#### DLN: 93493135116567

**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

Department of the Treasury

foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

Inspection

nterna	ai Kevei	nue Servi	ce								
A F	or the	<b>2015</b> ca	lendar year, or tax year beginnin	g 07-01-2015 , and ending 06-30-20	)16						
		pplicable	Bryant University			D Empl	oyer id	entification number			
	ddress cl ame cha	_	% MR BARRY F MORRISON CPA			05-0	25881	10			
	ıtıal retu	-	Doing business as								
Fi	nal ⁄termina	atod	Number and street (or P O box if m	ail is not delivered to street address) Room/s	suite	E Telepl	none nui	mber			
	nended i		1150 Douglas Pıke `			(401	) 232-	6005			
Ар	plication	n pending	City or town, state or province, cour Smithfield, RI 029171284	itry, and ZIP or foreign postal code							
			5111tillield, KI 0291/1284		_	<b>G</b> Gross	receipts	\$ \$ 241,011,933			
			F Name and address of princip RONALD K MACHTLEY	al officer		this a grou					
			1150 DOUGLAS PIKE			ubordinates î No	>	☐ Yes 🗸			
. To	v ovom	nt status	SMITHFIELD,RI 029171284		<b>н</b> (ь) А	re all subord	linates	□Yes □ No			
[ Ia	x-exem	npt status	√ 501(c)(3)	insert no ) 4947(a)(1) or 527		cluded? "No" attac	h a list	(see instructions)			
ı w	ebsite	: <b>►</b> WW	VW BRYANT EDU			roup exemp		,			
<b>€</b> Forr	n of ora	ganization	Corporation Trust Associa	tion  Other ▶		of formation 1		M State of legal domicile R			
		,		,							
Pa	rt I		ımary								
	I		scribe the organization's mission SION IS TO EDUCATE AND IN	or most significant activities SPIRE STUDENTS TO DISCOVER T	HEIR PASS	ION, BECO	MEIN	NOVATIVE LEADERS			
n.			ARACTER, AND MAKE A DIFFE			<u> </u>					
Š	-										
Ě											
Governance	<b>2</b> C	Check th	nis box 🕨 🥅 if the organization di	scontinued its operations or disposed	of more tha	an 25% of it	s net a	assets			
		Lunahar	of voting mambara of the gavern	ng body (Part VI, line 1a)			з	1 22			
Activities &				ing body (Part VI, line 1a) If the governing body (Part VI, line 1b			4	32			
			·	alendar year 2015 (Part V, line 2a)	•		5	1,976			
ACI				ecessary)			6	500			
			·	art VIII, column (C), line 12			7a	680,701			
	<b>b</b> Ne	et unrela	ated business taxable income fro	m Form 990-T, line 34			7b	-34,005			
						Prior Year		Current Year			
۵.	8		= '	ne 1 h)		7,431	,060	7,664,086			
÷ C	9			ne 2g)		175,120	-	187,756,392			
Ravenua	10			(A), lines 3, 4, and 7d)	•	13,698		6,011,362			
_	11			lines 5, 6d, 8c, 9c, 10c, and 11e) (must equal Part VIII, column (A), li	no	1,869	,290	2,042,338			
	12	12)	revenue—add illes o tillough 11	(must equal Fait VIII, column (A), n		198,119	,321	203,474,178			
	13	Grant	s and similar amounts paid (Part	IX, column (A), lines 1-3)		47,975	,837	54,189,231			
	14	Benef	its paid to or for members (Part I	X, column (A), line 4)			0	C			
တ္	15	Saları 5–10		ee benefits (Part IX, column (A), lines		75,096	,688	78,601,585			
nse	16a		<b>,</b>	column (A), line 11e)	_	105	,244	52,507			
Expenses	ь		undraising expenses (Part IX, column (D								
ώ.	17			lines 11a-11d, 11f-24e)		58,949	,887	60,325,709			
	18			st equal Part IX, column (A), line 25)		182,127	,656	193,169,032			
	19	Rever	nue less expenses Subtract line	18 from line 12		15,991	,665	10,305,146			
& &					Beginnii	ng of Current	Year	End of Year			
Net Assets or Fund Balances	20	Total	assets (Part X, line 16)			467,562	370	466,190,901			
AB	21		liabilities (Part X, line 26)			175,026	-	177,742,330			
FE	22		ssets or fund balances Subtract		·	292,535	-	288,448,571			
Pai	rt II	Sign	nature Block			·					
				mined this return, including accompa							
			belief, it is true, correct, and com nowledge	plete Declaration of preparer (other	than officer	) is based or	n all int	formation of which			
		<u>'</u>									
		**** Sign	** * ature of officer			2017-05-15 Date					
Sign Here						-					
	-		RY F MORRISON VP BUS AFF/TREAS e or print name and title								
			Print/Type preparer's name	Preparer's signature	Date	Check I if	PTIN	25274			
Paid	k	<u> </u>	SHY JOSEPH	SHY JOSEPH	2017-05-15	self-employed	P0108	85371 			
	pare	er ⊢	Firm's name KPMG LLP			Firm's EIN ►					
	Onl	1 1	Firm's address 🟲 60 South Street			Phone no (61	one no (617) 988-1000				

Boston, MA 02111

. ✓Yes No

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🕏	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🙎	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-19$ ?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?			No
7	If "Yes," complete Schedule D, Part I	6 7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	<b>11</b> c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	<b>11</b> d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	1
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?  If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	<b>12</b> a		No
	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Yes	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	Yes	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

1990 (2015)			Page <b>4</b>
t IV Checklist of Required Schedules (continued)			
Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Paits I and II

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . .

Did the organization maintain an escrow account other than a refunding escrow at any time during the year

**b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

**b** A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . . 💆 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Pait II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI 🗦 🕏

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . 💆 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?.

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Νo

Νo

Nο

Nο

Νo

Νo

Νo

Nο

Nο

Nο

Nο

Nο

Nο

Nο

24b

24c

24d

25a

25b

26

27

28a

28h

28c

29

30

31

32

33

34

35a

35b

36

37

38

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Form 990 (2015)

Pai	rt V	Statements Regarding Other IRS Filings and Tax Compliance					_
		Check if Schedule O contains a response or note to any line in this	Part	<u>V</u>	•	 Yes	. No
1a	Enter	the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	498		165	NO
		the number of Forms W-2G included in line 1a Enter -0 - if not applicable	1b	0			
С	Did th	L e organization comply with backup withholding rules for reportable payments to	vend	dors and reportable			
	gamın	g (gambling) winnings to prize winners?	٠.		<b>1</b> c	Yes	
2a	Tax S	the number of employees reported on Form W-3, Transmittal of Wage and tatements, filed for the calendar year ending with or within the year covered	٥-	1.076			
<b>h</b>	,	s return	2a	1,976	2b	Yes	
D		if the sum of lines 1a and 2a is greater than 250, you may be required to e-file			20	103	
		e organization have unrelated business gross income of \$1,000 or more during			3a	Yes	
		s," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation			3b	Yes	
4a	over,	y time during the calendar year, did the organization have an interest in, or a si- a financial account in a foreign country (such as a bank account, securities acc nt)?			4a		No
b	If "Ye: See in (FBAR	s," enter the name of the foreign country   structions for filing requirements for FinCEN Form 114, Report of Foreign Bank  )	and	Financial Accounts			
5a	Was tl	he organization a party to a prohibited tax shelter transaction at any time durin	g the	tax year?	5a		No
b	Did ar	ny taxable party notify the organization that it was or is a party to a prohibited t	ax sh	elter transaction?	5b		No
c	If"Ye	s," to line 5a or 5b, did the organization file Form 8886-T?					
_	_				5c		
	organı	the organization have annual gross receipts that are normally greater than \$10 ization solicit any contributions that were not tax deductible as charitable cont	ributi	ons?	6a		No
b		s," did the organization include with every solicitation an express statement th not tax deductible?	at su	ch contributions or gifts	6b		
7	_	izations that may receive deductible contributions under section 170(c).					
	servic	e organization receive a payment in excess of \$75 made partly as a contributi es provided to the payor?			7a	Yes	
		s," did the organization notify the donor of the value of the goods or services pi			7b	Yes	
	file Fo	e organization sell, exchange, or otherwise dispose of tangible personal proper rm 8282?		which it was required to	<b>7</b> c		No
d	If"Ye	s," indicate the number of Forms 8282 filed during the year	7d				
е	Did th	e organization receive any funds, directly or indirectly, to pay premiums on a p	erson	al benefit contract?	7e		No
f	Did th	e organization, during the year, pay premiums, directly or indirectly, on a perso	nal b	enefit contract?	7f		No
g	If the require	organization received a contribution of qualified intellectual property, did the o	rganız • •	ration file Form 8899 as	<b>7</b> g		
h		organization received a contribution of cars, boats, airplanes, or other vehicles	, dıd	the organization file a	7h		
8	Did a	oring organizations maintaining donor advised funds. donor advised fund maintained by the sponsoring organization have excess bus i the year?	sines:	s holdings at any time	8		
9a	Did th	e sponsoring organization make any taxable distributions under section 4966			9a		
		e sponsoring organization make a distribution to a donor, donor advisor, or rela		erson <sup>7</sup>	9b		
10	Section	on 501(c)(7) organizations. Enter					
а	Initiat	tion fees and capital contributions included on Part VIII, line 12	<b>10</b> a				
b	Gross facılıtı	receipts, included on Form 990, Part VIII, line 12, for public use of club les	10b				
11	Section	on 501(c)(12) organizations. Enter					
		Income from members or shareholders	11a				
b		income from other sources (Do not net amounts due or paid to other sources st amounts due or received from them )	11b				
12a	Section	on <b>4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990	ın lıe	u of Form 1041?	12a		
b	If "Ye: year	s," enter the amount of tax-exempt interest received or accrued during the	12b				
13	Section	on 501(c)(29) qualified nonprofit health insurance issuers.					
а		organization licensed to issue qualified health plans in more than one state? <b>N</b> onal information the organization must report on Schedule O	ote. S	ee the instructions for	13a		_
b		the amount of reserves the organization is required to maintain by the states of the organization is licensed to issue qualified health plans	13b				
c		the amount of reserves on hand	13c				
14a	Dıd th	L e organization receive any payments for indoor tanning services during the tax		7	14a		Νo
		s," has it filed a Form 720 to report these payments? <i>If "No," provide an explana</i>	•		14b		

orm	m 990 (2015)			Page <b>6</b>
Par	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8	3b, or 10	b belo	<del>_</del>
	describe the circumstances, processes, or changes in Schedule O. See instructions.			_
50	Check if Schedule O contains a response or note to any line in this Part VI ection A. Governing Body and Management			🗸
36	ection A. Governing Body and Management		Yes	No
1a	a Enter the number of voting members of the governing body at the end of the tax year	32	165	140
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	31		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	, 2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one of more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholde or persons other than the governing body?	rs, <b>7b</b>		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	. 8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at a organization's mailing address? If "Yes," provide the names and addresses in Schedule O	:he <b>9</b>		No
Se	ection B. Policies (This Section B requests information about policies not required by the Interna	I Reveni	ie Cod	
			<i>a</i> e	e.)
			Yes	e.) No
10a	a Did the organization have local chapters, branches, or affiliates?	10a		
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,		Yes	
b		10a 10b	<b>Yes</b> Yes	
b 11a	<ul> <li>If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?</li> <li>Has the organization provided a complete copy of this Form 990 to all members of its governing body before fil</li> </ul>	10a 10b	Yes Yes Yes	
b 11a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before fil the form?	10a 10b	Yes Yes Yes	
b 11a b 12a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before fil the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990	10a 10b 11a 12a	Yes Yes Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before fil the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give	10a 10b 11a 12a 12b	Yes Yes Yes Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before fil the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," described in the polic	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes	
b 11a b 12a b c	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before fil the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," description Schedule O how this was done	10a 10b 11a 12a 12b	Yes Yes Yes Yes Yes Yes Yes	
b 11a b 12a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before fil the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," description in Schedule O how this was done  Did the organization have a written whistleblower policy?	10a 10b 11a 12a 12b be 12c 13	Yes Yes Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before fil the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," descriin Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by	10a 10b 11a 12a 12b be 12c 13	Yes Yes Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before fil the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," description in Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision	10a 10b 11a 12a 12b be 12c 13 14	Yes Yes Yes Yes Yes Yes Yes Yes Yes	
b 11a b 12a c 13 14 15 a	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before fil the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," description Schedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision.  The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14	Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before fil the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," described to disclose annually interests that could give rise to conflicts?  Did the organization have a written whistleblower policy?  Did the organization have a written whistleblower policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes	
b 11a b 12a c 13 14 15 a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before fil the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Mere officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describedule O how this was done  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)	10a 10b 11a 12a 12b 12c 13 14 15a 15b 16a	Yes	
b 11a b 12a c 13 14 15 a b 16a b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?  Has the organization provided a complete copy of this Form 990 to all members of its governing body before fill the form?  Describe in Schedule O the process, if any, used by the organization to review this Form 990  Did the organization have a written conflict of interest policy? If "No," go to line 13  Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describes the organization have a written whistleblower policy?  Did the organization have a written whistleblower policy?  Did the organization have a written document retention and destruction policy?  Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision. The organization's CEO, Executive Director, or top management official  Other officers or key employees of the organization  If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with taxable entity during the year?  If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	10a 10b 11a 12a 12b 12c 13 14 15a 15b	Yes	

 $\mbox{\em MD}$  ,  $\mbox{\em MI}$  ,  $\mbox{\em NV}$  ,  $\mbox{\em NH}$  ,  $\mbox{\em NJ}$  ,  $\mbox{\em NY}$  ,  $\mbox{\em OH}$  ,  $\mbox{\em OK}$  ,  $\mbox{\em OR}$  ,  $\mbox{\em PA}$  ,  $\mbox{\em RI}$  , SC, VA

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

- Own website Another's website Vpon request Other (explain in Schedule O)
- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, address, and telephone number of the person who possesses the organization's books and records ►MR BARRY F MORRISON CPA 1150 DOUGLAS PIKE SMITHFIELD, RI 029171284 (401) 232-6017

Part VII

#### Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 - in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations	(F) Estimated amount of othe compensation from the
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations
See Additional Data Table										

