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DLN: 93493013016537

OMB No 1545-0047

2015

Form **990**

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public ▶ Information about Form 990 and its instructions is at <u>www IRS gov/form990</u>

Return of Organization Exempt From Income Tax

Open to Public Inspection

		2015 ca	lendar year, or tax year beginning 06-01-2015 , and ending 05-31-2016 C Name of organization		D Empl	over ide	entification number
_		change	Elon University		-	53230	
<u> </u>	ame ch	-	Doing business as		30 0	33230	3
	ntial rei nal	urn			F Talant	none num	nher
return	/termır		Number and street (or P O box if mail is not delivered to street address) Room/suite 314 West Haggard Avenue		·		
		return n pending	City or town, state or province, country, and ZIP or foreign postal code		(336) 278-5	5260
1 7	plicatio	ii pending	Elon, NC 27244		G Gross	receipts	\$ 297,038,862
			F Name and address of principal officer	H(a) Is th	ıs a grou	p returr	n for
			Dr Leo Lambert 314 West Haggard Avenue		rdinates)	☐ Yes 🗸
			Elon, NC 27244	Nо н(b) Are a	ıll subord	linates	□Yes □ No
I Ta	x-exer	npt status	▼ 501(c)(3)	inclu-		halist	(see instructions)
J W	ebsit	e: > ww	w ELON edu	H(c) Grou	•		,
K For	n of or	ganızatıon	✓ Corporation Trust Association Other ►	L Year of fo			State of legal domicile No
Da	rt I	Cm	manu				
Pa		Sum	mary scribe the organization's mission or most significant activities				
	E	LONUN	IVERSITY'S MISSION IS TO TRANSFORM THE MIND, BODY, AND SP				
			T AND LIBERTY OF CONSCIENCE THE UNIVERSITY PROVIDES A LI DUATE PROGRAMS	BERAL ART	rs unde	RGRAE	DUATE CURRICULUM
Governance	_						
ll a	_						
) Ye] ,-	ماه داد ما	is how by the supplication discontinued the supplication of discontinued at) = 0/		
3	-	спеск и	is box $ ightharpoonup$ if the organization discontinued its operations or disposed of	more than 2	25% 0111	s net a	ssets
Activities &	3	Number	of voting members of the governing body (Part VI, line 1a)			3	41
¥ E	4	Number	of independent voting members of the governing body (Part VI, line 1b)			4	39
ct	5	Total nur	nber of individuals employed in calendar year 2015 (Part V, line 2a) .			5	4,384
Q.	6	Total nur	nber of volunteers (estimate if necessary)			6	1,586
			related business revenue from Part VIII, column (C), line 12			7a	-377,670
	b N	et unrela	ated business taxable income from Form 990-T, line 34			7b	-392,335
	_	_		Pric	r Year		Current Year
<u> </u>	8		butions and grants (Part VIII, line 1h)		31,537		20,312,076
Ravenue	9 10	_	am service revenue (Part VIII, line 2g)	-	248,103,136 780,154		264,089,544
Α. Y	11	· · · · · · · · · · · · · · · · · · ·				,013	1,886,768
	12		revenue—add lines 8 through 11 (must equal Part VIII, column (A), line				
		12)		·	282,311	,533	287,489,713
	13		s and similar amounts paid (Part IX, column (A), lines 1–3)		37,665	,892	40,201,870
	14		ts paid to or for members (Part IX, column (A), line 4)				C
&	15	Saları 5–10	es , other compensation , employee benefits (Part IX , column (A) , lines	:	119,723	,046	125,294,558
Expenses	16a	Profes	ssional fundraising fees (Part IX, column (A), line 11e)		26,224		
ă	ь	Total fu	ındraısıng expenses (Part IX, column (D), line 25) ▶5,771,208				
ш	17	Other	expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		90,070	,658	93,320,602
	18	Total	expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	:	247,476	,836	258,843,254
	19	Reven	ue less expenses Subtract line 18 from line 12		34,834	,697	28,646,459
s or				Beginning o	of Current	Year	End of Year
Net Assets or Fund Balances	20	Total	assets (Part X, line 16)		573,167	,588	693,942,236
A P	21	Total	liabilities (Part X, line 26)		197,196	,960	195,253,358
	22		ssets or fund balances Subtract line 21 from line 20	4	475,970	,628	498,688,878
	Ш		ature Block				
my k	nowle	dge and	perjury, I declare that I have examined this return, including accompanyi belief, it is true, correct, and complete Declaration of preparer (other tha				
prepa	arer h	as any ki	nowledge				
					17-01-13		
Sigr		Signa	ature of officer	Da	ate		
Her	е		ld Whittington Sr VP for Bus, Fin & Tech				
		17 11	or print name and title Innt/Type preparer's name Preparer's signature Dat	<u> </u>		PTIN	
Paid	ч		Trieparer 3 signature Date	Che	ck if employed		
	u pare	\r F	irm's name		n's EIN ►	1	
	pare On	1 1	ırm's address ▶	Pho	ne no		
	. JII	'y					
May	the IF	S discus	ss this return with the preparer shown above? (see instructions)				Yes No

Form 990 (2015)

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 뉯	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
c	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11 d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11 f	Yes	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Yes	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Yes	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17	Yes	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19	Yes	
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Pai	t IV Checklist of Required Schedules (continued)							
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	21						
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Paits I and II	I		i				

22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part

23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M .

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . .

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R. Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

22

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

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31

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33

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35a

35b

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Yes

Yes

Yes

Yes

Form 990 (2015)

Yes

Yes

Yes

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Nο

Pai	rt V	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this		V			
		effect if seffective of contains a response of flote to any line in this	i di c	<u> </u>	•	Yes	No
1a	Enter	the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	647			
		the number of Forms W-2G included in line 1a Enter -0 - if not applicable	1b	0			
	Did th	L ie organization comply with backup withholding rules for reportable payments to	vend	lors and reportable			
٠		g (gambling) winnings to prize winners?	•		1 c	Yes	
2a	Enter	the number of employees reported on Form W-3, Transmittal of Wage and					
		tatements, filed for the calendar year ending with or within the year covered	2a	4,384			
.	,	s return			2b	Yes	
U		If the sum of lines 1a and 2a is greater than 250, you may be required to e-file					
3a	Did th	e organization have unrelated business gross income of \$1,000 or more during	the y	year?	3a	Yes	
b	If "Ye	s," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanatio</i>	on in S	Schedule O	3b	Yes	
4a		y time during the calendar year, did the organization have an interest in, or a si					
		a financial account in a foreign country (such as a bank account, securities acc int)?	count,	, or other financial	4a		No
b		,					110
_		s," enter the name of the foreign country ▶	and	Einancial Accounts			
	(FBAF		ana	Tillanetal Accounts			
5a	Was t	he organization a party to a prohibited tax shelter transaction at any time durin	g the	tax year?	5a		No
b	Did ar	ny taxable party notify the organization that it was or is a party to a prohibited t	ax sh	elter transaction?	5b		No
С	If"Ye	s," to line 5a or 5b, did the organization file Form 8886-T?					
		•			5с		
6a		the organization have annual gross receipts that are normally greater than \$10 ization solicit any contributions that were not tax deductible as charitable cont			6a		No
b	were r	s," did the organization include with every solicitation an express statement th not tax deductible?	at su	ch contributions or gifts	6b		
7	_	izations that may receive deductible contributions under section 170(c).					
а		le organization receive a payment in excess of \$75 made partly as a contributines provided to the payor?		d partly for goods and	7a	Yes	
b	If"Ye	s," did the organization notify the donor of the value of the goods or services pi	rovide	ed?	7b	Yes	
С		le organization sell, exchange, or otherwise dispose of tangible personal proper irm 8282?	ty for	which it was required to	7 c		No
d	If"Ye	s," indicate the number of Forms 8282 filed during the year \dots	7d				
е	Did th	e organization receive any funds, directly or indirectly, to pay premiums on a p	erson	al benefit contract?	7e		No
f	Did th	ie organization, during the year, pay premiums, directly or indirectly, on a perso	nal b	enefit contract?	7f		No
g	If the requir	organization received a contribution of qualified intellectual property, did the o	rganız • •	zation file Form 8899 as	7g		
h		organization received a contribution of cars, boats, airplanes, or other vehicles	, dıd	the organization file a	7h		
8	Did a	oring organizations maintaining donor advised funds. donor advised fund maintained by the sponsoring organization have excess bus the year?	siness	s holdings at any time	8		
92	Did th	e sponsoring organization make any taxable distributions under section 4966) <u> </u>		9a		
		ie sponsoring organization make a distribution to a donor, donor advisor, or rela		erson?	9b		
10		on 501(c)(7) organizations. Enter	P	•			
		tion fees and capital contributions included on Part VIII, line 12	10a				
b	Gross	receipts, included on Form 990, Part VIII, line 12, for public use of club	10b				
	facilit					· '	
		on 501(c)(12) organizations. Enter	المما	1			
		Income from members or shareholders Income from other sources (Do not net amounts due or paid to other sources	11a				
U		st amounts due or received from them)	11b				
12a	Section	on 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990	ın lıe	u of Form 1041?	12 a		
b	If"Ye year	s," enter the amount of tax-exempt interest received or accrued during the	12b				
13		on 501(c)(29) qualified nonprofit health insurance issuers.					
а		organization licensed to issue qualified health plans in more than one state? N onal information the organization must report on Schedule O	ote. S	See the instructions for	13a		
b		the amount of reserves the organization is required to maintain by the states	436				
_		ch the organization is licensed to issue qualified health plans	13b				
		the amount of reserves on hand	13c	2	44-		NI
		ie organization receive any payments for indoor tanning services during the tax	•		14a 14b		No
U	ті ке	s," has it filed a Form 720 to report these payments? <i>If "No," provide an explana</i>	uon If	i scriedule U	14D		

orm	990 (2015)					Page
Par	TVI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No describe the circumstances, processes, or changes in Schedule O. S.			or 10)b belo	w,
	Check if Schedule O contains a response or note to any line in this Part VI	<u></u>			<u> </u>	[
Se	ction A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	41			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	39			
2	Did any officer, director, trustee, or key employee have a family relationship or a bus other officer, director, trustee, or key employee?			2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .					
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?					
5	Did the organization become aware during the year of a significant diversion of the o	rganız	ation's assets?	5		No
6	Did the organization have members or stockholders?			6		No
7a	Did the organization have members, stockholders, or other persons who had the pow more members of the governing body?			7a		No
b	Are any governance decisions of the organization reserved to (or subject to approve or persons other than the governing body?		members, stockholders,	7b		No
8	Did the organization contemporaneously document the meetings held or written activear by the following	ons u	ndertaken during the			
а	The governing body?			8a	Yes	
b	Each committee with authority to act on behalf of the governing body?			8 b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, organization's mailing address? If "Yes," provide the names and addresses in Schedule			9		No
Se	ection B. Policies (This Section B requests information about policies not	requ.	red by the Internal R	<u>eve</u> n	ue Cod	e.)
			-		Yes	No
	Diddle community boys level thanks a boys by the community of the communit			10-		N

