Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- ons)
 ▶ Do not enter social security numbers on this form as it may be made public
- ► Information about Form 990 and its instructions is at www.irs.gov/foi.m990

2015

Open to Public

nterna	al Rever	nue Servic	ce									
A F	or the	2015 ca	lendar year, or tax year l	beginning	07-01-2015 , a	and ending 06-30-20	016					
3 Che	eck if ap	plicable	C Name of organization UB FOUNDATION ACTIVITI	IEC INC				D Empl	oyer ide	entification number		
T Ac	dress cl	hange	OB FOUNDATION ACTIVITIE	IES INC				16-1	37256	.1		
Na	ame cha	ange	% EDWARD P SCHNEIDER			.3/230	1					
_ In	ıtıal retu	ırn	Doing business as									
FII	nal							E Telep	hone num	nber		
	termina/		Number and street (or P O BOX 900) box if mai	l is not delivered to s	street address) Room/s	suite	(74.6		2044		
Am	nended i	return						(/16) 645-3	3011		
Ap	plication	pending	City or town, state or prov BUFFALO, NY 142260900		y, and ZIP or foreign	postal code						
			BOTTNES, III TIEEGOSGO					G Gross	receipts	\$ 94,026,122		
			F Name and address o		lofficer		H(a) I	s this a grou	p returr	n for		
			EDWARD P SCHNEIDE	ER				ubordinates		☐ Yes 🗸		
			BOX 900 BUFFALO,NY 14226	0900				No				
r Ta	y-eyem	pt status	<u> </u>					re all subord	dinates	□Yes □ No		
			✓ 501(c)(3) 501(c	c) () ◀ (ins	sert no) 4947	'(a)(1) or 527		ncluded? f "No " attac	h a list	(see instructions)		
J W	ebsite	: ► ww	/W UB-FOUNDATION O	RG				*		,		
								Group exemp				
∢ Forr	n of org	anızatıon	✓ Corporation Trust	Associatio	on Other >		L Teal	or rormation 1	.990	State of legal domicile N		
Do	rt I	C	mary									
Activities & Governance	T	HE MISS	scribe the organization's SION OF UBFA IS TO U TE UNIVERSITY OF NE US box ► □ If the organiz	NDERTA P W YORK A	KE AND PERFOR	M ACTIVITIES IN D ITS VARIOUS A	FFILIATIO	ONS				
5										1		
Ž.	3 N	lumber	of voting members of the	governing	g body (Part VI, l	ine 1a)			3	9		
E E	4 N	lumber	of independent voting me	embers of	the governing bo	dy (Part VI, line 1b)		4	9		
⋛	5 T	Fotal number of individuals employed in calendar year 2015 (Part V , line 2a)							5	32		
ĕ	6 T	otal nur	mber of volunteers (estin	nate if nec	essary)				6	9		
	7 a ⊤	otal unr	elated business revenue	e from Part	t VIII, column (C	C), line 12			7a	0		
	b Ne	et unrela	ated business taxable inc	come from	Form 990-T, lin	e 34			7b	-1,45		
								Prior Year		Current Year		
	8 Contributions and grants (Part VIII, line			1 h \			47,038	422	54,050,14			
σį	9	· · · · · · · · · · · · · · · · · · ·							39,947,98			
Ē	_	_	tment income (Part VIII				·	38,925,857 136				
Rav enue	10		,			•	•			27,24		
_	11		revenue (Part VIII, colu					0				
	12	otal 12)	revenue—add lines 8 thr	ough 11 (i	must equal Part \	VIII, column (A), li	ne	85,964	,415	94,025,37		
	13		s and similar amounts pa	and (Dart I)	V column (A.) lun	vos 1 3 \		16,338	383	17,124,57		
	14		its paid to or for member:	,	, ,,	•	•	10,550	0	17,124,37		
			•	•		,						
82	15	5-10)	es, other compensation,	employee	benefits (Part 17	c, column (A), lines		2,252,02		2,514,40		
)S	16a	,	, ssional fundraising fees ((Part IX. c	olumn (A.), line 1	1e)			0			
Expenses				•	• • •	·	•					
Щ	b		ındraısıng expenses (Part IX, c									
	17		expenses (Part IX, colu	` ''	·	•	-	. 63,637,893 66,44				
	18		expenses Add lines 13-	•		` '' '		82,228	,297	86,082,00		
	19	Reven	ue less expenses Subtr	ract line 1	8 from line 12 .		-	3,736	,118	7,943,37		
Net Assets or Fund Balances							Beginn	ing of Current	Year	End of Year		
a re		-	. (D .) () . (c)					122 205	722	135,000,00		
ASS Ba	20		assets (Part X, line 16)				•	133,395		135,890,80		
<u> </u>	21		liabilities (Part X, line 26				•	24,606		19,157,89		
	22		sets or fund balances S	Subtract III	ne 21 from line 2	0		108,789	,538	116,732,90		
Jnde ny ki	nowled	Ities of places	perjury, I declare that I I belief, it is true, correct, nowledge					r) is based o				
o:			ature of officer					2017-05-12 Date				
Sign Here		,		/F D*D ====								
iere	=		ARD P SCHNEIDER EXECUTIVE or print name and title	∕E DIRECTOR								
		<u> </u>		1	Dropped 1		Date	I	DTTN			
	_		Print/Type preparer's name TODD P TERESCO		Preparer's signature TODD P TERESCO		Date 2017-05-12	Check ıf	PTIN P0024	7720		
Paid	k	<u> </u>						self-employed				
Pre	pare	r ⊢	Firm's name ► KPMG LLP	461 51				Firm's EIN	a) :-			
	Onl	1 -	Firm's address > 515 Broadwa	y 4th Floor				Phone no (51	.8) 427-4	,600		
	J 111	<i>y</i>	Albany, NY 1	122072974								

May the IRS discuss this return with the preparer shown above? (see instructions)

expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, 22,049,185) THE ORGANIZATION ADMINISTERS NUMEROUS PROGRAMS IN SUPPORT OF THE UNIVERSITY AT BUFFALO, STATE UNIVERSITY OF NEW YORK TO SUPPORT ITS 9,110,121)

Page 2

✓No

✓ No

Form 990 (2015)

AND PLAY A SIGNIFICANT ROLE IN ACCOMPLISHING THE UNIVERSITY'S EDUCATIONAL PURPOSE THE ORGANIZATION FURTHERS ITS EXEMPT PURPOSE BY PROVIDING ADMINISTRATIVE SUPPORT TO THIS ACTIVITY) (Expenses \$ 8,889,550 including grants of \$ 8,787,925) 4c (Code) (Revenue \$ UNIFORM DATA SYSTEM FOR MEDICAL REHABILITATION OFFERS ITS SUBSCRIBERS A WIDE RANGE OF SERVICES AND TOOLS THAT ENABLE THEM TO DOCUMENT THE SEVERITY OF PATIENT DISABILITY AND THE RESULTS OF MEDICAL REHABILITATION IN A UNIFORM WAY ESTABLISHING A COMMON LANGUAGE PROMOTES COMMUNICATION ABOUT DISABILITY ACROSS DISCIPLINES AND PROVIDES A BASIS FOR COMPARISON OF REHABILITATION OUTCOMES THE PROGRAM SUPPORTS BOTH IMPORTANT EDUCATION AND RESEARCH AND CONTRIBUTES SIGNIFICANTLY TO THE EXEMPT PURPOSES OF BOTH THE ORGANIZATION AND THE STATE UNIVERSITY OF NEW YORK AT BUFFALO

SCHOOL OF MEDICINE AND BIOMEDICAL SCIENCES AS PROFESSORS THEY CONDUCT HANDS-ON RESEARCH AND TEACH CLASSES AT THE SCHOOL OF MEDICINE

4d Other program services (Describe in Schedule O)

Total program service expenses ▶

(Expenses \$ including grants of \$

74,411,319

) (Revenue \$

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🕏	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Pait V 🔰	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11 d	Yes	ı
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11 f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12 a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form	990 (2015)			Page 4
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24 c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.			

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35b

36

37

38

Yes

Yes

Yes

Form 990 (2015)

Νo

Nο

Νo

Nο

Nο

Nο

Νo

Nο

Nο

Nο

Νo

Nο

Νo

Nο

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L. Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

and that is treated as a partnership for federal income tax purposes? *If "Yes," complete Schedule R, Part VI*Did the organization complete Schedule O and provide explanations in Schedule O for Part VI. lines 11b and 19?

