Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.lrs.gov/form990.

Open to Public Inspection

A	For the	2015 calendar year, or tax year beginning JUL 1, 2015 and e	ending J	UN 30, 2016			
В	Check if	C Name of organization		D Employer identifi	cation number		
	applicable	VERMONT NURSERY AND LANDSCAPE					
Г	Addres	ASSOCIATION, INC.					
$\overline{}$	Name change	CDEEN WODER		22-3	208206		
F	Initial			E Telephone numbe			
F	Final	DO BOY 92	10011000110	(802			
_	—Jretum/ termin- atød			G Gross receipts \$ 73072			
Γ.	Amend			H(a) Is this a group re			
ᅮ	lretum Applica			for subordinates			
_	tion pendin	same as C above		H(b) Are all subordinates in			
-		empt status:	r 527				
_		e: www.greenworksvermont.org	<u> </u>	H(c) Group exemptio	list. (see instructions)		
		organization: X Corporation	1 Vans				
	art I	Summary	L fear (	or iorniauon. 1904 n	State of legal domicile: VT		
Ŀ		Briefly describe the organization's mission or most significant activities: The p		o of the Ag	gogiation		
õ	1	is to enhance and support the horticultur					
nan							
& Governance	2	Check this box I if the organization discontinued its operations or dispose	ea or more		ssets.		
Ő	3	Number of voting members of the governing body (Part VI, line 1a)		<u>3</u>			
<b>مح</b>	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	9		
Activities	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)		5	0		
⋛	6	Total number of volunteers (estimate if necessary)		<u>6</u>	35		
Ą	7a	Total unrelated business revenue from Part VIII, column (C), line 12		<u>7a</u>	4145.		
	b	Net unrelated business taxable income from Form 990-T, line 34	<del>-:-::                                 </del>		-1502.		
	1_	0	-	Prior Year	Current Year		
Revenue	8	Contributions and grants (Part VIII, line 1h)	-	22013.	24363.		
	9	Program service revenue (Part VIII, line 2g)	·	216232.	44526.		
æ	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	·	44.	38.		
		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	· · <del> </del>	4235.			
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		242524.	73072.		
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)	· ·	1975.	3660.		
	l	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.		
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	-	0.	0.		
eñs	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u> </u>	0.	0.		
X	b		0.	005604	BOREO		
	1 1/	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	-	227601.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column A), line 25)	·-	229576.			
· <del></del> c	19	Revenue less expenses. Subtract line 18 from line 1250 000 0000		12948.			
	3	Total assets (Part X. line 16)	Be	ginning of Current Year	End of Year		
SSe	20		·	70728.	53460.		
Net-Assets on	21	Total liabilities (Part X, line 26)		<u> 11666.</u>	4738.		
금	art II	Net assets or fund balances Subtract line 21 from line 200 50, 157 50		<u> </u>	48722.		
_		Signature Block					
_	•	Ities of perjury, I declare that I have examined this return, including accompanying schedules		•	ly knowledge and beliet, it is		
-=-	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of whi	ich preparer	nas any knowledge.	11		
Sig		Signature of officer		Date	16		
				Dato [	•		
₹∦e	re	Nathaniel Carr, Treasurer/Secretary Type or print name and title	_				
<del>7.</del>			. [ [	Date Check	<b>X</b> PTIN		
D.	id	Print/Type preparer's name  CLENINA I. POLINID CDA	h 1		المه		
Pai	parer	GLENNA L. POUND, CPA  Firm's name   GLENNA L. POUND, CPA	www.				
	e Only	· · · · · · · · · · · · · · · · · · ·	`	Firm's EIN	03-0387368		
USI	e Only	Firm's address PO BOX 1281; 3458 WEST HILL ROAD STOWE, VT 05672-1281	J	Dhana na 0 0	12 252_0/51		
	u tha IF	STOWE, VT US072-1201  S discuss this return with the preparer shown above? (see instructions)		Priorie no. 8 U	253-9451 Yes No		
				<del></del>	Form <b>990</b> (2015)		
032	001 12-1	urio — with a representation in the control of the	71 IO.		1 (1111 000 (2010)		

532002 12-16-15 including grants of \$

4d Other program services (Describe in Schedule O.)

Total program service expenses ▶

) (Revenue \$

22-3208206

Page 3

	•		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors?	_2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		
_	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
_	during the tax year? If "Yes," complete Schedule C, Part II	4		
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	_	v	
6	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	_5_	X	<del> </del>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_6_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
0	Oct - 1 to D. Oc - 1 111	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	-		
3	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		x
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			<b></b>
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			<del></del> -
•	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	х	
ь	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		_X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			l
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	├	X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	405		
16	or more? If "Yes," complete Schedule F, Parts I and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	14b		X
15	·	15		x
16	foreign organization? If "Yes," complete Schedule F, Parts II and IV  Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	15		
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	•	X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	1.0	<b>-</b>	
••	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	) <u>.                                  </u>	l	-
_	1c and 8a? If "Yes," complete Schedule G, Part II	18	1	x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19	<u>L</u>	X
-		Form	990	(2015)

Form 990 (2015) ASSOCIATION, INC.

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	.,,,	X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
_,	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	1	X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete	1		
	Schedule J	23	İ	x
242	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
<b>2-7</b> a	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	i		
	Schedule K. If "No", go to line 25a	04-		X_
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		
		240		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31	İ	X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u>X</u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable related organization?			
-	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	_ <u>-</u> -		<del></del>
	Note. All Form 990 filers are required to complete Schedule O	38	x	
				2015)

