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Form

990-PF

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

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Information about Form 990-PF and its instructions is at www.irs.gov/form990pf.

OMB No 1545-0052

2015

Open to Public Inspection

For calendar year 2015, or tax year beginning 05-01-2015, and ending 04-30-2016

Name of foundation Donald J Foss Memorial Employees Trust		A Employer identification number 34-6517801	
Number and street (or P O box number if mail is not delivered to street address) 604 Madison Avenue		B Telephone number (see instructions) (330) 264-4440	
City or town, state or province, country, and ZIP or foreign postal code Wooster, OH 44691		C If exemption application is pending, check here <input type="checkbox"/>	
G Check all that apply <input type="checkbox"/> Initial return <input type="checkbox"/> Final return <input type="checkbox"/> Address change		D 1. Foreign organizations, check here <input type="checkbox"/> 2. Foreign organizations meeting the 85% test, check here and attach computation <input type="checkbox"/> E If private foundation status was terminated under section 507(b)(1)(A), check here <input type="checkbox"/> F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here <input type="checkbox"/>	
H Check type of organization <input checked="" type="checkbox"/> Section 501(c)(3) exempt private foundation <input type="checkbox"/> Section 4947(a)(1) nonexempt charitable trust <input type="checkbox"/> Other taxable private foundation			
I Fair market value of all assets at end of year (from Part II, col. (c), line 16) \$ 7,815,520	J Accounting method <input checked="" type="checkbox"/> Cash <input type="checkbox"/> Accrual <input type="checkbox"/> Other (specify) _____ (Part I, column (d) must be on cash basis.)		

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		Revenue and expenses per books (a)	Net investment income (b)	Adjusted net income (c)	Disbursements for charitable purposes (d) (cash basis only)
Revenue	1 Contributions, gifts, grants, etc , received (attach schedule)				
	2 Check <input checked="" type="checkbox"/> if the foundation is not required to attach Sch B				
	3 Interest on savings and temporary cash investments	85	85	85	
	4 Dividends and interest from securities	387,000	387,000	387,000	
	5a Gross rents				
	b Net rental income or (loss) _____				
	6a Net gain or (loss) from sale of assets not on line 10	-13,468			
	b Gross sales price for all assets on line 6a 200,000				
	7 Capital gain net income (from Part IV, line 2) . . .		0		
	8 Net short-term capital gain				
	9 Income modifications				
	10a Gross sales less returns and allowances				
Operating and Administrative Expenses	b Less Cost of goods sold				
	c Gross profit or (loss) (attach schedule)				
	11 Other income (attach schedule)				
	12 Total. Add lines 1 through 11	373,617	387,085	387,085	
	13 Compensation of officers, directors, trustees, etc	0	0	0	0
	14 Other employee salaries and wages				
	15 Pension plans, employee benefits				
	16a Legal fees (attach schedule).				
	b Accounting fees (attach schedule).				
	c Other professional fees (attach schedule)				
	17 Interest				
	18 Taxes (attach schedule) (see instructions) . . .	200	0	0	0
	19 Depreciation (attach schedule) and depletion . .				
	20 Occupancy				
	21 Travel, conferences, and meetings.				
	22 Printing and publications				
	23 Other expenses (attach schedule).				
	24 Total operating and administrative expenses. Add lines 13 through 23	200	0	0	0
	25 Contributions, gifts, grants paid	336,920			336,920
	26 Total expenses and disbursements. Add lines 24 and 25	337,120	0	0	336,920
	27 Subtract line 26 from line 12				
	a Excess of revenue over expenses and disbursements	36,497			
	b Net investment income (if negative, enter -0-)		387,085		
	c Adjusted net income (if negative, enter -0-) . . .			387,085	