See Additional Data Table  See Additional Data Table	) 2/1099-MISC)	organization and related organizations
See Additional Data Table		
		_
		_
1b Sub-Total		
to Sub-Total	0	1,317,816
Total number of individuals (including but not limited to those listed above) who received more \$100,000 of reportable compensation from the organization ► 154	than	

Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 3 Yes For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than 150,000? If "Yes," complete Schedule J for such 4 Yes Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person . . . . . . . . 5 Νo

## Section B. Independent Contractors

\$100,000 of compensation from the organization > 56

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of

compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year					
(A) Name and business address	(B) Description of services	(C) Compensation			
JPMORGAN PRIVATE BANK, PO BOS 29063 PHOENIX, AZ 850389063	P-CARD SERVICES	5,588,935			
TIAA-CREF, 730 THIRD AVENUE NEW YORK, NY 100183206	RETIREMENT BEN ADMIN	5,528,394			
FMTC PLAN 58175, PO BOX 5000 CINCINNATI, OH 452738300	RETIREMENT BEN ADMIN	2,637,319			
EYP ARCHITECTURE ENGINEERING PC, INDEPENDENCE WHARF 470 ATLANTIC AV BOSTON, MA 02110	DESIGN SERVICES	898,070			
SASAKI ASSOCIATES INC, 64 PLEASANT STREET WATERTOWN, MA 02472	CONSTRUCTION ADMIN	873,182			
2 Total number of independent contractors (including but not limited to those	e listed above) who received more than				

Statement of Revenue	(D) Revenue excluded from tax under sections 512-514
Total revenue   Related or exempt for function   Total revenue   Related or exempt for	Revenue excluded from tax under sections 512-514
### Description   Description	
1980   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334	
1980   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334	
1980   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334	
1980   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334	
1980   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334	
1980   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334	
1980   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334	
1980   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334,134   143,334	
3 Investment income (including dividends, interest, and other similar amounts)	
3 Investment income (including dividends, interest, and other similar amounts)	
3 Investment income (including dividends, interest, and other similar amounts)	250
3 Investment income (including dividends, interest, and other similar amounts)	
3 Investment income (including dividends, interest, and other similar amounts)	
3 Investment income (including dividends, interest, and other similar amounts)	
3 Investment income (including dividends, interest, and other similar amounts)	
and other similar amounts) .	1
The state   The	
Comparison   Co	179,03
Company   Comp	+
expenses c Rental income or (loss) d Net rental income or (loss) ▶ 0  (i) Securities (ii) Other  7a Gross amount from sales of assets other than inventory  b Less cost or other basis and sales expenses c Gain or (loss) 2,489,427 8,846  d Net gain or (loss) ▶ 2,498,273 122,  8a Gross income from fundraising events (not including \$ 128,078 of contributions reported on line 1c) See Part IV, line 18	
C   Rental income   O   O   O   O	
## Page 14	
Comparison	
from sales of assets other than inventory  b Less cost or other basis and sales expenses c Gain or (loss)  7,246,243  196,540  8,846  d Net gain or (loss)  8a Gross income from fundraising events (not including events (not including events (not including sof contributions reported on line 1c) See Part IV, line 18  68,900  b Less direct expenses b 92,645 c Net income or (loss) from fundraising events • -23,745  9a Gross income from gaming activities See Part IV, line 19	
other basis and sales expenses c Gain or (loss)  2,489,427  8,846  d Net gain or (loss)	
d Net gain or (loss)	
Ba Gross income from fundraising events (not including \$ 128,078 of contributions reported on line 1c) See Part IV, line 18  b Less direct expenses b 92,645 c Net income or (loss) from fundraising events > -23,745  9a Gross income from gaming activities See Part IV, line 19	554 2,375,61°
\$\frac{128,078}{\text{of contributions reported on line 1c}}\$ See Part IV, line 18	2,3/3,01
9a Gross income from gaming activities See Part IV, line 19	
9a Gross income from gaming activities See Part IV, line 19	
9a Gross income from gaming activities See Part IV, line 19	-23,74
a 16,240	
b Less direct expenses b 2,327  c Net income or (loss) from gaming activities 13,913	13,91
Net income of (loss) from gaining activities	
10a Gross sales of inventory, less returns and allowances .	
<b>b</b> Less cost of goods sold <b>b</b>	
c Net income or (loss) from sales of inventory ▶ 0  Miscellaneous Revenue Business Code	
11a SOPHOMORE INTERNATIONAL 893,500 EXPERIENCE	
<b>b</b> LAPTOP PROGRAM 900099 160,833 160,833	
C INSURANCE PROCEEDS 900099 540,864	540,86
d All other revenue	
e Total. Add lines 11a-11d	129,46
<b>12 Total revenue.</b> See Instructions	129,46

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	27,000	27,000		
2	Grants and other assistance to domestic individuals See Part IV, line 22	51,296,441	51,296,441		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	2,865,790	2,865,790		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	5,812,709	2,591,903	3,048,020	172,786
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	136,184	136,184		
7	Other salaries and wages	54,936,695	46,815,229	6,599,496	1,521,970
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	4,085,175	3,660,671	312,566	111,938
9	Other employee benefits	9,733,658	8,622,692	776,700	334,266
10	Payroll taxes				
		3,897,164	3,321,034	468,163	107,967
11	Fees for services (non-employees)				
a	Management	0			
b	Legal	224,958		224,958	
c	Accounting	194,885		194,885	
d	Lobbying	0			
е	Professional fundraising services See Part IV, line 17	52,507			52,507
f	Investment management fees	2,276,943		2,276,943	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	2,985,436	2,129,516	796,405	59,515
12	Advertising and promotion	2,374,102	961,959	1,217,635	194,508
13	Office expenses	1,350,354	1,139,132	85,839	125,383
14	Information technology	3,066,828	1,893,757	1,169,019	4,052
15	Royalties	0			
16	Occupancy	4,208,563	3,699,327	509,236	
17	Travel	5,099,568	4,775,591	229,781	94,196
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	651,456	563,375	79,842	8,239
20	Interest	3,150,584	2,983,918	166,666	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	16,190,735	15,334,245	856,490	
23	Insurance	927,136	310,555	615,599	982
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	DINING SERVICES	9,051,406	8,541,395	509,603	408
b	FACILITY REPAIRS	1,633,563	1,571,776	59,934	1,853
c	ACTIVITIES EXPENSE	683,215	616,679	56,135	10,401
d	STUDY ABROAD TUITION EXPENSES	2,219,814	2,219,814		
е	All other expenses	4,036,163	3,260,120	561,214	214,829
25	Total functional expenses. Add lines 1 through 24e	193,169,032	169,338,103	20,815,129	3,015,800
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Form 9	990 (2	2015)					Page <b>11</b>
Par	t X	Balance Sheet					
		Check if Schedule O contains a response or note to any	line in this	s Part X			
					(A)		(B)
	T .				Beginning of year		End of year
	1	Cash-non-interest-bearing		The state of the s	50,000,507	1	14,659
	2	Savings and temporary cash investments	F	56,688,527	2	39,855,860	
	3	Pledges and grants receivable, net	6,654,994	3	6,604,085		
	4	Accounts receivable, net	3,193,325	4	2,393,019		
	5	Loans and other receivables from current and former of key employees, and highest compensated employees  Schedule L					
					0	5	0
Assets	6	Loans and other receivables from other disqualified per section 4958(f)(1)), persons described in section 495 contributing employers and sponsoring organizations of voluntary employees' beneficiary organizations (see in II of Schedule L	8(c)(3)(B) of section 5	, and 501(c)(9)	0	6	0
\$8	7	Notes and loans receivable, net		-	6,068,739	7	5,959,575
⋖	8	Inventories for sale or use			0,000,700		0,000,070
	9	Prepaid expenses and deferred charges			3.985.892	9	3,892,610
	10a	Land, buildings, and equipment cost or other basis			0,300,032		0,002,010
	100	Complete Part VI of Schedule D	10a	412,817,818			
	ь	Less accumulated depreciation	10b	202,405,613	173,251,292	<b>10</b> c	210,412,205
	11	Investments—publicly traded securities		98,010,798	11	109,177,808	
	12	Investments—other securities See Part IV, line 11 .	76,679,016	12	72,088,584		
	13	Investments—program-related See Part IV, line 11		1,019,238	13	1,147,426	
	14	Intangible assets		0	14	0	
	15	Other assets See Part IV, line 11			42,010,549	15	14,645,070
	16	Total assets.Add lines 1 through 15 (must equal line 3	84)		467,562,370	16	466,190,901
	17	Accounts payable and accrued expenses			22,795,506	17	27,800,303
	18	Grants payable			0	18	0
	19	Deferred revenue			11,941,354	19	8,938,059
	20	Tax-exempt bond liabilities		121,575,951	20	118,152,457	
	21	Escrow or custodial account liability Complete Part IV	h h	0	21	0	
ies	22		Loans and other payables to current and former officers, directors, trustees,				
		key employees, highest compensated employees, and	disqualifie	ď			
Liabilit		persons Complete Part II of Schedule L			0	22	0
: <u>"</u>	23	Secured mortgages and notes payable to unrelated thi	rd parties		0	23	0
	24	Unsecured notes and loans payable to unrelated third	parties .	[	0	24	0
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24) Complete Part X of Schedule D	s to relate	d third parties,	40.740.700		00 054 544
				F	18,713,792	25	22,851,511
	26	<b>Total liabilities.</b> Add lines 17 through 25			175,026,603	26	177,742,330
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check lines 27 through 29, and lines 33 and 34.	here ► 🔽	and complete			
lar	27	Unrestricted net assets			256,046,648	27	254,743,641
Ba	28	Temporarily restricted net assets			20,452,164	28	17,047,161
рu	29	Permanently restricted net assets		l l	16,036,955	29	16,657,769
Fu		Organizations that do not follow SFAS 117 (ASC 958),		ŀ			
_	1			1			

30

31

32

33

288,448,571

466,190,901

Form **990** (2015)

292,535,767

467,562,370

30

31

32

33

34

complete lines 30 through 34.

Total net assets or fund balances .

Total liabilities and net assets/fund balances

Capital stock or trust principal, or current funds .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

P

Schedule O

203,474,178

193,169,032

1

2

a separate basis, consolidated basis, or both

Single Audit Act and OMB Circular A-133?

Total revenue (must equal Part VIII, column (A), line 12) . . .

Total expenses (must equal Part IX, column (A), line 25) . . .

3	Revenue less expenses Subtract line 2 from line 1	_		
		3	10,3	05,146
ŀ	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	202 5	35,767
		-		33,767
•	Net unrealized gains (losses) on investments	5	-12.1	92,662
5	Donated services and use of facilities	6		
,	Investment expenses	-		
	Threstment expenses	7	2,2	76,943
3	Prior period adjustments			
		8	 	
)	Other changes in net assets or fund balances (explain in Schedule O)	9	-4.4	76,623
	Not accept on final haloman at and of one of Cambridge lines 2 through 0 (month accept Dank V. line 22	-		70,023
LU	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	288,4	48,571
a r	t XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII		 	. $ abla$
	•		Yes	No
1	Accounting method used to prepare the Form 990			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in	_		
	Schedule O			

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Yes

2a

3a

Νo

Software ID: Software Version:

**EIN:** 05-0258810

Name: Bryant University

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Inde	pendent Co	ntrac	tors	5,11	us	tees	,		. Ingliest	
(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	(c)  (do not check  none box, unless  s both an officer  rector/trustee)  Former  Highest compensated  Officer  Officer			ess er :)	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
WILLIAM J CONATY CHAIR OF THE BOARD	2 0	х						0	0	(
ROBERT MEAD VICE-CHAIR OF THE BOARD	2 0	x						0	0	(
CHERYL W SNEAD VICE-CHAIR OF THE BOARD	2 0	x						0	0	(
DONALD R QUATTRUCCI VICE-CHAIR OF THE BOARD	2 0  0 0	x						0	0	(
TRICIA M KORDALSKI SECRETARY TO THE BOARD	2 0  0 0	x						0	0	(
TIM BARTON TRUSTEE	2 0	x						0	0	ţ
DAVID M BEIRNE TRUSTEE	2 0	×						0	0	(
JAMES P BERGERON TRUSTEE	2 0	x						0	0	(
ROBERT P BROWN TRUSTEE	2 0	x						0	0	(
CARMERON BURKE TRUSTEE	20	×						0	0	(

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

Compensated Employees, and Inde	pendent Co	ntrac	tor	S							
(A) Name and Title	(B) A verage hours per week (list any hours for related	Pos m unle:	ition ore t ss pe	(C (do han erso cer	not one n is and			(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the	
	organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations	
TODD G CAREY	2 0										
TRUSTEE	0 0	X						0	0	0	
LISA G CHURCHVILLE	2 0	,									
TRUSTEE	0 0	X						0	0	U	
RAQUEL CORDEIRO	50 0							24 774		7.764	
TRUSTEE & DEVELOPMENT OFFICER	0 0	X						21,771	0	7,764	
SCOTT C DONNELLY	2 0										
TRUSTEE		X						0	0	C	
	0 0										
C CORRELL DURLING		l <sub>x</sub> l						0	0	c	
TRUSTEE	0 0										
SAMEER KANODIA	2 0										
TRUSTEE	0 0	X						0	0	0	
DIANE KAZARIAN	2 0										
TRUSTEE	0 0	X						0	0	0	
F KURT LAST	2 0										

00 2 0

0 0

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TRUSTEE

TRUSTEE

JOANNA T LAU

RENEE Z LAWLOR TRUSTEE

Form 990, Part VII - Compensation Compensated Employees, and Inde					Γru	stee	s, k	(ey Employe	es, Highest		
(A) Name and Title	(B) A verage hours per week (list any hours for related	Pos m unle:	ition ore t	(C (do han erso cer	not one n is and trus	tee)	an	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the organization	
	organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations	
DEBORAH MAY	2 0										
TRUSTEE	0 0	X						0	0	0	
	2.0										
CHERYL MERCHANT		x						0	0	o	
TRUSTEE	0 0										
KRISTIAN P MOOR	2 0										
TRUSTEE	0 0	X						0	0	0	
PATRICIA O'BRIEN	2 0										
TRUSTEE		Х						0	0	0	
TRUSTEE	0.0										
GORDON P RIBLET	2 0	×						0	0		
TRUSTEE	0 0							U	U		
JAMES V ROSATI	2 0										
TRUSTEE	0 0	Х						0	0	0	
EDWIN J SANTOS	2 0										
TRUSTEE		Х						0	0	0	
INUSILL	0.0	l	l	1	1	I	1				

0 0

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DANIEL F SCHMITT

M ANNE SZOSTAK TRUSTEE

TRUTEE

TRUSTEE

.....

