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DLN: 93493110009017

OMB No 1545-0047

Form 99	0
% J	

Department of the Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Return of Organization Exempt From Income Tax

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

Open to Public Inspection

A F	or the	2015 ca	lendar year, or tax year beginnin	g 07-01-2015 , and ending 06-30-20	016			
B Ch	eck ıf ap	pplicable	C Name of organization ENGENDER HEALTH INC	-		D Empl	oyer id	entification number
_ A	ddress c	:hange	ENGENDER HEALTH INC			13-1	62383	38
_	ame cha	-	Doing business as					
-	ntial retu nal	urn				E Teleph	none nu	mber
return	/termina		Number and street (or P O box if m 440 NINTH AVENUE	all is not delivered to street address) Room/s	suite			
-	nended i	return n pending	City or town, state or province, coun	try, and ZIP or foreign postal code		(212)561-	8000
1 4	plication	i pending	NEW YORK, NY 10001	ary, and 221 or lovely. Postar code		G Gross	receipts	\$ \$ 69,886,829
			F Name and address of princip	al officer	H(a) I	s this a grou	p retur	n for
			ULLA E MULLER 440 NINTH AVENUE			ubordinates	•	☐ Yes 🗸
			NEW YORK, NY 10001		H(b) A	No Are all suborc	linates	
I Ta	x-exem	pt status	√ 501(c)(3)	nsert no) 4947(a)(1) or 527	1	ncluded?		Tes NO
J W	ebsite	:► WW	W ENGENDERHEALTH ORG			·		(see instructions)
K For	m of ora	12 nization	✓ Corporation Trust Associa	tion Cothor •		Group exemp of formation 1		umber ► M State of legal domicile NJ
K FOI	ii di dig	janization	♥ Corporation Trust Associa	don Other P				J
Pa		Sum						
			scribe the organization's mission OVF THE HEALTH AND WELL-B	or most significant activities EING OF PEOPLE IN THE POORES	ТСОММИ	NITIES OF T	HF W	ORID
æ								
Governance	_							
E E	2 C	heck th	us box • □ If the organization du	scontinued its operations or disposed	d of more th	nan 25% of it	s net a	assets
205			· · · · · · · · · · · · · · ·					
	3 N	lumber	of voting members of the governi	ng body (Part VI, line 1a)			3	16
Activities &	4 N	lumber	of independent voting members o	fthegoverningbody(PartVI,line1))		4	16
<u> </u>	5 T	otal nur	nber of individuals employed in c	alendar year 2015 (Part V, line 2a)			5	631
Ac			,	ccessary)			6	16
				rt VIII, column (C), line 12			7a	0
	b Ne	et unreia	ated business taxable income fro	m Form 990-1, line 34		Dalau Vaan	7b	C
	8	Contri	buttons and grants (Part VIII Ju	no 1h)		Prior Year 57,519	369	Current Year 60,306,730
₫	9			ne 1h)	•	37,319	0	00,500,750
Ravenue	10	_	·	(A), lines 3, 4, and 7d)	304	,833	169,029	
Ç	11			lines 5, 6d, 8c, 9c, 10c, and 11e)	·		0	0
	12	Total	revenue—add lines 8 through 11	(must equal Part VIII, column (A), lı	ne	57,824	202	60,475,759
		12)					-	
	13		, , ,	IX, column (A), lines 1-3)		3,914	 	5,869,184
	14			X, column (A), line 4)			0	0
&	15	5-10)		e benefits (Part IX, column (A), lines		24,075	,023	26,560,765
Expenses	16a	Profes	ssional fundraising fees (Part IX,	column (A), line 11e)			0	0
Ř	b	Total fu	indraising expenses (Part IX, column (D)	, line 25) ▶ <mark>1,053,396</mark>				
	17	Other	expenses (Part IX, column (A), I	ınes 11a-11d, 11f-24e)		25,995	,560	29,061,368
	18	Total	expenses Add lines 13-17 (mus	st equal Part IX, column (A), line 25)		53,985	,372	61,491,317
	19	Reven	ue less expenses Subtract line	18 from line 12	-	3,838	,830	-1,015,558
Net Assets or Fund Balances					Beginn	ing of Current	Year	End of Year
Sset	20	Total	assets (Part X, line 16)			46,830	,816	46,466,005
Z Z	21	Total	liabilities (Part X, line 26)			10,951	,439	12,406,485
žŢ	22	Netas	sets or fund balances Subtract	line 21 from line 20		35,879	,377	34,059,520
	rt II		ature Block					
				mined this return, including accompa plete Declaration of preparer (other				
		_	nowledge			,		
		****	:≯ ₭			2017-04-20		
Sigr	1	Signa	ature of officer			Date		
Her		GAR	Y CAMUS CFO					
		Туре	or print name and title					
			rint/Type preparer's name SARRETT M HIGGINS	Preparer's signature GARRETT M HIGGINS	Date 2017-04-20	Check If	PTIN P005	43209
Pai		- -	irm's name ► PKF O'CONNOR DAVIES		self-employed Firm's EIN ►			
	pare	r	irm's address > 665 FIFTH AVENUE	· 		Phone no (21		
US	Onl	I y	NEW YORK, NY 10022					
May	the IRS	S discus	·	nown above? (see instructions) .				√Yes No

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🕏	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 💆	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 2	11 d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11 f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	Yes	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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24b

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28a

28b

28c

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35a

35b

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Yes

Yes

Yes

Form 990 (2015)

	,	
Part IV	Checklist of Required Schedules	(continued)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . .

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Pait I.

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI. lines 11b and 19?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. √ No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 68	3	165	140
		5		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable	1		
	gaming (gambling) winnings to prize winners?	1 c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	-		
h	by this return	<u>+</u> 2b	Yes	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3а	Did the organization have unrelated business gross income of $$1,000$ or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Yes	
b	UG, SF, BG, IN, NI, ET, GV, TZ, UV, TO, IV, RP,			
	If "Yes," enter the name of the foreign country ►KE,CG,MR,NG See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		No
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			
6-	Does the organization have applied gross receipts that are normally greater than \$100,000, and did the	5c 6a		N.o.
Оа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	Оа		No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		No
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required t file Form 8282?	о 7с		No
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		No No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 a			140
•	required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
.0	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a	_		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
.1	Section 501(c)(12) organizations. Enter			
а	Gross income from members or shareholders	_		
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
.2a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		<u> </u>
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
.3	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
r	In which the organization is licensed to issue qualified health plans	-		
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		l I No
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

orm 990 (2	2015)	P
art VI	Governance, Management, and Disclosure	
	For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below describe the circumstances, processes, or changes in Schedule O. See instructions.	ow,
	Check if Schedule O contains a response or note to any line in this Part VI	
Caratiana	A. Constanting Budge and Management	

Se	ection A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	16			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	16			
2	Did any officer, director, trustee, or key employee have a family relationship or a busi other officer, director, trustee, or key employee?			2		No
3	Did the organization delegate control over management duties customarily performed supervision of officers, directors or trustees, or key employees to a management com-			3		No
4	Did the organization make any significant changes to its governing documents since filed?		rior Form 990 was	4		No
5	Did the organization become aware during the year of a significant diversion of the org		ation's assets?	5		No
6	Did the organization have members or stockholders?	_		6		No
	Did the organization have members, stockholders, or other persons who had the powe		elect or appoint one or	_		-110
	more members of the governing body?			7a		No
	Are any governance decisions of the organization reserved to (or subject to approval or persons other than the governing body?			7b		No
8	year by the following	ns ur	ndertaken during the			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, worganization's mailing address? If "Yes," provide the names and addresses in Schedule (9		No
Se	ection B. Policies (This Section B requests information about policies not r	equi	red by the Internal R	event	ue Cod	e.)
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		No
b	If "Yes," did the organization have written policies and procedures governing the activaffiliates, and branches to ensure their operations are consistent with the organization			10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its the form?	gov	erning body before filing	11a	Yes	
ь	Describe in Schedule O the process, if any, used by the organization to review this Fo	orm 9	90			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13.			12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually rise to conflicts?			12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with t	the p	olicy? If "Yes," describe			l
	,					
	In Schedule O how this was done	•		12c	Yes	
	Did the organization have a written whistleblower policy?			13	Yes	
14	Did the organization have a written whistleblower policy?					
	Did the organization have a written whistleblower policy?	 ew an	d approval by	13	Yes	
14 15	Did the organization have a written whistleblower policy?	 ew an e deli	d approval by beration and decision?	13	Yes	
14 15 a	Did the organization have a written whistleblower policy?	ew an e deli	d approval by beration and decision?	13	Yes	
14 15 a	Did the organization have a written whistleblower policy?	ew an e deli	d approval by beration and decision?	13 14 15a	Yes Yes Yes	
14 15 a b	Did the organization have a written whistleblower policy?	ew and deli	d approval by beration and decision?	13 14 15a	Yes Yes Yes	No
14 15 a b	Did the organization have a written whistleblower policy?	e deli e deli r sim zatioi step	d approval by beration and decision?	13 14 15a 15b	Yes Yes Yes	No
14 15 a b	Did the organization have a written whistleblower policy?	e deli e deli r sim zatioi step	d approval by beration and decision?	13 14 15a 15b	Yes Yes Yes	No
14 15 a b	Did the organization have a written whistleblower policy?	r sım cation step	d approval by beration and decision?	13 14 15a 15b 16a	Yes Yes Yes , MN, I	MS,NH

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website. Another's website. Upon request. Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

interest policy, and financial statements available to the public during the tax year

O State the name, address, and telephone number of the person who possesses the organization's books and records
►GARY CAMUS CFO 440 NINTH AVENUE NEW YORK, NY 10001 (212) 561-8000

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more to	than o	one I both ector	box, an d	heck unless officer stee)		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
See Additional Data Table										

(A) Name and Title	(B) Average hours per week (list any hours	more t	tion (han d on is	one b both	ox, an d	heck unless officer stee)		(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of othe compensation from the	
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organizati relate organiza	ed
See Additional Data Table											
1b Sub-Total	s to Part VII, S					. >		2,941,573	0		544,409
d Total (add lines 1b and 1c) . Total number of individuals (in \$100,000 of reportable compa	cluding but not l	limited t	to the	se I		► d abov	e) wl				544,409

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation
TRI STAR CONSTRUCTION CORP	OFFICE RENOVATION	657,919
770 LEXINGTON AVE NEW YORK, NY 10065		
CORPORATE TRAVELER	TRAVEL AGENT	490,181
467 WASHINGTON ST BOSTON, MA 02111		
POPULATION COUNCIL	REPRODUCTIVE HEALTH & PROJECT MANAGEMENT	346,446
ONE DAG HAMMARSKJOLD PLAZA NEW YORK, NY 10017	, will de l'ell	
ST JOSEPH'S HOSPITAL	MEDICAL TRAINING & EQUIP	285,100
15TH ST LUMUMBA BLVD KINSHASA CG		
MERIDIAN GROUP INTERNATIONAL	REPRODUCTIVE HEALTH & PROJECT MANAGEMENT	206,437
1250 24TH STREET NW SUITE 350 WASHINGTON, DC 20037	THE THE TENT	
2 Total number of independent contractors (including but not limited to those listed above \$100,000 of compensation from the organization ▶ 22	who received more than	