Form 990 (2015) ASSOCIATION, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

a Enter the number reported in Box 3 of Form 1096. Enter 0. If not applicable b Enter the number of Forms W26 included in the 1a. Enter 0. If not applicable c Dd the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 2 Enter the number of employees reported on Form W3. Transmittal of Wage and Tax Statements, feed for the calcidar year ending with or within the year covered by this return  2 Enter the number of employees reported on Form W3. Transmittal of Wage and Tax Statements, feed for the calcidar year ending with or within the year covered by this return  2 Enter the number of employees reported on Form W3. Transmittal of Wage and Tax Statements, feed for the calcidar year, did the organization file all required to Arie (ele instructions)  3 Expose the organization than a file of Enter 1050, you may be required to Arie (ele instructions)  4 If Yes, I are it filed a Form 1050 To the years I YM7. **C file #80, provide an evaluation in Schedule O  4 At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts?  5 Even instructions for filed requirements for FincEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5 Was the organization a party to a prohibited tax sheller transaction at any time during the tax year?  5 D Aries, I to live 5a ot 5b, did the organization file Form 8886 17  5 D Aries, I to live 5a ot 5b, did the organization file Form 8886 17  5 D Aries, I to live 5a ot 5b, did the organization file Form 8886 17  5 D Aries, I to live 5a ot 5b, did the organization file Form 8886 17  5 D Aries, I to live 5a ot 5b, did the organization file form 8886 17  5 D Aries, I to live 5a ot 5b, did the organization file form 8886 17  5 D Aries, I to live 5a ot 5b, did the organization file form 8886 17  5 D Aries, I to live 5a ot 5		Check rf Schedule O contains a response or note to any line in this Part V			
tall Eiter the number reported in Box 3 of Form 1996. Enter 0-if not applicable is Enter the number of Forms Wed's included in the a Enter 0-if in the applicable is the common comply with backup withholding rules for reportable symments to vendors and reportable gaming (gamining) wirnings to prize wirners?  26 Enter the number of employees reported on Form W3. Transmittal of Wage and Tax Statements. Including the common state of the common st				Yes	No
c Dot the organization comply with backup withholding rules for reportable payments to vendors and reportable gamining (gambling) winnings to prize winners?  2a Enter the number of employees reported on Form W3, Transmittal of Wage and Tax Statements, the for the calendaryear ending with or within the year covered by this return.  2b If all teast one is reported on line 23, did the organization file all required federal employment tax returns?  Note, if the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).  3b If If Yes, "has it filed a Form 990-T for this year? If No. 1 in 83b, provide an explanation in 8 chedule O.  3b If Yes, "has it filed a Form 990-T for this year? If No. 1 in 83b, provide an explanation in 8 chedule O.  3b If Yes, "the sit filed a Form 990-T for this year? If No. 1 in 83b, provide an explanation in 8 chedule O.  3b If Yes, "the reth chains of the foreign country (such as a bank account, securities account, or other financial account)?  4a A any time eith chain and in 6 foreign country (such as a bank account, securities account, or other financial account)?  5c If Yes, "to line 5e or 55, dot the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?  5c Did any taxable party norify the organization that it was or is a party to a prohibited tax shelter transaction?  6c If Yes, "to line 5e or 55, dot the organization that it was or is a party to a prohibited tax shelter transaction?  6c If Yes, "to line 5e or 55, dot the organization that it was or is a party to a prohibited tax shelter transaction?  6c If Yes, "to line 5e or 55, dot the organization that it was or is a party to a prohibited tax shelter transaction?  6c If Yes, "to line 5e or 55, dot the organization in solicit any contributions in the was or is a party to a prohibited tax shelter transaction?  6c If Yes, "to line 5e or 55, dot the organization shelt and the organization shelt the organization shelt and the organization she	1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
gambling) winnings to prize winners?  2a Either the number of employees reported on Form W3. Transmittal of Wage and Tax Statements.  1b if at least one is reported on line 22, did the organization file all required federal employment tax returns?  Note, if the sum of lines 1s and 2 a is greater than 250, you may be required to e-file (see instructions)  3a Dot the organization have unrelated business gross income of \$1,000 or more during the year?  3b if 1'*es, * has t filed a form 990 for for the year? 1'*no, * for line 3, provide an explanation in Schedulo 0'  3a X  1b if 1'*es, * the st filed a form 990 for for the year? 1'*no, * for line 3, provide an explanation in Schedulo 0'  3a X  1b if 1'*es, * refer the name of the foreign country   ≥	b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements, field for the calendar year ending with or within the year covered by this return.  b If at least one is reported on line 2a, did the organization file all required federal employment tax returns?  Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).  3a Dt the organization have unrelated business gross income of \$1,000 or more during the year?  3a X  b If Yes, *Thas it filed a form 990 *T for this year /I I*No. *To line 3b, provide an explanation in Schedule O  3b X A any time during the calendar year, did the organization have an inferest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts (FBAR).  5b If Yes, *The retre the name of the foreign country *P*  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5a Was the organization have a report at a shellor transaction at any time during the tax year?  5b Dd any taxable party notify the organization file Form 8886-17?  6b If Yes, *To line 5a or 5b, did the organization file Form 8886-17?  6c If Yes, *To line 5a or 5b, did the organization file Form 8886-17?  6c Des the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solind any contributions that was receive deductible as charatable contributions or grifts were not tax deductible?  7b Organization shall may receive deductible contributions under section 170(c).  8b If Yes, *I offet the organization morbule with every solicitation and parity for goods and services provided to the payor?  7c X  7d If Yes, *I indicate the number of Forms 8282 filed during the year pay premiums on a personal benefit contract?  7c X  7d If Yes, *Indicate the number of Forms 8282 filed during the year payment in excess or sharp and the payor and the payor and t	С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		İ
bif at least one is reported on line 2a, diff the organization file all required federal employment tax returns?  Note. If the sum of lines 1 a and 2a is greater than 250, you may be required to e-file (see instructions)  3a Dut the organization have unrelated business gross encome of \$1,000 or more during the year?  4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial accountly?  4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (which as a bank account, securities account in a foreign country (which as a bank account, securities)  5b if "Yes," refer the name of the foreign country ▶  5c emistructions for filing requirements for fine (FORF) form 114, Report of Foreign Bank and Financial Accounts (FBAR),  5c Was the organization a party to a prohibited tax sheller transaction at any time during the tax year?  5c If "Yes," to line 5a or 5b, od the organization that it was or is a party to a prohibited tax sheller transaction any contributions that were not tax eductible?  6c If "Yes," to line 5a or 5b, od the organization that it was or is a party to a prohibited tax sheller transaction?  5c If "Yes," to line 5a or 5b, od the organization that it was or is a party to a prohibited tax sheller transaction?  5c If "Yes," to did the organization and it was a contribution of the organization shell and the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  6c Did the organization shell may receive deductible contributions under section 170(c).  6c Did the organization shell may receive deductible contributions under section 170(c).  6c Did the organization shell may receive deductible contributions under section 170(c).  6c Did the organization shell number of Forms 8828? Ride during the year.  6c Did the organization that party and party to the organi			1c	Х	
b If at least one is reported on line 2a, ad the organization file all required federal employment tax returns?  Note. If the sum of lines 1 a and 2a is greater than 250, you may be required to e-file (see instructions)  3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3a X  5b If "Yes," has it field a Form 990.T for this year? If "No." to file 3b, provide an explanation in Schedule O  3a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountly?  5b If "Yes," enter the name of the foreign country   ▶  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5a Was the organization a party to a prohibited tax selecter transaction at any time during the tax year?  5c If "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax selecter transaction?  5c If Yes, to line 5a or 5b, did the organization that it was or is a party to a prohibited tax selecter transaction?  5c If Yes, to line 5a or 5b, did the organization neture with a selection of the se	<b>2</b> a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3		filed for the calendar year ending with or within the year covered by this return 2a 0			
3a Dt the organization have unrelated business gross income of \$1,000 or more during the year?  b if "Yes," has it filled a Form 990 T for this year? if "No", "to line 3b, provide an explanation in Schedule O  At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country leuch as a bank account, securities account, or other financial account?  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial accounts (FBAR).  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  B Was the organization and the second that it was or is a party to a prohibited tax shelter transaction?  C if "Yes," to line 5a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  B Does the organization include with very solicitation in express statement that such contributions origins were not tax deductible as charitable contributions?  If "Yes," did the organization include with very solicitation in express statement that such contributions or gifts were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).  If the organization receive a psymetil in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?  Did the organization exceive a psymetil in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?  Uf "Yes," did the organization receive a psymetil in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  If Did the organization received a contribution of qualified intellectual property, did the organization file from 1898	b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		Ĺ