SHIVAN S SUBRAMANIAM

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

50,968

65,598

43,214

82,724

44,438

ol

315,006

247,410

173,218

249,910

195,717

Compensated Employees, and Inde	pendent Co	ntrac	tor	s ,			-, .			
(A) Name and Title	(B) A verage hours per week (list any hours for related	Pos mo unles	sition nore tl ss pe	(C) n (do than ersoi icer	not one on is and		.	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
		Individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
GEORGE A VECCHIONE TRUSTEE	2 0	x						0	0	C
DAVID WEINSTEIN TRUSTEE	2 0	x	   					0	0	
RONALD K MACHTLEY PRESIDENT/TRUSTEE	42 0			×				675,649	0	121,534
BARRY F MORRISON VP BUSINESS AFFAIRS/TREASURER	50 0			х				429,763	0	85,069
JOSE-MARIE GRIFFITHS  VP FOR ACADEMIC AFFAIRS	50 0		   	×				169,848	0	43,694
CHARLES F LOCURTO	50 0						П			

00 50 0

00 50 0

100 50 0

0 0

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VP INFORMATION SERVICES/CIO

VP FOR UNIVERSITY ADVANCEMENT

VP OF ENROLLMENT MANAGMENT

VP OF INTERNATIONAL AFFAIRS

EXEC ASST TO THE PRESIDENT

DAVID C WEGRZYN

MICHELLE L CLOUTIER

HONG YANG

JAMES W PATTI

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** 

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
JOHN R SADDLEMIRE  VP OF STUDENT AFFAIRS	50 0			x				231,189	0	91,535
GLENN M SULMASY PROVOST	40 0			×				219,181	0	39,133
VK UNNI INTERIM DEAN, COLLEGE OF BUS	50 0				х			251,550	0	47,578
LINDA S LULLI ASSOC VP FOR HUMAN RESOURCES	40 0				x			263,025	0	47,471
WENDY SAMTER DEAN, COLLEGE OF ARTS & SCI	50 0				x			176,260	0	40,455
HAKAN SARAOGLU PROFESSOR	50 0					х		231,653	0	44,108
CHARLES P CULLINAN PROFESSOR	50 0					х		227,610	0	118,595
PETER J NIGRO PROFESSOR, SARKISIAN CHAIR	50 0					х		233,767	0	75,597

0 0

226,442

247,270

Χ

44,102

59,253

0

FAROKH N BHADA

TIMOTHY J O'SHEA

MEN'S BASKETBALL COACH

ASSOC VP FOR BUSINESS AFFAIRS

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) (B) (C) (D) (E)

(E)

(A)	(B)	1		(C	ر,		,	(0)	(E)	(F)
Name and Title	A verage					t chec		Reportable	Reportable	Estimated
	hours per					e box,	' I	compensation	· '	amount of
	week (list	unle				both	an l	from the	from related	other
	any hours	1			and		,	organization	organizations	compensation
	for related							(W- 2/1099-	(W- 2/1099-	from the
	organizations	[2 当]		Q	Z	क् म	T <sub>D</sub>	MISC)	MISC)	organization
	below	[교류]	U 21	10	, . , .	흔늶	13 /	1 '	1	and related
	dotted line)	individual or director	Institutional	Ť	18	Highest employ	Former	1	1 '	organizations
	] '	1용 팂 '	5		employee		- '	1 '	1	1
	1	ੈ ਫ਼ਾਂ'	<u>13</u>		12 '	ee compens	'	1	1 '	1
	] '	trustee	⊒		18	중 '	'	1 '	1	1
	1	1 2 '	ust		'	👸	'	1	1	1
	] '	1 '	T		'	😫	'	1 '	1	1
	1	1 '			'	E	'	1 '	1	1
ROGER ANDERSON	50 0							'	1	
	.]	1 '			'	'	x	183,291	.  o'	41,400
FMR EXEC ASST TO PRES/PROF	0 0	'	l'	1	'	'	<u>_</u> '	1'	1'	
CAROL DEMORANVILLE	50 0							'	7	
	ļ'	1 '			'	'	x	210,996	0'	41,163
FORMER KEY EMPL/PROFESSOR	0 0	1'	<b> </b>			<u>                                     </u>	<u> '</u>	1'	1	ĺ'
DAVID S LUX	50 0	<u> </u>						,	<u>'</u>	
ACADDEAN, BRYANY ZHUHAI PROG	.]'	1 '			'	'	x	138,480	0	39,893
	0 0	'	l '	1	'	<u> </u>	'	l'	1'	
JACK TRIFTS	50 0							,	1	

FORMER KEY EMPL/PROFESSOR

etile	GRAPHIC	print -	DO NOT	PROCESS	AS FIIE	a bata

hospital's name, city, and state

**170(b)(1)(A)(iv).** (Complete Part II )

described in section 170(b)(1)(A)(vi). (Complete Part II)

DLN: 93493135116567 OMB No 1545-0047

Employer identification number

05-0258810

SCHEDULE A (Form 990 or 990EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

Treasury Internal Revenue Service Name of the organization

Department of the

Bryant University

⊽

Part I

1

2

Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ))

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

A community trust described in section 170(b)(1)(A)(vi) (Complete Part II )

www.irs.gov/form990.

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the

An organization that normally receives a substantial part of its support from a governmental unit or from the general public

An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section

	ı	from gross investmen organization after Jun	t income and e 30,1975 S	unrelated business tax ee <b>section 509(a)(2).</b>	xable income (l (Complete Part	ess section 5 t III )	s, and (2) no more than 1 11 tax) from businesse						
10 11 a b c d		organization after June 30, 1975 Seesection 509(a)(2). (Complete Part III )  An organization organized and operated exclusively to test for public safety. See section 509(a)(4).  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g.  Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B.  Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.  Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.  Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.  Check this box if the organization received a written determination from the IRS that it is a Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organ											
f	 Ento	integrated, or Type III	I non-function	ally integrated suppor	tıng organizatı	on	, , , , ,	ype III lanetionany					
g	Ente	Provide the following in											
Nar	ne of s	(i) upported organization	(ii)EIN	(iii) Type of organization (described on lines 1- 9 above (see instructions))	(iv) Is the orga listed in your docume	nızatıon governıng	(v) A mount of monetary support (see instructions)	(vi) A mount of other support (see instructions)					
					Yes	No							
Tota	ı												
For F	aperw	ork Reduction Act Noti	ice, see the In	structions for Form 99	90 or 990EZ.	Cat No 1		990 or 990-F7) 2015					

Schedule A (Form 990 or 990-EZ) 2015 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) ▶ 1 Gifts, grants, contributions, and 6,836,296 7,664,086 7,995,253 11,432,426 7,372,457 41,300,518 membership fees received (Do not include any unusual grants ) 2 Tax revenues levied for the 0 organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit

7,995,253

11,432,426

6,836,296

7,372,457

7,664,086

41,300,518

7.994.798

33 305 720

847,670,549

▶□

Public support. Subtract line 5

to the organization without

Total. Add lines 1 through 3

The portion of total contributions by each person (other than a governmental unit or publicly

supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column

charge

(f)

12

-	from line 4						33,305,720
S	ection B. Total Support						
(01	Calendar year fiscal year beginning in) ▶	(a)2011	<b>(b)</b> 2012	(c)2013	<b>(d)</b> 2014	<b>(e)</b> 2015	<b>(f)</b> Total
7	A mounts from line 4	6,836,296	7,995,253	11,432,426	7,372,457	7,664,086	41,300,518
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,322,427	1,451,893	4,060,573	4,035,440	3,537,635	14,407,968
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	61,608	33,739	0	95,347
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						0
11	<b>Total support.</b> Add lines 7 through 10						55,803,833

Section C. Computation of Public Support Percentage

Gross receipts from related activities, etc (see instructions)

14	Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	59 684 %
15	Public support percentage for 2014 Schedule A, Part II, line 14	15	68 230 %

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

16a 33 1/3% support test-2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶▽

box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain

b 33 1/3% support test-2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
	Calendar year	(a)2011	<b>(b)</b> 2012	(c)2013	(d)2014	(e)2015	<b>(f)</b> ⊤otal
•	iscal year beginning in)	(4)2011	(5)2012	(6)2010	(4)2011	(0)2010	(1)10ta1
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
-	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt						
	purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit						
	to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and						
	3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	<b>Public support.</b> (Subtract line 7c						
	from line 6 )						
Se	ction B. Total Support				1		I
	Calendar year			1	I	I	
(or f	iscal year beginning in)	<b>(a)</b> 2011	<b>(b)</b> 2012	(c)2013	(d)2014	<b>(e)</b> 2015	<b>(f)</b> Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12)  First five years.If the Form 990 is f	or the organization	n's first second	thurd fourth or	fifth tay year ac a	section 501/c	V3) organization
14	•	or the organization	on s mist, second	, tillia, louitii, oi	ilitii tax yeal as a	1 5600001 501(0	)(3) organization,  ▶ □
	check this box and stop here	lia Cunnant D					
	ction C. Computation of Pub						
15	Public support percentage for 2015	(line 8, column	(f) divided by line	: 13, column (f))		15	
16	Public support percentage from 201	l 4 Schedule A, P	art III, line 15			16	
Se	ction D. Computation of Inv	estment Inco	me Percenta	ae			
17	Investment income percentage for				nn (f))	14-1	
	· · · · · · · · · · · · · · · · · · ·	•		•	···· (1 <i>))</i>	17	
18	Investment income percentage from	n <b>2014</b> Schedule	A, Part III, line	1 /		18	
19a	<b>33 1/3% support tests—2015.</b> If the	organization did	not check the bo	ox on line 14, and	l line 15 is more t	than 33 1/3%, a	ind line 17 is not
	more than 33 1/3%, check this box	and <b>stop here.</b> T	he organization q	ualıfıes as a publ	icly supported or	ganızatıon	▶┌
b	<b>33 1/3% support tests—2014.</b> If the	organization did	not check a box	on line 14 or line	19a, and line 16	ıs more than 3	3 1/3% and line
	18 is not more than 33 1/3%, check	this box and <b>st</b>	<b>op here.</b> The orga	nızatıon qualıfıes	as a publicly sup	ported organiz	ation ► [
20	Private foundation. If the organizati	on did not check	a box on line 14	. 19a. or 19b. ch	eck this box and	see instruction	s ▶⊤ˈ

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and Complete Part V.)

	I, complete Sections A and D, and complete Part V )			
Se	ction A. All Supporting Organizations			
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)?  If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)?  If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)?  If "Yes," describe in <b>Part VI</b> when and how the organization made the determination	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?  If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")?  If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?  If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)?  If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year?  If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
.0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	<b>10</b> b		
.1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	<b>11</b> c		

Part IV	Supporting	Organizations	(continued

I GIC IV		аррог	9	Oi guilleu	LIOIIS	(continue	ч,
Section	n R	Tyne	T Si	innorting	Orga	nization	_

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?  If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		

Section C. Type II Supporting Organization	Section	C.	Type	II	Supporting	Organization	s
--------------------------------------------	---------	----	------	----	------------	--------------	---

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or			
	trustees of each of the organization's supported organization(s)?			
	If "No," describe in <b>Part VI</b> how contiol or management of the supporting organization was vested in the same persons			
	that controlled or managed the supported organization(s)	1		

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization?  If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?  If "Yes." describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		

#### Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satis	fy the Integral Part Test during the year (see instructions)

- The organization satisfied the Activities Test Complete line 2 below
- The organization is the parent of each of its supported organizations. Complete line 3 below

С		i ne orga instructi	nization supported a governmental entity. Describe in Part VI now you supported a government entity (see ons)	эe
2	<u>A ctivit</u>	ies Test	_Answer (a) and (b) below.	Y
а			all of the organization's activities during the tax year directly further the exempt purposes of the	

	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a	
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in?  If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b	
3	Parent of Supported Organizations Answer (a) and (b) below.		

