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EXTENDED TO MAY 15, 2017

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service Information about Form 990 and its instructions is at www.irs.gov/form990. Inspection

A F	or the	2015 calendar year, or tax year beginning JUL 1, 2015 and ending	g JU	<u>N 30, 2016</u>	
В	heck if	C Name of organization	je	Employer identific	cation number
a		THE INNER-CITY FOUNDATION FOR CHARITY &	}		
	_Addre: chang	EDUCATION, INC.	ł		
	Name			06-1	318337
$\overline{\Gamma}$	Initial	Number and street (or P.O. box if mail is not delivered to street address) Room/	/surte E	Telephone number	
F	Final return		-	(203	
	termin ated	City or town, state or province, country, and ZIP or foreign postal code	10	Gross receipts \$	3,072,742.
Γ	Amen		<u> </u>	(a) is this a group re	
H	,_ireturn ∏Applic		'	for subordinates	
	tión pendii	an I	1.		
		SAME AS C ABOVE		I(b) Are all subordinates in	
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or	<u> </u>		list. (see instructions)
		te: WWW.INNERCITYFOUNDATION.ORG		(c) Group exemption	
			Year of	formation: 1991 N	State of legal domicile: CT
4	art I	Summary			
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: TO PROVE			
	2	AGENCIES AND INSTITUTIONS WHOSE PROGRAMS SEI	RVE_	AT-RISK CH	ILDREN AND
	2	Check this box if the organization discontinued its operations or disposed of	f more th	nan 25% of its net as	sets.
(8)	3	Number of voting members of the governing body (Part VI, line 1a)		3	27
(G)	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	23
€ 0.	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)		5	1
9	6	Total number of volunteers (estimate if necessary)		6	50
Ž	7.	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
Š	/ a		-		0.
<u>~</u>	b	Net unrelated business taxable income from Form 990-T, line 34			
Revenue [] [] []				Prior Year	Current Year
6	8	Contributions and grants (Part VIII, line 1h)		988,573.	1,060,070.
en	9	Program service revenue (Part VIII, line 2g)		0.	0.
ě	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	ļ	222,123.	213,128.
Œ	11	Other revenue (Fart VIII, column (A), Ilnes 5, 6d, 8c, 9c, 10c, and 11e)		<132,320.	<u>> <138,943.</u> >
	12	Total revenue - add lines 8 through hy (must equal Part VIII, column (A), line 12)		1,078,376.	1,134,255.
_	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		994,196.	946,200.
	14	Benefits paid to proor members (Part) (Part) (Part) (Part), line 4)		0.	0.
	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		163,027.	170,111.
Ses	16-	Professional fundraising fees (Part IX, column AX, line 11e)		0.	0.
ě	ioa				
Expenses	D D	T	·	121 050	160 711
_	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		131,058.	162,711.
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	}	1,288,281.	1,279,022.
	19	Revenue less expenses. Subtract line 18 from line 12		<209,905.	
200				ning of Current Year	End of Year
sets	20	Total assets (Part X, line 16)		<u>7,529,773.</u>	7,251,316.
SE SE	21	Total liabilities (Part X, line 26)	L	<u>684,504.</u>	719,092.
Net Assets or	22	Net assets or fund balances. Subtract line 21 from line 20		6,845,269.	6,532,224.
	art II	Signature Block			
Une	ier pen	alties of perjury, I declare that I have examined this return, including accompanying schedules and s	statemen	ts, and to the best of m	y knowledge and belief, it is
		ct, and complete. Declaration of prepa rer (other than efficie l) is based on all information of which pro			
10 UI	, 00110		ора, от ж	5/12	12017
۵.		Signature of officer		Date	1 400
Sig					
He	re	RICHARD T. STONE, EXECUTIVE DIRECTOR Type or print name and title			
		 	Dat	a I Chask T]] PTIN
		Print/Type preparer's name Preparer's signature	- 1		
Pal	d	THOMAS E. WALSH JR THOMAS E. WALSH JR	. 03	/21/17 self-employ	
Pre	parer	Firm's name BLUM, SHAPIRO & COMPANY, P.C.		Firm's EIN	06-1009205
Üst	Only	Firm's address 2 ENTERPRISE DRIVE			
		SHELTON, CT 06484-4640		Phone no. 20	3 944-2100
Ma	y the f	RS discuss this return with the preparer shown above? (see instructions)			X Yes No
	001 12-				Form 990 (2015)
		SEE SCHEDULE O FOR ORGANIZATION MISSION STAT	EMEN	T CONTINUA	

THE INNER-CITY FOUNDATION FOR CHARITY &

		6-1318337	Page 2
Pai	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		🖂
1	Briefly describe the organization's mission:		
-	TO PROVIDE FINANCIAL SUPPORT TO AGENCIES AND INSTITUTIONS	WHOSE	
	PROGRAMS SERVE AT-RISK CHILDREN AND FAMILIES IN FAIRFIELD		
	PROGRAMO DERVE AT RIBE CHILDREN AND TANIBLE IN TAIRLIBED	COUNTI	
			
			
2	Did the organization undertake any significant program services dunng the year which were not listed on	c=-1	
	the pnor Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes	X No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as me	easured by expense:	8
•	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,		
		the total expenses,	anu
	revenue, if any, for each program service reported.		055
4a	(Code) (Expenses \$ 1,072,226. including grants of \$ 946,200.) (Revenue \$		
	ENHANCE AND STRENGTHEN EDUCATIONAL OPPORTUNITES AND INSTI		
	FAIRFIELD COUNTY, CONNECTICUT. PROVIDE SUPPORT AND COMMU	NITY RESOU	RCES
	IN RESPONDING TO CHARITABLE OBJECTIVES. SUPPORTS AGENCIE	S WHOSE	
	PROGRAMS SERVE THE NEEDS OF EDUCATIONALLY AND CULTURALLY		GED
	CHILDREN, ADULTS AND SENIOR CITIZENS LIVING IN FAIRFIELD		
	CHILDREN, ADOLID AND DENIOR CHILDREN BIVING IN IMMITTED	COUNTIL	
			
4b	(Code) (Expenses \$		
713	(COOR) (Expenses a) (Provenue a		
			
			
			
			
4c	(Code:) (Expenses \$) (Revenue \$	·)
			
			
4d	Other program services (Describe in Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$		
4e	Total program service expenses \(\) 1,072,226.		
		Form 9	90 (2015)

532002 12-16-15 Form 990 (2015) EDUCATION, INC.
Part IV Checklist of Required Schedules

4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part II is Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts of which donors have the right to provide advice on the distribution or investment of amounts in linear to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II is Did the organization maintain collections of works of ant, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II is Did the organization report an amount for investments of amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part VI is the organization divertity or through a related organization, hold assets in temporanly restricted endowments, permanent endowments, or quasi-andowments? If "Yes," complete Schedule D, Part VI is organization report an amount for investments - organization with a sessets reported in Part X, line 19 ft "Yes," complete Schedule D, Part VII is organization report an amount for investments - organization report an amount for investments - organization elected part X, line 19 ft "Yes," complete Schedule D, Part VII is Did the organization report an amount for investments - organization related in Part X, line 19 ft "Yes," complete Schedule D, Part XII is Did the organization report an amount for investments - program related in Part X, line 19 ft Yes," complete Schedule D, Part XII is Did the organization report an am				Yes	No
2 Is the organization required to complete Schedule B, Schedule af Contributors? Did the organization engage in the ord or indeed political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," camplete Schedule C, Part I Section 601(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(f)) election in effect during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 615(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedule Sel 391 If "Yes," complete Schedule C, Part II bit the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the datability or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II bid the organization maintain collections of works of art, historical treasures, or other similar assess If "Yes," complete Schedule D, Part II bid the organization maintain collections of works of art, historical treasures, or other similar assess? If "Yes," complete Schedule D, Part II bid the organization maintain collections of works of art, historical treasures, or other similar assess? If "Yes," complete Schedule D, Part II bid the organization maintain any donor are assessing the second of the similar assessing II "Yes," complete Schedule D, Part III bid the organization report an amount for lead, buildings, and equipment in Part X, line 19 If "Yes," complete Schedule D, Part VIII if the organization report an amount for lead, buildings, and equipment in Part X, line 19 that is 5% or more of its total assess reported in Part X, line 19 If "Yes," complete Schedule D, Part VIII bid the organization report an amount for lead reports assessing the part X, line 19 that is 5% or more of its total assess reported in Part X, line 19 If "Yes," complete Schedule D, Part X III bid the organization report	1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1		
3 I bit the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? if "Yes," complete Schedule C, Part II Section 501(k)3 organizations. But the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? if "Yes," complete Schedule C, Part II Section 501(k)3 organizations. But the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? if "Yes," complete Schedule C, Part III Section 501(k)(s) organization as exertion 501(k)(k), 501(k)(s), 601(k)(k), 601(k) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 88-191 if "Yes," complete Schedule C, Part III Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? if "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? if "Yes," complete Schedule D, Part II Did the organization amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X or provide ordat counseling, debt management, credit repair, or debt negotiation services? if "Yes," complete Schedule D, Part IV Did the organization report an amount for land, buildings, and equipment in Part X, line 10? if "Yes," complete Schedule D, Part VII Did the organization report an amount for the following questions is "Yes," templete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 10? if "Yes," complete Schedule D, Part VII Did the organization report an amount for investments - program related in Part X, line 10? if "Yes," complete Schedule D, Part XII Did the organization report an amount for investments - program related in Part X, line 10? if "Yes," comp		If "Yes," complete Schedule A			
public office? If "Yes," complete Schedule C, Part II Section 501(6)3 organizations. Dit the organization engage in lobbying activities, or have a section 501(6)) election in effect during the tax year? If "Yes," complete Schedule C, Part III 1 is the organization a section 501(6), 501(6)(5), or 501(6)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedule 98-197 If "Yes," complete Schedule C, Part III 5 is the organization a section 501(6)(5), or 501(6)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedule 98-197 If "Yes," complete Schedule C, Part III 6 is the organization and areas, or historic of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 7 is the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historical areas, or historic articles of the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization injustice or the view of the temperature of the repair of debt negotiation services? If "Yes," complete Schedule D, Part VI 11 if the organization report an amount for land, buildings, and equipment in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16' If "Yes," complete Schedule D, Part VI 12 is bid the organization report an amount for land, buildings, and equipment in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16' If "Yes," complete Schedule D, Part X in 16' If "Yes," complete Schedule D, Part X in 16' If "Yes," complete Schedule D, Part X in 16' If "Yes," complete Schedule D, Part X in 16' If "Yes," complete Schedule D, Part X in 16' If "Yes," complete Schedule D, Part X in 16' If "Yes,"	2	•	2	X	
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II as the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III bit the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts of which donors have the right to provide advice on the distribution or investment of amounts in including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 8 Did the organization report an amount for land, buildings, and equipment in Part X, incomplete Schedule D, Part V 1 If the organization report an amount for investments other securities in Part X, line 10? If "Yes," complete Schedule D, Part V 1 If the organization report an amount for investments other securities in Part X, line 10? If "Yes," complete Schedule D, Part V 1 If the organization report an amount for investments other securities in Part X, line 10? If "Yes," complete Schedule D, Part V 1 If Did the organization report an amount for investments other securities in Part X, line 10? If "Yes," complete Schedule D, Part V 1 If Did the organization report an amount for investments other securities in Part X, line 10? If "Yes," complete Schedule D, Part X 1 If Did the organization report an amount for investments of the securities in Part X, line 10? If "Yes," complete Schedule D, Part X 1 If Did the organization report an amount for investments program eliated in Part X, line 10? If "Yes," complete Schedule D, Par	3				
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5 is the organization a section \$01(c)(ii), 501(c)(iii) organization that receives membership dues, assessments, or similar amounts as delined in Revenue Procedure 98.197 If "Yes," complete Schedule C, Part III 1 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in like the organization maintain and offer or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III 2 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 2 Did the organization report an amount for the following questions is "Yes," then complete Schedule D, Part VIII, IV, IV, VIII, VII, X, or X as applicable. 2 Did the organization report an amount for fine securities in Part X, line 10? If "Yes," complete Schedule D, Part IVIII 3 Did the organization report an amount for westments - program related in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IVIII 3 Did the organization report an amount for other assets in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IVIII 3 Did the organization report an amount for other assets in Part X, line 15 if the say year include a fortinote that addresses the organization report an amount for other liabilities in Part X, line 15 if the say year? If "Yes," complete Schedule D, Part X 3 Did the organization septon do a mount for other assets in Part X, line 15 if the say	4				
smilar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part II 6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic fand areas, or historical streasures, or other similar assets? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II 7 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide readir counseling, dobt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, and the following questions is "Yes," then complete Schedule D, Part VI 9 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 9 Did the organization report an amount for investments - other secutions in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI 11 Did the organization report an amount for other assets in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VI 11 Did the organization report an amount for other labilities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X 11 Did the organization report an amount for other labilities in Part X, line 12? If "Yes," complete Schedule D, Part X 11 Did the organ			4	 -	<u>X</u>
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Yes, complete Schedule D, Part II 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If Yes, complete Schedule D, Part II 8 Did the organization amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If Yes, complete Schedule D, Part IV 10 Did the organization answer to any of the following questions is Yes, "then complete Schedule D, Part V, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VII b Did the organization report an amount for investments of the securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII b Did the organization report an amount for investments of the resourties in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII c Did the organization report an amount for investments in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII d Did the organization report an amount for their assisting a Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11b	5				
provide advice on the distribution or investment of amounts in such funds or accountra' if "Yes," complete Schedule D, Part I 7		·	5	 	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Did the organization opport an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part V Did the organization of the following questions is "Yes," then complete Schedule D, Part V, if the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII Cold the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Cold the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Cold the organization report an amount for hivestments or program related an Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Cold the organization report an amount for there assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X III Line 16? If "Yes," complete Schedule D, Part X III Line 16? If "Yes," complete Schedule D, Part X III Line 16? If "Yes," complete Schedule D, Part X III Line 16? If "Yes," complete Schedule D, Part X III Line 16? III "Yes," complete Schedule D, Part X III	6			[
the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	_		6		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 10 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 if the organization in report an organization or the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable. 2 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VIII 2 Did the organization report an amount for investments - other securities in Part X, line 12? If "Yes," complete Schedule D, Part VIII 2 Did the organization report an amount for investments - other assets in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII and XIII 3 Did the organization organization organization answered "No" to line 12a, then completing Schedule D, Parts XI and XIII 3 Did the organization maintain an office, employees, or agents outside of the United States? 4 Did the organization maintain an office, employees, or agents outside of the United States? 5 Did the organization report on Part IX, column (A), line 3, more than \$5,00	7			•	v
Schedule D, Part III 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV 10 Did the organization, directly or through a related organization, hold assets in temporanly restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 11 If the organization senser to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. 12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI 12 Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII 13 Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 14 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 15 Did the organization report an amount for other isabilities in Part X, line 15? If "Yes," complete Schedule D, Part X III 16 Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X III 16 Did the organization michald in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X III 17 Did the organization maintain an office, employees, or agents outside the United States? 18 Did the organization method in consolidated, independent audited financial statements for the tax year? 18 Did the organization of Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for	_				
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13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 14 Did the organization maintain an office, employees, or agents outside of the United States? 15 Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for any foreign individuals? If "Yes," complete Schedule F, Parts II and IV 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I 18 Did the organization report more than \$15,000 of total of fundraising event gross income and contributions on Part VIII, lines 1 and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	b		}	}	}
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complete Schedule G, Part III	10		10	A	
	שו		10		x
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Form **990** (2015)