Form 99								Page 9
Part V	/	Statement o						_
		Check If Sched	ule O contains a respor	se or note to any li	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
s	1a	Federated cam	paigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	ь	Membership du	ies 1b					
Gr.	c	Fundraising ev	ents 1c					
fts. F A	d	Related organiz	zations 1d					
i, Gi	e	Government grant		41,074,149				
Sin	f	_		19,232,581				
uti rer	'	similar amounts no						
g in	g	Noncash contributi 1a-1f \$	ons included in lines					
Cont	h	Total. Add line:	s 1a-1f		60,306,730			
				Business Code				
Program Service Revenue	2a							
£. ₹	ь							
ر د	c							
ž Ž	d							
Ε	e							
ogra	f	All other progra	am service revenue					
ď	g	Total. Add lines	s 2a-2f	>				
	3		ome (including dividen		136,896			136,896
	4		ar amounts) stment of tax-exempt bond					1
	5			▶				
			(ı) Real	(II) Personal				
	6a	Gross rents						
	ь	Less rental						
	c	expenses Rental income						
	d	or (loss) Net rental inco	me or (loss)					
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of assets other than inventory	9,443,203					
	ь	Less cost or						
		other basis and sales expenses	9,411,070					
	C	Gain or (loss)	32,133		22.422			22.422
	d 8a		rom fundraising	· · · · >	32,133			32,133
Other Revenue		events (not inc	luding s reported on line 1c)					
her		1 1	a					
ŏ	b c		penses b (loss) from fundraising	events ►				
	1	Gross income f	from gaming activities ne 19					
	b c		penses b (loss) from gaming acti					
	10a	Gross sales of returns and allo		•				
	b c	Net income or	oods sold b (loss) from sales of inve					
	11a	Miscellaneou	s kevenue	Business Code				
	b							
	c							
	d	All other reven	ue					
	e		s 11a-11d	•				
	12	Total revenue.	See Instructions	🕨				
		_		<u> </u>	60,475,759	0		0 169,029

Part IX Statement of Functional Expenses

Section $501(c)(3)$ and $501(c)(4)$) organizations must complete al.	I columns All other organizations	must complete column (A

	Check it schedule of contains a response of flote to any fine in t	uns raitix			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	530,166	530,166		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	5,339,018	5,339,018		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	2,697,384	1,683,925	888,253	125,206
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	19,616,535	14,698,044	4,518,749	399,742
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	1,726,501	1,306,682	384,822	34,997
9	Other employee benefits	1,797,775	1,457,149	298,473	42,153
10	Payroll taxes				
		722,570	592,337	117,867	12,366
11	Fees for services (non-employees)				
а	Management				
b	Legal	146,204	19,049	127,155	
С	Accounting	291,586	121,708	169,878	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees	40,066		40,066	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,340,893	1,219,892	903,163	217,838
12	Advertising and promotion				
13	Office expenses	2,247,783	1,911,303	267,330	69,150
14	Information technology	690,017	427,784	235,424	26,809
15	Royalties				
16	Occupancy	2,649,753	1,815,015	763,432	71,306
17	Travel	4,914,413	4,459,505	433,441	21,467
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	11,221,302	11,188,511	32,791	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,086,118	799,484	261,537	25,097
23	Insurance	235,587	59,252	174,494	1,841
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	EQUIPMENT RENTAL & MAIN	2,649,626	2,463,596	182,586	3,444
b	OTHER DIRECT OPERATING	411,083	276,171	133,050	1,862
c	RECRUITMENT	136,937	93,642	43,177	118
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	61,491,317	50,462,233	9,975,688	1,053,396
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Dar	t X	Balance Sheet					1 age 11				
Par	LX	Check if Schedule O contains a response or note to any lii	ne in th	ıs Part X							
					(A) Beginning of year		(B) End of year				
	1	Cash-non-interest-bearing			134,528	1	57,627				
	2	Savings and temporary cash investments			9,750,699	2	10,513,279				
	3	Pledges and grants receivable, net			24,226,317	3	24,475,071				
	4	Accounts receivable, net				4					
	5	Loans and other receivables from current and former office	cers, di	rectors, trustees,							
		key employees, and highest compensated employees C Schedule L		5							
Assets	6	section $4958(f)(1)$), persons described in section 4958 contributing employers and sponsoring organizations of	oans and other receivables from other disqualified persons (as defined under ection 4958(f)(1)), persons described in section 4958(c)(3)(B), and ontributing employers and sponsoring organizations of section 501(c)(9) oluntary employees' beneficiary organizations (see instructions) Complete Pa I of Schedule L								
sse					6						
Ä	7	Notes and loans receivable, net		7							
	8	Inventories for sale or use				8					
	9	Prepaid expenses and deferred charges			684,132	9	710,148				
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10 a	8,060,219							
	ь	Less accumulated depreciation	10b	4,812,641	3,590,535	10 c	3,247,578				
	11	Investments—publicly traded securities	4,546,412	11	4,526,682						
	12	Investments—other securities See Part IV, line 11 .	tments—other securities See Part IV, line 11								
	13	Investments—program-related See Part IV, line 11 .	ments—program-related See Part IV, line 11								
	14	Intangible assets	gible assets								
	15	Other assets See Part IV, line 11			2,034,664	15	1,122,413				
	16	Total assets.Add lines 1 through 15 (must equal line 34)		46,830,816	16	46,466,005				
	17	Accounts payable and accrued expenses			7,844,419	17	9,308,038				
	18	Grants payable				18					
	19	Deferred revenue				19					
	20	Tax-exempt bond liabilities		20							
	21	Escrow or custodial account liability Complete Part IV	row or custodial account liability Complete Part IV of Schedule D								
bilities	22	Loans and other payables to current and former officers, key employees, highest compensated employees, and di									
Ē		persons Complete Part II of Schedule L				22					
Ľ:	23	Secured mortgages and notes payable to unrelated third	parties			23					
	24	Unsecured notes and loans payable to unrelated third pa	rties			24					
	25	Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24) Complete Part X of Schedule D	to relat	ed third parties,							
					3,107,020	25	3,098,447				
	26	Total liabilities.Add lines 17 through 25			10,951,439	26	12,406,485				
ses		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.	ere 🟲	✓ and complete							
Ē	27	Unrestricted net assets			2,773,247	27	1,278,360				
Bal	28	Temporarily restricted net assets	•		29,761,254	28	29,436,284				
Þ	29	Permanently restricted net assets			3,344,876	29	3,344,876				
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), complete lines 30 through 34.	heck he	ere ▶	,,,,,,,,		,				
ts (30	Capital stock or trust principal, or current funds			30						
se	31	Paid-in or capital surplus, or land, building or equipment			31						
As	32	Retained earnings, endowment, accumulated income, or			32						
Vet	33	Total net assets or fund balances			35,879,377	33	34,059,520				
~	34	Total liabilities and net assets/fund balances		46,830,816	34	46,466,005					
	1	Total habilities and net assets/fulla balances			40,000,010	34	40,400,003				

Check if Schedule O contains a response or note to any line in this Part XII

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If the organization changed either its oversight process or selection process during the tax year, explain in

If the organization changed its method of accounting from a prior year or checked "Other," explain in

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Consolidated basis

Consolidated basis

b Were the organization's financial statements audited by an independent accountant?

column (B))

Schedule O

Schedule O

Separate basis

Separate basis

basis, consolidated basis, or both

Part XIII Financial Statements and Reporting

1 Accounting method used to prepare the Form 990

a separate basis, consolidated basis, or both

Single Audit Act and OMB Circular A-133?

Other changes in net assets or fund balances (explain in Schedule O) .

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,

Cash ✓ Accrual COther

Both consolidated and separate basis

Both consolidated and separate basis

3a Yes 3b Yes Form 990 (2015)

-500,976

▽

No

Νo

34,059,520

Yes

Yes

Yes

2a

2b

2c

9

10

Software ID: Software Version:

EIN: 13-1623838

Name: ENGENDER HEALTH INC

Form 990, Part VII - Compensation Compensated Employees, and Inde	of Officers, pendent Co	Dired ntrac	ctor tors	s,T	rus	tees	, Ke	ey Employees	, Highest	ı
(A) Name and Title	(B) A verage hours per week (list any hours	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization	Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
ROBERT D PETTY CHAIR, BOARD OF DIRECTORS	1 00	х		х				0	0	(
FRANCINE COEYTAUX CHAIR, EXECUTIVE COMMITTEE	1 00	x		×				0	0	(
ROSEMARY ELLIS SECRETARY	1 00	х		х				0	0	(
MARGARET NEUSE ASSISTANT SECRETARY	1 00	x		x				0	0	
DONALD J ABRAMS TREASURER	1 00	x		х				0	0	
CLOVER BERGMANN DIRECTOR	1 00	x						0	0	
MARK CHATAWAY DIRECTOR	1 00	x						0	0	(
MARK CHIAVIELLO DIRECTOR	1 00	x						0	0	
DENISE DUNNING DIRECTOR	1 00	×						0	0	
TERESA EDENHOLM DIRECTOR	1 00	×						0	0	(

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

48,059

22,489

38,955

Form 990, Part VII - Compensation Compensated Employees, and Inde					rus	stee	s, K	(ey Employee	es, Highest	
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	unles	ore tl ss pe offic direct	than ersor icer a tor/t	not one on is and trust		,	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former		11130)	organization and related organizations
JOSEPH HAFEY DIRECTOR	1 00	x	 					0	0	0
KAREN KOH DIRECTOR	1 00	x						0	0	0
BEN LILIENTHAL DIRECTOR	1 00	х						0	0	0
MEHRET MANDEFRO MD DIRECTOR	1 00	x						0	0	C
MICHAEL MCDERMOTT DIRECTOR	1 00	x						0	0	0
LINDA ROSENSTOCK MD PHD DIRECTOR	1 00	x						0	0	C

35 00

35 00

35 00

35 00

Х

Х

357,867

222,008

188,742

ULLA MULLER

PRESIDENT/CEO AS MAR 2016

PAMELA BARNES PRESIDENT

DANIEL DOUCETTE CHIEF

OPER OFFICER THROUGH OCT 2015

RETIRED OCT 2015

SARA KRIKSCIUN

VICE PRESIDENT

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Inde					ı u:	stee:	э, г	tey Employed	es, nighest	
(A) Name and Title	(B) A verage hours per week (list any hours for related	Pos mo unles	sition nore tl ss pe offic direct	(C n (do than erso icer tor/t	not one on is and trust	tee)		(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization and related organizations
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former		MISC)	
PAUL PERCHAL VICE PRESIDENT	35 00			x				202,083	0	31,667
YETNAYET ASFAW VICE PRESIDENT	35 00			x				160,083	0	49,789
RICHARD KILLIAN PROJECT DIRECTOR	35 00				х			283,443	0	38,535
GARY CAMUS DIRECTOR OF FINANCE	35 00 1 00				х			206,784	0	28,362
VINCENT OKPALA DIRECTOR, INTERNAL AUDIT	35 00				х			174,600	0	37,738
DAVID LAWSON	35 00				х			169,811	0	16,342

