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Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

A	For the	2015 calendar year, or tax year beginning $6/01$, 2015, and ending	5/31	,	2016
В	Check if a	plicable C	D Employ	yer identific	cation number
	Addre	ss change Florida Federation of Woman's Clubs	59-	08046	90
	Name	change 4444 Florida National Drive		one number	
	Initial	return Lakeland, FL 33813	(86	3) 64	7-2642
	H	turn/terminated	100	<u> </u>	7 2042
	\vdash	ded return	6 0		202 020
	\vdash	<u> </u>	G Gross i		392,838.
	Appli				L 103 L 110
	 -	Same As C Above	(b) Are all subordinate If 'No,' attach a list	see instru	ictions) Yes No
<u>!</u>		npt status X 501(c)(3) 501(c) () ◀ (insert no) 4947(a)(1) or 527			
J	Webs		(c) Group exemption n	umber 🟲	3220
K		organization X Corporation Trust Association Other ► L Year of formation	n 1895 M :	State of leg	al domicile FL
Pa	ert I	Summary			
	1 Br	efly describe the organization's mission or most significant activities. To Preser	ve and pron	<u>ote</u> t	<u>he history _ </u>
ģ	-	nd goals of women's clubs in Florida and eslewhere the	rough charit	<u>table</u>	<u>and</u>
Governance	<u>e</u>	ducational endeavors.			
ᇤ	==				
્ર્	2 Cr	eck this box • If the organization discontinued its operations or disposed of more	e than 25% of its		
જ		mber of voting members of the governing body (Part VI, line 1a) mber of independent voting members of the governing body (Part VI, line 1b)		3	11
es		tal number of individuals employed in calendar year 2015 (Part V, line 2a)		5	0
鬟		tal number of individuals employed in calendar year 2013 (Fart V, line 2a)		6	1
Activities &		tal unrelated business revenue from Part VIII, column (C), line 12		7a	$\frac{11}{0}$.
4		t unrelated business taxable income from Form 990-T, line 34		7b	0.
			Prior Year		Current Year
	8 Cc	ntributions and grants (Part VIII, line 1h)	219,8	294	211,480.
Revenue		ogram service revenue (Part VIII, line 2g)	129,1		154,238.
Ve		estment income (Part VIII, column (A), lines 3, 4, and 7d)		151.	4,179.
2		ner revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	11,7		14,323.
		tal revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	363,2		384,220.
		ants and similar amounts paid (Part IX, column (A), lines 1-3)	136,5		142,276.
	ì	nefits paid to or for members (Part IX, column (A), line 4)	100/5		
		laries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	23,8	115	25,460.
es		ofessional fundraising fees (Part IX, column (A), line 11e)	25,0	73.	23,400.
ens				}-	
Expenses		ral fundraising expenses (Part IX, column (D), line 25) ►			
_		ner expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	181,3	340.	220,189.
		al expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	341,7	770.	387,925.
	19 Re	venue less expenses Subtract line 18 from line 12	21,5	11.	-3,705.
rs or		RECEIVED	Beginning of Currer	t Year	End of Year
Bak	20 To	al assets (Part A, line 16)	675,2	92.	671,587.
Net Assets Fund Balan	21 To	al liabilities (Part X, line 26)		0.	0.
24	22 Ne	al liabilities (Part X, line 26) t assets or fund balances Subtract line 21 from the 20 JAN 1 8 2017	675,2	92.	671,587.
Pa	rt II	Signature Block	·		
Unde	r penalties	of perjury. Literate that I have examined this return, including accompanying schedules and statements, and to the	e best of my knowledge	and belief,	it is true, correct, and
comp	lete Decla	ation of preparer (other than officer) is based on all information of which preparer has any knowledge			
		faidle feater	1 / 15	-17	<u></u>
Sig	n	Signature of officer	Date		
Hei	re	Carole Weaver	President		
		Type or print name and title			
		Print/Type preparer's name Preparer's signature Date	1 Check	If PT	IN
Pai	d	Duane B Bishoff, CPA Duane B Bishoff, CPA ///5	/ (7 self-employ	ed P	01419797
Preparer Firm's name Bishoff + Associates, PLLC					
Use Only Firm's address 13306 Winding Oak Court Suite B Firm's EIN					2567368
	-	Tampa, FL 33612	Phone no		356-0400
May	the IDC	discuss this return with the preparer shown above? (see instructions)	Li none no		V Vac Na

		on or woman's Clubs	59-0	80469	<u> </u>		age Z
·	_	vice Accomplishments					_
		response or note to any line in this Part III					
1 Briefly describe the	-		. [] .]				
		the history and goals of wome		ida_a	ina_		
egremilere ri	mrough charit	able and educational endeavor	S.				
2 Did the organization	undertake any signific	ant program services during the year which were	not listed on the prior				
Form 990 or 990-E			,		Yes	X	No
If 'Yes,' describe the	nese new services or	Schedule O.				ات	
-	in cease conducting, nese changes on Sch	or make significant changes in how it conduct edule O.	s, any program services?		Yes	X	No
4 Describe the organ Section 501(c)(3) a	-	rvice accomplishments for each of its three lar ations are required to report the amount of gra	rgest program services, as i ants and allocations to othe	measure rs, the t	ed by e otal e	expen xpens	ises ses,
4a (Code) (Expenses \$	143,545. including grants of \$) (Revenue	<u>.</u>			
		etings for the organization) (Nevenue	٧			
William Collec	encton and me						
				. — — -			
							<u>.</u>
							
4 b (Code) (Expenses \$	142,276. including grants of \$) (Revenue	\$)
Donations to	charitable o	organization and causes		. <u></u>			<u>_</u>
							 .
							- - -
							-
							-
							-
	· · · · · · · · · · · · · · · · · · ·						
4 c (Code) (Expenses \$	including grants of \$) (Revenue	۶			
				. – – –			
							-
~							
4d Other program serv	vices (Describe in Sc	chedule O)					
(Expenses \$,	including grants of \$) (Revenue \$)	
4e Total program serv	ice expenses 🕨	285,821.					