b if "Yes," has if fled a Form 990 T for this year? if "No," to line 30, provide an explanation in Schedule O  A At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country [with as a bank account, securities account, or other financial account?]  b if "Yes," enter the name of the foreign country   See instructions for filing requirements for FINCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See instructions for filing requirements for FINCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See instructions for thing requirements for FINCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See instructions for thing requirements for FINCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See instructions for thing requirements for FINCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See instructions for thing requirements for FINCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See instructions for the organization report for form 8866 in a party to a prohibited tax shelter transaction?  See instructions for the organization filing for prohibited tax shelter transaction?  See instructions for the organization report seem of tax deductible contributions on a personal benefit contributions on contribution and party for goods and services provided to the payor?  If "Yes," did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  If ye if the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  If ye if the organization sell, exchange, or other without and party if ye goods and services provided to the payor?  Soponsoring organization have excess business holdings at any time during the year.  Soponsoring organization have excess of season and party if year in the		Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accountry?  See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAF).  Sa Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5a Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization roll fee Form 888617?  5b Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  5c V Tyes, 10 the organization include with very solicitation in express statement that such contributions or gifts were not tax deductible?  6b If Yes, 10 the organization shuld with every solicitation in express statement that such contributions or gifts were not tax deductible?  7c Organizations that may receive deductible contributions under section 170(c).  8b If Yes, 10 the organization shuld may receive deductible contributions under section 170(c).  9b If Yes, 10 the organization shuld in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  9b If Yes, 10 the organization of the value of the goods or services provided to the payor?  9c If Yes, 10 the organization received a contribution of the value of the goods or services provided to the payor?  9c If Yes, 10 the organization received a contribution of qualified intellectual property. Gift the organization received a contribution of qualified intellectual property, did the organization file form 8899 as required?  9c If the organization exceived a contribution of cars, boats, arplanes, or other vehicles, did the organization file a Form 1098-C?  9c Sponsoring organization maintaining donor advised funds.  9c Spon	За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
the fire the name of the foreign country   Section 2000   Section 501	b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	X	
b if "Yes," enter the name of the foreign country."  See instructions for fining requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See instructions for fining requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  See instructions for fining requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  By University of the property of the organization that it was or is a party to a prohibited tax shelter transaction?  See If "Yes," to line 5a or 5b, did the organization file Form 8886-7?  By If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).  In the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  If "Yes," did the organization notify the donor of the value of the goods or services provided?  If "Yes," did the organization notify the donor of the value of the goods or services provided?  If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  If the organization received a contribution of qualified infletetual property, did the organization file Form 8899 as required?  If the organization received a contribution of qualified infletetual property, did the organization file Form 8899 as required?  If the organization received a contribution of qualified infletetual property, did the organization file Form 8899 as required?  If the organization received a contribution of qualified infletetual property, did the organization file Form 8899 as required?  If the organization have excess business holdings at any time during the year?  Sponsoring organization have excess business holdings at any time during the year?  Section 501(c)(X) organization	4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5a Was the organization a party to a prohibited tax sheller transaction at any time during the tax year?  5b Dd any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5c If "Yes," to line 5a or 5b, did the organization file Form 8886-17  6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as chantable contributions?  6b If "Yes," did the organization include with every solicitation an express statement that such contributions or girls were not tax deductible?  7c Organizations that may receive deductible contributions under section 170(c).  8d If "Yes," did the organization notify the donor of the value of the goods or services provided to the payor?  8d If "Yes," indicate the number of Forms 8282 filed during the year  9d If "Yes," indicate the number of Forms 8282 filed during the year  10d the organization oreceived a contribution of qualified intellectual property, did the organization file Form 8899 as required?  11 If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?  12 If "Yes," indicate the number of qualified intellectual property, did the organization file Form 8899 as required?  12 If the organization have excess business holdings at any time during the year?  13 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization maintaining donor advised funds.  13 Did the sponsoring organization maintaining donor advised funds.  14 Did the organization have excess business holdings at any time during the year?  15 Section 501(c)(17) organizations. Enter a initiation fees and capital contributions included on Part Vill, line 12  16 Gross income from members or shareholders  17 If		financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
Sa Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  Be Sc If Yee, I to line 5 or 5b, did the organization file Form 8886-17?  Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as chantable contributions?  By If Yes, I did the organization include with every selicitation an express statement that such contributions or gifts were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).  By If Yes, I did the organization notify the donor of the value of the goods or services provided to the payor?  By If Yes, I did the organization notify the donor of the value of the goods or services provided?  Co Id the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  By If Yes, I did the organization notify the donor of the value of the goods or services provided?  Did the organization received an contribution of care, pay premiums, directly, to pay premiums on a personal benefit contract?  Did the organization during the year, pay premiums, directly or indirectly, on a personal benefit contract?  To I the organization received a contribution of care, boats, arplanes, or other vehicles, did the organization file Form 1098-07  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund fund maintained by the sponsoning organization make any taxable distributions under section 4966?  Did the sponsoning organization make a distribution to a donor, donor advised fund maintained by the sponsoning organization make any taxable distributions under section 4966?  Did the sponsoning organization make a distribution of care, form 1000 funding the year and 11 fall of the organization organization make and distributi	b	If "Yes," enter the name of the foreign country.			ł
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  c If "Yes," to line 5a or 5b, did the organization file Form 886-T?  d Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?  b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  b If "Yes," did the organization nextle abyte the contributions under section 170(c).  c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d If "Yes," indicate the number of Forms 8282 filed during the year  Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7 If X  7 If the organization received a contribution of qualified intellectual property, did the organization file a Form 1098-07  8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization make any taxable distributions under section 4966?  a Did the sponsoring organization make any taxable distribution to under section 4966?  b Did the sponsoring organization make any taxable distribution sunder section 4966?  a Did the sponsoring organization make any taxable distribution under section 4966?  b Gross receipts, included on Form 990, part VIII, line 12, for public use of club facilities  10b   Gross receipts, included on Form 990, part VIII, line 12, for public use of club facilities  11a   Section 501(c)(12) organizations. Enter  a Gross income from other sources (Do not net amounts due or received from them.)  12a   Section 601(c)(12) organizations. Enter  b Gross receipts, included on Form 990, part VIII, line 12, for public use of club faci		See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	i		
c   f "Yes," to line 5a or 5b, did the organization file Form 8886-T7 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charatable contributions?  b   f "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$5° inade parity as a contribution and parity for goods and services provided to the payor?  7a	5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
6a	b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
b if "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7 Organizations that may receive deductible contributions under section 170(c).  a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?  7b if "Yes," did the organization notify the donor of the value of the goods or services provided?  c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d if "Yes," indicate the number of Forms 8282 filed during the year  e Did the organization, during the year, pay premiums, directly or indirectly, to pay premiums on a personal benefit contract?  7c	С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
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b if "Yes," did the organization notify the donor of the value of the goods or services provided?  c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?  d if "Yes," indicate the number of Forms 8282 filed during the year  e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7	7	• • • • • • • • • • • • • • • • • • • •			
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b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O				<del>-</del> -	77
					_ <del></del>
	<u> </u>	ii_res, has it lieu a romi /20 to report triese payments / ir no, provide an explanation in Schedule O		900	(2015)

