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DLN: 93493097007397

OMB No 1545-0047

Form 990

Department of the Treasury Int

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.IRS.gov/form990

Interna	l Reven	ue Service				Inspection
A F	or the 2	2015 ca <u>lendar year, or tax year beginning</u> 06-01-2015 , and ending 05-31-2016				
∏ Ac	eck if ap Idress ch ame cha	nange Doing business as		D Emplo 61-04	-	entification number
<u> </u>	ıtıal retu	rn				
return/	nai 'termina	Number and street (or P O box if mail is not delivered to street address) Room/suit	9	E Telepho	one nu	mber
Am	ended r			(859)	344-	-3513
Apı	plication	pending City or town, state or province, country, and ZIP or foreign postal code CRESTVIEW HILLS, KY 410173428		G Gross r	receipt	s \$ 65,016,602
		F Name and address of principal officer	H(a) Is th	∎ is a group	retur	n for
		DAVID ARMSTRONG 333 THOMAS MORE PARKWAY	subo	rdınates?		✓ Yes
		CRESTVIEW HILLS, KY 41017	No H(b) Are a	all cubordi	nator	
I Ta	x-exemp	ot status	inclu	ded?		Yes No t (see instructions)
J W	ebsite:	:▶ WWW THOMASMORE EDU		-		umber ▶ 0928
K Form	n of orga	anization	L Year of fo			M State of legal domicile KY
Pa	rt I	Summary				
nce	ТО	efly describe the organization's mission or most significant activities DEVELOP AND SUSTAIN CHALLENGING UNDERGRADUATE, GRADUATE, ARKED BY SUPERIOR TEACHING AND SCHOLARSHIP WITHIN THE CATHO				
E						
Activities & Governance	2 C	heck this box ▶ ┌─ if the organization discontinued its operations or disposed o	more than 2	25% of its	net .	assets
× 5	3 N	umber of voting members of the governing body (Part VI, line 1a)			3	28
ties	4 N	umber of independent voting members of the governing body (Part VI, line 1b)			4	24
3	5 T	otal number of individuals employed in calendar year 2015 (Part V, line 2a) $$.			5	758
AC	6 T	otal number of volunteers (estimate if necessary)			6	100
	7a ⊤∈	otal unrelated business revenue from Part VIII, column (C), line 12			7a	0
	b Ne	t unrelated business taxable income from Form 990-T, line 34	<u></u>		7b	0
			Pric	r Year		Current Year
0.	8	Contributions and grants (Part VIII, line 1h)		5,915,	-	1,768,255
enuove	9	Program service revenue (Part VIII, line 2g)		36,344,	_	38,091,148
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		2,876,258		239,859
<u>~</u>	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		294,	811	324,369
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		45,430,	_	40,423,631
	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		13,607,		14,325,979
	14	Benefits paid to or for members (Part IX, column (A), line 4)			0	0
Expenses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		12,451,	_	13,179,665
8	16a	Professional fundraising fees (Part IX, column (A), line 11e)			0	0
Ä	b	Total fundraising expenses (Part IX, column (D), line 25) ▶547,687				
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		13,222,		14,189,595
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		39,282,	-	41,695,239
	19	Revenue less expenses Subtract line 18 from line 12		6,148,	557	-1,271,608
Net Assets or Fund Balances			Beginning o			End of Year
Ass. Bal	20	Total assets (Part X, line 16)		44,710,	-	43,737,648
et de la	21	Total liabilities (Part X, line 26)		15,121,	-	16,031,177
	22	Net assets or fund balances Subtract line 21 from line 20		29,589,	310	27,706,471
	t II	Signature Block Ities of perjury, I declare that I have examined this return, including accompany	ing schodule	ac and cta	tama	nts and to the best of
my kr	nowled	ge and belief, it is true, correct, and complete Declaration of preparer (other the s any knowledge				

Sign	Sıç	gnature of officer	Date				
Here	<u>D</u> A	AVID ARMSTRONG PRESIDENT					
	Ту	pe or print name and title					
Paid		Print/Type preparer's name THEODORE J FUNK	Preparer's signature THEODORE J FUNK	Date	Check If self-employed	PTIN P00002545	
Preparer Use Only		Firm's name > VONLEHMAN & C	Firm's EIN ► 31-0905417				
		Firm's address > 810 WRIGHTS SU	Phone no (859) 331-3300			

2017-04-04

orm	990 (2015)			Page 3
Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 💆	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? *	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-197$ If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II $^{\bullet}$	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III "	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🕲	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11 d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $\$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Yes

Yes

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35b

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Yes

Form 990 (2015)

Yes

Yes

1 0111	1330 (2013)			raye -
Pai	rt IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . . 🛸 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV,

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

instructions for applicable filing thresholds, conditions, and exceptions)

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

Pai	Statements Regarding Other IRS Filings and Tax Compliance		\ /			_
	Check if Schedule O contains a response or note to any line in this	rart	v	· ·	 Yes	. No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	80			110
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments t	o vend	dors and reportable			
	gaming (gambling) winnings to prize winners?			1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	758			
b	If at least one is reported on line 2a, did the organization file all required federal employee. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file			2b	Yes	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the state of the organization have unrelated business gross income of \$1,000 or more during the organization have unrelated business gross income of \$1,000 or more during the organization have unrelated business gross income of \$1,000 or more during the organization have unrelated business gross income of \$1,000 or more during the organization have unrelated business gross income of \$1,000 or more during the organization have unrelated business gross income of \$1,000 or more during the organization have unrelated business gross income of \$1,000 or more during the organization have unrelated business gross income of \$1,000 or more during the organization have the organization of \$1,000 or more during the organization have the organization of \$1,000 or more during the organization have the organization of \$1,000 or more during the organization have the organization of \$1,000 or more during the organization have the organization of \$1,000 or more during the organization of \$1,000 or m	g the	year?	3a		No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanati	on in S	Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a sover, a financial account in a foreign country (such as a bank account, securities acaccount)? \cdot .			4a		No
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank (FBAR)	k and	Financial Accounts			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during	ng the	tax year?	5a		No
b	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sh	elter transaction?	5b		Νo
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?					
6a	Does the organization have annual gross receipts that are normally greater than \$1			5c 6a		No
b	organization solicit any contributions that were not tax deductible as charitable confused in the organization include with every solicitation an express statement the were not tax deductible?	nat su		6b		
7	Organizations that may receive deductible contributions under section 170(c).	•				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution services provided to the payor?		d partly for goods and	7a	Yes	
b	If "Yes," did the organization notify the donor of the value of the goods or services ${\bf p}$	rovide	ed?	7b	Yes	
	Did the organization sell, exchange, or otherwise dispose of tangible personal proper file Form 8282?		which it was required to	7 c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a p	erson	al benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a person	onal b	enefit contract?	7 f		No
_	If the organization received a contribution of qualified intellectual property, did the organization required?			7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles Form 1098-C?	s, dıd •	the organization file a	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess buduring the year?	sınes:	s holdings at any time	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966	⁷ .		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or rela	ated p	erson ⁷	9b		
10	Section 501(c)(7) organizations. Enter	, ,				
_	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990) in lie	u of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state? Nadditional information the organization must report on Schedule O	lote. S	See the instructions for	13a		
b	Enter the amount of reserves the organization is required to maintain by the states	42.				
_	In which the organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c	3	.		
	Did the organization receive any payments for indoor tanning services during the tax If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explana	•		14a 14b		No
						1