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI	11 a	х	
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII	11 b		X
•	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		<u>X</u>
•	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		X
(Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
1	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		X
12:	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		x_
	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		<u>X</u> _
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>X</u>
ì	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions).	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		X

			Yes	No
20	a Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H	20a		X
1	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2 ⁷ If 'Yes,' complete Schedule I, Parts I and III	22		x
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
4	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions).			
	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		X
!	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		X
(c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
t	o If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		:
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	 -
BAA	 	Form	990 (2015)

Florida Federation of Woman's Clubs	59-08046	90		age
Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V				
Check it Scheddle O contains a response of note to any line in this Fact V			Yes	No
1 a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1 a	0	163	140
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	16	0		ļ
c Did the organization comply with backup withholding rules for reportable payments to vendors a		픡		ļ
(gambling) winnings to prize winners?	na reportable gaming	1 c		
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Sta	ite-			
ments, filed for the calendar year ending with or within the year covered by this return	2 a	1	17	ļ
b If at least one is reported on line 2a, did the organization file all required federal employ		2 b	Х	ļ
Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (se		<u> </u>	ļ	X
3a Did the organization have unrelated business gross income of \$1,000 or more during the	year	3 a		
b If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	-41	30		-
4a At any time during the calendar year, did the organization have an interest in, or a signature or financial account in a foreign country (such as a bank account, securities account, or oth	otner authority over, a ner financial account)?	4 a	1	Х
b If 'Yes,' enter the name of the foreign country	ŕ	ļ — —		
See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Finar	icial Accounts (FBAR)	_		
5 a Was the organization a party to a prohibited tax shelter transaction at any time during th	e tax year?	5 a		X
b Did any taxable party notify the organization that it was or is a party to a prohibited tax s	shelter transaction?	5 b		X
c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c		
6 a Does the organization have annual gross receipts that are normally greater than \$100,00 solicit any contributions that were not tax deductible as charitable contributions?	0, and did the organization	6 a	1	Х
b If 'Yes,' did the organization include with every solicitation an express statement that such continot tax deductible?	ributions or gifts were	6 b		
7 Organizations that may receive deductible contributions under section 170(c).				
a Did the organization receive a payment in excess of \$75 made partly as a contribution a	nd partly for goods and			l
services provided to the payor?	na partiy for goods and	7 a		X
b If 'Yes,' did the organization notify the donor of the value of the goods or services provide		7 b		
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which Form 8282?	h it was required to file	7 c		X
d If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d	/-	-	-
e Did the organization receive any funds, directly or indirectly, to pay premiums on a person		7 e		X
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal		7 f	 	X
q If the organization received a contribution of qualified intellectual property, did the organization				
as required?		7 g		X
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did Form 1098-C?	_	7 h		х
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund mainta	ined by the sponsoring			ļ.,.
organization have excess business holdings at any time during the year?		8		X
9 Sponsoring organizations maintaining donor advised funds.		<u> </u>		- 77
a Did the sponsoring organization make any taxable distributions under section 4966?	2	9 a		X
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related	person	9 b		_^
10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12	10 a	}	1	1
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b			1
11 Section 501(c)(12) organizations. Enter	100		1	
a Gross income from members or shareholders	11 a	\		1
b Gross income from other sources (Do not net amounts due or paid to other sources				
against amounts due or received from them).	11 ь			
12 a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in In		12 a		
b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12 b			
13 Section 501(c)(29) qualified nonprofit health insurance issuers.		<u> </u>		
a is the organization licensed to issue qualified health plans in more than one state?	-4.1- 0	13a	 	├
Note. See the instructions for additional information the organization must report on Sch	eaule O			
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	136			[
c Enter the amount of reserves on hand	13c			
14a Did the organization receive any payments for indoor tanning services during the tax year		14a		X
b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation	ı ın Schedule Q	14b		
BAA TEEA0105L 10/12/15		Forn	1 990 ·	(2015

59-0804690 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year 1 a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent 1 b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 $\overline{\mathbf{X}}$ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Х Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Х X Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 Did the organization have members or stockholders? 6 Х 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a members of the governing body? Х **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8a Х a The governing body? X b Each committee with authority to act on behalf of the governing body? 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes 10 a X 10a Did the organization have local chapters, branches, or affiliates? b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Х X 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 See Schedule O Х 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Х c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done X 12 c 13 Did the organization have a written whistleblower policy? 13 X 14 Did the organization have a written document retention and destruction policy? 14 X 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15 a X b Other officers or key employees of the organization 15 b If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed > FLSection 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection indicate how you made these available. Check all that apply. Own website Another's website Other (explain in Schedule O) Upon request Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Sara Dessureau 4444 Florida National Dr Lakeland FL 33813 772-584-0363