35 00

35 00

35 00

35 00

Χ

Χ

Χ

152,278

196,550

173,236

152,119

DIRECTOR, PROGRAM OPS

STEVEN HAAS

HR DIRECTOR

JOSEPH RUMINGO

CLINICAL DIRECTOR

JANE WICKSTROM

PROJECT DIRECTOR

CARMELA CORDERO

SR CLINICAL ADVISOR

27,135

28,070

52,536

39,069

0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors (A) Name and Title Average Position (do not check Reportable Reportable Estimated

more than one box,

(F)

amount of

| compensation | compensation |

	week (list any hours for related organizations below dotted line)		cer tor/t	and	e Highest compensate	a Former	from the organization (W- 2/1099- MISC)	from related organizations (W- 2/1099- MISC)	other compensation from the organization and related organizations
VANDANA TRIPATHI DEPUTY DIRECTOR	35 00				X		151,120	0	48,435
SHARON KIM-GIBBONS	35 00				х		150,849	0	37,228

DIRECTOR, BUS DEV

efile GRAPHIC pr	int - DO NOT PROCESS	AS Filed Data
SCHEDULE A	Public C	harity Status

(Form 990 or

Internal Revenue Service Name of the organization

ENGENDER HEALTH INC

990EZ)

Treasury

Department of the

DLN: 93493110009017

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Employer identification number

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

13-1623838 Part I **Reason for Public Charity Status** (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is $\,$ (For lines 1 through 11, check only one box)A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ)) 2 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section **170(b)(1)(A)(iv).** (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 Seesection 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the

supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting

Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its

supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E.

(see instructions) You must complete Part IV, Sections A and D, and Part V.

integrated, or Type III non-functionally integrated supporting organization

Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You

Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement

Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally

g Provide the following i	-				· · · · · · · · · <u> </u>	
(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the orga Iisted in your docume	nızatıon governıng	(v) A mount of monetary support (see instructions)	(vi) A mount of other support (see Instructions)
			Yes	No		
Total						

organization You must complete Part IV, Sections A and B.

must complete Part IV, Sections A and C.

the number of cupported organizations

Schedule A (Form 990 or 990-EZ) 2015 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) ▶ 1 Gifts, grants, contributions, and 58,265,413 62,901,225 57,512,404 60,306,730 58,536,456 297,522,228 membership fees received (Do not include any unusual grants) 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3 58,265,413 62,901,225 58,536,456 57,512,404 60,306,730 297,522,228 The portion of total contributions by each person (other than a governmental unit or publicly 51.739.351 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 245,782,877 from line 4 Section B. Total Support Calendar year (c)2013 (a)2011 **(b)**2012 (d)2014 (e)2015 (f)Total 58,265,413 62,901,225 58,536,456 57,512,404 60,306,730 297,522,228 Amounts from line 4

(or fiscal year beginning in) ▶ Gross income from interest, dividends, payments received on securities loans, rents, 144,139 166,207 149,824 150,466 136,896 747,532 royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of

12 Gross receipts from related activities, etc. (see instructions.) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage

capital assets (Explain in Part

11 Total support. Add lines 7

VI)

through 10

	00 4 (00)		a la a a la Blaca de acc
15	Public support percentage for 2014 Schedule A, Part II, line 14	15	83 210 %
14	Public support percentage for 2015 (line 6, column (1) divided by line 11, column (1))	14	82 400 %

16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶▽ b 33 1/3% support test-2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

▶□ b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

298,269,760

▶□

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e) 2015	(f) ⊤otal
•	iscal year beginning in) ▶	(-)	(-)	(0)_00	(-)	(-)	(1)
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt						
_	purpose						
3	Gross receipts from activities that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit						
	to the organization without charge Total. Add lines 1 through 5						
6	Amounts included on lines 1, 2,						
/a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and						
	3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of						
_	the amount on line 13 for the year Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
٥	from line 6)						
Se	ction B. Total Support		•	•	•		•
	Calendar year						7.5.
(or f	iscal year beginning in) ▶	(a)2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
b	and income from similar sources Unrelated business taxable						
U	income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
C	Add lines 10a and 10b						
L1	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
L3	Total support. (Add lines 9, 10c, 11, and 12)						
L4	First five years.If the Form 990 is	cor the organizati	n's first, second	, third, fourth, or	I fifth tax vear as a	section 501(c)(3) organization
	check this box and stop here		,	,,,	,		▶ □
Se	ction C. Computation of Pub	lic Support P	ercentage				-
15	Public support percentage for 2015			13 column (f))		45	
		•		15, column (1))		15	
L6	Public support percentage from 20		<u> </u>			16	
Se	ction D. Computation of Inv	estment Inco	me Percenta	ge			
L7	Investment income percentage for	2015 (line 10c, c	olumn (f) dıvıded	by line 13, colun	nn (f))	17	
18	Investment income percentage from	n 2014 Schedule	A, Part III, line	17		18	
L9a	33 1/3% support tests—2015.If the				l line 15 is more t		nd line 17 is not
-	more than 33 1/3%, check this box	=					▶ □
b	33 1/3% support tests—2014.If the	•				-	•
_	18 is not more than 33 1/3%, check	-					
20	Private foundation If the organizat						

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and Complete Part V.)

	I, complete Sections A and D, and complete Part V)			
Se	ction A. All Supporting Organizations			
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
.0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10 b		
.1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		

each of the supported organizations? Provide details in Part VI

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

Par	t IV Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
	estion F. Tune III Functionally Internated Companies Operations			
	ection E. Type III Functionally-Integrated Supporting Organizations			
1 a b c	The organization is the parent of each of its supported organizations. Complete line 3 below			
2	Activities Test Answer (a) and (b) below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of			

3a

3b

	eck here if the organization satisfied the Integral Part Test as a qualifying tr pe III non-functionally integrated supporting organizations must complete S		•	ructions. All other
:	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
L I	Net short-term capital gain	1		
1	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
,	Add lines 1 through 3	4		
I	Depreciation and depletion	5		
9	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	A verage monthly value of securities	1a		
b	A verage monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1 d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	A cquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
;	Section C - Distributable Amount			Current Year
,	Adjusted net income for prior year (from Section A , line 8 , Column A)	1		
1	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
:	Income tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

Part V Type III Non-Functionally Integra	ated 509(a)(3) Suppo	rting Organizations (co	ontinuea)
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom			
2 Amounts paid to perform activity that directly furthe excess of income from activity			
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	quired)		
6 Other distributions (describe in Part VI) See instru	ıctions		
	200.0110		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	to which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6		110 2022	711110411111111111111111111111111111111
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
a .			
b c			
d From 2013			
e From 2014			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
A pplied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013			
d From 2014			
e From 2015			
		Calcadada A	(F 000 000 F7) (201 F

DLN: 93493110009017

SCHEDULE D

(Form 990)

Department of the

Internal Revenue Service

Treasury

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public **Inspection**

	me of the organization GENDER HEALTH INC		Emple	oyer identification number
	SENSEN HEREIT INC		13-1	623838
Pa		r Advised Funds or Other Similar I ed "Yes" on Form 990, Part IV, line 6.	Funds o	r Accounts.
		(a) Donor advised funds	(b)	unds and other accounts
L	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
1	Aggregate value at end of year			
5	Did the organization inform all donors and donor funds are the organization's property, subject to		onor advis	ed Yes No
5	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?	3 3		purpose Yes No
Pa	rt III Conservation Easements. Comple	ete if the organization answered "Yes"	on Form	990, Part IV, line 7.
L	Purpose(s) of conservation easements held by the	ne organization (check all that apply)		
	Preservation of land for public use (e g , recreducation)		an histori	cally important land area
	Protection of natural habitat	Preservation of	a certified	d historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization easement on the last day of the tax year	held a qualified conservation contribution in	the form	of a conservation
				Held at the End of the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easeme		2b	
с	Number of conservation easements on a certified	, ,	2c	
d	Number of conservation easements included in (historic structure listed in the National Register	c) acquired after 8/1//06, and not on a	2d	
3	Number of conservation easements modified, tra	nsferred, released, extinguished, or termina	ted by the	e organization during the
	tax year ▶			
1	Number of states where property subject to cons	ervation easement is located ▶		
5	Does the organization have a written policy regain violations, and enforcement of the conservation of	- · · · · · · · · · · · · · · · · · · ·	ndling of	┌ Yes
5	Staff and volunteer hours devoted to monitoring, year	inspecting, handling of violations, and enfor	cing cons	ervation easements during the
	>			
7	A mount of expenses incurred in monitoring, inspi	ecting, handling of violations, and enforcing	conserva	tion easements during the year
3	Does each conservation easement reported on Ii (B)(I) and section $170(h)(4)(B)(II)$?	ne 2(d) above satisfy the requirements of se	ection 17	0 (h)(4) Yes No
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	t of the footnote to the organization's financi		· ·
āī		ctions of Art, Historical Treasures ed "Yes" on Form 990, Part IV, line 8.	, or Oth	er Similar Assets.
La	If the organization elected, as permitted under S	FAS 116 (ASC 958), not to report in its rev		