10a Did the organization have local chapters, branches, or affiliates? 10a Nο If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing Yes **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990 **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Yes Were officers, directors, or trustees, and key employees required to disclose annually interests that could give 12b Yes c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe **12**c Yes 13 13 Yes Did the organization have a written document retention and destruction policy? 14 Yes Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official . . . 15a Yes 15b Yes If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16a Νo **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)

(3)s only) available for public inspection. Indicate how you made these available. Check all that apply

List the States with which a copy of this Form 990 is required to be filed▶

Section C. Disclosure

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (B) (C) (D) (F) (A) (E) Name and Title Average Position (do not check Reportable Reportable Estimated hours per more than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization (Worganizations from the (W-2/1099for related 2/1099-MISC) organization and Former Highest compensat employee Individual trustee É organizations MISC) related ũ stitutional below organizations employee 医含 dotted line) Trustee See Additional Data Table

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	2/1099-MISC)	2,1033 1136	organization and related organizations
See Additional Data Table										
1b Sub-Total	eets to Part VII, S	ection A		•	 			3,596,762	0	445,905
2 Total number of individuals \$100,000 of reportable co	(including but not	imited	to the	se I	ıste		e) wl	ho received more t	han	

			1 63	140
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	Yes	
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	5	Yes	

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of

(A) Name and business address	(B) Description of services	(C) Compensation
ARAMARK CORPORATION	DINING SERVICES	14,395,319
PO BOX 7548		
PHILADELPHIA, PA 191017548		
DAVIE CONSTRUCTION COMPANY	CONSTRUCTION	3,603,899
PO BOX 1724		
CLEMMONS, NC 27012		
KIRKLAND INC	CONSTRUCTION	2,361,914
4140 MENDENHALL OAKS PARKWAY		
STE 106		
HIGH POINT, NC 27265		
CLEE INTERNATIONAL INC	SEMESTER ABROAD FEES	2,323,887
PO BOX 10503		
ALBANY, NY 12201		
ALADDIN TRAVEL	TRAVEL AGENCY	2,313,479
301 N MAIN ST SUITE 2602		
WINSTON SALEM, NC 27101		

12

Total revenue. See Instructions

orm 99								Page 9
Part V	1111	Statement of						_
		Check IT Sched	ule O contains a respor	nse or note to any III	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
သည	1a	Federated cam	paigns 1a					
	b	Membership du	ues 1b					
֓֞֞֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	С	Fundraising ev	ents 1c	73,190				
itts. ar A	d	Related organiz	zations 1d					
ა. ⊒ ::	е	Government grant	es (contributions) 1e	2,327,848				
Contributions, Gifts, Grants and Other Similar Amounts	f		ons, gifts, grants, and 1f	17,911,038				
ibar Fe ibar	q	sımılar amounts nı Noncash contributi	ocinciaded above	8,784,833				
를 다 다 다 다 다 다 다 다 다 다 다 다 다 다 다 다 다 다 다		1a-1f \$	- 1 - 16		20 312 076			
3 5	h	Total. Add line	s la-lf		20,312,076			
	2a	TUITION		Business Code 900099	219,040,369	210 040 260		
r Ver	b	AUXILLIARY ENTER	RPRISES	900099	40,897,225	219,040,369 40,897,225		
ν. Oz	c	ATHLETICS		900099	4,151,950	4,151,950		
Program Service Revenue	d				, ,	, ,		
ري د	е							
ogra	f	All other progra	am service revenue		0	0	0	(
Ĕ	g	Total. Add line	s 2a-2f		264,089,544			
	3		come (including dividender ar amounts)		1,162,722		-480,973	1,643,695
	4		stment of tax-exempt bond					
	5	Royalties .	<u> </u>	▶				
			(ı) Real	(II) Personal				
	6a	Gross rents						
	b	Less rental expenses						
	С	Rental income or (loss)	0	0				
	d		me or (loss)					
		Gross amount	(ı) Securities	(II) Other				
	7a	from sales of assets other than inventory	9,275,539	227,707				
	b	Less cost or other basis and	9,239,065	225,578				
	с	sales expenses Gain or (loss)	36,474	2,129				
	d		ss)	•	38,603			38,603
æn æ	8a	Gross income fevents (not income from the few from the fe						
Other Kevenue			s reported on line 1c) ne 18	88,043				
a l	b	Less direct ex	penses b	40,308				
ر ر	С	Net income or	(loss) from fundraising	events ▶	47,735			47,735
	9a		from gaming activities ne 19					
			а	50,440				
	b		penses b	44,198				
	С	Net income or	(loss) from gaming acti	vities	6,242			6,242
	10a	Gross sales of returns and all		-				
	b	Less costofa	oods sold b					
		_	(loss) from sales of inve	entory >				
		Miscellaneou	s Revenue	Business Code				
	11a	ATHLETIC AD	VERTISING	900099	103,303		103,303	
	b							
	c d	All other reven	ue		1,729,488	1,729,488	0	(
	u	ATT OTHER TEVELS			-,, .50	_,, .50	٥	ı

1,832,791

287,489,713

265,819,032

Form 990 (2015) Page **10** Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Check if Schedule O contains a response or note to any line in this Part IX (B) (C) (D) Do not include amounts reported on lines 6b, (A) Program service Management and Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 Grants and other assistance to domestic individuals See Part IV, line 22 40,201,870 40,201,870 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and 2,225,510 474,595 897,891 853,024 key employees . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 95,605,541 73,876,297 19,297,573 2,431,671 Pension plan accruals and contributions (include section 401(k) 6.565.818 4.793.885 1.548.585 223.348 and 403(b) employer contributions) Other employee benefits 13.336.613 9,657,057 3,229,632 449.924 10 Payroll taxes 7,561,076 5,520,550 1,783,322 257,204 11 Fees for services (non-employees) Management . . 672,541 1,425 670,992 124 Legal . . Accounting 138,864 138,864 c d Lobbying . Professional fundraising services See Part IV, line 17 26,224 26,224 Investment management fees 1.286.645 1,117,298 169.347 Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) . . . 16,219,856 14.390.861 1,537,476 291,519 12 Advertising and promotion . 794,051 609,131 180,977 3,943 13 Office expenses . . 11,013,165 6,435,464 4,325,017 252,684 14 Information technology . 3,850,672 310,337 3,524,140 16,195 15 6,947 Royalties . . 9,820 2.873 16 Occupancy . 15,133,336 3,523,491 11,609,083 762 17 21,115,035 20,242,202 595,469 277,364 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 1.881.110 78.805 Conferences, conventions, and meetings . 2.550.309 590.394

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A)

Form 990 (2015)

Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of

Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part

Cash-non-interest-bearing

Notes and loans receivable, net

Land, buildings, and equipment cost or other basis

Investments—other securities See Part IV, line 11 .

Total assets. Add lines 1 through 15 (must equal line 34)

Escrow or custodial account liability Complete Part IV of Schedule D .

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

and other liabilities not included on lines 17-24)

Total liabilities.Add lines 17 through 25 .

Capital stock or trust principal, or current funds

Total liabilities and net assets/fund balances .

lines 27 through 29, and lines 33 and 34.

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

complete lines 30 through 34.

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ▶ 🕡 and complete

Organizations that do not follow SFAS 117 (ASC 958), check here ▶

Retained earnings, endowment, accumulated income, or other funds

Paid-in or capital surplus, or land, building or equipment fund

Investments—program-related See Part IV, line 11

Prepaid expenses and deferred charges

Investments—publicly traded securities .

Intangible assets

Accounts payable and accrued expenses

Other assets See Part IV, line 11 . . .

Savings and temporary cash investments

Pledges and grants receivable, net .

Accounts receivable, net . .

Inventories for sale or use .

Complete Part VI of Schedule D

Less accumulated depreciation .

Schedule L . . .

II of Schedule L

Grants payable

Deferred revenue .

Tax-exempt bond liabilities

Complete Part X of Schedule D

Unrestricted net assets

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10a

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Net Assets or Fund Balances

Page

(B)

End of year

29,244,715

10.843.607

4,447,415

5,820,319

355,468,229

91,493,895

193,093,635

2,998,647

531.774

693,942,236

22,175,210

3,214,714

143,255,000

26,608,434

195,253,358

324,020,886

60,353,287

114,314,705

498,688,878

693,942,236 Form 990 (2015)

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10c

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22 23

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31

32

33

34

59,590

4,526,829

340,593,876

64,670,152

205,602,615

3,161,051

560.291

673,167,588

19,506,560

3,062,766

149 185 000

25,442,634

197, 196, 960

307, 154, 641

57.254.074

111,561,913

475.970.628

673,167,588

470,252,105

114,783,876

Beginning of year

37, 185, 569

12,762,591

4,045,024

10a

10b

Donated services and use of facilities .

Investment expenses .

Prior period adjustments .

Total revenue (must equal Part VIII, column (A), line 12) 1 Total expenses (must equal Part IX, column (A), line 25) . . . 2 Revenue less expenses Subtract line 2 from line 1 . . . 3 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . . 4 Net unrealized gains (losses) on investments . . . 5 6 7 8 Other changes in net assets or fund balances (explain in Schedule O) . 9 10 Cash ✓ Accrual COther 2a

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 498,688,878 Part XIII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No 1 Accounting method used to prepare the Form 990 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant? Νo If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis 2b **b** Were the organization's financial statements audited by an independent accountant? Yes If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both Separate basis ✓ Consolidated basis Both consolidated and separate basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? 2c Yes If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the 3a Yes Single Audit Act and OMB Circular A-133? **b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits 3b

Page 12

287,489,713

258,843,254

28,646,459

475,970,628

-5,928,208

Additional Data

Software ID: 15000238

Software Version: 2015v3.0

EIN: 56-0532303
Name: Elon University

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 6,393,772 including grants of \$) (Revenue \$ 1,729,488)

ACADEMIC SUPPORT - EXPENSES INCURRED TO PROVIDE SUPPORT SERVICES FOR THE INSTITUTION'S PRIMARY MISSION OF INSTRUCTION, INCLUDING THE LIBRARY, MEDIA SERVICES, AND TECHNOLOGY

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Em Compensated Employees, and Independent Contractors (A) (C) (B) (D) (E) (F) Name Position (do not check Average Reportable Reportable Estimated and hours per more than one box, compensation amount of compensation Title week (list unless person is both an from the from related other any hours officer and a organization organizations compensation director/trustee) for related (W-2/1099-(W-2/1099from the organizations MISC) MISC) organization Officer emplovee Highest compensat Individual trustee below and related Institutional Trustee SERVICE OF dotted line) organizations employee Kerni 10 Brown Χ 0 0 Anderson Χ Vice Chair Dr William N P Herbert Χ Χ 0 0 Chair Kebbler 10 McGhee Williams Х Х 0 0 Secretary 10 Noel L Allen Χ 0 0 Trustee Howard F 10 Amer Х 0 0 Trustee A Christine 40 0 Baker Х 44,498 0 12,447 Trustee Thomas E 10 Chandler Х 0 0 Trustee Cynthia 10 Citrone Х 0 0 Trustee Louis 1.0 DeJov Х 0 0 Trustee Edward W 10 Doherty Х 0