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

' Check if Schedule O contains a response or note to any line in this Part VII

X

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

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• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)	_					
(A) Name and Title	(B) Average hours per	IS	both a direc	an of ctor/t	fficer truste		Į	Reportable Reportable compensation from		(F) Estimated amount of other compensation
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	from the organization and related organizations
(1) Sara Dessureau	8					}				
Finance Officer	0	X						0.	0.	0.
(2) Catrina Sistrunk	8_			ĺ) }	j			
Dir of Jr Clubs	0	X						0.	0.	0.
(3) Karen Morris	8			l		li	- {	_ [_ (_
Member at Large	0	X		_				0.	0.	<u> </u>
(4) Teddy Hulse	8	_		ķ		{ }				•
<u>Parliamentarian</u>	0	X					_	0.	0.	0.
_(5) Mary Powell	8	}	1 1	_		{ }		_		•
Pres Elect	0	-		X				0.	0.	<u> </u>
_(6) Sharon Oliphant	8	}	1.	1		1	- 1			•
First VP	0			X				0.	0.	0.
7) Diane Foerstar	8						ļ		0	0
2nd VP	8	 -		X				0.	0.	0.
(8) Cheryl Benton	<u>8_</u>			.			}		0.	0
Corres ectrary (9) Jan Gainer	8		 - ·	X				0.	<u> </u>	0.
Recording Sec	0	'	١.	x			ł	0.	0.	0.
(10) Linda O' Toole	10			^+	_			<u> </u>	0.	
Treasurer	- 10 -	1]].	x			ĺ	0.	0.	0.
(11)		 	-	^			$-\dagger$	<u></u>		<u>_</u>
			[ļ			
(12)			-							
		1	1 1	1						
(13)										
(14)		<u> </u>	-	_}			}			
(14)		}					}			
RAA	TEFAN	1071	10/12/	15		11				Form 990 (2015)

1 41 50	ction A. Onicers, Directors, 1		L	<u> </u>			c3, c	ant	i riigiiest con	ipensated Emp	Toyces (continues)
•	(A) Name and title	Average hours per week	l box,	, unle er ar	heck ss pe	sition more erson direct	than out the than the than the than the than the than the	an lee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
		(list any hours for related organiza - tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099 MISC)	(W-2/1099-MISC)	from the organization and related organizations
(15)											
(16)											
(17)											
(18)										,	
(19)											
(20)										 	
(21)										 	
(22)			-								
(23)										,	
(24)											
(25)											
1 b Sub-total				ll		L		>	0.	0.	0.
c Total fron	n continuation sheets to Part VII, Se	ction A					i	►	0.	0.	0.
	l lines 1b and 1c)	 _							0.	0.	0.
	ber of individuals (including but not limit organization • 0	ed to those I	isted	abov	/e) v	vho	receiv	/ed	more than \$100,00	0 of reportable comp	
3 Did the or on line 1a	ganization list any former officer, dir ? If 'Yes,' complete Schedule J for s	ector, or tru uch individu	stee, al	key	en en	plog	/ee, α	or h	iighest compensa	ted employee	Yes No
such indiv											4 X
	erson listed on line 1a receive or access rendered to the organization? If 'Y	rue comper 'es,' comple	satio te So	n fro	om lule	any <i>J f</i> o	unre r suc	late h p	d organization or erson	ındıvıdual	5 X
	ndependent Contractors this table for your five highest comp	ensated ind	enen	deni	COL	ntra	ctors	tha	t received more t	han \$100,000 of	
compensa	tion from the organization Report comp	ensation for	the ca	alen	dar	year	endır	ng w	uth or within the or	ganization's tax yeai	
	Name and business a	ddress							Description ((C) Compensation
					_						
					_						
2 Total numi	per of independent contractors (includin	g but not lim	ited to	o the	se i	ısted	abov	ve) '	who received more	than	<u> </u>
\$100,000	of compensation from the organization	-			_						
BAA			TEEAC	108L	10/	12/15					Form 990 (2015)

	Check if Schedule O contains a response or note to ar	y line in this Part VI	II		<u>L</u> _
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a Federated campaigns 1a				
an In	b Membership dues 1b 67,917.	1 1			
ج ق	c Fundraising events.	1			
₹ A	t Pullulaising events.	1			
돌	d Related organizations 1 d	1			
ii is	e Government grants (contributions)				
P &	f All other contributions gifte grants and		İ		
英론	f All other contributions, gifts, grants, and similar amounts not included above 1f 143,563.				
対対	g Noncash contributions included in lines 1a-1f. \$	1	ļ		
Contributions, Gifts, Grants and Other Similar Amounts	b Tatal Add have 1- 16				
<u>೧</u> "		211,480.			
Ę	Business Code	<u> </u>		· · · · · · · · · · · · · · · · · · ·	
<u> </u>	2a Meeting Income 561000	154,238.			154,238.
æ	b				
<u>8</u>	c				
2	d				
Š		 			
Ē		 			
Program Service Revenue	f All other program service revenue				
₫.	g Total. Add lines 2a-2f	154,238.			
	3 Investment income (including dividends, interest and				
	other similar amounts)	4,179.	4,179.		<u> </u>
	4 Income from investment of tax-exempt bond proceeds				
	5 Royalties				
	(i) Real (ii) Personal				
	6a Gross rents	-{			
			ļ		
	b Less rental expenses	1			
	c Rental income or (loss)				
	d Net rental income or (loss)	11			
	7 a Gross amount from sales of (i) Securities (ii) Other				
	assets other than inventory]			į i
		Í !			
	b Less: cost or other basis and sales expenses	1	Ì		
	\ <u></u>	-			}
	c Gain or (loss)			_,	
	d Net gain or (loss)				
Other Revenue	8a Gross income from fundraising events (not including \$ of contributions reported on line 1c) See Part IV, line 18 a				
<u></u>		1	İ		
Ę	b Less direct expenses b				
δ	c Net income or (loss) from fundraising events	·			
	9a Gross income from gaming activities. See Part IV, line 19				
	b Less direct expenses b				
	c Net income or (loss) from gaming activities				
i	10a Gross sales of inventory, less returns and allowances a 22,941.				
	b Less: cost of goods sold b 8,618.				<u>_</u>
į	c Net income or (loss) from sales of inventory	14,323.			14,323.
ĺ	Miscellaneous Revenue Business Code				
Ì	11a	<u> </u>			
	h	 			
ł		 			
ļ	d All other revenue	 		 -	
	d All other revenue	 			
}	e Total. Add lines 11a-11d				
	12 Total revenue. See instructions	384,220.	4,179.	0.	168,561.