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 36

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . .

instructions for applicable filing thresholds, conditions, and exceptions)

31

37

Pai	rt V	Statements Regarding Other IRS Filings and Tax Compliand		N/			_
		Check if Schedule O contains a response or note to any line in this	rart	v		Yes	. No
1a	Enter	the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	862		1 65	MO
		the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
		e organization comply with backup withholding rules for reportable payments t					
		g (gambling) winnings to prize winners?			1 c	Yes	
2a		the number of employees reported on Form W-3, Transmittal of Wage and					
		tatements, filed for the calendar year ending with or within the year covered so return	2a	32			
b	•	east one is reported on line 2a, did the organization file all required federal em			2b	Yes	
_		f the sum of lines 1a and 2a is greater than 250, you may be required to e-file					
3а	Did th	e organization have unrelated business gross income of \$1,000 or more durir	g the	year?	3a	Yes	
b	If "Yes	s," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanat	ion in S	Schedule O	3b	Yes	
4a		rtime during the calendar year, did the organization have an interest in, or a s a financial account in a foreign country (such as a bank account, securities ac					
		nt)?	. count	, or other illiancial	4a		No
b	If"Ye:	s," enter the name of the foreign country					
	See in	structions for filing requirements for FinCEN Form 114, Report of Foreign Ban	k and	Financial Accounts			
_	(FBAR			1			
		ne organization a party to a prohibited tax shelter transaction at any time duri	-	<i>'</i>	5a		No
		ly taxable party notify the organization that it was or is a party to a prohibited	tax sh	ieiter transaction?	5b		No ——
С	If"Ye	s," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does	the organization have annual gross receipts that are normally greater than \$1	00,00	0, and did the	6a		No
	organı	zation solicit any contributions that were not tax deductible as charitable con	trıbutı	ons?			
b		s," did the organization include with every solicitation an express statement t not tax deductible?	hat su	ch contributions or gifts	6b		
7		izations that may receive deductible contributions under section 170(c).	- •				
а		d partly for goods and	7a		No		
		es provided to the payor?					
		s," did the organization notify the donor of the value of the goods or services p			7b		
С		e organization sell, exchange, or otherwise dispose of tangible personal prope rm 8282?		will it was required to	7 c		No
d	If"Ye	s," indicate the number of Forms 8282 filed during the year	7d				
_	Did #F	e organization receive any funds, directly or indirectly, to pay premiums on a	nerco	nal hanefit contract?			
-	Diu til	e organization receive any lands, unectly of munectly, to pay premiums on a	heizot	iai benent contract?	7e		No
f	Dıd th	e organization, during the year, pay premiums, directly or indirectly, on a pers	onal b	enefit contract?	7f		No
g		organization received a contribution of qualified intellectual property, did the o	organi	zatıon file Form 8899 as	70		
h	require If the	ed'	s, did	the organization file a	/g		
		1098-C?	., aid	· · · · · ·	7h		
8	•	oring organizations maintaining donor advised funds. donor advised fund maintained by the sponsoring organization have excess bu	ICIDOC	e holdings at any time			
		the year?			8		
9a	Did th	e sponsoring organization make any taxable distributions under section 4966	7.		9a		
b	Did th	e sponsoring organization make a distribution to a donor, donor advisor, or rel	ated p	erson?	9b		
10	Sectio	n 501(c)(7) organizations. Enter					
а	Initiat	ion fees and capital contributions included on Part VIII, line 12	10a				
b	Gross facılıtı	receipts, included on Form 990, Part VIII, line 12, for public use of club	10b				
11		es n 501(c)(12) organizations. Enter				١	
а		income from members or shareholders	11a				
b		income from other sources (Do not net amounts due or paid to other sources					
	agains	st amounts due or received from them)	11b				
12a	Sectio	n 4947(a)(1) non-exempt charitable trusts.Is the organization filing Form 99	0 in lie	eu of Form 1041?	12a		
b		s," enter the amount of tax-exempt interest received or accrued during the	12b				
13	year Sectio	n 501(c)(29) qualified nonprofit health insurance issuers.		L			
а		organization licensed to issue qualified health plans in more than one state? I	Note. 9	See the instructions for	13-		
h		onal information the organization must report on Schedule O the amount of reserves the organization is required to maintain by the states	I]	13a		
U		the amount of reserves the organization is required to maintain by the states the organization is licensed to issue qualified health plans	13b				
c	Enter	the amount of reserves on hand	13c				
14a	Dıd th	e organization receive any payments for indoor tanning services during the ta	x year	?	14a		No
b	If"Ye	s," has it filed a Form 720 to report these payments? <i>If "No," provide an explan</i>	ation ii	n Schedule O	14b		

orm	990 (2	2015)					Pag
Par	t VI	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No describe the circumstances, processes, or changes in Schedule O. S.			or 10	Ob belo	w,
		Check if Schedule O contains a response or note to any line in this Part VI					
Se	ction	A. Governing Body and Management					
						Yes	N
1a	Enter year	the number of voting members of the governing body at the end of the tax	1a	9			
	body,	re are material differences in voting rights among members of the governing or if the governing body delegated broad authority to an executive committee hilar committee, explain in Schedule O					
b	Enter	the number of voting members included in line 1a, above, who are					

Section C. Disclosure

	N I
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a

b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

List the States with which a copy of this Form 990 is required to be filed▶

interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records ►EDWARD P SCHNEIDER BOX 900 BUFFALO, NY 142260900 (716) 645-3011

Νo

16a

16b

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (list any hours	more pers	thar son is	one bot	not bo: th a:	chec x, unle n offic rustee	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) GREGORY BAUER	1 0	l								
DIRECTOR	2 0	×						0	0	L
(2) DIANNE BENNETT	1 0									
DIRECTOR	1 0	×						0	0	C
(3) RANDALL CLARK	1 0	×						0	0	(
DIRECTOR	1 0	^						U	0	
(4) ROBERT DENNING	1 0									
CHAIR	2 0	X		Х				0	0	C
(5) ROSS KENZIE	1 0									_
DIRECTOR	2 0	×						0	0	C
(6) ANTHONY MARTINO	1 0									
DIRECTOR	2 0	×						0	0	C
(7) GERALD MAZURKIEWICZ DIRECTOR	1 0	×						0	0	C
(8) EILEEN SILVERS	1 0									
DIRECTOR	1 0	×						0	0	C
(9) STEPHEN STILL DIRECTOR	1 0	х						0	0	C
(10) EDWARD P SCHNEIDER EXECUTIVE DIRECTOR	20 0			х				204,520	0	49,409
(11) RICHARD J KUSTICH	35 0 30 0									
SENIOR DIRECTOR OF OPERATIONS	15 0					x		133,679	0	34,678
(12) ELAINE C SCHAFFER	30 0									
SR DIR OF FINANCIAL REPORTING	15 0					X		132,592	0	34,678

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	more t	tion (han d on is l	ne b both	oox, an d	heck unless officer stee)		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)		organization and related organizations
1b Sub-Total			٠.			•				1
c Total from continuation she					•			470 701	0	110 765
d Total (add lines 1b and 1c) Total number of individuals (470,791	0	118,7

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A)	(B)	(C)
Name and business address	Description of services	Compensation
COMPUTER SOLUTIONS SOFTWARE, 4800 LYONS TECHNOLOGY PARKWAY COCONUT CREEK, FL 33073	CONSULTING	1,800,000
GREATER TALENT NETWORK INC, 437 5TH AVENUE NEW YORK, NY 10016	ARTIST FEE	245,500
RUSSELL REYNOLDS ASSOCIATES INC, 201 PARK AVENUE NEW YORK, NY 10167	BOARD ADVISORY	240,000
HURON CONSULTING GROUP INC, 550 W VAN BUREN STREET CHICAGO, IL 60607	CONSULTING	215,376
ISAACSON MILLER INC, 263 SUMMER STREET BOSTON, MA 02210	PERSONNEL SEARCH	129,500
2 Total number of independent contractors (including but not limited to those listed above) \$100,000 of compensation from the organization ► 13	who received more than	

Yes No

orm 99								Page S
Part V	/++	Statement o						
		Check if Schedi	ule O contains a respon	se or note to any lin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s s	1a	Federated cam	paigns 1a					
tributions, Gifts, Grants Other Similar Amounts	b	Membership du	es 1b					
. E	С	Fundraising eve	ents 1c					
ffs.	d	Related organiz	zations 1d	54,050,149				
ı <u>2</u> : <u>E</u>	e	Government grant						
Sir		_						
utic Ter	f	similar amounts no						
	g	Noncash contribute 1a-1f \$	ons included in lines					
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines	s 1a-1f		54,050,149			
				Business Code		+		
Program Service Revenue	2a	OTHER EDUCATION	NAL SERVICE	611710	9,415,439	9,415,439		
₹ ₹	ь	FACULTY PRACTIC		621110	9,110,121	9,110,121		
υ Œ	С	UNIFORM DATA SY		519100	8,787,925	8,787,925		
j. ¥	d	CONTINUING EDU	CATION	611710	7,608,507	7,608,507		
γ. Έ	е	CENTER FOR THE	ARTS	611710	2,860,209	2,860,209		
grar	f	All other progra	am service revenue		2,165,780	2,165,780		
Æ	g	Total. Add lines	L s 2a-2f		39,947,981			
	3		ome (including dividence					27.00
			ar amounts)	H	27,992			27,992
	5		stment of tax-exempt bond p	roceeds	0			
	3	Royalties	(ı) Real	(II) Personal	-			
	6a	Gross rents	0	0				
	b	Less rental						
	0	expenses	0	0				
	С	Rental income or (loss)	0	0				
	d	Net rental inco		· · · · •	0			
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(II) O ther 0				
	b c	Less cost or other basis and sales expenses Gain or (loss)	0	750 -750				
	d	Net gain or (los	ss)	· · · · •	-750	-750		
Other Revenue	8a	Gross income f events (not inc f contributions See Part IV, Iir	Iuding s reported on line 1c) ne 18					
hei		Loca direct	penses b	0				
ŏ	C		penses b [(loss) from fundraising e	events >	0			
			rom gaming activities	·				
	ь	Less directer	penses b	0				
			(loss) from gaming activ	rities	0			
				•				
	10a	Gross sales of returns and allo		0				
	b c	_	oods sold b (loss) from sales of inve	ntory ▶	0			
	_	Miscellaneou	s Revenue	Business Code				
	11a							
	b							
	C	A 11 - +1-						
	d	All other reven	L					
	е	Total. Add lines		•	0			
	12	Total revenue.	See Instructions	· · · •	94,025,372	39,947,231		27,992