	n 990 (2015)			Page (
'a	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8 describe the circumstances, processes, or changes in Schedule O. See instructions.	a, 8b, or 10	Ob belo	w,
	Check if Schedule O contains a response or note to any line in this Part VI			
Se	ection A. Governing Body and Management			<u> </u>
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	28		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b	24		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with other officer, director, trustee, or key employee?	any 2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?		Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	s 4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	. 5		No
6	Did the organization have members or stockholders?	. 6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint or more members of the governing body?	ne or . 7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockho or persons other than the governing body?	olders, 7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during t year by the following	he		
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached organization's mailing address? If "Yes," provide the names and addresses in Schedule O			No
Se	ection B. Policies (This Section B requests information about policies not required by the Inte	rnal Reven	ue Cod	e.)
			Yes	No
L0a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	5,		
L1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before the form?	e filing . 11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
L2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12 a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give to conflicts?	ıve . 12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," de in Schedule O how this was done</i>	scribe 12c	Yes	
L3	Did the organization have a written whistleblower policy?	. 13	Yes	
L4	Did the organization have a written document retention and destruction policy?	. 14	Yes	
L5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decisions.	sion?		
а	The organization's CEO , Executive Director, or top management official	. 15a	Yes	
b	Other officers or key employees of the organization	. 15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
L6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement taxable entity during the year?			No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			

Section C. Disclosure

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

☐ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

List the States with which a copy of this Form 990 is required to be filed▶

interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records

o State the name, address, and telephone number of the person who possesses the organization's books and records

▶JEFFREY C BRIGGS 333 THOMAS MORE PARKWAY CRESTVIEW HILLS, KY 410173428 (859) 344-3352

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (B) (C) (D) (F) (A) (E) Name and Title Average Position (do not check Reportable Reportable Estimated hours per more than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization (Worganizations from the (W-2/1099for related 2/1099-MISC) organization and Former Highest compensat employee Individual trustee É organizations MISC) related ũ stitutional below organizations employee 更合 dotted line) Trustee See Additional Data Table

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					i	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the organization and
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	related organizations
See Additional Data Table										
						•				
c Total from continuation shed Total (add lines 1b and 1c)				٠.	٠.	. 🏲		571,508	0	96,738
2 Total number of individuals (\$100,000 of reportable com	ıncludıng but not	lımıted	to the	se I	ıste	d abov	e) wl	· ·	-	,

3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	·	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

compensation from the organization Report compensation for the calendar year ending	with or within the organization's	s tax year
(A) Name and business address	(B) Description of services	(C) Compensation
HELIX EDUCATION	ADULT EDUCATION PROGRAM MANAGEMENT	2,500,448
PO BOX 894 SALT LAKE CITY, UT 84110		
ARAMARK SERVICES	FOOD & MAINTENANCE SERVICES	2,416,447
333 THOMAS MORE PKWY CRESTVIEW HILLS, KY 41017		
JENZABAR	IT SERVICE/SOFTWARE	748,959
PO BOX 55018 BOSTON, MA 02205		
ROYALL AND COMPANY	RECRUITING CONSULTANT	302,478
1920 E PARHAM ROAD RICHMOND, VA 23228		
BLUE ASH PARTNERS CO NEYER MGMT	RENT & MAINTENANCE	112,188
PO BOX 9037 CINCINNATI, OH 45209		

Yes

No

Form 99	0 (20	15)						Page 9
Part V	1111	Statement o	f Revenue					
		Check If Schedu	ule O contains a respoi	nse or note to any lir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
(0	1a	Federated cam	paigns 1a					312 311
Gifts, Grants ilar Amounts	ь	Membership du	es 1b	-				
3ra not	c	Fundraising eve		50,515				
ts.	_	_						
Gif ila	d	-	rations 1d					
ns, Sim	е	Government grants	s (contributions) 1e					
er S	f	All other contribution	ons, gifts, grants, and 1f ot included above	1,717,740				
Contributions, Giffs, Grants and Other Similar Amounts	g		ons included in lines	100,590				
Contr and (1a-1f \$	- d - d 6		1,768,255			
<u>ة ت</u>	п	Total. Add lines	S 1a-11		1,700,233			
3				Business Code				
ven Ven	2a	STUDENT TUITION		611710	34,324,425	34,324,425		
a ž	b	AUXILIARY		611710	3,043,210	3,043,210		
Program Service Revenue	C	OTHER		611710	723,513	723,513		
	d							
ram	e f	All other progra	am service revenue					
rogi	•							
<u> </u>	g		s 2a-2f		38,091,148			
	3		ome (including dividen ar amounts)		527,071			527,071
	4	Income from inves	tment of tax-exempt bond	proceeds >				
	5	Royalties		🕨				
	_		(i) Real	(II) Personal				
	6a	Gross rents	334,482					
	b	Less rental expenses	0					
	С	Rental income or (loss)	334,482					
	d		me or (loss)		334,482			334,482
			(ı) Securities	(п) O ther				
	7a	Gross amount from sales of assets other than inventory	24,236,461	48,718				
	ь	Less cost or other basis and	24,523,673	48,718				
		sales expenses		·				
	c d	Gain or (loss)	-287,212	0	-287,212			-287,212
Other Revenue	8a	Gross income f events (not inc \$ 50 of contributions	from fundraising luding ,515 reported on line 1c)		,			,
7.		See Part IV, lin	a	10,467				
ŧ	ь	Less direct ex	penses b	20,580				
0	С	Net income or ((loss) from fundraising	events ▶	-10,113			-10,113
	9a	Gross income f See Part IV, lin	rom gaming activities ne 19 a					
	b c		penses b (loss) from gamıng actı	vities				
	10a	Gross sales of returns and allo						
	b	Less cost of g	oods sold b					
	С		(loss) from sales of inv	entory ▶				
		Miscellaneous	s Revenue	Business Code				
	11a							
	b							
	C	All other reven						
	d e	Total. Add lines		•				
	12	iocai revenue.	See Instructions .	· · · · •	40,423,631	38,091,148	0	564,228

orm	990 (2015)				Page 10
Part	Statement of Functional Expenses				
Sectio	on $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns	All other organiza	ations must com	plete column (A)	
	Check if Schedule O contains a response or note to any line in	this Part IX			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22	14,325,979	14,325,979		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees				
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	13,179,665	9,986,504	2,794,457	398,704
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
 а	Management				
b	Legal				
c	Accounting				
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	6,875,689	3,018,438	3,835,859	21,392
12	Advertising and promotion	305,416	41,225	263,991	200
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	230,867	177,461	49,240	4,166
17	Travel	720,550	498,834	189,211	32,505
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	401,321	321,458	79,115	748
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,313,350	1,123,045	183,169	7,136
23	Insurance	353,114	196,248	152,347	4,519
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	RAFTER BOOKS	1,078,436	1,078,436		
b	MISCELLANEOUS	886,344	433,600	389,489	63,255
c	UTILITIES	624,714	407,876	216,838	
d	SUPPLIES	555,985	438,247	113,486	4,252
e	All other expenses	843,809	409,967	423,032	10,810
25	Total functional expenses. Add lines 1 through 24e	41,695,239	32,457,318	8,690,234	547,687
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

(B)

End of year

336,752

1,940,566

2,047,121

2,484,224

586,277

19.289.274

17,053,434

43,737,648

2 299 219

1,985,248

4 450 000

5,907,869

1,388,841

16,031,177

7,382,638

2,777,369

17,546,464

27,706,471

43,737,648 Form 990 (2015)

Beginning of year

1,591,649

3.491.873

1,014,109

2.620.834

627.664

20,100,973

15,263,701

44,710,803

2,308,172

2,486,868

4,840,000

4,127,673

1,358,780

15,121,493

8,746,702

4,130,026

16,712,582

29.589.310

44,710,803

49,786,405

30,497,131

10a

10b

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Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part

Cash-non-interest-bearing

Savings and temporary cash investments

Notes and loans receivable, net . . .