Trustee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Empl Compensated Employees, and Independent Contractors (A) (B) (C) (D) (E) (F) Average Position (do not check Reportable Name and Reportable Estimated Title more than one box, hours per compensation compensation amount of week (list unless person is both an from the from related other any hours officer and a organization organizations compensation director/trustee) (W-2/1099-(W-2/1099for related from the MISC) MISC) organization organizations Officer Design Former emplo, ee Highest compensated Individual trustee below Institutional Trustee and related dotted line) employee organizations Wesley R 10 Elinburg Х 0 0 Trustee Allen E Gant 10 Jr Χ Trustee Michele 10 Skeens Hazel Х Trustee James A 10 Hendrickson Х Trustee 10 John R Hill Х Trustee Victoria Silek 10 Hunt Х 0 Trustee William J 10 Inman Х Trustee Maurice N 10 Jennings Jr Х 0 Trustee 10 David King Ω Х Trustee 10 Gail M Lane Х Trustee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Emp Compensated Employees, and Independent Contractors (C) (A) (B) (D) (E) (F) Name Position (do not check Average Reportable Reportable Estimated and more than one box, hours per compensation compensation amount of Title week (list unless person is both an from the from related other officer and a any hours organization organizations compensation for related director/trustee) (W-2/1099-(W-2/1099from the organizations MISC) MISC) organization ্ Officer employee Highest compensated Individual trustee Former Institutional Trustee below and related director dotted line) organizations employee A Michelle 10 Larose Х 0 0 Trustee Dr W Bryan 10 Latham 0 0 Х Trustee Jack R 10 Lindley Sr Х 0 0 0 Trustee Robert E 10 Long Jr Х 0 0 Trustee Mark T 10 Mahaffey Х 0 0 0 Trustee Chris P 10 Martin Х 0 0 0 Trustee Dalton L 10 McMichael Х 0 0 0 Jr Trustee The Rev Dr 10 Marvin L Х 0 0 0 Morgan Trustee

C Ashton 1.0

Newhall

Х 0 0

Trustee

10

David C Porter

Χ 0

Trustee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Emp Compensated Employees, and Independent Contractors (C) (A) (B) (D) (E) (F) Name Average Position (do not check Reportable Reportable Estimated and Title hours per more than one box, compensation compensation amount of week (list unless person is both an from the from related other any hours officer and a organization organizations compensation for related director/trustee) (W-2/1099-(W-2/1099from the organizations MISC) MISC) organization Officer employee Highest compensated Forme Individual trustee below and related Institutional Trustee director dotted line) employee organizations Anne 10 Ellington Powell Х 0 0 Trustee leanne 10 Swanner Robertson Х 0 0 Trustee Richmond J 10 Rosatı Χ 0 0 Youth Trustee William H 10 Smith Х 0 0 Trustee Richard L 10 Thompson 0 Χ 0 Trustee W Cecil 10 Worsley Х 0 0 Trustee Katherine 10 Stern Weaver Х 0 Trustee Deborah A 10 Yow-Bowden Х 0 0 Trustee Edmond N 10 Monarty Х 0 0 Trustee 10 Enc Sklut Χ Trustee

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Empl Compensated Employees, and Independent Contractors (A) (B) (C) (D) (E) (F) Name Position (do not check Average Reportable Reportable Estimated and Title hours per more than one box, compensation compensation amount of week (list unless person is both an from the from related other officer and a any hours organization organizations compensation director/trustee) (W-2/1099-(W-2/1099for related from the MISC) MISC) organization organizations Officer 유료통령 Highest compensated Individual trustee emplovee Institutional Trustee below and related dotted line) organizations employee Jasmine D 10 Turner 0 Х 0 Youth Trustee Ricky Rosati 10 Х 0 0 Youth Trustee Dr Leo 40 0 Lambert Х 551,419 0 42,085 President Gerald 40 0 Whittington Χ 388,360 0 42,190 Sr VP -Bus, Fin & Tech Dr Steven House 40 0 Χ 279,987 0 31,628 Provost & Exec Vice President David L 40 0 (Dave) Blank Χ 240,918 0 46,822 Director of Athletics Dr Smith Jackson 40 0 Х 212,335 0 31,354 Vice Pres & Dean of Students James Piatt 40 0 Χ 0 45,962 265,982 VP- Inst Adv Richard J 40 0 Skrosky Χ 286,388 0 33,007 Football Coach Raghuram 40 0 Tadepalli 36,496 271,223 Dean-School of Bus

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employe Compensated Employees, and Independent Contractors (A) (B) (C) (D) (E) (F) Name and Average Position (do not check Reportable Reportable Estimated Title hours per more than one box, compensation compensation amount of week (list unless person is both an from the from related other any hours officer and a organization organizations compensation for related director/trustee) (W-2/1099-(W-2/1099from the MISC) MISC) organizations organization Highest or employee Officer Former er director key emplo Individual Institution below and related dotted line) organizations Matthew M 40 D Matheny Х 288,622 30,784 Basketball Coach Luke Bierman 40 D Х 273,514 49,646 Dean-School of Law Paul Parsons 40 D

Х

Х

260,444

233.072

24,780

18.704

	ษะเรา	il Trustee	ee,	npensate		

40 0

Dean-Sch of Communications

Dr Gerry Francis

Former Secretary

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE A

(Form 990 or

Internal Revenue Service Name of the organization

990EZ)

Treasury

Department of the

Elon University

Part I

✓

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2

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ.

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ))

Employer identification number

56-0532303

DLN: 93493013016537 OMB No 1545-004

> Open to Public Inspection

www.irs.gov/form990.

Reason for Public Charity Status (All organizations must complete this part.) See instructions.

3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section **170(b)(1)(A)(iv).** (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 Seesection 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations Provide the following information about the supported organization(s) (i) (ii)EIN (iii) (iv) (v) (vi) Name of supported organization Type of Is the organization A mount of A mount of other listed in your governing organization monetary support support (see (described on lines document? (see instructions) instructions) 1-9 above (see instructions)) Yes No Total

Cat No 11285F

Schedule A (Form 990 or 990-EZ) 2015

Sche	edule A (Form 990 or 990-EZ) 2015						Page 2
Pā	rt II Support Schedule fo						
	(Complete only if you o						
-	Part III. If the organizatection A. Public Support	ation rails to qu	lality under the	tests listed bei	ow, please con	ipiete Part III.)
- 31	• • • • • • • • • • • • • • • • • • • •	T	T	T			1
(or	Calendar year fiscal year beginning in) ▶	(a)2011	(b) 2012	(c)2013	(d)2014	(e) 2015	(f) Total
•	Gifts, grants, contributions, and						
-	membership fees received (Do						
	not include any unusual grants)						
2	Tax revenues levied for the						
	organization's benefit and either						
	paid to or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit						
	to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
	(f)						
6	Public support. Subtract line 5						
	from line 4						
S	ection B. Total Support						
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e)2015	(f) ⊤otal
•	fiscal year beginning in) ▶	• •	, ,	```	` '		+ ` -
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated						
-	business activities, whether or						
	not the business is regularly						
	carried on						
LO	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
l1	Total support. Add lines 7						
12	through 10 [Gross receipts from related activiti	es etc (see inst	ructions)			1 42	
	· ·		•	No. and Constant of the	Sel L	12	
13	First five years.If the Form 990 is f	3	•		•	- <u>`</u>	3) organization,
	check this box and stop here				· · · · · · · · ·		
	ection C. Computation of Pub			4.4 1 (0)			
14	Public support percentage for 2015	•	• •	e 11, column (I))		14	
L5	Public support percentage for 2014	1 Schedule A , Pa	rt II, line 14			15	
L6a	33 1/3% support test—2015. If the	organization did	not check the box	k on line 13, and l	ine 14 is 33 1/3%	6 or more, check	this box
	and stop here. The organization qua						▶
b	33 1/3% support test—2014. If the	5		•	and line 15 is 33	3 1/3% or more, o	theck this
	box and stop here. The organization			-	- 40 46 15		▶
1.7a	10%-facts-and-circumstances test	_				•	
	is 10% or more, and if the organization made					•	
	in Part VI how the organization mee	eta tile Tacts-all	u-circumstances	test The organi	zacion quannes a	s a hanuciy subt	
L	organization		anization did aat	shook a how as I	0 12 165 166	or 17a and line	▶
D	10%-facts-and-circumstances test 15 is 10% or more, and if the organ						
	Explain in Part VI how the organiza					•	cly
	•	don meets the T	acts and-chiculli	stances test III	c organization qu	аппсэ аз а ривн	•
18	supported organization Private foundation. If the organizat	ion did not check	a hov on line 12	16a 16h 17a 4	or 17h chack this	s how and see	▶┌
	•	ion ala not check	a box on title 13	, 10u, 10b, 1/d, (or in the check tills	Jon alla SEE	▶ □
	instructions						▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e)2015	(f) ⊤otal
•	iscal year beginning in)	(4)2011	(5)2012	(6)2010	(4)2011	(0)2010	(1)10ta1
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
-	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt						
	purpose						
3	Gross receipts from activities						
	that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit						
	to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2,						
	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and						
	3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
	from line 6)						
Se	ction B. Total Support				1		I
	Calendar year			1	I	I	
(or f	iscal year beginning in)	(a) 2011	(b) 2012	(c)2013	(d)2014	(e) 2015	(f) Total
9	A mounts from line 6						
10a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
b	Unrelated business taxable						
	income (less section 511 taxes)						
	from businesses acquired after						
_	June 30, 1975 Add lines 10a and 10b						
C	Net income from unrelated						
11	business activities not included						
	in line 10b, whether or not the						
	business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
13	Total support. (Add lines 9, 10c,						
14	11, and 12) First five years.If the Form 990 is f	or the organization	n's first second	thurd fourth or	fifth tay year ac a	section 501/c	V3) organization
14	•	or the organization	on s mist, second	, tillia, louitii, oi	ilitii tax yeal as a	1 5600001 501(0)(3) organization, ▶ □
	check this box and stop here	lia Cunnant D					
	ction C. Computation of Pub						
15	Public support percentage for 2015	(line 8, column	(f) divided by line	: 13, column (f))		15	
16	Public support percentage from 201	l 4 Schedule A, P	art III, line 15			16	
Se	ction D. Computation of Inv	estment Inco	me Percenta	ae			
17	Investment income percentage for				nn (f))	14-1	
	· · · · · ·	•		•	···· (1 <i>))</i>	17	
18	Investment income percentage from	n 2014 Schedule	A, Part III, line	1 /		18	
19a	33 1/3% support tests—2015. If the	organization did	not check the bo	ox on line 14, and	l line 15 is more t	than 33 1/3%, a	ind line 17 is not
	more than 33 1/3%, check this box	and stop here. T	he organization q	ualıfıes as a publ	icly supported or	ganızatıon	▶┌
b	33 1/3% support tests—2014. If the	organization did	not check a box	on line 14 or line	19a, and line 16	ıs more than 3	3 1/3% and line
	18 is not more than 33 1/3%, check	this box and st	op here. The orga	nızatıon qualıfıes	as a publicly sup	ported organiz	ation 🕨 🗍
20	Private foundation. If the organizati	on did not check	a box on line 14	. 19a. or 19b. ch	eck this box and	see instruction	s ▶⊤ˈ

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and complete Part V.)