Part II		Balance Sheets	Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)	Beginning of year	End of year	
				(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash—non-interest-bearing				
	2	Savings and temporary cash investments	249,886	286,943	286,943	
	3	Accounts receivable ▶ _____				
		Less allowance for doubtful accounts ▶ _____				
	4	Pledges receivable ▶ _____				
		Less allowance for doubtful accounts ▶ _____				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions).				
	7	Other notes and loans receivable (attach schedule) ▶ _____				
		Less allowance for doubtful accounts ▶ _____				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges				
	10a	Investments—U S and state government obligations (attach schedule)	1,752,179	<input checked="" type="checkbox"/> 1,751,619	1,830,729	
	b	Investments—corporate stock (attach schedule)	623,755	<input checked="" type="checkbox"/> 623,755	5,697,848	
	c	Investments—corporate bonds (attach schedule)				
	11	Investments—land, buildings, and equipment basis ▶ _____				
	Less accumulated depreciation (attach schedule) ▶ _____					
12	Investments—mortgage loans.					
13	Investments—other (attach schedule)					
14	Land, buildings, and equipment basis ▶ _____					
	Less accumulated depreciation (attach schedule) ▶ _____					
15	Other assets (describe ▶ _____)					
16	Total assets(to be completed by all filers—see the instructions Also, see page 1, item I)	2,625,820	2,662,317	7,815,520		
Liabilities	17	Accounts payable and accrued expenses				
	18	Grants payable				
	19	Deferred revenue				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable (attach schedule).				
	22	Other liabilities (describe ▶ _____)				
	23	Total liabilities(add lines 17 through 22)	0	0		
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ <input type="checkbox"/> and complete lines 24 through 26 and lines 30 and 31.					
	24	Unrestricted				
	25	Temporarily restricted				
	26	Permanently restricted				
	Foundations that do not follow SFAS 117, check here ▶ <input checked="" type="checkbox"/> and complete lines 27 through 31.					
	27	Capital stock, trust principal, or current funds	2,625,820	2,662,317		
	28	Paid-in or capital surplus, or land, bldg , and equipment fund	0	0		
	29	Retained earnings, accumulated income, endowment, or other funds	0	0		
	30	Total net assets or fund balances(see instructions)	2,625,820	2,662,317		
31	Total liabilities and net assets/fund balances(see instructions)	2,625,820	2,662,317			

Part III Analysis of Changes in Net Assets or Fund Balances			
1	Total net assets or fund balances at beginning of year—Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year’s return)	1	2,625,820
2	Enter amount from Part I, line 27a	2	36,497
3	Other increases not included in line 2 (itemize) ▶ _____	3	0
4	Add lines 1, 2, and 3	4	2,662,317
5	Decreases not included in line 2 (itemize) ▶ _____	5	0
6	Total net assets or fund balances at end of year (line 4 minus line 5)—Part II, column (b), line 30	6	2,662,317

Part IV

Capital Gains and Losses for Tax on Investment Income

List and describe the kind(s) of property sold (e g , real estate, (a) 2-story brick warehouse, or common stock, 200 shs MLC Co)		How acquired P—Purchase (b) D—Donation	Date acquired (c) (mo , day, yr)	Date sold (d) (mo , day, yr)
1 a	100000 US TREASURY NOTES 4 5%	P	2013-04-03	2015-11-15
b	100000 US TREASURY NOTES 4 5%	P	2006-02-10	2015-11-15
c				
d				
e				

(e) Gross sales price	Depreciation allowed (f) (or allowable)	Cost or other basis (g) plus expense of sale	Gain or (loss) (h) (e) plus (f) minus (g)
a 100,000		112,800	-12,800
b 100,000		100,668	-668
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69			Gains (Col (h) gain minus col (k), but not less than -0-) or (l) Losses (from col (h))
(i) F M V as of 12/31/69	Adjusted basis (j) as of 12/31/69	Excess of col (i) (k) over col (j), if any	
a			-12,800
b			-668
c			
d			
e			

2	Capital gain net income or (net capital loss)	{ If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }	2	-13,468
3	Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8 }		3	0

Part V

Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)
If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No
If "Yes," the foundation does not qualify under section 4940(e) Do not complete this part

1 Enter the appropriate amount in each column for each year, see instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2014	374,712	7,216,620	0 051923
2013	374,976	7,137,934	0 052533
2012	354,257	7,000,610	0 050604
2011	297,068	7,107,527	0 041796
2010	200,585	7,337,279	0 027338

2	Total of line 1, column (d).	2	0 224194
3	Average distribution ratio for the 5-year base period—divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0 044839
4	Enter the net value of noncharitable-use assets for 2015 from Part X, line 5.	4	7,294,957
5	Multiply line 4 by line 3.	5	327,099
6	Enter 1% of net investment income (1% of Part I, line 27b).	6	3,871
7	Add lines 5 and 6.	7	330,970
8	Enter qualifying distributions from Part XII, line 4.	8	336,920

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate See
the Part VI instructions

Part VI

Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948—see page 18 of the instructions)

1a

Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1
Date of ruling or determination letter _____
(attach copy of letter if necessary—see instructions)

b

Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b

c

All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b)

2

Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)

2

0

3

Add lines 1 and 2.

