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Return of Private Foundation
or Section 4947(a)(1) Trust Treated as Private Foundation

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Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

2015

Open to Public Inspection

For calendar year 2015, or tax year beginning Jul 1, 2015, and ending Jun 30, 2016

Name of foundation

Uncommon Individual Foundation

Number and street (or P O box number if mail is not delivered to street address)

80 W. Lancaster Avenue

Room/suite

200

City or town, state or province, country, and ZIP or foreign postal code

Devon

PA 19333

G Check all that apply

Initial return

Initial return of a former public charity

Final return

Amended return

Address change

Name change

H Check type of organization:

☒ Section 501(c)(3) exempt private foundation☐ Section 4947(a)(1) nonexempt charitable trust☐ Other taxable private foundationI Fair market value of all assets at end of year
(from Part II, column (c), line 16)

\$ 67,810,763.

J Accounting method

☒ Cash☐ Accrual☐ Other (specify)

(Part I, column (d) must be on cash basis)

A Employer identification number

22-2741682

B Telephone number (see instructions)

(610) 520-0180

C If exemption application is pending, check here. ☐D 1 Foreign organizations, check here. ☐2 Foreign organizations meeting the 85% test, check here and attach computation. ☐E If private foundation status was terminated under section 507(b)(1)(A), check here. ☐F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here. ☐

Part I Analysis of Revenue and Expenses

(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))

(a) Revenue and expenses per books

(b) Net investment income

(c) Adjusted net income

(d) Disbursements for charitable purposes (cash basis only)

REVENUE

1 Contributions, gifts, grants, etc., received (attach schedule)

16,369.

2 Ck ☐ if the foundation is not required to attach Sch B

3 Interest on savings and temporary cash investments

9.

4 Dividends and interest from securities

41,934.

41,934.

5a Gross rents

23,184.

b Net rental income or (loss)

23,184.

6a Net gain or (loss) from sale of assets not on line 10

b Gross sales price for all assets on line 6a

7 Capital gain net income (from Part IV, line 2)

4,713,123.

8 Net short-term capital gain

2,632.

9 Income modifications

10a Gross sales less returns and allowances

b Less Cost of goods sold

c Gross profit or (loss) (attach schedule)

11 Other income (attach schedule)

12 Total. Add lines 1 through 11.

81,496.

4,755,057.

2,632.

13 Compensation of officers, directors, trustees, etc.

211,400.

211,400.

14 Other employee salaries and wages

979,309.

979,309.

15 Pension plans, employee benefits

51,389.

51,389.

16a Legal fees (attach schedule). L-16a Stmt.

38,389.

38,389.

b Accounting fees (attach sch). L-16b Stmt.

9,050.

9,050.

c Other prof fees (attach sch). L-16c Stmt.

3,030.

3,030.

17 Interest

18 Taxes (attach schedule)(see instrs) See Line 18 Stmt

208,851.

47,000.

161,851.

19 Depreciation (attach schedule) and depletion L-19 Stmt.

145,954.

20 Occupancy

21 Travel, conferences, and meetings

51,218.

51,218.

22 Printing and publications

325.

325.

23 Other expenses (attach schedule)

See Line 23 Stmt

1,127,583.

26,969.

1,100,614.

24 Total operating and administrative expenses. Add lines 13 through 23

2,826,498.

73,969.

2,606,575.

25 Contributions, gifts, grants paid

1,083,245.

1,083,245.

26 Total expenses and disbursements. Add lines 24 and 25

3,909,743.

73,969.

3,689,820.

27 Subtract line 26 from line 12

a Excess of revenue over expenses and disbursements

-3,828,247.

b Net Investment Income (if negative, enter -0-)

4,681,088.

c Adjusted net Income (if negative, enter -0-)

2,632.

925-29

17

Part II Balance Sheets

Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions.)