Part IX Statement of Functional Expenses

Faction E01(c)/2) and E01(c)/4)	organizations must complete all c	olumne. All other organizations	s must complete column (A)
3 ECTIVIT 3 O L CCR 3 L ATIO 3 O L CCR 4 I	Uluanizacions musi combiete an c	.UIUIIIIIS AII UUIEI UIUAIIIZAUUIIS	s inust comblete column ta i

	✓				
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	2,356,022	2,356,022		
2	Grants and other assistance to domestic individuals See Part IV, line 22	14,768,548	14,768,548		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0	, ,		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	253,929		253,929	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	1,615,409		1,615,409	
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	132,176		132,176	
9	Other employee benefits	388,090		388,090	
10	Payroll taxes	124,799		124,799	
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	136,260	20,547	115,713	
c	Accounting	266,575	25,000	241,575	
d	Lobbying	2,420	2,420		
е	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	262,676	187,941	74,697	38
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	8,442,397	7,169,867	365,347	907,183
12	Advertising and promotion	392,718	372,697	182	19,839
13	Office expenses	5,187,860	4,562,312	55,789	569,759
14	Information technology	3,024,232	3,013,655	9,137	1,440
15	Royalties	0			
16	Occupancy	1,040,335	799,517	123,255	117,563
17	Travel	3,635,735	3,257,726	3,396	374,613
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	4,316,841	3,945,195	13,321	358,325
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0			
23	Insurance	218,881	86,360	131,921	600
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	NON EMP REG SALARY/FRINGE	21,664,453	16,046,738		5,617,715
b	UDS REG SALARY/FRINGE	5,644,858	5,644,858		
c	ALSO RECEIVES SALARY/FRINGE	4,103,438	4,103,438		
d	IFR REIMBURSE SALARY/FRINGE	3,576,426	3,576,426		
e	All other expenses	4,526,924	4,472,052	14,262	40,610
25	Total functional expenses. Add lines 1 through 24e	86,082,002	74,411,319	3,662,998	8,007,685
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

34

Total liabilities and net assets/fund balances

		2015)				Page 11
Par	tΧ	Balance Sheet Check if Schedule O contains a response or note to any l	ino in this Bart V			_
		Check it schedule o contains a response of note to any i	me m this part X	(A)	· ·	(B)
				Beginning of year		End of year
	1	Cash-non-interest-bearing		0	1	0
	2	Savings and temporary cash investments		0	2	0
	3	Pledges and grants receivable, net		0	3	0
	4	Accounts receivable, net		661,722	4	956,654
	5	Loans and other receivables from current and former off trustees, key employees, and highest compensated em II of Schedule L				
				0	5	0
Assets	6	Loans and other receivables from other disqualified persection 4958(f)(1)), persons described in section 4958 contributing employers and sponsoring organizations of voluntary employees' beneficiary organizations (see ins	0	6	0	
SS	,	Notes and leans resourable not		129,295	7	37,558
	7 8	Notes and loans receivable, net		129,293	8	0
	-			74,075	9	907
	9	Prepaid expenses and deferred charges	 I I	74,013	9	901
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a 2,880,031			
	b	Less accumulated depreciation	10b 1,672,078	722,518	10 c	1,207,953
	11	Investments—publicly traded securities		0	11	0
	12	Investments—other securities See Part IV, line 11 .		0	12	0
	13	Investments—program-related See Part IV, line 11 .		0	13	0
	14	Intangible assets		0	14	0
	15	Other assets See Part IV, line 11		131,808,123	15	133,687,735
	16	Total assets.Add lines 1 through 15 (must equal line 34		133,395,733	16	135,890,807
	17	Accounts payable and accrued expenses		12,203,730	17	8,276,406
	18	Grants payable		0	18	0
	19	Deferred revenue		0	19	0
	20	Tax-exempt bond liabilities		0	20	0
ر م	21	Escrow or custodial account liability Complete Part IV	of Schedule D	944,929	21	1,002,082
ilities	22	Loans and other payables to current and former officers key employees, highest compensated employees, and o	lis qualified .			0
Liabi	22	persons Complete Part II of Schedule L		0	22	0
_	23	Secured mortgages and notes payable to unrelated thire Unsecured notes and loans payable to unrelated third p	·	5,789,563	24	5,789,563
	25	Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24)		3,709,000	24	0,700,500
		Complete Part X of Schedule D		5,667,973	25	4,089,848
	26	Total liabilities. Add lines 17 through 25		24,606,195	26	19,157,899
ses		Organizations that follow SFAS 117 (ASC 958), check h lines 27 through 29, and lines 33 and 34.				
اعاد	27	Unrestricted net assets		108,789,538	27	116,732,908
<u>~</u>	28	Temporarily restricted net assets		0	28	0
pur	29	Permanently restricted net assets		0	29	0
Net Assets or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958),	check here 🕨 🖵 and			
0		complete lines 30 through 34.				
ete	30	Capital stock or trust principal, or current funds			30	
Ass	31	Paid-in or capital surplus, or land, building or equipmen			31	
et	32	Retained earnings, endowment, accumulated income, or		100 700 500	32	440 700 000
7	33	Total net assets or fund balances		108,789,538	33	116,732,908

133,395,733

34

135,890,807

94,025,372

86,082,002

7,943,370

108,789,538

116,732,908

No

Νo

Nο

Form 990 (2015)

Reconcilliation of Net Assets

	Check if Schedule O contains a response or note to any line in this Part XI							.	
_	Tabel marging (much acred Dark VIII aclumn (A) line (2)								

Total revenue (must equal Part VIII, column (A), line 12)

Total expenses (must equal Part IX, column (A), line 25) . . .

Revenue less expenses Subtract line 2 from line 1 . . .

Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . Net unrealized gains (losses) on investments . . . Donated services and use of facilities .

Investment expenses .

Prior period adjustments .

Other changes in net assets or fund balances (explain in Schedule O) .

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XIII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII 1 Accounting method used to prepare the Form 990 Cash ✓ Accrual COther If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O

2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Separate basis Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

basis, consolidated basis, or both

Separate basis c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

Schedule O

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

Single Audit Act and OMB Circular A-133?

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

✓ Consolidated basis

If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Both consolidated and separate basis

Both consolidated and separate basis

1

2

3

4

5

6

7

8

9

10

2a

2c

3a

3b

2b Yes

Yes

Yes

etile	GRAPHIC	print -	DO NOT	PROCESS	As Filed	Data

hospital's name, city, and state

170(b)(1)(A)(iv). (Complete Part II)

www.irs.gov/form990.

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

DLN: 93493135003437 OMB No 1545-0047

Employer identification number

16-1372561

SCHEDULE A (Form 990 or 990EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I

1

2 3

UB FOUNDATION ACTIVITIES INC

(i)

Total

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ))

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 Seesection 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations Provide the following information about the supported organization(s) (ii)EIN (iii) (iv) (v) (vi) Name of supported organization Type of Is the organization A mount of A mount of other listed in your governing organization monetary support support (see (described on lines document? (see instructions) instructions) 1-9 above (see instructions)) Yes No

18

instructions

Schedule A (Form 990 or 990-EZ) 2015 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support

S	ection A. Public Support						
(or	Calendar year fiscal year beginning in) ▶	(a)2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	52,689,975	51,120,378	47,150,613	47,038,422	54,050,149	252,049,537
2	Tax revenues levied for the organization's benefit and either						0
3	paid to or expended on its behalf The value of services or facilities furnished by a						0
	governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	52,689,975	51,120,378	47,150,613	47,038,422	54,050,149	252,049,537
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included						C
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
6	column (f) Public support. Subtract line 5						
	from line 4						252,049,537
S	ection B. Total Support						
/or	Calendar year fiscal year beginning in) ▶	(a)2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	52,689,975	51,120,378	47,150,613	47,038,422	54,050,149	252,049,537
8	Gross income from interest,	, ,	, ,	, ,	, ,	, ,	
	dividends, payments received						
	on securities loans, rents,	933	575	76	136	27,992	29,71
	royalties and income from similar sources						
9	Net income from unrelated						
-	business activities, whether or						(
	not the business is regularly						·
40	Carried on						
10	Other income Do not include gain or loss from the sale of						
	capital assets (Explain in Part	7,535,223	4,693,785				12,229,008
	VI)						
11	Total support. Add lines 7 through 10						264,308,257
12	Gross receipts from related activ					12	198,104,801
13	First five years.If the Form 990 is	s for the organizat	ion's first, second	l, thırd, fourth, or f	fifth tax year as a s	section 501(<u>c)</u> (3) organization,
_	check this box and stop here			<u></u>	<u>.</u>		
	ection C. Computation of Po			4.4 1 (0)			
14	Public support percentage for 20	•	• •	e 11, column (f))		14	95 362 %
15	Public support percentage for 20	14 Schedule A, Pa	art II, line 14			15	90 490 %
16 a	33 1/3% support test—2015. If th	e organization did	I not check the bo	x on line 13, and l	ine 14 is 33 1/3%	or more, check t	
b	and stop here. The organization q 33 1/3% support test—2014. If the	•	, , ,		and line 15 is 33	1/3% or more, cl	► 🔽 neck this
17a	box and stop here. The organizat 10%-facts-and-circumstances te is 10% or more, and if the organion Part VI how the organization m	st— 2015. If the org zation meets the f	janızation did not acts-and-circums	check a box on lin stances test, chec	k this box and sto	p here. Explain	▶ □
b	organization 10%-facts-and-circumstances tes 15 is 10% or more, and if the org Explain in Part VI how the organic	janization meets t	he "facts-and-circ	umstances" test,	, check this box ar	nd stop here.	▶ □
10	supported organization	ation did not abas	k a hay an line 12	165 16b 175 e	or 17h chock this	how and soo	