ASSOCIATION, INC.

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X			
Sec	tion A. Governing Body and Management						
			Yes	No			
1a	Enter the number of voting members of the governing body at the end of the tax year						
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.		l				
b	Enter the number of voting members included in line 1a, above, who are independent 1b 9						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other						
	officer, director, trustee, or key employee?	2		X			
3	Did the organization delegate control over management duties customanly performed by or under the direct supervision						
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X			
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X			
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X			
6	Did the organization have members or stockholders?	6	X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or						
	more members of the governing body?	7a	<u>X</u>				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or						
	persons other than the governing body?	7b	X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:						
а	The governing body?	8a	_X_				
b	Each committee with authority to act on behalf of the governing body?	8b_	_X_				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the						
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X			
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)						
			Yes	No			
10a	Did the organization have local chapters, branches, or affiliates?	10a		<u>X</u>			
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,						
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b					
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	_X_				
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			x			
12a							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b					
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe						
	in Schedule O how this was done	12c		77			
13	Did the organization have a written whistleblower policy?	13_		X			
14	Did the organization have a written document retention and destruction policy?	14_		<u>X</u>			
15	Did the process for determining compensation of the following persons include a review and approval by independent						
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			77			
	The organization's CEO, Executive Director, or top management official	15a		_ <u>X</u> _			
b	Other officers or key employees of the organization	15b		<u>X</u>			
10-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).						
ioa	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	40-		v			
	taxable entity during the year?	16a_		X			
D	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation						
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	40-					
500	exempt status with respect to such arrangements?	16b					
	List the states with which a copy of this Form 990 is required to be filed None						
17	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	wailah					
18	for public inspection. Indicate how you made these available. Check all that apply.	valiau	10				
	Own website Another's website X Upon request Other (explain in Schedule O)						
10	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	lfinan	اورہ				
19	statements available to the public during the tax year	ı ınıalı	Jiai				
20	State the name, address, and telephone number of the person who possesses the organization's books and records:						
20	The Organization - 802 425-5117						
	P.O. BOX 92, NORTH FERRISBURGH, VT 05473						
53200	6 12-16-15	Form	990	(2015)			

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				than is bot	han	( <b>D)</b> Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Ed Burke	10.00									
President				X				0.	0.	0
(2) Hannah Decker	2.00									
Vice-President			L.	X				0.	0.	0
(3) Nathaniel Carr	5.00									
Secretary and Treasurer		ļ		X		L.		0.	0.	0
(4) David Burton	2.00						,			
Director				_				0.	0.	0
(5) Carrie Chalmers	2.00									
Director		L.,	ļ	Ļ	ļ _	_		0.	0.	0
(6) VJ Comai	2.00		•			İ		_	_	
Director			<u> </u>					0.	0.	0
(7) Marlys Eddy	2.00			1		1				
<u>Director</u>		_		ļ	<u> </u>	<u> </u>		0.	0.	0
(8) Shannon Lee	2.00		1							•
Director	2 00					-		0.	0.	0
(9) Ashley Robinson	2.00		ļ	ļ				0	•	
Director		_	<u> </u>		<u> </u>	-		0.	0.	0
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Form **990** (2015)

ASSOCIATION, INC.

