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Form 990

Department of the

DLN: 93493132012527

Open to Public

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public

I reasi Intern		enue Servic		bout Form 990 and its instructions is at w	WW 1K3 QU	<u> </u>		Inspection
A F	or the	2015 ca		nning 07-01-2015 , and ending 06-30-20	16			
		applicable	C Name of organization Trustees of the College of the I	Holy Cross		D Empl	oyer id	lentification number
<u> </u>		change				04-2	1035	58
_	ame ch ıtıal ret	-	Doing business as College of the Holy Cross					
FI				( If mail is not delivered to street address) Room/s	uite	E Teleph	one nu	ımber
_	termin ended	nated I return	1 College Street		unco	(508	793	-3497
<u> </u>		n pending		country, and ZIP or foreign postal code				
			Worcester, MA 016102395		_	<b>G</b> Gross	receipt	s \$ 407,259,458
			<b>F</b> Name and address of property Philip Boroughs SJ	ncipal officer		s this a grou		
			1 College Street	_		ubordinates? No	•	☐ Yes 🗸
■ Ta	y-eyen	npt status	Worcester, MA 01610239		H(b) △	re all subord	linate	S
				) ◀ (insert no )		ncluded? f "No," attacl	h a lıs	t (see instructions)
J W	ebsite	e:► hol	ycross edu			Group exemp		,
<b>K</b> For	n of or	rganızatıon	✓ Corporation Trust As	ssociation Other ►		of formation 1		<b>M</b> State of legal domicile M
		<b>G</b>						
Pa	rt I		mary	sion or most significant activities				
	С	College of	fthe Holy Cross, the College	ıs a prıvate, Jesuit, liberal arts college de	dicated to	the pursuit	ofexc	ellence in teaching,
ψ.	<u>le</u>	earning, s	service of faith and promotion	n of justice				
e e								
Ě	_							
Governance	2 (	Check th	is box ▶ ☐ if the organization	on discontinued its operations or disposed	of more th	nan 25% of it	s net	assets
	3 1	Numher	of voting members of the gov	erning body (Part VI, line 1a)			3	39
Activities &			-	ers of the governing body (Part VI, line 1b)			4	38
<u> </u>			· -	In calendar year 2015 (Part V, line 2a)	•		5	3,369
ACI	6	Total nur	mber of volunteers (estimate	ıf necessary)			6	1,500
	7a -	Total unr	related business revenue fro	m Part VIII, column (C), line 12			7a	1,440,498
	b N	let unrela	ated business taxable incom	e from Form 990-T, line 34			7b	
						Prior Year		Current Year
O.	8		butions and grants (Part VII			90,605,654		38,853,240
ēnuō A	9	, , , , , , , , , , , , , , , , , , , ,		•	176,433,683		181,335,688	
R <sub>2</sub> V	10			umn (A), lines 3, 4, and 7d)		40,518	_	8,020,247
	11			(A ), lines 5, 6d, 8c, 9c, 10c, and 11e) n 11 (must equal Part VIII, column (A ), lir			,173	195,711
	12	12)	revenue—aud illies o tillougi	TII (must equal Fait VIII, Column (A), m		307,702	,304	228,404,886
	13	Grants	s and sımılar amounts paıd (	Part IX, column (A), lines 1-3)		49,267	,556	51,077,176
	14			art IX, column (A), line 4)				0
<b>x</b> ?	15	Saları 5–10)		oloyee benefits (Part IX, column (A), lines		100,904	,353	104,333,680
Expenses	16a		•	t IX, column (A), line 11e)		101,138		601,932
xb e	ь		indraising expenses (Part IX, colum	, ,,				·
ш	17			(A), lines 11a-11d, 11f-24e)		66,355	,544	66,457,856
	18	Total	expenses Add lines 13-17	(must equal Part IX, column (A), line 25)		216,628	,591	222,470,644
	19	Reven	ue less expenses Subtract	line 18 from line 12		91,073	,713	5,934,242
Ce S					Beginn	ing of Current	Year	End of Year
Net Assets or Fund Balances	20	Total	assets (Part X, line 16) .			1,088,802	,644	1,100,921,095
A As	21		liabilities (Part X, line 26)			185,239		235,627,372
şŢ	22	865,293,723						
	t II		ature Block		•	903,562	<u>'</u>	
				e examined this return, including accompa				
			nowledge	complete Declaration of preparer (other t	nan onicei	) is based of	I dil II	normation of which
		Tx						
C:-		Signa	ature of officer			2017-05-12 Date		
Sigr Her		1,	thy Hauver VP and Treasurer					
			or print name and title					
			Print/Type preparer's name		Date	Check I If	PTIN	
Paid	k		Mary-Evelyn Antonetti	Mary-Evelyn Antonetti	2017-05-12	self-employed		
Pre	pare	er ⊢	Firm's name KPMG LLP			Firm's EIN	0) 22=	COOF
	On	1 1	Firm's address 🟲 755 Main Street			Phone no (86	u) 297	-6085

Hartford, CT 06103

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 2	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? ${\bf 9}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7	Yes	
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III 2	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	Yes	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🐿	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	<b>11</b> c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	<b>11</b> d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?  If "Yes," complete Schedule D, Part X	<b>11</b> f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Yes	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV </i>	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	Yes	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Pait II</i>	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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Pai	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a	Yes	
h	Did the organization invest any proceeds of tay-exempt hands beyond a temporary period exception?			

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

**b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

**b** A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . . Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R. Pait II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"	23	Yes	

11111 9 9 0 (2	1013)	
art IV	Checklist of Required Schedules (continued)	

Νo

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Nο

Nο

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33

34

35a

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Yes

Yes

Yes

Yes

Yes

Yes

Yes

Yes

Form 990 (2015)

Pai	t V	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this		V			_
		effect if seffedule o contains a response of flote to any line in this	arc	<u> </u>	•	Yes	No
1a	Enter	the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	4,630		. 03	
		the number of Forms W-2G included in line 1a Enter -0 - if not applicable	1b	0			
		the organization comply with backup withholding rules for reportable payments to					
· ·		g (gambling) winnings to prize winners?	, veli(	· · · · · ·	<b>1</b> c	Yes	
2a	Enter	the number of employees reported on Form W-3, Transmittal of Wage and					
		tatements, filed for the calendar year ending with or within the year covered	2-	2.260			
	•	s return	2a	3,369	2b	Yes	
D		east one is reported on line 2a, did the organization file all required federal emp If the sum of lines 1a and 2a is greater than 250, you may be required to e-file			20	1 65	
3a		e organization have unrelated business gross income of \$1,000 or more during	,	ŕ	3a	Yes	
		s," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanatic</i>			3b	Yes	
		y time during the calendar year, did the organization have an interest in, or a sig					
	over,	a financial account in a foreign country (such as a bank account, securities acc			4-		
	accou	int)?			4a	Yes	
Ь		s," enter the name of the foreign country $ ightharpoons GK$					
	(FBAR	nstructions for filing requirements for FinCEN Form 114, Report of Foreign Bank	and	Financial Accounts			
52	,	he organization a party to a prohibited tax shelter transaction at any time durin	a the	tax vear?	5a		No
		ny taxable party notify the organization that it was or is a party to a prohibited t					No
			ا ۱ ق ۱ ، ب	z.iz. danbacton.	5b		110
С	тт "Үе	s," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a		the organization have annual gross receipts that are normally greater than \$10			6a		No
	-	ization solicit any contributions that were not tax deductible as charitable cont					
Ь		s," did the organization include with every solicitation an express statement th not tax deductible?	at su	ch contributions or gifts	6b		
7		sizations that may receive deductible contributions under section 170(c).					
а	_	e organization receive a payment in excess of \$75 made partly as a contribution	on an	d partly for goods and	7a	Yes	
	servic	es provided to the payor?					
		s," did the organization notify the donor of the value of the goods or services pi			7b	Yes	
С		le organization sell, exchange, or otherwise dispose of tangible personal proper orm 8282?	ty for •	which it was required to	7c		No
d		s," indicate the number of Forms 8282 filed during the year	7d				
		_					
е	Did th	ie organization receive any funds, directly or indirectly, to pay premiums on a p	erson	al benefit contract?	7e		No
f	Did th	ie organization, during the year, pay premiums, directly or indirectly, on a perso	nal b	enefit contract?	7f		No
g	Ifthe	organization received a contribution of qualified intellectual property, did the oi	rganız	zation file Form 8899 as			
	requir				<b>7</b> g		
h		organization received a contribution of cars, boats, airplanes, or other vehicles	, did :	the organization file a	<b>7</b> h		
8	Spons	oring organizations maintaining donor advised funds.					
		donor advised fund maintained by the sponsoring organization have excess bus	ines	s holdings at any time			
		the year?	•		8		
		e sponsoring organization make any taxable distributions under section 49667			9a		
		ie sponsoring organization make a distribution to a donor, donor advisor, or rela	ted p	erson?	9b		
10		on 501(c)(7) organizations. Enter	46				
		tion fees and capital contributions included on Part VIII, line 12	10a				
ט	Gross faciliti	receipts, included on Form 990, Part VIII, line 12, for public use of club les	10b				
11	Section	on 501(c)(12) organizations. Enter					
а	Gross	Income from members or shareholders	11a				
b		income from other sources (Do not net amounts due or paid to other sources	11b				
	ayaiiis	st amounts due or received from them)...........[	-10				
		on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990	ın lıe	u of Form 1041?	12a		
b	If "Ye: year	s," enter the amount of tax-exempt interest received or accrued during the	12b				
13	•	on 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the	organization licensed to issue qualified health plans in more than one state? <b>N</b> o	ote. S	see the instructions for			
	addıtı	onal information the organization must report on Schedule O			13a		
b		the amount of reserves the organization is required to maintain by the states chithe organization is licensed to issue qualified health plans	13b				
С		the amount of reserves on hand	13c				
14a	Did th	L le organization receive any payments for indoor tanning services during the tax		?	14a		No
		s," has it filed a Form 720 to report these payments? <i>If "No," provide an explana</i>	•		14b		

orm	n 990 (2015)			Page (
Par	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, describe the circumstances, processes, or changes in Schedule O. See instructions.	8b, or 10	Ob belo	w,
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>		🗸
Se	ection A. Governing Body and Management		1	
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	39		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent  1b	38		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with ai other officer, director, trustee, or key employee?	ny . <b>2</b>		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	. 3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	. 6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one more members of the governing body?	or . <b>7a</b>		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockhold or persons other than the governing body?	lers, <b>7b</b>		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following	ž		
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	. 8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at organization's mailing address? If "Yes," provide the names and addresses in Schedule O	t the <b>9</b>		No
Se	ection B. Policies (This Section B requests information about policies not required by the Intern	al Reven	ue Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before f	iling . <b>11a</b>	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	e . <b>12b</b>	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," descin Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	. 13	Yes	
14	Did the organization have a written document retention and destruction policy?	. 14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision	on?		
а	The organization's CEO, Executive Director, or top management official	. 15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement will taxable entity during the year?	th a <b>16a</b>		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			

#### Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed

CA, MA, NH

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website. Another's website. Upon request. Other (explain in Schedule O.)