3

3,871

4

Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)

4

0

5

Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-

5

3,871

6

Credits/Payments

a

2015 estimated tax payments and 2014 overpayment credited to 2015

6a

22,117

b

Exempt foreign organizations—tax withheld at source

6b

c

Tax paid with application for extension of time to file (Form 8868).

6c

d

Backup withholding erroneously withheld

6d

7

Total credits and payments. Add lines 6a through 6d.

7

22,117

8

Enter any **penalty** for underpayment of estimated tax. Check here ☐ if Form 2220 is attached.

8

9

Tax due. If the total of lines 5 and 8 is more than line 7, enter **amount owed**

9

10

Overpayment. If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid**

10

18,246

11

Enter the amount of line 10 to be **Credited to 2015 estimated tax** ☒ 18,246 **Refunded** ☒

11

0

Part VII-A

Statements Regarding Activities

1a

During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?

1a

No

b

Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for definition)?
If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities.

1b

No

c

Did the foundation file **Form 1120-POL** for this year?

1c

No

d

Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:
(1) On the foundation ☒ \$ _____ 0 (2) On foundation managers ☒ \$ _____ 0

e

Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ☒ \$ _____ 0

2

Has the foundation engaged in any activities that have not previously been reported to the IRS?
If "Yes," attach a detailed description of the activities.

2

No

3

Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*

3

No

4a

Did the foundation have unrelated business gross income of \$1,000 or more during the year?

4a

No

b

If "Yes," has it filed a tax return on **Form 990-T** for this year?

4b

5

Was there a liquidation, termination, dissolution, or substantial contraction during the year?
If "Yes," attach the statement required by General Instruction T.

5

No

6

Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:
• By language in the governing instrument, or
• By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?

6

Yes

7

Did the foundation have at least \$5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XV.*

7

Yes

8a

Enter the states to which the foundation reports or with which it is registered (see instructions)
☒ OH _____

b

If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? *If "No," attach explanation.*

8b

Yes

9

Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)?
If "Yes," complete Part XIV

9

No

10

Did any persons become substantial contributors during the tax year? *If "Yes," attach a schedule listing their names and addresses.*

10

No

Part VII-A

Statements Regarding Activities *(continued)*

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11		No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		No
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address ▶N/A	13	Yes	
14	The books are in care of ▶Allan K Rodd Located at ▶604 Madison Avenue Wooster OH Telephone no ▶(330) 264-4440 ZIP+4 ▶44691			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 —Check here ▶ <input type="checkbox"/> and enter the amount of tax-exempt interest received or accrued during the year ▶	15		
16	At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) If "Yes", enter the name of the foreign country ▶	16	Yes	No

Part VII-B

Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.			Yes	No
1a	During the year did the foundation (either directly or indirectly)			
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
	(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b	If any answer is "Yes" to 1a(1)–(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? <input type="checkbox"/> Organizations relying on a current notice regarding disaster assistance check here. ▶ <input type="checkbox"/>	1b		
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2015? <input type="checkbox"/>	1c		No
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If "Yes," list the years ▶ 20____, 20____, 20____, 20____			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement—see instructions). <input type="checkbox"/>	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here ▶ 20____, 20____, 20____, 20____			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
b	If "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period?(<i>Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2015.</i>) <input type="checkbox"/>	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		No
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?	4b		No

5a During the year did the foundation pay or incur any amount to

- (1)** Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No
- (2)** Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No
- (3)** Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No
- (4)** Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions). ☐ Yes ☒ No
- (5)** Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

5b		
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1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	Title, and average hours per week (b) devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	Expense account, (e) other allowances
Allan K Rodd	Trustee	0	0	0
604 Madison Avenue Wooster, OH 44691	0 00			
William Fagert	Trustee	0	0	0
604 Madison Avenue Wooster, OH 44691	0 00			
Thomas W Zook	Trustee	0	0	0
604 Madison Avenue Wooster, OH 44691	0 00			

2 Compensation of five highest-paid employees (other than those included on line 1—see instructions). If none, enter "NONE."