		Beginning of year	End of year	
		(a) Book Value	(b) Book Value	(c) Fair Market Value
A S S E T S	1 Cash — non-interest-bearing	86,090.	183,724.	183,724.
	2 Savings and temporary cash investments	1,692,415.	4,107,865.	4,107,865.
	3 Accounts receivable			
	Less: allowance for doubtful accounts			
	4 Pledges receivable			
	Less: allowance for doubtful accounts			
	5 Grants receivable			
	6 Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)			
	7 Other notes and loans receivable (attach sch)			
	Less: allowance for doubtful accounts			
	8 Inventories for sale or use			
	9 Prepaid expenses and deferred charges			
	10 a Investments — U.S. and state government obligations (attach schedule)			
	b Investments — corporate stock (attach schedule) . L-10b. Stmt	17,109,023.	16,116,753.	59,762,830.
	c Investments — corporate bonds (attach schedule)			
	11 Investments — land, buildings, and equipment basis			
Less: accumulated depreciation (attach schedule)				
12 Investments — mortgage loans				
13 Investments — other (attach schedule)				
14 Land, buildings, and equipment basis	3,725,661.			
Less: accumulated depreciation (attach schedule) . . . L-14. Stmt	344,501.	3,458,211.	3,381,160.	
15 Other assets (describe . . . L-15. Stmt)	426,088.	375,184.	375,184.	
16 Total assets (to be completed by all filers — see the instructions. Also, see page 1, item I)	22,771,827.	24,164,686.	67,810,763.	
L I A B I L I T I E S	17 Accounts payable and accrued expenses	48,324.	89,423.	
	18 Grants payable			
	19 Deferred revenue			
	20 Loans from officers, directors, trustees, & other disqualified persons			
	21 Mortgages and other notes payable (attach schedule)			
	22 Other liabilities (describe . . . L-22. Stmt)	0.	466,884.	
	23 Total liabilities (add lines 17 through 22)	48,324.	556,307.	
N E T A S S E T S O R F U N D B A L A N C E S	Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31.			
	24 Unrestricted			
	25 Temporarily restricted			
	26 Permanently restricted			
	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31.	X		
	27 Capital stock, trust principal, or current funds			
	28 Paid-in or capital surplus, or land, bldg., and equipment fund			
	29 Retained earnings, accumulated income, endowment, or other funds	22,723,503.	23,608,379.	
	30 Total net assets or fund balances (see instructions)	22,723,503.	23,608,379.	
	31 Total liabilities and net assets/fund balances (see instructions)	22,771,827.	24,164,686.	

Part III Analysis of Changes in Net Assets or Fund Balances

1 Total net assets or fund balances at beginning of year — Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	22,723,503.
2 Enter amount from Part I, line 27a	2	-3,828,247.
3 Other increases not included in line 2 (itemize) <u>Net Capital Gain</u>	3	4,713,123.
4 Add lines 1, 2, and 3	4	23,608,379.
5 Decreases not included in line 2 (itemize)	5	
6 Total net assets or fund balances at end of year (line 4 minus line 5) — Part II, column (b), line 30	6	23,608,379.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shares MLC Company)		(b) How acquired P — Purchase D — Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1 a	MARKETABLE SECURITIES - MORGAN STANLEY - SHORT TERM	P	Various	Various
b	MARKETABLE SECURITIES - MORGAN STANLEY - LONG TERM	P	Various	Various
c	MARKETABLE SECURITIES - VANGUARD BROKERAGE - LONG TERM	D	12/21/07	Various
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a 10,324.		7,692.	2,632.
b 256,604.		200,291.	56,313.
c 5,747,972.		1,093,794.	4,654,178.
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			(l) Gains (col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	
a			2,632.
b			56,313.
c			4,654,178.
d			
e			

2 Capital gain net income or (net capital loss)	[If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7]	2	4,713,123.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8	[]	3	2,632.

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If 'Yes,' the foundation does not qualify under section 4940(e). Do not complete this part.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2014	1,764,270.	80,884,651.	0.021812
2013	1,662,991.	63,327,336.	0.026260
2012	5,807,921.	44,355,999.	0.130939
2011	1,400,372.	53,437,003.	0.026206
2010	735,240.	47,768,124.	0.015392

2 Total of line 1, column (d)	2	0.220609
3 Average distribution ratio for the 5-year base period — divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0.044122
4 Enter the net value of noncharitable-use assets for 2015 from Part X, line 5.	4	67,805,840.
5 Multiply line 4 by line 3	5	2,991,729.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	46,811.
7 Add lines 5 and 6.	7	3,038,540.
8 Enter qualifying distributions from Part XII, line 4	8	3,780,079.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 – see instructions)

1 a Exempt operating foundations described in section 4940(d)(2), check here <input type="checkbox"/> and enter 'N/A' on line 1. Date of ruling or determination letter _____ (attach copy of letter if necessary – see instrs)			
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here <input checked="" type="checkbox"/> and enter 1% of Part I, line 27b		1	46,811.
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	0.
3 Add lines 1 and 2.		3	46,811.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	46,811.
6 Credits/Payments:			
a 2015 estimated tax pmts and 2014 overpayment credited to 2015	6 a		
b Exempt foreign organizations – tax withheld at source	6 b		
c Tax paid with application for extension of time to file (Form 8868)	6 c	50,000.	
d Backup withholding erroneously withheld	6 d		
7 Total credits and payments. Add lines 6a through 6d	7	50,000.	
8 Enter any penalty for underpayment of estimated tax. Check here <input type="checkbox"/> if Form 2220 is attached	8		
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	3,189.	
11 Enter the amount of line 10 to be Credited to 2016 estimated tax 3,189. Refunded	11		