Own website Another's website Upon request Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records

► Charlene Bellows 1 College Street Worcester, MA 016102395 (508) 793-3497

Νo

16b

Part VII

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (B) (C) (D) (F) (A) (E) Name and Title Average Position (do not check Reportable Reportable Estimated hours per more than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization (Worganizations from the (W-2/1099for related 2/1099-MISC) organization and Former Highest compensat employee Individual trustee É organizations MISC) related ũ stitutional below organizations employee 医含 dotted line) Trustee See Additional Data Table

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<b>(A)</b> Name and Title	(B) Average hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
See Additional Data Table										
1b Sub-Total						<b>▶</b>				
c Total from continuation shed d Total (add lines 1b and 1c)	•			•	•			3,558,365		718,450
2 Total number of individuals ( \$100,000 of reportable com	including but not	limited	to the	se I		d abov	e) wl		han	,

3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5		No

### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

compensation from the organization Report compensation for the Calendar year ending with or within the organizations tax year								
(B) Description of services	(C) Compensation							
Architect	1,906,429							
Architect	1,415,204							
Architect	579,278							
Investment Consulting	503,025							
Marketing Consulting	410,322							
	Description of services  Architect  Architect  Architect  Investment Consulting							

Yes

No

Form 99								Page <b>9</b>
Part V	/++:	Statement o						_
		Check If Schedi	ule O contains a respon	se or note to any lir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ınts	1a	Federated cam	paigns 1a					
ant	b	Membership du	es <b>1b</b>					
G	С	Fundraising eve	ents <b>1c</b>	311,770				
ifts ar /	d	Related organiz	zations 1d					
s, G imil	е	Government grant	s (contributions) <b>1e</b>					
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contribution similar amounts no	ons, gifts, grants, and <b>1f</b> ot included above	38,541,470				
g Ë	g	Noncash contributi 1a-1f \$	ons included in lines	6,745,230				
Cont	h	Total. Add lines	s 1a-1f		38,853,240			
<u> </u>			-	Business Code				
Program Service Revenue	2a	Tuition and fees		611600	137,352,336	137,352,336		
å <u>₹</u>	b	Room and board		611710	31,196,054	31,196,054		
) M	c d	Sales of auxiliary s	services -	722320	5,895,427	4,473,208	1,422,219	
₹	e e	Grants and studen	t aid revenue	611710 611710	2,322,305	2,322,305		
ram	f		am service revenue	611/10	2,545,141	2,545,141		
₽og						2,024,423		
	<u>g</u> 3		s 2a-2f ome (including dividend		181,335,688			
		and other simil	ar amounts)	· ►	3,619,478		18,279	3,601,199
	4		stment of tax-exempt bond p	· · · ·	19,989			19,989
	5	Royalties	(ı) Real	► (II) Personal				
	6a	Gross rents	204,984	(II) Personal				
	b	Less rental expenses						
	С	Rental income or (loss)	204,984					
	d		me or (loss)	•	204,984			204,984
			(ı) Securities	(п) Other				
	7a	Gross amount from sales of assets other than inventory	183,091,374					
	b	Less cost or other basis and	178,710,594					
	_	sales expenses Gain or (loss)	4,380,780					
	d	Net gain or (los	·		4,380,780			4,380,780
Other Revenue	8a	Gross income f events (not inc \$311	rom fundraising luding ,770 s reported on line 1c)					
ier			a	134,705				
<del>p</del> o			penses <b>b</b> (loss) from fundraising e	143,978	-9,273			-9,273
	9a	Gross income f	rom gaming activities	vents •	3,273			3,213
	ь	Less direct ex	a penses b					
	С	Net income or t	(loss) from gamıng actıv	ities				
	10a	Gross sales of returns and allo	owances .	P				
	b c	_	oods sold b  (loss) from sales of inve	ntory ▶				
		Miscellaneou	s Revenue	Business Code				
	11a							
	b							
	C	A.I						
	d e	All other reven	L					
	e	Total. Add lines		•				
	12	Total revenue.	See Instructions	· · · •	228,404,886	179,913,469	1,440,498	8,197,679

### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

	Γ	<u> </u>			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	<b>(C)</b> Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	371,316	371,316		
2	Grants and other assistance to domestic individuals See Part IV, line 22	48,197,641	48,197,641		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	2,508,219	2,508,219		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	2,681,166	598,712	1,665,217	417,237
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	47,823	47,823		
7	Other salaries and wages	73,718,957	60,998,148	9,319,797	3,401,012
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	6,174,415	5,046,214	826,769	301,432
9	Other employee benefits	16,312,615	13,160,242	2,336,264	816,109
10	Payroll taxes				
		5,398,704	4,316,238	802,704	279,762
11	Fees for services (non-employees)				
a	Management	0			
b	Legal	746,816	2,556	741,251	3,009
C d	Accounting	259,000		259,000	
d e	Lobbying	601,932			601,932
f	Investment management fees	2,043,415		2,043,415	001,932
, g	Other (If line 11g amount exceeds 10% of line 25, column (A)	2,043,413		2,043,413	
9	amount, list line 11g expenses on Schedule O)	4,114,561	2,303,439	1,463,288	347,834
12	Advertising and promotion	381,514	237,175	143,607	732
13	Office expenses	7,108,482	5,189,098	501,592	1,417,792
14	Information technology	2,506,744	350,916	2,090,294	65,534
15	Royalties	0			
16	Occupancy	7,939,907	7,177,247	741,973	20,687
17	Travel	4,309,284	3,821,822	252,657	234,805
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	755,699	667,771	69,297	18,631
20	Interest	6,230,464	5,683,755	546,709	
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	13,096,042	11,796,526	1,299,516	
23	Insurance	1,001,387	30,823	888,916	81,648
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	Study abroad expenses	5,090,120	5,090,120		
b	Food for dining operations and functions	5,197,889	4,240,716	271,111	686,062
c	Library collection	1,721,782	1,721,782		
d	Other costs	3,954,750	2,940,874	933,688	80,188
e	A II other expenses	0	3,587,261	-3,985,862	398,601
25	<b>Total functional expenses.</b> Add lines 1 through 24e	222,470,644	190,086,434	23,211,203	9,173,007
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Par		Balance Sheet					Page <b>11</b>
ı uı		Check if Schedule O contains a response or note to ai	ny line in t	this Part X			
					(A)		(B)
		Cook non interest heaving			Beginning of year 12,424	1	End of year 12,424
	1	Cash-non-interest-bearing		ŀ			55.663.143
	2	Savings and temporary cash investments		ŀ	56,836,991	2	
	3	Pledges and grants receivable, net			80,769,847	3	80,577,918
	4	Accounts receivable, net			232,218	4	256,823
	5	Loans and other receivables from current and former trustees, key employees, and highest compensated of II of Schedule L		, , , , , , , , , , , , , , , , , , ,			
ts	6	Loans and other receivables from other disqualified p section 4958(f)(1)), persons described in section 49 contributing employers and sponsoring organizations voluntary employees' beneficiary organizations (see Part II of Schedule L	958(c)(3) of sectio	(B), and n 501(c)(9)		5	
Assets						6	
As	7	Notes and loans receivable, net			7,398,484	7	7,379,278
	8	Inventories for sale or use			581,059	8	459,406
	9	Prepaid expenses and deferred charges			610,487	9	786,473
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	486,854,333			
	ь	Less accumulated depreciation	10b	246,432,580	209,147,436	<b>10</b> c	240,421,753
	11	Investments—publicly traded securities			80,172,464	11	83,558,161
	12	Investments—other securities See Part IV, line 11			649,171,143	12	604,903,576
	13	Investments—program-related See Part IV, line 11				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			3,870,091	15	26,902,140
	16	Total assets.Add lines 1 through 15 (must equal line		ŀ	1,088,802,644	16	1,100,921,095
	17	Accounts payable and accrued expenses			22,448,053	17	35,458,566
	18	Grants payable				18	
	19	Deferred revenue			5,449,511	19	4,312,205
	20	Tax-exempt bond liabilities		[	137,968,324	20	161,963,370
	21	Escrow or custodial account liability Complete Part	IV of Sch	edule D	746,457	21	967,129
lities	22	Loans and other payables to current and former office key employees, highest compensated employees, an					
Liabil		persons Complete Part II of Schedule L				22	
Ë	23	Secured mortgages and notes payable to unrelated t	hırd partıe	es		23	
	24	Unsecured notes and loans payable to unrelated thir	d parties			24	
	25	Other liabilities (including federal income tax, payab and other liabilities not included on lines 17-24) Complete Part X of Schedule D	les to rela	ted third parties,	40.007.504		00 000 400
		Take Baltiman Addition of Taken and Of			18,627,584	25	32,926,102
<u>~</u>	26	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), chec			185,239,929	26	235,627,372
Fund Balance	]	complete lines 27 through 29, and lines 33 and 34.			405,086,019	3.	391,784,449
a la	27	Unrestricted net assets			306,824,860	27	275,793,243
<u> </u>	28	Temporarily restricted net assets		191,651,836	28	197,716,031	
ĭ	29	Permanently restricted net assets		ŀ	191,031,030	29	197,710,031
Ē		Organizations that do not follow SFAS 117 (ASC 958 complete lines 30 through 34.	icie   allu				
s or	30	Capital stock or trust principal, or current funds				30	
Assets	31	Paid-in or capital surplus, or land, building or equipm		ŀ		31	
	32	Retained earnings, endowment, accumulated income	, or other	funds		32	
Net	33	Total net assets or fund balances			903,562,715	33	865,293,723
Z	34	Total liabilities and net assets/fund balances		ŀ	1,088,802,644	34	1,100,921,095

228,404,886

222,470,644

903,562,715

-28,349,581

-15,853,653

865,293,723

No

Yes

5,934,242

1

2

3

4

5

6

7

8

9

10

# **Reconcilliation of Net Assets**

Check if Schedule O	contains	a respo

Donated services and use of facilities .

Part XIII Financial Statements and Reporting

1 Accounting method used to prepare the Form 990

a separate basis, consolidated basis, or both

Single Audit Act and OMB Circular A-133?

Investment expenses

column (B))

Schedule O

Schedule O

Prior period adjustments

Total revenue (must equal Part VIII, column (A), line 12) . . . . Total expenses (must equal Part IX, column (A), line 25) . . .

Revenue less expenses Subtract line 2 from line 1 . .

Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . Net unrealized gains (losses) on investments .

If the organization changed its method of accounting from a prior year or checked "Other," explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on

2a Were the organization's financial statements compiled or reviewed by an independent accountant?

Other changes in net assets or fund balances (explain in Schedule O) . 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,

Cash Accrual Other

Check if Schedule O contains a response or note to any line in this Part XII . . . . . .