Pai	TIV Checklist of Required Schedules (continued)			,
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
þ	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			ł
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	<u> X</u>	ļ
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current		}	
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		1	}
	Schedule J	23	X	<u> </u>
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		L
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			1
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			1
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			ļ
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"		ł]
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member		}	1
	of any of these persons? If "Yes," complete Schedule L, Part III	27_		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):		}	ļ
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X_	L
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	X	
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			}
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30	ł	X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	if "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and		1	1
	Part V, line 1	34	X	<u> </u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	<u> </u>	X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?]	
	Note, All Form 990 filers are required to complete Schedule O	38	X	1

Form 990 (2015) EDUCATION, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	()		l
	(gambling) winnings to prize winners?	1c		Ĺ
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 1			
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	!!		ŀ
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3а		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a		5a		X
þ	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X_
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	_5c		
6a				***
_	any contributions that were not tax deductible as charitable contributions?	_6a		X
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6		ł
_	were not tax deductible?	6b		 -
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	[
a b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
٠	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h_		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	}		1
	sponsoring organization have excess business holdings at any time during the year?	8	ļ	ļ
9	Sponsoring organizations maintaining donor advised funds.	}	}	
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b		9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1		
11 11	Section 501(c)(12) organizations. Enter:	1		
11	Gross income from members or shareholders			}
a b	Gross income from other sources (Do not net amounts due or paid to other sources against	1		}
U	amounts due or received from them.)		}	Ì
12a	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	12a		
<u>ь</u>	The state of the s			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note. See the instructions for additional information the organization must report on Schedule O.			
þ	Enter the amount of reserves the organization is required to maintain by the states in which the		}	
	organization is licensed to issue qualified health plans	1	}	1
C	Enter the amount of reserves on hand	<u> </u>	<u></u> _	<u> </u>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
<u>b</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	<u> </u>	L
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Form 990 (2015) EDUCATION, INC. 06-1318337 Page
Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part Vi			X
Sect	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 27			
	If there are material differences in voting rights among members of the governing body, or if the governing	}		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 23			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	X	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		_X_
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5_		X
6	Did the organization have members or stockholders?	6	X	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	X	
þ	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b_	_X_	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	[]		
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		<u> </u>
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	1		
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	<u> </u>
þ	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	<u>X</u>	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	<u> </u>
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?]	TF.	}
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	X	
46	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			1
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's	405	1	
800	exempt status with respect to such arrangements?	16b		
	List the states with which a copy of this Form 990 is required to be filed ▶CT			
17	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availah		
18	for public inspection. Indicate how you made these available. Check all that apply.	uvallau	15	
	Own website Another's website X Upon request Other (explain in Schedule O)			
10	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	rial	
19	statements available to the public during the tax year.	4 1111CUI	ciai	
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
20	RICHARD T. STONE - 203-416-1363			
	238 JEWETT AVENUE, BRIDGEPORT, CT 06606-2845			
53200	6 12-16-15	Form	990	(2015)

06-1318337

Form 990 (2015) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of *key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per	box.	not c	ss pe	rtion more	than is bot	h an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) FRANK J. CAGGIANO	1.00								00.040	11 160
PRESIDENT & DIRECTOR	60.00	X		X		├	-	0.	30,249.	14,462.
(2) WILLIAM E. MITCHELL	1.00					}	1			
VICE PRESIDENT & DIRECTOR		X	<u> </u>	X	_	├	 	0.	0.	0.
(3) WILLIAM J. SCHEYD (UNTIL NOV15)	1.00	-			ŀ		1		24 021	7 006
VICE PRESIDENT	 	X	-	X		├ ~	-	0.	34,021.	7,826.
(4) WILLIAM H. BESGEN	1.00	x		x	1	Į	-	0.	0.	0.
TREASURER & DIRECTOR	1.00	^	-	-	-	┼	╁─	· · · · · · · · · · · · · · · · · · ·		<u>U•</u>
(5) DENNIS B. POSTER	1.00	x	ĺ	x	1	Ì	ļ	0.	0.	0.
ASSISTANT TREASURER & DIRECTOR	1.00	^		_	├	├	├-	 	J	<u>0.</u>
(6) AUDREY DORNIER	1.00	X		X	1			0.	0.	0.
SECRETARY & DIRECTOR	60.00	^	-	A	\vdash	+-	一	1	•	<u> </u>
(7) RICHARD T. STONE	00.00	X		X		-	ł	128,683.	0.	36,978.
EXECUTIVE DIRECTOR & DIRECTOR (8) JOSEPH H. MILLER III	1.00	1	_	-	\vdash	$\dagger -$	\vdash	120,003.	<u> </u>	30,570.
ASSISTANT SECRETARY & DIRECTOR	1.00	x	}	X	1	-	}	0.	0.	0.
(9) EDWARD J. CAFFREY	1.00	-	一			†-	†	 		
DIRECTOR		X				-		0.	0.	0.
(10) ARTHUR F. CASAVANT, III	1.00	-	\vdash	-		T				
DIRECTOR		X		1	1	1		0.	0.	0.
(11) THOMAS J. COUGHLIN	1.00			\vdash						
DIRECTOR		X	ţ	l	ł			0.	0.	0.
(12) HELEN IX FITZPATRICK	1.00									
DIRECTOR		X	ł _	L	<u> </u>	l		0.	0.	0.
(13) WILLIAM J. FOX	1.00			Π		<u> </u>				
DIRECTOR		X	<u> </u>	L_	}	<u>.</u>		0.	0.	0.
(14) JANET S. GESTAL	1.00									
DIRECTOR		X					<u> </u>	0.	0.	0.
(15) ROBERT M. KINNALLY	1.00			\						
DIRECTOR	60.00		<u> </u>	<u> </u>	<u></u>	<u> </u>	<u> </u>	0.	33,817.	14,462.
(16) JOSEPH C. LANE	1.00		1		}				}	
DIRECTOR		X	<u> </u>	_	_	↓_	<u> </u>	0.	0.	0.
(17) CHRISTOPHER G. MARTIN, ESQ.	1.00	1								
DIRECTOR	<u> </u>	X	<u>L_</u>	<u> </u>	<u></u>	1		0.	0.	0. Form 990 (2015)