(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public

service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

Revenue included on Form 990, Part VIII, line 1

service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

▶ \$ __

SCHE	dule D	(FOITH 990) 2013					Page ∠
Par	• • • • • • • • • • • • • • • • • • • •	Organizations Maintaining (continued)	Collections of	Art, Historical	Treasures, or	Other Similar A	ssets
3		the organization's acquisition, acc tion items (check all that apply)	ession, and other re	ecords, check any	of the following that	are a significant us	e of its
а		Public exhibition		d ┌ Lo	an or exchange pro	grams	
b		Scholarly research		e	ther		
c	-	reservation for future generations					
4		le a description of the organization	's collections and ex	xplain how they fur	ther the organizatio	n's exempt purpose	: in
	Part X	III					
5		g the year, did the organization soli s to be sold to raise funds rather th					s No
Par	t IV	Escrow and Custodial Arra Complete if the organization		n Form 990, Par	t IV, line 9, or re	ported an amour	nt on Form 990,
		Part X, line 21.					
1a		organization an agent, trustee, cu ed on Form 990, Part X?	stodian or other inte	ermediary for contr	ibutions or other as	sets not	s No
b	If"	Yes," explain the arrangement in P	art XIII and comple	ete the following tal	ble	Am	ount
c		inning balance	·		1	с	
d	_	ditions during the year			10	d	
e	Dıs	tributions during the year			10	e	
f	End	ling balance			11	f	
2a	Dıd th	e organization include an amount o	on Form 990, Part X	, line 21, for escro	w or custodial acco	unt liability? TYe	s No
b	If"Ye	s," explain the arrangement in Part	t XIII Check here if	f the explanation ha	as been provided in	Part XIII	🗆
Pa	rt V	Endowment Funds. Comple			1		
			(a)Current year 5,891,960	(b)Prior year 6,282,944	b (c) Two years back 5,758,185	(d)Three years back 5,494,995	(e)Four years back 5,780,260
1a b	_	ning of year balance ibutions	3,091,900	0,202,544	3,730,103	3,434,333	3,700,200
c	Net in losse:	vestment earnings, gains, and	-91,829	-79,840	824,838	507,866	-40,588
d	Grant	s or scholarships					
e		expenditures for facilities rograms	311,189	311,144	300,079	244,676	244,677
f	A dmı	nistrative expenses					
g	End o	f year balance	5,488,942	5,891,960	6,282,944	5,758,185	5,494,995
2	Provid	le the estimated percentage of the	current vear end ba	lance (line 1a, coli	umn (a)) held as		
а		designated or quasi-endowment	20.000.0/	, 3,	<i>、</i>		
b		nent endowment ► 60 480 %					
c	Temp	orarily restricted endowment >	18 640 %				
۵.		ercentages on lines 2a, 2b, and 2c	•			- d 6 th	
3a		ere endowment funds not in the pozation by	ssession of the orga	anization that are h	ield and administer	ed for the	Yes No
							A(i) No
b		lated organizations s" on 3a(ii), are the related organiz			 D2	 	i(ii) No
4		ibe in Part XIII the intended uses					, , , , , , , , , , , , , , , , , , ,
Par	t VI	Land, Buildings, and Equip					
		Complete if the organization Description of property	answered 'Yes' to	(a) Cost or other	basis Cost or other b	Accumulated	(, line 10. (d)Book value
1 2	Land			(investmer	nt) (other)		+
	Land Buildin			· ·			+
		old improvements		`. 	2,486,	878 1,150,48	1,336,394
		ent		-	4,852,	- 	

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

160,826

3,247,578

560,031

720,857

. **>**

See Form 990, Part X, line 12. (a) Description of security or catego (including name of security)	ory	(b) Book value	(c)Method of valuation Cost or end-of-year market va
1)Financial derivatives			Cost of end-of-year market va
C)Closely-held equity interests O)Other			
jo ther			
tal. (Column (b) must equal Form 990, Part X, col (B) line 12)) >		
art VIII Investments—Program Related.			
Complete if the organization answer (a) Description of investment	red 'Yes' on Form 990,	Part IV, line 11c. _{S.} (b) Book value	ee Form 990, Part X, line 13. (c) Method of valuation
(a) Description of investment		(b) Book value	Cost or end-of-year market va
And (Column (b) much and Firm 000 Pert V and (0) for 12)			
		rm 990, Part IV, line	11d See Form 990, Part X, line 15
art IX Other Assets. Complete if the organiza		rm 990, Part IV, line	11d See Form 990, Part X, line 15 (b) Book value
art IX Other Assets. Complete if the organiza	ation answered 'Yes' on Fo	rm 990, Part IV, line	
art IX Other Assets. Complete if the organiza	ation answered 'Yes' on Fo	rm 990, Part IV, line	
art IX Other Assets. Complete if the organiza	ation answered 'Yes' on Fo	rm 990, Part IV, line	
art IX Other Assets. Complete if the organiza	ation answered 'Yes' on Fo	rm 990, Part IV, line	
art IX Other Assets. Complete if the organiza	ation answered 'Yes' on Fo	rm 990, Part IV, line	
art IX Other Assets. Complete if the organiza	ation answered 'Yes' on Fo	rm 990, Part IV, line	
art IX Other Assets. Complete if the organiza	ation answered 'Yes' on Fo	rm 990, Part IV, line	
art IX Other Assets. Complete if the organiza	ation answered 'Yes' on Fo	rm 990, Part IV, line	
art IX Other Assets. Complete if the organiza	ation answered 'Yes' on Fo	rm 990, Part IV, line	
art IX Other Assets. Complete if the organiza	ation answered 'Yes' on Fo	rm 990, Part IV, line	
Cant IX Other Assets. Complete if the organization (a) De	ation answered 'Yes' on Fo	rm 990, Part IV, line	
otal. (Column (b) must equal Form 990, Part X, col (B) Interest X Other Assets. Complete if the organization (a) De	ation answered 'Yes' on Fo		(b) Book value
otal. (Column (b) must equal Form 990, Part X, col (B) Interest X Other Liabilities. Complete if the organization of the Column (B) Part X (Column (B) Part X, Line 25.	ne 15)		(b) Book value
otal. (Column (b) must equal Form 990, Part X, col (B) lin Part X Other Liabilities. Complete if the o See Form 990, Part X, line 25.	ation answered 'Yes' on Fo		(b) Book value
Other Assets. Complete if the organization (a) De otal. (Column (b) must equal Form 990, Part X, col (B) lin Part X Other Liabilities. Complete if the of See Form 990, Part X, line 25. (a) Description of liability	ne 15)		(b) Book value
otal. (Column (b) must equal Form 990, Part X, col (B) line Part X Other Liabilities. Complete if the of See Form 990, Part X, line 25. (a) Description of liability	ne 15)		(b) Book value
otal. (Column (b) must equal Form 990, Part X, col (B) line Part X Other Liabilities. Complete if the of See Form 990, Part X, line 25. (a) Description of liability Other Liability	ne 15)		(b) Book value
art IX Other Assets. Complete if the organization (a) De (a) De (a) De (b) De (b) De (c) De (ne 15)		(b) Book value
cart IX Other Assets. Complete if the organization (a) De (a) De (b) De (b) De (c) De	ne 15)		(b) Book value
cart IX Other Assets. Complete if the organization (a) De (a) De (b) De (b) De (c) De	ne 15)		(b) Book value
cart IX Other Assets. Complete if the organization (a) De (a) De (b) De (b) De (c) De	ne 15)		(b) Book value
cotal. (Column (b) must equal Form 990, Part X, col (B) line Part X Other Liabilities. Complete if the of See Form 990, Part X, line 25. (a) Description of liability Coderal income taxes	ne 15)		(b) Book value
Other Assets. Complete if the organization (a) De (a) De (b) De (c) De (ne 15)		(b) Book value
Other Assets. Complete if the organization (a) De (a) De (a) De (b) De (b) De (c) De (ne 15)		(b) Book value
Cotal. (Column (b) must equal Form 990, Part X, col (B) Interest Other Liabilities. Complete if the one See Form 990, Part X, line 25. (a) Description of liability ederal income taxes	ne 15)		(b) Book value
Other Assets. Complete if the organization (a) De otal. (Column (b) must equal Form 990, Part X, col (B) In Part X Other Liabilities. Complete if the of See Form 990, Part X, line 25. (a) Description of liability ederal income taxes DVANCES FROM USAID	ne 15)		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) Interest Other Liabilities. Complete if the of See Form 990, Part X, line 25.	ne 15)		(b) Book value

Schedule D (Form 990) 2015

1

2

а

b

c

d

3

60,219,101

-256,658

60,475,759

1

2e

3

-303,323

46,665

2a

2b

2c

2d

4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) 4b		
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	60,475,75
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s per	Return.
1	Total expenses and losses per audited financial statements	1	61,556,95
2	A mounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	65,63
3	Subtract line 2e from line 1	3	61,491,31
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	61,491,31
Part	XIII Supplemental Information		
Part	ide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2 V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to mation		de any additional

Explanation

OTHER EXPENDITURE FOR 2015

THE INCOME GENERATED FROM THE ENDOWMENT FUND IS INTENDED TO BE USED TO PROVIDE ENGENDERHEALTH WITH THE RESOURCES TO ENSURE THE CONTINUITY OF ITS ONGOING PROGRAMS AROUND THE WORLD, THEREBY ALLOWING THE ORGANIZATION TO BRIDGE FUNDING GAPS AND TO MEET OTHER EMERGENT NEEDS WHEN FUNDING IS NOT AVAILABLE INSTEAD OF ADJUSTING THE BEGINNING OF YEAR ENDOWMENT NET ASSETS FOR 2015 OF \$220 TO REFLECT CHANGES IN ENDOWMENT, THIS CHANGE IS REFLECTED IN

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Net unrealized gains (losses) on investments

Donated services and use of facilities

Recoveries of prior year grants . . .

Other (Describe in Part XIII)

Subtract line 2e from line 1 . .

Add lines 2a through 2d .

Return Reference

PART V, LINE 4

Page 5
Information (continued)
Explanation
CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS 46,665
FOREIGN CURRENCY TRANSLATION LOSS (CHANGE IN NET ASSET) 58,672 WRITE-OFF OF BAD DEBT (PLEDGES) 6,965

Schedule D (Form 990) 2015

efile GRAPHIC pri	nt - DO NOT	PROCESS	As Filed Da	ta -		DLN: 9	93493110009017
SCHEDULE F (Form 990)	Stat	tement of	Activities (Outside the Unit	ed St	ates	OMB No 1545-0047
(i oiiii 930)		► Complete	Part IV, line	n answered "Yes" to Form 14b, 15, or 16. to Form 990.	990,		2015
Department of the Treasury Internal Revenue Service	► Informati	on about Schedu		and its instructions is at w	ww.irs.go	ov/form990.	Open to Public Inspection
Name of the organization ENGENDER HEALTH I						Employer ident	ification number
				he United States. orm 990, Part IV, line	14b.		
_	tance, the gra	antees' eligibil		Is to substantiate the nts or assistance, and		-	√ Yes No
	r s. Describe ii	n Part V the o	rganızatıon's p	rocedures for monitor	ng the	use of its grant	1
3 Activites per Reg	ıon (The follov	ving Part I, line	3 table can be d	uplicated if additional sp	ace is ne	eded)	
(a) Region		(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services investments, grants to recipients located in the region)	a progra sp	tivity listed in (d) is m service, describe ecific type of ice(s) in region	(f) Total expenditures for and investments in region
(1) SUB-SAHARAN	AFRICA	13		PROGRAM SERVICES	SEE PA	RT V	25,600,706
(2) SOUTH ASIA		3	237	PROGRAM SERVICES	SEE PA	RT V	10,317,038
(3) SUB-SAHARAN	AFRICA	0	0	GRANTMAKING			3,311,234
(4) SOUTH ASIA		0	0	GRANTMAKING			2,027,784
(5)							
3a Sub-total b Total from contin to Part I	uation sheets	16	518				41,256,762
c Totals (add lines	3a and 3b)	16	518				41,256,762

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat No 50082W

Schedule F (Form 990) 2015

Doet II	Grants and Other	Accietance to Or	ganizations or	Entitios	Outcide the	United States
Partii	Grants and Other	Assistance to or	yanızatıons or	Enduces	outside tile	united States.

Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1) See Add'l Data								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
(13)								
(14)								
(15)								
(16)								
			ted above that are r					

2	Enter total number o	f recipient organizations	listed above that are	recognized as charities b	y the foreign country,	recognized as
	tax-exempt by the IF	RS, or for which the grar	ntee or counsel has pi	rovided a section 501(c)(:	3) equivalency letter .	▶

59

6

	ther Assistance duplicated if addit			ed States. Complete	if the organization a	nswered "Yes" to Form	990, Part IV, line 16.
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							

(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
(12)				
(42)				

(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
(12)				
(13)				
(14)				
(15)				
(16)				
(17)				
(18)				
			Schedu	lle F (Form 990) 2015

(9)				
(10)				
(11)				
(12)				
(13)				
(14)				
(15)				
(16)				,
(17)				
(18)				
			Schedu	ıle F (Form 990) 2015

5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865)

Yes ▼ No

Old the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form

5713, do not file with Form 990)

Yes **▼** No

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting

method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

990 Schedule F. Supplemental Information

Return Reference	Explanation
PART I, LINE 2	ENGENDERHEALTH HAS AN ESTABLISHED SUB AWARD MANAGEMENT SYSTEM AND CORRESPONDING SOPS THES E SOPS ARE DEVELOPED AND IMPLEMENTED TO ENSURE STANDARDIZATION OF THE PREAWARD, POST-AWARD AND CLOSE-OUT MANAGEMENT PROCESS FOR SUB AWARDS THROUGHOUT ENGENDERHEALTH PROGRAMS A MAN UAL HAS ALSO BEEN DEVELOPED AND IMPLEMENTED FOR USE BY SUBRECIPIENTS TO ASSIST THEM IN DEVELOPING, MANAGING AND REPORTING ON SUBAWARDS TRAINING IS PROVIDED TO ENGENDERHEALTH STAFF BY A TEAM OF COUNTRY-BASED GRANTS & CONTRACTS AND FINANCE COORDINATORS IN ADDITION, THEY TRAIN SUBRECIPIENTS TO MANAGE THE COMPLIANCE AND PREPARE NARRATIVE AND FINANCIAL REPORTS WHICH ENABLES THE PROJECT TEAM TO MONITOR PERFORMANCE TECHNICAL ASSISTANCE IS PROVIDED BY THE FINANCE AND GRANTS AND CONTRACTS UNITS IN NEW YORK ADDITIONALLY, FINANCIAL RECORD MANAGEMENT, DONOR REPORTING AND AUDITS ARE COORDINATED, THROUGH THE USE OF SOPS, BETWEEN THE FIELD OFFICES AND ENGENDERHEALTH'S HEADQUARTERS

990 Schedule F, Supplemental Information

Return Reference Explanation

ACCRUAL BASIS OF ACCOUNTING METHOD IS USED TO ACCOUNT FOR THE EXPENDITURES

Return Reference Explanation

PART I. LINE 3

990 Schedule F, Supplemental Information

Return Reference Explanation

SCHEDULE F, PART II PURPOSE OF PROGRAM INTERNATIONAL DEVELOPMENT FAMILY PLANNING, MATERNAL HEALTH, HIV & AIDS SERVICE EXPENSES AND GRANTS AWARENESS AND PREVENTION. REPRODUCTIVE HEALTH AND GENDER EQUITY

Additional Data

Software ID:

Software Version: EIN: 13-1623838

Name: ENGENDER HEALTH INC

Form 990 Schedule F Part II - Grants or Entities Outside The United States

(b) IRS code

(a) Name of organization	section and EIN(if applicable)	(c) Region	(d) Purpose of grant	(e) A mount of cash grant	(f) Manner of cash disbursement	(g) A mount of non- cash assistance	non-cash assistance	valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	FAMILY PLANNING	· ·	CHECK/WIRE TRANSFER			
		SUB-SAHARAN AFRICA	FAMILY PLANNING	256,571	CHECK/WIRE TRANSFER			
		SUB-SAHARAN AFRICA	MATERNAL HEALTH	239,781	CHECK/WIRE TRANSFER			
		SUB-SAHARAN AFRICA	MATERNAL HEALTH	234,415	CHECK/WIRE TRANSFER			

(b) IRS code (I) Method of (g) A mount of non-(h) Description of (a) Name of (e) A mount of (f) Manner of valuation section (c) Region (d) Purpose of grant | non-cash cash and EIN(if cash grant cash disbursement (book, FMV, organization assistance assistance applicable) appraisal, other) SUB-SAHARAN FAMILY PLANNING 213.696 CHECK/WIRE Δ FRIC Δ TRANSFER

	7111112071			I WALLER		·
	SUB-SAHARAN	MATERNAL	208,241	CHECK/WIRE		
	AFRICA	HEALTH		TRANSFER		
				011501101155		

Form 990 Schedule F Part II - Grants or Entities Outside The United States

AFRICA

	SUB-SAHARAN	FAMILY PLANNING	207,957	CHECK/WIRE		
	AFRICA			TRANSFER		

	SUB-SAHARAN	FAMILY PLANNING	207,957	CHECK/WIRE		
	AFRICA			TRANSFER		

	AFRICA			TRANSFER		
	SUB-SAHARAN	FAMILY PLANNING	207,957	CHECK/WIRE		

	AFRICA			TRANSFER		
	SUB-SAHARAN	FAMILY PLANNING	155,859	CHECK/WIRE		

(b) IRS code (I) Method of (g) A mount of non-(h) Description of (a) Name of (e) A mount of (f) Manner of valuation section (c) Region (d) Purpose of grant non-cash cash and EIN(if cash grant cash disbursement (book, FMV, organization assistance assistance applicable) appraisal, other) SUB-SAHARAN **IMATERNAL** 144.011 CHECK/WIRE AFRICA HEALTH TRANSFER

						4
	SUB-SAHARAN	FAMILY PLANNING	135,109	CHECK/WIRE		ĺ
1	AFRICA			TRANSFER		1
	CHR CAHARAN	EAMILY DIANNING	120 672	CHECKAMIDE		

Form 990 Schedule F Part II - Grants or Entities Outside The United States

AFRICA

	AFRICA			TRANSFER		
	SUB-SAHARAN	FAMILY PLANNING	120,673	CHECK/WIRE		
	A EDICA			TDANCEED		i

		FAMILY PLANNING	120,673	CHECK/WIRE		
	AFRICA			TRANSFER		

	A FRICA	FAMILY PLANNING	120,673	TRANSFER		
	SUB-SAHARAN	FAMILY PLANNING	119,695	CHECK/WIRE		

(I) Method of (g) A mount of non-(h) Description of (a) Name of (e) A mount of (f) Manner of valuation section (d) Purpose of grant (c) Region non-cash cash and EIN(if cash grant cash disbursement (book, FMV, organization assistance assistance applicable) appraisal, other) SUB-SAHARAN FAMILY PLANNING 77.359 CHECK/WIRE AFRICA TRANSFER

TRANSFER

50,955 CHECK/WIRE

						·
	SUB-SAHARAN AFRICA	FAMILY PLANNING	· · · · · · · · · · · · · · · · · · ·	CHECK/WIRE TRANSFER		
	SUB-SAHARAN	FAMILY PLANNING	63,993	CHECK/WIRE		

FAMILY PLANNING

Form 990 Schedule F Part II - Grants or Entities Outside The United States

AFRICA

AFRICA

SUB-SAHARAN

(b) IRS code

(b) IRS code (I) Method of (a) A mount of non-(h) Description of (a) Name of (e) A mount of (f) Manner of valuation section (c) Region (d) Purpose of grant non-cash cash and EIN(if cash grant cash disbursement (book, FMV, organization assistance assistance applicable) appraisal, other) ISUB-SAHARAN **IMATERNAL** 42,389 CHECK/WIRE

	AFRICA	HEALTH		TRANSFER		
		MATERNAL HEALTH	,	CHECK/WIRE TRANSFER		

SUB-SAHARAN **IMATERNAL**

IHEALTH

AFRICA

Form 990 Schedule F Part II - Grants or Entities Outside The United States

34,914 CHECK/WIRE AFRICA TRANSFER IHEALTH SUB-SAHARAN **IMATERNAL** 34,417 CHECK/WIRE

(b) IRS code (i) Method of (g) A mount of non-(h) Description of (a) Name of (e) A mount of (f) Manner of valuation section (c) Region (d) Purpose of grant non-cash cash and EIN(if cash grant cash disbursement (book, FMV, organization assistance assistance applicable) appraisal, other) SUB-SAHARAN **IMATERNAL** 33,744 CHECK/WIRE AFRICA HEALTH TRANSFER

	A EDICA	MATERNAL HEALTH	·	CHECK/WIRE TRANSFER		
	0110 04114041		20716	CHECK MUTDE		

Form 990 Schedule F Part II - Grants or Entities Outside The United States

	AFRICA	HEALTH		TRANSFER		
	SUB-SAHARAN	MATERNAL	30,716	CHECK/WIRE		

	SUB-SAHARAN	MATERNAL	30,716	CHECK/WIRE		
	AFRICA	HEALTH		TRANSFER		

	SUB-SAHARAN	MATERNAL	30,716	CHECK/WIRE		
	AFRICA	HEALTH		TRANSFER		

	CHD CAHADAN	MATERNAL	20.240	CHECKAMIDE		
	AFRICA	HEALTH		TRANSFER		
	000 011111111111		00,, 10	0112 0117 172112		

	AFRICA	HEALIH		ITRANSFER		
	SUB-SAHARAN	MATERNAL	29.349	CHECK/WIRE		

NI KICA	III EV EIII		LINVINDLEK		
SUB-SAHARAN	MATERNAL	29,349	CHECK/WIRE		

	SUB-SAHARAN	MATERNAL	29,349	CHECK/WIRE		
	AFRICA	HEALTH		TRANSFER		

(b) IRS code (i) Method of (g) A mount of non-(h) Description of (a) Name of (e) A mount of (f) Manner of valuation section (c) Region (d) Purpose of grant non-cash cash and EIN(if cash grant cash disbursement (book, FMV, organization assistance assistance applicable) appraisal, other) SUB-SAHARAN **IMATERNAL** 28,267 CHECK/WIRE AFRICA HEALTH TRANSFER