2a Νo 2b Yes

<b>2</b> c	Yes	
3a	Yes	
3b	Yes	
F	orm <b>990</b>	(2015

**Software ID:** 15000290

Software Version: 15.3.0.0

**EIN:** 04-2103558

Name: Trustees of the College of the Holy Cross

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Independent Contractors										
<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h an	checl , unle office ustee	ess er	compensation r from the organization	( <b>E</b> ) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of othe compensation from the
	for related organizations below dotted line)		ganizations individual trustee lotted line)		Key employee	Highest compensated employee	Former		(W- 2/1099- MISC)	organization and related organizations
Philip L Boroughs SJ President	45 00	x		x				0	0	(
John J Mahoney Jr Trustee/Chair	3 00	×		x				0	0	(
Trustee/Vice Chair	3 00	×		х				0	0	C
Douglas M Baker Jr 	3 00	×						0	0	(
Michael G Barrett Trustee	3 00	×						0	0	(
Helen W Boucher Trustee	3 00	×						0	0	(
Susan Power Curtin Trustee	3 00	×						0	0	(
William M Doran Jr Trustee	3 00	×						0	0	(
Susan F Feitelberg Trustee	3 00	×						0	0	(
Mana Eugenia Ferre Rangel Trustee	3 00	×						0	0	(

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

compensated Employees, and inde	pendent co	illi ac	LOIS	3				i .	1	1
(A) Name and Title	(B) Average hours per week (list any hours for related	unles	ore ti ss pe	than erso icer	not one on is and		,	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
Anne M Fink Trustee	3 00	x						0	0	С
John B Fisher Trustee	3 00	x						0	0	C
Kevin T Fitzgerald SJ Trustee	3 00	x						0	0	C
James G Gartland SJ Trustee	3 00	x						0	0	
Michael Carl Gilson SJ Term Beg Spt Trustee	3 00	×						0	0	
Stuart E Graham Trustee	3 00	x						0	0	
Michael Greene	3 00	х						0	0	C

3 00

3 00

3 00

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Trustee

Trustee

Trustee

Brian P Kelley Trustee

Thomas Greene SJ Term Beg Sept 2015

Thomas P Joyce Jr Term Beg Sept 201

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** 

(A) Name and Title	(B) A verage hours per week (list any hours for related	unles	ore tl ss pe	than ersoi icer	not one on is and		,	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
	organizations to below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
Kathleen McLaughlin LaCroix Trustee	3 00	x						0	0	0
Linda M LeMura Term Beg Sept 2015 Trustee	3 00	x						0	0	0
Mark S Massa SJ Trustee	3 00	x						0	0	0
Ann McElaney-Johnson Trustee	3 00	x						0	0	0
Edwin J McLaughlin Jr Term Beg Sept Trustee	3 00	x						0	0	0
John D Milner Term Beg Sept 2015 Trustee	3 00	х						0	0	0

3 00

3 00

3 00

3 00

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James F Mooney III

Robert F Moriarty

Robert S Morrison

John P MullmanTerm Beg Sept 2015

Trustee

Trustee

Trustee

Trustee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

compensated Employees, and Inde	pendent co	iiii ac		•				1	ı	
(A) Name and Title	(B) A verage hours per week (list any hours for related	unles	ore ti ss pe	han erso cer	not one n is and			(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099-	(F) Estimated amount of other compensation from the
		Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
Andrew J O'Bnen Trustee	3 00	×						0	0	0
Rıchard H Patterson Trustee	3 00	×						0	0	C
William J Phelan Trustee	3 00	×						0	0	C
Cornelius B Prior Jr Trustee	3 00	×						0	0	C
Carolyn M Risoli Trustee	3 00	×						0	0	C
Francine Rosado-Cruz Term Beg Sept Trustee	3 00	×						0	0	C
N M T I	3.00									1

3 00

3 00

3 00

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Nancy M Taylor

William J Teuber Jr

Trustee

Trustee

Trustee

Trustee

.....

Yarlennys K Villaman Term Beg Sept

Ronald Amoit SJ Term ended Sept 201

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

55,404

53,772

22,911

133,336

Compensated Employees, and Inde					u	3000	٠, .			
(A) Name and Title	(B) A verage hours per week (list any hours for related	Pos m unle:	sition iore t ss pe	(C n (do han erso icer tor/i	not one n is and trus			(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
	organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)		
Michael Daniels Term ended Sept 201 Trustee	3 00	x						0	0	C
Bnan Linnane SJ Term ended Sept 20 Trustee	3 00	x						0	0	С
Nicholas Pelletier Term ended Sept Trustee	3 00	x						0	0	C
Mary Murphy Westover Term ended Spt Trustee	3 00	x						0	0	C
John Baldovin SJ Term ended Sept 20 Trustee	3 00	×						0	0	C

3 00

45 00

45 00

45 00

45 00

. . . . . . . . . . . . . . . . . . .

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303,424

246,571

68,567

409,383

David Grain Term ended Sept 2015

Trustee

Frank Vellaccio

Senior Vice President

Vice President and Treasurer

Elizabeth Dionne Term Beg Sept 2015

Director of Finance and Asst Treasurer

Chief Investment Officer and Asst Treasurer

Dorothy A Hauver

Timothy Jarry

.....

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Inde	hengent co	יייים	LOIS	3				1	1	ı
<b>(A)</b> Name and Title	(B) A verage hours per week (list any hours for related organizations	m unle:	ore t ss pe	han erso cer tor/t	o not one on is and trus	tee)	an	(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the
		Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
Jane E Corr Special Asst to the President and Secretary	45 00			x				141,075	0	16,899
Lori A Blackwell  Executive Asst to the President and Asst Secretary	40 00			×				68,384	0	73,991
Tracy Barlok  Vice President for Advancement	45 00				х			312,641	0	75,805
Margaret Freije Vice President for Academic Affairs	45 00				x			247,119	0	75,803
William Campbell SJ Vice President for Mission	45 00				х			0	0	C
Jacqueline Peterson  Dean of Students	45 00				x			197,437	0	46,499
	40.00				$\overline{}$					

40 00

40 00

40 00

40 00

. . . . . . . . . . . . . . . . . . .

Elizabeth Small

General Counsel

Robert Cording

William Conley Jr

Dir of Adm Svcs

Head Bskball Coach

Mılan Brown

Professor

2,384

25,581

15,349

16,104

o

0

18,739

299,531

209,457

505,000

Χ

Χ

Compensated Employees, and Independent Contractors (A) Name and Title Average Position (do not check Reportable Reportable Estimated

(F)

52,209

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

•	1 -	1		•				1 '		1	
	hours per week (list any hours for related	unles	ss pe	erso icer	on is and		' I	compensation from the organization (W- 2/1099-	compensation from related organizations (W- 2/1099-	amount of other compensation from the	
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	101	key employee	Highest compensated employee		MISC)	MISC)	organization and related organizations	
Nathan Pine Dir of Athletics	40 00					×		245,689	0	52,403	
William Carmody	40 00					×		285 348	0	52.209	

Head Bskball Coach

Employer identification number

Schedule A (Form 990 or 990-EZ) 2015

04-2103558

SCHEDULE A (Form 990 or 990EZ)

Trustees of the College of the Holy Cross

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Part I

✓

1

2

3

www.irs.gov/form990.

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ))

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section **170(b)(1)(A)(iv).** (Complete Part II ) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 Seesection 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization Provide the following information about the supported organization(s) (i) (ii)EIN (iii) (iv) (v) (vi) Name of supported organization Type of Is the organization A mount of A mount of other listed in your governing organization monetary support support (see (described on lines document? (see instructions) instructions) 1-9 above (see instructions)) Yes No Total Cat No 11285F

Schedule A (Form 990 or 990-EZ) 2015 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) ▶ 1 Gifts, grants, contributions, and 29,655,695 25,142,412 53,747,383 90,605,654 38,853,240 238,004,384 membership fees received (Do not include any unusual grants ) 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 29,655,695 25,142,412 53,747,383 90,605,654 38,853,240 238,004,384 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly 77.195.685 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) Public support. Subtract line 5 160,808,699

	from line 4							100,000,000
S	ection B. Total Support						•	
(or	Calendar year fiscal year beginning in) ▶	(a)2011	<b>(b)</b> 2012	(c)2013	(d)2014	<b>(e)</b> 20	15	<b>(f)</b> Total
7	Amounts from line 4	29,655,695	25,142,412	53,747,383	90,605,654	38,	853,240	238,004,384
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	5,926,032	7,899,689	6,619,806	7,241,717	3,	844,451	31,531,695
9	Net income from unrelated business activities, whether or not the business is regularly carried on	108,009	69,850		36,976			214,835
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)							
11	<b>Total support.</b> Add lines 7 through 10							269,750,914
12	Gross receipts from related activi	ties, etc (see inst	tructions)			12	<u> </u>	847,941,734

Section C. Computation of Public Support Percentage 1

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization,

3	ection c. computation of Public Support Percentage		
4	Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f))	14	59 610 %

15 Public support percentage for 2014 Schedule A, Part II, line 14 64 240 %

16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶▽ b 33 1/3% support test-2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this

box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported

▶□ b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line

15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization gualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part

	II. If the organization						ry under rure
Se	ction A. Public Support						
	Calendar year	<b>(a)</b> 2011	<b>(b)</b> 2012	<b>(c)</b> 2013	(d)2014	(e)2015	<b>(f)</b> ⊤otal
(or t	iscal year beginning in) ► Gifts, grants, contributions, and		. ,	<b>,</b> , ,	<u> </u>	, ,	<b>+</b> • • • • • • • • • • • • • • • • • • •
-	membership fees received (Do						
	not include any "unusual grants")						
2	Gross receipts from admissions,						
	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to the organization's tax-exempt						
	purpose						
3	Gross receipts from activities						
_	that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either						
_	paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit						
	to the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and						
	3 received from other than						
	disqualified persons that exceed the greater of \$5,000 or 1% of						
	the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
Se	ction B. Total Support						
	Calendar year	(a)2011	<b>(b)</b> 2012	(c)2013	(d)2014	<b>(e)</b> 2015	(f)Total
•	iscal year beginning in) ▶	(-7	(-,	(-/	(-/	(-,	(.,
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated						
	business activities not included in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is f	or the organization	n's first, second	. third, fourth, or i	i fifth tax vear as a	section 501(c	)(3) organization.
	check this box and stop here		· · · · · · · · · · · · · · · · · · ·	,,,	,		,
Se	ction C. Computation of Pub	lic Support P	ercentage				<u> </u>
15	Public support percentage for 2015			13. column (f))		15	0 (
	Public support percentage from 201	•		= 3 / = 2 . 3 (1)			0 3
16		· · · · · · · · · · · · · · · · · · ·	·			16	
	ction D. Computation of Inv				(6)		
17	Investment income percentage for	<b>2015</b> (line 10c, c	olumn (f) divided	by line 13, colun	nn (f))	17	0 (
18	Investment income percentage from	n <b>2014</b> Schedule	A, Part III, line :	17		18	
19a	33 1/3% support tests—2015.If the	organization did	not check the bo	x on line 14, and	lline 15 is more t	han 33 1/3%, a	nd line 17 is not
	more than 33 1/3%, check this box			•			▶ □
b	<b>33 1/3% support tests—2014.</b> If the	•				-	•
	18 is not more than 33 1/3%, check	-					_
20	Private foundation.If the organizati			·			

### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and complete Part V.)