[illegible]

Total number of other employees paid over \$50,000.	0
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Part VIII

Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE".		
(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		
Total number of others receiving over \$50,000 for professional services.		0

Part IX-A

Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 Providing for the families of employees of The Wooster Brush Co. (Excluding officers and directors) in times of sickness, death, etc.	211,920
2 Gifts, contributions, and grants to charitable organizations and educational institutions	125,000
3	
4	

Part IX-B

Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1	
2	
All other program-related investments. See instructions.	
3	
Total. Add lines 1 through 3.	0

Part X

Minimum Investment Return

(All domestic foundations must complete this part. Foreign foundations,see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc , purposes		
a	Average monthly fair market value of securities.	1a	7,137,551
b	Average of monthly cash balances.	1b	268,497
c	Fair market value of all other assets (see instructions).	1c	0
d	Total (add lines 1a, b, and c).	1d	7,406,048
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation).	1e	0
2	Acquisition indebtedness applicable to line 1 assets.	2	0
3	Subtract line 2 from line 1d.	3	7,406,048
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions).	4	111,091
5	Net value of noncharitable-use assets.Subtract line 4 from line 3 Enter here and on Part V, line 4	5	7,294,957
6	Minimum investment return.Enter 5% of line 5.	6	364,748

Part XI

Distributable Amount

(see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6.	1	364,748
2a	Tax on investment income for 2015 from Part VI, line 5.	2a	3,871
b	Income tax for 2015 (This does not include the tax from Part VI).	2b	
c	Add lines 2a and 2b.	2c	3,871
3	Distributable amount before adjustments Subtract line 2c from line 1.	3	360,877
4	Recoveries of amounts treated as qualifying distributions.	4	0
5	Add lines 3 and 4.	5	360,877
6	Deduction from distributable amount (see instructions).	6	0
7	Distributable amountas adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1.	7	360,877

Part XII

Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc , purposes		
a	Expenses, contributions, gifts, etc —total from Part I, column (d), line 26.	1a	336,920
b	Program-related investments—total from Part IX-B.	1b	0
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc , purposes.	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required).	3a	
b	Cash distribution test (attach the required schedule).	3b	
4	Qualifying distributions.Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	336,920
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions).	5	3,871
6	Adjusted qualifying distributions.Subtract line 5 from line 4.	6	333,049

Note:The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII

Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
1 Distributable amount for 2015 from Part XI, line 7				360,877
2 Undistributed income, if any, as of the end of 2015				
a Enter amount for 2014 only.			0	
b Total for prior years 20____, 20____, 20____		0		
3 Excess distributions carryover, if any, to 2015				
a From 2010.				
b From 2011.				
c From 2012.				11,244
d From 2013.				25,823
e From 2014.				21,627
f Total of lines 3a through e.	58,694			
4 Qualifying distributions for 2015 from Part XII, line 4				
a Applied to 2014, but not more than line 2a			0	
b Applied to undistributed income of prior years (Election required—see instructions).		0		
c Treated as distributions out of corpus (Election required—see instructions).	0			
d Applied to 2015 distributable amount.				336,920
e Remaining amount distributed out of corpus	0			
5 Excess distributions carryover applied to 2015 (If an amount appears in column (d), the same amount must be shown in column (a).)	23,957			23,957
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	34,737			
b Prior years' undistributed income Subtract line 4b from line 2b.		0		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed.		0		
d Subtract line 6c from line 6b Taxable amount—see instructions.		0		
e Undistributed income for 2014 Subtract line 4a from line 2a Taxable amount—see instructions.			0	
f Undistributed income for 2016 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2015.				0
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions).	0			
8 Excess distributions carryover from 2010 not applied on line 5 or line 7 (see instructions).	0			
9 Excess distributions carryover to 2016. Subtract lines 7 and 8 from line 6a.	34,737			
10 Analysis of line 9				
a Excess from 2011.				
b Excess from 2012.				
c Excess from 2013.				13,110
d Excess from 2014.				21,627
e Excess from 2015.				