	SUB-SAHARAN AFRICA	FAMILY PLANNING	l '	CHECK/WIRE TRANSFER		
-	SUB-SAHARAN	ΜΔΤΕΡΝΔΙ	24 104	CHECK/WIRE		

	AFRICA			IIKANSFER		
	SUB-SAHARAN	MATERNAL	24,104	CHECK/WIRE		
	AFRICA	HEALTH		TRANSFER		

	SUB-SAHARAN	MATERNAL	24,104	CHECK/WIRE		
	AFRICA	HEALTH		TRANSFER		

Form 990 Schedule F Part II - Grants or Entities Outside The United States

	AFRICA	HEALTH		TRANSFER		
	SUB-SAHAKAN	IMATERNAL	24,104	CHECK/WIKE		(

AFRICA HEALTH TRANSFER		CHE CAHADAN	MATERNAL	22 507	CHECKANIDE		
		IA EDICA	IU E A L T U	,	TDANCEED		

	AFRICA	HEALTH		TRANSFER		
	SUB-SAHARAN	MATERNAL	22 597	CHECK/WIRE		

	SUB-SAHARAN	MATERNAL	22,597	CHECK/WIRE		
	AFRICA	lhealth		TRANSFER		

(b) IRS code (i) Method of (g) A mount of non-(h) Description of (a) Name of (e) A mount of (f) Manner of valuation section (c) Region (d) Purpose of grant non-cash cash and EIN(if cash grant cash disbursement (book, FMV, organization assistance assistance applicable) appraisal, other) SUB-SAHARAN **IMATERNAL** 21.627 CHECK/WIRE A EDICA IHEALTH. TDANCEED

	AIRICA	IILALIII		IKANSILK		
	SUB-SAHARAN AFRICA	MATERNAL HEALTH		CHECK/WIRE TRANSFER		
	CHR CAHADAN	MATERNAL	10.000	CHECKANIDE		

_		AFRICA	HEALTH		TRANSFER		
		SUB-SAHARAN	MATERNAL	19,099	CHECK/WIRE		
		A EDICA	LUEALTU		TDANCEED		

Form 990 Schedule F Part II - Grants or Entities Outside The United States

AFRICA

HEALTH

		MATERNAL	19,099	CHECK/WIRE		
	AFRICA	HEALTH		TRANSFER		

	AFRICA	HEALTH		TRANSFER		
	SUD-SAHAKAN	IMA I EKNAL	19,099	CHECK/WIKE		

		HEALTH	,	TRANSFER		
	SUB-SAHARAN	MATERNAL	18,677	CHECK/WIRE		

(b) IRS code (i) Method of (g) A mount of non-(h) Description of (a) Name of (e) A mount of (f) Manner of valuation section (c) Region (d) Purpose of grant non-cash cash and EIN(if cash grant cash disbursement (book, FMV, organization assistance assistance applicable) appraisal, other) SUB-SAHARAN FAMILY PLANNING 18,249 CHECK/WIRE AFRICA TRANSFER

			MATERNAL HEALTH	•	CHECK/WIRE TRANSFER		
-		CUR CALLADAN	EAMILY DIAMBITME		CHECKAMIDE		

Form 990 Schedule F Part II - Grants or Entities Outside The United States

AFRICA

	AFRICA	HEALTH		TRANSFER		
	SUB-SAHARAN	FAMILY PLANNING	15,558	CHECK/WIRE		
	A EDICA			TDANCEED		

	SUB-SAHARAN	FAMILY PLANNING	15,558	CHECK/WIRE		
	AFRICA			TRANSFER		

	AFRICA			TRANSFER		
	SUB-SAHARAN	FAMILY PLANNING	15,558	CHECK/WIRE		

	AFRICA	TATTET TEAMING		TRANSFER		
•	SUB-SAHARAN	FAMILY PLANNING	13,781	CHECK/WIRE		

(i) Method of (g) A mount of non-(h) Description of (a) Name of (e) A mount of (f) Manner of valuation section (c) Region (d) Purpose of grant | non-cash cash and EIN(if cash grant cash disbursement (book, FMV, organization assistance assistance applicable) appraisal, other) SUB-SAHARAN **IMATERNAL** 9.501 CHECK/WIRE A FDICA IHEALTH. TDANCEED

	AIRICA	IILALIII		INANSILK		
	SUB-SAHARAN AFRICA	FAMILY PLANNING	,	CHECK/WIRE TRANSFER		
	SUB-SAHARAN	MATERNAL	7.367	CHECK/WIRE		

	AFRICA			IKANSFER		
	SUB-SAHARAN	MATERNAL	7,367	CHECK/WIRE		
	AFRICA	HEALTH		TRANSFER		

	SUB-SAHARAN	MATERNAL	7,367	CHECK/WIRE		
	AFRICA	HEALTH		TRANSFER		
	SUB-SAHARAN	MATERNAL		CHECK/WIRE		

Form 990 Schedule F Part II - Grants or Entities Outside The United States

AFRICA

HEALTH

(b) IRS code

(i) Method of (g) A mount of non-(h) Description of (a) Name of (e) A mount of (f) Manner of valuation section (c) Region (d) Purpose of grant non-cash cash and EIN(if cash grant cash disbursement (book, FMV, organization assistance assistance applicable) appraisal, other) SUB-SAHARAN **IMATERNAL** CHECK/WIRE A EDICA Jue vitu IT DANICEED

263,666 CHECK/WIRE TRANSFER

	AIRICA	IILALIII		IRANSILK		
		MATERNAL HEALTH	6,705	CHECK/WIRE TRANSFER		
	SOUTH ASIA	FAMILY PLANNING	353,906	CHECK/WIRE		

Form 990 Schedule F Part II - Grants or Entities Outside The United States

SOUTH ASIA

IMATERNAL

IHEALTH

(b) IRS code

(b) IRS code (i) Method of (a) A mount of non-(h) Description of (a) Name of (e) A mount of (f) Manner of valuation section (d) Purpose of grant (c) Region non-cash cash and EIN(ıf cash grant cash disbursement (book, FMV, organization assistance assistance applicable) appraisal, other) SOUTH ASIA FAMILY PLANNING 239.735 CHECK/WIRE TDANCEED

136,212 CHECK/WIRE TRANSFER

				INANSILK		
	SOUTH ASIA	MATERNAL HEALTH	•	CHECK/WIRE TRANSFER		
	SOUTH ASIA	FAMILY PLANNING		CHECK/WIRE		

Form 990 Schedule F Part II - Grants or Entities Outside The United States

ISOUTH ASIA

FAMILY PLANNING

(b) IRS code (i) Method of (a) A mount of non-(h) Description of (a) Name of (e) A mount of (f) Manner of valuation section (c) Region (d) Purpose of grant cash non-cash and EIN(ıf cash grant cash disbursement (book, FMV, organization assistance assistance applicable) appraisal, other) SOUTH ASIA FAMILY PLANNING 125.827 CHECK/WIRE TRANSFER

73,877

TRANSFER

CHECK/WIRE TRANSFER

	SOUTH ASIA	FAMILY PLANNING	106,233	CHECK/WIRE		
				TRANSFER		
	SOUTH ASIA	FAMILY PLANNING	89,191	CHECK/WIRE		

FAMILY PLANNING

Form 990 Schedule F Part II - Grants or Entities Outside The United States

SOUTH ASIA

(b) IRS code (i) Method of (g) A mount of non-(h) Description of (a) Name of (e) A mount of (f) Manner of valuation section (c) Region (d) Purpose of grant cash non-cash and EIN(ıf cash grant cash disbursement (book, FMV, organization assistance assistance applicable) appraisal, other) SOUTH ASIA MATERNAL HEALTH 63.559 CHECK/WIRE TRANSFER

	SOUTH ASIA	FAMILY PLANNING	62,398	CHECK/WIRE		
				TRANSFER		
	COUTH ACIA	EAMILY DIAMNING	40 774	CHECKWIDE		

Form 990 Schedule F Part II - Grants or Entities Outside The United States

	SOUTH ASIA	TAMILI PLANNING		TRANSFER		
	SOUTH ASIA	FAMILY PLANNING	40,774	CHECK/WIRE		

				IRANSFER		
	SOUTH ASIA	FAMILY PLANNING	*	CHECK/WIRE		

	SOUTH ASIA	FAMILY PLANNING	40,774	CHECK/WIRE		
				TRANSFER		

				IKANSFER		
	SOUTH ASIA	FAMILY PLANNING	36,567	CHECK/WIRE		

	SOUTH ASIA	FAMILY PLANNING	36,567	CHECK/WIRE		
				TRANSFER		

(b) IRS code (i) Method of (g) A mount of non-(h) Description of (a) Name of (e) A mount of (f) Manner of valuation section (c) Region (d) Purpose of grant cash non-cash and EIN(ıf cash grant cash disbursement (book, FMV, organization assistance assistance applicable) appraisal, other) SOUTH ASIA FAMILY PLANNING 23,973 CHECK/WIRE TRANSFER

·				TRANSFER		<u> </u>
	SOUTH ASIA	FAMILY PLANNING	22,816	CHECK/WIRE		

Form 990 Schedule F Part II - Grants or Entities Outside The United States

	SOUTH ASIA	FAMILY PLANNING	17,215	CHECK/WIRE		
				TRANSFER		

	SOUTH ASIA	FAMILY PLANNING	17,215	CHECK/WIRE		
				TRANSFER		

	SOUTH ASIA	FAMILY PLANNING	1/,215	CHECK/WIRE		
				TRANSFER		

SOUTH A STA FAMILY PLANNING 11 735 CHECK/WIRE	
TRANSFER	

				TRANSFER		
	SOUTH ASIA	FAMILY PLANNING	11,735	CHECK/WIRE		

	SOUTH ASIA	FAMILY PLANNING	11,735	CHECK/WIRE		
				TRANSFER		

(b) IRS code (i) Method of (g) A mount of non-(h) Description of (a) Name of (e) A mount of (f) Manner of valuation section (d) Purpose of grant (c) Region non-cash cash and EIN(ıf cash grant cash disbursement (book, FMV, organization assistance assistance applicable) appraisal, other) SOUTH ASIA FAMILY PLANNING 9.119 CHECK/WIRE TRANSFER

7,040 CHECK/WIRE

	SOUTH ASIA	FAMILY PLANNING	,	CHECK/WIRE TRANSFER		
	SOUTH ASIA	FAMILY PLANNING	7 444	CHECK/WIRE		

FAMILY PLANNING

Form 990 Schedule F Part II - Grants or Entities Outside The United States

SOUTH ASIA

Form 990 Schedule F Part II - Grants or Entities Outside The United States (b) IRS code (i) Method of (a) A mount of non-(h) Description of (f) Manner of (a) Name of section (e) A mount of valuation (d) Purpose of grant (c) Region cash non-cash and EIN(If cash disbursement (book, FMV, organization cash grant assistance assistance appraisal, other)

applicable)

SOUTH ASIA

FAMILY PLANNING

5.749 CHECK/WIRE

efile GRAPHIC print - DO NOT PROCESS As Filed Data Schedule I
(Form 990)

Grants and C
Governments
Complete if the organization

Department of the
Treasury
Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Figure Attach to Form 990, Part 1V, line 21 or 2.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at $\underline{www.irs.qov/form990}$.