Part VII-A Statements Regarding Activities

	Yes	No
1 a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)?		X
If the answer is 'Yes' to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation . . . ▶ \$ _____ (2) On foundation managers . . . ▶ \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers . . . ▶ \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If 'Yes,' attach a detailed description of the activities		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes		X
4 a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If 'Yes,' has it filed a tax return on Form 990-T for this year?		X
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If 'Yes,' attach the statement required by General Instruction T		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, col. (c), and Part XV	X	
8 a Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ _____		
b If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If 'No,' attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? If 'Yes,' complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing their names and addresses		X

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Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If 'Yes', attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If 'Yes,' attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	
Website address ▶ <u>http://www.uif.org</u>				
14	The books are in care of ▶ <u>Gary DiLella</u> Telephone no ▶ <u>(610) 520-2690</u>			
Located at ▶ <u>80 W Lancaster Ave, Ste 200 Devon PA</u> ZIP + 4 ▶ <u>19333</u>				
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 — Check here ▶ <input type="checkbox"/>			
and enter the amount of tax-exempt interest received or accrued during the year ▶ 15				
16	At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16	Yes	No
				X
See the instructions for exceptions and filing requirements for FinCEN Form 114. If 'Yes,' enter the name of the foreign country ▶				

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.

	Yes	No
1 a During the year did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days) <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	1 b	X
Organizations relying on a current notice regarding disaster assistance check here ▶ <input type="checkbox"/>		
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2015?	1 c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
If 'Yes,' list the years ▶ 20 __ , 20 __ , 20 __ , 20 __		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer 'No' and attach statement — see instructions)	2 b	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here. ▶ 20 __ , 20 __ , 20 __ , 20 __		
3 a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
b If 'Yes,' did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2015)	3 b	X
4 a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4 a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?	4 b	X

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Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)**5 a** During the year did the foundation pay or incur any amount to:

- (1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No
- (2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No
- (3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No
- (4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions) ☐ Yes ☒ No
- (5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is 'Yes' to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)?**5 b**

X

Organizations relying on a current notice regarding disaster assistance check here ☐**c** If the answer is 'Yes' to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant?☐ Yes ☒ No

If 'Yes,' attach the statement required by Regulations section 53.4945-5(d).

6 a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?☐ Yes ☒ No**b** Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract?**6 b**

X

If 'Yes' to 6b, file Form 8870

7 a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction?☐ Yes ☒ No**b** If 'Yes,' did the foundation receive any proceeds or have any net income attributable to the transaction?**7 b****Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors****1** List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Dr. Richard E. Caruso 80 W Lancaster Ave, Ste 200 Devon PA 19333	President 20.00	0.	0.	0.
Sally F. Caruso 80 W Lancaster Ave, Ste 200 Devon PA 19333	Secretary 20.00	0.	0.	0.
John C. Crosby 80 W Lancaster Ave, Ste 200 Devon PA 19333	Executive Director 40.00	139,092.	701.	0.
See Information about Officers, Directors, Trustees, Etc				
		130,000.	8,400.	0.

2 Compensation of five highest-paid employees (other than those included on line 1 — see instructions). If none, enter 'NONE.'

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Joseph Lopez 80 W Lancaster Ave, Ste 200 Devon PA 19333	Employee 40.00	110,962.	10,800.	0.
Sean O'Donnell 80 W Lancaster Avenue Devon PA 19333	Employee 40.00	86,488.	5,823.	0.
Michael R. Hackman 80 W Lancaster Avenue Devon PA 19333	Employee 40.00	115,000.	3,450.	0.
Elizabeth C. Dwyer 80 W Lancaster Avenue Devon PA 19333	Employee 40.00	82,692.	0.	0.
Andrew P. Zivic 80 W Lancaster Ave, Ste 200 Devon PA 19333	Employee 40.00	71,692.	5,688.	0.

Total number of other employees paid over \$50,000 ☐ 2

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3** Five highest-paid independent contractors for professional services (see instructions). If none, enter 'NONE.'

