ Νo **VNA** Community Services services for elderly and PO Box 2767 disabled York, PA 174052767 23-2338591 РΑ 501(c)(3) NΑ Νo Home health and VNA Home Health Services hospice care services PO Box 2767 York, PA 174052767 23-1352573 501(c)(3) Integrated Health РΑ 11 Type 1 NΑ Νo WellSpan Health System PO Box 2767 York, PA 174052767 22-2517863 Health-related РΑ 501(c)(3) 11 Type 1 NΑ Νo WellSpan Health Care Services activities in the service PO Box 2767 York, PA 174052767 23-2400237 Medical and surgical PΑ 501(c)(3) NΑ Νo WellSpan Medical Group PO Box 2767 York, PA 174052767 23-2730785 11 Type 3 Charitable 501(c)(3) Νo РΑ NΑ contributions for York Health Foundation PO Box 2767 WellSpan entities York, PA 174052767 23-3050192 Community teaching 501(c)(3) NΑ York Hospital hospital PO Box 2767 York, PA 174052767 23-1352222 Mgmt support for РΑ 501(c)(3) 11 Type 1 NΑ Νo WellSpan Specialty Services hospice & home health PO Box 2767 care services York, PA 174052767 23-2899911 Leases outpatient 501(c)(3) 11 Type 1 NΑ Νo PΑ Wellspan Properties Inc facilities to affiliates PO Box 2767 York, PA 174052767 22-2842252 Health care services РΑ 501(c)(3) 3 NΑ Νo Ephrata Community Hospital PO Box 2767 York, PA 174052767 23-1370484 Fundraising for Ehprata РΑ 501(c)(3) Ephrata Community Νo 11 Type 1 Ephrata Community Health Foundation Hospital Hospital PO Box 2767 York, PA 174052767 80-0940005 Medical and surgical РΑ 501(c)(3) 11 Type II Ephrata Community Νo Northern Lancaster County Medical Group Hospital PO Box 2767 York, PA 174052767 20-3033058 Physician Practices 501(c)(3) |11 Type II Northern Lancaster Νo Phys Spec of North Lanc Co Med Gr County Medical Group PO Box 2767 York, PA 174052767 45-2537633 Health Care Services РΑ 503(c)(3) NΑ Νo Good Samarıtan Hospital PO Box 2767 York, PA 174052767 23-0794160 503(c)(3) Health Care Services РΑ NΑ Νo Wellspan Philhaven PO Box 2767 York, PA 174052767 23-1549922 РΑ 503(c)(3) 11 Type 1 NΑ Νo Fundraising for Good Good Samaritan Health Service Foundation Samarıtan PO Box 2767 York, PA 174052767 23-2356151 Leases facilities to РΑ 501(c)(2) NΑ Νo Good Samarıtan Real Estate affiliates PO Box 2767

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations (d) (b) (g) Name, address, and EIN of related organization Primary activity Exempt Code Public charity Section 512 Legal domicile Direct controlling (b)(13) (state section status entity or foreign country) (if section 501(c) controlled entity? (3)) Yes No Medical and PΑ 503(c)(3) Nο Good Samaritan Physician Services Surgical Care PO Box 2767 York, PA 174052767

25-1832359

Form 990, Schedule R, Part IV - Identification of Related Organizations Taxable as a Corporation or Trust (c) (d) (i) (g) (h) Name, address, and EIN of Primary activity Legal Direct controlling Type of entity Share of total Share of end-of-Percentage Section related organization (C corp, S ownership 512(b)(13) domicile entity ıncome year (state or foreign corp, assets controlled country) or trust) entity? Yes No N/A C Corp (1) Wellspan Pharmacy Inc Dispenses РΑ Νo pharm & PO Box 2767 York, PA 174052767 provides IV 23-2374072 therapy NΑ C Corp (1) Risk Retention РΑ 1,202,058 3,217,723 13 200 % Νo Wellspan Reciprocal Risk Retention Group Group PO Box 2767 York, PA 174052767 20-0048457 (2) York Health Plan Preferred PΑ NΑ C Corp Nο PO Box 2767 Provider York, PA 174052767 Organization 23-2664989 (3) WellSpan Provider Network Coordinate РΑ NΑ C Corp Νo managed care PO Box 2767 York, PA 174052767 risk contracts 23-2907828 (4) Apple Hill Condominium Association Condo Mamt N/A РΑ Homeowner Nο PO Box 2767 Association Assoc York, PA 174052767 23-2504543 (5) North Lanc Co Phys Hosp Alliance Coord Phys & РΑ NΑ C corp Νo PO Box 2767 Hospital York, PA 174052767 23-2421885 (6) GSH Home Med Care Inc Sales and rental РΑ GSH Services Νo C corp of med PO Box 2767 York, PA 174052767 equip/supplies 23-3028099 (7) GSH Services Inc Accounting and PΑ GS Health C corp Νo PO Box 2767 financial Foundation York, PA 174052767 managment 23-2353047 (8) GSH Realty Inc Rental of non-РΑ GSH Services C corp Νo PO Box 2767 residential real York, PA 174052767 estate 25-1832359