Prepaid expenses and deferred charges

Investments—publicly traded securities .

Other assets See Part IV, line 11 . . .

Accounts payable and accrued expenses

Land, buildings, and equipment cost or other basis

Investments—other securities See Part IV, line 11

Investments-program-related See Part IV, line 11

Total assets. Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability Complete Part IV of Schedule D .

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

and other liabilities not included on lines 17-24)

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances

Total liabilities. Add lines 17 through 25 .

lines 27 through 29, and lines 33 and 34.

Temporarily restricted net assets

Permanently restricted net assets

complete lines 30 through 34.

Total net assets or fund balances

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ 🕡 and complete

Organizations that do not follow SFAS 117 (ASC 958), check here ▶

Retained earnings, endowment, accumulated income, or other funds

Paid-in or capital surplus, or land, building or equipment fund

Pledges and grants receivable, net .

Accounts receivable, net . .

Schedule L . . .

II of Schedule L

Grants payable

Deferred revenue .

Tax-exempt bond liabilities

Complete Part X of Schedule D

Unrestricted net assets

Inventories for sale or use

Complete Part VI of Schedule D

Less accumulated depreciation .

Intangible assets

1

2

3

4

5

6

7

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9

10a

b

11

12

13

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17

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Net Assets or Fund Balances

Check if Schedule O contains a response or note to any line in this Part X . . . (A)

orm 990 (2	2015)	Ρ
Part X	Balance Sheet	

2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on

a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis

1 Accounting method used to prepare the Form 990

Single Audit Act and OMB Circular A-133?

b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

Separate basis

Schedule O

Schedule O

basis, consolidated basis, or both

Check if Schedule O contains a response or note to any line in this Part XII

If the organization changed its method of accounting from a prior year or checked "Other," explain in

Consolidated basis of the audit, review, or compilation of its financial statements and selection of an independent accountant?

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Both consolidated and separate basis

Cash ✓ Accrual COther

2b

2c

3a

3b

2a

Yes

Yes

Yes

Yes Form 990 (2015)

Yes

▽

No

Νo

Software ID: Software Version:

EIN: 61-0448560

Name: THOMAS MORE COLLEGE

Form 990, Part VII - Compensation Compensated Employees, and Inde	of Officers, pendent Co	Direc ntrac	ctor tors	s,T	rus	tees	, Ke	ey Employees	, Highest	
(A) Name and Title	(B) A verage hours per week (list any hours for related	more pers	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
DALE HENSON	0 00	×						0	0	- c
TRUSTEE	0 00									
MOST REV ROGER J FOYS CHANCELLOR		×		x				0	0	d
MARY BROWN	0 00	,,								
TRUSTEE		X						0	0	Ų
DANIEL HILTZ TRUSTEE	0 00	x						0	0	
MARIA GARRIGA TRUSTEE/PROFESSOR	40 00	x						57,804	0	12,817
SR MARY ETHEL PARROTT SND TRUSTEE	0 00	×						0	0	C
BRENT MESSMER TRUSTEE	0 00	x						0	0	C
John Hodge III Past Chair	0 00	x						0	0	d
MELISSA LUEKE CHAIRPERSON	0 00	x						0	0	d
THOMAS STIENS TRUSTEE	0 00	×						0	0	d
	-		•	-		-				

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Compensated Employees, and Inde	pendent Co	ntrac	tor	S						
(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	unles	ore t ss pe	than erso icer tor/t	not one on is and trust	tee) Highes	an	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		eesen	il Trustee		,ee	t compensated				
THOMAS HOFFMAN TRUSTEE	0 00	x						0	0	0
MARC NELTNER TRUSTEE	0 00	x						0	0	C
LYNN MEYERS TRUSTEE	0 00	×						0	0	C
SARAH GIOLANDO TRUSTEE	0 00	x						0	0	C
CHRISTOPHER WILSON TRUSTEE	0 00	x						0	0	C
JEANNE-MARIE TAPKE TRUSTEE	0 00	x						0	0	C
GREGORY STOFKO	0 00						П			

0 00

0 00

0 00

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Χ

TRUSTEE

TRUSTEE

TRUSTEE

MARNA ZALLA

GEORGE THELEN TRUSTEE

WILBERT ZIEGLER

......

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

8,046

858

7,810

Compensated Employees, and Inde	pendent co	ntrac	TOF	5				1	1	
(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	unles	ore ti ss pe	tor/t	not one on is and trust	tee) Highes	an	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
DAVID ARMSTRONG	37 50	trustee	al Trustee)ee	t compensated				
PRESIDENT		×		х				223,855	0	45,584
DR ANTHONY ZEMBRODT TRUSTEE	0 00	х						0	0	0
JEROME R BAHLMAN TRUSTEE	0 00	x						0	0	0
GARY E HOLLAND TRUSTEE	0 00	×						0	0	C
JEFFREY C MANDO TRUSTEE	0 00	×						0	0	C
JUDITH A MARLOWE	0 00	x						0	0	О

0 00

37 50

37 50

37 50

.

Х

Х

59,529

19,700

47,373

TRUSTEE

PAUL KLEIER STUDENT REP

KATHY L DYE

TRUSTEE/PROFESSOR

CHARLENE K BARLOW

THOMAS E PRICE

PAST CFO

SECRETARY

Compensated Employees, and Independent Contractors (B) (C) (D) (E)
A verage Position (do not check Reportable Reportable (A) Name and Title (A)

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

		1		•				1 '		1
	hours per week (list any hours for related	unles	ss pe	erso icer	n is and			compensation from the organization (W- 2/1099-	compensation from related organizations (W- 2/1099-	amount of other compensation from the
	organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	MISC)	MISC)	organization and related organizations
JEFFREY C BRIGGS CFO	37 50			×				55,175	0	6,659
CATHY SILVERS	37 50					x		108,072	0	14,964

PAST VP INSTITUTIONAL ADVANCEMENT

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE A

(Form 990 or

990EZ)

Treasury

Department of the

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

DLN: 93493097007397 OMB No 1545-004

Internal Revenue Service Name of the organization Employer identification number THOMAS MORE COLLEGE 61-0448560 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ)) ✓ 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section **170(b)(1)(A)(iv).** (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 Seesection 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization

(i) Name of supported organization	(ii)EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) Is the orga Isted in your docume	nızatıon governıng	(v) A mount of monetary support (see instructions)	(vi) A mount of other support (see instructions)
			Yes	No		
Total						

