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Form

Return of Organization Exempt From Income Tax

For the 2015 calendar year, or tax year beginning 06/01/15, and ending 05/31/16

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions.

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

	2015 Open to Public Inspection
ploye	er identification number
-1 ephor 7-	284416 te number 545-5595
ss rec	eipts \$ 155,432
for s	ubordinates? Yes X No
	uded? Yes No
a list	(see instructions)
umb	
	M State of legal domicile IN
3	4
4	0
5	14
6	0
7a	0
7b	0
	Current Year
60	9,278
30	43,517
<u>66</u>	67,869
00	14,100 134,764
56	134,764
74	271,478
	2/1,4/8
18	138,694

D Em C Name of organization LAWRENCE CHRISTIAN SCHOOL & DAY Check if applicable X Address change CARE CENTER, INC. 35 Doing business as Name change Number and street (or P O box if mail is not delivered to street address) Room/suite Tel 11850 VERDIN STREET 31 Instal return Final return/ City or town, state or province, country, and ZIP or foreign postal code terminated INDIANAPOLIS IN 46236 G Gro Amended return Name and address of principal officer H(a) is this a group return Application pending GARY WHORLOW H(b) Are all subordinate 4021 LOGANBERRY COURT 46163 If "No," attach NEW PALESTINE IN X 501(c)(3) 4947(a)(1) or 527 Tax-exempt status (insert no) N/A Website. H(c) Group exemption i X Corporation Year of formation 1973 Form of organization Other > Association Part I Summary 1 Briefly describe the organization's mission or most significant activities **EDUCATION** Activities & Governance 2 Check this box ► X if the organization discontinued its operations or disposed of more than 25% of its net assets 3 Number of voting members of the governing body (Part VI, line 1a) 4 Number of independent voting members of the governing body (Part VI, line 1b) 5 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 6 Total number of volunteers (estimate if necessary) 7a Total unrelated business revenue from Part VIII, column (C), line 12 b Net unrelated business taxable income from Form 990-T, line 34 Prior Year 11 8 Contributions and grants (Part VIII, line 1h) Revenue 401 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 493 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 437, 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0 b Total fundraising expenses (Part IX, column (D), line 25) 232,5 17 Other expenses (Part IX, column (A), lines 11a-11d, (-14f-24e) column REGESIVED 670,492 410 18 Total expenses Add lines 13-17 (must equal Part IX) -177,036 -275.408 19 Revenue less expenses Subtract line 18 from line 12 S-08 Assets or Balances Beginning of Current Year End of Year SEP **26** 2016 861,440 1,136,875 20 Total assets (Part X, line 16) 9,527 9,500 21 Total liabilities (Part X, line 26) 127. 348 Net assets or fund balances Subtract line 21 from line 20 Patell Signature Block Underpenalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge Sign-GARY WHORLOW PRES/SEC/TRUSTEE Type or print name and title Print/Type preparer's name Preparer's signature PTIN X Check aid self-employed STEPHEN H. DEMOTTE STEPHEN H. DEMOTTE 09/12/16 P01079332 Preparer 35-1513412 STEPHEN H. DEMOTTE Firm's EIN ▶ Firm's name 380 MAIN ST 317-780-1050 BEECH GROVE, IN 46107-1836 Phone no

Yes X No

Form 990 (2015)

	LAWRENCE CHRISTIA		35-1284416	Page 2
	tatement of Program Servi		Abos Dord III	
	neck if Schedule O contains the the organization's mission	a response or note to any line in	this Part III	==
EDUCATIO				
				
-		rogram services during the year which we	ere not listed on the	Yes X No
	90 or 990-EZ? cribe these new services on Schedi	ula O		Tes 22 NO
		significant changes in how it conducts, a	ny program	
services?	median codes conducting, or make	organican distribution in conductor, a	, p g	Yes X No
If "Yes," desc	cribe these changes on Schedule O			
4 Describe the	organization's program service acc	complishments for each of its three larges	t program services, as measured by	
expenses Se	ection 501(c)(3) and 501(c)(4) orga	nizations are required to report the amou	nt of grants and allocations to others,	
the total expe	enses, and revenue, if any, for each	program service reported		
4- (0-4-	3	10 161) /Paulinia 6	134,764)
4a (Code		19,161 including grants of \$ CHOOL AND DAY CARE C) (Revenue \$	134,764)
		RANGING IN AGE FROM		
INOMINA	indi 200 chindh	MANGING IN ACL INCL	. J II IIIIIO.	
4b (Code	\	including grants of \$) (Revenue \$	
4D (Code) (Expenses \$	including grants or \$) (Nevenue \$,
4c (Code) (Expenses \$	including grants of \$) (Revenue \$	
(2	, (=-4		, , ,	,
4d Other program	m services (Describe in Schedule C))		
(Expenses \$		ding grants of \$	_) (Revenue \$)
	n service expenses	410,172		
				000

	Part IV	Checklist of	Required	Schedules
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	TETY Cliecklist of Required Scriedules		$\overline{}$	
4			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,		.	
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			·
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"		ľ	
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted	l	ľ	
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,		-	
	VII, VIII, IX, or X as applicable		I	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	<u> </u>	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			••
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	_
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			77
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		_X
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40	}	v
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	426		x
•	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	x	<u> </u>
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13 14a		х
	Did the organization maintain an office, employees, or agents outside of the United States?	140	\dashv	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,		1	
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	175		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	J	X
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
		For	m 990	(2015

Checklist of Required Schedules (continued) **Part IV**

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	_		
	domestic government on Part IX, column (A), line 12 if "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	_		
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	1	- 1	
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or	ł		
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	-	1	
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)		ŧ	
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		_X_
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	- }	l	
	Part I	31	X	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	İ	1	
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		_ <u>X</u> _
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,]	ļ	
	or IV, and Part V, line 1	34		<u> </u>
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<u> </u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a		1	
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	-		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,		İ	
	Part VI	37		X
88	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	ſ	[
	19? Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	. 990	(2016)

Form 990 (2015)

35-1284416 Form 990 (2015) LAWRENCE CHRISTIAN SCHOOL & DAY Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V 0 1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 0 1b b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and 1c reportable gaming (gambling) winnings to prize winners? Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a 3b b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X 4a If "Yes," enter the name of the foreign country: ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible as chantable contributions? 6a If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods X 7a and services provided to the payor? 7b If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was X required to file Form 8282? 7c If "Yes," indicate the number of Forms 8282 filed during the year d X Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e X 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7g g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised fundsDid a donor advised fund maintained by the 8 sponsoring organization have excess business holdings at any time during the year? 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a 9b b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations.Enter 10a а Initiation fees and capital contributions included on Part VIII, line 12 10b b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter а Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. 13a is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c X 14a Did the organization receive any payments for indoor tanning services during the tax year? 14a

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2015) LAWRENCE CHRISTIAN SCHOOL & DAY 35-1284416 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 0 1b b Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 X supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 6 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint X 7a one or more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, X 7b stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following X 8a The governing body? X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No X 10a 10a Did the organization have local chapters, branches, or affiliates? If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a 12b b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c 13 Did the organization have a written whistleblower policy? 13 14 14 Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X The organization's CEO, Executive Director, or top management official X 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure 17 IN List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O)

State the name, address, and telephone number of the person who possesses the organization's books and records > MARY JANE MARSHALL 11850 VERDIN STREET IN 46236

financial statements available to the public during the tax year

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and

317-979-5639

INDIANAPOLIS

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Form 990 (2015	LAWRENCE CHRISTIAN SCHOOL & DAY 35-1284416	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and	
	Independent Contractors	
	Check if Schedule O contains a response or note to any line in this Part VII	<u>_ </u>
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees	·
1a Complete the organization's ta	his table for all persons required to be listed. Report compensation for the calendar year ending with or within the ax year	
 List all of 	the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amou⊓t of	

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (list any hours for	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				an e)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W 2 loco unido)	organization and related organizations
(1) MARY JANE MARSHA	LL	T								
	60.00									
ADMIN/TRUSTEE/TREAS	0.00	X		X				81,011	0	
(2) CAROL MORRIS										
	2.00	1							l	
TRUSTEE/ACADEMIC ADV	0.00	x		X				10,000	0	
(3) GARY WHORLOW										
	25.00									
PRES/SEC/TRUSTEE	0.00	X		X				0	0	
(4) RONALD TUCKER										
	5.00									
V.P./TRUSTEE	0.00	X		X				0	0	
(5)				i .	}					
(6)										
(7)									:	
(8)										
(9)										
10)										
11)										
JAA										Form 990 (20

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Form 990 (2015) LAWRENCE CHRISTIAN SCHOOL & DAY 35-1284416 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (D) Revenue Unrelated Total revenue excluded from tax exempt business function revenue 512-514 revenue 1a Federated campaigns 1a b Membership dues 1b c Fundraising events 1c d Related organizations 1d Contributions, and Other Sim Government grants (contributions) 1e f All other contributions, gifts, grants, and similar amounts not included above 9,278 1f g Noncash contributions included in lines 1a-1f 9,278 h Total. Add lines 1a-1f Program Service Revenue Busn Code 31,990 31,990 2a TUITION, LUNCHES, FEES 11,527 11,527 b REFUNDS-PROGRAM COST RECOVERI d f All other program service revenue 43,517 g Total. Add lines 2a-2f \triangleright Investment income (including dividends, interest, and other similar amounts) 44,972 44,972 Income from investment of tax-exempt bond proceeds Royalties 5 (ı) Real (II) Personal 14,100 6a Gross rents **b** Less rental exps 14,100 C Rental inc or (loss) 14,100 Net rental income or (loss) 14,100 Gross amount from (i) Securities (II) Other sales of assets 16,023 27,542 other than inventory **b** Less cost or other 11,308 9,360 basis & sales exps 4,715 18,182 c Gain or (loss) 22,897 22,897 d Net gain or (loss) 8a Gross income from fundraising events Other Revenue (not including \$ of contributions reported on line 1c) See Part IV, line 18 b Less direct expenses c Net income or (loss) from fundraising events 9a Gross income from gaming activities. See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Busn Code 11a b

134,764

66,414

С

All other revenue Total, Add lines 11a-11d

Total revenue. See instructions

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)

	Check if Schedule O contains a respo	nse or note to any line in thi	is Part IX	_	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	,			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	91,011	91,011		
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	161,133	161,133		
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	675	675		
10	Payroll taxes	18,659	18,659		
11	Fees for services (non-employees)				
a	Management				
b	9	3 004	3 004		
C		3,094	3,094		
d					
e	Professional fundraising services See Part IV, line 17				
f ~	Investment management fees				<u> </u>
g	·	4 550	4,550		
12	(A) amount, list line 11g expenses on Schedule O) Advertising and promotion	4,550 390	390		
13	Office expenses	142	142		
14	Information technology		747		
15	Royalties				
16	Occupancy	10,699	10,699	_	
17	Travel	20,055	20,000		
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	··			
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	13,684	13,684		
23	Insurance	2,185	2,185		
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If	1			
	line 24e amount exceeds 10% of line 25, column	1			
	(A) amount, list line 24e expenses on Schedule O)				
а	UNREAL LOSS ON INVEST	95,896	95,896		
b	FOOD/SNACKS	3,785	3,785		
C	ABANDONED EQUIPMENT	1,294	1,294		
d	PAYROLL SERVICE	1,176	1,176		
е	All other expenses	1,799	1,799		
25	Total functional expenses. Add lines 1 through 24e	410,172	410,172		0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 29,888 58,376 Cash-non-interest bearing 1 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 11,757 4 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 Notes and loans receivable, net 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or 573<u>,911</u> other basis Complete Part VI of Schedule D 10a 229,586 359,262 344,325 10b 10c b Less accumulated depreciation Investments—publicly traded securities 11 11 12 Investments—other securities See Part IV, line 11 12 13 707,480 13 487,227 Investments-program-related See Part IV, line 11 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 1,136,875 861,440 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 17 17 Accounts payable and accrued expenses 18 Grants payable 18 19 2,337 19 Deferred revenue 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 7,190 of Schedule D 9,500 9,527 26 9,500 Total liabilities. Add lines 17 through 25 X and Organizations that follow SFAS 117 (ASC 958), check here Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 1,127,348 851,940 Unrestricted net assets 27 28 Temporarily restricted net assets 28 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 32 1,127,348 851,940 33 Total net assets or fund balances Total liabilities and net assets/fund balances 1,136,875 34 861,440

orn	990 (2015) LAWRENCE CHRISTIAN SCHOOL & DAY 35-1284416			Pε	ge 12
Pe	ert XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	 _			
1	Total revenue (must equal Part VIII, column (A), line 12)	1			764
2	Total expenses (must equal Part IX, column (A), line 25)	2			172
3	Revenue less expenses Subtract line 2 from line 1	3			408
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,1	<u>27,</u>	348
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	8	51,	940
Pa	rt XII Financial Statements and Reporting		-		
	Check if Schedule O contains a response or note to any line in this Part XII				لأرب
				Yes	No
1	Accounting method used to prepare the Form 990. X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				1
	Schedule O		<u> </u>		1
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	l	X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				İ
	Separate basis Consolidated basis Both consolidated and separate basis				1
ь	Were the organization's financial statements audited by an independent accountant?		2b	1	X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both		Ē.	ĺ	1
	Separate basis Consolidated basis Both consolidated and separate basis		į.	l	1
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight			1	Ì
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	l	
	If the organization changed either its oversight process or selection process during the tax year, explain in				-
	Schedule O			ĺ	1
3а	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			ĺ	Ţ
	the Single Audit Act and OMB Circular A-133?		3a	ĺ	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
_	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b	i	
			For	m 99	0 (2015)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

LAWRENCE CHRISTIAN SCHOOL & DAY CARE CENTER, INC.

Employer identification number 35-1284416

P	art I	Reas	on for Public Charity S	Status (All organizations n	nust cor	nplete t	his part.) See instructions	3				
The	orga	nization is not	a private foundation because	it is (For lines 1 through 11, che	ck only or	ne box)						
1		A church, co.	nvention of churches, or asso	ciation of churches described in s	section 1	70(b)(1)(A)(i).					
2	X	A school des	cribed in section 170(b)(1)(A	A)(ii).(Attach Schedule E (Form 9	990 or 990)-EZ))						
3				e organization described in section).					
4	П	•	· ·	in conjunction with a hospital des				ital's name,				
		city, and stat		•								
5		An organizat	on operated for the benefit of	a college or university owned or	operated	by a gove	ernmental unit described in					
		_	(b)(1)(A)(iv).(Complete Part I	· · ·	•							
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7				ubstantial part of its support from								
	~	described in section 170(b)(1)(A)(vi).(Complete Part II)										
8		A community trust described in section 170(b)(1)(A)(vi). (Complete Part II)										
9		An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross										
		_		t functions—subject to certain ex								
				unrelated business taxable inco								
				, 1975 See section 509(a)(2) . (0								
10		An organizati	on organized and operated ex	clusively to test for public safety	See sec	tion 509(a)(4).					
11		An organizati	on organized and operated ex	clusively for the benefit of, to per	rform the	functions	of, or to carry out the purposes	of				
		one or more p	oublicly supported organizatio	ns described in section 509(a)(1	1) or sect	ion 509(a	i)(2). See section 509(a)(3). Cl	neck				
	_	the box in line	es 11a through 11d that descr	ibes the type of supporting organ	nization ar	nd comple	te lines 11e, 11f, and 11g					
а		Type I. A sup	porting organization operated	i, supervised, or controlled by its	supported	d organiza	ation(s), typically by giving					
		the supported	d organization(s) the power to	regularly appoint or elect a majo	nty of the	directors	or trustees of the supporting					
	_	organization	You must complete Part IV	/, Sections A and B.								
b		Type II. A su	pporting organization supervis	sed or controlled in connection wi	ith its sup	ported org	ganization(s), by having					
		control or ma	nagement of the supporting o	rganization vested in the same p	ersons tha	at control	or manage the supported					
		organization(s) You must complete Part	t IV, Sections A and C.								
С		Type III fund	tionally integrated A suppo	rting organization operated in coi	nnection v	vith, and f	unctionally integrated with,					
		its supported	organization(s) (see instruction	ons) You must complete Part	IV, Section	ons A, D,	and E.					
d		Type III non	-functionally integratedA s	upporting organization operated i	ın connec	tion with i	ts supported organization(s)					
				nization generally must satisfy a								
	_			complete Part IV, Sections A								
е				a written determination from the			e I, Type II, Type III					
	- .	•	•	tionally integrated supporting org	janization							
† 			of supported organizations									
<u>g</u>			ring information about the sup									
(1		e of supported panization	(ii) EIN	(iii) Type of organization (described on lines 1–9	(iv) Is the o	rganization r governing	(v) Amount of monetary support (see	(vi) Amount of other support (see				
				above (see instructions)		ment?	instructions)	instructions)				
					Yes	No						
(A)					res	NO						
(~)												
(B)		·										
,					1							
(C)												
(-)												
(D)												
. ,					1							
(E)	_											
_		 -										
Tota	<u> </u>											

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support							
Cale	ndar year (or fiscal year beginning in)▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 20	15	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")							
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3							·
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						***************************************	
6	Public support. Subtract line 5 from line 4							
Sec	tion B. Total Support	*						
Cale	ndar year (or fiscal year beginning in)▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 20	15	(f) Total
7	Amounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)							
11	Total support. Add lines 7 through 10							
12	Gross receipts from related activities, etc. (see instructions)					12	
13	First five years. If the Form 990 is for the o	organization's first,	second, third, fourt	h, or fifth tax year a	as a section 501(c)	(3)		_
	organization, check this box and stop here							<u> </u>
Sec	tion C. Computation of Public Su	pport Percenta	ige					
14	Public support percentage for 2015 (line 6,	column (f) divided l	by line 11, column	(f))			14	%
15	Public support percentage from 2014 Schei	dule A, Part II, line	14				15	%
16a	33 1/3% support test—2015.If the organic	zation did not checl	k the box on line 13	3, and line 14 is 33	1/3% or more, che	ck this		
	box and stop here. The organization qualif	ies as a publicly su	pported organization	on				>
b	33 1/3% support test—2014. If the organic	zation did not checl	k a box on line 13 o	or 16a, and line 15	is 33 1/3% or more) ,		
	check this box and stop here. The organize	ation qualifies as a	publicly supported	organization				>
17a	10%-facts-and-circumstances test—201	5. If the organization	on did not check a l	oox on line 13, 16a	, or 16b, and line 1	4 is		
	10% or more, and if the organization meets	the "facts-and-circ	umstances" test, ci	neck this box and s	stop here. Explain	ın		
	Part VI how the organization meets the "fac organization	ts-and-circumstand	ces" test. The organ	nization qualifies as	a publicly support	ted		>
b	10%-facts-and-circumstances test—201	4. If the organization	on did not check a l	oox on line 13, 16a	, 16b, or 17a, and	line		
	15 is 10% or more, and if the organization r	neets the "facts-and	d-circumstances" to	est, check this box	and stop here.			
	Explain in Part VI how the organization mees supported organization	ets the "facts-and-c	ircumstances" test	The organization of	qualifies as a publi	cly		•
18	Private foundation. If the organization did	not check a box on	line 13, 16a, 16b,	17a, or 17b, check	this box and see			
	instructions							>

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose				1		
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from		į				
	line 6)	<u> </u>	<u> </u>	<u> </u>		<u> </u>	
	tion B. Total Support ndar year (or fiscal year beginning in)▶	(2) 2044	(5) 2042	(-) 2042	(4) 2014	(0) 2015	(f) Total
		(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(1) 10(a)
9	Amounts from line 6		 			-	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)			:			
14	First five years. If the Form 990 is for the organization, check this box and stop here	-	second, third, four	th, or fifth tax year a	as a section 501(c)	(3)	.
Sec	tion C. Computation of Public Su	 	age	······································		·	
15	Public support percentage for 2015 (line 8,	· · · · · · · · · · · · · · · · · · ·		(f))		1:	5 %
16	Public support percentage from 2014 Sche		-	· //		10	6 %
	tion D. Computation of Investmen						
17	Investment income percentage for 2015 (liii	ne 10c, column (f)	divided by line 13, o	column (f))		1	7 %
18	Investment income percentage from 2014	Schedule A, Part II	I, line 17			1	8 %
19a	33 1/3% support tests—2015. If the organ						-
	17 is not more than 33 1/3%, check this bo						▶
b	33 1/3% support tests—2014. If the organ						<u>.</u> .—·
	line 18 is not more than 33 1/3%, check this						
<u>20</u>	Private foundation. If the organization did	not check a box o	n line 14, 19a, or 19	eb, check this box a	ing see instruction	<u>s</u>	<u> </u>

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Part IV

Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Sect	ion A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by		-	
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2)	2	[
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer			
	(b) and (c) below	3a	1	
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination	3b]	
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
·	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с	1	
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
70	"Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a]	
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
U	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	4b	1	
	Did the organization support any foreign supported organization that does not have an IRS determination	75		
С	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used		1	
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
		4c	Ì	
E	purposes Did the experience and substitute or remove any supported expensions during the tax year? If "Yes "	70		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
	answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN		1	
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,		-	
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action	5a	İ	
_	was accomplished (such as by amendment to the organizing document)	Ja		
b	Type I or Type II only.Was any added or substituted supported organization part of a class already	5b	İ	
_	designated in the organization's organizing document?	5c		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	30		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to		I	
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
_	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with	_	İ	
_	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?		İ	
_	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more		1	
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described	.	Ì	
	ın section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which		1	
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit		1	
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	ا ا		
	determine whether the organization had excess business holdings)	10b		

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Schedule A (Form 990 or 990-EZ) 2015 LAWRENCE CHRISTIAN SCHOOL Rart V Type III Non-Functionally Integrated 509(a)(3) Supporting Or		35-1284	416 Page 6
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on No			
other Type III non-functionally integrated supporting organizations must complete Section	ons A through	<u> </u>	(B) Current Year
Section A - Adjusted Net Income		(A) Prior Year	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3	· <u> </u>	
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income(subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Pnor Year	(B) Current Year (optional)
Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			-
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		
7 Recovenes of prior-year distributions	7		
8 Minimum Asset Amount(add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

5

Schedule A (Form 990 or 990-EZ) 2015

5 Income tax imposed in prior year

instructions)

emergency temporary reduction (see instructions)

6 Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedule A (Form 990 or 990-EZ) 2015

b

c Excess from 2013d Excess from 2014e Excess from 2015

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements
► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

me of the orga	anization NCE CHRISTIAN SCHOOL & DAY		Employer identification number
	CENTER, INC.		35-1284416
art I	Organizations Maintaining Donor Advised Fur Complete if the organization answered "Yes" on	nds or Other Similar Funds or Ad	ccounts.
	Complete ii iii o i gainzation anomorou i co on	(a) Donor advised funds	(b) Funds and other accounts
Total nu	umber at end of year		
	ate value of contributions to (during year)		
	ate value of grants from (during year)		
	ate value at end of year		
	organization inform all donors and donor advisors in writing that	the assets held in donor advised	
	re the organization's property, subject to the organization's excli		Yes N
	organization inform all grantees, donors, and donor advisors in		
	charitable purposes and not for the benefit of the donor or dono		
	ing impermissible private benefit?		Yes N
art II	Conservation Easements.		
	Complete if the organization answered "Yes" on	Form 990, Part IV, line 7.	
Purpose	e(s) of conservation easements held by the organization (check	all that apply)	
Pre	servation of land for public use (e.g., recreation or education)	Preservation of a historically imp	ortant land area
Pro	tection of natural habitat	Preservation of a certified historic	c structure
Pre	servation of open space		
Comple	te lines 2a through 2d if the organization held a qualified conser	vation contribution in the form of a conserva-	ation
easeme	ent on the last day of the tax year		Held at the End of the Tax Yea
Total nu	umber of conservation easements		
Total ac	creage restricted by conservation easements		2b
Number	r of conservation easements on a certified historic structure inclu	uded in (a)	2c
Number	r of conservation easements included in (c) acquired after 8/17/0	06, and not on a	
	structure listed in the National Register		2d
Number	r of conservation easements modified, transferred, released, ext	inguished, or terminated by the organizatio	n during the
tax year	τ▶		
	r of states where property subject to conservation easement is lo		
Does th	e organization have a written policy regarding the periodic moni	toring, inspection, handling of	
	ns, and enforcement of the conservation easements it holds?		∐ Yes ∐ N
Staff an	d volunteer hours devoted to monitoring, inspecting, handling of	f violations, and enforcing conservation eas	ements during the year
•			
	of expenses incurred in monitoring, inspecting, handling of viola	ations, and enforcing conservation easeme	nts during the year
▶ \$			
	ach conservation easement reported on line 2(d) above satisfy t	he requirements of section 170(h)(4)(B)(i)	□ vaa □ N
	tion 170(h)(4)(B)(ii)?		Yes N
	XIII, describe how the organization reports conservation easeme	•	
	sheet, and include, if applicable, the text of the footnote to the cation's accounting for conservation easements	organization's financial statements that desi	cribes trie
rt III	Organizations Maintaining Collections of Art,	Historical Treasures or Other S	imilar Assets
16 191	Complete if the organization answered "Yes" on		
If the or	ganization elected, as permitted under SFAS 116 (ASC 958), no		ance sheet
	f art, historical treasures, or other similar assets held for public of	· · · · · · · · · · · · · · · · · · ·	
	ervice, provide, in Part XIII, the text of the footnote to its financia		
•	ganization elected, as permitted under SFAS 116 (ASC 958), to		e sheet
	f art, historical treasures, or other similar assets held for public of	•	
	ervice, provide the following amounts relating to these items		
-	venue included on Form 990, Part VIII, line 1		▶ \$
, ,	ets included in Form 990, Part X		▶ \$
	ganization received or held works of art, historical treasures, or	other similar assets for financial dain, provi	de the
	g amounts required to be reported under SFAS 116 (ASC 958)		
7	e included on Form 990, Part VIII, line 1		▶ \$
	included in Form 990, Part X		▶ \$
1 100010			

Schedule D (Form 990) 2015	LAWRENCE	CHRISTIAN	SCHOOL	& DAY	3	35-12844	16	Pa	age 2
Part III	Organizatio	ns Maintaining	Collections of	Art, Historic	al Treas	sures, or C	ther Similar	Assets	(continued)	
3 Using t collecti	he organization's a on items (check all	cquisition, accession that apply)	on, and other records	, check any of th	ne followin	g that are a sig	gnificant use of i	ts		
a Pu	blic exhibition		d [Loan or exchar	nge progra	ıms				
b Sc	holarly research		е 🗍	Other						
	eservation for future	e generations	-							
_		=	llections and explain	how they further	r the orgar	nization's exen	npt purpose in P	art		
XIII.										
5 During	the year, did the o	rganization solicit o	r receive donations of	art, historical tr	easures, c	or other similar	·			_
assets	to be sold to raise	funds rather than to	be maintained as pa	rt of the organiz	ation's col	lection?			Yes	No
Part IV		Custodial Arr								
	Complete if 990, Part X,	_	answered "Yes"	on Form 99	0, Part I	V, line 9, or	reported an	amount or	n Form	
1a Is the o			an or other intermedia	ary for contributi	ons or oth	er assets not				
	d on Form 990, Pa			•					Yes	No
b If "Yes,	explain the arrang	gement in Part XIII	and complete the follo	owing table			_			
									Amount	
c Beginni	ng balance						ļ	1c		
d Addition	ns during the year						<u> </u>	1d		
e Distribu	tions during the ye	ear						1e		
f Ending	balance						Ĺ	1f		
	-		orm 990, Part X, line 2						Yes _	No
			Check here if the exp	olanation has be	en provide	ed on Part XIII				<u> </u>
Part V	Endowmen		1 (1) d							
	Complete if	the organization	answered "Yes"							
	_		(a) Current year	(b) Prior ye	ear	(c) Two years b	back (d) Thr	ee years back	(e) Four years b)ack
_	ng of year balance	· -	 	ļ	 }				 	
b Contrib		-	<u> </u>	<u> </u>					 -	
	estment eamings,	gains, and								
losses d Granta	or scholarships	<u>-</u>		 						
	or scholarships xpenditures for fac	vilities and								
progran		unities and			[1			
	strative expenses		-							
	ear balance	-							 	
_		ب centage of the cum	ent year end balance	(line 1g. column	 n (a)) held	as:				
	lesignated or quas	_	%	(. (=),					
	ent endowment >									
c Tempor	arily restricted end	lowment ▶	%							
The per	centages on lines	2a, 2b, and 2c sho	uld equal 100%							
3a Are the	re endowment fund	ds not in the posses	ssion of the organizat	on that are held	d and admi	nistered for th	е			
organiz	ation by								Yes	No
(i) unr	elated organization	าร							3a(i)	
(ii) rela	ted organizations								3a(ıi)	
b If "Yes"	on line 3a(ii), are t	he related organiza	ations listed as require	ed on Schedule	R?				3b	
	e in Part XIII the in	tended uses of the	organization's endov	ment funds						
Part VI		ings, and Equi								
	Complete if	the organizatior	<u>answered "Yes"</u>	<u>' on Form 99</u>	<u>0, Part I</u>	<u>V, line 11a</u>	See Form 99	<u> 90, Part X,</u>	line 10	
	Description of pro	pperty	(a) Cost or other	j '	o) Cost or oth	er basis	(c) Accumulated	a	(d) Book value	
			(investment)	(other)	F 000	depreciation			~~
1a Land						5,000	100	-2401-	75,0	
b Building					43	5,042	182	,349	252,6	<u> </u>
	old improvements									
d Equipm	ent					2 060	A 77	227	16	<u> </u>
e Other	- d - Ab 1 - 1	(Oal (-1)		V (D)		3,869	4/	,237	16,6	
otal. Add line	es la inrough le	Column (a) must e	qual Form 990, Part	k, column (B), lii	ne ruc)			<u> </u>	344,3	<u> </u>

Schedule D (F	orm 990) 2015 LAWRENCE CHRISTIAN SO	CHOOL & DAY	35-1284416	Page 3
Part VII	Investments—Other Securities.	- 000 D 101 C	141 O F 000 Bad V line	. 12
	Complete if the organization answered "Yes" on		11b. See Form 990, Part X, line	3 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market va	alue
(1) Financial o	denvatives			
(2) Closely-he	eld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				·
(H)				
	n (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII	Investments—Program Related. Complete if the organization answered "Yes" on	Form 990 Part IV line	11c See Form 990 Part X line	- 13
	(a) Description of investment	(b) Book value	(c) Method of valuation	
	(a) Description of investment	(D) DOON VALUE	Cost or end-of-year market vi	alue
(4) SCOTT	TRADE INVESTMENT ACCOUNT	487,227	MARKET	
<u> </u>	IRADE INVESTMENT ACCOUNT			
(3)				
(4)				
(5)				-
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col (B) line 13) ▶	487,227		
Part IX	Other Assets.			
	Complete if the organization answered "Yes" or	Form 990, Part IV, line	11d. See Form 990, Part X, line	e 15.
	(a) Description		(1	b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)		·		
(8)				
(9)				
	n (b) must equal Form 990, Part X, col (B) line 15)			
Part X	Other Liabilities. Complete if the organization answered "Yes" or	n Form 990 Part IV line	11e or 11f See Form 990 Par	t X
		11 01111 950, 1 211 10, 11110	176 01 711 000 70111 000, 1 0.	
<u> </u>	line 25 (a) Description of liability	(b) Book value		
(1) Fodoral	Income taxes	Internation		
	AL REAL ESTATE TEX ESCROW	6,000		
	AL SECURITY DEPOSIT	3,500		
<u> </u>	ELLANEOUS CREDIT			
(5)				

1.	(a) Description of liability	(b) Book value	-
(1)	Federal income taxes		
(2)	RENTAL REAL ESTATE TEX ESCROW	6,000	
(3)	RENTAL SECURITY DEPOSIT	3,500	•
(4)	MISCELLANEOUS CREDIT		•
(5)			
(6)			
(7)			
(8)			
(9)			
Tota	I. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶	9,500	ļ

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740) Check here if the text of the footnote has been provided in Part XIII

Sche	. edule D (Form 990) 2015 LAWRENCE CHRISTIAN SCHOOL & DA	Y.	35-128441	.6	Page 4
Ra	art XI Reconciliation of Revenue per Audited Financial Statement	s With Re	venue per Retu	rn.	
	Complete if the organization answered "Yes" on Form 990, Par				
1	Total revenue, gains, and other support per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses) on investments	2a			
b	Donated services and use of facilities	2b			
С	Recovenes of prior year grants	2c			
d	Other (Describe in Part XIII)	2d] :	
е	Add lines 2a through 2d			2e	
3	Subtract line 2e from line 1	, ,		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII)	4b			
С	Add lines 4a and 4b			4c	
_ 5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)			5	
Pa	art XII Reconciliation of Expenses per Audited Financial Statemen	າts With E	xpenses per Re	eturn.	
	Complete if the organization answered "Yes" on Form 990, Par	t IV, line 1	2a	· · · · · · · · · · · · · · · · · · ·	
1	Total expenses and losses per audited financial statements			1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25				
а	Donated services and use of facilities	2a			
b	Pnor year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII)	2d			
е	Add lines 2a through 2d			2e	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
3	Subtract line 2e from line 1	r)		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1	i l			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a]]	
b	Other (Describe in Part XIII)	_4b			
C	Add lines 4a and 4b			4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)			5	

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

SCHEDULE E

9

(Form 990 or 990-EZ)

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

▶ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

LAWRENCE CHRISTIAN SCHOOL & DAY

CARE CENTER, INC.

Employer identification number 35-1284416

P	art I			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1		х
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2		х
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space, use Part II IN ALL STATEMENTS PUBLISHED IT IS NOTED THAT ALL CHILDREN ARE	3		х
	WELCOME			
4	Does the organization maintain the following?			<u> </u>
а	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a_	X	
b	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	X	
d	Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain. If you need more space, use Part II	4d	X	
5	Does the organization discriminate by race in any way with respect to			
а	Students' rights or privileges?	5a		x
u	Oldderitig Fights of privileges.			
b	Admissions policies?	5b		X
С	Employment of faculty or administrative staff?	5c_		X
d	Scholarships or other financial assistance?	5d		x
е	Educational policies?	5e		X
f	Use of facilities?	5f		X
g	Athletic programs?	5g		х
h		5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II			
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a		Х
b	Has the organization's right to such aid ever been revoked or suspended?	6b		X
	If you answered "Yes" on either line 6a or line 6b, explain on Part II			
7	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II	7	x	ļ

9

LAWRENCE CHRISTIAN SCHOOL & DAY

35-1284416

Page 2

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as

applicable Also provide any other additional information (see instructions).

OMB No 1545-0047 Open to Public Inspection ž tax-exempt) or type Liquidation, Termination, or Dissolution. Complete this part if the organization answered "Yes" on Form 990, Part IV, line 31, or Form 990-EZ, line 36. (g) IRC section of 2015 recipient(s) (if Yes of entity Employer Identification number 35-1284416 ► Complete if the organization answered "Yes" on Form 990, Part IV, lines 31 or 32; or Form 990-EZ, line 36. Liquidation, Termination, Dissolution, or Significant Disposition of Assets (f) Name and address of recipient Information about Schedule N (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. ▶ Attach certified copies of any articles of dissolution, resolutions, or plans. (e) EIN of recipient asset(s) distributed or transaction expenses determining FMV for (d) Method of LAWRENCE CHRISTIAN SCHOOL & DAY Attach to Form 990 or 990-EZ. Did or will any officer, director, trustee, or key employee of the organization Part I can be duplicated if additional space is needed (c) Fair market value of asset(s) distributed or amount of transaction expenses CARE CENTER, INC. (b) Date of distribution (a) Description of asset(s) distributed or transaction expenses paid (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service Name of the organization **SCHEDULE N** Part

Become a director or trustee of a successor or transferee organization?

Become an employee of, or independent contractor for, a successor or transferee organization? Ω

Become a direct or indirect owner of a successor or transferee organization?

Receive, or become entitled to, compensation or other similar payments as a result of the organization's liquidation, termination, or dissolution? σ

If the organization answered "Yes" to any of the questions on lines 2a through 2d, provide the name of the person involved and explain in Part III For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule N (Form 990 or 990-EZ) (2015)

2b 2a

2 59

Schedule N (Form 990 or 990-EZ) (2015)

Part III Supplemental Information. Provide the information required by Part I, lines 2e and 6c, and Part II, line 2e Also complete this part to provide any additional information.

ADDITIONAL INFORMATION

LAWRENCE CHRISTIAN SCHOOL AND DAY CARE CENTER, INC. HAS TERMINATED ITS ACTIVITY AS A SCHOOL EFFECTIVE MAY 31, 2016. THE CORPORATION HAS NOT DISTRIBUTED ANY OF ITS ASSETS IN LIQUIDATION AS IT IS IN TRANSITION TO BECOMING A CHARITABLE FOUNDATION DURING THE FALL OF 2016. AS OF MAY 31, 2016 THE CORPORATION HAD NOT COMPLETED THE NECESSARY STEPS TO ACHIEVE THE NEW STATUS BUT IS TAKING ACTION TO FULFILL THE TRANSITION AS SOON AS POSSIBLE.

SCHEDULE O (Form 990 or 990-EZ)

٥

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

2015

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

LAWRENCE CHRISTIAN SCHOOL & DAY CARE CENTER, INC.

Employer identification number 35–1284416

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990
THE FORM 990 IS REVIEWED BY THE EXECUTIVE DIRECTOR PRIOR TO ITS SUBMISSION
TO THE INTERNAL REVENUE SERVICE. A REPORT IS MADE TO THE GOVERNING BODY
THAT THE FORM HAS BEEN SUBMITTED TO THE INTERNAL REVENUE SERVICE. A COPY
OF THE FORM 990 IS AVAILABLE IN THE EXECUTIVE DIRECTOR'S OFFICE FOR REVIEW
BY ANY BOARD MEMBER UPON THEIR REQUEST.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL ALL COMPENSATION IS SET BY THE GOVERNING BODY. NO ONE IS COMPENSATED FOR THEIR SERVICE ON THE GOVERNING BODY. SOME MEMBERS OF THE GOVERNING BODY ARE COMPENSATED FOR THEIR SERVICE AS EMPLOYEES. ALL INDIVIDUALS WHO ARE EMPLOYEES AND ALSO SERVE AS MEMBERS OF THE GOVERNING BODY ARE NOT PERMITTED TO PARTICIPATE IN THE REVIEW OF THEIR OWN PERFORMANCE AND DETERMINATION OF ANY ADJUSTMENTS TO THEIR COMPENSATION.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

THE TUSTEES REVIEW PERFORMANCE AND SET COMPENSATION ADJUSTMENTS FOR ALL

EMPLOYEES. OFFICERS, OTHER THAN THE EXECUTIVE DIRECTOR, ARE NOT

COMPENSATED.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION GOVERNING DOCUMENTS ARE MAINTAINED ON FILE IN THE ADMINISTRATOR'S OFFICE AND MAY BE VIEWED DURING THE NORMAL HOURS OF OPERATION, USUALLY 8:00AM TO 5:00PM WEEKDAYS, UPON A WRITTEN REQUEST TO ESTABLISH AN APPOINTMENT FOR THIS OPPORTUNITY.