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e)2015	(f) ⊤otal
•	iscal year beginning in)	(4)2011	(5)2012	(6)2010	(4)2011	(0)2010	(1)10ta1
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
-	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt						
	purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit						
	to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and						
	3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
Se	ction B. Total Support				1		I
	Calendar year			1	I	I	
(or f	iscal year beginning in)	(a) 2011	(b) 2012	(c)2013	(d) 2014	(e) 2015	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
C	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12) First five years.If the Form 990 is f	or the organization	n's first second	thurd fourth or	fifth tay year ac a	section 501/c	V3) organization
14	•	or the organization	on s mist, second	, tillia, louitii, oi	ilitii tax yeal as a	1 5600001 501(0)(3) organization, ▶ □
	check this box and stop here	lia Cunnant D					
	ction C. Computation of Pub						
15	Public support percentage for 2015	(line 8, column	(f) divided by line	: 13, column (f))		15	
16	Public support percentage from 201	l 4 Schedule A, P	art III, line 15			16	
Se	ction D. Computation of Inv	estment Inco	me Percenta	ae			
17	Investment income percentage for				nn (f))	14-1	
	· · · · · ·	•		•	···· (1 <i>))</i>	17	
18	Investment income percentage from	n 2014 Schedule	A, Part III, line	1 /		18	
19a	33 1/3% support tests—2015. If the	organization did	not check the bo	ox on line 14, and	l line 15 is more t	than 33 1/3%, a	ind line 17 is not
	more than 33 1/3%, check this box	and stop here. T	he organization q	ualıfıes as a publ	icly supported or	ganızatıon	▶┌
b	33 1/3% support tests—2014. If the	organization did	not check a box	on line 14 or line	19a, and line 16	ıs more than 3	3 1/3% and line
	18 is not more than 33 1/3%, check	this box and st	op here. The orga	nızatıon qualıfıes	as a publicly sup	ported organiz	ation 🕨 🗍
20	Private foundation. If the organizati	on did not check	a box on line 14	. 19a. or 19b. ch	eck this box and	see instruction	s ▶⊤ˈ

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and Complete Part V.)

	I, complete Sections A and D, and complete Part V)			
Se	ction A. All Supporting Organizations			
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
.0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10 b		
.1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		

Part IV	Supporting	Organizations	(continued

I GIC IV		аррог	9	Oi guilleu	LIOIIS	(continue	ч,
Section	n R	Tyne	T Si	innorting	Orga	nization	_

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		

Section C. Type II Supporting Organization	Section	C.	Type	II	Supporting	Organization	s
--	---------	----	------	----	------------	--------------	---

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or			
	trustees of each of the organization's supported organization(s)?			
	If "No," describe in Part VI how contiol or management of the supporting organization was vested in the same persons			
	that controlled or managed the supported organization(s)	1		

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes." describe in Part VI the role the organization's supported organizations played in this regard	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satis	fy the Integral Part Test during the year (see instructions)

- The organization satisfied the Activities Test Complete line 2 below
- The organization is the parent of each of its supported organizations. Complete line 3 below

С		i ne orga instructi	nization supported a governmental entity. Describe in Part VI now you supported a government entity (see ons)	эe
2	<u>A ctivit</u>	ies Test	_Answer (a) and (b) below.	Y
а			all of the organization's activities during the tax year directly further the exempt purposes of the	

	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a	
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b	
3	Parent of Supported Organizations Answer (a) and (b) below.		

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of 3a each of the supported organizations? Provide details in Part VI
- **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

3b

1 Check here if the organization satisfied the Integral Part Test as a qualifying Type III non-functionally integrated supporting organizations must complete.	_		ructions. All other
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
Net short-term capital gain	1		
Recoveries of prior-year distributions	2		
Other gross income (see instructions)	3		
Add lines 1 through 3	4		
Depreciation and depletion	5		
Portion of operating expenses paid or incurred for production or collection gross income or for management, conservation, or maintenance of proper held for production of income (see instructions)			
Other expenses (see instructions)	7		
Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1 c		
d Total (add lines 1a, 1b, and 1c)	1 d		
Discount claimed for blockage or other factors (explain in detail in Part VI)	, _		
Acquisition indebtedness applicable to non-exempt use assets	2		
Subtract line 2 from line 1d	3		
Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
Multiply line 5 by 035	6		
Recoveries of prior-year distributions	7		
Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		
Enter 85% of line 1	2		
Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
Enter greater of line 2 or line 3	4		
Income tax imposed in prior year	5		
Distributable A mount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
Check here if the current year is the organization's first as a non-functiona	ılly-ıntegrate	d Type III supporting	organization (see
instructions)			

Part V Type III Non-Functionally Integr	ated 509(a)(3) Suppo	rting Organizations (c	ontinued)
Section D - Distributions			Current Year
A mounts paid to supported organizations to accom	plish exempt purposes		
2 Amounts paid to perform activity that directly furth		ported organizations in	
excess of income from activity	ers exempt purposes or supp	orted organizations, in	
3 Administrative expenses paid to accomplish exem	pt purposes of supported orga	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval re	quired)		
6 Other distributions (describe in Part VI) See instri			
7 Total annual distributions. Add lines 1 through 6			
7 Total allilual distributions. And lines 1 through 6			
8 Distributions to attentive supported organizations details in Part VI) See instructions	to which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
	T	····	I
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
a			
b			
<u>C</u>			
d From 2013			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract			
lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 3j and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013			
d From 2014			
e From 2015			
		Schodulo A	(Form 990 or 990-F7) (2015

DLN: 93493135003437

Cat No 50084S Schedule C (Form 990 or 990-EZ) 2015

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue

Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-区, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

• Section 501(c)(4), (5), or (6) organizations Complete Part III

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	Name of the organization UB FOUNDATION ACTIVITIES INC			Employer id	Employer identification number				
Dar	t I-A Complete if the or	rganization is exempt under	costion FO1/	16-13725					
					27 organization.				
1	,	rganization's direct and indirect polition	al campaign act	ivities in Part IV					
2	Political expenditures			•	\$				
	V olunteer hours								
Par	t I-B Complete if the or	rganization is exempt under	section 501(c)(3).					
1	Enter the amount of any excis	e tax incurred by the organization und	ler section 4955	•	\$				
2	Enter the amount of any excis	e tax incurred by organization manage	ers under section	n 4955 >	\$				
3	If the organization incurred a	section 4955 tax, did it file Form 472	0 for this year?		☐ Yes ☐ No				
4a	Was a correction made?				☐ Yes ☐ No				
b	If "Yes," describe in Part IV								
Par	t I-C Complete if the or	rganization is exempt under	section 501(c), except section	501(c)(3).				
1	Enter the amount directly exp	ended by the filing organization for se	ction 527 exemp	ot function activities 🕨	\$				
2	Enter the amount of the filing exempt function activities	organızatıon's funds contributed to ot	her organizations	s for section 527 ►	\$				
3	Total exempt function expend	itures Add lines 1 and 2 Enter here a	and on Form 112	0-POL, line 17b ►	\$				
4	Did the filing organization file	Form 1120-POL for this year?			Yes No				
5	organization made payments amount of political contribution	and employer identification number (E) For each organization listed, enter the lins received that were promptly and d political action committee (PAC). If	e amount paid fro rectly delivered	om the filing organization to a separate political o	i's funds Also enter the rganization, such as a				
	(a) Name	(b) Address	(c) EIN	(d) A mount paid froi filing organization's funds If none, enter -	contributions received				
2									
3									
4									
5									
6									
	Paperwork Reduction Act Notice.	ee the instructions for Form 990 or 990	 -EZ. /	at No 500845 Schodula	C (Form 990 or 990-E7) 2015				

Not over \$500,000

Over \$17,000,000

g

2a

Over \$500,000 but not over \$1,000,000

Over \$1,000,000 but not over \$1,500,000

Over \$1,500,000 but not over \$17,000,000

reporting section 4911 tax for this year?