	ction 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a i	nplete all columns All ot	her organizations must co	omplete column (A)	
Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	organizations and domestic governments.	1.40 0.00		government	
2	See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22	142,276.	142,276.		
3	_				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	0.	0.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	23,651.		23,651.	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes	1,809.		1,809.	
11	Fees for services (non-employees)				
	a Management				
	b Legal				
	c Accounting				
	d Lobbying				
	e Professional fundraising services. See Part IV, line 17				
1	f Investment management fees				
	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0)				
	Advertising and promotion				
13	•				
14	Information technology				
15	Royalties			+	
16	Occupancy				
17	Travel	504.		504.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 20	Conferences, conventions, and meetings Interest	143,545.	143,545.		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	10,205.		10,205.	
23	Insurance				
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
á	Headquarters Maintenance	29,034.		29,034.	
	Officers and Chairman Funds	23,128.		23,128.	
	Other Expense	13,722.		13,722.	
	Membership	51.		51.	
	All other expenses			_	
	Total functional expenses. Add lines 1 through 24e	387,925.	285,821.	102,104.	0.
26		33.,,323.	200,021.	200/2001	· ·

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (A) Beginning of year (B) End of year Cash - non-interest-bearing 361,401 1 314,970. 2 Savings and temporary cash investments 2 193,613. 206,667. 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L. 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10 a 345,228. **b** Less accumulated depreciation 10b 10 c 195,278. 120,278. 149,950. 11 Investments - publicly traded securities. 11 12 Investments - other securities See Part IV, line 11 12 13 Investments - program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 Total assets. Add lines 1 through 15 (must equal line 34) 675,292 16 671,587 17 Accounts payable and accrued expenses 17 Grants payable 18 Deferred revenue 19 20 Tax-exempt bond liabilities 20 Escrow or custodial account liability Complete Part IV of Schedule D 21 Liabilities Loans and other payables to current and former officers, directors, trustees. key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 0 26 0. Organizations that follow SFAS 117 (ASC 958), check here X and complete **Fund Balances** lines 27 through 29, and lines 33 and 34. Unrestricted net assets 27 180,149. 200,685. Temporarily restricted net assets 28 28 214,964. 158,397. Permanently restricted net assets 280,179 29 312,505 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. ᅙ Capital stock or trust principal, or current funds 30 30 Net Assets Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 33 Total net assets or fund balances 33 675,292. 671,587. 34 Total liabilities and net assets/fund balances 34 675,292. 671,587. BAA Form 990 (2015)

Forn	n 990 (2015)	Florida Federation of Woman's Clubs 59-	080469	90	Pa	age 12
Pai	t XI	Reço	nciliation of Net Assets				
		Check	If Schedule O contains a response or note to any line in this Part XI				
1	Total	revenu	e (must equal Part VIII, column (A), line 12)	1	3	84,2	220.
2	Total	expens	ses (must equal Part IX, column (A), line 25)	2			925.
3	Reve	nue less	s expenses Subtract line 2 from line 1	3			705.
4	Net a	ssets o	r fund balances at beginning of year (must equal Part X, line 33, column (A)).	4			292.
5	Net u	ınrealıze	ed gains (losses) on investments	5			
6	Dona	ted serv	vices and use of facilities	6			
7	Inves	tment e	expenses	7		-	
8	Prior	period	adjustments	8			
9	Other	change	es in net assets or fund balances (explain in Schedule O)	9			0.
10	Net as	ssets or	fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
		n (B))		10	6	71,	<u> 587.</u>
Par	t XII	∫Finar	ncial Statements and Reporting				
		Check	If Schedule O contains a response or note to any line in this Part XII				
						Yes	No
1	Acco	unting n	nethod used to prepare the Form 990· X Cash Accrual Other				
	lf the	organia	zation changed its method of accounting from a prior year or checked 'Other,' explain		_		į į
	in Sci	hedule	O		[]		
2 2	Were	the org	panization's financial statements compiled or reviewed by an independent accountant?		2 a		X
	If 'Ye	s.' chec	ck a box below to indicate whether the financial statements for the year were compiled or reviewe	d on a			
	separ	ate bas	sis, consolidated basis, or both.				ļ į
		Separa	te basis Consolidated basis Both consolidated and separate basis				
Ŀ	Were	the org	panization's financial statements audited by an independent accountant?	•	2 b	X	
	If 'Ye	s,' chec	k a box below to indicate whether the financial statements for the year were audited on a separa	te			
	_	'	lidated basis, or both		1		}
	رجت	•	ete basis Consolidated basis Both consolidated and separate basis				ļ
C	If 'Yes	s' to line	2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, impilation of its financial statements and selection of an independent accountant?		2 c	Х	
		•			20		
	in Scl	organiz hedule (zation changed either its oversight process or selection process during the tax year, explain O				
3 a	Asar	esult of	a federal award, was the organization required to undergo an audit or audits as set forth in the Single				T
			d OMB Circular A-133?		3 a		X
b			e organization undergo the required audit or audits? If the organization did not undergo the required audit	t]
	or au	dits, ex	plain why in Schedule O and describe any steps taken to undergo such audits		3b		<u> </u>
BAA					Form	990	(2015)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service ► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Schedule A (Form 990 or 990-EZ) 2015