	I, complete Sections A and D, and complete Part V)			
Se	ction A. All Supporting Organizations			
	Averally of the community of community of community of community of the community of community o		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section	2		
	509(a)(1) or (2)			<u> </u>
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?	3 c		
4a	If "Yes," explain in Part VI what controls the organization put in place to ensure such use Was any supported organization not organized in the United States ("foreign supported organization")?			l
	If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?	4b		
	If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations			
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported	4c		
	organization was used exclusively for section 170(c)(2)(B) purposes			l
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in	5b		
c	the organization's organizing document? Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to	J.		
	anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9 c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10 b		
1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11 a		
	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11 c		

Part IV	Supporting	Organizations	(continued

I GIC IV		аррог	9	Oi guilleu	LIOIIS	(continue	ч,
Section	n R	Tyne	T Si	innorting	Orga	nization	_

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		

Section C. Type II Supporting Organization	Section	C.	Type	II	Supporting	Organization	s
--	---------	----	------	----	------------	--------------	---

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or			
	trustees of each of the organization's supported organization(s)?			
	If "No," describe in Part VI how contiol or management of the supporting organization was vested in the same persons			
	that controlled or managed the supported organization(s)	1		

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes." describe in Part VI the role the organization's supported organizations played in this regard	3		

Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satis	fy the Integral Part Test during the year (see instructions)

- The organization satisfied the Activities Test Complete line 2 below
- The organization is the parent of each of its supported organizations. Complete line 3 below

С		i ne orga instructi	nization supported a governmental entity. Describe in Part VI now you supported a government entity (see ons)	эe
2	<u>A ctivit</u>	ies Test	_Answer (a) and (b) below.	Y
а			all of the organization's activities during the tax year directly further the exempt purposes of the	

	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities	2a	
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement	2b	
3	Parent of Supported Organizations Answer (a) and (b) below.		

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of 3a each of the supported organizations? Provide details in Part VI
- **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			ructions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
i	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
;	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
	Aggregate fair market value of all non-exempt-use assets (see	1		
_	instructions for short tax year or assets held for part of year)	—		
a L	A verage monthly value of securities	1a 1b		
b	A verage monthly cash balances			
C	Fair market value of other non-exempt-use assets	1c 1d		+
d	Total (add lines 1a, 1b, and 1c) Discount claimed for blockage or other factors	La		
e	(explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting	organization (see

Part V Type III Non-Functionally Integra	ated 509(a)(3) Suppo	rting Organizations (c	ontinued)			
Section D - Distributions			Current Year			
1 Amounts paid to supported organizations to accomp						
2 Amounts paid to perform activity that directly furthe excess of income from activity						
3 Administrative expenses paid to accomplish exemp						
4 Amounts paid to acquire exempt-use assets						
5 Qualified set-aside amounts (prior IRS approval rec						
6 Other distributions (describe in Part VI) See instru						
·	ic tions					
7 Total annual distributions. Add lines 1 through 6						
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide				
9 Distributable amount for 2015 from Section C, line	9 Distributable amount for 2015 from Section C, line 6					
10 Line 8 amount divided by Line 9 amount						
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015			
1 Distributable amount for 2015 from Section C, line 6						
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)						
3 Excess distributions carryover, if any, to 2015						
a .						
b c						
d From 2013						
e From 2014						
f Total of lines 3a through e						
g Applied to underdistributions of prior years						
h Applied to 2015 distributable amount						
i Carryover from 2010 not applied (see instructions)						
j Remainder Subtract lines 3g, 3h, and 3i from 3f						
4 Distributions for 2015 from Section D, line 7 \$						
a Applied to underdistributions of prior years			_			
b Applied to 2015 distributable amount						
c Remainder Subtract lines 4a and 4b from 4						
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)						
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)						
7 Excess distributions carryover to 2016. Add lines 31 and 4c						
8 Breakdown of line 7						
a						
b						
c Excess from 2013						
d From 2014						
e From 2015						
		Schodulo A	/Form 990 or 990-F7) /2015			

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SCHEDULE D

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Inspection

DLN: 93493013016537

Department of the Treasury Internal Revenue Service

(Form 990)

Employer identification number Name of the organization Elon University 56-0532303 Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate value of contributions to (during Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7 Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or education) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) **2**c Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶_ Number of states where property subject to conservation easement is located ▶_ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the A mount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)

the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes

- If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items
 - If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
 - (i) Revenue included on Form 990, Part VIII, line 1

(B)(I) and section 170(h)(4)(B)(II)?

- (ii) Assets included in Form 990, Part X
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the
- following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X

2,082,873

☐ No

	Ovacnizations Maintaining	Callagtions of A	ut Wistowisol	Transuras ar	Othor Cimilar A	raye Z
Pali	t III Organizations Maintaining (continued)	Collections of Al	rt, Historicai	reasures, or	Otner Similar A	ssets
3	Using the organization's acquisition, according to the collection items (check all that apply)	ession, and other reco	ords, check any	of the following that	are a significant us	e of its
а	▼ Public exhibition		d ┌ Lo	oan or exchange pro	grams	
b	✓ Scholarly research		e	ther		
c	▼ Preservation for future generations					
4	Provide a description of the organization' Part XIII	s collections and expl	laın how they fur	ther the organization	on's exempt purpose	ın
5	During the year, did the organization solid assets to be sold to raise funds rather th					s √ No
Pai	rt IV Escrow and Custodial Arra	ngements.	, ,		1	<u> </u>
	Complete if the organization a Part X, line 21.	answered "Yes" on	Form 990, Pai	rt IV, line 9, or re	eported an amoun	t on Form 990,
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?	todian or other intern	nediary for contr	ributions or other as	sets not Ye s	s No
b	If "Yes," explain the arrangement in Pa	art XIII and complete	the following ta	ble	Am	ount
c	Beginning balance	·	_	1	с	
d	Additions during the year			1	d	
e	Distributions during the year			1	e	
f	Ending balance			1	f	
2 a	Did the organization include an amount o	n Form 990, Part X, Iı	ne 21, for escro	w or custodial acco	unt liability? Yes	s
b	75,004	VIII 01 11 511			D . WITT	
	If "Yes," explain the arrangement in Part rt V Endowment Funds. Comple					
7 61	Endowment Funds: Comple	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1 a	Beginning of year balance	214,224,572	188,687,623	158,819,152	133,958,547	128,127,478
b	Contributions	3,238,430	14,601,394	13,744,425	12,210,254	12,008,099
c	Net investment earnings, gains, and losses	-5,122,866	19,757,493	24,217,271	19,147,527	-628,337
d	Grants or scholarships	6,294,114	5,007,667	4,166,407	3,580,637	2,985,735
e	Other expenditures for facilities and programs	2,669,778	2,252,104	1,969,460	1,716,099	1,598,352
f	Administrative expenses	1,286,645	1,562,167	1,957,358	1,200,440	964,606
g	End of year balance	202,089,599	214,224,572	188,687,623	158,819,152	133,958,547
2	Provide the estimated percentage of the	current year end balaı	nce (line 1g, col	umn (a)) held as		
а	Board designated or quasi-endowment >	35 %				
b	Permanent endowment ► 55 9 %					
c	Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c	9 1 %				
За	Are there endowment funds not in the pos		zation that are h	neld and administer	ed for the	
	organization by	-				Yes No
	(i) unrelated organizations					(i) No
b	(ii) related organizations			 D2		(ii) No
4	Describe in Part XIII the intended uses of					<u></u>
Pai	rt VI Land, Buildings, and Equip					
	Complete if the organization a	answered 'Yes' to F	orm 990, Part	IV, line 11a.See	Form 990, Part X	(d)Book value
	Description of property		Cost or other l (investmen	basis Cost or other ba		(a)book value
1 a	Land			22,718,	269	22,718,269
b	Buildings			351,569,	702 74,833,924	276,735,778
c	Leasehold improvements			3,438,	796 883,602	2,555,194
	Equipment			29,727,	146 19,781,257	9,945,889
е	Other			62,798,	192 19,285,093	43,513,099
Tota	al. Add lines 1a through 1e (Column (d) mus		X, column (B), lıı			355,468,229
	<u> </u>					