Lobbying nontaxable amount

Total lobbying expenditures

Grassroots ceiling amount (150% of line 2d, column (e))

Grassroots nontaxable amount

Grassroots lobbying expenditures

Lobbying ceiling amount (150% of line 2a, column(e))

С	hedule C (Fo	rm 990 or 990-EZ) 2015		Page 2
P	art II-A	Complete if the organization is exempt under section $501(c)(3)$ and under section $501(h)$.	filed Form 5768	(election
١.	Check ►	If the filing organization belongs to an affiliated group (and list in Part IV each affiliated expenses, and share of excess lobbying expenditures)	group member's nam	ne, address, EIN
3	Check ▶	If the filing organization checked box A and "limited control" provisions apply		
		Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobb lobbying)	ying expenditures to influence public opinion (grass roots		
b	Total lobb	ying expenditures to influence a legislative body (direct lobbying)		
	T - 4 - 1 1 - 1 - 1			

Total lobbying expenditures (add lines 1a and 1b)

Total exempt purpose expenditures (add lines 1c and 1d)

Lobbying nontaxable amount Enter the amount from the following table in both columns

Grassroots nontaxable amount (enter 25% of line 1f)

Subtract line 1g from line 1a If zero or less, enter -0-Subtract line 1f from line 1c If zero or less, enter -0-

Calendar year (or fiscal year

beginning in)

If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is:

Other exempt purpose expenditures

\$1,000,000

20% of the amount on line 1e

\$100,000 plus 15% of the excess over \$500,000

\$175,000 plus 10% of the excess over \$1,000,000

\$225,000 plus 5% of the excess over \$1,500,000

4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) **Lobbying Expenditures During 4-Year Averaging Period**

(b)2013

(a)2012

(d)2015

Schedule C (Form 990 or 990-EZ) 2015

(e) Total

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720

(c)2014

Return Reference

DESCRIPTION OF LOBBYING

ACTIVITY

	edule C (Form 990 or 990-EZ) 2015				Pa	age 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has I filed Form 5768 (election under section 501(h)).	TOP				
		(a)		(b)	
or e. activ	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying ity		No	,	A moun	it
_	During the year did the filing even mation attempt to influence feveran mational etate or lead	Yes		1		
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
а	Volunteers?		No			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		No			
c	Media advertisements?		No			
d	Mailings to members, legislators, or the public?		No			
е	Publications, or published or broadcast statements?		No			
f	Grants to other organizations for lobbying purposes?		No			
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	Other activities?	Yes				2,420
j	Total Add lines 1c through 1i					2,420
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		No			
b	If "Yes," enter the amount of any tax incurred under section 4912					
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section ! 501(c)(6).	5 01 (c)(5),	or s		
1	Were substantially all (90% or more) dues received nondeductible by members?		ſ	1	Yes	No
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		ŀ	2		
3	Did the organization make only in-house lobbying expenditures of \$2,000 of fess? Did the organization agree to carry over lobbying and political expenditures from the prior year?		ŀ	3		
		-01/-				
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section ! 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."					
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	_				
а	Current year	2a				
b	Carryover from last year	2b				
C	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
Pä	art IV Supplemental Information	1				
	ovide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated grousee instructions), and Part II-B, line 1 Also, complete this part for any additional information	ıp lıst)	, Part I	I-A,	ines 1	and

Explanation

LOBBYING ACTIVITIES

PART II-B UB FOUNDATION ACTIVITIES, INC. MAKES MEMBERSHIP DUES PAYMENTS TO VARIOUS ORGANIZATIONS, A PORTION OF THOSE PAYMENTS ARE DEDICATED TO

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

SCHEDULE D (Form 990)

Department of the

Internal Revenue Service

Treasury

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493135003437

Open to Public **Inspection**

	me of the organization FOUNDATION ACTIVITIES INC		Empi	oyer identification number
-			16-1	372561
Pa	Organizations Maintaining Donor Complete if the organization answere	Advised Funds or Other Similar ed "Yes" on Form 990, Part IV, line 6.	Funds	or Accounts.
		(a) Donor advised funds	(b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor a funds are the organization's property, subject to t	-	onor advis	sed Yes No
5	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the conferring impermissible private benefit?			
Pa	rt III Conservation Easements. Comple	ete if the organization answered "Yes"	on Forn	n 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by th	e organızatıon (check all that apply)		
	Preservation of land for public use (e g , recreeducation)		an histor	ıcally ımportant land area
	Protection of natural habitat	Preservation of	a certifie	d historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization easement on the last day of the tax year	held a qualified conservation contribution in	the form	of a conservation
				Held at the End of the Year
a	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easeme		2b	
c	Number of conservation easements on a certified	, ,	2c	
d	Number of conservation easements included in (o historic structure listed in the National Register		2d	
3	Number of conservation easements modified, trai	nsferred, released, extinguished, or termina	ted by the	e organization during the
	tax year ▶			
4	Number of states where property subject to cons	ervation easement is located ▶		
5	Does the organization have a written policy regar violations, and enforcement of the conservation e	- · · · · · · · · · · · · · · · · · · ·	ndling of	☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, year	inspecting, handling of violations, and enfor	cing cons	servation easements during the
	-			
7	A mount of expenses incurred in monitoring, inspe	ecting, handling of violations, and enforcing	conserva	tion easements during the year
	▶ \$			
В	Does each conservation easement reported on III (B)(I) and section $170(h)(4)(B)(II)^7$	ne 2(d) above satisfy the requirements of s	ection 17	0(h)(4) Yes No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organization's financi		· · · · · · · · · · · · · · · · · · ·
a r	Complete if the organization answere	tions of Art, Historical Treasures ed "Yes" on Form 990, Part IV, line 8.	, or Oth	ner Similar Assets.
1a	If the organization elected, as permitted under SF works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the footi	assets held for public exhibition, education	n, or resea	arch in furtherance of public
b	If the organization elected, as permitted under SF works of art, historical treasures, or other similar			

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

service, provide the following amounts relating to these items

▶ \$ __

(i) Revenue included on Form 990, Part VIII, line 1

Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

	cadic D (Form 990) 2013						raye Z
Par	it IIII Organizations Maintaining (continued)	g Collections of A	Art, Historical	Treasures	, or Ot	her Similar As	sets
3	Using the organization's acquisition, ac collection items (check all that apply)	cession, and other re	cords, check any	of the following	that ar	e a significant use	ofits
а	Public exhibition		d L Lo	oan or exchang	je progra	ams	
b	✓ Scholarly research		e	ther			
c	Preservation for future generations	;					
4	Provide a description of the organization Part XIII	n's collections and ex	plain how they fur	ther the organ	ızatıon's	exempt purpose	n
5	During the year, did the organization so assets to be sold to raise funds rather t						✓ No
Pa	rt IV Escrow and Custodial Arr Complete if the organization Part X, line 21.	angements.				, , , ,	
1a	Is the organization an agent, trustee, co included on Form 990, Part X?	ustodian or other inte	rmediary for contr	ibutions or oth	ner asse	ts not Yes	√ No
b	If "Yes," explain the arrangement in	Part XIII and comple	te the following ta	ble		A mo	unt
c	Beginning balance	are XIII and compre	to the following to	510	1c		
d					1d		
e	Distributions during the year				1e		
f	Ending balance				1f		
2a	Did the organization include an amount	on Form 990 Part V	line 21 for escro	w or custodial		t liability2 🗔	
za b							· 🗖
	If "Yes," explain the arrangement in Pai art V Endowment Funds. Compl						-
	Endownent Fandst Compl	(a)Current year	(b)Pnor year			d)Three years back	(e)Four years back
1a	Beginning of year balance		, , ,	 ` 		· ·	,
b							
c	Net investment earnings, gains, and losses						
d	Grants or scholarships						
е	Other expenditures for facilities and programs						
f	Administrative expenses			1			
g	End of year balance						
2	Provide the estimated percentage of the	current vear end ba	lance (line 1a. col	umn (a)) held a	as		
a	Board designated or quasi-endowment I	•	(5,	(,,			
	3						
b	r simulation sings in the r						
c	Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2	should equal 100%					
3а	Are there endowment funds not in the poorganization by	ossession of the orga	nization that are h	neld and admin	ıstered	for the	Yes No
	(i) unrelated organizations					3a(· -
	(ii) related organizations					3a(-
b	` ''	•					>
4	Describe in Part XIII the intended uses	-	endowment funds				
Рā	Land, Buildings, and Equi Complete if the organization		Form 990. Part	IV. line 11a	.See Fo	orm 990. Part X.	line 10.
	Description of property		(a) Cost or other (investme	basis Cost or o	b) ther basis her)	Accumulated	(d)Book value
	Land		· ·	, , , , , , , ,	,		
	Buildings						
	Leasehold improvements		· . '				
	Equipment				2,880,031	1,672,078	1,207,953
	Other				_,555,651	1,0/2,0/0	1,207,555
_			I	1		1	1