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of 3a each of the supported organizations? Provide details in Part VI
- **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

3b

1 Check here if the organization satisfied the Integral Part Test as a qualifying Type III non-functionally integrated supporting organizations must complete.	_		ructions. All other
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
Net short-term capital gain	1		
Recoveries of prior-year distributions	2		
Other gross income (see instructions)	3		
Add lines 1 through 3	4		
Depreciation and depletion	5		
Portion of operating expenses paid or incurred for production or collection gross income or for management, conservation, or maintenance of proper held for production of income (see instructions)			
Other expenses (see instructions)	7		
Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
<b>a</b> Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
<b>c</b> Fair market value of other non-exempt-use assets	<b>1</b> c		
d Total (add lines 1a, 1b, and 1c)	<b>1</b> d		
Discount claimed for blockage or other factors     (explain in detail in Part VI)	, _		
Acquisition indebtedness applicable to non-exempt use assets	2		
Subtract line 2 from line 1d	3		
Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
Multiply line 5 by 035	6		
Recoveries of prior-year distributions	7		
Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
Adjusted net income for prior year (from Section A, line 8, Column A)	1		
Enter 85% of line 1	2		
Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
Enter greater of line 2 or line 3	4		
Income tax imposed in prior year	5		
<b>Distributable A mount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
Check here if the current year is the organization's first as a non-functional	ılly-ıntegrate	d Type III supporting	organization (see
instructions)			

Part V Type III Non-Functionally Integra	ated 509(a)(3) Suppo	rting Organizations (co	ontinuea)
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 Amounts paid to perform activity that directly furthe excess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	anızatıons		
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	quired)		
6 Other distributions (describe in Part VI) See instru	ıctions		
	200.0110		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	to which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6		110 2022	711110411111111111111111111111111111111
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
<b>3</b> Excess distributions carryover, if any, to 2015			
a .			
b c			
d From 2013			
e From 2014			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7  \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
<b>7 Excess distributions carryover to 2016.</b> Add lines 31 and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013			
<b>d</b> From 2014			
e From 2015			
		Calcadada A	(F 000 000 F7) (201 F

(Form 990)

Treasury

Department of the

**SCHEDULE D** 

## **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493135116567

Open to Public **Inspection** 

Na	me of the organization ant University		_		Empl	oyer identification number
,					05-0	258810
Pa	Organizations Maintaining Donor Complete if the organization answer				unds c	or Accounts.
		(a) Donor advised fund	ls		(b)	Funds and other accounts
L	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
1	Aggregate value at end of year					
5	Did the organization inform all donors and donor funds are the organization's property, subject to				or advis	sed Yes N
5	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?	benefit of the donor or do	onc	or advisor, or for a	ny other	Yes N
Pa	rt III Conservation Easements. Comple	ete if the organization	aı	nswered "Yes" o	n Form	n 990, Part IV, line 7.
L	Purpose(s) of conservation easements held by the		. th	nat apply)		
	Preservation of land for public use (e g , recreducation)	reation or	-	Preservation of a	n histor	ically important land area
	Protection of natural habitat	Γ	-	Preservation of a	certifie	d historic structure
	Preservation of open space					
2	Complete lines 2a through 2d if the organization easement on the last day of the tax year	held a qualified conservat	tic	on contribution in t	he form	of a conservation
						Held at the End of the Year
а	Total number of conservation easements				2a	
b	Total acreage restricted by conservation easeme			d /- \	2b	
с	Number of conservation easements on a certified			• •	2c	
d	Number of conservation easements included in ( historic structure listed in the National Register				2d	
3	Number of conservation easements modified, tra	insferred, released, exting	jui	ished, or terminate	d by the	e organization during the
	tax year <b>▶</b>					
1	Number of states where property subject to cons	servation easement is loca	ate	ed <b>▶</b>		
5	Does the organization have a written policy regard violations, and enforcement of the conservation of		nn	g, inspection, hand	dling of	☐ Yes ☐ No
5	Staff and volunteer hours devoted to monitoring, year	inspecting, handling of vio	ola	ations, and enforci	ng cons	ervation easements during the
7	A mount of expenses incurred in monitoring, inspi  ▶ \$	ecting, handling of violation	on	is, and enforcing co	onserva	ition easements during the year
3	Does each conservation easement reported on Ii (B)(i) and section $170(h)(4)(B)(ii)$ ?	ine 2(d) above satisfy the	re	equirements of sec	tion 17	0(h)(4) Yes No
9	In Part XIII, describe how the organization repor balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	t of the footnote to the org				·
'a r	Complete if the organization answer				or Oth	er Similar Assets.
La	If the organization elected, as permitted under S works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the foot	r assets held for public ex	κhι	bition, education,	or resea	arch in furtherance of public
b	If the organization elected, as permitted under S works of art, historical treasures, or other similar					

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

service, provide the following amounts relating to these items

(i) Revenue included on Form 990, Part VIII, line 1

Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

Pari	Continued)	Collections of	Art, Historical	Treasures, or	Other Similar A	ssets
3	Using the organization's acquisition, according to the collection items (check all that apply)	ession, and other re		of the following that	are a significant us	e of its
а	▼ Public exhibition		d L	oan or exchange pro	grams	
b	Scholarly research		<b>e</b>	ther		
c	Preservation for future generations					
4	Provide a description of the organization Part XIII	's collections and e	xplain how they fui	rther the organizatio	n's exempt purpose	ın
5	During the year, did the organization sol assets to be sold to raise funds rather the				_	<del></del>
Par	rt IV Escrow and Custodial Arra		as part of the org	Janization's confection	on? Yes	s ✓ No
	Complete if the organization Part X, line 21.					it on Form 990,
<b>1</b> a	Is the organization an agent, trustee, cu included on Form 990, Part X?	stodian or other inte	ermediary for conti	ributions or other as	sets not	s √ No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the following ta	ble	Am	ount
С	Beginning balance			10	С	
d	Additions during the year			10		
e	Distributions during the year			16		
f	Ending balance	n Form OOO Dart V	lung 3.1 for occre			
2a	Did the organization include an amount of	JII FOITII 990, PAIC X	, iiile 21, ioi escio	ow of custodial acco	unit hability / Yes	s √ No
b	If "Yes," explain the arrangement in Par	t XIII Check here i	f the explanation h	ias been provided in	Part XIII	
Pa	rt V Endowment Funds. Comple				<u> </u>	
	Beginning of year balance	(a)Current year 170,101,208	<b>(b)</b> Prior year 172,809,343	<b>b (c)</b> Two years back 153,536,377	( <b>d</b> )Three years back 141,802,998	(e)Four years back 148,715,390
Ia	· · · ·	17 0,101,200	1,2,005,515	133,336,377	111,002,330	110,713,330
b	Contributions 	2,753,492	3,003,914	592,824	1,783,450	1,742,124
c	Net investment earnings, gains, and losses	-4,158,815	4,596,564	28,139,852	19,135,722	585,867
d	Grants or scholarships	2,222,341	1,994,626	1,866,652	1,733,659	1,721,211
e	Other expenditures for facilities and programs	5,631,859	5,437,075	5,198,348	5,012,541	5,191,289
f	Administrative expenses	2,242,101	2,876,912	2,394,710	2,439,593	2,327,883
g	End of year balance	158,599,584	170,101,208	172,809,343	153,536,377	141,802,998
2	Provide the estimated percentage of the	current year end ba	ılance (lıne 1g, col	lumn (a)) held as		
а	Board designated or quasi-endowment	86 000 %				
b	Permanent endowment ► 14 000 %					
C	Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c	should equal 100%	0			
3a	Are there endowment funds not in the po	ssession of the orga	anızatıon that are l	held and administer	ed for the	
	organization by  (i) unrelated organizations				За	Yes No
	(ii) related organizations				За	(ii) No
ь 4	If "Yes" on 3a(II), are the related organized Describe in Part XIII the intended uses				3	Bb
	rt VI Land, Buildings, and Equip		s endowment lunds	•		
	Complete if the organization					
	Description of property		(a) Cost or other (investmen		Accumulated (c)depreciation	(d)Book value
	Land			3,289,0	054	3,289,054
b	Buildings			293,475,4	140,486,569	152,988,895
c	Leasehold improvements			255,5,	_ : 5, :00,500	,
d	Equipment			62,409,4	49,736,108	12,673,313
e	Other			53,643,8	12 192 024	41,460,943
Tota	II. Add lines 1a through 1e <i>(Column (d) mu</i>	st equal Form 990, Pa	art X, column (B), II.		12,182,93€ ►	210,412,205
	<u> </u>	,		·		D (Form 990) 2015

Part VII Investments—Other Securities. Co	mplete if the org	anızatıon answered 'Yes	s' on Form 990, Part IV, line 11b.
See Form 990, Part X, line 12.  (a) Description of security or category (including name of security)	,	<b>(b)</b> Book value	(c)Method of valuation Cost or end-of-year market value
(1)Financial derivatives			cost of cha of year market value
(2)Closely-held equity interests (3)Other		50.000.000	_
(A) HEDGE FUNDS		52,333,023	
(B) PRIVATE PLACEMENT PROGRAMS		19,755,561	F
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•	72,088,584	
Part VIII Investments—Program Related.  Complete if the organization answered	d 'Yes' on Form 9	90, Part IV, line 11c. <sub>Se</sub>	e Form 990. Part X. line 13.
(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market value
			Cost of the of year market fares
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )  Part IX Other Assets. Complete if the organization	▶ on answered 'Yes' o	n Form 990, Part IV, line 1	.1d See Form 990, Part X, line 15
(a) Desc	ription		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X Other Liabilities. Complete if the org			
See Form 990, Part X, line 25.	(b) Book val		
	(2) 500% vai		
Federal income taxes		0	
SWAD DEDIVATIVES			
SWAP DERIVATIVES	14,22		
ASSET RETIRMENT OBLIGATION	2,04	7,304	
ASSET RETIRMENT OBLIGATION  REFUNDABLE ADVANCES - US GOVERNMENT	2,04		
ASSET RETIRMENT OBLIGATION	2,04	7,304	
ASSET RETIRMENT OBLIGATION	2,04	7,304	
ASSET RETIRMENT OBLIGATION	2,04	7,304	
ASSET RETIRMENT OBLIGATION	2,04	7,304	
ASSET RETIRMENT OBLIGATION	2,04	7,304	
ASSET RETIRMENT OBLIGATION	2,04	7,304	

Schedule D (Form 990) 2015

1

2

а

132,933,979

1

-12,192,662

2a

artifacts The collections enhance and further the purpose of the University in various ways, which include the ability of the student to learn to understand human experiences, both past and present, learn to adapt to and respect others' diverse ways of thinking, working, and expressing themselves, and analyzing nonverbal communication and making informed judgments about cultural products and

b	Donated services and use of fa	icilities	2b			
c	Recoveries of prior year grants		<b>2</b> c		1	
d	Other (Describe in Part XIII )				1	
			2d	-57,617,333		
e	Add lines <b>2a</b> through <b>2d</b>				2e	-69,809,995
3	Subtract line <b>2e</b> from line <b>1</b> .				3	202,743,974
4	A mounts included on Form 990	0, Part VIII, line 12, but not on line <b>1</b>				
а	Investment expenses not inclu	uded on Form 990, Part VIII, line 7b .	4a			
b	Other (Describe in Part XIII )		4b	730,204		
c	Add lines <b>4a</b> and <b>4b</b>				4c	730,204
5	Total revenue Add lines 3 and	<b>4c.</b> (This must equal Form 990, Part I, lir	ne 12)		5	203,474,178
Par		cpenses per Audited Financial S			s per l	Return.
	·	iization answered 'Yes' on Form 990		·	1 . 1	107.050.775
1	Total expenses and losses per				1	137,258,775
2		t not on Form 990, Part IX, line 25	1.	1		
а		acilities	2a		-	
b	Prior year adjustments		2b		4	
c	Other losses		2c		_	
d	Other (Describe in Part XIII)		. 2d	94,972		
е	Add lines 2a through 2d				2e	94,972
3	Subtract line ${f 2e}$ from line ${f 1}$ .				3	137,163,803
4	A mounts included on Form 990	0, Part IX, line 25, but not on line 1:				
а	Investment expenses not inclu	uded on Form 990, Part VIII, line 7b .	. 4a	2,276,943		
b	Other (Describe in Part XIII )		. 4b	53,728,286		
c	Add lines <b>4a</b> and <b>4b</b>				4c	56,005,229
5	Total expenses Add lines 3 an	nd <b>4c.</b> (This must equal Form 990, Part I,	line 18	)	5	193,169,032
Par	Supplemental Info	ormation				
Part		Part II, lines 3, 5, and 9, Part III, lines : lines 2d and 4b, and Part XII, lines 2d a				e any additional
	Return Reference	Explanation				
RGA		PART III, LINE 4 The University's art of paintings, photographs, book collections				

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements

Amounts included on line 1 but not on Form 990, Part VIII, line 12

ıssues

Net unrealized gains (losses) on investments .

OMB No 1545-0047

Open to Public Inspection

# **Schools**

▶Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

▶ Attach to Form 990 or Form 990-EZ.

Internal Revenue

**SCHEDULE E** 

(Form 990 or 990-EZ)

Department of the

Treasury

▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Service Name of the organization **Employer identification number** Bryant University 05-0258810 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? Yes 4a b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? Yes 4c  $\mathbf{d}$  Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo b Admissions policies? 5b Νo c Employment of faculty or administrative staff? **5**c Νo d Scholarships or other financial assistance? 54 Νo e Educational policies? Νo 5e f Use of facilities? Νo g Athletic programs? 5g Νo h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? Yes 6a h Has the organization's right to such aid ever been revoked or suspended? 6b Νo If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05

of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

Page 2

# Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also provide

Return Reference	Explanation
any other additional information (see instructions	)
Provide the explanations required by Part 1, lines 5	, 4d, 511, ob, and 7, as applicable Also provide

Return Reference Explanation

SCHEDULE E QUESTION 3 The policy is published on the Universitys wiebsite and in the employee policy manual ADVERTISING STATES THAT WE ARE AN EEO/AA EMPLOYER ALL

SCHEDULE E QUESTION 6A

MAJOR PUBLICATIONS PRINT THE NOTICE OF NON-DISCRIMINATORY POLICY AS TO STUDENTS

BRY ANT UNIVERSITY HAS RECEIVED STUDENT FINANCIAL ASSISTANCE FUNDS THROUGH THE FOLLOWING U.S. DEPARTMENT OF EDUCATION PROGRAMS 1 FEDERAL PELL GRANT, 2 FEDERAL SUPPLEMENTAL EDUCATION OPPORTUNITY GRANT, 3 FEDERAL WORK-STUDY, 4 FEDERAL PERKINS LOAN, 5 FEDERAL DIRECT LOAN IN ADDITION, BRY ANT RECEIVED FUNDS FROM THE VETERANS ADMINISTRATION AND VARIOUS STATE GOVERNMENT A GENCIES INCLUDING THE RHODE ISLAND HIGHER EDUCATION ASSISTANCE AUTHORITY. THE MASSACHUSETTS OFFICE OF

efile GRAPHIC print - DO NOT	F PROCESS	As Filed Dat	:a -	: 93493135116567	
SCHEDULE F (Form 990)	tement of	Activities C	Outside the Unit	ed States	OMB No 1545-0047
Denastment of the Treasury		if the organizatior Part IV, line 1 ► Attach to ile F (Form 990) an	990, ww.irs.gov/form990.	2015  Open to Public Inspection	
Name of the organization Bryant University				<b>Employer iden</b> 05-0258810	tification number
<b>General Informatio</b> Complete if the organ				I	
<ol> <li>For grantmakers. Does the and other assistance, the grants or used to award the grants or</li> <li>For grantmakers. Describe a assistance outside the Unite.</li> </ol>	antees' eligibil assistance? n Part V the oi d States	lity for the gran	ts or assistance, and rocedures for monitori	the selection criteria	<b>√ Yes  No</b> nts and other
3 Activites per Region (The follow	wing Part I, line	3 table can be du	iplicated if additional sp	ace is needed )	
(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is program service, describe specific type of service(s) in region	a <b>(f)</b> Total expenditures for and investments in region
(1) See Add'l Data			<u>-</u>		
(2)					
(3)					
(4)					
(5)					
<ul> <li>Sa Sub-total</li> <li>Total from continuation sheets to Part I</li> <li>Totals (add lines 3a and 3b)</li> </ul>					4,371,602 31,574,167 35,945,769

Schedule F (Form 990) 2015

organization	and EIN (if applicable)	grant 	cash grant	disbursement	assistance	assistance	(book, FMV, appraisal, other)
(1)							
( 2)							
( 3)							
(4)							

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as

tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . 