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Form **990-PF** (2015)

Enter gross amounts unless otherwise indicated		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount		
1 Program service revenue						
a _____						
b _____						
c _____						
d _____						
e _____						
f _____						
g Fees and contracts from government agencies						
2 Membership dues and assessments.						
3 Interest on savings and temporary cash investments			14	85		
4 Dividends and interest from securities.			14	387,000		
5 Net rental income or (loss) from real estate						
a Debt-financed property.						
b Not debt-financed property.						
6 Net rental income or (loss) from personal property						
7 Other investment income.						
8 Gain or (loss) from sales of assets other than inventory						-13,468
9 Net income or (loss) from special events						
10 Gross profit or (loss) from sales of inventory						
11 Other revenue a _____						
b _____						
c _____						
d _____						
e _____						
12 Subtotal Add columns (b), (d), and (e).		0		387,085		-13,468
13 Total Add line 12, columns (b), (d), and (e).			13			373,617

(See worksheet in line 13 instructions to verify calculations)

[illegible]

If the answer to any of the above is "Yes," complete the following schedule. Column **(b)** should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column **(d)** the value of the goods, other assets, or services received.

	Yes	No
1a(1)		No
1a(2)		No
1b(1)		No
1b(2)		No
1b(3)		No
1b(4)		No
1b(5)		No
1b(6)		No
1c		No

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.





May the IRS discuss this return with the preparer shown below
(see instr)? ☒ Yes ☐ No

**Paid
Preparer
Use
Only**

Print/Type preparer's name Daniel S Gibel CPA	Preparer's Signature	Date	Check if self-employed <input type="checkbox"/>	PTIN P01238713
Firm's name <input type="checkbox"/> Card Palmer Sibbison & Co			Firm's EIN <input type="checkbox"/> 34-1599718	
Firm's address <input type="checkbox"/> 4545 Hinckley Parkway Cleveland, OH 441096009			Phone no (216) 621-6100	

TY 2015 Investments Corporate Stock Schedule

Name: Donald J Foss Memorial Employees Trust

EIN: 34-6517801

Name of Stock	End of Year Book Value	End of Year Fair Market Value
Wooster Brush Corporate Stock	623,755	5,697,848

TY 2015 Investments Government Obligations Schedule

Name: Donald J Foss Memorial Employees Trust

EIN: 34-6517801

US Government Securities - End of

Year Book Value:

1,751,619

US Government Securities - End of

Year Fair Market Value:

1,830,729

**State & Local Government
Securities - End of Year Book**

Value:

0

**State & Local Government
Securities - End of Year Fair**

Market Value:

0

TY 2015 Taxes Schedule

Name: Donald J Foss Memorial Employees Trust

EIN: 34-6517801

Category	Amount	Net Investment Income	Adjusted Net Income	Disbursements for Charitable Purposes
OH SECRETARY OF STATE	200	0	0	0