	I, complete Sections A and D, and complete Part V)			
Se	ction A. All Supporting Organizations			
	Averally of the community of community of community of community of the community of community o		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)?  If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section	2		
	509(a)(1) or (2)			<u> </u>
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)?  If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)?  If "Yes," describe in <b>Part VI</b> when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?	<b>3</b> c		
4a	If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use  Was any supported organization not organized in the United States ("foreign supported organization")?			l
	If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?	4b		
	If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations			
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)$ ?  If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported	4c		
	organization was used exclusively for section 170(c)(2)(B) purposes			l
5a	Did the organization add, substitute, or remove any supported organizations during the tax year?  If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in	5b		
c	the organization's organizing document? <b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c		
	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	J.		
	anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?  If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	<b>9</b> c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	<b>10</b> b		
1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	<b>11</b> a		
	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	<b>11</b> c		

each of the supported organizations? Provide details in Part VI

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

Par	t IV Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?  If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?  If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization?  If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?  If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		
	estion F. Tune III Functionally Internated Companies Operations			
	ection E. Type III Functionally-Integrated Supporting Organizations			
1 a b c	The organization is the parent of each of its supported organizations. Complete <b>line 3</b> below			
2	Activities Test Answer (a) and (b) below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive?  If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in?  If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of			

3a

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			ructions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
i	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
;	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
	Aggregate fair market value of all non-exempt-use assets (see	1		
_	instructions for short tax year or assets held for part of year)	<b>—</b>		
a L	A verage monthly value of securities	1a 1b		
b	A verage monthly cash balances			
C	Fair market value of other non-exempt-use assets	1c 1d		+
d	Total (add lines 1a, 1b, and 1c)  Discount claimed for blockage or other factors	La		
e	(explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting	organization (see

Part V Type III Non-Functionally Integra	ated 509(a)(3) Suppo	rting Organizations (co	ontinuea)
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furthe excess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	quired)		
6 Other distributions (describe in Part VI) See instru	ictions		
· · · · · · · · · · · · · · · · · · ·	20010115		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
		T	T
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
<b>3</b> Excess distributions carryover, if any, to 2015			
a			
b			
<u>c</u>			
d From 2013			
e From 2014			
f Total of lines 3a through e  g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
Applied to underdistributions of prior years			
<b>b</b> Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
<b>7 Excess distributions carryover to 2016.</b> Add lines 31 and 4c			
8 Breakdown of line 7			
a			
b			
<b>c</b> Excess from 2013			
<b>d</b> From 2014			
<b>e</b> From 2015			
			(F 000 000 F7) /2 0 1 F

#### DLN: 93493132012527

## SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at

<u>www.irs.gov/form990</u>.

2015
Open to Public Inspection

Service

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

Section 501(c)(4), (5), or (6) organizations. Complete Part III.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

N a Tru	me of the organization stees of the College of the Holy Cross			<b>Employe</b> 04-2103		ification num	ber
Par	t I-A Complete if the or	ganization is exempt under	section 501(			organizati	on.
1 2 3	Political expenditures Volunteer hours	ganization's direct and indirect polit		•	٤	\$	
1 2 3	Enter the amount of any excis	ganization is exempt under e tax incurred by the organization under tax incurred by organization mana section 4955 tax, did it file Form 47	nder section 4955 gers under section		<b>▶</b> 9	\$\$ \$	
4a b	Was a correction made?  If "Yes," describe in Part IV	ganization is exempt under	·	c) except section	n 501	Yes Yes	∏ No ∏ No
1 2	Enter the amount directly exp	ended by the filing organization for so	ection 527 exemp	ot function activities		\$	
3 4 5	Did the filing organization file Enter the names, addresses a organization made payments amount of political contributio	itures Add lines 1 and 2 Enter here  Form 1120-POL for this year?  Ind employer identification number (in the second properties of the second properties of the second properties of the second political action committee (PAC) I	EIN) of all section he amount paid fro directly delivered	527 political organiz om the filing organizat to a separate politica	ıon's fu I organ	ınds Also ent ıızatıon, such	er the
	(a) Name	(b) Address	(c) EIN	(d) A mount paid filing organizatio funds If none, ente	n's	(e) Amount contributions and promp directly deli separate organization enter	s received otly and vered to a political n If none,
2							
3 4							
5							
6							

reporting section 4911 tax for this year?

Part II-A	Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election
	under section 501(h)).
Check ▶	if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN
	expenses, and share of excess lobbying expenditures)

4	Check	•	If the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN expenses, and share of excess lobbying expenditures)
_	01	_	

	under section 501(h)).					
A	Check ► ☐ If the filing organization belongs to expenses, and share of excess lo	to an affiliated group (and list in Part IV each affilia bbying expenditures)	ted group member's na	me, address, EIN		
В	Check ▶ ☐ If the filing organization checked	box A and "limited control" provisions apply				
		oying Expenditures means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals		
1a	lobbying)	, ,,				
b	Total lobbying expenditures to influence a legi					
c	Total lobbying expenditures (add lines 1a and	1b)				
d	Other exempt purpose expenditures					
е	Total exempt purpose expenditures (add lines 1c and 1d)					
f	Lobbying nontaxable amount Enter the amoun	3				
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:				
	Not over \$500,000	20% of the amount on line 1e				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000				
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000				
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000				
	Over \$17,000,000	\$1,000,000				
g	Grassroots nontaxable amount (enter 25% of	line 1f)				
h	Subtract line 1g from line 1a If zero or less, e	nter-0-				
i	Subtract line 1f from line 1c If zero or less, er	Subtract line 1f from line 1c If zero or less, enter -0-				

⊢ Y e s 4-Year Averaging Period Under section 501(h)

If there is an amount other than zero on either line 1h or line  $1_{\text{I}}$ , did the organization file Form 4720

	Lobbying Expenditures During 4-Year Averaging Period							
	Calendar year (or fiscal year beginning in)	(a)2012	<b>(b)</b> 2013	(c)2014	<b>(d)</b> 2015	(e) Total		
 2a	Lobbying nontaxable amount			2,037		2,037		
_	Labbana andra annuab							

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.) Lobbying ceiling amount (150% of line 2a, column(e)) 185 Total lobbying expenditures Grassroots nontaxable amount Grassroots ceiling amount (150% of line 2d, column (e))

che	edule C (Form 990 or 990-EZ) 2015				Pa	age 3
Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has N filed Form 5768 (election under section 501(h)).	ОТ				
or e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	( a	a)	,	(b)	
ctiv	rity	<b>V</b>	No		Moun	ıt
L	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	Yes				
а	Volunteers?					
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c	Media advertisements?					
d	Mailings to members, legislators, or the public?					
е	Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities?					
j	Total Add lines 1c through 1i					
a.	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					
b	If "Yes," enter the amount of any tax incurred under section 4912					
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
ar	t III-A Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6).	<b>01(</b> c)	)(5),	or s	ectio	n
	W 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		-	1		<b>—</b>
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		<u> </u>
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
ar	t III-B Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "N line 3, is answered "Yes."	01(c) No" 0	)(5), )R (b)	or so Par	ection t III-	n ∙A,
1	Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
а	Current year	2a				
b	Carryover from last year	<b>2</b> b				
c	Total	<b>2</b> c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
	art IV Supplemental Information					

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information

Return Reference	Explanation
	The College pays dues to some educational associations. A portion of these dues may or may not be attributable to lobbying on behalf of the association members. The College is unable to determine what portion of the dues, if any, is related to lobbying. For these organizations the College paid annual dues of 25,650 to the Association of Jesuit Colleges and Universities, 19,920 to the Association of Independent Colleges and Universities and 4,936 to the National Association of College and University Business Officers

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SCHEDULE D

(Form 990)

Treasury

Department of the

# Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493132012527

Inspection

Internal Revenue Service **Employer identification number** Name of the organization Trustees of the College of the Holy Cross 04-2103558 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) **2**c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶\_

- violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the
- A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
- (B)(I) and section 170(h)(4)(B)(II)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and
- balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items
- If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
- (i) Revenue included on Form 990, Part VIII, line 1

Number of states where property subject to conservation easement is located ▶\_\_\_

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of

396,755

(ii) Assets included in Form 990, Part X

1,249,660

- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items
- Revenue included on Form 990, Part VIII, line 1
  - Assets included in Form 990, Part X

Schedule D (Form 990) 2015

	dule D	(Form 990) 2015 Organizations Maintaining	Collections of	Art. His	torica	al Tro	easures.	or Ot	her Similar	Assi	ets	Page <b>2</b>	
		(continued)											
3		g the organization's acquisition, acc ction items (check all that apply)	cession, and other r		neck an	y of th	ne following t	that ar	e a significant	use of	fits		
а	<b>✓</b>	Public exhibition		d	Г	Loan	or exchange	progr	ams				
b	<b>√</b>	Scholarly research		e	Г	Other							
c	<b>√</b>	Preservation for future generations	;										
4	Provi Part	de a description of the organizatior XIII	n's collections and e	explain hov	w they f	urther	the organiz	atıon's	exempt purpo	se in			
5		ng the year, did the organization sol											
		ts to be sold to raise funds rather t		d as part o	of the o	rganız	atıon's colle	ction?		Yes	✓ No	)	
Pali	t IV	Escrow and Custodial Arr. Complete if the organization Part X, line 21.	_	on Form	990, P	art I\	/, line 9, o	r repo	orted an amo	unt o	n Forn	n 990,	
1a		e organization an agent, trustee, cu ded on Form 990, Part X?	ıstodıan or other ınt	ermediary	for cor	ntribut	ions or othe	rasse		Yes	√ No	,	
b	If	If "Yes," explain the arrangement in Part XIII and complete the following table							A mount				
c	Ве	ginning balance						<b>1</b> c					
d	A d	ditions during the year						1d					
е	Dis	stributions during the year						1e					
f		ding balance						<b>1</b> f					
<b>2</b> a	Did t	he organization include an amount	on Form 990, Part >	(, line 21,	for esc	row or	custodial a	ccount	t liability? 🔽	Yes	∏ No	)	
b	If"Y	es," explain the arrangement in Par	t XIII Check here	if the expl	anation	has b	een provide	d in Pa	art XIII			<b>✓</b>	
Pa	rt V	Endowment Funds. Comple									• • •		
			(a)Current year	<b>(b)</b> Pno	r year	b (e	c)Two years b	ack (o	<b>i)</b> Three years bac	k (e	<b>)</b> Four ye	ars back	
<b>1</b> a	Begii	nning of year balance	721,309,725	72	6,052,15	i9	634,912,204		589,769,388		607	7,712,688	
b	Cont	ributions	10,357,509		7,853,24	-8	18,820,480		13,139,372		(	5,853,564	
c		nvestment earnings, gains, and	-20,182,207	1	.6,284,08	10	99,769,	028	57,900,19	98		-831,072	
d	losse	ts or scholarships	7,556,453		6,834,42		6,107,435		5,726,411			5,509,500	
<b>u</b>	•		7,500,700										
e	and p	r expenditures for facilities programs	18,979,029	1	.8,597,32	.9	17,903,29		16,737,983		15	5,738,086	
f	Administrative expenses		3,956,872		3,448,012 3,438,823		823	3,432,36	50		2,718,206		
g	End	of year balance	680,992,673	72	1,309,72	!5	726,052,1		634,912,204		589	9,769,388	
2	Provi	de the estimated percentage of the	current year end b	alance (lır	ne 1 g, c	olumn	(a)) held as	<u> </u>					
а		d designated or quasi-endowment 🕽		•	٠.		` ''						
b	Perm	anent endowment ▶ 27 000 %											
c	Temp	porarily restricted endowment <b>&gt;</b>	26 000 %										
	The	percentages on lines 2a, 2b, and 2c	should equal 1009	<b>%</b>									
3a		here endowment funds not in the po nization by	ossession of the org	janization	that are	e held	and adminis	tered	for the		Yes	No	
	_	nrelated organizations							Γ	3a(i)	165	No	
	(ii) re	elated organizations								3a(ii)		No	
b	If "Yes" on 3a(II), are the related organizations listed as required on Schedule R?						[	3b					
4 Dat	Desc <b>t VI</b>	ribe in Part XIII the intended uses  Land, Buildings, and Equi		s endowm	ent fun	ds							
	U VI	Complete if the organization		o Form 9	90, Pa	rt IV,	line 11a.S	See Fo	orm 990, Par	t X, lı	ne 10.		
		Description of property			(a) st or othe (investme		(b) Cost or othe (other		Accumulate (c)depreciatio		(d)Book	c value	
1a	and						3,9	87,759				3,987,759	
b	Buildir	ngs					377.0		170.000	507	30	7 021 450	
c	easel	hold improvements		_			377,990		170,968,58		207,021,45		
		nent					60,3	50,347,330 50,676,078		078	9,671,252		
	Other							-					
Tota		Innes 1a through 1e (Column (d) mu	est equal Form 000 5	Part V col··	mn (B)	lino 1	<u> </u>	529,207				9,741,292	
iota	ı. A dd	inies la unough le (Column (d) mu	ist equal Form 990, F	rai∟ X, COIUi	ши ( <b>В</b> ),	ime 10	<i>y(c)</i> )	•				0,421,753 <b>90) 2015</b>	
									əcnedu	ᇉᄱᆝ	ל ווווט ו	JUJ ZUI	