Schedule F (Form 990) 2015

Page 2

(12) (13) (14) (15) (16) (17) (18)

chedule F (Form 990) 2015							Page <b>3</b>
	Other Assistance to be duplicated if addition			ted States. Complete i	if the organization ar	nswered "Yes" to Form	990, Part IV, line 16.
(a) Type of grant or assistance	(b) Region	(c) Number of recipients		(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) SCHOLARSHIPS	Central America and the Caribbean	12	148,000	STUDENT ACCT			
(2) SCHOLARSHIPS	East Asia and the Pacific	42	699,079	STUDENT ACCT			
(3) SCHOLARSHIPS	Europe (Including Iceland and Greenland)	16	454,898	B STUDENT ACCT			
(4) SCHOLARSHIPS	Middle East and North Africa	h 3	82,316	STUDENT ACCT			
(5) SCHOLARSHIPS	North America	13	545,752	STUDENT ACCT			
(6) SCHOLARSHIPS	Russia and the Newly Independent States	2	24,942	STUDENT ACCT	Ţ		
(7) SCHOLARSHIPS	South America	14	240,461	STUDENT ACCT	Ţ	1	
(8) SCHOLARSHIPS	South Asıa	28	395,342	STUDENT ACCT	,	1	
(9) SCHOLARSHIPS	Sub-Saharan Africa	17	275,000	STUDENT ACCT	,	1	
(10)			1	,	,	1	
( 11)		<del>                                     </del>	·	†	+		

	orcemana)					
(4) SCHOLARSHIPS	Middle East and North Africa	3	82,316	STUDENT ACCT		
(5) SCHOLARSHIPS	North America	13	545,752	STUDENT ACCT		
(6) SCHOLARSHIPS	Russia and the Newly Independent States	2	24,942	STUDENT ACCT		
(7) SCHOLARSHIPS	South America	14	240,461	STUDENT ACCT		
(8) SCHOLARSHIPS	South Asia	28	395,342	STUDENT ACCT		
(9) SCHOLARSHIPS	Sub-Saharan Africa	17	275,000	STUDENT ACCT		
( 10)						
						T

4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)

▼ Yes

5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the

organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships

(see Instructions for Form 8865)

6 Did the organization have any operations in or related to any boycotting countries during the tax year? If
"Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form
5713, do not file with Form 990)

✓ Yes No

Νo

Page 5

method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

### 990 Schedule F. Supplemental Information

Schedule F (Form 990) 2015

Return Reference	Explanation
MONITOR THE USE OF GRANTS FUNDS OUTSIDE THE US	PART I, LINE 2 THE UNIVERSITY ONLY DISTRIBUTES GRANTS DIRECTLY INTO STUDENT ACCOUNTS TO OF FSET THE STUDENT'S OUTSTANDING BALANCE FOR THE SEMESTER TO ENSURE THESE FUNDS HAVE BEEN UT ILIZED FOR THEIR INTENDED PURPOSE.

990 Schedule F, Supplemental Information

Return Reference Explanation

ACCOUNTING METHOD

PART I, LINE 3, COLUMN (F) THE UNIVERSITY USED THE ACCRUAL METHOD TO ACCOUNT FOR EXPENDITU

RES IN EACH REGION INVESTMENTS ARE MEASURED AT FAIR MARKET VALUE

## **Additional Data**

and Greenland)
Central America and the

Caribbean

Software ID: Software Version:

**EIN:** 05-0258810

Name: Bryant University

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Central America and the Caribbean			Fundraising	ALUMNI TRAVEL	2,873
Europe (Including Iceland			Fundraising	ALUMNI TRAVEL	2,072

Program Services

STUDY ABROAD

113,694

(a) Region (b) Number of (c) Number of (e) If activity listed in (f) Total expenditures (d) Activities offices in the employees or conducted in region (by (d) is a program for region type) (i e , fundraising, service, describe region agents in specific type of service region program services. grants to recipients (s) in region located in the region) East Asia and the Pacific Program Services ISTUDY ABROAD 982,503 Europe (Including Iceland Program Services ISTUDY ABROAD 2.810.896 and Greenland)

ISTUDY ABROAD

82

Form 990 Schedule F Part I - Activities Outside The United States

Middle East and North

A frica

(a) Region (b) Number of (c) Number of (e) If activity listed in (f) Total expenditures (d) Activities offices in the employees or conducted in region (by (d) is a program for region type) (i.e., fundraising, service, describe agents in region specific type of service region program services, grants to recipients (s) in region located in the region) South America Program Services ISTUDY ABROAD 348,530 Sub-Saharan Africa Program Services ISTUDY ABROAD 30,860

ISTUDENT RECRUITING

10,825

Form 990 Schedule F Part I - Activities Outside The United States

Central America and the

Carıbbean

(a) Region (b) Number of (c) Number of (e) If activity listed in (f) Total expenditures (d) Activities offices in the employees or conducted in region (by (d) is a program for region type) (i.e., fundraising, service, describe agents in region specific type of service region program services. grants to recipients (s) in region located in the region) East Asia and the Pacific Program Services STUDENT RECRUITING 21,402 Europe (Including Iceland Program Services STUDENT RECRUITING 23.046 and Greenland)

STUDENT RECRUITING

2,377

Form 990 Schedule F Part I - Activities Outside The United States

Middle East and North

A frica

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (e) If activity listed in (f) Total expenditures (d) Activities offices in the employees or conducted in region (by (d) is a program service, for region type) (i.e., fundraising, describe specific type of agents in region service(s) in region region program services. grants to recipients located in the region) North America Program Services STUDENT RECRUITING 1,864 Russia and the Newly Program Services STUDENT RECRUITING 2.986 Independent States

STUDENT RECRUITING

6,785

South America

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (e) If activity listed in (f) Total expenditures (d) Activities offices in the employees or conducted in region (by (d) is a program service, for region type) (i.e., fundraising, describe specific type of agents in region service(s) in region region program services, grants to recipients located in the region) South Asia Program Services STUDENT RECRUITING 8,828 Sub-Saharan Africa Program Services STUDENT RECRUITING 1.979 East Asia and the Pacific Program Services MAINT & BLD 114,957

RELATIONS

(a) Region (b) Number of (c) Number of (e) If activity listed in (f) Total expenditures (d) Activities offices in the employees or conducted in region (by (d) is a program for region type) (i.e., fundraising, service, describe agents in region specific type of service region program services, grants to recipients (s) in region located in the region) Europe (Including Iceland Program Services MAINT & BLD 2,099 and Greenland) RELATIONS Middle East and North Program Services MAINT & BLD 47 A frica RELATIONS

Investments

27,335,817

Form 990 Schedule F Part I - Activities Outside The United States

Central America and the

Caribbean

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (e) If activity listed in (f) Total expenditures (d) Activities offices in the employees or conducted in region (by (d) is a program for region type) (i e , fundraising, service, describe agents in region specific type of service region program services. grants to recipients (s) in region located in the region) Europe (Including Iceland 1,112,274 Investments and Greenland) Central America and the Grantmakınd ISTUDY ABROAD 148,000 Caribbean

Grantmakınd

ISTUDY ABROAD

689,079

East Asia and the Pacific

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (e) If activity listed in (f) Total expenditures (d) Activities offices in the employees or conducted in region (by (d) is a program for region type) (i e , fundraising, service, describe region agents in specific type of service region program services. grants to recipients (s) in region located in the region) Europe (Including Iceland Grantmaking ISTUDY ABROAD 454,898 and Greenland) Middle East and North Grantmakınd ISTUDY ABROAD 82,316 A frica North America Grantmakınd ISTUDY ABROAD 535,952

(a) Region (b) Number of (c) Number of (e) If activity listed in (f) Total expenditures (d) A ctivities offices in the employees or conducted in region (by (d) is a program for region type) (i.e., fundraising, service, describe agents in region specific type of service region program services, grants to recipients (s) in region located in the region) Russia and the Newly Grantmaking ISTUDY ABROAD 24,942 Independent States South America Grantmaking ISTUDY ABROAD 240,461

Grantmaking

ISTUDY ABROAD

395,342

Form 990 Schedule F Part I - Activities Outside The United States

South Asia

(a) Region (b) Number of (c) Number of (e) If activity listed in (f) Total expenditures (d) Activities offices in the employees or conducted in region (by (d) is a program for region type) (i e , fundraising, service, describe agents in region specific type of service region program services, grants to recipients (s) in region located in the region) Sub-Saharan Africa Grantmaking STUDY ABROAD 275,000 East Asia and the Pacific 2.857 Send agents to seminar

Send agents to seminar

20,497

Form 990 Schedule F Part I - Activities Outside The United States

Europe (Including Iceland

and Greenland)

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (e) If activity listed in (f) Total expenditures (d) Activities offices in the employees or conducted in region (by (d) is a program for region type) (i.e., fundraising, service, describe agents in region specific type of service region program services, grants to recipients (s) in region located in the region) North America Send agents to seminar 5,861 Sub-Saharan Africa Send agents to seminar 88

INT'LEARNING

606

Central America and the

Carıbbean

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities (e) If activity listed in (f) Total expenditures offices in the employees or conducted in region (by (d) is a program for region agents in type) (i.e., fundraising, service, describe region specific type of service region program services, grants to recipients (s) in region located in the region) East Asia and the Pacific Program Services INT'LLEARNING 43,404 Europe (Including Iceland Program Services INT'LL FARNING 61.792 and Greenland)

INT'LLEARNING

3,176

Middle East and North

A frica

(a) Region (b) Number of (c) Number of (e) If activity listed in (f) Total expenditures (d) Activities offices in the employees or conducted in region (by (d) is a program for region type) (i.e., fundraising, service, describe agents in region specific type of service region program services, grants to recipients (s) in region located in the region) North America Program Services INT'LL FARNING 14,152 Russia and the Newly Program Services INT'I LEARNING 2.578 Independent States

INT'LL FARNING

3,492

Form 990 Schedule F Part I - Activities Outside The United States

South America

Form 990 Schedule F Part I - Activities Outside The United States (a) Region (b) Number of (c) Number of (d) Activities (e) If activity listed in (f) Total expenditures offices in the employees or conducted in region (by (d) is a program for region type) (i e , fundraising, agents in service, describe region specific type of service region program services, (s) in region grants to recipients located in the region) Sub-Saharan Africa INT'L LEARNING 4,480 Program Services

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DLN: 93493135116567

**Supplemental Information Regarding Fundraising or Gaming Activities** 

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

SCHEDULE G

Attach to Form 990 or Form 990-EZ ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

Name of the organization **Employer identification number** Bryant University 05-0258810

Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part.

- Indicate whether the organization raised funds through any of the following activities. Check all that apply
- ✓ Mail solicitations **▼** Solicitation of non-government grants
  - ✓ Internet and email solicitations ▼ Solicitation of government grants
  - ▼ Phone solicitations **▼** Special fundraising events
- Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising ✓Yes No services?
- If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) A ctivity	fundrais custo cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
1 GRENZBACH GLIER ASSOCIATES	FUNDRAISING CONSULTING	Yes	No No		52,507	
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total	•		<b>&gt;</b>		52,507	

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, GU, HI, ID, IL, IN, IA, KS, KY, LA, ME, MH, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, WY

chedule G	G (Form 990 or 990-EZ) 2015				Pag
Part II	Fundraising Events. Complete if the organization fundraising event contribution receipts greater than \$5,000	ons and gross income			
		(a)Event #1  GOLF TOURNAMENT	<b>(b)</b> Event #2	(c)O ther events	(d) Total events (add col (a) throug

		<b>(a)</b> Event #1	<b>(b)</b> Event #2	(c)O ther events	(d)
		GOLF TOURNAMENT		0	Total events (add col <b>(a)</b> through
		(event type)	(event type)	(total number)	col <b>(c)</b> )
KIE					
Revenue	1 Gross receipts	196,978			196,97
ã	<b>2</b> Less Contributions	128,078			128,07
	3 Gross income (line 1 minus				
	line 2)	68,900			68,90
	4 Cash prizes				
	5 Noncash prizes	1,800			1,80
"	6 Rent/facility costs	58,822			58,82
Expenses	<b>7</b> Food and beverages	13,082			13,08
ed)	8 Entertainment	,			·
ii H		10011			10.01
บ =ed	9 Other direct expenses	18,941			18,94
ā	10 Direct expense summary Add lines	4 through 9 in column (d	)	•	92,64
	11 Net income summary Subtract line 1	10 from line 3, column (d	)	•	-23,74
Pa	<b>t III Gaming.</b> Complete if the organization Form 990-EZ, line 6a.	n answered "Yes" on F	Form 990, Part IV, line	e 19, or reported mor	e than \$15,000 on
			(b)Dull tabs/Instant		(4)
Revenue		(a)Bıngo	(b)Pull tabs/Instant bingo/progressive bingo	(c)O ther gaming	(d) Total gaming (add col (a) through col (c))
Re	1 Gross revenue			16,240	16,24
'n					
Se	2 Cash prizes			1,900	1,90
Expenses	3 Noncash prizes			427	42
р Б	4 Rent/facility costs				
ě Ö	A Kentylacinty costs				
	5 Other direct expenses				
		┌ Yes%	┌ Yes%	<b>✓ Yes</b> 95 000 %	
	6 Volunteerlabor	│	│	☐ No	
	7 Direct expense summary Add lines	2 through 5 in column (c	)		2,32
	8 Net gaming income summary Subtra	act line 7 from line 1, col	umn (d)		13,91
9			atuutus DI		
э a	Enter the state(s) in which the organization licensed to conduct				√Yes No
	-	. ga.iiiig decivities iii ede	J. chood bedeed		14 1
b	If "No," explain	ed with the RT State Poli	ce - License was granted	and approved	
.0a	Were any of the organization's gaming l				Yes √No
				,,	169   <b>\</b> 140
b	If "Yes," explain				

efile GRAPHIC print - DO NOT PROCESS DLN: 93493135116567 As Filed Data -OMB No 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) 2015 Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization Employer identification number Bryant University 05-0258810 **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient Part II that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (d) A mount of cash **(b)** EIN (c) IRC section (e) A mount of non-(f) Method of (g) Description of (h) Purpose of grant organization if applicable grant cash valuation non-cash assistance or assistance or government (book, FMV, assistance appraisal, other)

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990.