Sche	edule A (Form 990 or 990-EZ) 2015						Page 2
Pā	rt II Support Schedule fo						
	(Complete only if you o						
-	Part III. If the organizatection A. Public Support	ation rails to qu	lality under the	tests listed bei	ow, please con	ipiete Part III.)
- 31	• • • • • • • • • • • • • • • • • • • •	T	T	T			1
(or	Calendar year fiscal year beginning in) ▶	(a)2011	(b) 2012	(c)2013	(d)2014	(e) 2015	(f) Total
•	Gifts, grants, contributions, and						
-	membership fees received (Do						
	not include any unusual grants)						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit						
	to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public support. Subtract line 5						
	from line 4						
S	ection B. Total Support						
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e)2015	(f) ⊤otal
•	fiscal year beginning in) ▶	• •	, ,	```	` '		+ ` -
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
LO	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
l1	Total support. Add lines 7						
12	through 10 [Gross receipts from related activiti	es etc (see inst	ructions)			1 42	
	· ·		•	No. and Constant of the	Sel L	12	
13	First five years.If the Form 990 is f	3	•		•	- `—`	3) organization,
	check this box and stop here				· · · · · · · · ·		
	ection C. Computation of Pub			4.4 1 (0)			
14	Public support percentage for 2015	•	• •	e 11, column (I))		14	
L5	Public support percentage for 2014	1 Schedule A , Pa	rt II, line 14			15	
L6a	33 1/3% support test—2015. If the	organization did	not check the box	k on line 13, and l	ine 14 is 33 1/3%	6 or more, check	this box
	and stop here. The organization qua						▶
b	33 1/3% support test—2014. If the	5		•	and line 15 is 33	3 1/3% or more, o	theck this
	box and stop here. The organization			-	- 40 46 15		▶
1.7a	10%-facts-and-circumstances test	_				•	
	is 10% or more, and if the organization made					•	
	in Part VI how the organization mee	eta tile Tacts-all	u-circumstances	test The organi	zacion quannes a	s a hanuciy subt	
L	organization		anization did aat	shook a how as I	0 12 165 166	or 17a and line	▶
D	10%-facts-and-circumstances test 15 is 10% or more, and if the organ						
	Explain in Part VI how the organiza					•	cly
	•	don meets the T	acts and-chiculli	stances test III	c organization qu	аппсэ аз а ривн	•
18	supported organization Private foundation. If the organizat	ion did not check	a hov on line 12	16a 16h 17a 4	or 17h chack this	s how and see	▶┌
	•	ion ala not check	a box on title 13	, 10u, 10b, 1/d, (or in the check tills	Jon alla SEE	▶ □
	instructions						▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e)2015	(f) ⊤otal
•	iscal year beginning in)	(4)2011	(5)2012	(6)2010	(4)2011	(0)2010	(1)10ta1
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
-	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt						
	purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit						
	to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and						
	3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
Se	ction B. Total Support				1		I
	Calendar year			1	I	I	
(or f	iscal year beginning in)	(a) 2011	(b) 2012	(c)2013	(d) 2014	(e) 2015	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
c	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12) First five years.If the Form 990 is f	or the organization	n's first second	thurd fourth or	fifth tay year ac a	section 501/c	V3) organization
14	•	or the organization	on s mist, second	, tillia, louitii, oi	ilitii tax yeal as a	1 5600001 501(0)(3) organization, ▶ □
	check this box and stop here	lia Cunnant D					
	ction C. Computation of Pub						
15	Public support percentage for 2015	(line 8, column	(f) divided by line	: 13, column (f))		15	
16	Public support percentage from 201	l 4 Schedule A, P	art III, line 15			16	
Se	ction D. Computation of Inv	estment Inco	me Percenta	ae			
17	Investment income percentage for				nn (f))	14-1	
	· · · · · · · · · · · · · · · · · · ·	•		•	···· (1 <i>))</i>	17	
18	Investment income percentage from	n 2014 Schedule	A, Part III, line	1 /		18	
19 a	33 1/3% support tests—2015. If the	organization did	not check the bo	ox on line 14, and	l line 15 is more t	than 33 1/3%, a	ind line 17 is not
	more than 33 1/3%, check this box	and stop here. T	he organization q	ualıfıes as a publ	icly supported or	ganızatıon	▶┌
b	33 1/3% support tests—2014. If the	organization did	not check a box	on line 14 or line	19a, and line 16	ıs more than 3	3 1/3% and line
	18 is not more than 33 1/3%, check	this box and st	op here. The orga	nızatıon qualıfıes	as a publicly sup	ported organiz	ation ► [
20	Private foundation. If the organizati	on did not check	a box on line 14	. 19a. or 19b. ch	eck this box and	see instruction	s ▶⊤ˈ

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and complete Part V.)

	I, complete Sections A and D, and complete Part V)			
Se	ction A. All Supporting Organizations			
	Averally of the community of community of community of community of the community of community o		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section	2		
	509(a)(1) or (2)			<u> </u>
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?	3 c		
4a	If "Yes," explain in Part VI what controls the organization put in place to ensure such use Was any supported organization not organized in the United States ("foreign supported organization")?			l
	If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?	4b		
	If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations			
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported	4c		
	organization was used exclusively for section 170(c)(2)(B) purposes			l
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in	5b		
c	the organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	J.		
	anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9 c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10 b		
1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11 a		
	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		

Part IV	Supporting	Organizations	(continued

I GIC IV		аррог	9	Oi guilleu	LIOIIS	(continue	ч,
Section	n R	Tyne	T Si	innorting	Orga	nization	_

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		

Section C. Type II Supporting Organization	Section	C.	Type	II	Supporting	Organization	s
--	---------	----	------	----	------------	--------------	---

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or			
	trustees of each of the organization's supported organization(s)?			
	If "No," describe in Part VI how contiol or management of the supporting organization was vested in the same persons			
	that controlled or managed the supported organization(s)	1		

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes." describe in Part VI the role the organization's supported organizations played in this regard	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satis	fy the Integral Part Test during the year (see instructions)

- The organization satisfied the Activities Test Complete line 2 below
- The organization is the parent of each of its supported organizations. Complete line 3 below

С		i ne orga instructi	nization supported a governmental entity. Describe in Part VI now you supported a government entity (see ons)	эe
2	<u>A ctivit</u>	ies Test	_Answer (a) and (b) below.	Y
а			all of the organization's activities during the tax year directly further the exempt purposes of the	

	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a	
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b	
3	Parent of Supported Organizations Answer (a) and (b) below.		

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of 3a each of the supported organizations? Provide details in Part VI
- **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			ructions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
i	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
;	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
	Aggregate fair market value of all non-exempt-use assets (see	1		
_	instructions for short tax year or assets held for part of year)	—		
a L	A verage monthly value of securities	1a 1b		
b	A verage monthly cash balances			
C	Fair market value of other non-exempt-use assets	1c 1d		+
d	Total (add lines 1a, 1b, and 1c) Discount claimed for blockage or other factors	10		
e	(explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting	organization (see

Part V Type III Non-Functionally Integra	ated 509(a)(3) Suppo	rting Organizations (c	ontinued)
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accomp	olish exempt purposes		
2 Amounts paid to perform activity that directly furthe excess of income from activity	ers exempt purposes of supp	oorted organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	uured)		
6 Other distributions (describe in Part VI) See instru			
·	ic tions		
7 Total annual distributions. Add lines 1 through 6			
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
a .			
b c			
d From 2013			
e From 2014			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7 \$			
a Applied to underdistributions of prior years			-
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013			
d From 2014			
e From 2015			
		Schodulo A	/Form 990 or 990-F7) /2015

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SCHEDULE D (Form 990)