THE DONALD J. FOSS MEMORIAL EMPLOYEES' TRUST
MAY 1, 2015 THROUGH APRIL 30, 2016

Employee	Address	Amount
James Parks	8132 St. Rt. 754, Shreve, OH 44676	\$ 2,575.00
Joshua Powell	577 Steiner Road, Creston, OH 44217	\$ 665.00
Stephanie Boyes	Apt. A2, 2525 Jacobs Lane, Wooster, OH 44691	\$ 935.00
Jeff Scheibe	620 West Moreland Road, Wooster, OH 44691	\$ 1,240.00
Janet Gatten	1313 Geyers Chapel Road, Wooster, OH 44691	\$ 1,910.00
Kayla Gillispie	200 Payne Street, Shreve, OH 44676	\$ 3,000.00
Rhonda Pasquariello	P. O. Box 1675, Wooster, OH 44691	\$ 3,975.00
Kelly Becker	498 Smith Avenue, Dalton, OH 44681	\$ 580.00
Kelly Becker	498 Smith Avenue, Dalton, OH 44681	\$ 125.00
Meagan Scheibe	132 Burbank Street, Creston, OH 44217	\$ 5,200.00
Stephanie Boyes	Apt. A2, 2525 Jacobs Lane, Wooster, OH 44691	\$ 1,020.00
Stephanie Boyes	Apt. A2, 2525 Jacobs Lane, Wooster, OH 44691	\$ 200.00
Sharon Flynn	3574 Melrose Drive, Apt. K7, Wooster, OH 44691	\$ 1,335.00
Kelly Durieux	2557 Timothy Place, Wooster, OH 44691	\$ 4,100.00
Marilyn Everett	9727 Etling Drive, Marshallville, OH 44645	\$ 820.00
James Stoffer	10339 Beech Drive, Orrville, OH 44667	\$ 1,240.00
Mike Palmer	1526 Overlook Drive, Wooster, OH 44691	\$ 2,675.00
Linda Riggs	688 East Milltown Road, Wooster, OH 44691	\$ 1,830.00
Kevin Hookway	Apt. 5, 1301 East Easton Road, Creston, OH 44217	\$ 160.00
Jacque Lemmon	1935 Brookside Drive, Apt. 109, Wooster, OH 44691	\$ 595.00
Marissa Harter	1612 South Hometown Road, Wooster, OH 44691	\$ 1,585.00
Timothy Swift	7447 Haas Road, Wooster, OH 44691	\$ 300.00
Letecia Stoner	566 Hartzler Street, Wooster, OH 44691	\$ 420.00
Susan Nelson	542 Massillon Road, Millersburg, OH 44654	\$ 230.00
Daniel Moore	462 Eby Road, Wooster, OH 44691	\$ 135.00
Bradley Latimer	234 East South Street, Shreve, OH 44676	\$ 600.00
Johns Skeens	2672 Greenbriar Lane, Wooster, OH 44691	\$ 515.00
Scott Hinton	2200 North Reedsburg Road, Wooster, OH 44691	\$ 1,790.00
Ann King	336 Kurtz, Wooster, OH 44691	\$ 1,740.00
Ann King	336 Kurtz, Wooster, OH 44691	\$ 1,635.00
Michael Dowd	1982 Barnes Drive, Wooster, OH 44691	\$ 910.00
Joshua Powell	577 Steiner Road, Creston, OH 44217	\$ 3,370.00
David Steinbach	Unit 109, 3783 Friendsville Road, Wooster, OH 44691	\$ 1,130.00
Carol Wiesen	6500 Hoffman Road, Wooster, OH 44691	\$ 1,580.00
Teresa Scott	1353 North Geyers Chapel Road, Wooster, OH 44691	\$ 4,000.00
Karen Ewing	6709 Twp. Rd. 522, Millersburg, OH 44654	\$ 720.00
Sharon Flynn	3574 Melrose Drive, Apt. K7, Wooster, OH 44691	\$ 910.00
Cody Young	140 Miller Boulevard, Wooster, OH 44691	\$ 935.00
Jennifer Baker	5050 Gola Drive, Wooster, OH 44691	\$ 700.00
Regine Weidner	312 West Paradise Street, Orrville, OH 44667	\$ 900.00
Doug Crumling	32791 Fox Chappel Lane, Avon Lake, OH 44012	\$ 3,175.00
Kevin Zuercher	2360 Schellin Road, Wooster, OH 44691	\$ 575.00
Robert Duncan	1469 East Smithville-Western, Wooster, OH 44691	\$ 795.00
Teresa Scott	1353 North Geyers Chapel Road, Wooster, OH 44691	\$ 5,100.00
Charles Bisesi	1559 Rosewood Drive, Wooster, OH 44691	\$ 900.00
Tami McKelvey	2581 Batdorf Road, Wooster, OH 44691	\$ 375.00
Jennifer Weaver	208 Valley View Drive, Wooster, OH 44691	\$ 2,040.00
Tom Ringler	3720 Lauraland Avenue, Wooster, OH 44691	\$ 970.00
Linda Harmon	8317 Secrest Road, Apple Creek, OH 44606	\$ 2,660.00
Jacque Lemmon	1935 Brookside Drive, Apt. 109, Wooster, OH 44691	\$ 415.00
Lindsay Beichler	614 Hostetler Road, Orrville, OH 44667	\$ 1,840.00