(f)Description of non-cash assistance

Schedule I (Form 990) 2015

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed (a)Type of grant or assistance (b) Number of (c)A mount of (d)A mount of (e)Method of valuation (book,

\$5,000 FROM THE UNIVERSITY IN THIS CAPACITY

	recipients	cash grant	non-cash assistance	FMV, appraisal, other)		
See Additional Data Table						
Part IV Supplemental Info	rmation. Provide the info	rmation required in P	art I, line 2, Part III, o	column (b), and any other	additional information.	
eturn Reference Evolunation						

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.							
Return Reference	Explanation						
THE USE OF GRANT FUNDS IN THE U S	REQUIREMENTS THE U S DEPARTI EXECUTIVE OFFI TITLE IV REQUIR PROFESSIONAL F GREATLY ENHAN INTERFACE WITH	SET FORTH IN T MENT OF EDUCA CER OF BRYANT REMENTS IS MON FINANCIAL AID CED THROUGH T HOTHER DEPAR	HE PROGRAM PARTICATION THE PROGRAM UNIVERSITY AND TH NITORED BY THE DIRI ADMINISTRATORS AI THE USE OF THE BAN TMENT OF EDUCATIO	CIPATION AGREEMENT  1 PARTICIPATION AGR  1E SECRETARY OF THE  ECTOR OF FINANCIAL  ND FOUR (NON-EXEMP'  NER INTEGRATED MAN  IN SYSTEMS THE UNIV	EEMENT IS PERSONALLY EN US DEPARTMENT OF EDUC AID WITH THE ASSISTANCE T) SUPPORT STAFF MEMBER: IAGEMENT INFORMATION SY ERSITY PROVIDES ASSISTA	TWEEN BRYANT UNIVERSITY AND DORSED BY BOTH THE CHIEF ATION COMPLIANCE WITH ALL OF FOUR (EXEMPT) S COMPLIANCE CAPABILITY IS	

## Additional Data

(a) Type of grant or assistance

ACADEMIC SCHOLARSHIPS

# Software ID: Software Version: EIN: 05-0258810 Name: Bryant University

(c)A mount of

cash grant

28,575,995

(b) Number of

recipients

2079

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(d)A mount of

non-cash assistance

	(

e)Method of valuation (book, (f)Description of non-cash assistance FMV, appraisal, other)

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals. (a)Type of grant or assistance (b)Number of (c)A mount of (d)A mount of (e)Method of valuation (book. (f)Description of non-cash assistance recipients cash grant non-cash assistance FMV appraisal other)

	 	,	

ANNUAL GIFTS

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a) Type of grant or assistance

(b) Number of recipients

(c) A mount of non-cash assistance

(b) Number of recipients

(c) A mount of non-cash assistance

(d) A mount of non-cash assistance

FMV, appraisal, other)

6.654.751

ATHLETIC AWARDS

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals. (f)Description of non-cash assistance (a)Type of grant or assistance (b)Number of (c)A mount of (d)A mount of (e)Method of valuation (book. cash grant non-cash assistance FMV, appraisal, other) recipients

1.923.700

DIVERSITY AWARDS

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals. (f)Description of non-cash assistance (a)Type of grant or assistance (b)Number of (c)A mount of (d)A mount of (e)Method of valuation (book. cash grant non-cash assistance FMV, appraisal, other) recipients

1.217.691

ENDOWED SCHOLARSHIPS

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals. (f)Description of non-cash assistance (a)Type of grant or assistance (b)Number of (c)A mount of (d)A mount of (e)Method of valuation (book. cash grant non-cash assistance FMV, appraisal, other) recipients

10.715.796

1279

NEED-BASED GRANTS

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a) Type of grant or assistance

(b) Number of recipients

(c) A mount of non-cash assistance

non-cash assistance

FMV, appraisal, other)

·	, , , ,

SPECIAL PROGRAMS

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a) Type of grant or assistance

(b) Number of recipients

(c) A mount of non-cash assistance

recipients

(b) Number of recipients

(c) A mount of non-cash assistance

non-cash assistance

FMV, appraisal, other)

recipients	cusii giunc	non cash assistance	114 V, appruisur, other)

SEOG PROGRAM

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals.

(a) Type of grant or assistance

(b) Number of recipients

(c) A mount of non-cash assistance

non-cash assistance

FMV, appraisal, other)

recipients	cush grane	non cash assistance	111 v, appraisal, other)

FWS COMMUNITY SERVICE

Form 990, Schedule I, Part III, Grants and Other Assistance to Domestic Individuals. (f)Description of non-cash assistance (a)Type of grant or assistance **(b)**Number of (c)A mount of (d)A mount of (e)Method of valuation (book. cash grant non-cash assistance FMV, appraisal, other) recipients



ADVANTAGE SCHOLARSHIPS

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Schedule J

(Form 990)

Department of the

Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

**Compensated Employees** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493135116567 OMB No 1545-0047

2015

Open to Public Inspection

Na	n Revenue Service   ne of the organization		Employer identificat	ion nu	mber	
Brya	nt University		05-0258810			
Pa	t I Questions Regarding Compensation		03 0230010			
					Yes	No
<b>1</b> a	Check the appropriate box(es) if the organization provid 990, Part VII, Section A, line 1a Complete Part III to		,			
	First-class or charter travel	<b>~</b>	Housing allowance or residence for personal use			
	▼ Travel for companions		Payments for business use of personal residence			
	Tax idemnification and gross-up payments	<b>~</b>	Health or social club dues or initiation fees			
	Discretionary spending account	~	Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the orgar reimbursement or provision of all of the expenses desci			1b	Yes	
2						
3	Indicate which, if any, of the following the filing organization's CEO/Executive Director Check all that used by a related organization to establish compensation	apply	Do not check any boxes for methods			
	✓ Compensation committee		Written employment contract			
	Independent compensation consultant	~	Compensation survey or study	ĺ		
	Form 990 of other organizations	<b>~</b>	Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Pai or a related organization	rt VII	, Section A, line 1a with respect to the filing organization	n		
а	Receive a severance payment or change-of-control pay	ment	t?	4a		No
b	Participate in, or receive payment from, a supplemental	Inond	qualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-base	d con	npensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III					
	- 1					
5	Only 501(c)(3), 501(c)(4), and 501(c)(29) organization For persons listed on Form 990, Part VII, Section A, lin compensation contingent on the revenues of					
а	The organization?			5a		No
b	A ny related organization?			5b		No
	If "Yes," on line 5a or 5b, describe in Part III					
6	For persons listed on Form 990, Part VII, Section A, lin compensation contingent on the net earnings of	ne 1a	, did the organization pay or accrue any			
а	The organization?			<b>6</b> a		Νo
b	Any related organization?			6b		Νo
	If "Yes," on line 6a or 6b, describe in Part III					
7	For persons listed on Form 990, Part VII, Section A, line payments not described in lines 5 and 67 If "Yes," described in lines 67 If "Yes,			7	Yes	
8	Were any amounts reported on Form 990, Part VII, pare subject to the initial contract exception described in Re in Part III			8		No
9	If "Yes" on line 8, did the organization also follow the resection $53\ 4958-6(c)$ ?	butta	able presumption procedure described in Regulations	9		
For F	aperwork Reduction Act Notice, see the Instructions for	r Forr	<b>n 990.</b> Cat No 50053T <b>Schedul</b> o	1 (For	m 990	) 2015

Tuge Z							
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.							
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII  Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual							
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in		

Page 2

Schedule J (Form 990) 2015

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation in		
	P	(ii)	(ıiı)	other deferred	benefits	(B)(ı)-(D)	column(B) reported		
	Base Bo	Bonus & incentive	Other reportable	compensation			as deferred on prior		
	(1) compensation	compensation	compensation				Form 990		

Schedule 1 (Form 990) 2015

See Additional Data Table

Schedule J (Form 990) 2015

BENEFITS

Page 3

# Return Reference

TAXABLE BENEFITS IN PART II

NONQUALIFIED SUPPLEMENTAL RETTREMENT PLAN

NON-FIXED COMPENSATION

OTHER COMPENSATION DETAILS

FINAL REVIEW AND APPROVAL

IPRESENTS HIS "AT RISK AWARD" RECOMMENDATION TO THE EXECUTIVE COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES FOR

MEASURABLE GOALS WHICH ARE MUTUALLY ESTABLISHED BETWEEN THE PRESIDENT AND ELIGIBLE PARTICIPANTS AT THE BEGINNING OF EACH FISCAL YEAR THE PRESIDENT MAKES HIS ASSESSMENT OF EACH PARTICIPANT'S ACHIEVEMENT OF SPECIFIC GOALS, AND

calendar year 2014 and \$20,000 was contributed to the plan in 2015 related to calendar year 2015 PART I, LINE 7 AT RISK COMPENSATION (ARS) AWARD IS BASED ON THE ACHIEVEMENT OF AN OBJECTIVE AND QUANTITATIVE SET OF

UNDER THE REQUIREMENTS OF THEIR EMPLOYMENT CONTRACTS

PART I, LINE 4B Barry Morrison participates in a nonqualified supplemental retirement plan \$15,000 was contributed to the plan in 2015 related to

AFFAIRS THE UNIVERSITY PROVIDES CUSTODIAL SERVICES TO MAINTAIN THE HOUSING THESE AMOUNTS ARE INCLUDED AS NON-

MACHTLEY, JOSE-MARIE GRIFFITHS, VICE PRESIDENT OF ACADEMIC AFFAIRS, AND JOHN SADDLEMIRE, VICE PRESIDENT FOR STUDENT

PART II, COLUMN B (III) INCLUDES PAYMENTS FOR GROUP TERM LIFE PREMIUMS AND PERSONAL USE OF AUTO PART II, COLUMN C INCLUDES EMPLOYER CONTRIBUTIONS TO SECTION 403 (B) PLANS AND OTHER DEFERRED COMPENSATION PLANS PART II, COLUMN D INCLUDES NON-TAXABLE BENEFITS INCLUDING UNDERGRADUATE TUITION REMISSION, EMPLOYER HEALTH BENEFITS, LIFE INSURANCE AND DISABILITY BENEFIT PREMIUM PAYMENTS, AS WELL AS THE VALUE OF ON-CAMPUS HOUSING PROVIDED TO CERTAIN KEY EMPLOYEES

benefits in Part II AS A CONDITION OF THEIR EMPLOYMENT, THE UNIVERSITY PROVIDED ON-CAMPUS HOUSING FOR PRESIDENT

Explanation

Machtley, \$11,344 for Barry Morrison (VP for Business Affairs ), \$14,868 for David Wegrzyn's (VP for \University Advancement) and \$13,740 was paid for Timothy O'Shea (Men's Basketball Coach). These memberships are obtained for business purposes only. These amounts are included as non-taxable

WHILE CONDUCTING BUSINESS FOR THE UNIVERSITY THE COST OF MRS. MACHTLEY'S TRAVEL PAID FOR BY THE UNIVERSITY FOR THIS TRIP WAS APPROXIMATELY \$963 00 The University paid the following amounts for club memberships and associated fees \$10,794 for President

PART I.LINE 1A RONALD MACHTLEY.PRESIDENT OF THE UNIVERSITY AND MEMBER OF THE BOARD OF TRUSTEES.TRAVELED ON ONE TRIP

WITH HIS SPOUSE, KATI MACHTLEY, ON UNIVERSITY RELATED BUSINESS THESE EXPENSES ARE NOT CONSIDERED COMPENSATION FOR IPRESIDENT MACHTLEY SINCE THE TRIP WAS BUSINESS RELATED AND MRS. MACHTLEY IS ALSO AN EMPLOYEE OF THE UNIVERSITY ACCORDING TO THE UNIVERSITY'S POLICY, TRAVEL FOR THE PRESIDENT'S COMPANION SHALL ONLY BE REIMBURSED WHEN INCURRED