		(b) Book value	(c)Method of valuation Cost or end-of-year market valu
(including name of security) (1)Financial derivatives			eduction and or year market valu
(2)Closely-held equity interests (3)Other			
(A) ALTERNATIVE INVESTMENTS		190,936,031	
(B) OTHER		1,301,910	
(C) REAL ESTATE		855,694	
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	•	193,093,635	
Part VIII Investments—Program Related. Complete if the organization answered 'Y	es' on Form 990,	Part IV, line 11c. See	Form 990. Part X. line 13.
(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market value
			cost of end of year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets Complete if the organization a	answered 'Ves' on Fr	orm 990 Part IV line 1	1d See Form 990 Part V June 15
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization a (a) Description	answered 'Yes' on Fo	orm 990, Part IV, line 1	1d See Form 990, Part X, line 15 (b) Book value
Part IX Other Assets. Complete if the organization a	answered 'Yes' on Fo	orm 990, Part IV, line 1	
Part IX Other Assets. Complete if the organization a	answered 'Yes' on Fo	orm 990, Part IV, line 1	
Part IX Other Assets. Complete if the organization a	answered 'Yes' on Fo	orm 990, Part IV, line 1	
Part IX Other Assets. Complete if the organization a	answered 'Yes' on Fo	orm 990, Part IV, line 1	
Part IX Other Assets. Complete if the organization a	answered 'Yes' on Fo	orm 990, Part IV, line 1	
Part IX Other Assets. Complete if the organization a	answered 'Yes' on Fo	orm 990, Part IV, line 1	
Part IX Other Assets. Complete if the organization a	answered 'Yes' on Fo	orm 990, Part IV, line 1	
Part IX Other Assets. Complete if the organization a	answered 'Yes' on Fo	orm 990, Part IV, line 1	
Part IX Other Assets. Complete if the organization at (a) Descript	answered 'Yes' on Fo	orm 990, Part IV, line 1	
Part IX Other Assets. Complete if the organization at (a) Descript (a) Descript (a) Descript (b) Descript (a) Descript (b) Descript (a) Descript (b) Descript (b) Descript (c)	answered 'Yes' on Fo		(b) Book value
Part IX Other Assets. Complete if the organization at (a) Descript (a) Descript Total. (Column (b) must equal Form 990, Part X, col (B) line 15)	answered 'Yes' on Fo		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization at (a) Descript Other Liabilities. Complete if the organization at (b) Part X, col (B) line 25.	answered 'Yes' on Fo		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organise Form 990, Part X, line 25. 1. (a) Description of liability	answered 'Yes' on Fo		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organise Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes	answered 'Yes' on Fo		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organise Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes AGENCY OBLIGATIONS & REFUNDABLE ADVANCES STUDENT DEPOSITS	answered 'Yes' on Focion ion ization answered (b) Book value 5,205,5		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organise Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes AGENCY OBLIGATIONS & REFUNDABLE ADVANCES STUDENT DEPOSITS FEDERAL ADVANCE-PERKINS STUDENT LOANS	(b) Book value 5,205,5 6,510,66		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organise Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes AGENCY OBLIGATIONS & REFUNDABLE ADVANCES STUDENT DEPOSITS FEDERAL ADVANCE-PERKINS STUDENT LOANS CAPITAL LEASE OBLIGATIONS	(b) Book value 5,205,5 6,510,66 3,047,73		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organise See Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes AGENCY OBLIGATIONS & REFUNDABLE ADVANCES STUDENT DEPOSITS FEDERAL ADVANCE-PERKINS STUDENT LOANS	(b) Book value 5,205,5 6,510,66		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organise Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes AGENCY OBLIGATIONS & REFUNDABLE ADVANCES STUDENT DEPOSITS FEDERAL ADVANCE-PERKINS STUDENT LOANS CAPITAL LEASE OBLIGATIONS	(b) Book value 5,205,5 6,510,66 3,047,73		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organise Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes AGENCY OBLIGATIONS & REFUNDABLE ADVANCES STUDENT DEPOSITS FEDERAL ADVANCE-PERKINS STUDENT LOANS CAPITAL LEASE OBLIGATIONS	(b) Book value 5,205,5 6,510,66 3,047,73		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organise Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes AGENCY OBLIGATIONS & REFUNDABLE ADVANCES STUDENT DEPOSITS FEDERAL ADVANCE-PERKINS STUDENT LOANS CAPITAL LEASE OBLIGATIONS	(b) Book value 5,205,5 6,510,66 3,047,73		(b) Book value
Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organise Form 990, Part X, line 25. 1. (a) Description of liability Federal income taxes AGENCY OBLIGATIONS & REFUNDABLE ADVANCES STUDENT DEPOSITS FEDERAL ADVANCE-PERKINS STUDENT LOANS CAPITAL LEASE OBLIGATIONS	(b) Book value 5,205,5 6,510,66 3,047,73		(b) Book value

Donated services and use of facilities . Recoveries of prior year grants .

Other (Describe in Part XIII)

Add lines 2a through 2d . . .

Schedule D (Form 990) 2015

1

2

b

d

c

information

collections

240,261,345

-46,130,078

41,613,439

258,843,254

Schedule D (Form 990) 2015

Subtract line 2e from line 1 . 3 286,391,423 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1 Investment expenses not included on Form 990, Part VIII, line 7b. 4a 1,182,796 Other (Describe in Part XIII) 4h -84.506 b Add lines 4a and 4b . . 4c 1,098,290 Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12) 287,489,713 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 217,314,321 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities . 2a 2h Prior year adjustments 2c Other losses d Other (Describe in Part XIII) 2d 84,506 Add lines 2a through 2d . 84,506 2e 3 Subtract line 2e from line 1 . . 3 217,229,815 Amounts included on Form 990, Part IX, line 25, but not on line 1:

Part XIII **Supplemental Information** Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b,

Other (Describe in Part XIII)

Add lines 4a and 4b .

Return Reference

Schedule D. Part III, Line 4

Collections of art - description of

Investment expenses not included on Form 990, Part VIII, line 7b.

THROUGHOUT THE CAMPUS

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18).

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Total revenue, gains, and other support per audited financial statements . . .

Amounts included on line 1 but not on Form 990, Part VIII, line 12 Net unrealized gains (losses) on investments

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b, Also complete this part to provide any additional

Explanation

BY THE UNIVERSITY'S FACULTY AND STUDENTS SOME PIECES ARE ON DISPLAY

4b

2a

2b

2c

2d

-5,928,208

-40,201,870

2e

THE COLLECTIONS OF ART AND SIMILAR ASSETS ARE USED FOR TEACHING AND RESEARCH

1,182,796

4c

40,430,643

Schedule D, Part X, Line 2 FIN 48 (ASC 740) footnote

> INTERNAL REVENUE SERVICES FOR THREE YEARS AFTER THEY ARE FILED. AS OF THE REPORT DATE (SEPTEMBER 15, 2016), THE UNIVERSITY'S FEDERAL EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURNS (FORM 990-T) FOR 2014, 2013, AND 2012 REMAIN

revenues in audited financial statements not in form 990 Schedule D, Part XI, Line 4(b) Other revenues in form 990 not in audited financial statements

expenses in audited financial statements not in form 990

financial statements

Schedule D, Part XII, Line 2(d) Other

Schedule D, Part XII, Line 4(b) Other expenses in form 990 not in audited

SUBJECT TO SAID EXAMINATION Schedule D, Part XI, Line 2(d) Other

TUITION DISCOUNT - -40201870 -

FUNDRAISING EXPENSES - -40308 GAMING EXPENSES - -44198

FUNDRAISING EXPENSES - 40308 GAMING EXPENSES - 44198

INTEREST RATE SWAP - 228773 TUITION DISCOUNT - 40201870

Schedule D (Form 990) 2015

OMB No 1545-0047

2015

Open to Public Inspection

Schools

►Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

Department of the Treasury Internal Revenue

SCHEDULE E

(Form 990 or 990-EZ)

► Attach to Form 990 or Form 990-EZ.
► Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Service Name of the organization **Employer identification number** Elon University 56-0532303 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? Yes 4a b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? Yes 4c \mathbf{d} Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Νo b Admissions policies? 5b Νo c Employment of faculty or administrative staff? **5**c Νo d Scholarships or other financial assistance? 54 Νo e Educational policies? Νo 5e f Use of facilities? Νo g Athletic programs? 5g Νo h Other extracurricular activities? 5h Νo If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? Yes 6a h Has the organization's right to such aid ever been revoked or suspended? 6b Νo If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II

-	any other additiona	Information (see instructions)
	Return Reference	Explanation
	Schedule E, Part I, Line 3 RACIALLY NONDISCRIMINATORY POLICY	ELON UNIVERSITY'S NONDISCRIMINATORY POLICY APPEARS ON ITS APPL REGISTRATION GUIDE, ACADEMIC CATALOG AND ON MONITORS ACROSS "THE UNIVERSITY DOES NOT DISCRIMINATE ON THE BASIS OF AGE, RACE, OR ETHNIC ORIGIN, DISABILITY, SEXUAL ORIENTATION, GENDER IDENTITY, (COLLECTIVELY KNOWN AS "PROTECTED CATEGORIES") IN THE RECRUIT

Schedule E (Form 990 or 990EZ) (2015)

LICATION, IN THE VIEWBOOK, PRE-S CAMPUS THE POLICY STATES.

OF ITS PROGRAMS " Schedule E, Part I, Line 6(a) THE UNIVERSITY RECEIVES FUNDS FROM THE FEDERAL GOVERNMENT AND THE STATE OF NORTH

STUDENTS. THE RECRUITMENT AND EMPLOYMENT OF FACULTY AND STAFF OR THE OPERATION OF ANY

E COLOR. CREED. SEX. NATIONAL , OR VETERAN'S STATUS TMENT AND ADMISSION OF

Page 2

FINANCIAL AID OR CAROLINA ON BEHALF OF ITS STUDENTS WHO HAVE DEMONSTRATED FINANCIAL NEED. A LIST OF ANY ASSISTANCE FROM A FINANCIAL AID OR ASSISTANCE FROM STATE AND FEDERAL AGENCIES IS ON FILE AT THE INSTITUTION.

efile GRAPHIC print - DO N	OT PROCESS	As Filed Date	a -	DLN:	93493013016537
SCHEDULE F St (Form 990)	Activities O	ctivities Outside the United States			
Department of the Trassury	·	Part IV, line 1 ► Attach to			2015 Open to Public Inspection
Name of the organization Elon University					tification number
Part I General Informat Complete if the orga			e United States. rm 990, Part IV, line	56-0532303 14b.	
For grantmakers. Does the and other assistance, the used to award the grants of t	e organization n grantees' eligibil	naintain records	to substantiate the a	mount of its grants	
 For grantmakers. Describe assistance outside the Uni Activites per Region (The following) 	e in Part V the or ted States				Yes No
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e g , fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is program service, describe specific type of service(s) in region	a (f) Total expenditures for and investments in region
(1) See Add'l Data		region	region/		
(2)					
(3)					
(4)					
(5)					
3a Sub-total b Total from continuation sheet to Part I	s 0				7,265,303
c Totals (add lines 3a and 3b) For Paperwork Reduction Act Notice, s	0		Cat	No 50082W Sche o	7,265,303 Jule F (Form 990) 2015

Schedule F (Form 990) 2015

	and EIN (if applicable)	5	dıs burs ement	assistance	assistance	(book, FMV, appraisal, other)
(1)						
(2)						
(3)						
(4)						

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Page 2

	ther Assistance duplicated if addit			ed States. Complete	if the organization a	nswered "Yes" to Form	990, Part IV, line 16.
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) A mount of cash grant	(e) Manner of cash disbursement	(f) A mount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							

(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
(12)				
(42)				

(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
(12)				
(13)				
(14)				
(15)				
(16)				
(17)				
(18)				
			Schedu	lle F (Form 990) 2015

(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)							,		
(17)									
(18)									
	Schedule F (Form 990) 2015								

8621) Yes ✓ No Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with Respect to Certain Foreign Partnerships (see Instructions for Form 8865) Yes ✓ No Old the organization have any operations in or related to any boycotting countries during the tax year? If

"Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form

5713, do not file with Form 990)

Schedule F (Form 990) 2015

Νo

Yes

Additional Data

Software ID: 15000238

Software Version: 2015v3.0

EIN: 56-0532303

Name: Elon University

Schedule F (Form 990) 2015

Page 5

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Form 990 Schedule F	Part I - Activit	ies Outside T	he United States		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service (s) in region	(f) Total expenditures for region
Central America and the Caribbean	0	0	Program Services	STUDY ABROAD	212,428
East Asia and the Pacific	0	0	Program Services	STUDY ABROAD	540,120
Europe (Including Iceland and Greenland)	0	0	Program Services	STUDY ABROAD	6,087,045