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
The Core Insight Group 207 Roberts Lane Coatesville PA 19320	Technology Development	63,921.
Adreamz Institute and Training Center 7 Union Hill Road Conshohocken PA 19428	Program Development	61,667.
Cass C. Wright 6002 Tuscany Lane Fairview PA 16415	Marketing	66,756.
Total number of others receiving over \$50,000 for professional services		None

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

	Expenses
1 Description of direct charitable activities attached	
2	
3	
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 Technology Development - Discovery	
2	
All other program-related investments. See instructions	
3	
Total. Add lines 1 through 3	

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Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1 a	65,116,520.
b	Average of monthly cash balances	1 b	3,721,896.
c	Fair market value of all other assets (see instructions)	1 c	0.
d	Total (add lines 1a, b, and c)	1 d	68,838,416.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) 1 e		
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	68,838,416.
4	Cash deemed held for charitable activities. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4	1,032,576.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	67,805,840.
6	Minimum investment return. Enter 5% of line 5	6	3,390,292.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	3,390,292.
2 a	Tax on investment income for 2015 from Part VI, line 5	2 a	46,811.
b	Income tax for 2015. (This does not include the tax from Part VI)	2 b	
c	Add lines 2a and 2b	2 c	46,811.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	3,343,481.
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	3,343,481.
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	3,343,481.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc. — total from Part I, column (d), line 26	1 a	3,689,820.
b	Program-related investments — total from Part IX-B.	1 b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	90,259.
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3 a	
b	Cash distribution test (attach the required schedule)	3 b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	3,780,079.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	46,811.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	3,733,268.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

BAA

Form 990-PF (2015)

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
1 Distributable amount for 2015 from Part XI, line 7				3,343,481.
2 Undistributed income, if any, as of the end of 2015:				
a Enter amount for 2014 only			2,820,835.	
b Total for prior years: 20 __, 20 __, 20 __				
3 Excess distributions carryover, if any, to 2015:				
a From 2010	0.			
b From 2011	0.			
c From 2012	0.			
d From 2013	0.			
e From 2014	0.			
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2015 from Part XII, line 4 ▶ \$ 3,780,079.				
a Applied to 2014, but not more than line 2a			2,816,451.	
b Applied to undistributed income of prior years (Election required — see instructions)				
c Treated as distributions out of corpus (Election required — see instructions)				
d Applied to 2015 distributable amount				963,628.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2015 (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	0.			
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount — see instructions		0.		
e Undistributed income for 2014. Subtract line 4a from line 2a. Taxable amount — see instructions			4,384.	
f Undistributed income for 2015. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2016				2,379,853.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required — see instructions)				
8 Excess distributions carryover from 2010 not applied on line 5 or line 7 (see instructions)	0.			
9 Excess distributions carryover to 2016. Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9:				
a Excess from 2011	0.			
b Excess from 2012	0.			
c Excess from 2013	0.			
d Excess from 2014	0.			
e Excess from 2015	0.			

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2015, enter the date of the ruling. ▶

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			(e) Total
	(a) 2015	(b) 2014	(c) 2013	(d) 2012	
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon					
a 'Assets' alternative test — enter:					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c 'Support' alternative test — enter:					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year — see instructions.)**1 Information Regarding Foundation Managers:**

- a** List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

The Richard E. Caruso Family and Affiliates

- b** List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

None

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc, Programs:

Check here ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

- a** The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

The Uncommon Individual Foundation

795 E. Lancaster Avenue, Suite 204

Villanova

PA

19085

(610) 520-0180

- b** The form in which applications should be submitted and information and materials they should include:

Any form of written correspondence is acceptable

- c** Any submission deadlines:

None

- d** Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

None

3 Grants and Contributions Paid During the Year or Approved for Future Payment

BAA TEEA0501 10/13/15 Form 990-PF (2015)

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	
1 Program service revenue					
a _____					
b _____					
c _____					
d _____					
e _____					
f _____					
g Fees and contracts from government agencies . .					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments	523300	9.	14		
4 Dividends and interest from securities	523300	41,934.	14		
5 Net rental income or (loss) from real estate					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					23,184.
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory . .	523300	-9,482,852.	18		
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory . . .					
11 Other revenue:					
a _____					
b _____					
c _____					
d _____					
e _____					
12 Subtotal. Add columns (b), (d), and (e)		-9,440,909.			23,184.
13 Total. Add line 12, columns (b), (d), and (e)					-9,417,725.