			<u></u>					
Name o	of the organization					Employer identifica	ition number	
F10	rida Federation of Wo	oman`s Clubs				59-080469	0	
	Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.							
The c	rganization is not a private found	•			-	•		
1	A church, convention of church	nes, or association of cl	nurches described in sec	tion 170(b)(1)(A)(i).		
2	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
4	A medical research organiza	ition operated in conju	unction with a hospital o	describe	d in sec	tion 170(b)(1)(A)(iii). E	nter the hospital's	
	name, city, and state							
5	An organization operated for the 170(b)(1)(A)(iv). (Complete	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II)						
6	A federal, state, or local gov	-						
7	An organization that normally in section 170(b)(1)(A)(vi).	Complete Part II)	• •	•	ental un	it or from the general pub	blic described	
8	A community trust described							
9	X An organization that normally from activities related to its exinvestment income and unre June 30, 1975 See section	empt functions — subje lated business taxabl	ct to certain exceptions, a e income (less section	and (2) n	o more '	than 33-1/3% of its suppo	ort from gross	
10	An organization organized a	•	•	-		• • • •		
17	An organization organized a or more publicly supported clines 11a through 11d that do	rganizations describe	d in section 509(a)(1) o	r sectio	n 509(a)(2) . See section 509(a)	ut the purposes of one (X3). Check the box in	
а								
b	Type II. A supporting organize management of the supporting must complete Part IV, Section 11.	organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ted organization(s), by the supported organization	having control or on(s) You	
С	Type III functionally integrated organization(s) (see instruction	. A supporting organizat ons) You must comp	ion operated in connection of the Part IV, Sections	n with, ar A, D, an	nd function d E.	onally integrated with, its	supported	
d	Type III non-functionally integ functionally integrated The constructions) You must com	organization generally	must satisfy a distribu	nection tion requ	with its s uiremen	supported organization(s) t and an attentiveness	that is not requirement (see	
е	Check this box if the organiz integrated, or Type III non-fu	ation received a writte	en determination from t	the IRS	that it is	a Type I, Type II, Type	e III functionally	
f	Enter the number of supported	organizations						
g	Provide the following information	n about the supported	d organization(s)				<u> </u>	
	(i) Name of supported organization	(II) EIN	(III) Type of organization (described on lines 1-9 above (see instructions))	(iv) l organizat in your g docur	ion listed overning	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)	
				Yes	No			
(A)					<u> </u>			
(B)					l 			
(C)_					1			
(D)					1			
(E)								
(=)								
Total								

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the
organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
	ndar year (or fiscal year nning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported						
	organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4		į				
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc (see in	structions)			12	
13	First five years. If the Form 990 is organization, check this box and	for the organizatio stop here	n's first, second, th	ırd, fourth, or fıfth t	ax year as a section	on 501(c)(3)	▶ □
	tion C. Computation of Pul						
	Public support percentage for 20		•	ne 11, column (f)).		14	%
15	Public support percentage from 2	2014 Schedule A	, Part II, line 14			15	<u>%</u>
16 a	33-1/3% support test — 2015. If and stop here. The organization	the organization qualifies as a pu	did not check the blicly supported o	box on line 13, ai rganization	nd line 14 is 33-1	/3% or more, chec	k this box ►
b	33-1/3% support test – 2014. If t and stop here. The organization	he organization o qualifies as a pu	did not check a bo iblicly supported o	x on line 13 or 16 irganization	sa, and line 15 is	33-1/3% or more, o	check this box
17 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the 'facts'	meets the 'facts-	and-circumstance	s' test, check this	box and stop he	re. Explain in Part	VI how
b	10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-and	meets the 'facts-	and-circumstance	s' test, check this	box and stop her	re. Explain in Part	15 is 10% VI how the ► ☐
18	Private foundation. If the organization	zation did not che	eck a box on line	13, 16a, 16b, 17a,	, or 17b, check th	is box and see ins	tructions ►
BAA							000 = 71 0015