OMB No 1545-0047

<u>2015</u>

DLN: 93493110009017

Open to Public Inspection

Employer identification number

Name of the organization						Employer Identification	on number
ENGENDER HEALTH INC						13-1623838	
Part I General Information	on on Grants and	d Assistance				•	
Does the organization maintain the selection criteria used to a Describe in Part IV the organiz	ward the grants or as	sistance?				tance, and	▽ Yes
Part II Grants and Other Assist that received more than				plete if the organization	answered "Yes" on Fo	orm 990, Part IV, line 21	., for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
See Additional Data Table							
Enter total number of section 5Enter total number of other organization		-					3
For Paperwork Reduction Act Notice, se				Cat No 50055P			le I (Form 990) 2015

SCHEDULE I, PART II, LINE 1,

SCHEDULE I, PART II GRANT

COLUMN (H) PURPOSE OF

GRANT

INFORMATION

Schedule I (Form 990) 2015

(a)Type of grant or assistance	(b)Number of recipients	(c) A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
t IV Supplemental Infor	mation. Provide the inf	ormation required in	Part I, line 2, Part III,	column (b), and any other a	additional information.
n Reference Expla	anation	·			

1	
Part IV Supplemental	formation. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.
Return Reference	Explanation
PART I, LINE 2	NGENDERHEALTH HAS AN ESTABLISHED SUB AWARD MANAGEMENT SYSTEM AND CORRESPONDING SOPS THESE SOPS ARE DEVELOPED ND IMPLEMENTED TO ENSURE STANDARDIZATION OF THE PREAWARD, POST-AWARD AND CLOSE-OUT MANAGEMENT PROCESS FOR UBAWARDS THROUGHOUT ENGENDERHEALTH PROGRAMS A MANUAL HAS ALSO BEEN DEVELOPED AND IMPLEMENTED FOR USE BY UBRECIPIENTS TO ASSIST THEM IN DEVELOPING, MANAGING AND REPORTING ON SUBAWARDS TRAINING IS PROVIDED TO NGENDERHEALTH STAFF BY A TEAM OF COUNTRY-BASED GRANTS & CONTRACTS AND FINANCE COORDINATORS IN ADDITION, THEY RAIN SUBRECIPIENTS TO MANAGE THE COMPLIANCE AND PREPARE NARRATIVE AND FINANCIAL REPORTS WHICH ENABLES THE ROJECT TEAM TO MONITOR PERFORMANCE TECHNICAL ASSISTANCE IS PROVIDED BY THE FINANCE AND GRANTS AND CONTRACTS

PROVIDE FINANCIAL MANAGEMENT SUPPORT TO THEIR RESPOND PROJECT

THROUGH THE USE OF SOPS

HEALTH AND GENDER EQUITY

UNITS IN NEW YORK ADDITIONALLY, FINANCIAL RECORD MANAGEMENT, DONOR REPORTING AND AUDITS ARE COORDINATED,

INTERNATIONAL DEVELOPMENT FAMILY PLANNING, MATERNAL HEALTH, HIV & AIDS AWARENESS AND PREVENTION, REPRODUCTIVE

ENGENDERHEALTH INC ISSUED A SUB-GRANT TO PAPER TRAIL SOLUTIONS UNDER ONE OF THEIR FEDERALLY FUNDED PROJECTS TO

Additional Data

JOAN & SANFORD I WEILL

MEDICAL 1300 YORK AVE NEW YORK, NY 10065 13-1623978

Software ID: Software Version:

501(C)(3)

EIN: 13-1623838

Name: ENGENDER HEALTH INC

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.								
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
CHILD TRENDS 7315 WISCONSIN AVE SUITE 1200W BETHESDA,MD 20814	13-2982969	501(C)(3)	188,880				SEE PART IV	
POPULATION COUNCIL ONE DAG HAMMARSKJOLD PLAZA NEW YORK,NY 10017	13-1687001	501(C)(3)	158,246				SEE PART IV	

78,404

SEE PART IV

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) COLUMBIA UNIVERSITY 13-5598093 501(C)(3) 41,277 SEE PART IV 615 W 131 ST 4THE FLOOR NEW YORK, NY 10027 ART IV

COLE COMMUNICATIONS INC 3552 PAUL SWEET ROAD SANTA CRUZ,CA 95065	58-2437836		17,500		SEE PART IV
PEOPLES COMMUNITY	23-7087608	501(C)(3)	16,228		SEE PART IV

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

CLINIC

1101 CAMINO CLINIC AUSTIN, TX 78752

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable cash (book, FMV, appraisal, non-cash assistance or assistance grant or government assistance other) MAMA KNOWS INC 27-1643934 501(C)(3) 13,000 SEE PART IV 10 W MAIN STREET SUITE 308 ARDMORE.OK 73401 ART IV

PAPER TRAIL SOLUTIONS 1290 EAST STREET MIDDLETOWN SPRINGS,VT 05757	06-1750910	6,681		SEE PART IV
EXCEED DIGITAL SYSTEMS	14-1848474	6,050		SEE PART IV

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

LLC

30 EAST 39TH STREET NEW YORK, NY 10016 efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493110009017

OMB No 1545-0047

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

2015

Tre

Schedule J (Form 990)

eas	rtment of the ury nal Revenue Service	► Information about Schedule J (F	orm 990) and its instructions is at <u>www.irs</u>			o Put ectio	
Na	me of the organiz				Employer identification	on nui	nber	
ENG	GENDER HEALTH INC				13-1623838			
Pa	rt I Questi	ons Regarding Compensation	n					
							Yes	No
а		opiate box(es) if the organization pro Section A , line 1a Complete Part III						
	First-clas	s or charter travel		Housing allowance or residence fo	r personal use			
	Travel for	companions		Payments for business use of pers	onal residence			
	Tax idemr	nification and gross-up payments		Health or social club dues or initia	ition fees			
	Discretion	nary spending account	Γ	Personal services (e g , maid, cha	uffeur, chef)		 	
b		xes in line 1a are checked, did the or or provision of all of the expenses de				1b		
		ation require substantiation prior to r ees, officers, including the CEO/Exec				2		
	organization's (. If any, of the following the filing orgai CEO/Executive Director Check all the ed organization to establish compens	nat apply	Do not check any boxes for metho	ods			
	✓ Compensa	ation committee	Г	Written employment contract				
	Independe	ent compensation consultant	▽	Compensation survey or study	İ			
	Form 990	of other organizations	▽	Approval by the board or compens	ation committee	 		
	During the year or a related org	r, did any person listed on Form 990, anization	Part VI	I, Section A, line 1a with respect to	the filing organization			
а	Receive a seve	rance payment or change-of-control	paymen	t?		4a		Νo
b	Participate in, o	or receive payment from, a suppleme	ntal none	qualified retirement plan?		4b		Νo
c	Participate in, o	or receive payment from, an equity-ba	ased cor	mpensation arrangement?		4c		Νo
	If "Yes" to any	of lines 4a-c, list the persons and pro	ovide th	e applicable amounts for each item	ın Part III			
	Only 501(c)(3)	, 501(c)(4), and 501(c)(29) organizat	tions mu	ıst complete lines 5-9.				
		ted on Form 990, Part VII, Section A contingent on the revenues of	, line 1a	a, did the organization pay or accrue	any			
а	The organization	on?				5a		Νo
b	Any related org	janization?				5b		Νo
	If "Yes," on line	e 5a or 5b, describe in Part III						
	•	ted on Form 990, Part VII, Section A contingent on the net earnings of	, line 1a	a, did the organization pay or accrue	any			
а	The organization	on?				6 a		Νo
b	Any related org	janization?				6b		Νo
	If "Yes," on line	e 6a or 6b, describe in Part III						
		ted on Form 990, Part VII, Section A lescribed in lines 5 and 6? If "Yes," o			on-fixed	7		No
		nts reported on Form 990, Part VII, nitial contract exception described in				8		N o

section 53 4958-6(c)?

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

8

Νo

Selledales (Form 550) 2015					r age 🕳		
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.							
ınstructions, on row (II) Do not list ar	tion must be reported on Schedule J, report compensation from the ony individuals that are not listed on Form 990, Part VII for each listed individual must equal the total amount of Form 990, F	.,	-	·			
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in		

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
	-	(ii)	(ıiı)	other deferred	benefits	(B)(ı)-(D)	column(B) reported
	Base	Bonus & incentive	Other reportable	compensation			as deferred on prior
	(1) compensation	compensation	compensation				Form 990

Schedule 1 (Form 990) 2015

See Additional Data Table

Schedule J (Form 990) 2015

Page 2

Return Reference	Explanation						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information							
Part III Supplemental Information							
Schedule J (Form 990) 2015	hedule J (Form 990) 2015						

Schedule J (Form 990) 2015

Software ID: Software Version:

EIN: 13-1623838

Name: ENGENDER HEALTH INC

Form 990, Schedule J,	Part	II - Officers, Dire	ctors, Trustees, K	ey Employees, and	Highest Compens	sated Employees	I	
(A) Name and Title		(B) Breakdown o (i) Base Compensation	f W-2 and/or 1099-MIs (ii) Bonus & Incentive compensation	C compensation (iii) Other reportable compensation	(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1PAMELA BARNES PRESIDENT RETIRED OCT 2015	(1)	356,343	0	1,524	32,508	15,551	405,926	0
	(11)	0	o	0	0	- 0		0
1DANIEL DOUCETTE CHIEF OPER OFFICER THROUGH	(1)	221,858	0	150	20,048	2,441	244,497	0
OCT 2015	(11)	0	0	0	0		-	0
2SARA KRIKSCIUN VICE PRESIDENT	(1)	188,637	0	105	17,379	21,576	227,697	0
VIOL 1 (VL010 L.V.)	(11)	0	0	0	0			0
3PAUL PERCHAL VICE PRESIDENT	(1)	201,291	0	792	18,443	0 13,224	233,750	0
VICE PRESIDENT	(11)	0	0	0	0			0
4YETNAYET ASFAW	(1)	159,807	0	276	15,128	34,661	209,872	0
VICE PRESIDENT	(11)	0	0	0	0			0
5RICHARD KILLIAN	(1)	282,651	0	792	16,821	21,714	321,978	0
PROJECT DIRECTOR	(11)				10,821	21,/14	321,978	0
6 GARY CAMUS	(1)	206,269		-1-		0	0	
DIRECTOR OF FINANCE	(11)			515	18,585	9,777	235,146	0
7VINCENT OKPALA			0	0	0	0	0	0
DIRECTOR, INTERNAL AUDIT	(1)		0	276	16,023	21,715	212,338	0
	(11)		0	0	0	- 0	0	0
8 DAVID LAWSON DIRECTOR, PROGRAM OPS	(1)		0	180	15,267	1,075	186,153	0
	(11)	0	0	0	0	- 0	- 0	0
9STEVEN HAASHR DIRECTOR	(1)	150,881	0	1,397	13,630	13,505	179,413	0
	(11)	0	0	0	0	-0	_ 0	0
10JOSEPH RUMINGO CLINICAL DIRECTOR	(1)	195,725	0	825	17,672	10,398	224,620	0
	(11)	0	0	0	0	- 0	- 0	0
11JANE WICKSTROM PROJECT DIRECTOR	(1)	172,914	0	322	16,372	36,164	225,772	0
	(11)	0	0	0	0	-	-	0
12CARMELA CORDERO SR CLINICAL ADVISOR	(1)	151,327	0	792	14,218	24,851	191,188	0
	(11)	0	0	0	0			0
13VANDANA TRIPATHI DEPUTY DIRECTOR	(1)	150,995	0	125	14,304	34,131	199,555	0
DEFOIT DIRECTOR	(11)	0	0	0	0			0
14SHARON KIM-GIBBONS	(1)	150,669	n	180	14,194	23,034	188,077	n
DIRECTOR, BUS DEV	(11)				0			0
						0	0	

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SCHEDUL (Form 990 990-EZ) Department of Treasury Internal Reven Service	or	Complete to prov Form 990 or	ide information for res 990-EZ or to provide a ▶ Attach to Form 99	or 990-EZ) and its instruct	ns on	OMB No 1545-0047 2015 Open to Public Inspection
Name of the ore ENGENDER HEALTI	ganization H INC				Employer ident	tification number
Return Reference			Exp	olanation		
FORM 990, PART I, LINE 1	WORLD W QUALITY O INSPIRE PE ORGANIZA WOMEN'S WANTED, A	/E DO THIS BY SHARING O DF HEALTH CARE WE PRO OPLE TO ASSERT THEIR R TIONS, WE ADAPT OUR W HEALTH ORGANIZATION C	UR EXPERTISE IN SEXU MOTE GENDER EQUITY IGHTS TO BETTER, HEA /ORK IN RESPONSE TO COMMITTED TO ENSURIN	WELL-BEING OF PEOPLE IN AL AND REPRODUCTIVE H , ADVOCATE FOR SOUND ILTHIER LIVES WORKING II LOCAL NEEDS ENGENDER IG THAT EVERY PREGNAN SURVIVAL IN 20 COUNTR	EALTH AND TRAPRACTICES ANI N PARTNERSHIP RHEALTH IS A LEICY IS PLANNED	ANSFORMING THE D POLICIES, AND WITH LOCAL EADING GLOBAL D, EVERY CHILD IS

Return Reference	Explanation
FORM 990, PART VI, SECTION B,	THE ORGANIZATION'S FORM 990 IS INITIALLY PREPARED BY AN INDEPENDENT ACCOUNTING FIRM BASED ON INFORMATION PROVIDED BY THE ORGANIZATION'S FINANCE DEPARTMENT. THE FINANCE DEPARTMENT THEN REVIEWS
LINE 11	AND PROVIDES COMMENTS ON THE RETURN AS DRAFTED BY THE ACCOUNTING FIRM THE ORGANIZATION'S CFO THEN REVIEWS AND APPROVES THE REVISED DRAFT RETURN THE FORM 990 IS EMAILED TO ALL BOARD MEMBERS BEFORE FILING

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 12C	A CONFLICT OF INTEREST QUESTIONNAIRE IS DISTRIBUTED TO BOARD MEMBERS, OFFICERS AND KEY EMPLOYEES NEAR THE END OF THE FISCAL YEAR IT IS DISTRIBUTED ALONG WITH A LIST OF THE BOARD MEMBERS, OFFICERS AND KEY EMPLOYEES AND A LIST OF VENDORS PAID MORE THAN \$50,000 DURING THE FISCAL YEAR THE QUESTIONNAIRE ASKS IF ANY THE FOLLOWING TYPES OF RELATIONSHIPS EXISTED DURING THE YEAR. FAMILY, EMPLOYMENT, CONTRACTUAL, BUSINESS OWNERSHIP AND COMPENSATION IF A "YES" IS INDICATED THEY ARE THEN ASKED TO DISCLOSE A BRIEF DESCRIPTION OF THE RELATIONSHIP THE INTERESTED DIRECTOR SHALL REFRAIN FROM VOTING AND FROM PREJUDICING OR BIASING OTHER PERSONS INVOLVED IN THE DELIBERATIONS, PROVIDED, HOWEVER, THAT THE INTERESTED DIRECTOR MAY BE COUNTED IN DETERMINING THE PRESENCE OF A QUORUM AT THE MEETING WHICH AUTHORIZES THE CONTRACT OR TRANSACTION

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE COMPENSATION FOR THE PRESIDENT IS SET BY CHAIR OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS, ON APPOINTMENT AFTER CONDUCTING A BENCHMARKING EXERCISE OF SIMILAR ROLES, USING DATA TAKEN FROM 3RD PARTY ORGANIZATIONS THE COMMITTEE IS COMPRISED OF INDEPENDENT MEMBERS OF THE GOVERNING BOARD OTHER BENEFITS RECEIVED BY THE PRESIDENT ARE IN ACCORDANCE WITH STANDARD TERMS AND CONDITIONS OF EMPLOYMENT FOR ALL US - BASED EMPLOYEES OF ENGENDERHEALTH THEREAFTER, INCREASING COMPENSATION FOR THE PRESIDENT IS IN ACCORDANCE WITH TERMS & CONDITIONS FOR ENGENDERHEALTH STAFF IN THE US, WITH AN ADDITIONAL REVIEW AGAINST BENCHMARKING DATA BY THE EXECUTIVE COMMITTEE. THE PRESIDENT'S COMPENSATION MAY ALSO BE SUBJECT TO ADDITIONAL TERMS AS MAY BE NEGOTIATED IN THE EMPLOYMENT CONTRACT THIS PROCESS WAS LAST UNDERTAKEN IN JUNE 2016 FOR OTHER OFFICERS AND KEY EMPLOYEES, COMPENSATION IS SET BY THE CHAIR OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS, ON APPOINTMENT AFTER CONDUCTING A BENCHMARKING EXERCISE OF SIMILAR ROLES, USING DATA TAKEN FROM 3RD PARTY ORGANIZATIONS THE COMMITTEE IS COMPRISED OF INDEPENDENT MEMBERS OF THE GOVERNING BOARD OTHER BENEFITS RECEIVED BY THE PRESIDENT ARE IN ACCORDANCE WITH STANDARD TERMS AND CONDITIONS OF EMPLOYMENT FOR ALL US - BASED EMPLOYEES OF ENGENDERHEALTH THEREAFTER, INCREASING COMPENSATION FOR THE OTHER OFFICERS IS IN ACCORDANCE WITH TERMS & CONDITIONS FOR ENGENDERHEALTH STAFF IN THE US, WITH AN ADDITIONAL REVIEW AGAINST BENCHMARKING DATA BY THE EXECUTIVE COMMITTEE. THE COMPENSATION MAY ALSO BE SUBJECT TO ADDITIONAL TERMS AS MAY BE NEGOTIATED IN THE EMPLOYMENT CONTRACT. THIS PROCESS WAS LAST UNDERTAKEN IN JUNE 2016

Return Reference	Explanation
FORM 990, PART VI, SECTION C,	THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE FOR PUBLIC INSPECTION AS REQUIRED UNDER SECTION 6104 OF THE INTERNAL REVENUE CODE THE RETURN IS POSTED ON GUIDESTAR ORG AND OTHER SIMILAR TYPES OF
LINE 19	WEBSITES IN ADDITION, THE FINANCIAL STATEMENTS, CONFLICT OF INTEREST POLICY, FORM 990, FORM 1023, AND BY-LAWS ARE ALSO AVAILABLE UPON WRITTEN REQUEST OR BY CALLING THE ORGANIZATION DIRECTLY

Return Reference	Explanation
FORM 990, PART V, LINE 2A	ENGENDERHEALTH INC FOR THE CALENDAR YEAR 2015 HAD 631 EMPLOYEES ACROSS THE ORGANIZATION WORLDWIDE EMPLOYEES REPORTED ON FORM W-3, TRANSMITTAL OF WAGES AND TAX STATEMENTS 109 EMPLOYEES OUTSIDE OF THE UNITED STATES 522

Return Reference	Explanation	
XI, LINE 9	CHANGE IN VALUE OF SPLIT-INTEREST AGREEMENTS 46,665 PENSION-RELATED CHANGES OTHER THAN NET PERIODIC PENSION COST -482,004 WRITE-OFF OF BAD DEBT (PLEDGES) -6,965 FOREIGN CURRENCY TRANSLATION LOSS	
	(CHANGE IN NET ASSET) -58,672	ı

Return Reference	Explanation
FORM 990, PART XII, LINE 2C	THE ORGANIZATION'S SELECTION AND OVERSIGHT PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR

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SCHEDULE R | Polated Or

DLN: 93493110009017OMB No 1545-0047

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.qov/form990.

Name of the organization **Employer identification number** ENGENDER HEALTH INC 13-1623838 Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (f) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (d) (a) (c) (e) (f) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No (1) ENGENDERHEALTH WELFARE BENEFIT TRUST WELFARE BENEFITS NY 501(C)(9) **ENGENDER HEALTH** Yes 440 NINTH AVENUE NEW YORK, NY 10001 51-0541798

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990,	Part IV, line 34
	because it had one or more related organizations treated as a partnership during the tax year.	

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	alloca	irtionate itions?	box managing partner? <-1		(k) Percentage ownership
				,			Yes	No	Yes	No	
										Щ.	
	_					l.	' .		 		

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

No

Yes

a Receipt of (i) interest, (ii)annuities, (iii)royalties, or (iv)rent from a controlled entity				1a		No
b Gift, grant, or capital contribution to related organization(s)				1b		No
c Gift, grant, or capital contribution from related organization(s)				1 c		No
d Loans or loan guarantees to or for related organization(s)				1d		No
e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				1g		No
h Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1i		No
j Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k Lease of facilities, equipment, or other assets from related organization(s)				1k		No
l Performance of services or membership or fundraising solicitations for related organization(s)				11		No
m Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
$oldsymbol{n}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	Yes	
o Sharing of paid employees with related organization(s)				10	Yes	
p Reimbursement paid to related organization(s) for expenses				1 p	Yes	
q Reimbursement paid by related organization(s) for expenses				1q	Yes	
r Other transfer of cash or property to related organization(s)				1r	Yes	
s Other transfer of cash or property from related organization(s)				1 s		No
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete	te this line, including co	overed relationships	and transaction threshol	ds		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining	amount in	volved	i
1)ENGENDERHEALTH WELFARE BENEFIT TRUST	R	62,490	COST			
			1			
	•	•	61.11		2001	

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships																	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	section 501(c)(3) organizations?		section 501(c)(3) organizations?		section 501(c)(3) organizations?		rtners Share of total Income		(h) Disproprtionate allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No					
												1 1					
	•																