1,207,953

Part VII Investments—C See Form 990, Pa				
	on of security or category ng name of security)	У	(b) Book value	(c)Method of valuation Cost or end-of-year market value
(1)Financial derivatives				
(2)Closely-held equity interests (3)Other				
Total. (Column (b) must equal Form 99	90, Part X, col (B) line 12)	•		
Part VIII Investments—	Program Related.			
		d 'Yes' on Form 990,		ee Form 990, Part X, line 13.
(a) Desci	ription of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market value
Total. (Column (h) must equal Form 9	90 Part X col (B) line 13)	•		
Total. (Column (b) must equal Form 9: Part IX Other Assets. C		on answered 'Yes' on Fo	orm 990, Part IV , line	11d See Form 990, Part X, line 15
Part IX Other Assets. C	omplete if the organization (a) Desc		orm 990, Part IV, line	(b) Book value
Part IX Other Assets. C (1) RECEIVABLES FROM AFFIL	omplete if the organization (a) Desc		orm 990, Part IV, line	
Part IX Other Assets. C (1) RECEIVABLES FROM AFFIL	omplete if the organization (a) Desc		orm 990, Part IV, line	(b) Book value
Part IX Other Assets. C (1) RECEIVABLES FROM AFFIL	omplete if the organization (a) Desc		orm 990, Part IV, line	(b) Book value
Part IX Other Assets. C (1) RECEIVABLES FROM AFFIL	omplete if the organization (a) Desc		orm 990, Part IV , line	(b) Book value
Part IX Other Assets. C (1) RECEIVABLES FROM AFFIL	omplete if the organization (a) Desc		orm 990, Part IV, line	(b) Book value
Part IX Other Assets. C	omplete if the organization (a) Desc		orm 990, Part IV , line	(b) Book value
Part IX Other Assets. C (1) RECEIVABLES FROM AFFIL	omplete if the organization (a) Desc		orm 990, Part IV, line	(b) Book value
Part IX Other Assets. C (1) RECEIVABLES FROM AFFIL	omplete if the organization (a) Desc		orm 990, Part IV , line	(b) Book value
Part IX Other Assets. C (1) RECEIVABLES FROM AFFIL	omplete if the organization (a) Desc		orm 990, Part IV, line	(b) Book value
Part IX Other Assets. C (1) RECEIVABLES FROM AFFIL	omplete if the organization (a) Desc		orm 990, Part IV, line	(b) Book value
Part IX Other Assets. C (1) RECEIVABLES FROM AFFIL (2) FINE ARTS COLLECTIONS Total. (Column (b) must equal For	m 990, Part X, col (B) line	15)		(b) Book value 133,187,44 500,28
Part IX Other Assets. C (1) RECEIVABLES FROM AFFIL (2) FINE ARTS COLLECTIONS Total. (Column (b) must equal For Part X Other Liabilities	m 990, Part X, col (B) line s. Complete if the organization	15)		(b) Book value 133,187,44 500,28
(1) RECEIVABLES FROM AFFIL (2) FINE ARTS COLLECTIONS Total. (Column (b) must equal For Part X Other Liabilities See Form 990, Pa	m 990, Part X, col (B) line s. Complete if the organization	15)		(b) Book value 133,187,44 500,28
Total. (Column (b) must equal For See Form 990, Part X	m 990, Part X, col (B) line s. Complete if the organization.	15)		(b) Book value 133,187,44 500,28
Total. (Column (b) must equal For See Form 990, Part X	m 990, Part X, col (B) line s. Complete if the organization.	15)		(b) Book value 133,187,44 500,28
Total. (Column (b) must equal For See Form 990, Part X (a) Descript	m 990, Part X, col (B) line s. Complete if the organization.	15)		(b) Book value 133,187,44 500,28
Total. (Column (b) must equal For See Form 990, Part X (a) Descript Federal income taxes	m 990, Part X, col (B) line s. Complete if the organization.	15) ganization answered (b) Book value		(b) Book value 133,187,44 500,28
Total. (Column (b) must equal For See Form 990, Pat 1. (a) Descript Federal income taxes	m 990, Part X, col (B) line s. Complete if the organization.	15) ganization answered (b) Book value		(b) Book value 133,187,44 500,28
Total. (Column (b) must equal For See Form 990, Part X (a) Descript Federal income taxes	m 990, Part X, col (B) line s. Complete if the organization.	15) ganization answered (b) Book value		(b) Book value 133,187,44 500,28
Total. (Column (b) must equal For See Form 990, Part X (a) Descript Federal income taxes	m 990, Part X, col (B) line s. Complete if the organization.	15) ganization answered (b) Book value		(b) Book value 133,187,44 500,28
Total. (Column (b) must equal For. Part X Other Liabilities See Form 990, Part. (a) Descript	m 990, Part X, col (B) line s. Complete if the organization.	15) ganization answered (b) Book value		(b) Book value 133,187,44 500,28
Total. (Column (b) must equal For. Part X Other Liabilities See Form 990, Part. (a) Descript	m 990, Part X, col (B) line s. Complete if the organization.	15) ganization answered (b) Book value		(b) Book value 133,187,44 500,28
Total. (Column (b) must equal Form Part X Other Liabilities See Form 990, Part X (a) Descript Federal income taxes	m 990, Part X, col (B) line s. Complete if the organization.	15) ganization answered (b) Book value		(b) Book value 133,187,44 500,28
Total. (Column (b) must equal Form Part X Other Liabilities See Form 990, Part X (a) Descript Federal income taxes	m 990, Part X, col (B) line s. Complete if the organization.	15) ganization answered (b) Book value		(b) Book value 133,187,44 500,28
Total. (Column (b) must equal For. Part X Other Liabilities See Form 990, Part. (a) Descript	m 990, Part X, col (B) line s. Complete if the organization.	15) ganization answered (b) Book value		(b) Book value 133,187,44 500,28
Total. (Column (b) must equal Form Part X Other Liabilities See Form 990, Part X (a) Descript Federal income taxes	m 990, Part X, col (B) line s. Complete if the organization.	15) ganization answered (b) Book value		(b) Book value 133,187,44 500,28
Total. (Column (b) must equal Form Part X Other Liabilities See Form 990, Part X (a) Descript Federal income taxes	m 990, Part X, col (B) line s. Complete if the organization of liability	15) ganization answered (b) Book value	'Yes' on Form 990,	(b) Book value 133,187,44 500,28

Schedule D (Form 990) 2015

Part XI

b

PURPOSE

1	Total revenue, gains, and other support per audited financial statements	1	94,025,372
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		_
а	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII).............. 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	94,025,372
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)..............4b		
C	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	94,025,372
Part	XII Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	ses per F	leturn.
1	Total expenses and losses per audited financial statements	1	86,082,002
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII).............. 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	86,082,002

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Add lines 4a and 4b . c

Other (Describe in Part XIII) .

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) .

FURTHER THE EDUCATION MISSION OF THE UNIVERSITY AT BUFFALO

Part XIII **Supplemental Information**

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional

information

Return Reference

DESCRIPTION OF ORGANIZATION'S COLLECTIONS

AND HOW FURTHERS EXEMPT

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b

> Explanation PART III, LINE 4 THE ORGANIZATION'S FINE ARTS COLLECTION CONSISTS OF RARE BOOKS

AND IS USED FOR RESEARCH AND STUDY AND IS TO BE PRESERVED FOR THE FUTURE TO

4c

5

86,082,002

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493135003437 OMB No 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) 2015 Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization Employer identification number UB FOUNDATION ACTIVITIES INC 16-1372561 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient Part II that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (c) IRC section (d) A mount of cash **(b)** EIN (e) A mount of non-(f) Method of (g) Description of (h) Purpose of grant organization if applicable grant cash valuation non-cash assistance or assistance or government (book, FMV, assistance appraisal, other) See Additional Data Table

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

Cat No 50055P

Schedule I (Form 990) 2015

Grants and Other Assistance to Domestic Individuals, Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance			
SCHOLARSHIPS FOR UNIVERSIT (1) BUFFALO STUDENTS	Y AT 3497	13,910,472						
(2) AWARDS RELATED TO THE UNIVERS AT BUFFALO	593	395,333						
(3) FELLO WSHIPS	31	462,743						
-								
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.								
Return Reference Explanation								

PART I, LINE 2 UB FOUNDATION ACTIVITIES, INC. PROVIDES A VARIETY OF RESTRICTED GRANTS TO SUPPORT THE EDUCATIONAL PROCEDURES FOR MISSION OF THE UNIVERSITY AT BUFFALO ALL REQUESTS OF FUNDS ARE SUBJECT TO DETAILED REVIEW BY ORGANIZATION STAFF TO MONITORING USE OF GRANTS FUNDS IN U.S. ASSURE THAT THE USAGE OF FUNDS IS CONSISTENT WITH THE APPROPRIATE RESTRICTIONS AND THAT THE FUNDS SUPPORT THE EDUCATIONAL PURPOSE UB FOUNDATION ACTIVITIES, INC ONLY GIVES GRANTS TO AFFILIATED ORGANIZATIONS WHO ARE WORKING TO SUPPORT THE UNIVERSITY OF BUFFALO UB FOUNDATION ACTIVITIES, INC MAKES VARIOUS GRANTS TO THE UNIVERSITY AT BUFFALO TO PROVIDE FUNDING FOR SPECIFIC UNIVERSITY INITIATIVES VARIOUS OTHER GRANTS ARE MADE TO ORGANIZATIONS CLOSELY RELATED TO OR ASSOCIATED WITH THE UNIVERSITY AT BUFFALO TO SUPPORT THE UNIVERSITY'S EDUCATIONAL MISSION GRANTS AND ASSISTANCE TO INDIVIDUALS OF UB FOUNDATION ACTIVITIES EXEMPT PROGRAMS ARE MADE IN ACCORDANCE WITH ESTABLISHED PROCEDURES DESIGNED TO ENSURE THAT INDIVIDUALS RECEIVING GRANTS ARE QUALIFYING RECIPIENTS THE PROCEDURES ALSO CONSIDER DONOR RESTRICTIONS OR CONDITIONS ESTABLISHED BY THE ORGANIZATIONS GOVERNING BOARD

STUDENTS RECEIVING SCHOLARSHIPS AND GRANTS ARE SELECTED ON THE BASIS OF ACADEMIC ACHIEVEMENT. FINANCIAL NEED. AND OTHER SIMILAR STANDARDS Schedule I (Form 990) 2015

Additional Data

CROFTS HALL BUFFALO, NY 14260 Software ID: Software Version:

EIN: 16-1372561

Name: UB FOUNDATION ACTIVITIES INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	1	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance			
UNIVERSITY GYNECOLOGISTS & OBSTETRICIANS INC 219 BRYANT STREET BUFFALO,NY 14222	16-1485974	501(C)(3)	12,500				SUPPORT			
UNIVERSITY EMERGENCY MEDICAL SERVICES INC 100 HIGH STREET BUFFALO,NY 14203	16-1494924	501(C)(3)	145,479				SUPPORT			
UNIVERSITY AT BUFFALO	14-6013200	GOVERNMENT	1.785.410		'	1	SUPPORT			

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) UB SPEECH-LANGUAGE 02-0571380 501(C)(3) 72,044 SUPPORT AND HEARING CLINIC 50 BIOMEDICAL **EDUCATION BUILDING**

244,012

BUFFALO,NY 14214					
UNIVERSITY NEUROLOGY INC 77 GOODELL STREET SUITE 310 BUFFALO, NY 14203	16-1359213	501(C)(3)	6,307		

501(C)(3)