Schedule J (Form 990) 2015

#### Software ID: Software Version:

**EIN:** 05-0258810 **Name:** Bryant University

AFFAIRS/TREASURER  (II)  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
ROMAD K MCHTEY   Name	3) eferred
PRESIDENT/TRUSTEE	, 990
TBARRY F MORISON   10   326,165   35,250   68,348   50,000   35,069   514,832	0
AFFAIRS/TREASURER   (II)	0
AFFAIRS/TREASURER  (II)  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	45,000
VP FOR ACADEMIC AFFAIRS	0
Commonweight   Comm	
VP INFORMATION   SERVICES/CIO   (II)   0   0   0   0   0   0   0   0   0	0
## ADAVID C WEGRZYN VP FOR UNIVERSITY ADAVIANCEMENT  (II)  (	0
VP FOR UNIVERSITY ADVANCEMENT  (II)  0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0
Color   Colo	0
PRES/PROF (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0
PRES/PROF (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0
VP OF ENROLLMENT MANAGMENT (II)  0 0 0 0 0 0 0 0 0	0
MANAGMENT (II) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
7HONG YANG (1) 196 215 24 600 4000 4000 4000 4000 4000 4000 40	0
VP OF INTERNATIONAL AFFAIRS	
8JAMES W PATTI (I) 185,316 10,000 401 21,230 23,208 240,155	
RESIDENT (II) 185,316 10,000 401 21,230 23,208 240,155 (III) 0 0 0 0 0 -	
0 0	
VP OF STUDENT AFFAIRS (1) 133,102 34,250 1,837 22,744 1837 22,543 68,992 322,724	0
10GLENN M SULMASY PROVOST (1) 198,573 0 20,608 20,101 19,032 258,314	0
11VK UNNI INTERIM DEAN, COLLEGE OF BUS  (1) 241,550 10,000 0 27,180 20,398 299,128	0
	0
12CAROL DEMORANVILLE (1) 208,607 0 2,389 19,280 21,883 252,159 FORMER KEY	0
EMPL/PROFESSOR (II) 0 0 0 0 0 0	0
13LINDA S LULLI (I) 203,926 34,950 24,149 25,521 21,950 310,496	0
	0
14DAVID S LUX ACADDEAN, BRYANY ZHUHAI (I) 133,902 0 4,578 14,793 25,100 178,373	0
PROG (II) 0 0 0 0 0	0
15 JACK TRIFTS (I) 177,354 0 1,614 19,925 22,605 221,498 FORMER KEY	
EMPL/PROFESSOR (II) 0 0 0 0	0
16WENDY SAMTER (I) 169,804 5,000 1,456 18,124 22,331 216,715	
DEAN, COLLEGE OF ARTS & (1)	0
17HAKAN SARAOGLU (I) 230,646 0 1,007 23,055 21,053 275,761	
PROFESSOR (II) 0 0 0 0	
18CHARLES P CULLINAN (1) 226,663 0 947 21,767 96,828 346,205	
PROFESSOR (II) 0 0 0 0	0
19PETER J NIGRO (I) 232,899 0 868 20.060 55.537 309.364	-
PROFESSOR, SARKISIAN CHAIR (II)  232,899 0 868 20,060 55,537 309,364	
	0

(A) Name and Title (B) Breakdown of W-2 and/or 1099-MISC compensation (C) Retirement and (D) Nontaxable (E) Total of columns (F) Compensation in other deferred benefits (B)(I)-(D) column (B) (ii) (iii) compensation reported as deferred Base Bonus & Other on prior Form 990 Compensation reportable incentive compensation compensation 21FAROKH N BHADA 177,008 30,800 18,634 22,283 21,819 270,544 ASSOC VP FOR BUSINESS AFFAIRS [(II) 1TIMOTHY J O'SHEA 174,376

72,894

20,189

39,064

306,523

Form 990, Schedule J, Part II - Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

MEN'S BASKETBALL COACH

[(II)

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# **Supplemental Information on Tax Exempt Bonds**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

▶ Attach to Form 990.

▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493135116567 OMB No 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

Schedule K

(Form 990)

Employer identification number

	ne of the organization ant University									Emp	loyer id	entifica	tion nui	nber				
	<u> </u>									05-	02588	10						
Р	art I Bond Issues		T															
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue p	orice	(f) Description of purpose			(f) Description of purpose		Description of purpose		feased	beha	On alf of uer		Pool ncing
										Yes	No	Yes	No	Yes	No			
A	RI Health and Educational Bldng Corp SERIES 2008	52-1300173	762197CE9	04-28-2008	50,42		Refunding 12/8/05 Bonds & 6/21/07				X		×		×			
В	RI Health and Educational Bldng Corp SERIES 2011	52-1300173	762197HQ7	11-29-2011	24,16	0,304	Refund	dıng 1/24/0	1 Bonds		Х		Х		Х			
С	RI Health and Educational Bldng Corp SERIES 2013	52-1300173		02-19-2013	7,82	5,000	Refund	dıng 5/15/0	2 Bonds		Х		Х		Х			
D	RI Health and Educational Bldng Corp SERIES 2014	52-1300173	762197RA1	06-04-2014	49,46		Const facılıtı	ruct/equip vies	arious		X		Х		Х			
Pa	rt III Proceeds														ı			
						A		E	3		С			D				
1	A mount of bonds retired.				2,820	,000	,000 3,290,000 4,360,000			,000 3,290,000 4,360,000			4,360,00			1	,550,000	
2	A mount of bonds legally defe	eased					0	0 0		0			0					
3	Total proceeds of issue					50,420	,000 24,160,304		7,825,000		5,000		49	,664,558				
4	Gross proceeds in reserve fu						0 0		0		0			0				
5	Capitalized interest from pro	ceeds					0		0	(		0			0			
6	Proceeds in refunding escrov						0		0	,		0			0			
7	Issuance costs from proceed	ds				395	,680		262,729 120		0,000			432,419				
8	Credit enhancement from pro					24	,320		0		0			(				
9	Working capital expenditures	s from proceeds					0		0		0			0				
10	Capital expenditures from pr	oceeds					0		0			0 34,668,		,668,270				
11	Other spent proceeds					50,000	,000	7	23,897,575		7,70	5,000			0			
12	Other unspent proceeds .			•			0		0	)		0		14,563,869				
13	Year of substantial completion	on			20	800		20	02									
					Yes	No	0	Yes	No	Yes	1	lo	Yes		No			
14	Were the bonds issued as pa	ort of a current refund	ling issue?		X			Х		Х					X			
15	Were the bonds issued as pa	irt of an advance refu	ındıng ıssue?			Х			Х			×			X			
16	Has the final allocation of pro	oceeds been made? .			X			X		Х					Х			
<b>17</b>	Does the organization maintaillocation of proceeds?	•		port the final	×			x		X			×					
Pa	rt IIII Private Business																	
						A		E			<u>c</u>	.		D				
					Yes	No	•	Yes	No	Yes	^	lo	Yes		No			

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bondΧ

Х

Sche	dule K (Form 990) 2015									Page <b>2</b>
Par	TIII Private Business Use (Continued)									
						В		C		D
_	Are there any management or service contracts that may result in private b	ucipose uco 1	Yes	No	Yes	No	Yes	No	Yes	No
3a	of bond-financed property?	usiness use		Х						X
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or o									
prop	counsel to review any management or service contracts relating to the finar erty?	icea								
С	Are there any research agreements that may result in private business use financed property?	of bond-		Х						×
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or counsel to review any research agreements relating to the financed property									
4	Enter the percentage of financed property used in a private business use by other than a section $501(c)(3)$ organization or a state or local government .			0 500 %		0 %		0 %		0 %
5	Enter the percentage of financed property used in a private business use as unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government	rsection		1 100 %						
6	Total of lines 4 and 5			1 600 %						
7	Does the bond issue meet the private security or payment test?			Х						Х
8a	Has there been a sale or disposition of any of the bond-financed property to nongovernmental person other than a 501(c)(3) organization since the bond issued?		х						x	
	If "Yes" to line 8a, enter the percentage of bond-financed property sold or d	ısposed of								
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations s	ections		×						X
9	Has the organization established written procedures to ensure that all nonque bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?		Х						х	
Par	t IV Arbitrage								ı	
		A			В		С		D	
		Yes	No	Yes	No	Yes	5	No	Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?  If "No" to line 1, did the following apply?		Х		х			Х		Х
2	Rebate not due yet?								1	
<u>а</u>	Exception to rebate?		X	X		X			X	
<u>b</u>	No rebate due?		X		X			X		X
	If "Yes" to line 2c, provide in Part VI the date the rebate	Х			X			Х		X
	computation was performed								Т	
3	Is the bond issue a variable rate issue?	Х			X			Х		Х
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?	X			х			Х		X
b		WELLS FARGOBARCI	LAYS	0		0		0		
С	Term of hedge		2650 %							
d	Was the hedge superintegrated?		Х							
е	Was the hedge terminated?		Х							
-							•			

Page 3

d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?							
6	Were any gross proceeds invested beyond an available temporary period?		Х		×			×
7	Has the organization established written procedures to monitor	x		Х		Х	X	

the requirements of section 146.								<u> </u>
Part V Procedures To Undertake Corrective Action								
	А		В		С		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified	×		×		×		×	

and corrected through the voluntary closing agreement program if

self-remediation is not available under applicable regulations?

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Return Reference **Explanation** 

PART II, COLUMN D, LINE 3 The difference between the issue price and the total proceeds is investment income of \$201,773

Schedule K (Form 990) 2015

Part IV Arbitrage (Continued)

Term of GIC . . . . . . . . . .

Return Reference	Explanation
part ıv,	Arbitrage caculation prepared on April 24, 2013

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#### DLN: 93493135116567

## **Transactions with Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ▶ Attach to Form 990 or Form 990-EZ.

2015

OMB No 1545-0047

(Form 990 or 990-EZ)

Schedule L

Department of the Treasury Internal Revenue Se	rvice	▶11	nformation .	about Sche	•	990 or 990-E2 ov /form990.	) and its instru	ictions	is at			n to P spect		
Name of the ore Bryant University								Er	nploye	er identi	fication	n numbe	r	
	<b>- -</b>								5-025					
							(4), and 501(c 25a or 25b, or					40b		
	ne of disqual				lationship bet	ween disquali	fied person an	$\overline{}$	<b>c)</b> Des	cription		<b>(d)</b> Cor	rected?	
					01	rganization		-	tran	saction		Yes	No	
2 Enter the a	mount of ta	x incu	ırred bv orga	nızatıon m	anagers or dis	squalified pers	ons during the	vear	under	section	I			
4958 .								٠.	•	<b>&gt;</b> \$				
<b>3</b> Enter the a	mount of ta	x, ıf ar	ny, on line 2	, above, rei	mbursed by t	he organizatio	n	•		<b>&gt;</b> \$				
					Persons.									
					90, Part X, lin		line 38a, or Fo	rm 99	O, Pai	rt IV, IIr	ne 26, c	or if the		
(a) Name of interested person	(b) Relation with organizat		(c) Purpose of Ioan	(d) Loan or from the organization	he	(e)Original principal amount	<b>(f)</b> Balance due		In ult?	1 ' ' 1 '		(i)Wr agreer		
					Temm	_		W   N-		committee?			/a-   N-	
				То	From			Yes	No	Yes	No	Yes	No	
Total			<b>▶</b> \$											
					<b>iterested i</b> I "Yes" on Fo		rt IV, line 27							
(a) Name of i	nterested	(b)	Relationshi rested pers	p between		of assistance	<del></del>		stance	e (e)	Purpos	e of ass	ıstance	
/d \ N		N. (A	organiza	tion		46.50	N THITTON			7117		NE MICCO		
(1) NA		N/A				16,500	NOITIUT			101	TONE	REMISS	TON	
		_												
		1			1		1			- 1				

Return Reference

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh of organiz reven	zation's
				Yes	No
(1) KATI MACHTLEY	WIFE OF RONALD MACHTLEY	97,627	SALARY & BENEFITS PAID BY UNIV		No
(2) MARIE SADDLEMIRE	WIFE OF JOHN SADDLEMIRE	38,557	SALARY & BENEFITS PAID BY UNIV		No

**Explanation** 

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE M** 

DLN: 93493135116567

# **Noncash Contributions**

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

OMB No 1545-0047 2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

Name of the organization **Employer identification number** Bryant University 05-0258810 Part I Types of Property (a) (b) (c) (d) Check Number of contributions Method of determining Noncash contribution ١f or items contributed amounts reported on noncash contribution amounts applicable Form 990, Part VIII, line 1 g Art-Works of art . Art—Historical treasures Art—Fractional interests Books and publications Clothing and household aoods . . . . . Cars and other vehicles Boats and planes . . Intellectual property . . Securities-Publicly traded . Х 12 851,168 AVERAGE OF HIGH/LOW Securities—Closely held stock Securities—Partnership, LLC, or trust interests . . . . 12 Securities—Miscellaneous . 13 Qualified conservation contribution—Historic structures . . . 14 Qualified conservation contribution—Other . . 15 Real estate—Residential . Real estate—Commercial . 16 17 Real estate—Other . . **18** Collectibles . . . . 19 Food inventory . . . 20 Drugs and medical supplies . **21** Taxidermy . . . . . 22 Historical artifacts . . . 23 Scientific specimens . 24 Archeological artifacts . 15,208 FMV 25 Other ▶ ( Х 56 GOLF TOURNAMENTS ) Χ 20,331 FMV 26 Other ▶ ( 12 MISCELLANEOUS) 27 Other ▶ (\_\_ **28** Other ▶ (\_

Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV, Donee Acknowledgement 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . **b** If "Yes," describe the arrangement in Part II

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash

30a Νo 31 Yes Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 32a Νo If the organization did not report an amount in column (c) for a type of property for which column (a) is checked,

Yes

No

describe in Part II For Paperwork Reduction Act Notice, see the Instructions for Form 990.

contributions? . . . .