(a) Region (c) Number of (b) Number of (d) Activities (e) If activity listed in (f) Total expenditures offices in the employees or conducted in region (by (d) is a program for region type) (i e , fundraising, service, describe agents in region specific type of service region program services, grants to recipients (s) in region located in the region) Middle East and North Program Services ISTUDY ABROAD 690 Africa North America (Canada & Program Services ISTUDY ABROAD 55,357 Mexico only)

Program Services

ISTUDY ABROAD

57,781

Form 990 Schedule F Part I - Activities Outside The United States

South America

(b) Number of (c) Number of (a) Region (d) Activities (e) If activity listed in (f) Total expenditures offices in the employees or conducted in region (by (d) is a program for region type) (i.e., fundraising, agents in service, describe region specific type of service region program services. grants to recipients (s) in region located in the region) South Asia Program Services ISTUDY ABROAD 95,404

Program Services

ISTUDY ABROAD

216.478

Form 990 Schedule F Part I - Activities Outside The United States

Sub-Saharan Africa

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 9349301301653

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a

Attach to Form 990 or Form 990-EZ

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047

2015

Open to Public

Inspection

lame of the organization	Employer identification numb
Ion University	
	56-0532303

Fundraising Activities.Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities Check all that apply

a 🔽 Mail solicitations

✓ Internet and email solicitations✓ Phone solicitations

d In-person solicitations

- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising

 ▼Yes No services?
- **b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
1 RUFFALO NOEL LEVITZ PO BOX 3018 CEDAR RAPIDS, IA 52406 2	CONSULTATION	Yes	No No	0	26,224	-26,224
3						
5						
7						
8						
10						
Total			>	0	26,224	-26,224

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

AL, AR, CA, CT, FL, GA, HI, IL, KS, KY, MN, MS, MT, NJ, NM, ND, NC, OH, OK, PA, RI, TN, UT, VA, WV, AK, CO, LA, ME, MD, MA, MI, MO, NY, NH, OR, SC, WA, WI

che	edule G (Form 990 or 990-EZ) 2015				Page 2
Pa	rt II Fundraising Events. Complete if the organization fundraising event contribution receipts greater than \$5,000.	ns and gross income	Form 990, Part IV, line on Form 990-EZ, line	18, or reported mor s 1 and 6b. List event	e than \$15,000 of s with gross
		(a) Event #1	(b) Event #2	(c)O ther events	(d)
		NIGHT OF THE			Total events (add col (a) through
		PHOENIX (event type)	(event type)	(total number)	col (c))
Kevernie					
Ş Ç	1 Gross receipts	161,233			161,233
_	2 Less Contributions	73,190			73,190
	Gross income (line 1 minus	88,043	0	0	88,043
	4 Cash prizes				
	5 Noncash prizes				
n	6 Rent/facility costs	2,440			2,440
r N	7 Food and beverages	18,063			18,063
PATE INC.	8 Entertainment	12,083			12,083
<u> </u>	9 Other direct expenses	7,722			7,722
3	10 Direct expense summary Add lines 4	through 9 in column (d)	🕨	40,308
	11 Net income summary Subtract line 1	0 from line 3, column (c	i)	•	47,735
ar	Gaming. Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on F	Form 990, Part IV, line	19, or reported mor	e than \$15,000 on
Keverkie		(a)Bıngo	(b)Pull tabs/Instant bingo/progressive bingo	(c)O ther gaming	(d) Total gaming (add col (a) through col (c))
X W	1 Gross revenue			50,440	50,440
n u	2 Cash prizes			19,125	19,12
Sec led Y	3 Noncash prizes			218	218
<u>.</u>	4 Rent/facility costs			0	

5 Other direct expenses 24,855 24,855 ☐ Yes_____% No 6 Volunteer labor 7 Direct expense summary Add lines 2 through 5 in column (d) 44,198 8 Net gaming income summary Subtract line 7 from line 1, column (d). 6,242 Enter the state(s) in which the organization conducts gaming activities ${\color{red} {\rm NC}}$

Is the organization licensed to conduct gaming activities in each of these states?

EXEMPTION AS A NON-PROFIT

Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year?

If "No," explain

If "Yes," explain _

TYes **√**No

Yes √No

Director/officer **✓** Employee Independent contractor Mandatory distributions a Is the organization required under state law to make charitable distributions from the gaming proceeds to ✓Yes No

retain the state gaming license? Enter the amount of distributions required under state law distributed to other exempt organizations or spent

in the organization's own exempt activities during the tax year ▶ \$ 5,618

Part IV

Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference Explanation

Printing \$5,556 and Decorating/Miscellaneous Expenses = \$2,166 Schedule G, Part II,

Postage \$421 Miscellaneous \$953

Line 9(a) Night of the Phoenix -Other Direct

Expenses

Schedule G, Part III,

Schedule G, Part III, Line 17 Distributions required under state law

Line 5(c) Other Gaming

_	_	

Direct Expenses include - Entertainment \$3,829 Food and beverages \$10,580, Golf fees \$9072,

STATE=NORTH CAROLINA, MANDATORY DISTRIBUTION AMOUNT=5618,

efile GRAPHIC print - DO NOT PROCESS | As Filed Data Schedule I
(Form 990) | Grants and C
Governments
Complete if the organization about Schedule
Internal Revenue Service | Information about Schedule

Name of the organization

Elon University

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

OMB No 1545-0047

2015

DLN: 93493013016537

Open to Public Inspection

Employer identification number

Lion oniversity						56-0532303	
Part I General Informati	ion on Grants an	d Assistance				'	
Does the organization maintal the selection criteria used to a Describe in Part IV the organi Part II Grants and Other Assis that received more than	award the grants or a zation's procedures t tance to Domestic O l	ssistance? for monitoring the use	of grant funds in the Ur	ited States		tance, and orm 990, Part IV, line 2:	√ Yes N 1, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
							
2 Enter total number of section 3 Enter total number of other org						_	
For Paperwork Reduction Act Notice s	ee the Instructions for	Form 990		Cat No. 50055P		Schedu	le I (Form 990) 2015

SCHOLARSHIP FUNDS FUNDS ARE CREDITED DIRECTLY TO THE STUDENTS' ACCOUNTS

grant funds

Return Reference Explanation

Schedule I, Part I, Line 2 SCHOLARSHIP FUNDS ARE MONITORED COLLABORATIVELY BY THE OFFICE OF THE REGISTRAR, OFFICE OF THE BURSAR, FINANCIAL PLANNING, AND THE ACCOUNTING OFFICE TO VERIFY ELIGIBILITY, APPROPRIATE SELECTION CRITERIA AND APPLICATION OF Procedures for monitoring use of

DLN: 93493013016537 OMB No 1545-0047

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ▶ Attach to Form 990.

Department of the

Schedule J (Form 990)

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

reas					Insp	ectio	n
	nal Revenue Service me of the organization			Employer identificati	on nur	nber	
	n University						
Da	rt I Questions Regarding Compensation			56-0532303			
Fe	rt I Questions Regarding Compensation					V	
		.		l k. d F		Yes	No
1a	Check the appropriate box(es) if the organization provided 990, Part VII, Section A, line 1a Complete Part III to p						
	First-class or charter travel	✓	Housing allowance or residence fo				
	Travel for companions		Payments for business use of pers	·	i		
	<u> </u>	 	Health or social club dues or initia		i		!
	_	V	Personal services (e.g., maid, cha		i		!
	Discretionary spending account	1~	r ersonar services (e g , maid, cha	uneur, enery	İ	! 	!
b	If any of the boxes in line 1a are checked, did the organizerimbursement or provision of all of the expenses described.				1b	Yes	
2	Did the organization require substantiation prior to reimb	ours	ing or allowing expenses incurred b	y all			
	directors, trustees, officers, including the CEO/Executiv	e D	irector, regarding the items checked	in line 1a?	2	Yes	
3	Indicate which, if any, of the following the filing organizat organization's CEO/Executive Director Check all that a	pply	Do not check any boxes for metho	ds			
	used by a related organization to establish compensation			piain in Part III			
		_	Written employment contract		 	 	
	- <u>-</u>		Compensation survey or study		 	 	
	✓ Form 990 of other organizations	 	Approval by the board or compens	ation committee	 	 	
4	During the year, did any person listed on Form 990, Part or a related organization	VI	I, Section A, line 1a with respect to	the filing organization			
а	Receive a severance payment or change-of-control payn	men	t?		4a		No
b	Participate in, or receive payment from, a supplemental r	none	qualified retirement plan?		4b		Νo
c	Participate in, or receive payment from, an equity-based	cor	mpensation arrangement?		4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide	e th	e applicable amounts for each item	ın Part III			
_	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations						
5	For persons listed on Form 990, Part VII, Section A, line compensation contingent on the revenues of	e 1a	i, did the organization pay or accrue	any			
а	The organization?				5a		No
b	Any related organization?				5b		No
	If "Yes," on line 5a or 5b, describe in Part III						
6	For persons listed on Form 990, Part VII, Section A, line compensation contingent on the net earnings of	e 1 a	, did the organization pay or accrue	any			
а	The organization?				6a		No
b	Any related organization?				6b		No
	If "Yes," on line 6a or 6b, describe in Part III						
7	For persons listed on Form 990, Part VII, Section A, line payments not described in lines 5 and 6? If "Yes," described in lines 5 and 6? If "Yes," described in lines 5.			on-fixed	7		No
8	Were any amounts reported on Form 990, Part VII, paid subject to the initial contract exception described in Reg in Part III				8		No
9	If "Yes" on line 8, did the organization also follow the reb	outta	able presumption procedure describ	ed in Regulations	F		

section 53 4958-6(c)?