	(A) Name and title	(B) (C) Average hours per						one	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of		
		week (list any hours for related organizations below line)	tee or director			recto	Highest compensated employee	tee)	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	com fr org	other pensa om the anizat d relat anizati	ition e ion ed
											-		<del>.</del>
						<u> </u>		<u> </u>			-	<del></del>	
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				<u> </u>									
													_
	Sub-total Total from continuation sheets to Part	VII, Section A						<b>&gt;</b>	0.	0			0.
<u>d</u>	Total (add lines 1b and 1c)	not limited to th		liste	ed al	bov	e) wh	no re	0. eceived more than \$100	0,000 of reportable	<u>.l</u>		0.
	compensation from the organization	<del></del>	· · · ·							<del></del>		Yes	No
3	Did the organization list any former office line 1a? If "Yes," complete Schedule J for			e, ke	y er	nplo	yee,		-	mployee on			х
4	For any individual listed on line 1a, is the	sum of reportab	le co					d oth	*	the organization	3		
5	and related organizations greater than \$1 Did any person listed on line 1a receive o									dual for services	4		Х
Sec	rendered to the organization? If "Yes," co	mplete Schedul	le <i>J 1</i>	or s	uch	pers	son_		· - · · · · · · · · · · · · · · · · · ·		5		X
1	Complete this table for your five highest of									· · · · · · · · · · · · · · · · · · ·	sation	from	
	the organization. Report compensation for (A)  Name and busines			endi INC		<u>vitri</u>	or w	atriir	(B)  Description of s		(Compe	C)	— — n
			74/	141	<u> </u>								
			_						· · · · · · · · · · · · · · · · · · ·			*	
											-		
				_									
2	Total number of independent contractors		not li	mite	d to		_	sted	l above) who received n	nore than			
53200	\$100,000 of compensation from the orga	nization >					<u>0</u>				Form	990 (	2015)

Form 990 (2015) ASSOCIATION, INC.

Part VIII Statement of Revenue

		Check if Schedule O contain	s a response	or note to any lin	e in this Part VIII			
			<u> </u>		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns	1a					
ran		Membership dues	1b	24363.				
9,E		Fundraising events	•			\		
ar /	d	Related organizations	1d					
S, C	e	Government grants (contribution				1		
P.S.		All other contributions, gifts, grants,						
the	•	similar amounts not included above	1f					1
ÖĒ	a	Noncash contributions included in lines 1a-						
Contributions, Gifts, Grants and Other Similar Amounts	_	Total. Add lines 1a-1f			24363.			
				Business Code				
မွ		Educational Prog			39937.	39937.		
Program Service Revenue	b	VCH Certification	n Fees		2763.	2763.		
Sci	С	Other Meetings			1826.	1826.		
eve	d							
90. H	е							
<u>.                                    </u>	f	All other program service revenue	e ;					
	g	Total. Add lines 2a-2f		▶	44526.			
	3	Investment income (including div	ridends, intere	st, and		į		ļ
		other similar amounts)		▶	38.		<del></del>	38.
	4	Income from investment of tax-ex	xempt bond p	roceeds 🕨				
	5	Royalties		. •				
			(i) Real	(ii) Personal				ļ
	6 a	Gross rents		· · · · · · · · · · · · · · · · · · ·				
	b	Less: rental expenses				İ		<b>\</b>
	С	Rental income or (loss)						
	d	Net rental income or (loss)						
	7 a	Gross amount from sales of	i) Securities	(ii) Other				
i		assets other than inventory			}	1		1
	b	Less: cost or other basis						
		and sales expenses						
	C	Gain or (loss)						
	d	Net gain or (loss)						<b></b>
ē	8 a	Gross income from fundraising e	vents (not					
en l		including \$	of			Ì		
Je.		contributions reported on line 1c	). See					
Other Revenu		Part IV, line 18						Ì
t c		Less: direct expenses						
		Net income or (loss) from fundral	-					<b></b>
	9 a	Gross income from gaming activ				l		[
	!	Part IV, line 19						1
		Less. direct expenses	b			į		
		Net income or (loss) from gaming		<b>.</b>				<del> </del>
	10 a	Gross sales of inventory, less ret						
		and allowances	а					
	i	Less: cost of goods sold	. b					
	c	Net income or (loss) from sales of						<u> </u>
		Miscellaneous Revenue		Business Code		į		
		Advertising		541800	4145.		4145.	<del></del>
	b		<del></del>					<b></b>
	С				··			ļ
		All other revenue						<del> </del>
Ì		Total. Add lines 11a-11d			4145.			<del>                                     </del>
	12	Total revenue. See instructions.	<del> </del>		73072.	44526.	4145.	
53200	9 12-16	J-15						Form <b>990</b> (2015)

ASSOCIATION, INC.

Part IX Statement of Functional Expenses

	Check if Schedule O contains a respons			ompiete column (ry.	
Do .	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
	8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	(D) Fundraising
	<del></del>		expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations	2385.			
_	and domestic governments. See Part IV, line 21	2303.	<del></del>		
2	Grants and other assistance to domestic	1275.			
_	individuals. See Part IV, line 22	14/5.		<del> </del>	
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				!
	individuals. See Part IV, lines 15 and 16				<del></del>
4	Benefits paid to or for members			<del> </del>	
5	Compensation of current officers, directors,	į			
	trustees, and key employees				
6	Compensation not included above, to disqualified				: 
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages		<del></del>	<del> </del>	
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits			<del> </del>	
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management				
b	Legal	1035.			
C	Accounting	1033.	<del></del>		
d	Lobbying		<del></del>		
f	Investment management fees		<del></del>		<del></del>
g	Other (If line 11g amount exceeds 10% of line 25,		<del></del>		
9	column (A) amount, list line 11g expenses on Sch O.)				
12	Advertising and promotion	5347.			<del></del>
13	Office expenses	2011.			
14	Information technology				<del></del>
15	Royalties		<del></del>		
16	Occupancy	1214.			
17	Travel	47.			<del></del>
18	Payments of travel or entertainment expenses				
-	for any federal, state, or local public officials	[	_		_
19	Conferences, conventions, and meetings	62159.			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	209.			
23	Insurance	525.			
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				<u> </u>
а	Advertising expense	5647.	<del></del>	<del> </del>	ļ
þ	Bank and credit card fe	1208.			
C	Other expenses	350.		<u> </u>	
d				<del> </del>	
e	All other expenses	02410	<del></del>		<u> </u>
<u>25</u>	Total functional expenses. Add lines 1 through 24e	83412.		<del> </del>	
26	Joint costs. Complete this line only if the organization			1	
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.			1	
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2015)
Part X Balance Sheet ASSOCIATION, INC.