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

Schedule B
(Form 990, 990-EZ,
or 990-PF)

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

► **Attach to Form 990, Form 990-EZ, or Form 990-PF.**

► **Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.**

OMB No 1545-0047

2015

Name of the organization

Uncommon Individual Foundation

Employer identification number

22-2741682

Organization type (check one)

Filers of:

Form 990 or 990-EZ

Section:

☐ 501(c)() (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation

☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year ► \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer 'No' on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization

Employer identification number

Uncommon Individual Foundation

22-2741682

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	State of Delaware Office of Management & Budget 122 Martin Luther King Jr Blvd South Dover DE 19901	\$ 6,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
2	Apollo Sheet Metal 1207 W Columbia Drive Kennewick WA 99336	\$ 6,000	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions)
			Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Form 990-PF, Page 1, Part I, Line 18

Line 18 Stmt

Taxes	Rev/Exp Book	Net Inv Inc	Adj Net Inc	Charity Disb
Federal income tax	47,000.	47,000.		
Payroll tax	82,279.			82,279.
State & local tax	10.			10.
UC Tax	20,941.			20,941.
Property	58,621.			58,621.
Total	208,851.	47,000.		161,851.

Form 990-PF, Page 1, Part I, Line 23

Line 23 Stmt

Other expenses	Rev/Exp Book	Net Inv Inc	Adj Net Inc	Charity Disb
Amortization	59,370.			59,370.
Bank Charges	60.			60.
Building & Property Maintenance	37,756.			37,756.
Computer Software, Services & Equipment	23,635.			23,635.
Elevator Service	1,296.			1,296.
Filing & License Fees	253.			253.
Insurance - Property & Liability	9,411.			9,411.
Insurance - WC	6,734.			6,734.
Internet Access	5,272.			5,272.
Investment Management Fees	26,969.	26,969.		
Landscaping	4,893.			4,893.
Marketing	34,616.			34,616.
Meals & Entertainment	1,113.			1,113.
Memberships & Affiliations	1,186.			1,186.
Office	49,323.			49,323.
Payroll Service Fees	873.			873.
Postage	445.			445.
Program & Technology Development	77,243.			77,243.
Program Services and Expense	242,591.			242,591.
Repairs	5,895.			5,895.
Security	1,192.			1,192.
Snow Removal	4,217.			4,217.
Subscriptions	1,210.			1,210.
Telephone	6,793.			6,793.
Trash Removal	672.			672.
Utilities - Gas & Electric	41,340.			41,340.
Water & Sewer	4,319.			4,319.
Website Hosting & Operation	4,284.			4,284.
Janitorial Services	7,541.			7,541.
Pest Control	197.			197.
Claim Settlement	466,884.			466,884.
Total	1,127,583.	26,969.		1,100,614.

Form 990-PF, Page 6, Part VIII, Line 1

Information about Officers, Directors, Trustees, Etc.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Person . . <input checked="" type="checkbox"/> Business . <input type="checkbox"/> Dimitri Vassiliou 80 W Lancaster Ave, Ste 200 Devon PA 19333	COO 40.00	130,000.	8,400.	0.
Person . . <input type="checkbox"/> Business . <input type="checkbox"/> Gary R. DiLella 795 E Lancaster Avenue, Ste 200 Villanova PA 19087	VP & Treas 10.00	0.	0.	0.

Total

130,000. 8,400. 0.

Form 990-PF, Page 11, Part XV, line 3a

Line 3a statement

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foun- dation status of re- cipient	Purpose of grant or contribution	Person or Business Checkbox
				Amount
a Paid during the year The Chain of Love Foundation 28 West Market Street West Chester PA 19382	-----	-----	-----	Person or <input type="checkbox"/> Business <input checked="" type="checkbox"/>
Vanguard Charitable PO Box 9509 Warwick RI 02889	-----	-----	-----	Person or <input type="checkbox"/> Business <input type="checkbox"/>
		Paid	Program Support	2,500.
		Paid	Program Support	1,054,849.

Total

1,057,349.

Form 990-PF, Page 1, Part I

Line 16a - Legal Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
The MacMain Law Group, LLC	Litigation Support	35,126.			

Form 990-PF, Page 1, Part I

Continued

Line 16a - Legal Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
Wright Appellate Services	Litigation Support	3,263.			
Total		<u>38,389.</u>			

Form 990-PF, Page 1, Part I

Line 16b - Accounting Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
WIPFLi, LLC	Audit	9,000.			
Intuit	Tax Prep	50.			
Total		<u>9,050.</u>			

Form 990-PF, Page 1, Part I

Line 16c - Other Professional Fees

Name of Provider	Type of Service Provided	Amount Paid Per Books	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
KFI Design	Designer	1,113.			
3GHC Architects, LLC	Architect	1,917.			
Total		<u>3,030.</u>			