THE DONALD J. FOSS MEMORIAL EMPLOYEES' TRUST
MAY 1, 2015 THROUGH APRIL 30, 2016

Employee	Address	Amount
Linda Riggs	688 East Milltown Road, Wooster, OH 44691	\$ 2,340.00
Quintina Dowd	1982 Barnes Drive, Wooster, OH 44691	\$ 4,000.00
Dennis Winey	3015 Eby Road, Smithville, OH 44677	\$ 845.00
James Stoffer	10339 Beech Drive, Orrville, OH 44667	\$ 110.00
James Stoffer	10339 Beech Drive, Orrville, OH 44667	\$ 100.00
Jenifer Nebergall	32 N. Mechanic Street, POB 152, Hayesville, OH 44838	\$ 100.00
Cory Smith	951-1/2 Concord Drive, Wooster, OH 44691	\$ 885.00
Kimberly Hendrix	554-1/2 North Buckeye Street, Wooster, OH 44691	\$ 1,985.00
Cathy Dague	Lot 8, 4400 Melrose Drive, Wooster, OH 44691	\$ 3,975.00
Judy Nussbaum	3606 Sylvan Road, Wooster, OH 44691	\$ 1,475.00
Judy Nussbaum	3606 Sylvan Road, Wooster, OH 44691	\$ 200.00
Michael Hatfield	714 Beechwood Street, Wooster, OH 44691	\$ 345.00
Janet Brandt	1931 Saddle Brook Circle, Wooster, OH 44691	\$ 635.00
Regina Fleming	7385 Millbrook Road, Shreve, OH 44676	\$ 305.00
David Cartwright	1660 Twp. Rd. 251 Rt. 2, POB 183, Jeromesville, OH 44840	\$ 910.00
Joseph Becerra	1636 Hickory Lane, Wooster, OH 44691	\$ 355.00
Joseph Becerra	1636 Hickory Lane, Wooster, OH 44691	\$ 155.00
Michale Fairhurst	134-1/2 East Henrietta Street, Wooster, OH 44691	\$ 1,925.00
Jason Day	244 Jones Street, P. O. Box 143, Shreve, OH 44676	\$ 355.00
Jacque Lemmon	1935 Brookside Drive, Apt. 109, Wooster, OH 44691	\$ 815.00
Jacque Lemmon	1935 Brookside Drive, Apt. 109, Wooster, OH 44691	\$ 260.00
Shawn Cannon	318 South Grant Street, Wooster, OH 44691	\$ 3,350.00
Jennifer Strouse	848 Valleywood Court, Wooster, OH 44691	\$ 875.00
Jennifer Strouse	848 Valleywood Court, Wooster, OH 44691	\$ 275.00
Heidi Jeffery	3036 Aspen Drive, Wooster, OH 44691	\$ 985.00
Heidi Jeffery	3036 Aspen Drive, Wooster, OH 44691	\$ 1,015.00
Vickie Ebert	8193 Zimmerman Road, Wooster, OH 44691	\$ 985.00
Vickie Ebert	8193 Zimmerman Road, Wooster, OH 44691	\$ 1,265.00
Becky Steffen	3623 Kidron Road, Orrville, OH 44667	\$ 200.00
Sandy Davis	11089 Canaan Center Road, Creston, OH 44217	\$ 295.00
Adam Mumaw	84 East Main Street, Seville, OH 44273	\$ 1,140.00
Mike McIntire	5284 Snoddy Road, Shreve, OH 44676	\$ 6,800.00
Darlene Hinton	10757 Hiner Road, Wooster, OH 44691	\$ 2,485.00
Darlene Hinton	10757 Hiner Road, Wooster, OH 44691	\$ 1,885.00
Jenifer Nebergall	POB 152, Hayesville, OH 44838	\$ 355.00
Larry Ramsier	9481 Ashland Road, Wooster, OH 44691	\$ 440.00
Aaron Harter	1612 South Honeytown Road, Wooster, OH 44691	\$ 455.00
Ed Miller	2500 Shamrock Way, Wooster, OH 44691	\$ 485.00
Linda Snyder	3475 Edgewood Drive, Wooster, OH 44691	\$ 960.00
James Byrne	4334 Huntington Woods, Wooster, OH 44691	\$ 2,000.00
Patrick Corbett	145 Miller Boulevard, Wooster, OH 44691	\$ 245.00
Patrick Corbett	145 Miller Boulevard, Wooster, OH 44691	\$ 65.00
Tyson Fought	2260 Friar Tuck Circle, Wooster, OH 44691	\$ 420.00
Jennifer Keeney	1180 Townsview Place, Wooster, OH 44691	\$ 260.00
Cheryl Steinbauer	435 S.R. 250 East, Ashland, OH 44805	\$ 795.00
Larry White	13155 St. Rt. 39, Big Prairie, OH 44611	\$ 650.00
Larry Ungerer	5830 Prairie Lane Road, Wooster, OH 44691	\$ 1,950.00
Peter Gasperak	591 Twp. Rd. 902, Polk, OH 44866	\$ 570.00
Sandy Davis	11089 Canaan Center Road, Creston, OH 44217	\$ 945.00
Jacque Lemmon	1935 Brookside Drive, Apt. 109, Wooster, OH 44691	\$ 1,185.00
Tessie Grunder	6215 Cleveland Road, Wooster, OH 44691	\$ 265.00