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493097007397

Open to Public Inspection

Department of the Treasury

Internal Revenue Service Name of the organization

Employer identification number

THC	MAS MORE COLLEGE		61-0	0448560
Pa	Organizations Maintaining Donor Complete if the organization answere		ilar Funds	
		(a) Donor advised funds	(b)	Funds and other accounts
L	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
1	Aggregate value at end of year			
5	Did the organization inform all donors and donor funds are the organization's property, subject to			sed Yes No
5	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?	2 2		
Par	t II Conservation Easements. Comple	ete if the organization answered '	"Yes" on Forr	· · · · · · · · · · · · · · · · · · ·
L	Purpose(s) of conservation easements held by th			
	Preservation of land for public use (e.g., recr			
	education)	<u>'</u>		rically important land area
	Protection of natural habitat	Preservat	ion of a certifie	ed historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization	held a qualified conservation contribu	tion in the form	n of a conservation
	easement on the last day of the tax year			Held at the End of the Year
а	Total number of conservation easements		2a	neid at the End of the Year
b	Total acreage restricted by conservation easeme	ents	2b	
c	Number of conservation easements on a certified		2c	
d	Number of conservation easements included in (a historic structure listed in the National Register	c) acquired after 8/17/06, and not on	a 2d	
3	Number of conservation easements modified, tra	nsferred, released, extinguished, or te	rmınated by th	e organization during the
	tax year ▶			
1	Number of states where property subject to cons	ervation easement is located >		
5	Does the organization have a written policy regar violations, and enforcement of the conservation of	- · · · · · · · · · · · · · · · · · · ·	on, handling of	☐ Yes ☐ No
5	Staff and volunteer hours devoted to monitoring, year	inspecting, handling of violations, and	l enforcing con	servation easements during the
	>			
7	A mount of expenses incurred in monitoring, inspe	ecting, handling of violations, and enfo	orcing conserv	ation easements during the year
	▶ \$			
3	Does each conservation easement reported on Ii (B)(I) and section 170(h)(4)(B)(II)?	ne 2(d) above satisfy the requirement	s of section 17	70(h)(4)
9	In Part XIII, describe how the organization repor balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organization's f		
ar	Complete if the organization answer			her Similar Assets.
La	If the organization elected, as permitted under Si works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the foot	assets held for public exhibition, edu	cation, or rese	arch in furtherance of public
b	If the organization elected, as permitted under Si works of art, historical treasures, or other similar service, provide the following amounts relating to	assets held for public exhibition, edu		
(i) Revenue included on Form 990, Part VIII, line	1	▶ \$	
	i) Assets included in Form 990, Part X			153,315
, ``	If the organization received or held works of art, l	historical treasures, or other similar a		
_	following amounts required to be reported under S			T.E. gam, provide the

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Par	t III	Organizations Maintaining	g Collections of A	Art, His	toric	al	Treasures,	or O	ther Similar A	ssets
3		g the organization's acquisition, acc ction items (check all that apply)	cession, and other red	cords,ch	neck a	n y c	of the following	that a	re a significant us	e of its
а		Public exhibition		d		Lo	an or exchang	e progr	ams	
b		Scholarly research		e	Γ	Οt	her			
c		Preservation for future generations								
4		de a description of the organizatior		plaın hov	w they	furt	her the organ	ization'	s exempt purpose	e in
5	Durin	g the year, did the organization sol s to be sold to raise funds rather t								s √ No
Pa	rt IV	Escrow and Custodial Arra Complete if the organization Part X, line 21.		n Form !	990, 1	Par	t IV, line 9,	or rep		
1a	Is the	e organization an agent, trustee, cu ded on Form 990, Part X?	istodian or other inter	rmediary	for co	ntrı	butions or oth	erasse	ets not Ye	s No
b	If'	'Yes," explain the arrangement in F	Part XIII and complet	te the fol	lowing	tab	le		Am	ount
c	Be	ginning balance						1c		
d	A d	ditions during the year						1d		
e		stributions during the year						1e		
f	En	ding balance						1f		
2 a		ne organization include an amount i	on Form 990, Part X,	line 21,	for es	crov	v or custodial	accoun	it liability? Ye	s No
b	If"Ye	es," explain the arrangement in Par								
Pa	rt V	Endowment Funds. Comple				d "\				
			(a)Current year 19,917,154	(b) Prio		210	b (c)Two years		d) Three years back 12,506,723	(e)Four years back
1a	_	nning of year balance	833,882		.5,636,7 4,077,4	_	14,44	2,563	392,238	13,888,870 134,493
Ь	Conti	ributions · · · · · · ·	833,862		4,077,5	140	7.	2,303	392,236	134,493
c	Net II Iosse	nvestment earnings, gains, and is	-432,580		930,3	883	1,87	8,827	2,270,417	-660,534
d		ts or scholarships • • • •								
е		r expenditures for facilities orograms • • • • • • • •	785,389		727,3	379	76.	2,788	721,270	693,932
f	A dmı	nistrative expenses								
g	End c	of year balance	19,533,067	1	.9,917,1	.54	15,63	5,710	14,448,108	12,668,897
2	Provi	de the estimated percentage of the	current year end bal	ance (lın	e 1g,	colu	ımn (a)) held a	is		
а	Board	i designated or quasi-endowment 🕨	10 000 %							
b	Perm	anent endowment ▶ 90 000 %								
c		orarily restricted endowment ►								
_		percentages on lines 2a, 2b, and 2c	should equal 100%							
3a	A re tl	here endowment funds not in the po	ssession of the orgai	nization t	that a	e h	eld and admin	ıstered	for the	
	organ	iization by								Yes No
	(i) un	related organizations				•	• •			a(i) No
		elated organizations								n(ii) No
ь 4		es" on 3a(II), are the related organi ribe in Part XIII the intended uses					· · · ·			3b
	rt VI	Land, Buildings, and Equi		CHOOWIN	CIIC IGI	ius				
		Complete if the organization		Form 9	90, Pa	art	IV, line 11a	See F	orm 990, Part እ	(, line 10.
		Description of property			(a st or ot (investi	her b		her basis	Accumulated (c) depreciation	(d)Book value
1 a	Land							1,117,43	6	4,117,436
b	Buildin	ngs 					3!	5,445,34	5 21,384,82	2 14,060,523
c	Leasel	nold improvements								
d	Equipn	nent					(5,699,85	9 6,018,54	0 681,319
е	Other							3,523,76	5 3,093,76	9 429,996

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

19,289,274

Part VII Investments—Other Securiti See Form 990, Part X, line 12.	ies. Complete if the organ	lization answered 'Yes'	on Form 990, Part IV, line IID
(a) Description of security or o (including name of securi		(b) Book value	(c)Method of valuation Cost or end-of-year market value
(1)Financial derivatives (2)Closely-held equity interests			
(3)Other (A) SECURITIES AND OTHER INVESTMENTS		17,053,434	F
(,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		21,7000,101	·
Total. (Column (b) must equal Form 990, Part X, col (B) Ir		17,053,434	
Part VIII Investments—Program Rela Complete if the organization ar	ated. nswered 'Yes' on Form 990), Part IV, line 11c. _{See}	Form 990, Part X, line 13.
(a) Description of investm		(b) Book value	(c) Method of valuation Cost or end-of-year market value
Part IX Other Assets. Complete if the or		Form 990, Part IV, line 11	d See Form 990, Part X, line 15
	(a) Description	, ,	(b) Book value
Total. (Column (b) must equal Form 990, Part X, col	(B) line 15)		•
Part X Other Liabilities. Complete if See Form 990, Part X, line 25.	the organization answered	d 'Yes' on Form 990, Pa	irt IV, line 11e or 11f.
1. (a) Description of liability	(b) Book value		
Federal income taxes			
OTHER LIABILITIES	1,388,8	341	
Total. (Column (b) must equal Form 990, Part X, col (B) lir 2. Liability for uncertain tax positions. In Part XI.			