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Section	on A. Public Support						
	year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1 0	Gifts, grants, contributions						
r	ind membership fees eceived (Do not include]		 	}	أ	
a	iny 'unusual grants ')	153,541.	149,727.	337,926.	219,894.	220,631.	1,081,719.
	Gross receipts from admis-						
	ions, merchandise sold or ervices performed, or facilities	!	1		ĺ		
fı	urnished in any activity that is			ļ			
re	elated to the organization's]				
	ax-exempt purpose	7,287.	36,655.	21,292.	12,256.		77,490.
ti	Pross receipts from activities that are not an unrelated trade or business under section 513.						0.
	ax revenues levied for the						
	organization's benefit and			ļ			
	uther paid to or expended on six sehalf						0.
	he value of services or						
	acilities furnished by a		1	ì			
	overnmental unit to the organization without charge	1	1	}			0.
	otal. Add lines 1 through 5	160,828.	186,382.	359,218.	232,150.	220,631.	1,159,209.
	Amounts included on lines 1,	100,020.	100,302.	339,218.	232,130.	220,631.	1,139,209.
2	, and 3 received from						
d	isqualified persons	0.	0.	0.	0.	0.	0.
	mounts included on lines 2						
d	and 3 received from other than langualified persons that exceed the greater of \$5,000 or						
1	% of the amount on line 13						
fo	or the year	0.	0.	0.	0.	0.	0.
c A	dd lines 7a and 7b	0.	0.	0.	0.	0.	0.
8 P	Public support. (Subtract line						
7	c from line 6)			İ			1,159,209.
Section	on B. Total Support						
Calenda	r year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	mounts from line 6	160,828.	186,382.	359,218.	232,150.	220,631.	1,159,209.
_	ross income from interest, dividends,	100,020.	100,302.	337,210.	232,130.	220,031.	1,133,203.
pa	ayments received on securities loans,	İ		Ì		i	
	ents, royalties and income from	1 007	1 100	2 224	0.454	4 170	10 670
	milar sources Inrelated business taxable	1,927.	1,109.	3,004.	2,451.	4,179.	12,670.
	ncome (less section 511			ļ			
ta	axes) from businesses						
	cquired after June 30, 1975						0.
	dd lines 10a and 10b	1,927.	1,109.	3,004.	2,451.	4,179.	12,670.
	et income from unrelated business				!	I	
	ctivities not included in line 10b, hether or not the business is			ļ		į	
	egularly carried on					i	0.
12 O	Other income Do not include						
	ain or loss from the sale of	1					
	apital assets (Explain in art VI)	1				1	0.
	otal support. (Add lines 9,						.
	0c, 11, and 12)	162,755.	187,491.	362,222.	234,601.	224,810.	1,171,879.
	irst five years. If the Form 990						
01	rganization, check this box and	stop here					·
Section	on C. Computation of Pul	blic Support Pe	ercentage				
	ublic support percentage for 20			e 13, column (f))		15	98.92 %
	ublic support percentage from	• •	• • • • • • • • • • • • • • • • • • • •	,		16	98.92 %
							JU. 92 0
	on D. Computation of Inv				(0)		4 22 0
	ivestment income percentage for			-	mn (t))	17	1.08 %
18 In	ivestment income percentage f	rom 2014 Schedule	e A, Part III, line	17		18	1.00 %
19a 3 3	3-1/3% support tests – 2015. If not more than 33-1/3%, check	the organization of this box and stop	hd not check the here. The organi	box on line 14, a zation qualifies a	ind line 15 is more	e than 33-1/3%, a orted organization	ind line 17
b 33	3-1/3% support tests — 2014. If ne 18 is not more than 33-1/3%	the organization of	lid not check a bo	x on line 14 or li	ne 19a, and line 1	16 is more than 3	3-1/3%, and
	rivate foundation. If the organiz						► H
	3		· · · · · · · · · · · · · · · · · · ·	. ,			1 1

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in **Part VI** when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in **Part VI** what controls the organization put in place to ensure such use
- 4a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5 a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7° If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)
- 9 a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in **Part VI**
 - **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in Part VI*
 - c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in **Part VI**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer 10b below
 - **b** Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)

		Voc	No
139	05 M T	Yes	
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L	3b		
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	4b		
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organization's involvement

3 Parent of Supported Organizations Answer (a) and (b) below.

2b

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3b

the organization's position that its supported organization(s) would have engaged in these activities but for the

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI*

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If 'Yes,' describe in **Part VI** the role played by the organization in this regard

	edule A (Form 990 or 990-EZ) 2015 Florida Federation of Woman`s C			04690	Page
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	<u>nizat</u>	ions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on No other Type III non-functionally integrated supporting organizations must complete	vembe Secti	er 20, 1970 See instruct ions A through E	ions. All	
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Currei (option	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8			
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Currei (optio	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)				
a	Average monthly value of securities	1a			
k	Average monthly cash balances	1b			
•	Fair market value of other non-exempt-use assets	1c			
C	i Total (add lines 1a, 1b, and 1c)	1d			
€	Discount claimed for blockage or other factors (explain in detail in Part VI).				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4			
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		<u></u>	
6	Multiply line 5 by 035	6		<u> </u>	
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8	·····		
Sec	tion C – Distributable Amount			Current	Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1	2		1	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3	4			
5	Income tax imposed in prior year	5			

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) 7

6

6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency

temporary reduction (see instructions)

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Schedule A (Form 990 or 990-EZ) 2015

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	apporting Organiza	tions (continued)	
Sec	tion D - Distributions			Current Year
_1	Amounts paid to supported organizations to accomplish exempt pu	irposes		
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity	of supported organization	S,	
3	Administrative expenses paid to accomplish exempt purposes of si	upported organizations		
4	Amounts paid to acquire exempt-use assets			
5_	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization Part VI) See instructions	on is responsive (provide	details	
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015 (reasonable cause required – see instructions)			
3	Excess distributions carryover, if any, to 2015			
а				
b				
C	<u> </u>			
	From 2013			
е	From 2014			
1	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
<u>j</u>	Remainder Subtract lines 3g, 3h, and 3i from 3f	<u></u>	<u></u>	
4	Distributions for 2015 from Section D, line 7 \$			
	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6	Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2016. Add lines 3j and 4c			
8	Breakdown of line 7			
a				
b				
С	Excess from 2013			
d	Excess from 2014			

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e Excess from 2015

Schedule A (Form 990 or 990-EZ) 2015

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1;

Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015

m990. Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

	Florida Federation of Woma	n`s Clubs	59-0804690
Par	t Organizations Maintaining Done	or Advised Funds or Other Similar Fur	nds or Accounts.
	Complete if the organization ans	wered 'Yes' on Form 990, Part IV, line	6.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and do are the organization's property, subject to the	nor advisors in writing that the assets held in do corganization's exclusive legal control?	onor advised funds Yes No
6	Did the organization inform all grantees, done for charitable purposes and not for the benefimpermissible private benefit?	ors, and donor advisors in writing that grant func t of the donor or donor advisor, or for any other	ds can be used only purpose conferring Yes No
Par		wered 'Yes' on Form 990, Part IV, line	7.
1	Purpose(s) of conservation easements held b	y the organization (check all that apply)	
	Preservation of land for public use (e.g.,	recreation or education) Preservation of	of a historically important land area
	Protection of natural habitat	Preservation of	of a certified historic structure
	Preservation of open space	_	
2		held a qualified conservation contribution in the forr	n of a conservation easement on the
	last day of the tax year		Held at the End of the Tax Year
,	Total number of conservation easements		2a
	Total acreage restricted by conservation ease	ements	2 b
	Number of conservation easements on a cert		2c
		in (c) acquired after 8/17/06, and not on a histor	
•	structure listed in the National Register	in (c) acquired after 6/17/00, and not on a histor	2 d
3	Number of conservation easements modified, tra tax year ►	nsferred, released, extinguished, or terminated by the	he organization during the
4	Number of states where property subject to cons	ervation easement is located >	_
5	Does the organization have a written policy re and enforcement of the conservation easeme	egarding the periodic monitoring, inspection, hai nts it holds?	ndling of violations, Yes No
6	Staff and volunteer hours devoted to monitoring,	inspecting, handling of violations, and enforcing col	nservation easements during the year
7	Amount of expenses incurred in monitoring, insp	ecting, handling of violations, and enforcing conserv	vation easements during the year
8	Does each conservation easement reported of and section 170(h)(4)(B)(II)?	n line 2(d) above satisfy the requirements of se	ction 170(h)(4)(B)(i) Yes No
9	include, if applicable, the text of the footnote	s conservation easements in its revenue and expento the organization's financial statements that d	se statement, and balance sheet, and describes the organization's accounting for
Par	t III Organizations Maintaining Colle	ections of Art, Historical Treasures, or wered 'Yes' on Form 990, Part IV, line	Other Similar Assets.
1.			
ı a		er SFAS 116 (ASC 958), not to report in its reve- eld for public exhibition, education, or research in funcial statements that describes these items	
b	If the organization elected, as permitted under historical treasures, or other similar assets held following amounts relating to these items	er SFAS 116 (ASC 958), to report in its revenue for public exhibition, education, or research in further	statement and balance sheet works of art, erance of public service, provide the
	(i) Revenue included on Form 990, Part VIII	, line 1	▶ \$
	(ii) Assets included in Form 990, Part X		►\$
	amounts required to be reported under SFAS	•	icial gain, provide the following
	Revenue included on Form 990, Part VIII, line	2 1	▶ \$
h	Assets included in Form 990. Part X		►S

Schedule D (Form 990) 2015 Flor				59-080	
Part III Organizations Mainta	ining Collection	ons of Art, Histo	rical Treasures, or	Other Similar Ass	ets (continued)
3 Using the organization's acquisition items (check all that apply)	n, accession, and o	ther records, check ar	ny of the following that are	e a significant use of its o	collection
a Public exhibition		└ ─┥	or exchange programs		
b Scholarly research		e Other			
c Preservation for future gene		and an also been the	6 II II		
4 Provide a description of the organi. Part XIII			ŭ		
5 During the year, did the organizato be sold to raise funds rather to	ation solicit or rec :han to be maintai	eive donations of art ned as part of the o	t, historical treasures, oi rganization's collection?	r other similar assets	Yes No
Part IV Escrow and Custodia	al Arrangemen	ts. Complete if t	he organization ans		rm 990, Part IV,
line 9, or reported an	amount on Fo	rm 990, Part X,	lıne 21.		
1 a Is the organization an agent, tru on Form 990, Part X?	stee, custodian oi	other intermediary	for contributions or othe	er assets not included	Yes No
b If 'Yes,' explain the arrangemen	t in Part XIII and	complete the followi	ng table		
5					Amount
c Beginning balanced Additions during the year				1 c	
a Additions during the year bistributions during the year				1 d	
f Ending balance				16	
2a Did the organization include an	amount on Form	990. Part X. line 21.	for escrow or custodial		Yes No
b If 'Yes,' explain the arrangemen					
		· 	'		
Part V Endowment Funds.	Complete if the	organization an	swered 'Yes' on Fo	rm 990, Part IV, Iır	ne 10.
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance.	ļ				ļ
b Contributions	ļ				
c Net investment earnings, gains, and losses					
d Grants or scholarships					
 Other expenditures for facilities and programs 					
f Administrative expenses					
g End of year balance				<u></u>	
2 Provide the estimated percentag	•	· ·	ie 1g, column (a)) held a	as	
a Board designated or quasi-endown		%			
b Permanent endowment	 %	0			
c Temporarily restricted endowme	·	%			
The percentages on lines 2a, 2b, a	ind 2c should equa	100%			
3a Are there endowment funds not in organization by	the possession of t	he organization that a	are held and administered	for the	Yes No
(i) unrelated organizations					3a(i)
(ii) related organizations					3a(ii)
b If 'Yes' on line 3a(ii), are the rel					3b
4 Describe in Part XIII the intende		anızatıon's endowme	ent funds.		
Part VI Land, Buildings, and	•		000 0 1011	11 0 5 00	0.5.17.1.10
Complete if the organ	iization answei	red 'Yes' on Forr	m 990, Part IV, line		
Description of property	(a)	Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land			50,835.		50,835.
b Buildings	<u> </u>		181,521.	158,830.	22,691.
c Leasehold improvements			56,116.		56,116.
d Equipment	ļ		25,701.	19,897.	5,804.
e Other	nn (d) mint a an a	1. Farm 000 . Dark Y	31,055.	16,551.	14,504.
Total. Add lines 1a through 1e (Colur BAA	ıııı (u) must equal	romi 990, Part X, C	column (B), line 100)	Schod	149, 950. ule D (Form 990) 2015
enn en en en en en en en en en en en en				Scried	410 P (1 01111 330) 2013