Form 990-PF, Line 19

Allocated Depreciation

Description	Date Acquire	Cost or Basis	Prior Yr. Depr	Mthd	Life	Current Depr	Net Invest Income	Adjusted Net Income
Devon Building	06/01/14	2971337	62272	SL	39.00	59781		
Building Equipment	06/01/14	19002	3054	SL	7.00	2715		
FYE 6/14 Computers	11/01/13	2481	403	SL	5.00	248		
FYE 6/14 Building Security Computer	06/01/14	7234	1628	SL	5.00	1447		
Devon Building Furniture	06/01/14	202935	32615	SL	7.00	28991		
FYE 6/14 Land Improvements	06/01/14	180799	13560	SL	15.00	12053		
5 Year Building Property	06/01/14	155516	34991	SL	5.00	31103		
Security Camera System	11/01/14	4095	585	150DB	7.00	752		
Devon Building Windows	07/25/14	18240	448	SL	39.00	468		
Exterior Signage	11/13/14	3823	191	150DB	15.00	363		
6/30/2105 Computer Equipment	12/30/14	8262	1652	150DB	5.00	1983		
6/30/2015 Video Camera - Studio	03/04/15	1378	197	200DB	7.00	337		
6/30/2015 Video Equipment	04/16/15	14944	356	SL	7.00	2122		

Form 990-PF, Line 19

Continued

Allocated Depreciation

Description	Date Acquire	Cost or Basis	Prior Yr. Depr	Mthd	Life	Current Depr	Net Invest Income	Adjusted Net Income
FYE 6/16 1st Fl Reno	09/15/15	10616		SL	39.00	215		
FYE 6/16 Lobby Reno	11/01/15	35975		SL	39.00	577		
FYE 6/16 Lobby Furniture	11/01/15	14690		SL	7.00	1049		
FYE 6/16 Patio Furniture	06/15/16	3813		SL	7.00	272		
FYE 6/16 Security Card Reader	02/26/16	5030		SL	5.00	503		
FYE 6/16 Fire Alarm	03/04/16	3283		SL	7.00	235		
FYE 6/16 Monument Sign	07/01/15	8603		SL	15.00	287		
FYE 6/16 Patio	12/01/15	5584		SL	15.00	186		
FYE 6/16 3D Computer & Scanner	06/30/16	2665		SL	5.00	267		

Total

Form 990-PF, Page 2, Part II, Line 10b

L-10b Stmt

Line 10b - Investments - Corporate Stock:	End of Year	
	Book Value	Fair Market Value
Morgan Stanley Account - Marketable Securities	4,396,844.	7,473,467.
The Vanguard Group Account - Marketable Securities	11,719,909.	52,289,363.
Total	16,116,753.	59,762,830.

Form 990-PF, Page 2, Part II, Line 14

L-14 Stmt

Line 14b - Description of Land, Buildings, and Equipment	(a) Cost/Other Basis	(b) Accumulated Depreciation	(c) Book Value
Headquarters Building	2,396,284.	123,761.	2,272,523.
Headquarters Building - Land	639,883.	0.	639,883.
Headquarters Building - Equipment	19,002.	5,769.	13,233.
Headquarters Building - Land Improvements	194,986.	26,086.	168,900.
Furniture & Fixtures	475,506.	188,885.	286,621.
Total	3,725,661.	344,501.	3,381,160.

Form 990-PF, Page 2, Part II, Line 15

Other Assets Stmt

Line 15 - Other Assets:	Beginning Year Book Value	End of Year	
		Book Value	Fair Market Value
Prepays and Advances	362.	17,825.	17,825.

Form 990-PF, Page 2, Part II, Line 15

Continued

Other Assets Stmt

Line 15 - Other Assets:	Beginning Year Book Value	End of Year	
		Book Value	Fair Market Value
Capitalized Development - Net	350,345.	316,524.	316,524.
Deposits	69,190.	37,501.	37,501.
Software License - Net	6,191.	3,334.	3,334.
Total	<u>426,088.</u>	<u>375,184.</u>	<u>375,184.</u>

Form 990-PF, Page 2, Part II, Line 22

Other Liab Stmt

Line 22 - Other Liabilities:	Beginning Year Book Value	Ending Year Book Value
Deposits	0.	466,884.
Total	<u>0.</u>	<u>466,884.</u>