Part VIII Investments—Other Securities. Complet	o if the example at	ion answored Wes	Page 3		
See Form 990, Part X, line 12.			· · · · · · · · · · · · · · · · · · ·		
(a) Description of security or category (including name of security)	1	( <b>b)</b> Book value	(c)Method of valuation Cost or end-of-year market value		
(1)Financial derivatives (2)Closely-held equity interests					
(3)O ther					
(A) Financial derivatives and other financial products					
(B) Closely-held equity interests					
(C) Global bonds		51,829,965	F		
(D) Global equity		290,616,419	F		
(E) Real assets		55,732,509	F		
(F) Other investments		3,890,149	F		
(G) Private equity		67,821,102	F		
(H) Hedge fund absolute return		109,284,470	F		
(I) Commodities		25,728,962	F		
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•	604,903,576			
Part VIII Investments—Program Related.  Complete if the organization answered 'Yes'	' on Form 990, Pa	rt IV, line 11c. <sub>See</sub>	Form 990, Part X, line 13.		
(a) Description of investment		<b>b)</b> Book value	(c) Method of valuation Cost or end-of-year market value		
			cost of end of year market value		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13)	•				
Part IX Other Assets. Complete if the organization ansi		990, Part IV, line 1	1d See Form 990, Part X, line 15  (b) Book value		
Total. (Column (b) must equal Form 990, Part X, col (B) line 15)					
Part X Other Liabilities. Complete if the organization	 tion answered 'Ye	s' on Form 990, P	▶ art IV, line 11e or 11f.		
See Form 990, Part X, line 25.	tion answered 'Ye	s' on Form 990, P	art IV, line 11e or 11f.		
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  1. (a) Description of liability		s' on Form 990, P	▶ art IV, line 11e or 11f.		
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.		 s' on Form 990, P	▶ art IV, line 11e or 11f.		
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  1. (a) Description of liability		s' on Form 990, P	art IV, line 11e or 11f.		
Part X Other Liabilities. Complete if the organization of See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes		s' on Form 990, P	▶ art IV, line 11e or 11f.		
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  Federal income taxes	(b) Book value	 s' on Form 990, P	art IV, line 11e or 11f.		
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  Federal income taxes  Interest rate swap  US government refundable advances	(b) Book value  11,966,479  4,931,800	 s' on Form 990, P	art IV, line 11e or 11f.		
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  Federal income taxes  Interest rate swap  US government refundable advances  Annuity obligations	11,966,479 4,931,800 3,756,018	s' on Form 990, P	▶ art IV, line 11e or 11f.		
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  Federal income taxes  Interest rate swap  US government refundable advances	(b) Book value  11,966,479  4,931,800	 s' on Form 990, P	art IV, line 11e or 11f.		
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  Federal income taxes  Interest rate swap  US government refundable advances  Annuity obligations	11,966,479 4,931,800 3,756,018	s' on Form 990, P	art IV, line 11e or 11f.		
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  Federal income taxes  Interest rate swap  US government refundable advances  Annuity obligations	11,966,479 4,931,800 3,756,018	s' on Form 990, P	art IV, line 11e or 11f.		
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  Federal income taxes  Interest rate swap  US government refundable advances  Annuity obligations	11,966,479 4,931,800 3,756,018	s' on Form 990, P	art IV, line 11e or 11f.		
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  Federal income taxes  Interest rate swap  US government refundable advances  Annuity obligations	11,966,479 4,931,800 3,756,018	s' on Form 990, P	art IV, line 11e or 11f.		
Part X Other Liabilities. Complete if the organization See Form 990, Part X, line 25.  1. (a) Description of liability  Federal income taxes  Federal income taxes  Interest rate swap  US government refundable advances  Annuity obligations	11,966,479 4,931,800 3,756,018	s' on Form 990, P	art IV, line 11e or 11f.		

Schedule D (Form 990) 2015

1

2

а

b c

d

е

а

b

c

3

132,385,436

-44,203,234

176,588,670

51,816,216

222,470,644

1

2e

3

-28,349,581

-15,853,653

4,353,546

4c

5

47,462,670

2a

2b

**2**c

2d

4b

а	Investment expenses not included on Form 990, Part VIII, line 7b .	4a		4	,353,546		
b	Other (Describe in Part XIII )	4b		47	462,670		
c	Add lines <b>4a</b> and <b>4b</b>					4c	51,816,216
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line	12)				5	228,404,886
Part	<b>XII</b> Reconciliation of Expenses per Audited Financial St Complete if the organization answered 'Yes' on Form 990,				xpense	s pei	r Return.
1	Total expenses and losses per audited financial statements					1	170,654,428
2	Amounts included on line 1 but not on Form 990, Part IX, line 25						
а	Donated services and use of facilities	2a					
b	Prior year adjustments	2b					
c	Other losses	<b>2</b> c					
d	Other (Describe in Part XIII )	. 2d					
e	Add lines <b>2a</b> through <b>2d</b>					2e	
3	Subtract line <b>2e</b> from line <b>1</b>					3	170,654,428

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements .

Amounts included on line 1 but not on Form 990, Part VIII, line 12

Amounts included on Form 990, Part VIII, line 12, but not on line 1

Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) .

Other (Describe in Part XIII ) . . . . . .

Add lines 4a and 4b .

Net unrealized gains (losses) on investments .

Donated services and use of facilities . . .

Recoveries of prior year grants . .

Other (Describe in Part XIII)

Subtract line 2e from line 1 . . .

Add lines 2a through 2d .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional

information Return Reference Explanation

III 4 Through both contemporary and historical exhibitions, the Iris and B. Gerald Cantor Art Gallery the Gallery at Holy Cross educates the College and Worcester communities about the fundamental

intellectual, cultural, spiritual and aesthetic issues encountered through visual art. Open free to the public, the Gallery seeks to promote and support the intellectual and cultural life of the College through the presentation and discussion of a diversity of visual arts. The Gallery has special responsibility for integrating the liberal art values of the College and the classroom by linking exhibitions to the broader curriculum and community

Schedule D (Form 990) 2015

V 4

	to function as endowment. The Colleges endowment fund supports the following areas financial aid for students, teaching, academic support, student services and athletic programs.
X 2	The College is a tax exempt organization as defined in Section 501c3 of the Internal Revenue Code and is generally exempt from federal and state income taxes under Section 501a of the code and applicable state law. The College believes it has taken no significant uncertain tax positions.
XI 4b	and Part XII Line 4b Other adjustments include intra-departmental revenues reported as expense offset in 990 -3,252,293, scholarships of 50,705,860, direct fundraising expenses of 143,978 and net miscellanous activity totaling -134,875 Total for line 4b is 47,462,670
II 9	The College has not received any gift of property subject to a conservation easement and therefore

Page **5** 

and Part XII Line 4b Other adjustments include intra-departmental revenues reported as expense offset in 990 -3,252,293, scholarships of 50,705,860, direct fundraising expenses of 143,978 and net miscellanous activity totaling -134,875 Total for line 4b is 47,462,670
The College has not received any gift of property subject to a conservation easement and therefore does not report a conservation easement in its revenue and expense statement or balance sheet. Two of the Colleges buildings that are used for academic and administrative purposes were built in the late 1800s and are included on the historic register.
The College is a counterparty to an interest rate swap agreement. The fair market value adjustment for this financial instrument was a loss of 3,004,189. The College sponsors a defined benefit pension plan. The adjustment to the benefit obligation was a loss of 11,755,806. The College also refinanced certain bonds during the year and recorded a loss of 1,093,658 on the defeasance. Total line 2d is a loss of 15,853,653.
_

Schedule D (Form 990) 2015

#### **Additional Data**

**Software ID:** 15000290

Software Version: 15.3.0.0

**EIN:** 04-2103558

Name: Trustees of the College of the Holy Cross

Form 990, Schedule D, Part VII - Investments Other Securities

(a) Description of security or cateory (including name of security)	(b)Book value	(c) Method of valuation Cost or end-of-year market value
(3)O ther		
(A) Financial derivatives and other financial products		
(B) Closely-held equity interests		
(C) Global bonds	51,829,965	F
(D) Global equity	290,616,419	F
(E) Real assets	55,732,509	F
(F) Other investments	3,890,149	F
(G) Private equity	67,821,102	F
(H) Hedge fund absolute return	109,284,470	F
(I) Commodities	25,728,962	F

OMB No 1545-0047

2015

Open to Public Inspection

# **Schools**

(Form 990 or 990-EZ)

▶Complete if the organization answered "Yes" on Form 990,

Part IV, line 13, or Form 990-EZ, Part VI, line 48.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Treasury Internal Revenue Service

Department of the

**SCHEDULE E** 

Name of the organization **Employer identification number** Trustees of the College of the Holy Cross 04-2103558 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? Yes 4a b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? Yes 4c  $\mathbf{d}$  Copies of all material used by the organization or on its behalf to solicit contributions? Yes 4d If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo b Admissions policies? 5b Νo c Employment of faculty or administrative staff? **5**c Νo d Scholarships or other financial assistance? 54 Νo e Educational policies? Νo 5e f Use of facilities? Νo g Athletic programs? 5g Νo h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? Yes 6a h Has the organization's right to such aid ever been revoked or suspended? 6b Νo If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

Return Reference	Explanation
	The College participates in the Title IV program for campus work study, supplemental educational opportunity grants and the Perkins loan fund, direct
	lending and PELL grant programs. The College is also participating in grants
	w ith the National Science Foundation to provide ST⊟M grants to students
	studying math or sciences as a major

Schedule E (Form 990 or 990-EZ) (2015)

efile GRAPHIC print - DC	O NOT PROCESS	As Filed Da	ta -	DLN:	93493132012527
SCHEDULE F (Form 990)	Activities (	Outside the Unit	ed States	OMB No 1545-0047	
Department of the Treasury		Part IV, line ► Attach t	n answered "Yes" to Form 14b, 15, or 16. o Form 990. and its instructions is at w		2015 Open to Public Inspection
Name of the organization Trustees of the College of the H	loly Cross			<b>Employer iden</b> 04-2103558	tification number
			he United States. orm 990, Part IV, line	14b.	
<ol> <li>For grantmakers. Does and other assistance, t used to award the gran</li> <li>For grantmakers. Desc assistance outside the</li> <li>Activites per Region (The</li> </ol>	the grantees' eligibil ats or assistance? cribe in Part V the oi United States	lity for the grai	nts or assistance, and	the selection criteria	<b>√ Yes  No</b> nts and other
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is program service, describe specific type of service(s) in region	a <b>(f)</b> Total expenditures for and investments in region
(1) See Add'l Data		region	regiony		
( 2)					
(3)					
(4)					
(5)					
3a Sub-total b Total from continuation sl to Part I		25			219,429,205
c Totals (add lines 3a and 3 For Paperwork Reduction Act Noti		25 for Form 990.		No 50082W <b>Sche</b>	219,429,205 dule F (Form 990) 2015

Schedule F (Form 990) 2015

	and EIN (if applicable)	<b>5</b>	dıs burs ement	assistance	assistance	(book, FMV, appraisal, other)
(1)						
(2)						
(3)						
(4)						

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . .

Page 2

Schedule F (Form 990) 2015	,						Page <b>3</b>
	Other Assistance to be duplicated if addition			:ed States. Complete r	f the organization a	answered "Yes" to Form 9	90, Part IV, line 16.
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) Scholarship	Europe Including Iceland and Greenland	81				Credit applied to student account	
(2) Scholarship	Central America and the Caribbean	4			1	Credit applied to student account	
(3) Scholarship	East Asia and the Pacific	14			1	Credit applied to student account	
(4) Scholarship	South America	11				Credit applied to student account	
( 5)							
( 6)							
(7)							
(8)							
( 9)							
( 10)				,	1		

(5)				
( 6)				
(7)				
(8)				
(9)				
( 10)				
(11)				
( 12)				
(13)				
(14)				
( 15)				
(16)				

8621)

Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships Yes

Yes

Nο

▽ (see Instructions for Form 8865) Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713, do not file with Form 990) Yes Νo

Page 5

method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

#### 990 Schedule F. Supplemental Information

Schedule F (Form 990) 2015

Return Reference	Explanation						
Part I Line 2	The College manages all relationships with international host institutions directly and co						
	nducts periodic evaluations of the programs. Students are billed tuition by the College. T						
	he College manages all aspects of the program and its costs providing for adivisors, lingu						
	istic support and tutorial assistance Program cost, other than scholarships, are tracked						
	by program location Scholarships are provided to students attending programs abroad using						
	the same methodology that is applied to students who attend clases in the United States a						
	s described on Form 990, Schedule I, Part IV						

990 Schedule F. Supplemental Information Return Reference Explanation

This aid is provided to resident and non-resident students attending a study abroad program

Part III Line 1

## **Additional Data**

East Asia and the Pacific

Europe Including Iceland

and Greenland

**Software ID:** 15000290

Software Version: 15.3.0.0

**EIN:** 04-2103558

Name: Trustees of the College of the Holy Cross

Attend College Abroad

Attend College Abroad

516,254

3,977,876

Form 990 Schedule F Part I - Activities Outside The United States

(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Central America and the Caribbean			Program services	Attend College Abroad	198,825

Program services

Program services

18

(a) Region (b) Number of (c) Number of (e) If activity listed in (d) Activities (f) Total expenditures offices in the employees or conducted in region (by (d) is a program for region type) (i.e., fundraising, service, describe agents in region specific type of service region program services, grants to recipients (s) in region located in the region) South America Attend College Abroad 347,148 Program services Russia and the Neighboring Attend College Abroad lProgram services 41.871 States

Program services

Attend College Abroad

8,147

Form 990 Schedule F Part I - Activities Outside The United States

Middle East and North Africal

(a) Region (b) Number of (c) Number of (e) If activity listed in (f) Total expenditures (d) Activities offices in the employees or conducted in region (by (d) is a program for region type) (i.e., fundraising, service, describe agents in region specific type of service region program services, grants to recipients (s) in region located in the region) Europe Including Iceland lInvestments 3,758,662 and Greenland Central America and the Investments 208.072.203

Scholarships

Attend College Abroad

1,975,494

Form 990 Schedule F Part I - Activities Outside The United States

Caribbean

and Greenland

Europe Including Iceland

(b) Number of (c) Number of (e) If activity listed in (f) Total expenditures (a) Region (d) Activities offices in the employees or conducted in region (by (d) is a program for region type) (i.e., fundraising, service, describe agents in region specific type of service region program services, grants to recipients (s) in region located in the region) Central America and the Scholarships Attend College Abroad 53,775 Caribbean East Asia and the Pacific Scholarships Attend College Abroad 241,950

Scholarships

Attend College Abroad

237,000

Form 990 Schedule F Part I - Activities Outside The United States

South America

SCHEDULE G (Form 990 or 990-EZ)

# Supplemental Information Regarding **Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

Attach to Form 990 or Form 990-EZ ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990 OMB No 1545-0047

2015

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Trustees of the College of the Holy Cross

Employer identification number 04-2103558 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.

- Form 990-EZ filers are not required to complete this part.
- Indicate whether the organization raised funds through any of the following activities. Check all that apply ✓ Mail solicitations ▼ Solicitation of non-government grants
  - ▼ Internet and email solicitations ∇ Solicitation of government grants

  - ▼ Phone solicitations ▼ Special fundraising events
- Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising ✓Yes No services?
- If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of Individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
		Yes	No			
1 Educe LLC	Consultant					
111 Eighth Avenue			No		466,618	
111 Ligitii / (100 )					. 00/020	
New York, NY 10011						
2 Ronald Joyce 309 Oakwood Dr	Consultant					
309 Cakwood Di			No		27,169	
Yarmouth, ME 04096						
3	Professional					
Carter Hallıday Associates	Services					
107 South St 5D			No		27,445	
Boston, MA 02111	D (					
4 Give Campus Inc	Professional Services					
903 G St SE	Services	Yes		655,361	18,000	637,361
				·	·	·
Washington, DC 20003	D f					
5 Embryo Creative LLC	Professional Services					
30 Newbury St 3rd FL	Scivices		No		40,200	
					·	
Boston, MA 02116	Df					
6 Michael Grinley PO Box 611	Professional Services					
10 000 011	Services		No		22,500	
Goshen, MA 01032						
7						
8						
9						
10						
10						
Total			<b>•</b>	655,361	601,932	637,361

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Part II	Fundraising	<b>Events</b>

Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross

	receipts greater than \$5,000		on Form 990-E2, line	s I and ob. List even	is with gross
		(a)Event #1  New York Council  (event type)	(b)Event #2  Hockey Golf Outing (event type)	(c)O ther events  1 (total number)	(d) Total events (add col (a) through col (c))
Reversie	1 Gross receipts	369,490 262,770		23,635 14,150	446,475 311,770
	Inne 2)	106,720	18,500	9,485	134,705
ses	5 Noncash prizes	118,556	24,440	982	143,978
ect Expenses	<ul><li>7 Food and beverages</li><li>8 Entertainment</li><li>9 Other direct expenses</li></ul>				
Direct	10 Direct expense summary Add lines 4	-		<b>.</b>	143,978 -9,273
Par	Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on F	Form 990, Part IV, line	e 19, or reported mor	e than \$15,000 on
Revenue		(a)Bıngo	(b)Pull tabs/Instant bingo/progressive bingo	(c)Other gaming	(d) Total gaming (add col (a) through col (c))
	1 Gross revenue				
ed Expenses	3 Noncash prizes				
ted —	5 Other direct expenses				
	<b>6</b> Volunteer labor	│ Yes%	├ Yes <u>%</u>	☐ Yes%	
	<ul><li>7 Direct expense summary Add lines 2</li><li>8 Net gaming income summary Subtra</li></ul>			<b>.</b>	
9 a	Enter the state(s) in which the organizal	tion conducts gaming ac	tivities		Yes No
b	If "No," explain				
.0a	Were any of the organization's gaming li		nded or terminated during	the tax year?	Yes No
b	If "Yes," explain				

Part I Line 2

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493132012527 OMB No 1545-0047 Schedule I Grants and Other Assistance to Organizations, (Form 990) 2015 Governments and Individuals in the United States Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Open to Public Attach to Form 990. Department of the Inspection ▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Treasury Internal Revenue Service Name of the organization Employer identification number Trustees of the College of the Holy Cross 04-2103558 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient Part II that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of (d) A mount of cash **(b)** EIN (c) IRC section (e) A mount of non-(f) Method of (g) Description of (h) Purpose of grant organization if applicable grant cash valuation non-cash assistance or assistance or government (book, FMV, assistance appraisal, other) See Additional Data Table Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50055P Schedule I (Form 990) 2015

Schedule I (Form 990) 2015

Part I Line 2

(a)Type of grant or assista	nce	( <b>b)</b> Number of	(c)A mount of	(d)A mount of	(e)Method of valuation (book,	(f)Description of non-cash assistance		
		recipients	cash grant	non-cash assistance	FMV , appraisal , other)			
(1) Scholarships		1497		48,197,641		Credit applied to student account		
C		· D d						
Supplemental	Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.							
Return Reference	turn Reference Explanation							
Part I Line 1	The College provides grants to certain charitable organizations within the Worcester area. These grants are closely tied to promoting the Colleges charitable and educational mission and contribute to the enrichment of the greater Worcester area.							

## **Additional Data**

**Software ID:** 15000290 **Software Version:** 15.3.0.0

**EIN:** 04-2103558

Name: Trustees of the College of the Holy Cross

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
Worcester State University 486 Chandler Street Worcester, MA 01602	04-2760551	501c3	38,168				Research		
City of Worcester 455 Main Street Worcester, MA 01606	04-6001418	115	250,000				Community Book Mobile operation		
Rensselaer Polytechnic Institute 110 Eight Street Trov.NY 12180	14-1340095	501c3	18,148				Research		

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance orassistance or government assistance other) 04-6665080 501c3 10,000 Scholarship Adopt a Student 49 Elm Street Worcester, MA 01610 Library Support

Center

Worceser Public Library Foundation 455 Main Street Worcester, MA 01606	04-6001418	115	10,000		Public Library Suppor
Blackstone River Valley	27-3086245	501c3	45,000		Community Visitor

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

National Heritage

1 Depot Square Woonsocket, RI 02890 efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

Schedule J (Form 990)

Department of the

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

**Compensated Employees** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493132012527 OMB No 1545-0047

2015 Open to Public Inspection

Treasury Internal Revenue Service **Employer identification number** Name of the organization Trustees of the College of the Holy Cross 04 2102550

	04-2103558			
Pa	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax idemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			] I
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?			
	directors, trustees, onicers, including the CEO/Executive Director, regarding the items checked in fine 1a7	2		<u> </u>
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III			
	✓ Compensation committee			l
	✓ Independent compensation consultant ✓ Compensation survey or study			ł
	Form 990 of other organizations  A pproval by the board or compensation committee			 
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization	tion		
а	Receive a severance payment or change-of-control payment?	4a	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b	Yes	
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		No
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
5	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		Νo
b	Any related organization?	5b		Νo
	If "Yes," on line 5a or 5b, describe in Part III			l
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		No
b	Any related organization?	6b		No
	If "Yes," on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7	Yes	
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe in Part III	8		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations			

Selledales (Form 550) 2015					r age 🕳				
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.									
For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII  Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual									
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in				