Tage 2										
Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.										
ınstructions, on row (ii) Do not list ar	tion must be reported on Schedule J, report compensation from the only individuals that are not listed on Form 990, Part VII for each listed individual must equal the total amount of Form 990, F									
(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in					

(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	' '	(F) Compensation in
	Base	(ii)	(ıiı)	other deferred	benefits	(B)(ı)-(D)	column(B) reported
	(ı) compensation	Bonus & incentive compensation	Other reportable compensation	compensation			as deferred on prior Form 990

See Additional Data Table

Schedule 1 (Form 990) 2015

Schedule J (Form 990) 2015

<u> </u>									
Part III Supplemental Information									
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information									
Return Reference Explanation									
Schedule J, Part I, Line 1a Tax indemnification and gross-up payments	TAX INDEMNIFICATION AND GROSS-UP PAYMENTS INCLUDING SOCIAL CLUB DUES THE UNIVERSITY GROSSES UP TWO BENEFITS FOR CERTAIN SENIOR STAFF SOCIAL CLUB DUES AND CAR ALLOWANCES SOCIAL CLUB MEMBERSHIPS ARE USED FOR ENTERTAINMENT/FUNDRAISING PURPOSES FOR THE DIRECT BENEFIT OF THE UNIVERSITY PERSONAL USE OF THE SOCIAL CLUB AND CARS ARE INCLUDED IN THE TAXABLE INCOME OF THE EMPLOYEES								
Schedule J, Part I, Line 1a Housing	HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE THE ONLY PERSON WHO RECEIVES HOUSING IS THE UNIVERSITY PRESIDENT								

allowance or residence for personal IHIS CONTRACT STATES THAT AS A CONDITION OF HIS EMPLOYMENT AS PRESIDENT OF THE UNIVERSITY AND AS A BENEFIT TO THE use

Schedule J (Form 990) 2015

luniversity he is to reside in the university provided housing in addition. His contract states the university shall IPAY ALL UTILITIES, REAL ESTATE TAXES, INSURANCE AND EXPENSE FOR MAINTENANCE AND UPKEEP FOR THE PRESIDENTIAL RESIDENCE SOCIAL CLUB MEMBERSHIPS ARE USED FOR ENTERTAINMENT/FUNDRAISING PURPOSES FOR THE DIRECT BENEFIT OF THE UNIVERSITY

Page 3

Schedule J (Form 990) 2015

Software ID: 15000238 **Software Version:** 2015v3.0

> **EIN:** 56-0532303 Name: Elon University

Form 990, Schedule J, P	art I	I - Officers, Direc	tors, Trustees, Ke	y Employees, and	l Highest Compen	sated Employees		
(A) Name and Title			W-2 and/or 1099-MIS		(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(ı)-(D)	(F) Compensation in column (B)
		(i) Base Compensation	(ii) Bonus & Incentive compensation	(iii) O ther reportable compensation	compensation	belletits	(6)(1)-(6)	reported as deferred on prior Form 990
1 Dr Leo Lambert President	(1)	417,053	o	134,366	21,200	20,885	593,504	0
	(11)	0	0	0	0	- 0	- 0	0
1Gerald Whittington Sr VP -Bus, Fin & Tech	(1)	313,271	0	75,089	21,200	20,990	430,550	0
	(11)	0	0	0	0			0
2Dr Steven House Provost & Exec Vice	(1)	247,283	0	32,704	21,200	10,428	311,615	0
President Vice	(11)	0	0	0	0			0
3David L (Dave) Blank Director of Athletics	(1)	233,759	0	7,159	19,667	27,155	287,740	0
Director of Athletics	(11)	0	0	0	0			0
4 Dr Smith Jackson	(1)	185,298	0	27,037	15,151	16,203	243,689	0
Vice Pres & Dean of Students	(11)	0	0	0	0		-	0
5James Piatt	(1)	249,891	0	16,091	20,765	25,197	311,944	0
VP- Inst Adv	(11)	0	0	0	0			0
6Richard J Skrosky	(1)	276,448	0	9,940	21,200	11,807	319,395	0
Football Coach	(11)	0	0	0	0			0
7Raghuram Tadepalli	(1)	267,208	0	4,015	21,200	15,296	307,719	0
Dean-School of Bus	(11)	0	0	0	0			0
8 Matthew M Matheny Basketball Coach	(1)	260,120	0	28,502	21,200	9,584	319,406	0
	(11)	0	0	0	0	- 0	- 0	0
9 Luke Bierman Dean-School of Law	(1)	269,414	0	4,100	21,200	28,446	323,160	0
	(11)	0	0	0	0			0
10Paul Parsons	(1)	254,260	0	6,184	19,513	5,267	285,224	0
Dean-Sch of Communications	(11)	0	0	0	0	- - 0		0
11Dr Gerry Francis Former Secretary	(1)	133,648	0	99,424	10,922	7,782	251,776	0
	(11)	0	0	0	0	0	- 0	0

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Supplemental Information on Tax Exempt Bonds

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

▶ Attach to Form 990.

▶Information about Schedule K (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493013016537 OMB No 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

Schedule K

(Form 990)

Employer identification number

	e of the organization n University									Emp	ployer ic	lentifica	tion nu	mber	
E101	TOTIIVEISILY									56	-05323	03			
Pa	art I Bond Issues									•					
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue p	(e) Issue price (f) Description of purpose		of purpose	(g) De	feased		On alf of uer		Pool ncing	
										Yes	No	Yes	No	Yes	No
A	NORTH CAROLINA CAPITAL FACILITIES FINANCE AGENCY	56-1592154		07-18-2012	54,595		FINANCE COST OF IMPROVEMENTS			Х		×		Х	
В	NORTH CAROLINA CAPITAL FACILITIES FINANCE AGENCY	56-1592154		09-30-2014	39,985		REFUNDED ISSUES 1997, 1998, 2000, 2001C AND 2006			X		×		х	
c	NORTH CAROLINA FACILITIES FINANCE AGENCY SERIES	56-1592154		09-30-2014	60,325		REFUN 2011	DED ISSUE	S 2010 AND		Х		Х		×
Pa	rt III Proceeds												l		
				<u> </u>	A		I	В		С			D		
1	Amount of bonds retired						0								
2	A mount of bonds legally defea	sed													
3	Total proceeds of issue					54,830	,266	:	39,985,000		60,32	5,000			
4	Gross proceeds in reserve fun	ds													
5	Capitalized interest from proce	eeds				2,626	5,415								
6	Proceeds in refunding escrows	s													
7	Issuance costs from proceeds					235	5,373								
8	Credit enhancement from proc	eeds													
9	Working capital expenditures f	from proceeds													
10	Capital expenditures from prod	ceeds				50,766	5,495	:	39,985,000		60,32	5,000			
11	Other spent proceeds					1,000	0,000								
12	Other unspent proceeds														
13	Year of substantial completion	1			20	14		20	08	2	2013				
					Yes	N ₁	0	Yes	No	Yes		No	Ye	5	No
14	Were the bonds issued as part	of a current refundi	ngıssue?			X		X		Х					
15	Were the bonds issued as part	of an advance refu	nding issue?			×	:		Х			х			
16	Has the final allocation of proc	eeds been made?.				×		Х		Х					
17	Does the organization maintal allocation of proceeds?	·		port the final	х			х		×					
Pa	t IIII Private Business U					1									
						Ą		E	1		Ç			D	
					Yes	No	0	Yes	No	Yes	l r	No OF	Yes	<u> </u>	No

Was the organization a partner in a partnership, or a member of an LLC, which owned

Are there any lease arrangements that may result in private business use of bondΧ

Χ

Х

Χ

Х

			A	D			C	1	U
		Yes	No	Yes	No	Yes	No	Yes	No
3a	Are there any management or service contracts that may result in private business	use	X		х		×		
b	of bond-financed property?	side							+
_	counsel to review any management or service contracts relating to the financed								
prope	arty? Are there any research agreements that may result in private business use of bond-								+
С	financed property?		X		Х		Х		
d	If "Yes" to line 3c, does the organization routinely engage bond counsel or other out counsel to review any research agreements relating to the financed property?	side							
4	Enter the percentage of financed property used in a private business use by entities other than a section $501(c)(3)$ organization or a state or local government		·						
5	Enter the percentage of financed property used in a private business use as a result unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government								
6	Total of lines 4 and 5		0 %	6	0 %		0	%	
7	Does the bond issue meet the private security or payment test?		Х		Х		Х		
8a	Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?.		х		х		x		
b	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed	of	•				•		
С	If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1 141-12 and 1 145-2?								
9	Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1 141-12 and 1 145-2?	х		x		х			
Par	t IV Arbitrage	•	•	•	'		•	'	•
		Α		В		С		D	
	Yes	No	Yes	No	Yes	5	No	Yes	No
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?	×		×			Х		
2	If "No" to line 1, did the following apply?								_
а	Rebate not due yet?		Х		Х				
b	Exception to rebate?								
С	No rebate due? χ								
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was performed								
3	Is the bond issue a variable rate issue?		Х		Х				
4a	Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?	х	х		x				
b	Name of provider		WELLS F	ARGO	WELLS	FARGO			
С	Term of hedge			2500 %		25	00 %		
d	Was the hedge superintegrated?			X			Х		
e	Was the hedge terminated?			×			Х		

No

D

Yes

5a	Were gross proceeds inv contract (GIC)?	ested in a guaranteed investment		x		x		Х		
b	Name of provider									
С	Term of GIC									
d		narbor for establishing the fair market d?								
6	Were any gross proceeds period?	s invested beyond an available temporary		x		X		Х		
7	Has the organization est the requirements of sect	ablished written procedures to monitor	×		×		×			
Pai	t V Procedures To	Undertake Corrective Action								
			А В							
			A		В		С		D	
			Yes	No	Yes	No	Yes C	No	D Yes	No
	that violations of federal and corrected through th	ablished written procedures to ensure tax requirements are timely identified e voluntary closing agreement program if vailable under applicable regulations?	Yes X	No		No	Yes X	No	_	No
Pa	that violations of federal and corrected through th self-remediation is not a	tax requirements are timely identified e voluntary closing agreement program if	х		Yes		х		_	No
Pa	that violations of federal and corrected through th self-remediation is not a	tax requirements are timely identified e voluntary closing agreement program if vailable under applicable regulations?	х		Yes		х		_	No

No

Yes

В

No

Yes

No

Yes

Return Reference	Explanation
Schedule K, Part II, Line 13 COLUMN C	NC Facilities Finance Agency Series-In September 2014 the university extinguished the outstanding debt related to revenue bond series 2010 and 2011 and arranged for debt refinancing through a direct purchase Projects funded by the original bond issues were completed in 2013

Return Reference	Explanation
Schedule K, Part II, Line 13 Column B	NC Facilities Finance Agency Series-In September 2014 the university extinguished the outstanding debt related to revenue bond series 1997, 1998, 2000, 2001C, and 2006 and arranged for debt refinancing through a direct purchase Projects funded by the original bond issues were completed in 2008

Return Reference	Explanation
Schedule K, Part IV, Line 2c COLUMN A	Issuer name NORTH CAROLINA CAPITAL FACILITIES FINANCE AGENCY The calculation for computing no rebate due was performed on 12/31/2014

Transactions with Interested Persons

DLN: 93493013016537

OMB No 1545-0047

2015

Open to Public Inspection

(Form 990 or 990-EZ)

Schedule L

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ▶ Attach to Form 990 or Form 990-EZ. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at

Department of the www.irs.gov/form990. Treasury Internal Revenue Service

Employer identification number Name of the organization Elon University 56-0532303 Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (a) Name of disqualified person (b) Relationship between disqualified person and (c) Description of (d) Corrected? organization transaction Yes

2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section

Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22

(i)Written (a) Name of (d) Loan to (b) Relationship (c) (e)O riginal (f)Balance (g) In (h) Purpose of or from the principal default? Approved agreement? ınterested with due person organization loan organization? amount by board or committee? Τо From Yes No Yes Yes No