THE UNCOMMON INDIVIDUAL FOUNDATION

E.I. Number 22-2741682

FYE June 30, 2016

Form 990-PF, Part IV - Capital Gains and Losses

Security	Shares	Bought	Sold	Gross Proceeds	Cost Basis	Gain / Loss
Line 1a						
SanDisk Corp	135	8/21/2015	5/13/2016	10,278	7,692	2,586
Liberty 5 Med Corp Ser C Sub Rts	15	5/23/2016	6/7/2016	28	0	28
Liberty 5 Med Corp Ser C Sub Rts	7	5/23/2016	6/7/2016	13	0	13
Liberty 5 Med Corp Ser C Sub Rts	1	5/23/2016	6/7/2016	2	0	2
Liberty 5 Med Corp Ser C Sub Rts	1	5/23/2016	6/7/2016	3	0	3
Totals to Form 990-PF, Part IV, Line 1a				10,324	7,692	2,632
Line 1b						
Cablevision Systems	2,449	3/7/2014	9/17/2015	80,209	44,569	35,640
Broadcom OPT B	1,461	3/7/2014	2/2/2016	44,610	44,610	0
Broadcom LTD	0 624	3/7/2014	2/3/2016	83	44	39
Comcast Corp NEW	442	3/7/2014	2/12/2016	24,905	22,398	2,507
ADT Corporation	716	3/7/2014	2/17/2016	28,476	22,254	6,222
UnitedHealth Group Inc	42	3/7/2014	2/18/2016	4,931	3,267	1,664
Liberty 6 Braves Ser A	0 4	3/7/2014	4/15/2016	6	10	-4
Liberty 6a Braves Ser B	0 8	3/7/2014	4/15/2016	12	13	-1
UnitedHealth Group Inc	48	3/7/2014	4/26/2016	6,418	3,734	2,684
UnitedHealth Group Inc	59	3/7/2014	5/9/2016	7,805	4,589	3,216
UnitedHealth Group Inc	52	3/7/2014	5/10/2016	6,920	4,045	2,875
SanDisk Corp	587	3/7/2014	5/13/2016	44,692	44,097	595
SanDisk Corp	99	4/16/2015	5/13/2016	7,538	6,662	876
Totals to Form 990-PF, Part IV, Line 1b				256,605	200,292	56,313
Line 1c						
Baidu com Inc	2,500	12/21/2007	7/23/2015	521,902	95,113	426,789
Baidu com Inc	2,500	12/21/2007	11/11/2015	503,187	95,113	408,074
Baidu com Inc	2,500	12/21/2007	11/18/2015	511,241	95,113	416,128
Baidu com Inc	2,500	12/21/2007	11/20/2015	517,491	95,113	422,378
Baidu com Inc	2,500	12/21/2007	11/30/2015	521,216	95,113	426,103
Baidu com Inc	2,500	12/21/2007	11/30/2015	520,619	95,113	425,506
Baidu com Inc	2,500	12/21/2007	11/30/2015	524,991	95,113	429,878
Baidu com Inc	2,500	12/21/2007	12/2/2015	534,991	95,113	439,878
Baidu com Inc	2,500	12/21/2007	12/3/2015	537,491	95,113	442,378
Baidu com Inc	6,250	12/21/2007	6/17/2016	1,054,847	237,781	817,066
Totals to Form 990-PF, Part IV, Line 1c				5,747,976	1,093,798	4,654,178
Totals to Form 990-PF, Part IV, Line 2						4,713,123
Totals to Form 990-PF, Part IV, Line 3						2,632

THE UNCOMMON INDIVIDUAL FOUNDATION

E.I.N. 22-2741682

Form 990-PF, Page 7, Part IX-A, Line 1

FYE June 30, 2016

The mission of the Uncommon Individual Foundation ("UIF") is to research, educate, activate, and encourage the use of mentoring in its original and most natural form. It is guided by the belief that every individual is singularly unique and has an identifiable *core strength*. Our research indicates that an individual's self-defined success in life is ultimately realized by having *knowledge* of their core strength and *empowering* themselves with the Passion to use it in the development, pursuit and navigation of their self-defined *dreams*. We encourage each individual to engage in natural mentoring to "*Undertake the Enterprise of their Own Life*" to develop and pursue their *dreams* in order to accomplish their self-determined happiness

For over 25 years, the UIF has educated and trained individuals in scores of mentoring programs throughout the country. We originally used printed materials combined with in person instruction to educate train and encourage mentors, protégés and coordinators. We have produced over 50 training manuals, which have been distributed to thousands of participants who participate in ongoing training from the Foundation. We continue to do this work for organizations, governmental agencies and non-profit groups. About ten years ago, to supplement these efforts, we began planning, developing, and implementing technology applications to facilitate achievement of our core mission. High schools, universities, public and private foundations are utilizing our services by educating participants in the use of our web based applications. UIF is mentoring organizations and endowing them to utilize our self-developed resources with the goal being for each individual to become the "*Entrepreneur of the Enterprise of Their Own Life*" in order to achieve their self-defined success.