**b** If "Yes," describe in Part II

Cat No 51227J

Schedule M (Form 990) (2015)

Page 2

Schedule M (Form 990) (2015)

Return Reference Explanation

NUMBER OF CONTRIBUTIONS PART I, COLUMN B THE AMOUNT REPORTED IN THIS COLUMN DENOTES THE NUMBER OF

# CONTRIBUTIONS RECEIVED DURING THE FISCAL YEAR

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

DLN: 93493135116567

Employer identification number

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue

Name of the organization

Service

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

**349313511656/** OMB No 1545-0047

2015

Open to Public

Inspection

Bryant University 05-0258810 Return **Explanation** Reference **PROGRAM** Part III, Line 1 STRATEGIC VISION 2020 BRYANT TODAY IS THE CULMINATION OF 150 YEARS OF CONTINUOUS GROWTH AND **SERVICES** INNOVATION THROUGHOUT THE UNIVERSITY'S HISTORY, OUR RIGOROUS AND INNOVATIVE A CADEMIC PROGRAMS HAVE INTEGRATED THEORY AND PRACTICE IN RELEVANT AND MEANINGFUL WAYS THAT EMPOWER OUR STUDENTS AND ARE HIGHLY VALUED IN THE MARKET PLACE BUILDING ON THE GROWTH AND MOMENTUM OF THE PAST 15 YEARS, VISION 2020 WILL GUIDE US ON A PATH TO AN EVEN STRONGER, ENDURING FUTURE. STRATEGIC PILLARS - INTEGRATION OF ACADEMIC AND STUDENT LIFE - GLOBAL PERSPECTIVE - INNOVATION AND CREATIVITY - CHARACTER AND LEADERSHIP BRY ANT COLLEGE WAS FOUNDED IN 1863 IN RESPONSE TO AN EARLY DEMAND FOR SPECIALIZED TRAINING IN COMMERCE AND FINANCE BRYANT COLLEGE CHANGED ITS NAME TO BRYANT UNIVERSITY IN AUGUST 2005 THE UNIVERSITY IS SITUATED ON 498 ACRES IN SMITHFIELD, RHODE ISLAND BRYANT UNIVERSITY OFFERS BACHELOR OF SCIENCE IN BUSINESS ADMINISTRATION, BACHELOR OF ARTS, AND GRADUATE DEGREES BRYANT UNIVERSITY IS ONE OF ONLY 10% OF COLLEGES AND UNIVERSITIES IN THE WORLD TO HAVE A CHIEVED THE PRESTIGIOUS A CCREDITATION FROM A A CSB INTERNATIONAL - THE ASSOCIATION TO ADVANCE COLLEGIATE SCHOOLS OF BUSINESS, AND IS THUS ONE OF ONLY THREE RHODE ISLAND UNIVERSITIES AND ONE OF ONLY THREE BUSINESS-SPECIALTY SCHOOLS IN NEW ENGLAND TO HAVE A CHIEVED THIS NATIONAL A CCREDITATION BRYANT IS ALSO A CCREDITED BY THE NEW ENGLAND ASSOCIATION OF SCHOOLS AND COLLEGES (NEASC) PART III, LINES 4A-4B LINE 4A \*UNDERGRADUATE, GRADUATE AND CERTIFICATE PROGRAMS\* Bryant University offers undergraduate and graduate degrees, graduate certificates, and executive education programs. The fall FTE for the undergraduate program in Smithfield, RI was 3,413 and the graduate program was 174. Within the undergraduate program there are two schools, The College of Arts and Sciences and the College of Business. The College of Arts and Sciences offers a wide range of study in the humanities, social sciences, mathematics, and the natural sciences. The College of Business's impressive array of business specialties offers students the depth and breadth of a large, premier business school combined with the individual attention that is a Bryant hallmark. The Graduate School of Business is part of the College of Business at Bryant, which is one of only 5% of all business programs in the world accredited by AACSB International the Association to Advance Collegiate Schools of Business The Graduate School of Health Sciences offers a Physician Assistant Studies Program offering exceptional medical education and hands-on training. In addition Bryant also offers additional educational opportunities through The Executive Development Center The Executive Development Center offers professional certificate programs that provide high-level management skills in critical business areas for executives, high-potential, career aspiring individuals and growth focused corporations. LINE 4B \*AUXILIARY SERVICES - DINING AND HOUSING\* Approximately 79% of our Smithfield students reside on campus in our residence halls and tow inhouses. Living options at Bryant University are designed to foster a gradual increase of independent lifestyle and individual responsibility. First- year students have the opportunity to establish relationships with large numbers of classmates in a more traditional setting. Sophomores and Juniors experiment with small-group living while eating in common areas with all resident students. Most seniors live independently in tow nhouse units with full responsibility for their cooking, cleaning, etc. All living areas include telephone, cable, and computer access. All students who live on campus, except for those in the townhouses, are required to participate in a meal plan. Bryant offers a number of plans to provide students flexible options for on-campus dining at the several locations available on campus PART IV, LINE 4 LOBBYING ACTIVITIES THE UNIVERSITY AND SOME OF ITS EMPLOYEES ARE MEMBERS IN CERTAIN PROFESSIONAL ORGANIZATIONS. INCLUDING THE NATIONAL ASSOCIATION OF COLLEGES AND UNIVERSITY BUSINESS OFFICERS. AND OTHER REGIONAL ORGANIZATIONS A PORTION OF THESE MEMBERSHIP DUES MAY BE CONSIDERED. LOBBYING EXPENSES. BUT THE UNIVERSITY HAS NOT MADE ANY INTERNAL ALLOCATION OF SUCH DUES TO LOBBYING

Return Reference	Explanation
FAMILY OR BUSINESS	PART VI, SECTION A, QUESTION 2 THE FOLLOWING MEMBERS OF THE UNIVERSITY'S BOARD OF TRUSTEES
RELATIONSHIPS	ALSO SERVE ON THE BOARD OF AMICA INSURANCE COMPANY CHERYL SNEAD AND RONALD MACHTLEY

Return Reference	Explanation
FORM 990	PART VI, SECTION B, QUESTION 11B PRIOR TO FILING THE UNIVERSITY'S 990 WITH THE IRS, IT IS REVIEWED BY THE
REVIEW	UNIVERSITY'S AUDIT COMMITTEE OF THE BOARD OF TRUSTEES THE AUDIT COMMITTEE IS THE GOVERNING BODY OF THE
PROCESS	UNIVERSITY THAT HAS OVERSIGHT OF ALL FINANCIAL AND COMPLIANCE ISSUES OF THE UNIVERSITY AND REPORTS THE
	PROCEEDINGS OF ALL OF ITS MEETINGS TO THE FULL BOARD OF TRUSTEES A COMPLETE COPY OF THE FORM 990 IS
	DISTRIBUTED TO EACH VOTING BOARD MEMBER PRIOR TO FILING

Return Reference	Explanation
CONFLICT OF	PART VI, SECTION B, QUESTION 12C THE UNIVERSITY CONSISTENTLY MONITORS AND ENFORCES COMPLIANCE WITH ITS CONFLICT OF INTEREST POLICY BY FIRST ENSURING THE CONFLICT OF INTEREST FORMS ARE CONTINUALLY UPDATED BY
POLICY	THE TRUSTEES AND EMPLOYEES THE FORMS ARE REVIEWED ANNUALLY TO IDENTIFY ANY DISCLOSURES OF CONFLICTS OF INTEREST, AND AS A RESULT, NO BOARD MEMBER CAN VOTE ON ANY ITEM THEY HAVE A CONFLICT OF INTEREST
	WITH THE VICE PRESIDENT OF BUSINESS AFFAIRS REVIEWS THE CONFLICT OF INTEREST FORMS, AND ANY POTENTIAL CONFLICT WOULD BE DISCUSSED WITH THE AUDIT COMMITTEE CHAIR IN ADDITION, ANY BUSINESS CONDUCTED BY THE
	UNIVERSITY WITH ANY ORGANIZATION RELATED TO A BRYANT UNIVERSITY TRUSTEE OR EMPLOYEE MUST BE A HANDS- OFF TRANSACTION WITH NO INVOLVEMENT OF THE TRUSTEE OR EMPLOYEE THIS MONITORING AND ENFORCING IS DONE PRIMARILY THROUGH THE PRESIDENT'S OFFICE

Return Reference	Explanation
COMPENSATION POLICY	PART VI, SECTION B, QUESTION 15A & 15B THE BOARD OF TRUSTEES, THROUGH ITS EXECUTIVE COMPENSATION COMMITTEE (THE "COMMITTEE"), UTILIZES AN EXECUTIVE COMPENSATION PHILOSOPHY, AMENDED AND RATIFIED BY THE BOARD OF TRUSTEES IN OCTOBER 2007, TO ESTABLISH COMPENSATION FOR ALL UNIVERSITY OFFICERS AND KEY EXECUTIVES THE UNIVERSITY PREPARES AN ANNUAL REPORT, THE "EXECUTIVE COMPENSATION REPORT, DISCUSSION REPORT FOR THE EXECUTIVE COMPENSATION COMMITTEE" THE REPORT SUMMARIZES ANNUAL PERFORMANCE AGAINST INSTITUTIONAL BENCHMARKS, ANNUAL STRATEGIC GOALS AND DIVISIONAL OPERATIONAL OBJECTIVES, AND PROVIDES MARKET COMPARABILITY DATA FOR THE DESIGNATED POSITIONS THE PRESIDENT ALSO PROVIDES A COVER MENO TO THE COMMITTEE THAT ANALYZES AND RECOMMENDS TARGET ACHIEVEMENTS SET BY THE PERFORMANCE BONUS PLAN, BASE SALARY AND MAXIMUM PERFORMANCE BONUS FOR EACH EXECUTIVE BASED ON THIS INFORMATION, THE COMMITTEE MAKES A DETERMINATION RELATIVE TO COMPENSATION FOR THE PRESIDENT AND REVIEWS AND ENDORSES THE PRESIDENT'S COMPENSATION RECOMMENDATIONS FOR THE EXECUTIVE TEAM THE UNIVERSITY COMPLIES WITH THE THREE REQUIREMENTS OF THE REBUTTABLE PRESUMPTION STANDARD, AS OUTLINED IN TREASURY REGULATIONS SECTION 53 4958-6 (1) EXECUTIVE COMPENSATION IS AUTHORIZED BY AN INDEPENDENT COMMITTEE OF THE BOARD OF DIRECTORS, (2) THE COMMITTEE AUTHORIZING EXECUTIVE COMPENSATION OBTAINS AND RELIES ON APPROPRIATE DATA AS TO COMPARABILITY PRIOR TO MAKING DETERMINATIONS, AND (3) THE COMMITTEE ADEQUATELY DOCUMENTS THE BASIS FOR DETERMINATIONS CONCURRENTLY WITH MAKING THE DETERMINATIONS IN ADDITION, IN 2015, THE UNIVERSITY ENGAGED AN OUTSIDE CONSULTING COMPANY TO PERFORM A HIGH LEVEL AUDIT AND PROVIDE RECOMMENDATIONS ON CHANGES TO SPECIFIC ELEMENTS IN THE EXECUTIVE COMPENSATION PROGRAM THE CONSULTING COMPANY BELIEVES THE ELEMENTS ARE WELL-DOCUMENTED AND COMPREHENSIVE

Return Reference	Explanation
PUBLIC DISCLOSURE	PART VI, SECTION C, QUESTION 19 THE UNIVERSITY MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC BY SENDING IT FREE OF CHARGE UPON REQUEST THE GOVERNING DOCUMENTS AND CONFLICT OF INTEREST POLICY ARE ON FILE IN THE PRESIDENT'S OFFICE AND THE FINANCIAL STATEMENTS ARE AVAILABLE THROUGH THE CONTROLLER'S OFFICE

Return Reference	Explanation
OTHER CHANGES IN NET ASSETS	PART XI, LINE 9 CHANGE IN FAIR VALUE OF INTEREST RATE SWAP \$(4,069,386) ACRRUAL OF LIABILITY FOR ASSET REMEDIATION \$(387,203) ACCRUAL OF OTHER NONOPERATING LIABILITY \$25,473 CHANGE IN SPLIT INTEREST
	AGREEMENT \$(45,495) ROUNDING \$(12) TOTAL \$(4,476,623)

SCHEDULE R Polated O

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

DLN: 93493135116567

**Employer identification number** 

05-0258810

## **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

OMB No 1545-0047

Open to Public Inspection

Schedule R (Form 990) 2015

Department of the Treasury Internal Revenue Service

Name of the organization

(Form 990)

Bryant University

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at <u>www.irs.qov/form990</u>.

Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33. Part I (d) (b) (c) (e) (f) Name, address, and EIN (if applicable) of disregarded entity Total income Direct controlling Primary activity Legal domicile (state End-of-year assets or foreign country) entity (1) BRU LLC REAL ESTATE RI 706,013 BRYANT UNIV 1150 DOUGLAS PIKE SMITHFIELD, RI 02917 23-1386793 Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No

Cat No 50135Y

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 99	0, Part IV,	, line 34
	because it had one or more related organizations treated as a partnership during the tax year.		

(a) Name, address, and EIN of related organization		(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h Disprop alloca	rtionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	partner?		General or managing partner?		General or managing partner?		General or managing partner?		General or managing partner?		<b>(k)</b> Percentage ownership
				] 314,			Yes	No	1	Yes	No									
				+	<u> </u>		+	+	<u> </u>	+										
							<u> </u>	<u> </u>		1										
				-			-	-	-											
Part TV Identification of Polated Organizations Taxable a	c a Carnor	ation	or Truck C	amplete if th	0.05000135	tion and	uorod	"Voc"	i an Farm O	00 -	) a == 1	TV Juno								

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	( <b>b)</b> Pnmary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total Income	(g) Share of end-of- year assets	<b>(h)</b> Percentage ownership	Section (b)(1 contro entit	n 512 13) olled ty?
								Yes	No
CHARITABLE REMAINDER (1)UNITRUST(1)	CHARITABLE TR	RI	BRYANT U	TRUST				Yes	
(2) BRYANT CHINA (HK) LIMITED	Invest Vehicle	НК	Bryant U	Corporation	926,537	441,603	100 000 %		No

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

No

Yes

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No
b	Gift, grant, or capital contribution to related organization(s)				1b	Yes	
c	Gift, grant, or capital contribution from related organization(s)				<b>1</b> c		No
d	Loans or loan guarantees to or for related organization(s)				1d		No
е	Loans or loan guarantees by related organization(s)				1e		No
f	Dividends from related organization(s)				1f		No
a	Sale of assets to related organization(s)				1g		No
_	Purchase of assets from related organization(s)				1h		No
i	Exchange of assets with related organization(s)				1i		No
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		No
					_		
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		No
ı	Performance of services or membership or fundraising solicitations for related organization(s)				11		No
 m	Performance of services or membership or fundraising solicitations by related organization(s)				1m		No
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
o	Sharing of paid employees with related organization(s)				10		No
р	Reimbursement paid to related organization(s) for expenses				1p	Yes	
q	Reimbursement paid by related organization(s) for expenses				1q	Yes	
r	Other transfer of cash or property to related organization(s)				1r		No
	Other transfer of cash or property from related organization(s)				<b>1</b> s		No
	If the answer to any of the above is "Yes," see the instructions for information on who must complet	te this line, including c	overed relationships	and transaction thresholds			
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining ar		nvolved	d
<b>(1)</b> BF	YANT CHINA (HK) LIMITED	Р	926,537	FMV			
<b>(2)</b> BF	YANT CHINA (HK) LIMITED	Q	440,503	FMV			
				1			

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

#### Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships																			
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	section 501(c)(3) organizations?		section 501(c)(3) organizations?		section 501(c)(3) organizations?		section total 501(c)(3) incom organizations?		(f) (g) Share of total end-of-year assets	end-of-year   allocations		(h) Disproprtionate allocations? Cod am b of S		managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No							
												1 1							
	•																		