Schedule D (Form 990) 2015

Par		Revenue per Audited Financial Staganization answered 'Yes' on Form 990,			per Ret	turn
1		ther support per audited financial statements			1	25,805,890
2	A mounts included on line 1	but not on Form 990, Part VIII, line 12				
а	Net unrealized gains (losse	s) on investments	2a	-571,796		
b	Donated services and use	of facilities	2b	298,889		
c	Recoveries of prior year gra	ants	2 c			
d	Other (Describe in Part XII	I)				
			2d	-18,855		
е	Add lines 2a through 2d .				2e	-291,762
3	Subtract line 2e from line 1		•		3	26,097,652
4		990, Part VIII, line 12, but not on line 1	İ	I		
а	·	ncluded on Form 990, Part VIII, line 7b .	4a			
b	•	1)	4b	14,325,979		
С					4c	14,325,979
5		and 4c. (This must equal Form 990, Part I, line			5	40,423,631
12611		Expenses per Audited Financial St ganization answered 'Yes' on Form 990,			sperн	eturn.
1	-			•	1	27,688,729
2	Amounts included on line 1	but not on Form 990, Part IX, line 25				
а	Donated services and use	of facilities	2a	298,889		
b	Prior year adjustments .		2b		1	
c	Other losses		2 c		1	
d	Other (Describe in Part XII	I)	2d	20,580	1	
e	Add lines 2a through 2d .				2e	319,469
3	Subtract line 2e from line 1				3	27,369,260
4	Amounts included on Form	990, Part IX, line 25, but not on line 1:				
а	Investment expenses not i	ncluded on Form 990, Part VIII, line 7b				
			4a		4	
b	Other (Describe in Part XII	,	4b	14,325,979	4	
c	Add lines 4a and 4b		•		4c	14,325,979
5	Total expenses Add lines:	3 and 4c. (This must equal Form 990, Part I, Ii	ne 18)	5	41,695,239
Par	t XIII Supplemental I	Information				
		for Part II, lines 3, 5, and 9, Part III, lines 1a	and /	L Dart IV Junes 1 h and 3	h	
		XI, lines 2d and 4b, and Part XII, lines 2d and				any additional
	mation				•	
	Return Reference	Explanation				
PART	X, LINE 2	THE COLLEGE HAS ADOPTED THE PRO	VISI	ONS OF THE ACCOUNT	ING PRO	 DNOUNCEMENT
		RELATED TO ACCOUNTING FOR UNCE				
		RECOGNIZED NO INTEREST OR PENAL THE YEARS ENDED MAY 31, 2016 AND				
		COLLEGE WOULD HAVE INTEREST TO	RECO	GNIZE, IT WOULD REC	OGNIZE	THIS AS
		INTEREST EXPENSE AND PENALTIES V	NO U LI	D BE RECOGNIZED IN	OTHER E	XPENSES
		CURRENTLY, THE PRIOR THREE YEARS	ARE	OPEN UNDER FEDERAL	_ AND ST	ATE STATUTES OF

LIMITATIONS AND REMAIN SUBJECT TO REVIEW AND CHANGE THE COLLEGE IS NOT CURRENTLY UNDER AUDIT NOR HAS IT BEEN CONTACTED BY THESE JURISDICTIONS

Schedule D (Form 990) 2015	Page 5		
Part XIII Supplemental			
Return Reference	Explanation		
PART XI, LINE 4B - OTHER ADJUSTMENTS	STUDENT AID 14,325,979		
PART XII, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING DIRECT EXPENSES 20,580		
PART XII, LINE 4B - OTHER ADJUSTMENTS	STUDENT AID 14,325,979		

Schedule D (Form 990) 2015

efile GRAPHIC print - DO NOT PROCESS
SCHEDULE E

As Filed Data -

DLN: 93493097007397

OMB No 1545-0047

Open to Public Inspection

Schools

►Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

▶ Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization **Employer identification number** THOMAS MORE COLLEGE 61-0448560 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? Yes 4a b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? Yes 4c \mathbf{d} Copies of all material used by the organization or on its behalf to solicit contributions? Yes 4d If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo b Admissions policies? 5b Νo c Employment of faculty or administrative staff? **5**c Νo d Scholarships or other financial assistance? 54 Νo e Educational policies? Νo 5e f Use of facilities? Νo g Athletic programs? 5g Νo h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? Yes h Has the organization's right to such aid ever been revoked or suspended? **6b** Yes If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05

of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

Yes

Page 2

Schedule E (Form 990 or 990-EZ) (2015)

Schedule E (Form 990 or 990EZ) (2015)

Return Reference	Explanation
SCHEDULE E, PART I, LINE 3	NEWSPA PER A DV ERTISEMENTS
SCHEDULE E, PART I, LINE 6	THE AID IN SUPPORT OF THE BACCALAUREATE NURSING PROGRAM WAS

SUSPENDED FOR ONE YEAR ON JULY 1. 1998 AND REINSTATED ON JUNE 30. 1999 BY THE DEPARTMENT OF HUMAN HEALTH AND SERVICES

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493097007397

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

ame of the organization HOMAS MORE COLLEGE					Employer identification number			
						61-0448560)	
Part I Fundraising Ac Form 990-EZ file			_	ation answered "Yes" his part.	on Form	n 990, Part I\	/, line 17.	
Indicate whether the orga	anızatıon raısed fur	nds throug	h any of th	ne following activities C	heck all ti	hat apply		
a Mail solicitations				e Solicitation of n	on-goverr	nment grants		
b Internet and email so	internet and email solicitations in Solicitation of governments.					it grants		
c Phone solicitations				g Special fundraising events				
d In-person solicitatio	ns							
Did the organization have or key employees listed i services?							es No	
b If "Yes," list the ten high to be compensated at least				isers) pursuant to agree	ements un	der which the f	undraiser is	
(i) Name and address of individual or entity (fundraiser)		(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) A mount pai (or retained b fundraiser liste col (i)	tained by) ser listed in	(vi) A mount paid to (or retained by) organization	
4		Yes	No					
1								
2								
3								
4								
5								
6								
7								
8								
Ü								
9								
10								
							_	
otal			•					
3 List all states in which the registration or licensing	organization is reg	istered or	licensed t	o solicit contributions o	or has bee	n notified it is	exempt from	

Part II	Fundraising	Events

Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

		(a) Event #1	(b) Event #2	(c)O ther events	(d) Total events		
		GOLF CLASSIC (event type)	GOLF OUTING (event type)	(total number)	(add col (a) through		
ж							
Revenue	1 Gross receipts	38,215	22,767		60,982		
ı	2 Less Contributions	38,215	12,300		50,515		
	Gross income (line 1 minus		10,467		10,467		
	4 Cash prizes						
	5 Noncash prizes						
89	6 Rent/facility costs	2,952	8,178		11,130		
Expenses	7 Food and beverages	3,783	406		4,189		
	8 Entertainment						
Direct Direct	10 Direct expenses	3,430			20,580		
_	11 Net income summary Subtract line 1				-10,113		
Pai	Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on F	Form 990, Part IV, line	19, or reported mo	re than \$15,000 on		
Revenue		(a)Bıngo	(b)Pull tabs/Instant bingo/progressive bingo	(c)O ther gaming	(d) Total gaming (add col (a) through col (c))		
<u>~</u>	1 Gross revenue						
Expenses	2 Cash prizes						
Щ Ф	3 Noncash prizes						
Direct	4 Rent/facility costs						
	5 Other direct expenses						
	6 Volunteerlabor			☐ Yes % ☐ No			
	7 Direct expense summary Add lines 2	2 through 5 in column (c	1)				
	8 Net gaming income summary Subtra	ct line 7 from line 1, col	umn (d)				
9	Enter the state(s) in which the organiza	tion conducts gaming a	ctivities KY				
а							
b	b If "No," explain						
L0a	Were any of the organization's gaming li				Yes √No		
b	If "Yes," explain			, , 53.	162 √ 140		

Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data Schedule I
(Form 990) | Grants and C
Governments
Complete if the organize
Department of the

Treasury

Internal Revenue Service Name of the organization

THOMAS MORE COLLEGE

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

OMB No 1545-0047

Employer identification number

61-0448560

2015

DLN: 93493097007397

Open to Public Inspection

Part I General Information	on on Grants an	d Assistance					
Does the organization maintain the selection criteria used to av Describe in Part IV the organization	records to substan ward the grants or a	tiate the amount of the				stance, and	√ Yes No
Part II Grants and Other Assistation that received more than				plete if the organization	answered "Yes" on F	orm 990, Part IV, line 2:	1, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 503 Enter total number of other orga						_	
For Paperwork Reduction Act Notice, see the Instructions for Form 990.				Cat No 50055P Schedule I (Form 990			

efile GRAPHIC print - DO NOT PROCESS As Filed Data -Schedule J

(Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

DLN: 93493097007397 OMB No 1545-0047

2015

reas	Partment of the asury email Revenue Service ► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990 .						Open to Public Inspection					
	me of the organiz	ration		Employer iden	tification n	umber						
THO	DMAS MORE COLLEGI			61-0448560								
Pa	rt I Questi	ons Regarding Compensation		101 0110300								
						Yes	No					
1a				ny of the following to or for a person listed on Form ide any relevant information regarding these items								
	First-clas	s or charter travel	~	Housing allowance or residence for personal use								
	Travel for	companions	~	Payments for business use of personal residence								
	Tax idemi	nification and gross-up payments	~	Health or social club dues or initiation fees								
	Discretion	nary spending account	Г	Personal services (e g , maid, chauffeur, chef)	ļ							
b	,	•		on follow a written policy regarding payment or above? If "No," complete Part III to explain	1b	Yes						
2				ing or allowing expenses incurred by all irector, regarding the items checked in line 1a?								
	unectors, trust	ees, officers, merading the CLO/LXec	utive D	nector, regarding the items thethed in line 1a.	2	Yes						
3	organization's	CEO/Executive Director Check all the	at apply	used to establish the compensation of the Do not check any boxes for methods the CEO/Executive Director, but explain in Part II	I							
	Compens	ation committee	~	Written employment contract	ļ		ļ					
	Independe	ent compensation consultant	✓	Compensation survey or study	ļ	ļ	ļ					
	✓ Form 990	of other organizations	✓	Approval by the board or compensation committe	:e							
4	During the year or a related org		art VII	I, Section A, line 1a with respect to the filing organ	ization							
а	Receive a seve	rance payment or change-of-control p	aymen	t?	4a	Yes						
b	Participate in,	or receive payment from, a supplemen	tal nond	qualified retirement plan?	4b		Νo					
c	Participate in,	or receive payment from, an equity-ba	sed cor	mpensation arrangement?	4c		Νo					
	If "Yes" to any	of lines 4a-c, list the persons and pro	vide th	e applicable amounts for each item in Part III								
	Only 501(c)(3)	, 501(c)(4), and 501(c)(29) organizati	ions mu	st complete lines 5-9.								
5	For persons lis			, did the organization pay or accrue any								
а	The organization	n?			5a		Νo					
b	Any related org				5b		Νo					
	If "Yes," on line	e 5a or 5b, describe in Part III										
6	•	ted on Form 990, Part VII, Section A, contingent on the net earnings of	line 1a	, did the organization pay or accrue any								
а	The organization	n?			6 a		Νo					
b	Any related org	anization?			6b		Νo					
	If "Yes," on line	e 6a or 6b, describe in Part III										
7		eed on Form 990, Part VII, Section A, escribed in lines 5 and 67 If "Yes," de		, did the organization provide any non-fixed in Part \hbox{III}	7	Yes						
В				accured pursuant to a contract that was tions section 53 4958-4(a)(3)? If "Yes," describe	8		No					
9	If "Yes" on line section 53 495	- ·	rebutta	able presumption procedure described in Regulatio	ns 9							

Schedule J (Form 990) 2015

PRESIDENT

(A) Name and Title		(B) Breakdown o	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	` '	(E) Total of columns	(F) Compensation in	
		Base (ı) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990	
1 DAVID ARMSTRONG	/:>	196.155	20.000	7 700	20 009	15 676	260 420	0	

29,908

15.676

269,439

7,700

20,000

Schedule J (Form 990) 2015

Page 2

Schedule J (Form 990) 2015					
Part III Supplemental Information					
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information					
Return Reference	Explanation				

Schedule J (Form 990) 2015

THE ORGANIZATION AWARDED A BONUS TO THREE KEY EMPLOYEES

PART I, LINE 7

efile GRAPHIC print - DO NOT PROCESS As Filed Data -Schedule K

Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

▶ Attach to Form 990.

2015

DLN: 93493097007397 OMB No 1545-0047

> Open to Public Inspection

Department of the Treasury

(Form 990)

▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

Internal Revenue Service Name of the organization Employer identification number THOMAS MORE COLLEGE 61-0448560 Part I **Bond Issues** (a) Issuer name (b) Issuer EIN (c) CUSIP # (d) Date issued (e) Issue price (f) Description of purpose (a) Defeased (h) On (i) Pool behalf of financing ıssuer Yes No Yes No Yes No CITY OF CRESTVIEW HILLS 61-1018215 12-17-2008 7,180,000 CURRENT REFUNDING OF Х Х Х ΚY SERIES 1998 AND SERIES 2001 BONDS **Proceeds** Part II С Α 2 Total proceeds of issue 3 . 5 6 7 8 10 11 12 13 Yes No Yes No Yes Yes No Were the bonds issued as part of a current refunding issue? . . . Х 14 Were the bonds issued as part of an advance refunding issue? 15 Х Χ 16 Does the organization maintain adequate books and records to support the final Х Part III **Private Business Use** Α В С D Yes No Yes No Yes No Yes No

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bondХ

Х

			A		•		L	1	U
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business us of bond-financed property?	se	×						
	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outsi	de							
prope	counsel to review any management or service contracts relating to the financed								
c	Are there any research agreements that may result in private business use of bond-financed property?		х						
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outsi counsel to review any research agreements relating to the financed property?	de							
4	Enter the percentage of financed property used in a private business use by entities other than a section $501(c)(3)$ organization or a state or local government		ı				1		<u> </u>
5	Enter the percentage of financed property used in a private business use as a result o unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government	F							
6	Total of lines 4 and 5								
7	Does the bond issue meet the private security or payment test?		Х						
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		х						
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of		•				•		•
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-27								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?		х						
Par	t IV Arbitrage								
		Α		В		С		D	
	Yes	No	Yes	No	Ye	es	No	Yes	No
1	Has the Issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? X								
2	If "No" to line 1, did the following apply?								
a	Rebate not due yet?								
b	Exception to rebate?								
С	No rebate due?								
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3	Is the bond issue a variable rate issue?								
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?	х							
b	Name of provider								
С	Term of hedge								
d	Was the hedge superintegrated?								
e	Was the hedge terminated?								