Based on our continuing research, we educate and actively stress, in contrast to conventional mentoring practice, that real mentoring is not limited to a one-to-one relationship with an assigned mentor. Successful protégés turn everyone and everything that can inspire and assist them into a mentoring resource. For mentoring relationships to have the best opportunity to succeed, they must ultimately become protégé-driven. We believe that it is imperative to encourage, educate and train both mentors and protégés on how to use this powerful understanding and application of mentoring for maximum success.

Our mentoring applications are designed to be tailored to the needs of the individual participant. Our methods are simple, should not require extensive staff time to implement, and yet will significantly increase the effectiveness of mentor/protégé relationships. Participants who use our applications are consistently enthusiastic about the mutual benefits received by both mentors and protégés. It is, in fact, this mutuality that brings success in implementing our mission.

Over the past ten years, we have expended considerable time and money in planning, organizing, developing and beta-testing web based applications designed to achieve our core mission. This approach is designed to enable the UIF to continue to implement its mission using the Foundation's original concept of mentoring. Using all of our web-based tools (MentorSphere™, OnTrack™ to Post-Secondary Education, Discovery™, Happiness Pilot™ and Opti-Match™) each individual designs for themselves their own personal mentoring environment. Over the next several years we anticipate the need for a significant increase in our investment in this effort to meet our goal of having a fully standalone online mentoring environment.

Our vision is that individual participants who desire to register and participate will be endowed by the UIF to personally create their online mentoring environment and engage mentoring activity to identify and cultivate their mentoring resources. Participants will be encouraged to engage these resources to form and focus their dreams and develop their passion to pursue them in their self-defined mentoring environment. Utilizing these tools, participants will have the ability to use personal inventory technology to identify their *core strength*, understand and engage their *value system*, *risk temperament*, *learning styles*, and other individual specific information to assist them in *forming*, *focusing* and *passionately pursuing* their *dreams* to achieve their *self defined personal success* (www.uif.org).

Our web-based approach is designed for individuals who wish to organize and use their self-designed mentoring environment. We do however continue to present in-person training sessions for groups that desire it. By continuing to implement its original in person mentoring education and training sessions together with its new web-based mentoring education and training applications, the UIF is positioned to be the most effective, modern, mentoring training organization in the world.

With a firm belief in e-learning and mentoring education the UIF has engaged in significant development and investment in the following areas:

- (1) In November, 2011, we began investing heavily in human capital and technology to expand our programs to include entrepreneurial education in the form of open system and collaborative mentoring for aspiring entrepreneurs and future business owners.
- (2) In March of 2012, we began to invest resources in the development of the <http://dev.OnTrackpse.com/> web based platform that focuses on the importance of mentoring K-12 students towards the goal of post-secondary education as well as forming a lifelong plan. The OnTrack platform acts as a virtual mentoring environment that also relies heavily upon UIF consultants in the field and in the classroom to help students to understand how they can achieve the dream of post-secondary education and beyond.

- (3) We purchased state of the art E-learning and rich media based content development and delivery systems. We've produced over 300 online rich media based learning modules that are available to the public through the internet covering various mentoring and educational topics.
- (4) We have expanded our reach with regards to personal inventory technologies by investing heavily in the development and deployment of technology based personal assessment platforms. UIF is continuing this work with the development of <http://happinesspilot.com> which is a technology based platform consisting of several personal inventory technologies that assist individuals in understanding who they are and what makes them unique as individuals.
- (5) In addition to the development and implementation of our web-based education and mentoring platforms, we intend to invest heavily over the next several years in student based STEM education initiatives. Our first STEM initiative is based on aviation and all of the science, technology, engineering and math (STEM) that relates to aviation and the aviation industry. In 2013 students began the program by operating simulators and building a full scale aircraft kit.
- (6) We are also working to create an application for individuals to use Mentoring to develop their *brain* and *brain* activity in a positive way, to enable individuals to develop their own *dreams* and to then encourage them to pursue their own realistic personal success.
- (7) After a three year search we identified and purchased a building suitable to house our various activities. We anticipate the need to make modifications and improvements to the property in the coming years to adapt it to suitably house our numerous programs. This process began in 2014 and will continue for the next several years.

On May 9, 2013 we filed Form 8940 asking the IRS to approve the setting aside of funds sufficient to enable the purchase and renovation of a building in 2014. We were notified by letter dated July 31, 2014 that our request was approved. A building was purchased in March, 2014 and renovations have commenced. As of June 30, 2014 we have expended \$3,699,181 to purchase, renovate and equip the facility. We will continue to provide updates regarding additional facility related expenditures as they are incurred by addendum to this mission statement or other attachments to be submitted with future tax returns.