532007 12-16-15

Part VII Section A. Officers, Directors, Trus (A)	(B)			(C)			(D)	(E)	7	(F)	
Name and title	Average	(do	not c		sitior more	1 than	one	Reportable	Reportable	i -	stimate	
	hours per week	box	, unie	ss pe	erson	is bot or/trus	h an	compensation	compensation	a	mount	
	(list any	<u> </u>			Τ	T	ŕ	from	from related organizations	cor	other opensa	
	hours for	i i				8	l		(W·2/1099·MISC)	3	from th	
	related	See 9	ustee			ensa	{	(W-2/1099-MISC)		or	ganizat	tion
	organizations	al Pru	a fee		loyee	S S				1	nd relat	
	below line)	Individual trustee or director	astitut	Micer	ey em	Highest compensated employee	ormer			org	anizatı	ons
(18) RICHARD J. MATTEIS	1.00	=	┝	0	12	==	-	 		+		
DIRECTOR		X				<u> </u>		0.	0	•		0.
(19) MELISSA W. O'SHAUGHNESSY	1.00					Ţ_						
DIRECTOR	<u> </u>	X	_		↓_	<u> </u>		0.	0	•		0.
(20) PAMELA S. PAGNANI, ESQ.	1.00			{		}		1				_
DIRECTOR	1 00	X	├	-	╁-	╂	-	0.	0	•—		0.
(21) BRIAN E. MORAN, ESQ.	1.00	x						0.	0	1		0.
DIRECTOR (22) LESLEY S. O'CONNELL	1.00	^	-	1-	+-	┼	-	· · · · · · · · · · · · · · · · · · ·	<u> </u>	•		
DIRECTOR	1.00	X				-		0.	0			0.
(23) SHERYL A. SHAUGHNESSEY, BSQ.	1.00		\vdash	厂		\top						
DIRECTOR		X	<u> </u>	L	1_	<u>L</u>	<u></u>	0.	0	•		0.
(24) JEANNE GALLAGHER TERRILE	1.00											
DIRECTOR		X		<u> </u>	↓_	↓_	 	0.	0	•—		0.
(25) PAMELA DALE. ESQ.	1.00	۱		1	1		ĺ		•			_
DIRECTOR	1 00	X		├	+-	┼	├	0.	0			_0.
(26) THOMAS W. POWERS (SINCE NOV15)	1.00	\mathbf{x}			1	1		0.	9,921	1	4,4	62
DIRECTOR 1b Sub-total	<u> </u>	1		<u> </u>		1	<u> </u>	128,683.	108,008		88,1	
c Total from continuation sheets to Part V	II. Section A							0.	0		, , , ,	0.
d Total (add lines 1b and 1c)	,							128,683.	108,008		38,1	
2 Total number of individuals (including but	not limited to th	nose	list	ed a	bov	e) w	ho r	eceived more than \$100	,000 of reportable			
compensation from the organization											,	1
										Γ	Yes	No
3 Did the organization list any former officer			e, ke	еу е	mpl	oyee	, or	highest compensated e	mployee on		}	
line 1a? If "Yes," complete Schedule J for					-41-		a	har commencation from	the executation	3		X
4 For any individual listed on line 1a, is the s and related organizations greater than \$15	-							· ·	the organization		x	}
5 Did any person listed on line 1a receive or			-						idual for services	1	 ^	<u> </u>
rendered to the organization? If "Yes," cor										5	1	X
Section B. Independent Contractors												
1 Complete this table for your five highest of	ompensated in	dep	ende	ent (cont	ract	ors 1	that received more than	\$100,000 of comper	sation	from	
the organization. Report compensation for	the calendar y	ear/	end	ıng '	with	or w	/ithi	n the organization's tax	year.			
(A) Name and busines	e addrace		^	_				(B) Description of s	anvicas		(C) ensatic	nn -
Name and busines		N	ON.	<u> </u>				Description of s	10171003			
												
								 				
2 Total number of independent contractors	(including but t	not i	ımite	ed to	the	se li	ster	d above) who received m	ore than			
\$100,000 of compensation from the organ					14	0						
SEE PART VII. SECTIO		m T	ATTT	2 (11)	TA		CIII	PPMC			990	(2245)

Part VII Section A. Officers, Directors, Tru	<u>stees, Key Er</u>	nplo	yee	s, a	<u>nd F</u>	ligh	est	Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours per		(C) Position (check all that apply)					(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
27) DESIREE A. RALLS - MORRISON, ES DIRECTOR	1.00	X						0.	0.	0
28) ROBERT S. SMITH DIRECTOR	1.00	X						0.	0.	0
							-		 	
						-	-		 	
		`								
										
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		-	-		_	-	-			
		_	_	_		-	_			
		-	_	_			-			

Form 990 (2015) EDUCATION, INC.
Part VIII | Statement of Revenue

1 (4)	•		Check if Schedule Q conta	ains a response (or note to any lin	e in this Part VIII			
			0,1001,1101,001,001			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
है हैं	1	а	Federated campaigns	1a					1
		b	Membership dues	1b			}		}
E'S		С	Fundraising events	1c	1,028,871,				,
a #			Related organizations	1d					}
S'E			Government grants (contributi	ions) 1e		I			1
5 <u>0</u>			All other contributions, gifts, grant			!			
3 2			similar amounts not included above	1 1	31,199.				j
50		g	Noncash contributions included in lines	1a-1f \$!	ł		ł
Contributions, Gifts, Grants and Other Similar Amounts		-	Total. Add lines 1a-1f			1.060.070.			
					Business Code				T
ي ا	2	а				!			
ا څ		Ь							1
3 E		c							
e a		ď							
Program Service Revenue		e							
ž		f	All other program service reve	nue					
}			Total. Add lines 2a-2f						
	3		Investment income (including	dividends, intere	st, and				
Í			other similar amounts)		>	181,377,			181,377.
	4		Income from investment of tax	cexempt bond p	roceeds				
ļ	5		Royalties		. ▶				
1			•	(i) Real	(ii) Personal				
- 1	6	a	Gross rents						
}		b	Less: rental expenses						
			Rental income or (loss)						
		ď	Net rental income or (loss)						
	7	а	Gross amount from sales of	(i) Securities	(ii) Other				
			assets other than inventory	1,754,095.			}		•
Ì		b	Less: cost or other basis						ļ
			and sales expenses	1,722,344.					1
		С	Gain or (loss)	31,751,					
		d	Net gain or (loss)			31,751,	31,751,		
Ð	8		Gross income from fundraising	g events (not					
			including \$1_028	.871, Of			}		
Other Revenu			contributions reported on line		j		ĺ		
۳.			Part IV, line 18	а	77, 200.		1		
ţ.		þ	Less: direct expenses	, b	216,143,		1		
0		С	Net income or (loss) from fund	fraising events		<138,943	-		<138,943.
	9	a	Gross income from gaming ac	tivities. See					
	}		Part IV, line 19	а					
	{	b	Less: direct expenses	b			[
	}	C	Net income or (loss) from gam	ing activities					<u> </u>
	10	а	Gross sales of inventory, less	returns	[1		
			and allowances	a			ł		
		b	Less: cost of goods sold	b			[
		С	Net income or (loss) from sale	s of inventory	_ _				<u> </u>
			Miscellaneous Revenu	e	Business Code		}		
	11	а							<u> </u>
	}	þ							
	1	C							
	1	d	All other revenue	-					
	1	e	Total. Add lines 11a-11d		>				
	12		Total revenue. See instructions.		<u> </u>	1 134 255	31,751.	0	
53200	9 12	-16	-15						Form 990 (2015)

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Form 990 (2015) EDUCATION, INC.
Part IX | Statement of Functional Expenses

	Check if Schedule O contains a respons				
	ot include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	946,200.	946,200.		
2	Grants and other assistance to domestic		ļ		
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign	}			
	organizations, foreign governments, and foreign	1	}		
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	131,983.	65,992.	6,599.	59,392
_	trustees, and key employees Compensation not included above, to disqualified	131,303.	03,332.	0,555.	
6	persons (as defined under section 4958(f)(1)) and		Ì		
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
•	section 401(k) and 403(b) employer contributions)	10,754.	5,377.	538.	4,839
9	Other employee benefits	18,180.	9,090.	909.	8,181
10	Payroll taxes	9,194.	4,597.	460.	4,137
11	Fees for services (non-employees):	1-2-			
	Management]	,		
b	Legal				
C	Accounting	17,000.		17,000.	
đ	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	investment management fees	53,458.		53,458.	
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	43,241.	12,972.	2,162.	28,107
12	Advertising and promotion				
13	Office expenses	5,872.	2,936.	1,174.	1,762
14	Information technology				
15	Royalties .				
16	Occupancy				
17	Travel	1,358.	611.	68.	679
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	6 705	4 45 6		240
19	Conferences, conventions, and meetings	6,795.	4,416.	2,039.	340
20	Interest				
21	Payments to affiliates	2 401		2 401	
22	Depreciation, depletion, and amortization	2,481.		2,481.	
23	Insurance				
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
a	MEGORI E ANDOUG	9,658.	481.	3,864.	5,313
b	TELEPHONE	3,820.	2,674.	191.	955
c	DDTMITAIC	2,154.	862.	323.	969
d	DOCUMENT AND DESCRIPTION	1,697.	1,018.	85.	594
-	All other expenses	15,177.	15,000.		177
25	Total functional expenses. Add lines 1 through 24e	1,279,022.	1,072,226.	91,351.	115,445
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here If following SOP 98-2 (ASC 958-720)				

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Form 990 (2015)
Part X Balance Sheet

EDUCATION, INC.

Par	t X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Part X		··· - ,	<u>. </u>
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	200.	1	7,700
	2	Savings and temporary cash investments	2,989,858.	2	660,860
	3	Pledges and grants receivable, net	57,725.	3	139,500
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete			
		Part II of Schedule L	<u> </u>	5	
	6	Loans and other receivables from other disqualified persons (as defined under			
		section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
ξά	}	employers and sponsoring organizations of section 501(c)(9) voluntary	ł	1	
	ļ	employees' beneficiary organizations (see instr). Complete Part II of Sch L	Ì	6	
Assets	7	Notes and loans receivable, net		7	
Ĉ	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges	26,774.	9	12,988
	1	Land, buildings, and equipment: cost or other			
	}	basis. Complete Part VI of Schedule D 10a 19,120.		1	
	ь	Less: accumulated depreciation 10b 16,397.	5,204.	10c	2,723
	11	Investments - publicly traded securities	5,204. 4,450,012.	11	2,723 6,427,545
	12	Investments - other securities. See Part IV, line 11		12	
	13	Investments · program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets, Add lines 1 through 15 (must equal line 34)	7,529,773.	16	7,251,316
	17	Accounts payable and accrued expenses	21,004.	17	1,592
	18	Grants payable	660,500.	18	604,500
	19	Deferred revenue	3,000.	19	113,000
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ý,	22	Loans and other payables to current and former officers, directors, trustees,			
<u>≅</u>	1	key employees, highest compensated employees, and disqualified persons			
Liabilities	Ì	Complete Part II of Schedule L		22	
=	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third		1	
		parties, and other liabilities not included on lines 17-24) Complete Part X of		ļ	
	1	Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	684,504.	26	719,092
	1	Organizations that follow SFAS 117 (ASC 958), check here ▶ 🗓 and		1	
Š	}	complete lines 27 through 29, and lines 33 and 34.			
ğ	27	Unrestricted net assets	2,800,709.	27	2,501,541
<u>sala</u>	28	Temporanly restricted net assets	1,129,560.	28	1,115,683
ğ	29	Permanently restricted net assets	2,915,000.	29	2,915,000
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶		1	
ō	}	and complete lines 30 through 34.		ł	
ets	30	Capital stock or trust principal, or current funds	[30	
55	31	Paid-ın or capıtal surplus, or land, building, or equipment fund		31	
et 🗡	32	Retained earnings, endowment, accumulated income, or other funds		32	
Š	33	Total net assets or fund balances	6,845,269.	33	6,532,224
	34	Total liabilities and net assets/fund balances	7,529,773.	34	7,251,316

Form **990** (2015)

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Form **990** (2015)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Vanne	: 01 1				FOUNDATION	FOR C	HAKIT	Y&	_	agendingadon number
_				ATION, INC						<u>6-1318337 </u>
Par					All organizations must co			e instruction	s.	
The o	rgan	ization is not a priva	te found	ation because it ıs: (For lines 1 through 11, c	heck only	one box.)			
1		A church, conventi	on of chi	urches, or association	on of churches described	i in sectio	n 170(b)(1	I)(A)(i).		
2		A school described	i in secti	on 170(b)(1)(A)(ii). (Attach Schedule E (Form	990 or 99	90-EZ).)			
з [A hospital or a coo	perative	hospital service orga	anization described in se	ction 170	(b)(1)(A)(ii	ii).		
4	\neg	A medical research	organiza	ation operated in co	njunction with a hospital	described	In sectio	n 170(b)(1)(A	Xiii), Enter	the hospital's name,
		city, and state:	-	·						•
5 [erated fo	or the benefit of a co	llege or university owned	or operat	ed by a go	overnmental i	ınıt describ	ed in
•		section 170(b)(1)(· ,				
ء [\neg				nental unit described in s	eaction 17	70(h)(4)(A)	(w)		
7	₹		-	•	ntial part of its support f				ho gonoral	nublic described in
, ,	لم	•		•	itilal part of its support i	ioni a govi	CHRICHIA	dill of hom	ile gerierai	public described in
٦.	\neg	section 170(b)(1)(/	••••	•	(4)(4)(-i) (Commisso Dori	S 11 X				
8 L	=				(1)(A)(vi). (Complete Part					
9 L		-		• • •	than 33 1/3% of its sup	-			-	
					ct to certain exceptions,					_
					(less section 511 tax) fro	om busine	sses acqu	irea by the oi	rganization	atter June 30, 1975.
-		See section 509(a)		•						
10	=	-	-	· ·	ively to test for public sa					
11 L		,	•	•	ively for the benefit of, to	•			•	•
				=	ed in section 509(a)(1) o					heck the box in
	,	¬ ~		• •	of supporting organization		•		-	
а			ting orga	nization operated, s	upervised, or controlled	by its sup	ported org	ganization(s),	typically by	giving
		the supported or	ganizatio	on(s) the power to re	gularly appoint or elect a	majority o	of the dire	ctors or truste	ees of the s	upporting
				omplete Part IV, Se						
b	L_	Ĵ Type II. A suppo	rting org	anization supervised	or controlled in connec	tion with it	s support	ed organizatio	on(s), by ha	ving
		control or manag	ement o	f the supporting org	anization vested in the s	ame perso	ons that co	ontrol or mana	age the sup	ported
		organization(s).	ou mus	t complete Part IV,	Sections A and C.					
C		Type III function	ally inte	grated. A supportin	g organization operated	in connec	tion with, a	and functions	ılly integrate	ed with,
		rts supported org	ganızatio	n(s) (see instructions	s). You must complete i	Part IV, Se	ctions A,	D, and E.		
d		Type III non-fun	ctionally	integrated. A supp	orting organization oper	ated in co	nnection v	vith its suppo	rted organi	zation(s)
		that is not function	onally int	egrated. The organi	zation generally must sat	isfy a dist	ribution re	quirement an	d an attenti	iveness
		requirement (see	instruct	ions). You must cor	nplete Part IV, Sections	A and D,	and Part	V.		
е		Check this box if	the orga	anization received a	written determination fro	m the IRS	that it is a	Type I, Type	II, Type III	
			_		nally integrated support					
f	Ente	er the number of sup	•			-				
a				about the supporte	ed organization(s).	•				·
		i) Name of supported		(ii) EIN	(iii) Type of organization	(iv) Is the o		(v) Amount o	f monetary	(vi) Amount of
		organization			(described on lines 1-9 above (see instructions))	governing (n your document?	support	-	other support (see
					above (see instructions))	Yes	No	instruct	tions)	instructions)
							}			
				i		}	}	į		
										
						}				
		· · · · · · · · · · · · · · · · · · ·								
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Total	ı					į		(

Form 990 or 990-EZ. 532021 09-23-15

THE INNER-CITY FOUNDATION FOR CHARITY &

06-1318337 Page 2

Schedule A (Form 990 or 990-EZ) 2015 EDUCATION, INC.

| Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,070,740,	1,255,870,	1,106,915,	988,573.	1,060,070.	5,482,168,
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to	}			1	1	
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to				1	ŀ	
	the organization without charge						
4	Total. Add lines 1 through 3	1,070,740,	1,255,870.	1,106,915,	988,573.	1,060,070.	5,482,168,
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the			1			
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4						5,482,168,
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	1,070,740.	1,255,870.	1,106,915,	988,573.	1,060,070,	5,482,168.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties	l				·	
	and income from similar sources	115,260.	83,039.	120,754.	132,136.	181,377.	632,566.
9	Net income from unrelated business						
	activities, whether or not the	{					
	business is regularly carried on	j					
10	Other income. Do not include gain					'	
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						6,114,734,
	Gross receipts from related activities	, etc. (see instruction	ons)	·		12	
	First five years, If the Form 990 is fo	•	•	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
	organization, check this box and stop	_					▶□
Se	ction C. Computation of Publ	ic Support Per	rcentage				
14	Public support percentage for 2015 (line 6, column (f) di	vided by line 11, o	column (f))		14	89.66 %
15	Public support percentage from 2014	Schedule A, Part	II, line 14			15	91.04 %
162	1 33 1/3% support test - 2015. If the	organization did no	t check the box o	n line 13, and line	14 is 33 1/3% or n	nore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization	١ .			►X
t	33 1/3% support test - 2014. If the	organization did no	t check a box on	line 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qua						▶□
178	10% -facts-and-circumstances tes	t - 2015. If the org	anization did not o	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"					J	▶□
ŀ	10% -facts-and-circumstances tes					17a, and line 15 is	10% or
_	more, and if the organization meets t	_					
	organization meets the "facts-and-cir						
18	Private foundation. If the organization		-				s > □
<u> </u>						dule A (Form 990	

06-1318337 Page 3

Schedule A (Form 990 or 990-EZ) 2015 EDUCATION, INC.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

, ··	* * * *
(Complete only if you checked the box on line 9 of Part I or if the o	organization failed to qualify under Part II. If the organization fails to
qualify under the tests listed below, please complete Part II)	
A. Public Support	

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🖊	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not				}		
	include any "unusual grants.")				}		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that			}	}		
	are not an unrelated trade or bus-	1	1		l		
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to			}	}	į	
	or expended on its behalf			1			
5	The value of services or facilities						
	furnished by a governmental unit to			ł	}		
	the organization without charge				Ì		
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons	 		•			
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
e	Add lines 7a and 7b				,		
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support			<u> </u>			
Cale	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6						
-	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income			1			
	(less section 511 taxes) from businesses			1			
	acquired after June 30, 1975						
(Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	zation,
	check this box and stop here		=		<u></u>		
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
	Public support percentage for 2015 (column (f))		15	%
16	Public support percentage from 2014	Schedule A, Part	III, line 15			16	%
	ction D. Computation of Inve						
	Investment income percentage for 20					17	%
	investment income percentage from	-		,,,	_	18	%
	a 33 1/3% support tests - 2015. If the			on line 14, and lin	e 15 is more than		
	more than 33 1/3%, check this box a						
ı	33 1/3% support tests - 2014. If the						and
•	line 18 is not more than 33 1/3%, che	=					. —
20	Private foundation. If the organization		•				. ▶

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Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section	A. All	Suppo	rtina C)raani	zations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI**.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		i
	3b		
	3c		
	4a		
	70_		
	41		
	4b		
	4c_		
	i		
	5a		
	5b		
	5c		
	3		
	6		
			
	7	}	}
	8	ļ	
	9a		
	9b		
	9c		
			Í
	10a		
	10b		<u></u>
m 9	90 or 99	90-EZ	2015

THE INNER-CITY FOUNDATION FOR CHARITY &

	dule A (Form 990 or 990-EZ) 2015 EDUCATION, INC.	<u>06-131833</u>	7 Pa	age 5
Pai	† IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		(ł
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	j	ļ	[
	below, the governing body of a supported organization?	11a	ļ	<u> </u>
b	A family member of a person described in (a) above?	11b]	
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		Γ	
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	}	}	}
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or		-	
	controlled the organization's activities If the organization had more than one supported organization,			ļ
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
•	Did the organization operate for the benefit of any supported organization other than the supported	'	 -	<u> </u>
2	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in		i	}
		,	ļ	
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,		ļ	
<u></u>	supervised, or controlled the supporting organization.	2	L	L
Sec	tion C. Type II Supporting Organizations		Т	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors	İ	ł	!
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control		ļ	1
	or management of the supporting organization was vested in the same persons that controlled or managed		}	ļ
	the supported organization(s).		L	
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		ł	[
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax		ł	}
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	<u> </u>	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	ĺ	1	
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	1	
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			}
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yearsee ins	tructions):		
a	The organization satisfied the Activities Test. Complete line 2 below.	- -		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
c	The organization supported a governmental entity. Describe in Part VI how you supported a government entity.	ity (see instructions	:1	
2	Activities Test. Answer (a) and (b) below.	ty (See mistractions	Yes	No
_	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		162	140
a	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI Identify			1
			1	
	those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined	1	}	
		0.0		
	that these activities constituted substantially all of its activities.	2a	 	
Þ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	1		1
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b	 	
3	Parent of Supported Organizations. Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a	<u> </u>	 _
þ	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	1		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	<u>L</u>	

THE INNER-CITY FOUNDATION FOR CHARITY &

	dule A (Form 990 or 990-EZ) 2015 EDUCATION, INC.			06-1318337 Pag
Pai	Type in tent tandending integrated too (a)(a) capportant			
1	Check here if the organization satisfied the Integral Part Test as a qualifying	_		uctions. All
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ections A through E.	T (2) 2
Sect	on A - Adjusted Net Income		(A) Pnor Year	(B) Current Year (optional)
1_	Net short-term capital gain	1		<u> </u>
2_	Recoveries of prior-year distributions	2		<u> </u>
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5_	Depreciation and depletion	5_		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		<u> </u>
7	Other expenses (see instructions)	7		<u> </u>
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
C	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		T
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5		5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
-	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional		ed Type III supporting or	ganization (see
-	instructions).		,, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•

Schedule A (Form 990 or 990-EZ) 2015

THE INNER-CITY FOUNDATION FOR CHARITY & Schedule A (Form 990 or 990-EZ) 2015 EDUCATION, INC 06-1318337 Page 7 Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) 5 Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2015 from Section C, line 6 Line 8 amount divided by Line 9 amount (i) (ii) (iii) Underdistributions Distributable **Excess Distributions** Section E - Distribution Allocations (see instructions) Pre-2015 Amount for 2015 Distributable amount for 2015 from Section C, line 6 1 Underdistributions, if any, for years prior to 2015 (reasonable cause required-see instructions) Excess distributions carryover, if any, to 2015: b d From 2013 e From 2014 f Total of lines 3a through e g Applied to underdistributions of prior years h Applied to 2015 distributable amount i Carryover from 2010 not applied (see instructions) Remainder. Subtract lines 3g, 3h, and 3i from 3f Distributions for 2015 from Section D, a Applied to underdistributions of prior years b Applied to 2015 distributable amount c Remainder. Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions). Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions). Excess distributions carryover to 2016. Add lines 3j and 4c. Breakdown of line 7: 8 а

Schedule A (Form 990 or 990-EZ) 2015

c Excess from 2013d Excess from 2014e Excess from 2015

THE INNER-CITY FOUNDATION FOR CHARITY &

Schedule A	(Form 990 or 990-EZ) 2015	EDUCATION,	INC.		06-1318337 Page
Part VI	Supplemental Infor Part IV, Section A, lines 1 line 1; Part IV, Section D,	mation. Provide the , 2, 3b, 3c, 4b, 4c, 5a, lines 2 and 3; Part IV,	explanations required by 6, 9a, 9b, 9c, 11a, 11b, a Section E, lines 1c, 2a, 2	y Part II, line 10; Part II, line 17a and 11c, Part IV, Section B, lines b, 3a and 3b; Part V, line 1; Part	or 17b; Part III, line 12; 1 and 2; Part IV, Section C, V, Section B, line 1e; Part V,
	Section D, lines 5, 6, and (See instructions)	ಕ; and Part V, Section	E, lines 2, 5, and 6. Also	complete this part for any addit	onal information.
					-
					
		<u>, </u>			
<u></u>					
					
		,			
			,		
					
_					

SCHEDULE D

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990 Name of the organization

THE INNER-CITY FOUNDATION FOR CHARITY &

Employer identification number

EDUCATION, 06-1318337 INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 Total number at end of year Aggregate value of contributions to (during year) 2 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Part II Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a b Total acreage restricted by conservation easements c Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art. historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 532051 11-02-15

Schedule D (Form 990) 2015

a Revenue included on Form 990, Part VIII, line 1

b Assets included in Form 990, Part X

THE INNER-CITY FOUNDATION FOR CHARITY &

Par	t III Organizations Maintaining C		t Historical Tu	reactives or	Otho				Page 2
	Using the organization's acquisition, accessi								
3	-	on, and other record	s, check any or the	Hollowing triat	are a sig	grinicant i	use of its	Collection	items
_	(check all that apply): Public exhibition	د	L can or ex	change progran	no.				
a	7=5	ď	Other	mange program	115				
b	Scholarly research	е	C Other						
C	Previde a description of the erganization's	allactions and avalair	how they further:	the organization	n'e avan	ant num	see in Par	· VIII	
-	Provide a description of the organization's co						ASC III FAI	ı Allı.	
5	During the year, did the organization solicit of to be sold to raise funds rather than to be m				Sumar	assets		Yes	□ No
Par					/ae" on l	Form 990	Part IV		
<u>. w.</u>	reported an amount on Form 990, Pa	-	ite ii tile organizati	on answered t	ies oili	01111 990	, i aitiv,	inte 3, Oi	
10	is the organization an agent, trustee, custod		liany for contributio	ne or other acc	ets not i	ncluded			
Ia	on Form 990, Part X?	iden of other intermed	nary for continuous	no or other assi	ots not i	Holadod	<u></u>	Yes	☐ No
h	If "Yes," explain the arrangement in Part XIII	and complete the foi	ilowina tahle					1 163	
J	in 165, explain the arrangement in rait Alli	and complete me to	nowing table.					Amount	
c	Beginning balance					1c		Allount	
	Additions during the year					1d			
	Distributions during the year		-	•	-	1e			
	Ending balance	-	-			11			
	Did the organization include an amount on F	orm 990 Part X line	21 for escrow or o	ustodiał accou	nt liabilit			Yes	No
	If "Yes," explain the arrangement in Part XIII.					٠,٠		_ 100	— "
Par						0.			
		(a) Current year	(b) Prior year	(c) Two years			ears back	(e) Four	years back
1a	Beginning of year balance	6,118,864,	6.012.340	5 544			88,372.		434,333,
	Contributions	0,120,001.		•					101,000,
	Net investment earnings, gains, and losses	<32,650.	> 106,524	479	894.	1	73,574.		<45,961.>
ď	Grants or scholarships	\ <u>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</u>		1					3-4,
_	Other expenditures for facilities								
Ŭ	and programs	274,072		12	000		17,500.		
f	Administrative expenses	2,2,0,2,		† 	,,,,,				
g g	End of year balance	5,812,142,	6,118,864	6,012	340.	5 5	44,446.	5	388,372.
2	Provide the estimated percentage of the cur				<u> </u>				<u> </u>
_ a	Board designated or quasi-endowment	50.15	%						
b	Permanent endowment ▶ 18.18	%	 -						
_		1.67 %							
	The percentages on lines 2a, 2b, and 2c sho								
3a	Are there endowment funds not in the posse	-	ation that are held	and administer	ed for th	e organiz	zation		
	by	-				_		Į.	Yes No
	(i) unrelated organizations							3a(i)	X
	(ii) related organizations							3a(ii)	X
b	If "Yes" on line 3a(ii), are the related organization	ations listed as requi	red on Schedule R	?				3b	
4	Describe in Part XIII the intended uses of the	organization's endo	wment funds						
Pai	t VI Land, Buildings, and Equipn	nent.							
	Complete if the organization answere	d "Yes" on Form 990), Part <u>IV, line 11a.</u>	See Form 990,	Part X, I	line 10.			
	Description of property	(a) Cost or o	ther (b) Cos	t or other	(c) Ac	cumulate	ed	(d) Book	value
		basis (investr	nent) basis	(other)	dep	reciation			
1a	Land								
b	Buildings								
c	Leasehold improvements								
d	Equipment								
е	Other			19,120.		16,3	97.		2,723.
Tota	. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part	X, column (B), line	10c.)					2,723.

Schedule D (Form 990) 2015

Schedule I	D /Eam	(noo	2015

וזמים	ר אח	ION	TN	IC.
LUU	CAI	. LUN	. IN	1L.

THE LUCKSHIPPIN	ion of security or category		ne 11b. See Form 990		d-of-year market value
	ion of security or category (including name of security)	(b) Book value	(c) Method of	valuation. Cost of en	u-or-year market value
	I derivatives				
-	neld equity interests		 		
Other _		 			
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G) (H)		 			
) must equal Form 990, Part X, col. (B) line 12)	 			
	Investments - Program Related.	<u> </u>			
41 C VIII	Complete if the organization answered "Yes"	on Form 000 Part IV II	no 11a Soo Form 900	Dort V. line 12	
	(a) Description of investment	(b) Book value			d-of-year market valu
(1)		1-,	1,5,7,5,5,5,5		,
(2)		 			
(3)		 	- 		
(4)		<u> </u>	_		
(5)		 			
(6)		 			
(7)		 			
(8)		 	+		
(9)			 		
) must equal Form 990, Part X, col. (B) line 13.)				
					
Part IX	Other Assets.				
art IX	Other Assets. Complete if the organization answered "Yes"	on Form 990, Part IV, I	ne 11d. See Form 990	, Part X, line 15.	
art IX	Complete if the organization answered "Yes"	on Form 990, Part IV, I	ne 11d. See Form 990	, Part X, line 15.	(b) Book value
(1)	Complete if the organization answered "Yes"		ne 11d. See Form 990	, Part X, line 15.	(b) Book value
(1)	Complete if the organization answered "Yes"		ne 11d. See Form 990	, Part X, line 15.	(b) Book value
	Complete if the organization answered "Yes"		ne 11d. See Form 990	i, Part X, line 15.	(b) Book value
(1) (2) (3)	Complete if the organization answered "Yes"		ne 11d. See Form 990	i, Part X, line 15.	(b) Book value
(1) (2) (3) (4)	Complete if the organization answered "Yes"		ne 11d. See Form 990	, Part X, line 15.	(b) Book value
(1) (2) (3) (4) (5)	Complete if the organization answered "Yes"		ne 11d. See Form 990	, Part X, line 15.	(b) Book value
(1) (2) (3) (4) (5) (6)	Complete if the organization answered "Yes"		ne 11d. See Form 990	, Part X, line 15.	(b) Book value
(1) (2) (3) (4) (5) (6) (7)	Complete if the organization answered "Yes"		ne 11d. See Form 990	, Part X, line 15.	(b) Book value
(1) (2) (3) (4) (5) (6)	Complete if the organization answered "Yes"		ne 11d. See Form 990	i, Part X, line 15.	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Complete if the organization answered "Yes"	Description	ne 11d. See Form 990	Part X, line 15.	(b) Book value
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Complete if the organization answered "Yes" (a) mn (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered "Yes"	Description e 15.)	ne 11e or 11f. See Foi		
(1) (2) (3) (4) (5) (6) (7) (8) (9)	Complete if the organization answered "Yes" (a) (a) (b) must equal Form 990, Part X, col. (B) lin	Description e 15.)			
(1) (2) (3) (4) (5) (6) (7) (8) (9) (9) (2art X	Complete if the organization answered "Yes" (a) mn (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered "Yes"	Description e 15.)	ne 11e or 11f. See Foi		
(1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Colur	Complete if the organization answered "Yes" (a) mn (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description e 15.)	ne 11e or 11f. See Foi		
(1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Columbart X	Complete if the organization answered "Yes" (a) mn (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description e 15.)	ne 11e or 11f. See Foi		
(1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Column Part X	Complete if the organization answered "Yes" (a) mn (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description e 15.)	ne 11e or 11f. See Foi		
(1) (2) (3) (4) (5) (6) (7) (8) (9) etal. (Column Part X (1) Fede (2) (3)	Complete if the organization answered "Yes" (a) mn (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description e 15.)	ne 11e or 11f. See Foi		
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Columnation X (1) Feddo (2) (3) (4)	Complete if the organization answered "Yes" (a) mn (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description e 15.)	ne 11e or 11f. See Foi		
(1) (2) (3) (4) (5) (6) (7) (8) (9) (1) Fedd (2) (3) (4) (5)	Complete if the organization answered "Yes" (a) mn (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description e 15.)	ne 11e or 11f. See Foi		
(1) (2) (3) (4) (5) (6) (7) (8) (9) otal. (Columnary X) (1) Feder (2) (3) (4) (5) (6)	Complete if the organization answered "Yes" (a) mn (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description e 15.)	ne 11e or 11f. See Foi		
(1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Columnart X (1) Feder (2) (3) (4) (5) (6) (7)	Complete if the organization answered "Yes" (a) mn (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description e 15.)	ne 11e or 11f. See Foi		
(1) (2) (3) (4) (5) (6) (7) (8) (9) tal. (Columnart X (1) Fedde (2) (3) (4) (5) (6) (7) (8) (9)	Complete if the organization answered "Yes" (a) mn (b) must equal Form 990, Part X, col. (B) lin Other Liabilities. Complete if the organization answered "Yes" (a) Description of liability	Description ie 15.) on Form 990, Part IV, I	ne 11e or 11f. See Foi		

532053 09-21-15 Schedule D (Form 990) 2015

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LESS DIRECT FUNDRAISING EXPENSES

SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-F7.

OMB No 1545-0047

Open to Public

Internal Revenue Service	about Schedule G (Form 990 or 990-EZ)	and its	instru	ctions is at www.lrs.g	ov/form990.	Inspection
Name of the organization THE INN	ER-CITY FOUNDATION				Employer	identification number
	ON, INC.		· · · · ·	- F 000 O-+ N/	06-13	
Part I required to complete this par	Complete if the organization answert	erea "Y	es or	n Form 990, Part IV,	line 17. Form 991	J-EZ filers are not
1 Indicate whether the organization rais	·				•	
a Mail solicitations			_	overnment grants		
b Internet and email solicitations c Phone solicitations	<u>г</u>		-	nment grants		
d In-person solicitations	g L Special	iuiiura	using i	events		
2 a Did the organization have a written	or oral agreement with any individual	(inclu	ding o	fficers, directors, trus	stees or	
key employees listed in Form 990, F	Part VII) or entity in connection with p	rofess	ional f	undraising services?	·	Yes 🔲 No
b If "Yes," list the ten highest paid ind compensated at least \$5,000 by the	, , , , , , , , , , , , , , , , , , , ,	uant to	agre	ements under which	the fundraiser is	to be
		(iii)	Did	<i>"</i> > 0	(v) Amount pa	id (vi) Amount paid
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundi have c or con contrib	troi of	(iv) Gross receipts from activity	to (or retained to fundraiser listed in col. (i	to (or retained by)
		Yes	No			
		 				
	 	-				
	 	-				
		 		<u> </u>		
		 		 		
Total			•			
3 List all states in which the organization or licensing	on is registered or licensed to solicit	contrib	outions	s or has been notifie	d it is exempt fro	m registration
				· · · · · · · · · · · · · · · · · · ·		
						
						
1114 5 5 5 - 1 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Alexander Alexander Alexander Compa	000	000	67	Cabadula C/Car	000 000 F3) 004F

THE INNER-CITY FOUNDATION FOR CHARITY & 06-1318337 Page 2 Schedule G. (Form 990 or 990-EZ) 2015 EDUCATION, INC Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (a) Event #1 (c) Other events (d) Total events LADIES NONE ANNUAL (add col. (a) through BENEFIT DINNLUNCHEON col. (cl) (event type) (event type) (total number) 1,049,206. 56,865 1,106,071. Gross receipts 983,206 45,665 1,028,871. 2 Less: Contributions 66,000 77,200. 11,200 Gross income (line 1 minus line 2) 4 Cash prizes Noncash prizes Direct Expenses Rent/facility costs 85,829. 7.954 93,783. Food and beverages 134,473. 4,206 138,679. 8 Entertainment 36,244 3.029 39,273. Other direct expenses 271,735. 10 Direct expense summary. Add lines 4 through 9 in column (d) <194,535·> 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo coi. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes Volunteer labor Direct expense summary. Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a is the organization licensed to conduct gaming activities in each of these states? Yes b If "No," explain:

Schedule G (Form 990 or 990-EZ) 2015

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

b if "Yes," explain.

532082 09-14-15

THE INNER-CITY FOUNDATION FOR CHARITY & Schedule G.(Form 990 or 990-EZ) 2015 EDUCATION, 11. Does the organization conduct gaming activities with nonmembers? 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? 13 Indicate the percentage of gaming activity conducted in: a The organization's facility b An outside facility 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records: Address -Yes No 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party > \$ c If "Yes," enter name and address of the third party: 16 Gaming manager information: Name > Gaming manager compensation ▶ \$_____ Description of services provided Director/officer Independent contractor 17 Mandatory distributions: a is the organization required under state law to make charitable distributions from the gaming proceeds to Yes No retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$ Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

Schedule G (Form 990 or 990-EZ) 2015

		THE	INNER	-CITY	FOUNDATION	FOR	CHARITY 8		
Schedule G.	.(Form 990 or 990-EZ) Supplemental Info	EDU	CATION	INC	•			06-1318337	Page 4
Part IV	Supplemental Intol	rmatioi	(continued)					
									
									
									
									
									
									
									
									
									
			 	·					
	 								
							- 		

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

2015 2015

Inspection

► Information about Schedule I (Form 990) and its instructions is at www.lrs.gov/form990.

ջ SUMMER DAY CAMP EDUCATION IOTHER AND CHILD LITERACY Employer identification number MATER SCHOOL, SATURDAY & ROGRAM REDESIGN PROJECT 06-1318337 RULER SCHOLARSHIP AND TUITION ASSISTANCE, 2016-2017 NEW LIFE DISCIPLESHIP (h) Purpose of grant or assistance PROGRAMS, 2016-2017 PROGRAM 2016-2017 HOUSING AND CRISIS NTELLIGENCE- THE APPROACH PROGRAM X X88 SOCIAL EMOTIONAL Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any ADVOCATE Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) ö o Ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed THE INNER-CITY FOUNDATION FOR CHARITY & (d) Amount of cash grant 7.500 25,000, 20,000 30,000 250,000 10,000 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 06-0646991 501(C)(3) Enter total number of other organizations listed in the line 1 table 06-1362705 55-0823238 06-1101081 47-3496968 06-1455101 General Information on Grants and Assistance (P) EIN UNI critena used to award the grants or assistance? EDUCATION 1 (a) Name and address of organization COALITION - 2470 FAIRFIELD AVENUE CATHOLIC ACADEMIES OF BRIDGEPORT BRIDGEPORT RESCUE MISSION, INC CENTER FOR FAMILY JUSTICE BRIDGEPORT CHILD ADVOCACY or government - BRIDGEPORT, CT 06605 CARDINAL SHEHAN CENTER 1088 FAIRFIELD AVENUE BRIDGEPORT CT 06605 BRIDGEPORT, CT 06608 753 FAIRFIELD AVENUE BRIDGEPORT, CT 06604 CAROLINE HOUSE, INC. 63 PEQUONNOCK STREET BRIDGEPORT, CT 06604 BRIDGEPORT, CT 06604 Name of the organization 574 STILLMAN STREET 1494 MAIN STREET Part I Part ≡

532101

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

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Schedule I	THE INNER-CITY FOUNDATION FOR CHARLIT & Schedule (Form 990) EDUCATION, INC. Part il Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	-CITY FOU INC.	JNDATION FOR	CHAKITY Intractions in the Ur	کد nited States (Sche	dule I (Form 990), Par		06-1318337 Page 1
1	(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
DOMESTIC 777 SUMME STAMFORD	DOMESTIC VIOLENCE CRISIS CENTER 777 SUMMER STREET, SUITE 400 STAMFORD, CT 06901	06-1057356	501(C)(3)	6,000.	0			DVCC: SUSTAINABILITYCT PROGRAM
DOMUS KIDS, 83 LOCKWOOD STAMFORD, C	DOMUS KIDS, INC. 83 LOCKWOOD AVENUE STAMFORD, CT 06902	06-0891998	501(C)(3)	7,500.	0			TRAFIGURA WORK & LEARN BUSINESS CENTER PROGRAM
EMERGE, INC. P.O. BOX 1190 STRATFORD, CT	EMERGE, INC. P.O. BOX 1190 STRATFORD, CT 06615	06-1440531	501(C)(3)	7,500,	0			PROGRAM TO SUPPORT SURVIVORS, AND CHILDREN, OF DOMESTIC VIOLENCE
EXCHANGE CENTER - STAMFORD	EXCHANGE CLUB PARENTING SKILLS CENTER - 141 FRANKLIN STREET - STAMFORD, CT 06901	06-1398440	501(C)(3)	7,500.	0			HOME BASED, HOPE EDUCATE LOVE PROTECT (HELP FOR KIDS) PROGRAM
HOMES WIT 49 RICHMC	HOMES WITH HOPE, INC. 49 RICHMONVILLE AVENUE, SUITE 112 WESTPORT, CT 06880	22-2534326	501(C)(3)	7,500,	0			PROGRAM DIRECTOR AT BACHARACH COMMUNITY
HUMAN SERVICES 1 PARK STREET, NORWALK, CT 06	HUMAN SERVICES COUNCIL, INC. 1 PARK STREET, SECOND FLOOR NORWALK, CT 06851	06-6102160	501(C)(3)	9,000,	,0			DR. ROBERT E. APPLEBY SCHOOL BASED HEALTH CENTERS
INSPIRCA, INC. 141 FRANKLIN S STAMFORD, CT 0	INSPIRCA, INC. 141 FRANKLIN STREET STAMFORD, CT 06901	06-1172535	501(C)(3)	8,000,	.0			FAMILY HOUSING PROGRAM AND CHILDREN'S SERVICES PROGRAM
KIDS IN CRISIS, 1 SALEM STREET COS COB CT 068	CRISIS, INC. STREET CT 06807	06-1027885	501(c)(3)	10,000,	0,			SAFE HAVEN FOR KIDS PROGRAM, 2016-2017
KLEIN MEMORI) POUNDATION - - BRIDGEPORT	KLEIN MEMORIAL AUDITORIUM FOUNDATION - 910 FAIRFIELD AVENUE - BRIDGEPORT, CT 06605	06-1474233	501(C)(3)	20,000,	0.			AFTER SCHOOL AT THE KLEIN (ASK) Schedule I (Form 990)

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Schedule I (Form 990) EDUCATION, INC.	INC.	r Covernments and Organ	nizations in the Ur	ited States (Sche	dule I (Form 990), Par		06-1318337 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
KOLBE CATHEDRAL HIGH SCHOOL 33 CALHOUN PLACE BRIDGEPORT, CT 06604	06-1560971	501(C)(3)	160,000.	0			SCHOLARSHIP AND TUITION ASSISTANCE PROGRAM, 2016-2017
KOLBE CATHEDRAL HIGH SCHOOL 33 CALHOUN PLACE BRIDGEPORT, CT 06604	06-1560971	501(C)(3)	24,300,	0			SCHOLARSHIPS
KOLBE CATHEDRAL HIGH SCHOOL 33 CALHOUN PLACE BRIDGEPORT, CT 06604	06-1560971	501(C)(3)	10,000.	0			SCHOLARSHIPS
LVA SCHOOL, INC. 248 MAIN STREET DANBURYY, CT 06810	06-1104190	501(C)(3)	8,000,	0			PROGRAM SUPPORT
MALTA HOUSE, INC. 5 PROWITT STREET NORWALK CT 06855	06-1604710	501(C)(3)	15,000,	0			RESIDENT AND PARTNERING SUCCESS PROGRAMS
MERCY LEARNING CENTER OF BRIDGEPORT, INC 637 PARK AVENUE - BRIDGEPORT CT 06604	22-2859879	501(C)(3)		o.			LITERACY AND LIFE SKILLS PROGRAM
INC	13-3851126	501(C)(3)	10,000,	0			YEAR-ROUND YOUTH DEVELOPMENT FOR AT-RISK YOUTH IN BRIDGEPORT PROGRAM
NEW COVENANT CENTER 174 RICHMOND HILL AVENUE STAMFORD, CT 06902	6506590-90	501(C)(3)	17,000.	0		•	PROGRAM SUPPORT
NORWALK HOUSING POUNDATION 24 1/2 MONROE STREET NORWALK, CT 06854	06-0962362	501(C)(3)	7,500.	0			COLLEGE SCHOLARSHIP PROGRAM
							Schedule I (Form 990)

THE INNER-CITY FOUNDATION FOR CHARITY & EDUCATION, INC.