Part X	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
Τ.	Cook non interest hearing	3381.		416
1	Cash - non-interest-bearing	65354.	2	47391
2	Savings and temporary cash investments	00004.	3	4/371
3		<del></del>	4	
4	Accounts receivable, net  Loans and other receivables from current and former officers, directors.		4	
5				
	trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	Part II of Schedule L  Loans and other receivables from other disqualified persons (as defined under	<del></del>	-	
6	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
- }	employers and sponsoring organizations of section 501(c)(9) voluntary			
	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
7	Notes and loans receivable, net		7	
ž   '8	to a stance for esta ances	<del></del>	8	
9	Prepaid expenses and deferred charges	1932.	9	4160
10a		1752.	-	4100
100	basis Complete Part VI of Schedule D 10a 6614.		1	
	Less accumulated depreciation 10b 5121.	61.	10c	1493
11	Investments - publicly traded securities		11	1473
12	Investments - other securities. See Part IV, line 11	···	12	
13	Investments - program-related See Part IV, line 11		13	
14	Intermite consts	<del></del>	14	<del></del>
15	Other assets, See Part IV, Inc. 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	70728.	16	53460
17	Accounts payable and accrued expenses	10.	17	89
18	Grants payable	<del></del>	18	
19	Deferred revenue	11656.	19	4649
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	Loans and other payables to current and former officers, directors, trustees,			<del></del>
	key employees, highest compensated employees, and disqualified persons.			
Z Z	Complete Part II of Schedule L		22	
J 23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of		[	
İ	Schedule D		25	·
26	Total liabilities. Add lines 17 through 25	<u>11666.</u>	26	4738
	Organizations that follow SFAS 117 (ASC 958), check here ▶ ☐ and			
8	complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets		27	·
27 28 29	Temporarily restricted net assets		28	
29	Permanently restricted net assets		29	
Ī	Organizations that do not follow SFAS 117 (ASC 958), check here		1	
	and complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds	0.	30	0
2 31	Paid-in or capital surplus, or land, building, or equipment fund	0.	31	0
Net Assets or 30 31 32 32	Retained earnings, endowment, accumulated income, or other funds	59062.		48722
z 33	Total net assets or fund balances	<u>59062.</u>		48722
34	Total liabilities and net assets/fund balances	<u>70728.</u>	34	53460 Form <b>990</b> (2015

Form **990** (2015)

Form	990 (2	O15) ASSOCIATION, INC.	22-32	08206	Pag	ge 12
Pa	rt XI	Reconciliation of Net Assets				
		Check if Schedule O contains a response or note to any line in this Part XI		<u>.                                    </u>		
		·				
1	Total	revenue (must equal Part VIII, column (A), line 12)	1		<u>730</u>	
2	Total	expenses (must equal Part IX, column (A), line 25)	2		<u>834</u>	
3	Reve	nue less expenses. Subtract line 2 from line 1	3		<u> 103</u>	
4	Net a	ssets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		<u>590</u>	<u>62.</u>
5	Net u	nrealized gains (losses) on investments	5			
6	Dona	red services and use of facilities	6			
7	Inves	tment expenses	7			
8	Pnor	period adjustments	8			
9	Other	changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net a	ssets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	colun		10		<u>487</u>	<u> 22.</u>
Pa	rt XII	Financial Statements and Reporting				
		Check if Schedule O contains a response or note to any line in this Part XII		<del>-</del>		<u> </u>
					Yes	No
1	Acco	unting method used to prepare the Form 990 Cash Accrual Other		.		
	If the	organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.			
2a	Were	the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Ye	s," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separ	ate basis, consolidated basis, or both:				
		Separate basis Consolidated basis Both consolidated and separate basis				
b	Were	the organization's financial statements audited by an independent accountant?		. 2b		X
	If "Ye	s," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	cons	olidated basis, or both:		Ì		
		Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Ye	s" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of th	e audıt,			
		v, or compilation of its financial statements and selection of an independent accountant?		2c		
		organization changed erther its oversight process or selection process dunng the tax year, explain in Sch				
3a	As a r	esult of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
		nd OMB Circular A-133?		3a		_X_
þ		s," did the organization undergo the required audit or audits? If the organization did not undergo the requ	red audit		i	
	or au	fits, explain why in Schedule O and describe any steps taken to undergo such audits		. 3b		
				Form	990	(2015)

### SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015
Open to Public

Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

Section 501(c)(4), (5), or (6) organi Name of organization VERMON		DCC3 DE		Empley	yer identification number
, , , , , , , , , , , , , , , , , , , ,	IT NURSERY AND LAN	DSCAPE		Employ	•
Part I-A Complete if the o	ATION, INC.  organization is exempt und	ler section 501/c	or is a section 5	27 or	22-3208206
rait i-A Complete ii the C	rganization is exempt und	iei section son(c	or is a section of	27 01	jainzauon.
			5 . 0.4		
1 Provide a description of the orga	nization's direct and indirect politic	cal campaign activities	s in Part IV.		
		• • •		<b>S</b> _	
3 Volunteer hours	• • • • • •			-	<del></del>
Part I-B Complete if the o	organization is exempt und	ler section 501(c	.)(3)		
1 Enter the amount of any excise to			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<b>▶</b> \$	
2 Enter the amount of any excise to	, -			<b>▶</b> \$_	
3 If the organization incurred a sec					Yes No
4a Was a correction made?					Yes No
b If "Yes," describe in Part IV					
	organization is exempt und	ler section 501(c	), except section	501(c	)(3).
1 Enter the amount directly expend	ded by the filing organization for se	ction 527 exempt fun	ction activities	<b>▶</b> \$	
2 Enter the amount of the filing org		-			
exempt function activities				<b>&gt;</b> \$	
3 Total exempt function expenditure		and on Form 1120-PO	l		· · · · · · · · · · · · · · · · · · ·
line 17b			<b>-</b> ,	<b>▶</b> \$	
4 Did the filing organization file For		• • • •	• ••	- 4_	Yes No
	employer identification number (El	N) of all section 527 r	Solitical organizations to	n which	
	zation listed, enter the amount par				
	promptly and directly delivered to				
	If additional space is needed, prov	•	~	•	
(a) Name	(b) Address	(c) EIN	(d) Amount paid t	from	(e) Amount of political
(4)	(2)	(0, 2	filing organizatio		contributions received and
			funds. If none, ent	er -0	promptly and directly
				j	delivered to a separate political organization.
				1	If none, enter -0
	<u> </u>		_		
		ŀ	ļ	ţ	
		<del> </del>			
				İ	
			<del>                                     </del>	$\overline{}$	
	1			}	
				-	
		<del></del>			······································

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

LHA 532041 10-05-15

Schedule C (Form 990 or 990-EZ) 2015 A  Part II-A   Complete if the orga	SSOCIATION INITION INITION IN INITION IN INITION INITI	N, INC. mpt under section	on 501(c)(3) and file	22-3 ed Form 5768(	<u>3208206   Page 2</u> election under
section 501(h)).					
A Check  filing organization	on belongs to an aff	filiated group (and list i	n Part IV each affiliated o	group member's nai	ne, address, EIN,
expenses, and share	, ,	•			
B Check L if the filing organization	on checked box A a	ind "limited control" pre	ovisions apply.		
	on Lobbying Expe tures <sup>u</sup> means amo	enditures unts paid or incurred	)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to influe	nce public opinion	(grass roots lobbying)			
b Total lobbying expenditures to influe	ence a legislative bo	dy (direct lobbying)	[		
c Total lobbying expenditures (add line	es 1a and 1b)				
d Other exempt purpose expenditures			· · · · · ·		
e Total exempt purpose expenditures		d)		<del> </del>	
f Lobbying nontaxable amount. Enter			th columns		· <del>  </del>
If the amount on line 1e, column (a) or		bying nontaxable am			<del> </del>
Not over \$500,000		the amount on line 1e			
Over \$500,000 but not over \$1,000,0			<del></del>		
·		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,500		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,00		00 plus 5% of the exce	ess over \$1,500,000		
Over \$17,000,000	\$1,000	,000.			
Subtract line 1f from line 1c. If zero c     If there is an amount other than zero     reporting section 4911 tax for this ye	on either line 1h or ear?		<u></u>		Yes No
(Some organizations tha		501(h) election do not rate instructions for li	•	f the five columns	below.
	Lobbying Expe	nditures During 4-Ye	ar Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	(d) 2015	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount					
(150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount		<u></u>			
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures				· · · · · · · · · · · · · · · · · · ·	

Schedule C (Form 990 or 990-EZ) 2015

Schedule C (Form 990 or 990-EZ) 2015 ASSOCIATION, INC. 22-3208206 Page 3

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

r each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	IV a detailed description (a)		(b)	
the lobbying activity.	Yes	No	Amo	unt
During the year, did the filing organization attempt to influence foreign, national, state or				
local legislation, including any attempt to influence public opinion on a legislative matter		j		
or referendum, through the use of:		1		
a Volunteers?				
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c Media advertisements?				
d Mailings to members, legislators, or the public?				
e Publications, or published or broadcast statements?			-	
f Grants to other organizations for lobbying purposes?				
g Direct contact with legislators, their staffs, government officials, or a legislative body?				
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i Other activities?				
j Total. Add lines 1c through 1ı				
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b If "Yes," enter the amount of any tax incurred under section 4912				
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912		[		-
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
art III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(	5), or se	ction	
501(c)(6).				
			Yes	N
Were substantially all (90% or more) dues received nondeductible by members?		1_1_		
and the second of the second o		1 2	Х	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered		2 3 5), or se	ction	e 3,
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."		2 3 5), or se	ction	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members	"No," OR	2 3 5), or se (b) Part	ction	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members	"No," OR	2 3 5), or se (b) Part	ction	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	"No," OR	2 3 5), or se (b) Part	ction	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	"No," OR	2 3 5), or se (b) Part	ction	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  a Current year	"No," OR	2 3 5), or se 4 (b) Part	ction	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Carryover from last year	"No," OR	2 3 5), or se (b) Par 1 2a 2b 2c	ction	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  b Carryover from last year  c Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	"No," OR	2 3 5), or se 4 (b) Part	ction	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  art III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Carryover from last year	"No," OR	2 3 5), or se (b) Par 1 2a 2b 2c	ction	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  The complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures of nondeductible lobbying and political expenditures of nondeductible lobbying and political expenditures of nondeductible lobbying and political expenditures from the prior year?	"No," OR	2 3 5), or se 4 (b) Part 1 2a 2b 2c 3	ction	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  The complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceeded the organization agree to carryover to the reasonable estimate of nondeductible lobbying and prexpenditure next year?	"No," OR	2 3 5), or se 4 (b) Part 1 2a 2b 2c 3	ction	
Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carry over lobbying and political expenditures from the prior year?  Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exceedes the organization agree to carryover to the reasonable estimate of nondeductible lobbying and perspenditure next year?  Taxable amount of lobbying and political expenditures (see instructions)	"No," OR	2 3 5), or se 4 (b) Part 1 2a 2b 2c 3	ction	
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#### SCHEDULE D

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990. OMB No. 1545-0047 Open to Public