Total \$

Grants or Assistance Benefiting Interested Persons. Part III

Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (b) Relationship between (a) Name of interested (c) A mount of assistance (d) Type of assistance

person interested person and the organization

(e) Purpose of assistance

Return Reference

(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sharing of organization revenues?	
/1 \				Yes	No
(1) LAURIE LAMBERT	FAMILY MEMBER	49,980	IND CONTRACTOR		No
(2) SUSAN LINDLEY	FAMILY MEMBER	59,568	EMPLOYEE		Νo
(3) RENE JACKSON	FAMILY MEMBER	59,489	EMPLOYEE		No
				1	

Explanation

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DLN: 93493013016537

OMB No 1545-0047

2015

Inspection

Open to Public

Noncash Contributions

▶Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Department of the Treasury Internal Revenue Service

(Form 990)

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

lan	ne of the organization University	Employer identification number							
D.	Types of Dronouty				56-0532303				
Ľ	art I Types of Property	(a)	(b)	(c)	(d	<u> </u>			
		Check If applicable	Number of contributions or items contributed	Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of d	etermı	_	ts	
1	Art—Works of art								
	Art—Historical treasures .								
3	Art—Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	1								
	Intellectual property		0.7	0.704.043					
9	,	X	87	8,701,842	Market value				
	Securities—Closely held stock . Securities—Partnership, LLC,								
12	or trust interests								
	Qualified conservation contribution—Historic								
14	structures Qualified conservation								
	contribution—Other								
	Real estate—Residential .								
	Real estate—Commercial								
	Real estate—Other								
	Collectibles								
	Food inventory								
	Drugs and medical supplies . Taxidermy								
	Historical artifacts								
	Scientific specimens								
	Archeological artifacts								
25	Other ► (ASED VECHICLES)	Х	4	18,960	Market value				
26	Other►(SCELLANEOUS)	Х	1	17,612	Market value				
27	Other▶(SCELLANEOUS)	Х	13	46,419	Market value				
28	Other ▶ ()								
29	Number of Forms 8283 received for which the organization comple		- ·		29			C	
30a	 During the year, did the organization 	ition receiv	e by contribution any prope	rty reported in Part I. lines	1 through 28, that		Yes	No	
	it must hold for at least three ye			,				ļ	
	for exempt purposes for the enti	re holding p	period?			30a		Νo	
ı	f "Yes," describe the arrangeme	ent in Part i	II					l	
31		•	. ,	•		31	Yes		
32a	Does the organization hire or us contributions?	e third part • • •	les or related organizations	to solicit, process, or sell	noncash • • •	32a	Yes		
ı	f "Yes," describe in Part II								
33		: an amount	in column (c) for a type of	property for which column	(a) is checked,				

Schedule M (Form 990) (2015)

Page 2

Schedule M (Form 990) (2015)

Return Reference Explanation Schedule M. Part I. Line 32b Third THIRD PARTY USED TO PROCESS NONCASH CONTRIBUTIONS PUBLICLY TRADED

parties used to solicit, process, or ISECURITIES DONATED TO THE UNIVERSITY ARE SOLD THROUGH A THIRD PARTY STOCK. sell noncash contributions BROKER IT IS THE UNIVERSITY'S POLICY TO SELL STOCK GIFTS IMMEDIATELY

Schedule M, Part I Explanations of Securities - Publicly traded - Combination method of items received and number of contributions reporting method for number of Imade Other-LEASED VECHICLES NUMBER OF ITEMS RECEIVED Other-MISCELLANEOUS

contributions INUMBER OF CONTRIBUTIONS Other - MISCELLANEOUS NUMBER OF CONTRIBUTIONS

efile GRAPHIC print - DO NOT PROCESS SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

As Filed Data -

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015 Open to Public Inspection

DLN: 93493013016537

Employer identification number

Department of the

Internal Revenue

Name of the organization

interested persons

Treasurv

Service

Elon University

56-0532303

990 Schedule O, Supplemental Information

Return Reference Explanation Form 990, Part III, Line 4d Description (Expenses \$ 6,393,772 including grants of \$)(Revenue \$ 1,729,488) A CADEMIC SUPPORT - EXPENSES INCURRED TO PROVIDE SUPPORT SERVICES FOR THE INSTITUTION'S PRIMARY MISSION OF of other program services INSTRUCTION, INCLUDING THE LIBRARY, MEDIA SERVICES, AND TECHNOLOGY Form 990, Part VI, Line 2 GAIL DREW LANE AND DALTON L McMICHAEL, JR - Family relationship, KERRII ANDERSON AND Family/business relationships amongst DAVID KING - Business relationship

990 Schedule O, Supplemental Information Return Reference

form 990 by governing body

Form 990. Part VI. Line 12c Conflict of

Form 990, Part VI, Line 11b Review of THE FORM 990 IS REVIEWED AND APPROVED BY THE AUDIT COMMITTEE BEFORE FILING. ALSO, A COPY IS PROVIDED TO THE BOARD THROUGH A PASSWORD PROTECTED WEBSITE

Explanation

interest policy AND MEMB POLICY A THE ASSIS COMES TO V DISCUSSION OR V

THE UNIVERSITY SENDS OUT AN ANNUAL CONFLICT OF INTEREST FORM TO ALL KEY EMPLOYEES. ERS OF THE BOARD. EACH YEAR THESE PERSONS ARE TO RE-READ THE CONFLICT OF INTEREST. ND FILL OUT THE ATTACHED FORM WITH VARIOUS QUESTIONS. THE FORMS ARE MONITORED BY TANT TO THE BOARD OF TRUSTEES AND SENT TO THE AUDIT COMMITTEE CHAIR IF AN ITEM OTE THAT PRESENTS A CONFLICT. THE BOARD MEMBER WILL NOT PARTICIPATE IN ANY OTING PERTAINING TO THE ITEM OF CONFLICT

990 Schedule O, Supplemental Information

Return Reference

compensation of top

management official

employees

Retail Reference	Explanation
Form 990, Part VI, Line	THE INDEPENDENT PERSONNEL COMMITTEE, A SUB-COMMITTEE OF THE BOARD OF TRUSTEES, HIRES AN
15a Process to establish	INDEPENDENT COMPENSATION CONSULTANT THE CONSULTANT GATHERS COMPENSATION DATA FROM OTHER

UNIVERSITIES. PUBLISHED SURVEYS. AND THE FORMS 990 THE COMMITTEE REVIEWS THE DATA AND

Evolunation

FORMULATES A RECOMMENDATION FOR THE BOARD OF TRUSTEES FOR APPROVAL THESE DISCUSSIONS ARE DOCUMENTED IN THE MEETING MINUTES FOR ALL OTHER EMPLOYEES, THE HUMAN RESOURCES DEPARTMENT REVIEWS SALARY RANGES AND COMPARES THEM TO INDUSTRY STANDARDS ON A REGULAR BASIS

REVIEWS SALARY RANGES AND COMPARES THEM TO INDUSTRY STANDARDS ON A REGULAR BAS

Form 990, Part VI, Line
15b Process to establish
compensation of other

Return Reference Explanation

990 Schedule O, Supplemental Information

Form 990, Part VI, Line 19 Required documents

available to the public	ARE AVAILABLE ONLY UPON REQUEST	l
Form 990, Part VIII, Line 11d Other Miscellaneous	PROJECTS - Total Revenue 89816, Related or Exempt Function Revenue 89816, Unrelated	ĺ
Revenue	Busi	l
	ness Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 ,	ı
	MISCELLANEOUS	ı
	REVENUES - Total Revenue 1639672, Related or Exempt Function Revenue 1639672,	ı
	Unrelated	ı
	Business Revenue , Revenue Excluded from Tax Under Sections 512, 513, or 514 ,	ı

CERTAIN DOCUMENTS ARE AVAILABLE ON THE UNIVERSITY'S WEBSITE SOME POLICIES

990 Schedule O, Supplemental Information

Return Reference Explanation

ROUNDING - -1.

Form 990, Part XI, Line 9 Other changes in net assets or fund balances

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R**

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

DLN: 93493013016537 OMB No 1545-0047

Open to Public Inspection

Schedule R (Form 990) 2015

Employer identification number

56-0532303

Department of the Treasury Internal Revenue Service Name of the organization

(Form 990)

Elon University

► Attach to Form 990.

▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33. Part I (b) (c) (d) Total income Direct controlling Name, address, and EIN (if applicable) of disregarded entity Primary activity Legal domicile (state End-of-year assets or foreign country) entity (1) TRI-STATE REAL PROPERTIES LLC REAL ESTATE DE 39,086 459,000 ELON UNIVERSITY 615 S DUPONT HIGHWAY DOVER, DE 19901 26-0353244 Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. (g) Name, address, and EIN of related organization Primary activity Legal domicile (state Exempt Code section Public charity status Direct controlling Section 512(b) or foreign country) (if section 501(c)(3)) entity (13) controlled entity? Yes No

Cat No 50135Y

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form	990, Pa	art IV, I	line 34
	because it had one or more related organizations treated as a partnership during the tax year.			

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	Share of	(g) Share of end-of-year assets	(h Disprop alloca) rtionate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana parti	ral or aging	(k) Percentage ownership
] 3117			Yes	No	1	Yes	No		
											\vdash		
Part TV Identification of Polated Organizations Tayable					I.		<u> </u>						

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?		
								Yes	No	

chedule R (Form 990) 2015					Рa	ge 3
Part V Transactions With Related Organizations Complete if the organization answer	red "Yes" on Form	990, Part IV, line	34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more re	lated organizations li	sted in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		
b Gift, grant, or capital contribution to related organization(s)				1 b		
c Gift, grant, or capital contribution from related organization(s)				1 c		
d Loans or loan guarantees to or for related organization(s)				1d		
e Loans or loan guarantees by related organization(s)				1e		
f Dividends from related organization(s)				1 f		
$oldsymbol{g}$ Sale of assets to related organization(s)				1 g		
h Purchase of assets from related organization(s)				1h		
i Exchange of assets with related organization(s)				1i		
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1 j		
${f k}$ Lease of facilities, equipment, or other assets from related organization(s)				1k		
l Performance of services or membership or fundraising solicitations for related organization(s)				11		
m Performance of services or membership or fundraising solicitations by related organization(s)				1m		ı
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		<u> </u>
Sharing of paid employees with related organization(s)				10		
• Sharing of paid employees with related organization(s)						
p Reimbursement paid to related organization(s) for expenses				1 p		
q Reimbursement paid by related organization(s) for expenses				1q		
${f r}$ Other transfer of cash or property to related organization(s)				1r		
s Other transfer of cash or property from related organization(s)				1 s		
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete		<u>. </u>		5		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining ar	mount II	nvolved	1

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions r				ment	partnerships																						
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	(e) Are all partners section 501(c)(3) organizations?																(f) Share of total Income	(g) Share of end-of-year assets	(h) Disproprtiona allocations?		(1) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No															
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