FNUB INC

BOX 900

BUFFALO, NY 14226

16-1537468

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

SUPPORT

SUPPORT

(a) Name and address of (d) A mount of cash (e) A mount of non- (f) Method of valuation (h) Purpose of grant **(b)** EIN (c) IRC section (a) Description of organization ıf applıcable cash (book, FMV, appraisal, non-cash assistance or assistance grant or aovernment assistance other) SUPPORT 16-1301210

UNIVERSITY AT BUFFALO 16-1301210 501(C)(3) 84,198
INCUBATOR INC
BOX 900

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

BUFFALO, NY 14226

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Compensation Information

OMB No 1545-0047

DLN: 93493135003437

2015

(Form 990)

Schedule J

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

epa reas	rtment of the sury	► Information about Schedule J (Fo	orm 990) and its instructions is at <u>www.irs</u>			o Put ectio	
	nal Revenue Service							
	me of the organiz FOUNDATION ACTIVE				Employer identification	on nur	nber	
Б-		and December Commencedian			16-1372561			
Pe	rt I Questi	ons Regarding Compensation	1					
				611 - 611	l t l		Yes	No
1a		ropiate box(es) if the organization prov Section A , line 1a Complete Part III						
	First-clas	s or charter travel	Г	Housing allowance or residence fo	· i			
	Travel for	companions		Payments for business use of pers	onal residence	ļ		
	Tax idemi	nification and gross-up payments	✓	Health or social club dues or initia	tion fees			
	Discretion	nary spending account	Г	Personal services (e g , maid, cha	uffeur, chef)		 	
b	•	xes in line 1a are checked, did the ord	-		•	1b	Yes	
2		ation require substantiation prior to reees, officers, including the CEO/Exec				2	Yes	
3	organization's	, if any, of the following the filing organ CEO/Executive Director Check all th ed organization to establish compens.	at apply	y Do not check any boxes for metho	ods			
	✓ Compensa	ation committee	Г	Written employment contract				
	Independe	ent compensation consultant	▽	Compensation survey or study	!			
	Form 990	of other organizations	▽	Approval by the board or compens	ation committee			
4	During the year or a related org	r, did any person listed on Form 990, l janization	Part VI	I, Section A, line 1a with respect to	the filing organization			
а	Receive a seve	erance payment or change-of-control p	oaymen	it?		4a		No
b	Participate in,	or receive payment from, a supplemer	ital non	qualified retirement plan?		4b		Νo
c	Participate in,	or receive payment from, an equity-ba	sed co	mpensation arrangement?		4c		Νo
	If "Yes" to any	of lines 4a-c, list the persons and pro	vide th	e applicable amounts for each item	ın Part III			
	Only 501(c)(3)	, 501(c)(4), and 501(c)(29) organizat	ions mu	ust complete lines 5-9.				
5	•	ted on Form 990, Part VII, Section A contingent on the revenues of	, line 1a	a, did the organization pay or accrue	any			
а	The organization	on?				5a		Νo
b	Any related org	ganızatıon?				5b		Νo
	If "Yes," on line	e 5a or 5b, describe in Part III						
6	•	ted on Form 990, Part VII, Section A contingent on the net earnings of	, line 1a	a, did the organization pay or accrue	any			
а	The organization	on?				6 a		Νo
b	Any related org	ganization?				6b		Νo
	If "Yes," on line	e 6a or 6b, describe in Part III						
7		ted on Form 990, Part VII, Section A described in lines 5 and 67 If "Yes," d			on-fixed	7		Νo
8		ints reported on Form 990, Part VII, p nitial contract exception described in				8		No
9	If "Yes" on line	8, did the organization also follow the	e rebutt	able presumption procedure describ	ed in Regulations			

section 53 4958-6(c)?

Page 2

3 FLAINE C SCHAFFER

132,592

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the

instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII Note. The sum of columns (B)(1)-(111) for each listed individual must equal the total amount of Form 990. Part VII. Section A, line 1a, applicable column (D) and (E) amounts for that individual

Hote. The 3am of columns (B)(1) (m) for each instead marviadar mast equal the total amount of form 550,1 art 411, Section A, mile 1a, applicable column (b) and (E) amounts for that marviadar										
(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990		
		Base (1) compensation	(ii) (iii) Bonus & incentive Other reportable compensation compensation		other deferred compensation					
1 EDWARD P SCHNEIDER EXECUTIVE DIRECTOR	(i)	204,520	0	0	30,255	19,154	253,929	0		
I	(ii)	0	0	0	0	0	0	0		
2 RICHARD J KUSTICH SENIOR DIRECTOR OF	(i)	133,679	0	0	15,524	19,154	168,357	0		
OPERATIONS	(ii)	0	0	0	0	0	0	0		

15,524 19,154 167,270 SR DIR OF FINANCIAL REPORTING (ii)

Schedule J (Form 990) 2015

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information Return Reference Explanation

RELEVANT INFORMATION REGARDING COMPENSATION BENEFITS

INC) SPECIFICALLY UB FOUNDATION ACTIVITIES, INC PAYS DUES FOR THE EXECUTIVE DIRECTOR AND UNIVERSITY PRESIDENT TO A LOCAL BUSINESS/SOCIAL CLUB THE CLUB IS USED ENTIRELY TO CONDUCT BUSINESS OF THE UNIVERSITY AT BUFFALO OR UNIVERSITY AT BUFFALO FOUNDATION, INC. AND AFFILIATES (INCLUDING UB FOUNDATION ACTIVITIES, INC.) PART II THE INDIVIDUALS LISTED AS "HIGHEST COMPENSATED EMPLOYEES" ARE PAID BY UB FOUNDATION ACTIVITIES, INC. AND THE TAXABLE COMPENSATION FOR EACH IS REPORTED ON FORM W-2 UB FOUNDATION ACTIVITIES. INC HAS REPORTED ITS HIGHEST COMPENSATED EMPLOYEES IN WHICH THEY HAVE DIRECTION AND CONTROL UB FOUNDATION ACTIVITIES, INC ALSO PAYS COMPENSATION TO UNIVERSITY AT BUFFALO EMPLOYEES IN WHICH DIRECTION AND CONTROL IS MAINTAINED BY THE UNIVERSITY AT BUFFALO AS SUCH, THESE INDIVIDUALS DO NOT MEET THE STATUS OF AN EMPLOYEE OF UB FOUNDATION ACTIVITIES, INC. UNDER THE COMMON LAW RULES APPLICABLE IN DETERMINING THE EMPLOYER/EMPLOYEE RELATIONSHIP BASED UPON THE FORM 990 DEFINITIONS OF "RELATED ORGANIZATION" THE UNIVERSITY AT BUFFALO IS ALSO NOT CONSIDERED A RELATED ORGANIZATION TO UB FOUNDATION ACTIVITIES, INC THE BOARD OF TRUSTEES OF UB FOUNDATION ACTIVITIES, INC IS NOT COMPRISED OF A MAJORITY OF THE UNIVERSITY AT BUFFALO'S BOARD OF TRUSTEES NOR DOES THE UNIVERSITY AT BUFFALO HAVE THE POWER TO REPLACE, APPOINT,

Schedule J (Form 990) 2015

PART I, LINE 1A UB FOUNDATION ACTIVITIES, INC FOLLOWS A WRITTEN POLICY REGARDING TRAVEL, ENTERTAINMENT, GIFTS, AND

ISTATES THAT TRAVEL EXPENSES FOR THE SPOUSE OF A UNIVERSITY AT BUFFALO OR UNIVERSITY AT BUFFALO FOUNDATION, INC (INCLUDING UB FOUNDATION ACTIVITIES, INC.) OFFICIAL IS GENERALLY NOT REIMBURSABLE UNLESS THE SPOUSE'S PRESENCE IS IGERMANE TO THE BUSINESS PURPOSE OF THE EVENT THAT BROUGHT ABOUT THE TRAVEL THE ABOVE POLICY PROVIDES GUIDANCE ON IMEALS AND ENTERTAINMENT AND STATES THAT SUCH EXPENDITURES ARE PERMITTED WHEN CLEARLY RELATED TO ADVANCING THE INTERESTS OF THE UNIVERSITY AT BUFFALO OR UNIVERSITY AT BUFFALO FOUNDATION, INC. (INCLUDING UB FOUNDATION ACTIVITIES,

MISCELLANEOUS EXPENSES. THE ABOVE POLICY PROVIDES GUIDANCE ON THE TRAVEL EXPENDITURES FOR COMPANIONS. THE POLICY

efile GRAPHIC print - DO NOT PROCESS		As Filed Data -		DLN: 93493135003437
SCHEDULE C (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Complete to prov Form 990 or	vide information for res 990-EZ or to provide a ► Attach to Form 99	or 990-EZ) and its instructions	2015 Open to Public
Name of the organiza UB FOUNDATION ACTIVIT				ployer identification number
Return Reference		E	Explanation	
TOTAL NUMBER OF INDIVIDUALS EMPLOYED	IN WHICH UB FOUNDATION ACTI FOUNDATION ACTIVITIES, INC. A DIRECTION AND CONTROL. DIRE	IVITIES, INC HAS DIREC ARE FOR INDIVIDUALS V CCTION AND CONTROL I ET THE COMMON LAW	TION AND CONTROL THE MAJ VHO UB FOUNDATION ACTIVITI S MAINTAINED BY THE UNIVER	ENT THE NUMBER OF EMPLOYEES ORITY OF THE W-2S ISSUED BY UB IES, INC DOES NOT HAVE SSITY AT BUFFALO AND AS SUCH LOYEE RELATIONSHIP BETWEEN UB