Department of the Treasury ▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990. Internal Revenue Service

Inspection

VERMONT NURSERY AND LANDSCAPE Name of the organization **Employer identification number** ASSOCIATION, INC. 22-3208206 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990. Part IV. line 6 (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during year) Aggregate value of grants from (during year) Aggregate value at end of year ... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . . In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III | Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items. (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: a Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

532051 11-02-15

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2015

		TION, INC.							Page 2
Par	t III   Organizations Maintaining C								
3	Using the organization's acquisition, access	on, and other record	ds, check any of	the following tha	t are a s	ignificant u	se of its	collection	items
	(check all that apply).								
а	Public exhibition	d	Loan or	exchange progra	ams				
b	Scholarly research	е	e Other_						
C	Preservation for future generations								
4	Provide a description of the organization's co	ollections and explai	in how they furth	er the organization	on's exe	mpt purpo	se in Parl	t XIII.	
5	During the year, did the organization solicit of	or receive donations	of art, historical	treasures, or othe	er simıla	r assets		_	
	to be sold to raise funds rather than to be m							Yes	No_
Par	t IV Escrow and Custodial Arran reported an amount on Form 990, Pa		ete if the organiz	ation answered '	"Yes" or	Form 990,	, Part IV,	line 9, or	
1a	Is the organization an agent, trustee, custod		diary for contribu	itions or other as	sets not	ıncluded			
	•		-					Yes	No
b	If "Yes," explain the arrangement in Part XIII					•			
_			g .az.o.					Amount	
c	Beginning balance					1c			
	Additions during the year		•			1d		· · · ·	
	Distributions during the year			,	•	1e			
f	Cada - Lalana		• •			1f			
2a	Did the organization include an amount on F		21, for escrow	or custodial acco	unt liabi			Yes	☐ No
	If "Yes," explain the arrangement in Part XIII								
Par									
		(a) Current year	(b) Prior yea				ears back	(e) Four	years back
1a	Beginning of year balance								
b	Contributions								
C	Net investment earnings, gains, and losses								
d	Grants or scholarships								
e	Other expenditures for facilities								
	and programs							i	
f	Administrative expenses								
a	End of year balance								
2	Provide the estimated percentage of the cur	rent year end baland	e (line 1g, colun	nn (a)) held as:					
а	Board designated or quasi-endowment	-	%	` "					
ь	Permanent endowment ▶	%	_						
С	Temporarily restricted endowment ▶	<u></u>							
	The percentages on lines 2a, 2b, and 2c sho	ould equal 100%.							
За	Are there endowment funds not in the posse	ession of the organiz	ation that are he	eld and administe	red for t	he organiza	ation		
	by.							Ţ.	Yes No
	(i) unrelated organizations	-						3a(i)	
	(ii) related organizations		_					3a(ii)	
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requí	red on Schedule	e R? .				3b	
4	Describe in Part XIII the intended uses of the	organization's endo	owment funds.						
Par	t VI Land, Buildings, and Equipm	nent.							
	Complete if the organization answere	d "Yes" on Form 990	0, Part IV, line 1	a. See Form 990	), Part X	, line 10.			
	Description of property	(a) Cost or o	other (b)	Cost or other	(c) A	ccumulate	d	(d) Book	value
		basis (investr	ment) ba	asis (other)	de	preciation			
1a	Land								
b	Buildings								
С	Leasehold improvements	-							
d	Equipment								
е	Other			6614.		512	21.		1493.
Total	, Add lines 1a through 1e. (Column (d) must e	equal Form 990. Part	X. column (B) I	ne 10c)					1493.

Schedule D (Form 990) 2015

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015

532053 09-21-15

(8)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25.)

Sched	ule D (Form 990) 2015 ASSOCIATION, INC.		22-3208206 Page
Par	XI Reconciliation of Revenue per Audited Financial Statement	nts With Revenue per	Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12.		
а	Net unrealized gains (losses) on investments	2a	
	Donated services and use of facilities	2b	
	Recoveries of prior year grants	2c	
ď	Other (Describe in Part XIII )	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		3
	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
	Other (Describe in Part XIII.)	4b	_
	Add lines 4e and 4h		4c
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5
	XII Reconciliation of Expenses per Audited Financial Statemen	ents With Expenses n	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	onto with Expenses p	or riotair.
		<del></del>	
	Total expenses and losses per audited financial statements		<del></del>
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	lal	
	Donated services and use of facilities	2a	
	Pnor year adjustments	2b	
C	Other losses	2c	
ď	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d		2e
3	Subtract line <b>2e</b> from line <b>1</b>		3
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		1
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII )	4b	<b>⅃</b>
C	Add lines 4a and 4b		. 4c
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	<u> </u>	. 5
Par	XIII Supplemental Information.		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4, Part I		ne 4; Part X, line 2; Part XI,
nes 2	d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addit	tional information	
		<del> </del>	
			<del></del>
	<del></del>		<del></del>

### **SCHEDULE O** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. VERMONT NURSERY AND LANDSCAPE ASSOCIATION, INC.

Employer identification number 22-3208206

Form 990, Part III, Line 4d, Other Program Services:
Professionalism & Communication - The Association publishes a quarterly
newsletter "The Dirt" and annual report to keep members informed of
events and developments within the horticultural and agricultural
community. The Association also works with the state to promote "VT
Grown" agricultural & horticulture products.
Form 990, Part VI, Section A, line 6:
The organization has members.
Form 990, Part VI, Section A, line 7a:
The organization's members elect the governing body.
Form 990, Part VI, Section A, line 7b:
According to the bylaws, any changes to the level of dues must be approved
by active members.
Form 990, Part VI, Section B, line 11:
The preparer provides the Treasurer with the completed Form 990. The
Treasurer reviews the form. After all questions/comments have been
addressed, the Treasurer presents the complete Form 990 to the Board. A
copy of the Form 990 is made and available for public inspection.
Form 990, Part VI, Section C, Line 19:
Print publications, such as the annual report and bylaws, are posted on the
website. Other documents are available upon request.  LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.  Schedule O (Form 990 or 990-EZ) (2015) 09-02-15