



See a Social Security Number? Say Something!
Report Privacy Problems to <https://public.resource.org/privacy>
Or call the IRS Identity Theft Hotline at 1-800-908-4490



Part III Statement of Program Service AccomplishmentsCheck if Schedule O contains a response or note to any line in this Part III ☐**1** Briefly describe the organization's mission:

Morristown Unitarian Fellowship is a liberal religious organization that adheres to the 7 principles of the Unitarian Universalist Association. The Fellowship provides Weekly Services and Religious Education. The Fellowship also provides pastoral care, Memorial Services, Baby Dedication services and weddings.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ☐ Yes ☒ No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ☐ Yes ☒ No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.**4a** (Code:) (Expenses \$ 87,846 including grants of \$ 0) (Revenue \$ 0)

One of the core theological beliefs of Unitarian Universalists is a commitment to personal spiritual growth. To support that the Religious Education program has weekly Religious Education classes for children ages 3 - 17. There are also varied classes for adult members. In addition to this, there are Multi-Generational services held throughout the year to allow for learning across the generations.

4b (Code:) (Expenses \$ 26,450 including grants of \$ 23,648) (Revenue \$)

The Social Justice program focuses on systematic problems that allow people to live in poverty or risk of harm. This program includes direct service, education, witnessing, advocacy/community organizing, and legislative action. The Social Justice program also distributes grants to organizations in need.

4c (Code:) (Expenses \$ 181,798 including grants of \$) (Revenue \$)

Worship Services are held every Sunday and the first Wednesday of each month. Sunday morning services are an encounter with the mystery of the universe and with divinity. These services are the foundation of all programs and mission of the Fellowship.

4d Other program services (Describe in Schedule O.)

(Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses **296,094**

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2016

**Open to Public
Inspection**

Name of the organization

Morristown Unitarian Fellowship

Employer identification number

22-2338033

Part VI - Questions 6, 7A and 7B were answered yes Morristown Unitarian Fellowship is made up of members The Nominating Committee presents to the Membership for approval the slate for the Board of Directors annually. The Board of Directors is required to obtain approval of the Membership for certain governance decisions such as changes in the by-laws and capital projects.

Part VI - Question 12c - Annually, the Board of Directors and staff members are required to complete a Conflicts of Interest form, as well as being required to notify the Board of any changes during the year. The Board of Directors will hold meetings of appropriate individuals to determine the best way to handle all conflicts that arise.

Part VI - Questions 15A and 15B - the Unitarian Universalist Association provides Fair Compensation Guidelines. These guidelines are used by the Personnel Committee for all compensation decisions along with the Morristown Unitarian Personnel Policy.

Part VI - Line 19 - the Morristown Unitarian Fellowship web-site has a Members Only section that houses these documents. If members of the general public should want copies, they will be sent to them upon request.