Page 2

Schedule J (Form 990) 2015

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	( <b>D)</b> Nontaxable	(E) Total of columns	(F) Compensation in
	B	(ii)	(ıiı)	other deferred	benefits	(B)(ı)-(D)	column(B) reported
	Base (1) compensation	Bonus & incentive	Other reportable	compensation			as deferred on prior
	(1) compensation	compensation	compensation				Form 990

Schedule 1 (Form 990) 2015

See Additional Data Table

Page 3

Schedule J (Form 990) 2015

determining incentive opportunities include benchmarking endowment returns, ranking against endowment pools of comparable organizations, net return on the endowment pool, completion of annual goals, leadership competencies and overall performance in major areas of responsibility. Timothy Jarry earned 80,368 in deferred compensation as part of the incentive plan which is included in Part II column C Part I Line 4h The College has established a voluntary early retirement program for tenured faculty members who have completed fifteen years of service and attained the age of sixty-two Eligible faculty members are entitled to a percentage payout that decreases with age. In addition, eligible faculty members are able

to remain enrolled in the Colleges available medical health plans. Robert Cording retired in August 2015 and received 197,220 in other reportable compensation as part of the Colleges early retirement program. There are no other amounts to be paid Members of the Society of Jesus take a vow of poverty. Compensation is paid directly to their order which is exempt under Section 501c3. Under Rev. Rul. 77-290 members of a religious order providing services to a Catholic organization will be considered for tax purposes to be an agent of their order provided the religious order is subject to a vow of poverty, the religious order is providing services for a Catholic organization listed in the official Catholic

Part II Directory at the discretion of their superior and the full amount of compensation is remitted to their order which is exempt from tax

Schedule J (Form 990) 2015

**Software ID:** 15000290 Software Version: 15.3.0.0 **EIN:** 04-2103558

Name: Trustees of the College of the Holy Cross

Form 990, Schedule J, I	Part :	II - Officers, Direc	ctors, Trustees, Ke	ey Employees, and	Highest Compen	sated Employees		
(A) Name and Title		(B) Breakdown o  (i)  Base Compensation	f W-2 and/or 1099-MIS  (ii)  Bonus & Incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1Frank Vellaccio Senior Vice President	(I) (II)			3,048	28,326	27,078	358,828	
1Dorothy A Hauver Vice President and Treasurer	(1)			360	27,930	25,842	300,343	
<b>2</b> Timothy Jarry Chief Investment Officer and Asst Treasurer	(1)		94,506	216	108,694	24,642	542,719	54,322
<b>3</b> Jane E Corr Special Asst to the President and Secretary	(1)			444	14,452	2,447	157,974	
<b>4</b> Tracy Barlok Vice President for Advancement	(I) (II)			28,485	28,326	47,479 	388,446	
5Margaret Freije Vice President for Academic Affairs	(1)			1,032	27,886	47,917 	322,922	
<b>6</b> Jacqueline Peterson Dean of Students	(1)			1,584	21,858	24,641	243,936	
7Robert CordingProfessor	(1)			197,220	10,461	15,120	325,112	
<b>8</b> William Conley Jr Dir of Adm Svcs	(1)			56,162	14,430	919	224,806	
<b>9</b> Milan Brown Head Bskball Coach	(1)			353,413	9,366	6,738	521,104	
10Nathan PineDir of Athletics	(1)	245,473		216	46,355	6,048	298,092	
11William Carmody Head Bskball Coach	(1)			1,056	28,326	23,883	337,557	

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Schedule K (Form 990)

**Supplemental Information on Tax Exempt Bonds** 

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI. ▶ Attach to Form 990.

2015

DLN: 93493132012527 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury

Internal Revenue Service

▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

	ne of the organization									Em	ployer id	lentifica	tion nu	mber	
Tru	stees of the College of the Holy C	ross								04	-21035	58			
Р	art I Bond Issues									'					
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issue	price	(f	<b>f)</b> Descriptio	n of purpose	(g) De	efeased	(h) beha	alf of		Pool ncing
										Yes	No	Yes	No	Yes	No
A	Massachusetts Development Finance 2007B	04-3431814	57583RLM5	05-03-2007	30,3	06,021	Refu	inding 1998	Issue		X		Х		Х
В	Massachusetts Development Finance 2008A	04-3431814	57583RUZ6	05-08-2008	45,3	40,000	Refu	inding 2006	Issue		×		Х		Х
c	Massachusetts Development Finance 2008B	04-3431814	57583RVU6	05-08-2008	71,0	76,481	Refu	inding 2007	Issue	×			Х		Х
D	Massachusetts Development Finance 2016A	04-3431814	57584XLE9	04-06-2016	42,5	45,003		inding 2008 : struction	Issue and		Х		Х		Х
Pa	art III Proceeds		ı												
						A		E	3		С			D	
1	A mount of bonds retired					11,010	,000		7,300,000		21,77	5,000			
2	Amount of bonds legally defea	sed									10,97	0,000			
3	Total proceeds of issue				30,306	,021	2	15,340,000		71,07	6,481		42	,545,003	
4	Gross proceeds in reserve fun	ds													
5	Capitalized interest from proc	eeds													
6	Proceeds in refunding escrows	S													
7	Issuance costs from proceeds	5				258	58,981 181,594		503,481		3,481			476,785	
8	Credit enhancement from proc	eeds				169	158,406								
9	Working capital expenditures t	from proceeds													
10	Capital expenditures from pro-	ceeds												7.	,595,241
11	Other spent proceeds					29,877	,800	4	15,000,000		70,57	3,000		12	,063,658
12	Other unspent proceeds													22	,409,319
13	Year of substantial completion	1			19	998		20	06	2	2007				
_					Yes	No	)	Yes	No	Yes	r	No	Yes	5	No
14	Were the bonds issued as part	t of a current refundi	ngıssue?	•		Х		Х		Х					
15	Were the bonds issued as part	t of an advance refur	nding issue?		х				Х			x	Х		
16	Has the final allocation of proc	ceeds been made?.			Х			Х		Х					
<b>17</b>	Does the organization maintal allocation of proceeds?	·		ort the final	x			×		x					
Pa	rt IIII Private Business U														
						A		E			С			D	
					Yes	No	•	Yes	No	Yes	1	No.	Yes	•	No

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bondΧ

Χ

Χ

Х

Χ

Х

			Α		В	В	С		D	
			Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private but of bond-financed property?	usiness use	×		x		Х		×	
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or o counsel to review any management or service contracts relating to the financial.			Х		х		х		х
prope	, , , , , , , , , , , , , , , , , , ,	- f h - n - d								
С	Are there any research agreements that may result in private business use of financed property?		×		х		Х			X
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or o counsel to review any research agreements relating to the financed property									
4	Enter the percentage of financed property used in a private business use by other than a section $501(c)(3)$ organization or a state or local government .									
5	Enter the percentage of financed property used in a private business use as unrelated trade or business activity carried on by your organization, another 501(c)(3) organization, or a state or local government	section				0 910 %		2 810 %		
6	Total of lines 4 and 5					0 910 %		2 810 %		
7	Does the bond issue meet the private security or payment test?			Х		Х		Х		Х
8a	Has there been a sale or disposition of any of the bond-financed property to nongovernmental person other than a 501(c)(3) organization since the bond issued?		X		х		х		х	
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or di	sposed of						•		•
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations so 1 141-12 and 1 145-2?	ections								
9	Has the organization established written procedures to ensure that all nonque bonds of the issue are remediated in accordance with the requirements unde Regulations sections 1 141-12 and 1 145-2?		х		х		х		х	
Par	t IV Arbitrage									
		А			В		С		D	
		Yes	No	Yes	No	Ye	s	No	Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		Х		×			х		X
2	If "No" to line 1, did the following apply?									
а	Rebate not due yet?		Х		Х			Х	Х	
b	Exception to rebate?		Х		X			Х		X
С	No rebate due?	Χ		Х		X				X
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed									
3	Is the bond issue a variable rate issue?		Х	Х				Х		X
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		Х	Х				X		X
b	Name of provider			Bank of Ar	merica LLC					
С	Term of hedge			2830 00	00000000 9	/o				
d	Was the hedge superintegrated?				Х					
е	Was the hedge terminated?				Х					
	<u>'</u>	'			•	•	•	Calcad	ulo V /Forms (	200\ 201E

contract (GIC)?

period?

Were gross proceeds invested in a guaranteed investment

Was the regulatory safe harbor for establishing the fair market 

Were any gross proceeds invested beyond an available temporary

Term of GIC . . . . . . . . .

Yes

С

No

Χ

Yes

Page 3

Nο

				Ì
·				

Nο

Χ

В

Yes

7 Has the organization established written procedures to monitor the requirements of section 148?	X		×		×		×	
Part V Procedures To Undertake Corrective Action								
	Α		В		С		D	
	Yes	No	Yes	No	Yes	No	Yes	No
Has the organization established written procedures to ensure								

Nο

Х

has the organization established written procedures to ensure that violations of federal tax requirements are timely identified Х Χ and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?

Yes

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

Return Reference **Explanation** 

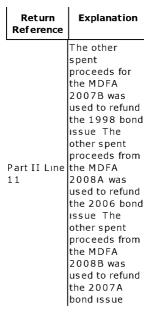
No rebate was due as of the rebate calculation performed on 4/22/2013 for MDFA 2008A Part IV Line 2C

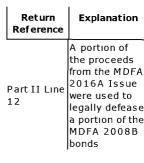
Return Reference	Explanation
Part IV Line 2C	No rebate was due as of the rebate calculation performed on 4/22/2013 for MDFA 2008B

Return Reference	Explanation
Part IV Line 2C	The MDFA 2007B bond was issued a no arbitrage certificate under Treasury Regulation 1 148-2b2i dated May 3, 2007 and a rebate calculation was performed on September 12, 2010 which indicated no rebate due

Return Explanation Reference The College has a lease agreement with a barber, who provides stylina Part III services to the Line 2 students and some staff. located in property funded by MDFA 2007

Return Explanation Ref erence The College has service contracts with an elevator repair company as well as cleaning services for some property The College is Part III confident that Line 3A B these contracts will not result in private business use as they fall under the incidental exception provided by the IRS





efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Schedule L

(Form 990 or 990-EZ)

**Transactions with Interested Persons** 

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

DLN: 93493132012527 OMB No 1545-0047

2015

Department of the Treasury Internal Revenue Service		► Attach to Form 990 or Form 990-EZ. ►Information about Schedule L (Form 990 or 990-EZ) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a> .							Open to Public Inspection				
Name of the ore Trustees of the Co		, Cross					Er	nploye	r identi	fication	numbe	•	
								1-210					
		t Transaction									40b		
	ne of disqualif			n Form 990, Part IV, line 25a or 25b, or Fo ationship between disqualified person and				(c) Description of			(d) Corrected?		
1 (a) manne er allegaammen persen			organization			transaction				Yes No			
4958 . 3 Enter the a	amount of tax	incurred by orga , , , , , , , , , , , , , , , , , , ,	, above, rei	mbursed by t	he organizatio	on			▶ \$ ▶ \$		or if the		
org	anization rep	orted an amount	on Form 99	00, Part X, Iır	ne 5, 6, or 22						_		
(a) Name of interested person	(b) Relations with organization	Purpose of	(d) Loan to or ganization	ie	(e)Original principal amount	<b>(f)</b> Balance due	(g) In default?		(h) Approved by board or committee?		(i)Written agreement?		
			То	From			Yes	No	Yes	No	Yes	No	
<del>-</del>													
Total  Part III Gra	ants or Ass	► \$ sistance Ben	efitina In	terested I	Persons								
		e organization				rt IV, line 27							
(a) Name of Interested person		(b) Relationship between interested person and the organization		(c) A mount of assistance		e <b>(d)</b> Type o	(d) Type of assistance (			(e) Purpose of assistance			
						T							