Return Reference	Explanation
FORM 990	FORM 990, PART VI, LINE 11B AFTER THE FORM 990 HAS BEEN PREPARED AND COMPLETED INTERNALLY IT IS REVIEWED
REVIEW	BY THE ORGANIZATION'S MANAGEMENT AN EXTERNAL REVIEW OF THE FORM 990 IS THEN PERFORMED BY THE
PROCESS	ORGANIZATION'S OUTSIDE ACCOUNTANTS (KPMG) THE ORGANIZATION'S BOARD OF DIRECTORS HAS DELEGATED THE
	REVIEW PROCESS TO THE AUDIT COMMITTEE OF THE UNIVERSITY AT BUFFALO FOUNDATION, INC, AN AFFILIATED ENTITY
	THE FORM 990 IS DISCUSSED AT A MEETING OF THE AUDIT COMMITTEE PRIOR TO FILING THE RETURN UPON COMPLETION
	OF THE AUDIT COMMITTEE'S REVIEW, THE FORM 990 IS PROVIDED TO THE FULL BOARD OF DIRECTORS PRIOR TO FILING
	THE RETURN WITH THE INTERNAL REVENUE SERVICE

Return Reference	Explanation
EXPLANATION OF	FORM 990, PART VI, LINE 12C ALL DIRECTORS AND OFFICERS OF THE ORGANIZATION ARE REQUIRED TO COMPLETE
MONITORING AND	A WRITTEN CONFLICT OF INTEREST DISCLOSURE STATEMENT ON AN ANNUAL BASIS ALL DIRECTORS AND
ENFORCEMENT OF	OFFICERS ARE ALSO REQUIRED TO PROVIDE ANY UPDATED INFORMATION ON POTENTIAL CONFLICTS THAT ARISE
CONFLICTS	PRIOR TO THE COMPLETION OF THE DISCLOSURE STATEMENT ALL DISCLOSURE STATEMENTS ARE REVIEWED BY
	THE ORGANIZATION'S MANAGEMENT AND LEGAL COUNSEL ALL SITUATIONS THAT ARE DEEMED TO REPRESENT A
	CONFLICT AS DESCRIBED IN THE ORGANIZATION'S CONFLICT OF INTEREST POLICY, ARE REPORTED TO THE BOARD
	CHAIR THE CONFLICTED INDIVIDUAL MUST RECUSE HIMSELF OR HERSELF DURING THE DISCUSSION OF AND VOTING
	ON AN ACTION THAT INVOLVES THE IDENTIFIED CONFLICT

Return Reference	Explanation
COMPENSATION POLICY	FORM 990, PART VI, LINE 15A THE PROCESS FOR DETERMINING THE COMPENSATION OF UB FOUNDATION ACTIVITIES, INC 'S TOP MANAGEMENT AND KEY EMPLOYEES MEETS THE THREE REQUIREMENTS OF THE REBUTTABLE PRESUMPTION PROVISIONS UNDER TREAS REG SEC 53 4958-6 THE COMPENSATION ARRANGEMENT IS APPROVED IN ADVANCE BY UB FOUNDATION ACTIVITIES, INC 'S FINANCE COMMITTEE WHO IS INDEPENDENT OF MANAGEMENT AND FREE OF ANY CONFLICTS OF INTEREST THAT WOULD INTERFERE WITH THEIR EXERCISE OF INDEPENDENT JUDGMENT IN ADDITION, THE COMPENSATION OF THE EXECUTIVE DIRECTOR IS DETERMINED AND APPROVED IN ADVANCE BY THE PRESIDENT OF THE UNIVERSITY AT BUFFALO AND CHAIR OF THE BOARD OF THE UNIVERSITY AT BUFFALO FOUNDATION, INC FOR TOP MANAGEMENT AND KEY EMPLOYEES, EXCEPT THE EXECUTIVE DIRECTOR, COMPARABILITY DATA WAS RELIED UPON IN DETERMINING COMPENSATION LEVEL THE COMPARABILITY DATA INCLUDED AN ANNUAL STUDY FROM A NATIONAL EMPLOYMENT FIRM, AN ANNUAL SURVEY FROM A LOCAL ACCOUNTING FIRM, AND REVIEW OF PUBLIC DOCUMENTS OF SIMILARLY-SIZED ORGANIZATION THE FINANCE COMMITTEE, PRESIDENT, AND BOARD CHAIR ADEQUATELY AND TIMELY DOCUMENTED THE BASIS FOR SETTING THE COMPENSATION CONCURRENTLY WITH MAKING THE DETERMINATION

Return Reference	Explanation
	FORM 990, PART VI, LINE 19 THE FINANCIAL STATEMENTS, GOVERNING DOCUMENTS, AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST. IN ADDITION, THE FINANCIAL STATEMENTS AND FORM 990 ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE AND THE FORM 990 IS AVAILABLE AT WWW GUIDESTAR ORG

Return Reference	Explanation	ı
COMPENSATION OF	FORM 990, PART VII, SECTION A THE INDIVIDUALS LISTED AS "HIGHEST COMPENSATED EMPLOYEES" ARE PAID BY	ĺ
HIGHEST	UB FOUNDATION ACTIVITIES, INC. AND THE TAXABLE COMPENSATION FOR EACH IS REPORTED ON FORM W-2. UB	ĺ
COMPENSATED	FOUNDATION ACTIVITIES, INC HAS REPORTED ITS HIGHEST COMPENSATED EMPLOYEES IN WHICH THEY HAVE	ı
EMPLOYEES	DIRECTION AND CONTROL IN ADDITION, UB FOUNDATION ACTIVITIES, INC HAS REPORTED THE UNIVERSITY AT	ĺ
	BUFFALO'S TOP 5 HIGHEST COMPENSATED EMPLOYEES IN FORM 990, PART VII IN WHICH DIRECTION AND CONTROL	ĺ
	IS MAINTAINED BY THE UNIVERSITY AT BUFFALO AS SUCH, THESE INDIVIDUALS DO NOT MEET THE COMMON LAW	ı
	RULE OF THE EMPLOYER/EMPLOYEE RELATIONSHIP BETWEEN UB FOUNDATION ACTIVITIES, INC. AND THE "HIGHEST	ı
	COMPENSATED EMPLOYEES "	ı

Return Reference	Explanation
ALL OTHER PROGRAM SERVICE EXPENSES	FORM 990, PART IX, LINE 24E, COLUMN (B) THE FOLLOWING EXPENSES ARE INCLUDED IN PART IX, LINE 24E, COLUMN(B) RF REIMBURSEMENT SALARY/FRINGE \$1,844,530 ALL OTHER EXPENSES \$2,627,522TOTAL \$4,472,052

efile GRAPHIC print - DO NOT PROCESS As Filed Data - DLN: 93493135003437 OMB No 1545-0047

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Inspection

Employer identification number

art I Identification of Disregarded Entities Com	plete if the organization	answered "Ves" on	Form 990 Dar	16-137				
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year ass		(f) Direct controlling entity		
UBFA LLC < 900 FALO, NY 14226	FACIL PROJ	NY	0		0 UB FD	N ACTIV		
art II Identification of Related Tax-Exempt Organ or more related tax-exempt organizations during	nizations Complete if to the tax year.	he organization ans	swered "Yes" or	n Form 990,	Part IV,	line 34 because it f	nad on	e
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code secti	on Public char (if section 5	ity status	(f) Direct controlling entity	Section (13) co ent	ontrolle tity?
)UNIVERSITY AT BUFFALO FOUNDATION IX 900	EDUCATION SVC	NY	501(C)(3)	7		NA	Yes	No No
IFFALO, NY 14226 -0865182								
)UB FOUNDATION SERVICES INC X 901	EDUCATION SVC	NY	501(C)(3)	9		NA		No
IFFALO, NY 14226 -1331699							1	<u> </u>
								-

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990	, Part IV,	line 34
	because it had one or more related organizations treated as a partnership during the tax year.		

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h Disprop alloca) ortionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana part	ral or aging	(k) Percentage ownership
				314)			Yes	No		Yes	No	
											<u> </u>	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

					;	,
Part V Transactions With Related Organizations Complete if the organization	answered "Yes" on Form	990, Part IV, line	34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
f 1 During the tax year, did the orgranization engage in any of the following transactions with one or $f r$	more related organizations l	ısted ın Parts II-IV ?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No
b Gift, grant, or capital contribution to related organization(s)				1 b	Yes	
${f c}$ Gıft, grant, or capital contribution from related organization(s)				1 c	Yes	
f d Loans or loan guarantees to or for related organization(s)				1 d		No
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				1 g		No
h Purchase of assets from related organization(s)						
i Exchange of assets with related organization(s)						
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j		No
${f k}$ Lease of facilities, equipment, or other assets from related organization(s)				1k		No
I Performance of services or membership or fundraising solicitations for related organization(s)				11		No
m Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
o Sharing of paid employees with related organization(s)				10	Yes	
p Reimbursement paid to related organization(s) for expenses				1 p	Yes	
${f q}$ Reimbursement paid by related organization(s) for expenses				1 q	Yes	
${f r}$ Other transfer of cash or property to related organization(s)				1r		No
$oldsymbol{s}$ Other transfer of cash or property from related organization(s)				1 s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must co	mplete this line, including c	overed relationships	and transaction thresholds	;		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining ar	nount ır	nvolved	
		1				

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships													
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No	
													<u></u>
				l		L				l .	l		