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Part VII Investments - Other Securities.		N/A
(a) Description of security or category (including name of security)	'Yes' on Form 990 (b) Book value	O, Part IV, line 11b. See Form 990, Part X, line 12 (c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives	(b) Book value	(C) Method of Valuation. Cost of end-of-year market value
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(l)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)		
Part VIII Investments - Program Related.	N. I - F 000	N/A
(a) Description of investment	(b) Book value	D, Part IV, line 11c. See Form 990, Part X, line 13 (c) Method of valuation Cost or end-of-year market value
	(b) book value	(c) Wethou of Valuation Cost of end-or-year market value
(1)		
(2)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total (Column (b) must equal Form 990, Part X, column (B) line 13.)		
Part IX Other Assets.	N/A	D, Part IV, line 11d. See Form 990, Part X, line 15
	scription	(b) Book value
(1)	Somption	(L) SOON VALUE
(2)		
(3)		
(4)		
(5)		
<u>(6)</u> (7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, column (b)	B) line 15)	>
Part X Other Liabilities. Complete if the organization answered 'Yes' on F		lo or 11f Soo Form 990 Part Y line 25
(a) Description of liability	(b) Book value	Te of TIT. See Form 330, Fart A, time 23
(1) Federal income taxes	(1)	
(2)		
(3)		
(4)		
(5)		
(6) (7)		-
(8)		
(9)		
(10)		
(11)		
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)	•	
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fo	otnote to the organization's fi	nancial statements that reports the organization's liability for uncertain

tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015 Florida Federation of Woman`s	Clubs	59-0804690 Pa
Part XI Reconciliation of Revenue per Audited Financial Stat		
Complete if the organization answered 'Yes' on Form 9		
Total revenue, gains, and other support per audited financial statements	930, 1 alt IV, IIIIC 12	
- ,, ,		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains (losses) on investments	2 a	
b Donated services and use of facilities	2 b	
c Recoveries of prior year grants	2 c	
d Other (Describe in Part XIII)	2 d	
e Add lines 2a through 2d		2 e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investment expenses not included on Form 990, Part VIII, line 7b.	4 a	
b Other (Describe in Part XIII)	4 b	
c Add lines 4a and 4b		4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	e 12)	5
Part XII Reconciliation of Expenses per Audited Financial Sta	tements With Expe	enses per Return. N/A
Complete if the organization answered 'Yes' on Form 9	990, Part IV, line 12	2a.
Total expenses and losses per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities	2 a	
b Prior year adjustments	2 b	
c Other Josses	2 c	
d Other (Describe in Part XIII)	2 d	
e Add lines 2a through 2d.		2 e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1	1 1	-
a Investment expenses not included on Form 990, Part VIII, line 7b.	4 a	
b Other (Describe in Part XIII)	4 b	
c Add lines 4a and 4b		4c
5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, Ii	ne 18)	5
Part XIII Supplemental Information.		
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a	and 4 Part IV lines 1h	and 2h: Part V
ine 4. Part X, line 2. Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Al	so complete this part to	provide any additional information

SCHEDULE 1 (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

2015

OMB No 1545-0047

Employer identification number

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

59-0804690		Yes]	
Florida Federation of Woman`s Clubs	Partel General Information on Grants and Assistance	1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	•

on X

(h) Purpose of grant or assistance Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) Ö (e) Amount of non-cash assistance (d) Amount of cash grant 93,713 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable 94-2494324 (p) EIN ? (a) Name and address of organization or government 8150 Clarcona Ocee Rd (1) Canine Companions Orlando, FL 32818 1 1 1 1111 8 ଫ୍ର¦ 3 9 9 ⊗¦ C

Schedule I (Form 990) (2015)

TEEA3901L 11/04/15

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 3 Enter total number of other organizations listed in the line 1 table

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Schedule I (Form 990) (2015) Florida Federation of Woman's Clubs

Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	ipopoli, oppdo imiliano il popoli di	300 10 110000				
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
8						
ო						
4						
വ						
9						
7						
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	de the information	required in Part I,	line 2, Part III, col	umn (b), and any other	additional information.

Schedule I (Form 990) (2015)

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SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2015

OMB No 1545 0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Florida Federation of Woman's Clubs

Employer identification number 59-0804690

01. Form 990 governing body review (Part VI, Line 11)

All official financial reports including the 990 are reviewed and approved by the Executive Board or appropriate officers before submission. The organization has regular board meetings at which such actions are taken.

Conflict of interest policy compliance (Part VI, Line 12c)

All Board members elected by the membership at large are required to adhere to the organization policies regarding any conflicts of interest both during the election process as well as throughout their terms.

Other officer or key employee compensation (Part VI line 15b)

All officers and employee compensation and reimbursements are subject to budgetary constraints and are approved as part of the annual organization wide budget by the membership at large.

Form 990 availability to public (Part VI Line 18)

All official financial reports including the 990 are reviewed and approved by the Executive Board or appropriate officers before submission. The organization has regular board meetings at which such actions are taken.

Governing documents etc available to public (Part VI line 19)

Governing Documents are available to the public upon request to the organization headquarters.

Form 990, Part VI, Line 11b - Form 990 Review Process

All official financial reports, including the Form 990 are reviewed and approved by the Executive Board or appropriate officers before submission. The Organization has regular board meetings at which such actions are taken.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Governing Documents are available to the public upon request at the Organization headquarters.