Part IV Line 1

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
				Yes	No	
(1) Terry Blackwell	Lorı Blackwell, Officer	47,823	Compensation		No	
Part V Supplemental Inform	nation Ion for responses to questions	on Schedule L (see ins	tructions)			
Return Reference Explanation						

services totaling 47,823 during calendar year 2015

Terry Blackwell, an employee of the College is related to an officer and received compensation for his

SCHEDULE M

**Noncash Contributions** 

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

(Form 990)

Department of the

Treasury

▶Information about Schedule M (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>

DLN: 93493132012527 OMB No 1545-0047

2015

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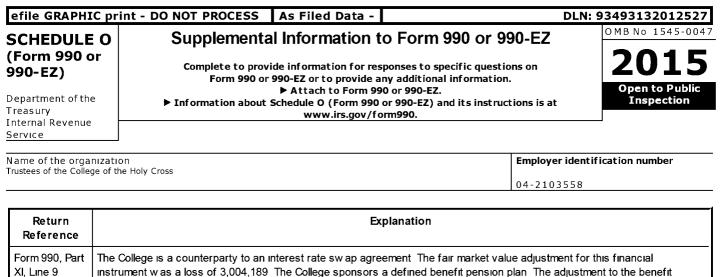
	nai Revenue Service				Fundamentificat			
	ne of the organization ees of the College of the Holy Cross	Employer identification number						
					04-2103558			
Pā	rt I Types of Property							
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line	(d Method of de noncash contrib	- etermı		ts
1	Art—Works of art	Х	2	29,250	Appraisal			
2	Art—Historical treasures .				1			
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .	Х	118	6,234,575	A verage FMV			
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities—Miscellaneous							
13	Qualified conservation contribution—Historic structures							
14	Qualified conservation contribution—Other							
15	Real estate—Residential .							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxidermy							
	Historical artifacts	Х	1	367,505	Appraisal			
23	Scientific specimens							
24	Archeological artifacts							
	Other ► (	X	3	113,900	Appraisal			
lar	<del></del>							
	Other ▶ ()				<del> </del>			
	Other ► ()				<del> </del>			
	Other ▶ ()	h *b = = ===			<del>                                     </del>			
29	Number of Forms 8283 received for which the organization comple	,			29			$\epsilon$
							Yes	No
30a	During the year, did the organiza		, , , ,	, ,	<i>3</i> ,			
	it must hold for at least three ye	ars from th	e date of the initial contribu	tion, and which is not requ	ired to be used			ļ
	for exempt purposes for the enti	re holding p	period?			30a		Νo
t	If "Yes," describe the arrangeme							
31	Does the organization have a gif					31	Yes	<u> </u>
<b>32</b> a	Does the organization hire or use contributions?	•	_		noncash • • •	32a		No
33	If "Yes," describe in Part II If the organization did not report describe in Part II	: an amount	: in column (c) for a type of	property for which column	(a) is checked,			

Also complete this part for any additional information. Return Reference Explanation

Part I Line 32b The College uses a registered broker to sell securities that are gifted to the College

Column B represents the number of contributions made to the College

Part I Line 9 Schedule M (Form 990) (2015)



obligation was a loss of 11,755,806. The College also refinanced certain bonds during the year and recorded a loss of

1,093,658 on the defesance Total line 9 is a loss of 15,853,653

Return Reference	Explanation
VI, Section B, Line 11A	Management of the College is responsible for drafting the Federal Form 990. The completed draft Form 990 is submitted for review to the Colleges tax advisor. Recommended changes are discussed with management and incorporated into the return. The draft Form 990 is then provided to the Audit Committee of the Board of Trustees sufficiently in advance of the filing deadline to enable a detailed and conscientious review by all members of the committee with management and the Colleges tax advisor. All questions and concerns of the Audit Committee members are addressed and incorporated into the Form 990 as appropriate. After the Audit Committee review, all members of the Board of Trustees are provided with the completed Form 990 in advance of the filing deadline via a dedicated College wiebsite. All questions and concerns of the members of the Board of Trustees are addressed by the College Treasurer and incorporated into the Form 990 as appropriate. After all of the input from the Board of Trustees and the Audit Committee has been appropriately addressed, the Treasurer of the College is authorized to

file the Form 990

Return Reference	Explanation
Form 990, Part VI, Section B, Line 12C	All officers, trustees and key employees assume responsibility for considering possible conflicts of interest that arise during service with the College. To help officers, trustees, and key employees identify possible conflicts of interest, the College has developed a disclosure form that must be completed and updated at least annually during the course of their service. Officers, trustees, and key employees must also disclose any conflict of interest as soon as they become aware of any conflict. The Colleges General Counsel will review the disclosures and report conflicts of interest to the Chairman of the Board of Trustees and the Audit Committee. The Audit Committee considers the best interests of the College and the nature of the conflict. The Audit Committee evaluates the circumstances of the issue or transaction to ensure that it is reasonable and that they have considered any potential implications of entering into a transaction or deciding an issue where a conflict exists. The Audit Committee may consider whether advice from legal counsel or other independent advisors is necessary in particular instances. The Audit Committee will deliberate the reported conflict and vote to make one of two determinations that no material conflict of interest exists and that no action is necessary or that a material conflict of interest does exist and determine how to address the identified conflict. These findings will be communicated to the Chairman of the Board of Trustees and the board meeting minutes shall reflect the nature of the conflict and the Audit Committees determination with respect to the specific procedures the member will follow regarding the issue or transaction.

Return Reference	Explanation
Form 990, Part VI, Section B, Line 15A B	The bylaws Article 2, Section 6 of the College establish that the Board of Trustees has the authority to hire, employ, and set the renumeration of the President and officers of the corporation. The Executive Committee, an independent authorized body of the Board of Trustees, has been assigned the responsibility for evaluating compensation reasonableness for all offices and highly paid employees. The Executive Committee is composed of five to six members and includes the President who is ex-officion chair and a member of the committee. The Executive Committee reviews the entire compensation package including benefits by assessing the nature and scope of each position, assessing the individuals holding each position including their unique background, experience, personal skills, performance and by obtaining appropriate and comparable compensation market data from similarly situated organizations both for-profit and tax exempt for functionally comparable positions including comparative data from other colleges and universities market surveys and independent compensation surveys by nationally recognized independent firms. In addition, the Executive Committee retains an independent compensation consultant annually, to review executive compensation. The Executive Committee deliberates the information provided and relative contribution of each individual before voting on a compensation package. Compensation for the President, a member of the Society of Jesus, is paid directly to his order. Records of the Executive Committee are adequately documented.

Return Reference	Explanation	
Form 990, Part VI,	The Colleges governing documents, articles of incorporation and bylaws may be found on the College wiebsite under	
Section C, Line 19	the Office of the General Counsel. The conflict of interest policy is also available on the College wiebsite.	ı

Return Reference	Explanation
Form 990, Part VI, Section A, Line 1a	The Colleges Executive Committee is subordinate to the Board of Trustees. However, between meetings of the Board of Trustees the Executive Committee has all the powers and duties of the Board of Trustees except to approve or authorize changes in the articles of incorporation or bylaws to remove or elect officers of the corporation or the President of the College to effect any major change in the nature of the operations of the College to authorize any mortgage or encumbrance on all or any substantial part of the property of the corporation or to confer honors or degrees. Executive Committee members are members of the Board of Trustees. The Committee for the year ended June 2016 included Philip L. Boroughs S.J., John J. Mahoney, Jr., Thomas H. Carey, Anne M. Fink and James G. Gartland, S.J.

Return Reference	Explanation
Form 990, Part X, Line 11 12	On the Form 990, the College includes in the category of publicly traded securities certain investments valued using net asset value as the practical expedient when the underlying investments are publicly traded. These assets may be held in private equity funds or other similar vehicles.

efile GRAPHIC print - DO NOT PROCESS As Filed Data SCHEDULE R

**DLN: 93493132012527**OMB No 1545-0047

## **Related Organizations and Unrelated Partnerships**

Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33.

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

Open to Public Inspection

**Employer identification number** 

04-2103558

Department of the Treasury
Internal Revenue Service
Name of the organization

Trustees of the College of the Holy Cross

(Form 990)

Part I

► Attach to Form 990.

rm 990. ► Information about Schedule R (Form 990) and its instructions is at <u>www.irs.qov/form990</u>.

(b) (c) (d) (f) (e) Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state Total income End-of-year assets Direct controlling or foreign country) entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one Part II or more related tax-exempt organizations during the tax year. (b) (c) (d) (e) (f) (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No For Paperwork Reduction Act Notice, see the Instructions for Form 990. Cat No 50135Y Schedule R (Form 990) 2015

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant Income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end- of-year assets	(h) Disprop alloca	rtionate	(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	<b>(j</b> Gene mana parti	ral or aging	(k) Percentage ownership
							Yes	No		Yes		
(1) Alchemy Plan LP  Trafalgar Court Les Banques St Peter Port GY13QL GK 98-0376083	Investing	GK	NA	Excluded	-887,241	4,148,756	Yes				No	99 500 %
Part TV Identification of Polated Organizations Taxable	0 25 2 Corr	20 #2 #id	on or Truc	• Complete	f the ergar			4 111/06	I on Form	000	Dow	TV Juno

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete If the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity? Yes	No

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

No

Yes

Part V	Transactions With Related Or	ganizations Complete if	the organization answered	"Yes" on Form 990,	, Part IV, line 34,	35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		No
b	Gift, grant, or capital contribution to related organization(s)				1b		No
С	Gift, grant, or capital contribution from related organization(s)				<b>1</b> c		No
d	Loans or loan guarantees to or for related organization(s)				1d		No
	Loans or loan guarantees by related organization(s)				1e		No
f	Dividends from related organization(s)				1f		No
g	Sale of assets to related organization(s)				1g		No
h	Purchase of assets from related organization(s)				1h		No
	Exchange of assets with related organization(s)				1i		No
	Lease of facilities, equipment, or other assets to related organization(s)				1j		No
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	$\dashv$	No
	Performance of services or membership or fundraising solicitations for related organization(s)				11		No
	Performance of services or membership or fundraising solicitations by related organization(s)				1m	1	No
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
	Sharing of paid employees with related organization(s)				10		No
n	Reimbursement paid to related organization(s) for expenses				1p		No
q					1q		No
r	Other transfer of cash or property to related organization(s)				1r \	res	
s	Other transfer of cash or property from related organization(s)				1s \	es	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete	· · · · · · · · · · · · · · · · · · ·	overed relationships		5		
	(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	mount inv	olved	
(1)A	hemy Plan LP	r	54,422	FMV			
<b>(2)</b> Al	hemy Plan LP	S	887,241	FMV			
				1			
			1				

## Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization See instructions																	
<b>(a)</b> Name, address, and EIN of entity	( <b>b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?		501(c)(3) organizations?		501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	<b>(h)</b> Disproprtiona allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No					
												1 I					
													<u> </u>				