Schedule I (Form 990)

Page 1

06-1318337

Schedule I (Form 990) SEXUAL ASSAULT SERVICES DOMESTIC VIOLENCE AND (h) Purpose of grant or assistance CAMP GREENKNOLL 2016 SHELTERING AND CASE SCHOLARSHIP SUPPORT HOPE DISPENSARY OF GREATER BRIDGEPORT CANAGEMENT PROGRAM ADULT SERVICES AND SUPPORTIVE HOUSING CADEMY PROGRAMS, HORIZONS PROGRAM, ROGRAM SUPPORT SUMMER SESSION 2015-2016 3016-2017 EXPANSION ROGRAM ROGRAM PROGRAM (g) Description of non-cash assistance Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.) valuation (book, FMV, appraisal, other) (f) Method of ٥. 0 Ö 0 o (e) Amount of non-cash assistance (d) Amount of cash grant 000 6 7,000. 12,000 22, 500. 000 9 36,000, 500 17,500 000 6 (c) IRC section if applicable 501(C)(3) 06-0983819 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) 22-2536909 22-2558132 06-6051610 31-1724639 06-0653053 06-1144355 47-2207552 06-0776644 (b) EIN INC. - 2 WEST STREET - DANBURY, CT WOMEN'S CENTER OF GREATER DANBURY, STAMFORD SHELTER FOR THE HOMELESS, ST. CATHERINE CENTER FOR SPECIAL UNIT B21 - BROOKFIELD CT 06804 CONNECTICUT - 246 FEDERAL ROAD FOUNDATION - 2800 MAIN STREET (a) Name and address of organization or government ST VINCENT'S MEDICAL CENTER NEEDS - 760 TAHMORE DRIVE -INC. - 137 HENRY STREET -REGIONAL YMCA OF WESTERN SACRED HEART UNIVERSITY OPEN DOOR SHELTER, INC. BRIDGEPORT, CT 06606 THOMAS MERTON CENTER BRIDGEPORT CT 06604 FAIRFIELD CT 06825 PAIRFIELD, CT 06825 STAMFORD, CT 06902 43 MADISON AVENUE NORWALK CT 06854 4 MERRITT STREET 5151 PARK AVENUE DARIEN, CT 06820 SHEPHERDS, INC. P.O. BOX 1756 06810

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CHARITY		:
FOR		
THE INNER-CITY FOUNDATION FOR CHARITY &	EDUCATION, INC.	
CITY	INC	
INNER-	ATION,	
THE	EDUC	

Schedule I (Form 990) EDUCAT LON, LNC. Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	Assistance to Gov	vernments and Organ	nizations in the Ur	nited States (Sche	dule I (Form 990), Pa		Legal / CCOTCT-OO
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or or assistance
WORKPLACE, INC. 350 FAIRFIELD AVENUE, INC. BRIDGEPORT, CT 06604	22-2484517	501(C)(3)	10,000.	0			SCHOLARSHIPS
	ł.						
							Schedule I (Form 990)

•;

532241 04-01-15

06-1318337

Schedule I (Form 990) (2015) EDUCATION, INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Provide the information required in		a 2, Part III, column	Part I, line 2, Part III, column (b), and any other additional information.	Iditional information.	
THE ORGANIZATION REQUIRES WRITTEN GRANT	GRANT PRO	DPOSALS FR	PROPOSALS FROM APPLICANTS,	NTS, WHICH	
INCLUDE A NARRATIVE ABOUT THE APPL	APPLICANT ORC	ORGANIZATION,	, DETAIL OF THE	F THE FUNDING	
REQUEST, INCLUDING THE APPLICANT'S	PLAN FOR	R MEASURING	G THE SUCCESS	ESS OF A	
PARTICULAR PROGRAM, AUDITED FINANCIAL	1	STATEMENTS, CU	CURRENT OPERATING	ATING	
BUDGETS, AND A LIST OF EXISTING SOURCES OF REVENUE.	URCES OF	REVENUE.	GRANTEES	GRANTEES ARE REQUIRED	
TO PROVIDE A REPORT TO THE FOUNDATION	ION WITHIN		THREE MONTHS AFTER	R THE END OF	
THE GRANT PERIOD. THESE REPORTS A	ARE REVIEWED	BY	THE GRANT REVIEW	IEW	

Schedule I (Form 990) (2015)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

THE INNER-CITY FOUNDATION FOR CHARITY & EDUCATION, INC.

Employer identification number 06-1318337

Pa	rt I Questions Regarding Compensation			
			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		!	}
	First-class or charter travel	1	!	1
	Travel for companions Payments for business use of personal residence	1		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees		'	1
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		L
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,		1	(
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director Check all that apply. Do not check any boxes for methods used by a related organization to		,	1
	establish compensation of the CEO/Executive Director, but explain in Part III	1	1	
	Compensation committee Written employment contract			}
	Independent compensation consultant Compensation survey or study		,	Í
	Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a	L	X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	L	X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c	L	X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	1		1
	contingent on the revenues of:	İ	'	j
a	The organization?	5a		X
b	Any related organization?	5b	L	X
	If "Yes" to line 5a or 5b, describe in Part III.	1	('	ĺ
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	ı	'	
	contingent on the net earnings of	ł	i '	}
a	The organization?	6a		X
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.	į		1
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments	į	1	ł
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	<u> </u>	X
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in		1	
	Regulations section 53 4958.6(c)?	a		1

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

THE INNER-CITY FOUNDATION FOR CHARITY &

EDUCATION, INC.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed 06-1318337 Schedule J (Form 990) 2015

Page 2

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2	W-2 and/or 1099-MIS	and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title	-	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation		(D)·(l)(B)	in column (B) reported as deferred on prior Form 990
(1) RICHARD T. STONE	(8)	128,683.	0	0.	16,668.	20,310.	165,661.	0
ECUTIVE DIRECTOR & DIRECTOR	: 3		0	0		0	0	0
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	(3)							
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532112 10-14-15

Schedule J (Form 990) 2015

Page 3

Schedule J (Form 990) 2015

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

Open To Public Inspection

lame of the organiz	-	HE INN		-CITY FO	UND	ATI	ON FOI	R CHA	RI	TY 8	È	1 -	_	ident		on nu	mber
	ss Bene	fit Transa	acti	ONS (section 50								s only	/).				
	ete if the o			vered "Yes" on i				5a or 25	b, or	Form 9	90-EZ, P	art V,	ine 40)b	140		cted?
(a) Name of dis	qualified p	person	(0)	person and or				(6	c) De	scripti	on of tran	sactio	n			es	No
															_	_	
															+		
2 Enter the amou	ınt of tax ı	ncurred by t	he o	rganization man	agers	or disc	ualified pe	rsons du	ring 1	the yea	r under						
section 4958		,, u	_								•	!	\$				
3 Enter the amou	unt of tax,	if any, on lin	e 2, :	above, reimburs	ed by	the or	ganization	•			•		> \$				
Part II Loan	s to and	/or From	Int	erested Per	sons												
Compl	ete if the c	organization	ansv	vered "Yes" on i	Form 9	990-EZ	, Part V, lin	e 38a or	Form	990, F	Part IV, lin	e 26;	or if th	e orga	nizati	on	
				, Part X, line 5, 6					_					(h) Ap	roved		
(a) Name of the contract (a) (a) (a) (a) (a) (a) (a) (a) (a) (a)		(b) Relation		(c) Purpose of loan	from	an to or	(e) Ori principal		(f)	Balan	ce due	(g) defa	in ult?	by bo	ard or	(1) "	ritten ment?
				5,154		From	F =. F					Yes	No	cómm Yes	No	Yes	No
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rotal Part III │ Gran	ts or As	sistance	Ber	nefiting Inter	este	d Pe	rsons.	<u>▶</u> \$						<u> </u>		<u> </u>	
				vered "Yes" on I				27.									
(a) Name of in			$\overline{}$	(b) Relationship			(c) Ar	nount of			(d) Type	of	T			ose of	
				interested pers		d	ass	stance			assistan	ce	Ì	;	assist	ance	
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Schedule L (Form 990 or 990-EZ) 2015

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

THE INNER-CITY FOUNDATION FOR CHARITY & EDUCATION INC.

(a) Name of interested person	(b) Relationship between interested	(c) Amount of	(d) Description of	(e) Sha organiz rever	aring
	person and the organization	transaction	transaction		
EE SCHEDULE O.		0.		Yes	X
3E Benebone O.				 	
				<u> </u>	<u>_</u>
				 	├
				 	
			L		
art V Supplemental Information					
Provide additional information for	responses to questions on Schedule L (see i	nstructions).			
					
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			- <u></u>		
					_

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

THE INNER-CITY FOUNDATION FOR CHARITY & Employee

Inspection

EDUCATION, INC.	06-1318337
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	
FAMILIES IN FAIRFIELD COUNTY.	
FORM 990, PART V, LINE 13, LIST OF STATES WITH QUALIFIED	
CT	
FORM 990, PART VI, SECTION A, LINE 2:	
SEE SCHEDULE L PART IV.	
FORM 990, PART VI, SECTION A, LINE 6:	
THOSE INDIVIDUALS HOLDING THE FOLLOWING TITLES WITHIN THE	BRIDGEPORT ROMAN
CATHOLIC DIOCESEAN CORPORATION ARE MEMBERS OF THE ORGANIZ	ATION: BISHOP OR
ADMINISTRATOR, VICAR GENERAL, CHANCELLOR.	
FORM 990, PART VI, SECTION A, LINE 7A:	
MEMBERS ELECT THE DIRECTORS OF THE ORGANIZATION.	
FORM 990, PART VI, SECTION B, LINE 11:	
THE ORGANIZATION'S FORM 990 WAS PREPARED BY BLUM SHAPIRO	& COMPANY, P.C.
AND PROVIDED ELECTRONICALLY TO THE BOARD OF DIRECTORS IN	ADVANCE OF THE
FILING DATE FOR THEIR REVIEW AND APPROVAL.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE BOARD AFFAIRS COMMITTEE IS RESPONSIBLE FOR THE ON-GOI	NG REVIEW OF AND
ENFORCEMENT OF COMPLIANCE WITH THE ORGANIZATION'S CONFLIC	CT OF INTEREST
POLICY . LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Sche	dule O (Form 990 or 990-EZ) (2015)

532211 09-02-15

Schedule O (Form 990 or 990-EZ) (2015) Name of the organization THE INNER-CITY FOUNDATION FOR CHARITY & **Employer** identification number EDUCATION, INC. 06-1318337 FORM 990, PART VI, SECTION B, LINE 15: THE VOTING MEMBERS OF THE GOVERNING BODY DETERMINE THE COMPENSATION FOR THE TOP MANAGEMENT OFFICIAL. FORM 990, PART VI, SECTION C, LINE 19: AUDITED FINANCIAL STATEMENTS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE. THE ORGANIZATION'S BY-LAWS AND CONFLICT OF INTEREST POLICY ARE AVAILABLE UPON REQUEST. 990, SCHEDULE L, PART IV 1. THE INNER-CITY FOUNDATION FOR CHARITY & EDUCATION (THE "FOUNDATION") WAS INCORPORATED IN 1991 BY CERTAIN INDIVIDUALS, WHO WERE THEN OFFICERS OF THE BRIDGEPORT ROMAN CATHOLIC DIOCESAN CORPORATION (THE "DIOCESE"), AS A NON-SECTARIAN ORGANIZATION FOR THE PURPOSE OF SUPPORTING ORGANIZATIONS PROVIDING ASSISTANCE, INCLUDING FOOD, CLOTHING, SHELTER, COUNSELING, AND EDUCATION TO AT-RISK AND NEEDY CHILDREN AND ADULTS OF FAIRFIELD COUNTY, CONNECTICUT. CERTAIN HIGHEST RANKING DIOCESE OFFICIALS, BY VIRTUE OF THEIR TITLE OR APPOINTMENT, ARE THE "CORPORATE MEMBERS" OF THE FOUNDATION, AND ARE ALSO EX-OFFICIO MEMBERS OF THE FOUNDATION BOARD IN ACCORD WITH THE FOUNDATION'S ARTICLES OF INCORPORATION AND BY-LAWS. IN SEVERAL CASES, THESE SAME INDIVIDUALS ARE CORPORATE MEMBERS AND/OR OFFICERS AND/OR MEMBERS OF THE BOARD OF DIRECTORS OF OTHER ORGANIZATIONS AFFILIATED WITH THE DIOCESE WHICH CAN AND DO RECEIVE GRANTS FROM THE FOUNDATION. CURRENTLY THERE ARE THREE

IS THE ULTIMATE SUPERVISOR OF ALL OF THESE INDIVIDUALS.

532212 09-02-15

CORPORATE MEMBERS: MOST REV. FRANK J. CAGGIANO, REV. ROBERT M.

KINNALLY, AND REV. MSGR. THOMAS W. POWERS. MOST REV. FRANK J. CAGGIANO

Name of the organization THE INNER-CITY FOUNDATION FOR CHARITY & EDUCATION, INC.	Employer identification number 06-1318337
THE FOLLOWING GRANTS WERE AWARDED TO ORGANIZATIONS AFFILI	ATED WITH THE
DIOCESE:	
CARDINAL SHEEHAN CENTER - \$20,000	
CATHOLIC ACADEMY OF BRIDGEPORT - \$250,500	
KOLBE CATHEDRAL HIGH SCHOOL - \$194,300	
NEW COVENANT CENTER - \$17,000	
ST. CATHERINE CENTER FOR SPECIAL NEEDS - \$36,000	
THOMAS MERTON CENTER - \$17,500	
TRNINITY CATHOLIC HIGH SCHOOL - \$400	
2. ARTHUR F. CASAVANT III, A BOARD MEMBER OF THE INNER-C	ITY FOUNDATION
FOR CHARITY & EDUCATION, IS ALSO A VICE PRESIDENT AND THE	COMMUNITY
REINVESTMENT OFFICER OF PEOPLE'S UNITED BANK. THE INNER-	CITY
FOUNDATION FOR CHARITY & EDUCATION MAINTAINS BANK ACCOUNT	S AT PEOPLE'S
UNITED BANK.	
3. ROBERT M. KINNALLY AND WILLIAM E. MITCHELL, BOARD MEM	BERS OF THE
INNER-CITY FOUNDATION FOR CHARITY & EDUCATION, ARE ALSO M	EMBERS OF THE
BOARD OF DIRECTORS OF SACRED HEART UNIVERSITY. THE HORIZO	NS PROGRAM AT
SACRED HEART UNIVERSITY RECEIVED INNER-CITY FOUNDATION GR	ANTS TOTALING
\$12,000.	
4. WILLIAM E. MITCHELL, A BOARD MEMBER OF THE INNER-CITY	FOUNDATION FOR
CHARITY & EDUCATION, IS ALSO A MEMBER OF THE BOARD OF DIR	ECTORS OF ST.
VINCENT'S MEDICAL CENTER. ST. VINCENT'S MEDICAL CENTER RE	CEIVED
INNER-CITY FOUNDATION GRANTS TOTALING \$6,000.	

Name of the organization THE INNER-CITY FOUNDATION FOR CHARITY & EDUCATION, INC.	Employer identification number 06-1318337
5. LESLEY S. O'CONNELL, A BOARD MEMBER OF THE INNER-CITY	FOUNDATION FOR
CHARITY & EDUCATION, IS ALSO A MEMBER OF THE BOARD OF DIF	RECTORS OF THE
BRIDGEPORT HOSPITAL FOUNDATION. THE NORMA F. PFRIEM BREAS	ST CANCER
CENTER OF BRIDGEPORT HOSPITAL RECEIVED INNER-CITY FOUNDAT	TION GRANTS
TOTALING \$5,000	
	

SCHEDULE R Form 990)

Related Organizations and Unrelated Partnerships

▼ Attach to Form 990.

► Information about Schedule R (Form 990) and its instructions is at www.lrs.gov/form990.

2015

OMB No 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Employer Identification number Open to Public Inspection

> THE INNER-CITY FOUNDATION FOR CHARITY & INC EDUCATION, Name of the organization

Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33

Parti

06-1318337

Direct controlling entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. End-of-year assets <u>e</u> Total income € Legal domicile (state or foreign country) Primary activity 3 Name, address, and EIN (if applicable) of disregarded entity Parl

•

(g) Section 512(b)(13) controlled ટ × × × entity? Yes Direct controlling entity status (if section 501(c)(3)) Public charity INE 11A. INE 11A LINE 7 Exempt Code section 501(C)(3) 501(C)(3) 501(C)(3)Ē Legal domicile (state or foreign country) ONNECTICUT CONNECTICUL CONNECTICUT CONNECTICUL ARE FAITH FILLED LEARNING RC OPPORTUNITIES FOR LOW UPPORT SVCS TO THE NEEDY TO ENHANCE ED, SOCIAL, AND AND MODERATE INCOME FAMI TO EMPOWER STUDENTS WITH TO PUT FAITH INTO ACTION TO OPERATE SCHOOLS THAT CNOWLEDGE, SKILLS AND Primary activity BY PROVIDING FAMILY CATHOLIC VALUES COMMUNITIES CATHOLIC CHARITIES OF FAIRFIELD COUNTY, INC. - 06-0653053, 238 JEWETT AVENUE, BRIDGEPORT, CATHOLIC ACADEMY OF BRIDGEPORT - 20-3838995 KOLBE CATHEDRAL HIGH SCHOOL - 06-1560971 - 06-1101081 Vame, address, and EIN of related organization BRIDGEPORT CT 06824-3621 CARDINAL SHEHAN CENTER BRIDGEPORT CT 06604 BRIDGEPORT, CT 06604 63 PEQUONNOCK STREET 33 CALHOUN PLACE 1494 MAIN STREET CT 06606

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule R (Form 990) 2015

06-1318337

THE INNER-CITY FOUNDATION FOR CHARITY &

INC. EDUCATION,

Schedule R (Form 990)

Part II Continuation of Identification of Related Tax-Exempt Organizations	xempt Organizations						
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	(g) Section 512(b)(13) controlled organization?	2(b)(13) illed tton?
THE MCGIVNEY COMMUNITY CENTER, INC 22-3059815, 338 STILLMAN STREET, BRIDGEPORT	TO OPERATE A COMMUNITY CTR TO PROVIDE ACTIVITES TO	min tunion	501(0)(3)	TANE 11 & T		es	ož ×
0770-01000				1			;
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540202		T.					

THE INNER-CITY FOUNDATION FOR CHARITY & EDUCATION, INC.

Schedule R (Form 990) 2015

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

Page 2

06-1318337

(a)	(Q)	(2)	(D)	(9)	€	(6)	ε	6	8	æ
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under	Share of total income	Share of end-of-year assets	Disproportionate allocations?	Code V-UBI amount in box 20 of Schedule	General or managing partner?	General or Percentage managing ownership
		country)		sections 512-514)			Yes		Yes No	
									_	
	T-									
							_			
	-									
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Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

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(4)	4	(5)	9	(6)	£	(a)	3	=
		·				3		Section
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or	Direct controlling Type of entity S entity S entity C corp, S corp,	Type of entrly (C corp, S corp,	Share of total income	Share of end-of-year	Percentage ownership	512(b)(13) controlled
		foreign	•	or trust)		assets	· ·	entity?
		country)						Yes No
	_						_	
				_				
	•							
			:					
	! ! !							
532162 09-08-15		52				Sch	Schedule R (Form 990) 2015	1 990) 2015

Yes

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Part V Transactions With Related Organizations Complete of the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
h. Gift grant or capital contribution to related organization(s)

- Gift, grant, or capital contribution from related organization(s)

 - d Loans or loan guarantees to or for related organization(s)
 - e Loans or loan guarantees by related organization(s)
- Dividends from related organization(s)

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- Sale of assets to related organization(s)
- Purchase of assets from related organization(s)
- Exchange of assets with related organization(s)
- j Lease of facilities, equipment, or other assets to related organization(s)
- k Lease of facilities, equipment, or other assets from related organization(s)
- 1 Performance of services or membership or fundraising solicitations for related organization(s)
 - m Performance of services or membership or fundraising solicitations by related organization(s)
 - n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- Sharing of paid employees with related organization(s)
- Reimbursement paid to related organization(s) for expenses
- Reimbursement paid by related organization(s) for expenses
- r Other transfer of cash or property to related organization(s)

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s Other transfer of cash or property from related organization(s)

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	who must complete the	is line, including covered	relationships and transaction thresholds.
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
BRIDGEPORT ROMAN CATHOLIC DIOCESAN (1) CORPORATION	N	7,200.	7,200.ESTIMATED FMV
BRIDGEPORT ROMAN CATHOLIC DIOCESAN (2) CORPORATION	Ъ	.096	31,096.CASH DISBURSEMENT
(8)			
(4)			
(5)			
(9)			

Schedule R (Form 990) 2015

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06-1318337 Page 4

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THE INNER-CITY FOUNDATION FOR CHARITY &

Schedule R (Form 990) 2015 EDUCATION, INC.

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Disproportional Code V-UBI Ceneral or Percentage tonate amount in box 20 managing ownership yes No (Form 1065) Yes No Ξ Ξ Share of end-of-year assets <u>B</u> (f) Share of total income Predominant income partiesse (related, unrelated, orgs/sections 512-514) Legal domicile (state or foreign country) Primary activity 9 Name, address, and EIN of entrty

Schedule R (Form 990) 2015

THE INNER-CITY FOUNDATION FOR CHARITY &