С	Term of GIC									
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
6	Were any gross proceeds invested beyond an available temporary period?		X							
7 Has the organization established written procedures to monitor the requirements of section 148?		×								
Pai	rt V Procedures To Undertake Corrective Action									
		А В		С		D				
		Yes	No	Yes	No	Yes	No	Yes	No	
Has the organization established written procedures to ensure										

Х and corrected through the voluntary closing agreement program if self-remediation is not available under applicable regulations?

that violations of federal tax requirements are timely identified

Supplemental Information. Provide additional information for responses to questions on Schedule K (see instructions).

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Schedule L (Form 990 or 990-EZ)

Department of the

Transactions with Interested Persons ▶ Complete if the organization answered

"Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.

▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

DLN: 93493097007397 OMB No 1545-0047

2015

Open to Public

internal Revenue Se	nvice				.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,					111	spect	on			
Name of the org							En	nploye	r identi	fication	numbe	r			
THOMAS MORE CO	LLEGE							044	0.5.0						
Part I Exce	ess Benefi	t Transactio	ns (section	501(c)(3) se	ection 501(c)	(4), and 501(c				only)					
		ganızatıon ansv									4 0b				
1 (a) Nam	ie of disquali	fied person	(b) Re	lationship bet	ween disquali	fied person an	d (c) Des	cription	of	(d) Cor	rected?			
				10	ganization			trans	action		Yes	No			
							+			-					
2 Enter the a	mount of tax	ncurred by or	ianization ma	anagers or dis	qualified ners	ons during the	vear	under	section						
4958 .							,		▶ \$						
3 Enter the a	mount of tax	, if any, on line	2, above, rei	mbursed by tl	ne organizatio	n			> \$						
		d/or From I organization ar			N-E7 Part V	line 38a or Fr	orm 99	Ω Par	t IV Jun	e 26 n	rifthe				
		orted an amou				iiie 30a, oi i i	01111 9 9	0, F ai	C I V , IIII	e 20,0	i ii die				
	T				1						1				
(a) Name of interested	(b) Relation with	nship (c) Purpose o	(d) Loan of or from th		(e)O riginal principal	(f) Balance due	(g) In default?		(h) Appro) wad	(i)Wr				
person	organizati	•	organizatio		amount	due	deladie		by board or		agreement?				
•	3		J	-			_	_				commi	ttee?		_
			То	From			Yes	No	Yes	No	Yes	No			
												+			
					+							+			
					+										
					1										
												+			
Total		▶ \$													
Part III Gra	ints or As	sistance Be	nefiting Ir	iterested F	Persons.										
		e organizatioi							17-2	D					
(a) Name of III perso		(b) Relations interested per		(c) A mount	of assistance	(d) ⊤ype	orassi	stance	(e)	Purpos	e of ass	istance			
P		organiz													
(1)					43,768	MERIT BAS									
						SCHOLARS	HIP								
				-											
		l		1											

Part V Supplemental I	nformation			

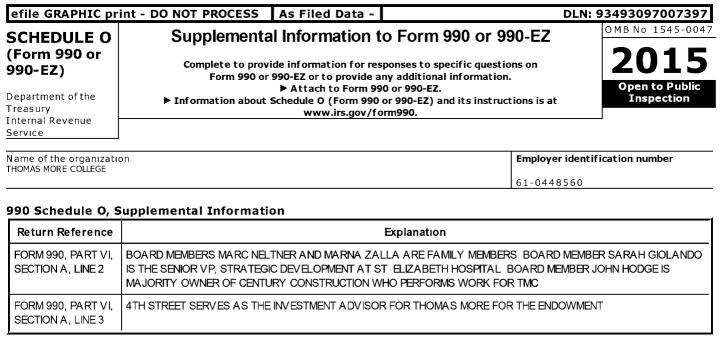
Supplemental Information Provide additional information for responses to questions on Schedule L (see instructions)

Page 2

Return Reference Explanation

PART I, LINE 32B ALL DONATED SECURITIES ARE TRANSFERRED DIRECTLY TO THE BANK, WHO THEN SELLS THE SECURITIES FOR THE COLLEGE

Schedule M (Form 990) (2015)



990 Schedule O, Supplemental Information

Return Reference Explanation

FORM 990, PART VI, SECTION A, LINE 7A NEW TRUSTEES ARE ELECTED BY THE BOARD OF TRUSTEES, AND THEN APPROVED BY THE BISHOP, REV ROGER J FOYS

REV ROGER J FOYS

I NEW TRUSTEES ARE ELECTED BY THE BOARD OF TRUSTEES. AND THEN APPROVED BY THE BISHOP.

FORM 990. PART VI. SECTION A.

LINE 7B

990 Schedule O, Supplemental Information

Return Reference Explanation

1 ' ' '	THE 990 IS SUBMITTED TO THE FINANCE COMMITTEE FOR REVIEW, THEN IT IS FORWARDED TO THE
LINE 11	BOARD FOR THEM TO REVIEW PRIOR TO FILING
FORM 990 PART VI SECTION B	THOMAS MORE COLLEGE RECEIVES AN UPDATED CONFLICT OF INTEREST FORM FROM THE ENTIRE

BOARD

990 Schedule O, Supplemental Information

Return

Reference	
FORM 990, PART VI, SECTION B, LINE 15	THE VICE PRESIDENTS EACH PREPARE AN ASSESSMENT OF THEIR PERFORMANCE BASED ON GOALS SET THE PRIOR YEAR THIS ASSESSMENT IS PROVIDED TO THE PRESIDENT THE PRESIDENT PREPARES HIS ASSESSMENT THESE ASSESSMENTS ARE DISCUSSED WITH THE BOARD COMMITTEE CHAIRS WITH WHOM EACH VICE PRESIDENT INTERACTS AS WELL AS THE BOARD CHAIR COMPENSATION IS THEN DETERMINED THE PRESIDENT'S COMPENSATION IS DETERMINED BY THE CHAIRPERSON OF THE BOARD IN CONSULTATION WITH THE EXECUTIVE COMMITTEE AFTER A SIMILAR PROCESS THE FINAL COMPENSATION IS RATIFIED BY THE EXECUTIVE COMMITTEE OF THE BOARD THE COLLEGE ROUTINELY MONITORS HOW THOMAS MORE COLLEGE SALARIES COMPARE TO PEER INSTITUTIONS
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST

Explanation

Return
Reference

EXPLANATION

990 Schedule O, Supplemental Information

XI. LINE 9

· '	FUNDRAISING EXPENSES 0 TOTAL EXPENSES 2,622,204 SERVICES PROGRAM SERVICE EXPENSES 1,489,693 MANAGEMENT AND GENERAL EXPENSES 2,742,400 FUNDRAISING EXPENSES 21,392 TOTAL EXPENSES 4,253,485
FORM 990, PART	CHANGE IN FMV OF INTEREST RATE SWAP -39.435

990 Schedule O, Supplemental Information

Return Reference Explanation

FORM 990, PART XII,
LINE 2C

THE COLLEGE'S FINANCE COMMITTEE IS RESPONSIBLE FOR THE OVERSIGHT OF THE AUDIT OF IT'S FINANCIAL
LINE 2C

STATEMENTS THIS PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR