Form **990** 

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ide public. v/form990.

2015

	Do not enter social security numbers on this form as it may be ma
partment of the Treasury	► Information about Form 990 and its instructions is at www.irs.gov

Open to Public Inspection

	Α	For the 2	2015 calen			2016
	В	Check if app	licable	C Name of organization Links, Inc.	D Employer identif	lcation number
7		Addres	s change	Doing business as MS Delta Chapter of the Links, Inc.	46-12645	85
		Name	change	Number and street (or P O box if mail is not delivered to street address) Room/suite	E Telephone numbe	r
25 MAY 05		Initial r	eturn	P O Box 2235	(662) 90	2-6545
<u>~</u>		Final ret	urn/lerminaled	City or town, state or province, country, and ZIP or foreign postal code	, ,	
\$		X Amend		Clarksdale MS 38614	G Gross receipts \$	191,605.
		H	ation pending		group return for suborc	
~		Applica	ilion pending		-	
<b>m</b>				Dr. Earleine B Carter P O Box 2235 Clarksdale MS 38614 If No. at I I I I I I I I I I I I I I I I I I	ubordinates included? ittach a list (see instruc	ctions)
$\infty$	<u>.                                    </u>		npt status	501(c)(3) X 501(c) ( 4 )		
<b>—</b>	J	Websit			xemption number	1520
$\infty$	K		rganization	X Corporation Trust Association Other ► L Year of formation 2012	M State of leg	al domicile MS
	Pa		Summar			
5				e the organization's mission or most significant activities. To Provide service t	to the communi	ty in the form of
4	ခွ	<u>a</u> <u>r</u>	<u>ts, ed</u>	ucation, health and other commnity needs.		
	Activities & Governance					
	ец	_ <del>_</del>		<del></del>		
	Š			if the organization discontinued its operations or disposed of more than 25% of		
	8			ang members of the governing body (Part VI, line 1a)		12
	es			ependent voting members of the governing body (Part VI, line 1b)		12
	<b>\frac{1}{2}</b>			of volunteers (estimate if necessary)		<u>0</u>
	ۊ			d business revenue from Part VIII, column (C), line 12	<u> </u>	
	~			business taxable income from Form 990-T, line 34	. 7b	0.
•	$\dashv$	D 140	t uniciated		rior Year	Current Year
		8 Co	ntrihiitions	and grants (Part VIII, line 1h)	loi Teal	191,605.
	Revenue			ce revenue (Part VIII, line 2g)		191,005.
	ا <u>چ</u>			come (Part VIII, column (A), lines 3, 4, and 7d)		
	2			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		
				- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		191,605.
				nilar amounts paid (Part IX, column (A), lines 1-3)		171,795.
				o or for members (Part IX, column (A), line 4)		111,193.
			-	compensation, employee benefits (Part IX, column (A), lines 5-10)	-	
~	es					
2021	Sue	16a Pro	itessional t	undraising fees (Part IX, column (A), line 11e)		
4 2	×			ng expenses (Part IX, column (D), line 25)		
7	ш	<b>17</b> Oth	ner expense	es (Part IX, column (A), lines 11a-11d, 11f 24eRFCFIVFD · · ·		13,528.
						185,323.
10		19 Rev	venue less	expenses Subtract line 18 from line 12		6,282.
	8 8 0 9				g of Current Year	End of Year
Ω	\$ E		al assets (I	Part X, line 16)	<del>3 01 0 11 10 11 10 1</del>	13,407.
삊	8 e		•	(Part X, line 26) OGUEN. UT	-	1,795.
ANNED	ž.5	22 Net	accate or	fund balances Subtract line 21 from line 20		11,612.
₹	Da					11,012.
S			Signatur			
	Unde: compl	r penalties o' lete Declara	t perjury, I dec ition of prepare	are that I have examined this return, including accompanying schedules and statements, and to the best of my knowle r_(other than officer) is based on all information of which preparer has any knowledge	edge and belief, it is true	e, correct, and
-				Cala A Parte	3/12/12/20	
	c:~	_	Signator	e of officer Date	St 10 SNA	
	Sig Her		D.w.	Envlore D. Conton	don+	
	iici	-		Earlcine B Carter President Presiden	dent	
-			Print/Type pr	eparer's name Preparer's signature	Charle I f F	TIN
					Clieck	
	Pai				self-employed P	00571682
		parer Only	Firm's name	Brown, Ewing & Co., P.A.	Formin FINE A	0.6600.40
	USE	Unity	Firm's addres	300 Mightana Tark 3000		0669040
-			<u> </u>	11249012114	Phone no (601)	
	May	the IRS	discuss this	return with the preparer shown above? (see instructions)	<u> </u>	Yes X No

	1990 (2015) Links, Inc.	<u>46-12</u> 6458	5 Page <b>2</b>
Par			
	Check if Schedule O contains a response or note to any line in this Part III	<u></u> .	
1	Briefly describe the organization's mission		
`	To Provide service to the community in the form of		
	arts, education, health and other commnity needs.		
2	Did the organization undertake any significant program services during the year which were not listed on the	prior	
	Form 990 or 990-EZ?		Yes X No
	If 'Yes,' describe these new services on Schedule O		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	es?	Yes X No
	If 'Yes,' describe these changes on Schedule O	<b>L.</b> J	<u> </u>
4	Describe the organization's program service accomplishments for each of its three largest program services	, as measured by ex	penses
-	Section $501(c)(3)$ and $501(c)(4)$ organizations are required to report the amount of grants and allocations to	others, the total exp	enses,
	and revenue, if any, for each program service reported		
4 a	(Code) (Expenses \$185,323. including grants of \$171,795.)	(Revenue \$	0.)
	Provide arts, education, health services.	. <b></b>	<b></b>
			<b> </b>
			<del></del> -
		. – – – – – – -	<del>-</del>
		<del>-</del>	
		. – – – – – – -	
4 b	(Code) (Expenses \$ including grants of \$)	(Revenue \$	)
			- <b></b>
			<b></b>
			<b>-</b>
			<del>-</del>
		<u> </u>	
4 c	(Code) (Expenses \$ including grants of \$)	(Revenue \$	)
		<b></b>	
		<b></b> .	<del>-</del>
		<b>-</b>	
			<b>-</b>
		. – – – – – – -	
4 .	Other arrayan convector (December in Calendaria C.)		
4 d	Other program services (Describe in Schedule O )		,
	(Expenses \$ including grants of \$ ) (Revenue \$	?	
	Total program service expenses ► 185, 323.		Form 000 /0045\
BAA	TEEA0102 10/12/15		Form <b>990</b> (2015)

46-1264585 Form 990 (2015) Links, Inc Partily Checklist of Required Schedules No Yes Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Х 1 2 X Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 3 Х Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III 5 Х Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Χ 6 Part I . Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II . . . . . . . . 7 Х Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' Χ 8 complete Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV . . . . . . 9 Χ Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, X permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V . . . . . . . . . 10 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule Х D. Part VI. . . . . . . . . . . . . b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII. . . . Х 11 b Χ 11 c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Χ 11 d X 11 e e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X.

	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f	Х	
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12 b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
i	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		х

Χ

Х

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19

19

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

lines 1c and 8a? If Yes, complete Schedule G, Part II 

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_			Yes	No
20	a Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H	20a		Х
I	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
	a A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
	b A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28b		х
	c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If 'Yes,' complete Schedule R, Part I	33		х
34	and Part V, line 1	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O	38		x

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1 8	a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable		<del></del>	
	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	-1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	†		
`	(gambling) winnings to prize winners?	1 c		
2 8	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State- ments, filed for the calendar year ending with or within the year covered by this return 2 a 0			
ŀ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	_	<del>                                     </del>	
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
	o If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O	3 b		
4 8	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
t	olf 'Yes,' enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
c	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		х
	of 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 ь		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	_ <del></del>	<del></del>	
	services provided to the payor?	7 a	<b> </b> -	Х
	of if Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	<b>  </b>	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file  Form 8282?	7 с		Х
	I If 'Yes,' indicate the number of Forms 8282 filed during the year		——	
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e	<u> </u>	X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f	<u> </u>	Х
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring			
_	organization have excess business holdings at any time during the year?	8	<b>  </b>	<b>—</b>
9	Sponsoring organizations maintaining donor advised funds.			<b></b> _
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		<u> </u>
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b	<b>—</b> —	L
10	Section 501(c)(7) organizations. Enter			l
	Initiation fees and capital contributions included on Part VIII, line 12		1 1	i i
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders.			i
	against amounts due or received from them )			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		ļ
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			لــــا
а	Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note. See the instructions for additional information the organization must report on Schedule O			ı İ
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand		<del></del>	لــــا
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
$\overline{}$	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O	14b		00.1:=:
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Form 990 (2015) Links, Inc. 46-1264585 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year . . . . . 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O b Enter the number of voting members included in line 1a, above, who are independent . . . . 1 h 12 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 2 Х Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? . . . . . . . . 3 Х Did the organization make any significant changes to its governing documents Х 4 since the prior Form 990 was filed? . . . . . . . . . . . Х Did the organization become aware during the year of a significant diversion of the organization's assets? 5 X 6 Did the organization have members or stockholders? . . . . 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a Х b Are any governance decisions of the organization reserved to (or subject to approval by) members, 7 b Х Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following 8 a Χ a The governing body? 8 b X **b** Each committee with authority to act on behalf of the governing body? . . . . . . . . . . Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. No 10 a Χ 10 a Did the organization have local chapters, branches, or affiliates? . . . . b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? . . . . . 11 a Х b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12 a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12 c X 13 X 14 Did the organization have a written document retention and destruction policy? . . . . . . . . . . 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official . . . . . . 15 a Х 15b X **b** Other officers or key employees of the organization . . . If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a Х taxable entity during the year? . . . . . . . b If 'Yes.' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . . . . . . Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Upon request Other (explain in Schedule O) Another's website Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records

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# Partivili: Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and

46-1264585

Check if Schedule O contains a response or note to any line in this Part VII

# Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of 'key employee'
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

		(C)								
(A) Name and Title	(B) Average hours per	than	Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D)  Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Dr. Earlcine B. Carter President	_1.00	Х						0.	0.	0.
(2) Emma Simpson Treasurer	1.00	Х						0.	0.	0.
(3) Doris Richardson Financial Secretary	1.00	Х						0.	0.	0.
(4) Shirley FieldsAssistant Treasurer	1.00	Х						0.	0.	0.
(5) Latasha Rice Vice President	_1.00	х						0.	0.	0.
(6)_Nicole_Stringfellow	1.00	х						0.	0.	0.
_(7)_Verna_Ransom Member	1.00	х						0.	0.	0.
(8) Patricia Cummings Member	_1.00	х						0.	0.	0.
(9) Yvonne Stanford Asst. Financial Secretary	1.00	х						0.	0.	0.
(10) Hattie Barnes	1.00	х						0.	0.	0.
(11) Dr. Vanessa Rogers Long	1.00	х						0.	0.	0.
(12) Rosalyn Griffin Member	1.00	х						0.	0.	0.
(13)										
(14)										

Form 990 (2015)

Links, Inc

PartiVII Section A. Officers, Di	rectors, Trustees (B)		<u>/ En</u>	npic (C		es, <u>.</u>	1110	i Highest och	ipensated Limp	noyees (commuea)
、 (A) Name and title	Averag hours per week (list any hours for related organiz - tions below dotted line)	or director	x, unte	ess pe	more rson direct	than on a both truster Highest compensated employee	เก e)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
(15)		-						-	-	
(16)		-								-
(17)		_								
(18)		_								
(19)		_						_		
(20)		_			_					
(21)		_	+							<u> </u>
(22)		_				$\mid \cdot \mid$				
(23)		_	+			+				
(24)		_								
(25)		_	-			$\vdash$				
1 b Sub-total		<u> </u>	<u> </u>	<u> </u>	<u> </u>		-	0.	0.	0.
c Total from continuation sheets to	Part VII, Section A .						•			
d Total (add lines 1b and 1c)	g but not limited to thos						vec	0 . d more than \$100,0	0 . 000 of reportable co	0 . mpensation
3 Did the organization list any former on line 1a? If 'Yes,' complete Schedu  4 For any individual listed on line 1a, is the organization and related organization and related organization.	ule J for such individua the sum of reportable	ol . e compe	ensa	tion a	and	· ·	 cor	mpensation from	pployee	Yes No
5 Did any person listed on line 1a rece for services rendered to the organiza									lual 	. <b>5</b> X
Section B. Independent Contract	tors									
Complete this table for your five high compensation from the organization	est compensated inde Report compensation	for the	nt co cale	ntrac enda	r ye	that r er end	ece	with or within the	00,000 of organization's tax ye	ear
Name and	(A) business address							(B) Description o		(C) Compensation
										<u> </u>
				_						
	<del></del>						$\dashv$	_		-
2 Total number of independent contract		limited	to th	nose	liste	d abo	ve)	) who received mo	re than	
\$100,000 of compensation from the o	organization									

	Check if Schedule O contains a response or r	note to any lin	e in this Part VIII .			[
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns     1 a       b Membership dues     1 b       c Fundraising events     1 c       d Related organizations     1 d       e Government grants (contributions)     1 e       f All other contributions, gifts, grants, and	18,420.				
ontribut nd Othe	g Noncash contributions included in lines 1a-1f \$  h Total. Add lines 1a-1f	1,390.	101 605			
		iness Code	191,605.			
Program Service Revenue	b c d e f All other program service revenue g Total. Add lines 2a-2f					
	3 Investment income (including dividends, interest other similar amounts)	ceeds				
Other Revenue	7 a Gross amount from sales of assets other than inventory  b Less cost or other basis and sales expenses	(II) Other				
	d Net gain or (loss)					
	9 a Gross income from gaming activities See Part IV, line 19 a b Less direct expenses b c Net income or (loss) from gaming activities					
	10 a Gross sales of inventory, less returns and allowances					
	c Net income or (loss) from sales of inventory					
	<del></del>	iness Code			_ <del></del>	
	b					
	e Total. Add lines 11a-11d					
	12 Total revenue. See instructions	1	191 605			

Part IX	Statement of Functional Expenses
,	

Sect	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)									
Check if Schedule O contains a response or note to any line in this Part IX										
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses					
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	171,795.	171,795.							
2	Grants and other assistance to domestic individuals See Part IV, line 22									
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16									
4 5	Benefits paid to or for members									
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)									
7	Other salaries and wages									
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)									
9	Other employee benefits									
10	Payroll taxes									
11	Fees for services (non-employees)									
	Management									
_	Legal	<u> </u>								
	Accounting			-						
	Lobbying									
-	Professional fundraising services See Part IV, line 17									
	-									
	Investment management fees Other (If line 11g amount exceeds 10% of line 25, column									
_	(A) amount, list line 11g expenses on Schedule O)									
	Advertising and promotion									
13	Office expenses									
14	Information technology									
15	Royalties									
16	Occupancy									
17	Travel									
18	Payments of travel or entertainment expenses for any federal, state, or local public officials									
19	Conferences, conventions, and meetings	2,105.	2,105.	0.	. 0.					
20	Interest									
21	Payments to affiliates	9,550.	9,550.	0.	0.					
22	Depreciation, depletion, and amortization .									
23	Insurance		· -							
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)									
а	Donations	400.	400.	0.	. 0.					
	Misc.		690.	0.	0.					
	Youth Services		783.	0.	0.					
c			, 0.7.							
	All other expenses									
	·	185,323.	185,323.	0.	0.					
	Total functional expenses Add lines 1 through 24e	100,323.	100,040.	U .						
26	the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here  if following									
	SOP 98-2 (ASC 958-720)			<u> </u>						

		Check if Schedule O contains a response or note to any line in this Part X		• •	
			(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing		1	13,407.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	<del></del>
	^	Loans and other receivables from other disqualified persons (as defined under	·	3	
	6	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
2	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10 a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	1		
	h	Less accumulated depreciation		10 c	
	11	Investments – publicly traded securities		11	
	12	Investments – other securities See Part IV, line 11		12	
	13	Investments – program-related See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	0.	16	13,407.
	17	Accounts payable and accrued expenses		17	
	18	Grants payable		18	1,795.
	19	Deferred revenue		19	
ļ	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.  Complete Part II of Schedule L		22	
ات	22	Secured mortgages and notes payable to unrelated third parties		23	<u> </u>
	23	Unsecured notes and loans payable to unrelated third parties		24	•
	24 25	5110002100 110100 2110 PD/1211 12 21111 2111 2111 2111 2111 2111	-	+	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0.	26	1,795.
/5		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete			
ğ		lines 27 through 29, and lines 33 and 34.			
ă	27	Unrestricted net assets		27	11,612.
Bal	28	Temporarily restricted net assets		28	
힏	29	Permanently restricted net assets	•	29	
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
S.	30	Capital stock or trust principal, or current funds		30	
<u>8</u>	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
Net Assets	33	Total net assets or fund balances		33	11,612.
Z	34	Total liabilities and net assets/fund balances	. 0.	34	13,407.
			•		Form 000 (2015)

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orm 990 (2015) Links, Inc.	46-126	4585	Pa	age 12
Part XI Reconciliation of Net Assets				
Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>		<u> </u>	<u>.</u> []
1 Total revenue (must equal Part VIII, column (A), line 12)	1		191,6	505.
2 Total expenses (must equal Part IX, column (A), line 25)	2		185,3	323.
3 Revenue less expenses Subtract line 2 from line 1	3		6,2	282.
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			
5 Net unrealized gains (losses) on investments				
6 Donated services and use of facilities	6	1		
7 Investment expenses	7			
8 Prior period adjustments	8			
9 Other changes in net assets or fund balances (explain in Schedule O)	9	l		
Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		6,2	282.
Part XII Financial Statements and Reporting				
Check if Schedule O contains a response or note to any line in this Part XII				. $\square$
Check if ochecule o contains a response of note to any line in this rate of the contains a response of note to any line in this rate of the contains a response of note to any line in this rate of the contains a response of note to any line in this rate of the contains a response of note to any line in this rate of the contains a response of note to any line in this rate of the contains a response of note to any line in this rate of the contains a response of note to any line in this rate of the contains a response of note to any line in this rate of the contains a response of note to any line in this rate of the contains a response of			Yes	No
1 Accounting method used to prepare the Form 990 Cash X Accrual Other			1.00	
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O		 	_	
2 a Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2	a X	ļ
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revie separate basis, consolidated basis, or both	wed on a			
Separate basis Consolidated basis Both consolidated and separate basis				
b Were the organization's financial statements audited by an independent accountant?		2	b	Х
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepa basis, consolidated basis, or both	arate			
Separate basis Consolidated basis Both consolidated and separate basis			_	
c   TYes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight or review, or compilation of its financial statements and selection of an independent accountant?	of the audit,	2	c X	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O		<u></u>		
3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Audit Act and OMB Circular A-133?	ne Single	3	а	Х
b if 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the re	equired audit			
or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3	ь	

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Form 990 (2015)

## SCHEDULE C (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

2015

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B.
- Section 527 organizations Complete Part I-A only

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see instructions), then

` • ;	Section 501(c)(4), (5), or (6) org	anizations Complete Part III			
	of organization	<u> </u>		Employer identific	ation number
Liı	nks, Inc.			46-126458	35
Pa	rt I-A Complete if the o	rganization is exempt under section	on 501(c) or is a	section 527 organi	ization.
1	•	rganization's direct and indirect political campa	_		
2					
3	Volunteer hours				
Pa	rt I-B Complete if the o	rganization is exempt under section	on 501(c)(3).		
1	Enter the amount of any excis	e tax incurred by the organization under secti	on 4955	▶ \$	·
2	•	e tax incurred by organization managers unde			
3	If the organization incurred a	section 4955 tax, did it file Form 4720 for this	year?		· · UYes UNo
4:	a Was a correction made? .				Yes No
	ь If 'Yes,' describe in Part IV				
Pa	rt I-C Complete if the o	rganization is exempt under section	on 501(c) , excep	t section 501(c)(3)	·
1	Enter the amount directly expe	ended by the filing organization for section 52	7 exempt function acti	vities · · · · · · ► Ş	·
2	Enter the amount of the filing function activities	organization's funds contributed to other orga	nizations for section 5	27 exempt 	S
3	Total exempt function expend line 17b	itures Add lines 1 and 2 Enter here and on F	orm 1120-POL,		\$
4	Did the filing organization file	Form 1120-POL for this year?			· · · · Yes No
5	organization made payments amount of political contribution	and employer identification number (EIN) of al For each organization listed, enter the amour as received that were promptly and directly de action committee (PAC) If additional space is	nt paid from the filing of	organization's funds Also political organization, suc	enter the
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filling organization's funds. If none, enter-0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

Schedule C (Form 990 or 990-EZ) 201	57 dan 200			46 - 126	.4585 Page 2
Part II-A Complete if t	he organization	on is exempt under se	ection 501(c)(3) and	46-126 I filed Form 5768 (	1303
section 501(I		ngs to an affiliated group (an	d list in Bart IV each offili	atod group member's na	
· ·				ateu group member s na	
	• •	d share of excess lobbying e	•		
B Check ► I If the filing	organization chec	ked box A and 'limited contro	or provisions apply		·
(The term	Limits on Lobby 'expenditures' me	ying Expenditures ans amounts paid or incui	rred.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditure	es to influence pub	lic opinion (grass roots lobby	/ing)		
<b>b</b> Total lobbying expenditure	es to influence a le	gislative body (direct lobbyin	g)		
c Total lobbying expenditure	es (add lines 1a ar	d 1b)			
d Other exempt purpose ex	penditures				
e Total exempt purpose exp	enditures (add line	es 1c and 1d)			
f Labburg portavable ama	unt Enter the ame	unt from the following table	ın		
both columns	· · · · · · · · · · · · · · · ·	ount from the following table	· · · · · · · · · · · · · · · · · · ·		
If the amount on line 1e, colu	mn (a) or (b) is	The lobbying nontaxable	amount is		
Not over \$500,000	(5) 5. (2) 15	20% of the amount on line 1e			
Over \$500,000 but not over \$1,	000.000	\$100,000 plus 15% of the exces	s over \$500,000		
Over \$1,000,000 but not over \$		\$175,000 plus 10% of the exces			
Over \$1,500,000 but not over \$1	<u> </u>	\$225,000 plus 5% of the excess			
Over \$17,000,000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$1,000,000			
g Grassroots nontaxable an	nount (enter 25% c				
h Subtract line 1g from line	•				
i Subtract line 1f from line 1					
	•				
j If there is an amount othe section 4911 tax for this y		er line 1h or line 1i, did the o	rganization file Form 4720		Yes No
		4-Year Averaging Period I			
(Some	organizations th	at made a section 501(h) e	lection do not have to c	omplete all of the five	
	colum	ns below. See the instruct	ions for lines 2a through	n 2t.)	
	Lob	bying Expenditures During	4-Year Averaging Perio	od	
Calendar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) Total
2 a Lobbying nontaxable amount					
<b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable					

f Grassroots lobbying expenditures . . . .

e Grassroots ceiling amount (150% of line 2d, column (e)) . . .

Schedule C (Form 990 or 990-EZ) 2015

Part II-B				is exempt under	r section	501(c)(3)	and has	NOT fi	led Form	5768
	(election	under sec	ction 501(h	)).						

(election under section 501(n)).					
	(a	)		(b)	
for each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description f the lobbying activity	Yes	No	An	nount	
During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of					
a Volunteers?					
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c Media advertisements?					
d Mailings to members, legislators, or the public?					
e Publications, or published or broadcast statements?					
f Grants to other organizations for lobbying purposes?					
g Direct contact with legislators, their staffs, government officials, or a legislative body?					
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i Other activities?					
j Total Add lines 1c through 1i					
2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?					-
b If 'Yes,' enter the amount of any tax incurred under section 4912			· · · ·		
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912					
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			-		
Part III-A Complete if the organization is exempt under section 501(c)(4), section 50	1(c)(5)	. or			
section 501(c)(6).	-(-/(-/	,			
				Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?			1		Х
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		Х
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		Х
Part III-B Complete if the organization is exempt under section 501(c)(4), section 50 (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (banswered 'Yes.'	) Part	II-A, I	ection 5 ine 3, is	s	
1 Dues, assessments and similar amounts from members		1		16,9	20.
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).					
a Current year		2 a			0.
b Carryover from last year		2 b			
c Total		2 c			0.
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3			
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4			
5 Taxable amount of lobbying and political expenditures (see instructions)		5			0.

Part IV ||Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1 Also, complete this part for any additional information.

# SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

2015

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

m990. Open to Public Inspection
Employer identification number

	Links, Inc.			46-1264585	
Par		r Advised Funds or Oth	ner Similar Fund		-
Гаі	Complete if the organization answe	ered 'Yes' on Form 990, F	Part IV, line 6.		
		(a) Donor advised f	funds	(b) Funds and other accou	ınts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor a are the organization's property, subject to the organization's property.	advisors in writing that the asse	ets held in donor advi	sed funds	No
6	Did the organization inform all grantees, donors, a for charitable purposes and not for the benefit of timpermissible private benefit?	he donor or donor advisor, or f	for any other purpose	conferring	 ∏ No
Par	Conservation Easements. Complete if the organization answe	ered 'Yes' on Form 990, F	Part IV, line 7.		
1	Purpose(s) of conservation easements held by the				
	Preservation of land for public use (e.g., recre	- '		historically important land area	
	Protection of natural habitat		Preservation of a	certified historic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization h	neld a qualified conservation co	ontribution in the form	of a conservation easement on	the
	last day of the tax year			I Hald at the Find of the	- T V
	a Total number of conservation easements			Held at the End of the	e lax Year
				2 b	
	b Total acreage restricted by conservation easemer			2 c	
	Number of conservation easements on a certified	•	•	20	
(	d Number of conservation easements included in (c structure listed in the National Register	acquired after 8/17/06, and n	ot on a historic	2 d	
3	Number of conservation easements modified, trantax year ►			ne organization during the	
4	Number of states where property subject to conse	ervation easement is located >			
5	Does the organization have a written policy regard and enforcement of the conservation easements it		spection, handling of		No
6	Staff and volunteer hours devoted to monitoring, ii	nspecting, handling of violation	ns, and enforcing con	servation easements during the	year
7	Amount of expenses incurred in monitoring, inspe ▶ \$	ecting, handling of violations, ar	nd enforcing conserva	ation easements during the year	
8	Does each conservation easement reported on lin and section 170(h)(4)(B)(ii)?				No
9	In Part XIII, describe how the organization reports include, if applicable, the text of the footnote to the conservation easements	conservation easements in its e organization's financial stater	revenue and expens ments that describes	se statement, and balance sheet the organization's accounting for	, and r
Pai	Organizations Maintaining Collection Complete if the organization answe	ctions of Art, Historical ered 'Yes' on Form 990, F	Treasures, or C Part IV, line 8.	Other Similar Assets.	
1 8	alf the organization elected, as permitted under SF, art, historical treasures, or other similar assets hele in Part XIII, the text of the footnote to its financial state.	ld for public exhibition, education	on, or research in furl	ement and balance sheet works of therance of public service, provide	of de,
ı	b If the organization elected, as permitted under SF historical treasures, or other similar assets held fo following amounts relating to these items	AS 116 (ASC 958), to report in public exhibition, education, (	n its revenue stateme or research in further	nt and balance sheet works of ar ance of public service, provide th	rt, ne
	(i) Revenue included on Form 990, Part VIII, line				
	(ii) Assets included in Form 990, Part X				
	If the organization received or held works of art, h amounts required to be reported under SFAS 116	istorical treasures, or other sim (ASC 958) relating to these ite	nilar assets for financi ems	ial gain, provide the following	
	a Revenue included on Form 990, Part VIII, line 1				
ŀ	Assets included in Form 990, Part X			<b>&gt;</b> \$	

Page 2

Part III Organizations Maintaining Co	ollections	of Art, Histo	orical Treasures, o	or Other Similar As	sets (continu	<u>ıеd)</u>
3 Using the organization's acquisition, accessic items (check all that apply)	n, and othe	r records, check	any of the following tha	t are a significant use of i	ts collection	
a Public exhibition		d Loan	or exchange programs			
<b>b</b> Scholarly research		e Other				
c Preservation for future generations						
Provide a description of the organization's col Part XIII	llections and	d explain how the	ey further the organizati	on's exempt purpose in		
5 During the year, did the organization solicit or to be sold to raise funds rather than to be ma	intained as	part of the organ	ızatıon's collection?			No
Part IV   Escrow and Custodial Arrang line 9, or reported an amount or	p <b>ements.</b> n Form 99	Oomplete if to	ne organization ans e 21. ——————————	swered Yes on Fori	n 990, Part I	<b>√</b> ,
1 a Is the organization an agent, trustee, custodia on Form 990, Part X?.					Yes	No
<b>b</b> If 'Yes,' explain the arrangement in Part XIII a	ina completi	e the following ta	DIE		Amount	
a Daginning balance				1 c	Amount	
c Beginning balance				1d		
d Additions during the year				. 1e		
e Distributions during the year				1f		
f Ending balance.  2 a Did the organization include an amount on Fo	 rm 000 Pa		onerow or ouetodial acce		Yes	No
b If 'Yes,' explain the arrangement in Part XIII				· ·		
Part V   Endowment Funds. Complete	if the ora	anization ans	wered 'Yes' on For	m 990, Part IV, line	10.	
1	ent year	(b) Prior year				s back
1 a Beginning of year balance		· · · · · · · · · · · · · · · · · · ·	,,,,			
<b>b</b> Contributions						
c Net investment earnings, gains, and losses						
d Grants or scholarships						
e Other expenditures for facilities and programs						
f Administrative expenses						
g End of year balance						
2 Provide the estimated percentage of the curre	ent year end	l balance (line 1g	, column (a)) held as			
a Board designated or quasi-endowment	•	용				
b Permanent endowment ►	용	<del></del>				
c Temporarily restricted endowment	_	9				
The percentages on lines 2a, 2b, and 2c shou	ıld equal 10	<u></u>				
•			1 11 1 1 4			
3 a Are there endowment funds not in the posses organization by	sion of the	organization that	are neid and administe	rea for the	Yes	No
(i) unrelated organizations					. 3a(i)	<del>                                     </del>
(ii) related organizations					. 3a(ıi)	
<b>b</b> If 'Yes' on line 3a(ii), are the related organizate					. 3b	
4 Describe in Part XIII the intended uses of the					1 00 1	
Part VI Land, Buildings, and Equipme		TO CHAOWING IN				
Complete if the organization and		'es' on Form !	990 Part IV line 1	1a See Form 990 F	Part X line 10	)
	$\overline{}$		<del> </del>	Ť		
Description of property		or other basis vestment)	<ul><li>(b) Cost or other basis (other)</li></ul>	(c) Accumulated depreciation	(d) Book va	ilue
1a Land			200.0 (00101)	1		
b Buildings				<u> </u>		
c Leasehold improvements						
d Equipment						
e Other.						-
Total. Add lines 1a through 1e (Column (d) must e		990 Part X colur	mn (B) line 10c )	·		
Total in the in the second in	7	, , , , , , , , , , , , , , , , ,	···· 1 <del>-</del> /, ····· 100 / · · · ·			

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<ul> <li>Complete if the organization answered</li> </ul>	'Yes' on Form 990,	Part IV, line 11b. See Form 990, Part X	<u>X, line 1</u> 2.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year m	narket value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
<u>(E)</u>			
<u>(F)</u>			
(G)	-		
(H)			
<u>(I)</u>			
Total (Column (b) must equal Form 990, Part X, column (B) line 12) >	·]		
Part VIII Investments – Program Related. Complete if the organization answered	'Yes' on Form 990	Part IV line 11c See Form 990 Part )	Cline 13
(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-yea	
(1)	(,,=====	, ,	
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total (Column (b) must equal Form 990, Part X, column (B) line 13).			
Part IX Other Assets.	'\/aa' am Farma 000	Don't IV June 11 d Coo Forms 000 Don't	/ lune 15
Complete if the organization answered	escription		
		l (b	) Book value
(1)	осприон	(b	) Book value
(1)		(b	) Book value
	Sorphori	(b	) Book value
(2) (3) (4)	лотрион -	(b	) Book value
(2) (3) (4) (5)	Sorphori	(b	) Book value
(2) (3) (4) (5) (6)	Sortpilott	(b	) Book value
(2) (3) (4) (5) (6) (7)	Sorphori	(b	) Book value
(2) (3) (4) (5) (6) (7) (8)	Sorphori		) Book value
(2) (3) (4) (5) (6) (7) (8) (9)		(b	) Book value
(2) (3) (4) (5) (6) (7) (8) (9)			) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)			) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)	line 15.)		) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)	line 15.)		) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on (a) Description of liability (1) Federal income taxes	<i>Ine 15.)</i>		) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X Other Liabilities. Complete if the organization answered 'Yes' on (a) Description of liability (1) Federal income taxes (2)	<i>Ine 15.)</i>		) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B).  Part X Other Liabilities. Complete if the organization answered 'Yes' on (a) Description of liability (1) Federal income taxes (2) (3)	<i>Ine 15.)</i>		) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B).  Part X Other Liabilities. Complete if the organization answered 'Yes' on (a) Description of liability (1) Federal income taxes (2) (3) (4)	<i>Ine 15.)</i>		) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B).  Part X Other Liabilities. Complete if the organization answered 'Yes' on (a) Description of liability (1) Federal income taxes (2) (3) (4) (5)	<i>Ine 15.)</i>		) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on  (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6)	<i>Ine 15.)</i>		) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B) Part X  Complete if the organization answered 'Yes' on (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7)	<i>Ine 15.)</i>		) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on  (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8)	<i>Ine 15.)</i>		) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X Other Liabilities. Complete if the organization answered 'Yes' on (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)	<i>Ine 15.)</i>		) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10)	<i>Ine 15.)</i>		) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B).  Part X Other Liabilities. Complete if the organization answered 'Yes' on (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) (11)	ine 15.)		) Book value
(2) (3) (4) (5) (6) (7) (8) (9) (10)  Total. (Column (b) must equal Form 990, Part X, column (B)  Part X Other Liabilities.  Complete if the organization answered 'Yes' on  (a) Description of liability (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10)	ine 15.)	1e or 11f See Form 990, Part X, line 25	

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Schedule D (Form 990) 2015 Links, Inc.	46-1264585 Page
Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue	enue per Return.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12	1
a Net unrealized gains (losses) on investments	•
b Donated services and use of facilities	<del></del>   .
c Recoveries of prior year grants	'
d Other (Describe in Part XIII )	<u>.                                    </u>
e Add lines 2a through 2d	2 e
3 Subtract line 2e from line 1	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1	r 1
a Investment expenses not included on Form 990, Part VIII, line 7b 4a	
b Other (Describe in Part XIII )	
c Add lines 4a and 4b	4c
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Exp	enses per Return.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a	
1 Total expenses and losses per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25	
a Donated services and use of facilities	
b Prior year adjustments	
c Other losses	
d Other (Describe in Part XIII )	
e Add lines 2a through 2d	· · · 2 e
3 Subtract line 2e from line 1	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1	
a Investment expenses not included on Form 990, Part VIII, line 7b 4 a	
b Other (Describe in Part XIII )	
C Add lines 4s and 4h	4.5

Part XIII Supplemental Information.

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

# SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

Links, Inc. Partil General Information on Grants and Assistance

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2
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0
2

OMB No 1545-0047

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

46-1264585

Employer identification number

<ul> <li>Does the organization maintain records to substantiate the amount of the grants of assistance, the grantees engineing for the grants of assistance?</li> <li>The selection criteria used to award the grants or assistance?</li> <li>Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States</li> </ul>	grants or assistance?	odill of the grants of the use of grant fi	e grants or assistance, une granteer			: : : : : : : : : : : : : : : : : : : :	X Yes No
Partill Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answere Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	nce to Domestic for any recipient th	Organizations at received mor	ations and Domestic Governments. Complete if the organization answered 'Yes' on ved more than \$5,000. Part II can be duplicated if additional space is needed.	ernments. Comple	te if the organizat if additional spac	ion answered 'Ye. e is needed.	s' on
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) Clarksdale_Municipal_Scho 526_SChoctaw_Street Clarksdale MS 38614	64-6008786		171,795.	.0	FMV	0	Subgrant
(3)							
[4]							
(6)							
<u>(γ)</u>							
(8)							
<ul> <li>Enter total number of section 501(c)(3) and government organizations II</li> <li>Enter total number of other organizations listed in the line 1 table</li> </ul>	and government orgar ns listed in the line 1 ta	tions l	sted in the line 1 table				
1	e, see the Instructions	s for Form 990.	:	TEEA3901 11/04/15	11/04/15	Schedu	Schedule I (Form 990) (2015)

Schedule I (Form 990) (2015)

Schedule I (Form 990) (2015) Links, Inc.

Part III | Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	call be auplicated if additional space is lifeded.	e is liceded.				•.
:	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
-						
2						
ဗ						
4						
5						
မွ						
7						
Part IV	Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	de the information	required in Part I, lir	ne 2, Part III, columr	(b), and any other add	litional information.

TEEA3902 11/04/15

Schedule I (Form 990) (2015)

### SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service	Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.	Inspection
Name of the organization	Employer i	dentification number
Links, Inc.	46-12	64585
Pt VI, Line 8a	The Committe documents its meeting in writing.	
Pt VI, Line 11b	The completed federal form 990 is reviewed at the com	mittee meetıng
Pt VI, Line 15a	The Organization does not have any employees.	
Pt VI, Line 15b	The Organization does not have any emloyees.	
Pt VI, Line 8b	The President has the authority to act on behalf of the	he committee.