THE DONALD J. FOSS MEMORIAL EMPLOYEES' TRUST
MAY 1, 2015 THROUGH APRIL 30, 2016

Employee	Address	Amount
Wilma Nelson	2402 East Messner Road, Wooster, OH 44691	\$ 760.00
Brenda Stull	2076 North Elyria Road, Wooster, OH 44691	\$ 1,370.00
Trent Johnson	8029 Twp. Rd. 527, Shreve, OH 44676	\$ 2,650.00
Everett Crosby	10171 Greenwich Road, Homerville, OH 44235	\$ 4,170.00
Emmett Mathews	1168 East Hutton Road, Wooster, OH 44691	\$ 225.00
John Collier	573 Beechwood Avenue, Wooster, OH 44691	\$ 535.00
Deborah Kunkler	536 Woodland Avenue, Wooster, OH 44691	\$ 530.00
James Stoffer	10339 Beech Drive, Orrville, OH 44667	\$ 2,220.00
Kathy Randall	724 Bechtel Path, Wooster, OH 44691	\$ 155.00
Kathy Randall	724 Bechtel Path, Wooster, OH 44691	\$ 95.00
Rod Traver	1987 South Honeytown Road, Wooster, OH 44691	\$ 375.00
Shelly Southard	3911 St. Rt. 39, Lucas, OH 44843	\$ 1,400.00
Kori Badger	945 Green Valley Lane, Wooster, OH 44691	\$ 140.00
Anita Polen	629 Cobblestone, Wooster, OH 44691	\$ 1,090.00
Roger White	4011 Congress Road, Wooster, OH 44691	\$ 175.00
Robert Strouse	848 Valleywood Court, Wooster, OH 44691	\$ 800.00
Larry Denney	POB 95, Jeromesville, OH 44840	\$ 3,300.00
Helen Snyder	1174 Old Columbus Road, Wooster, OH 44691	\$ 145.00
David Steinbach	Unit 109, 3783 Friendsville Road, Wooster, OH 44691	\$ 190.00
Steve Tennant	8258 Swartz Circle, Apple Creek, OH 44606	\$ 800.00
Teresa Scott	1353 North Geyers Chapel Road, Wooster, OH 44691	\$ 330.00
Robert Wise	1440 Frank Drive, Wooster, OH 44691	\$ 1,140.00
Linda Riggs	388 East Milltown Road, Wooster, OH 44691	\$ 1,770.00
Brenda Stull	2076 North Elyria Road, Wooster, OH 44691	\$ 625.00
Tom Ringler	3720 Lauraland Avenue, Wooster, OH 44691	\$ 1,650.00
Gladys Williams	1934 Williams Way, Wooster, OH 44691	\$ 130.00
Cathy Dague	Lot 8, 4400 Melrose Drive, Wooster, OH 44691	\$ 355.00
Donna Holderman	254 North Summit Street, Smithville, OH 44677-9674	\$ 2,570.00
Wilma Nelson	2402 East Messner Road, Wooster, OH 44691	\$ 4,050.00
Wilma Nelson	2402 East Messner Road, Wooster, OH 44691	\$ 3,700.00
Gary Boldman	2614 Ruble Drive, Wooster, OH 44691	\$ 2,735.00
Jana Dixon	9292 Snoddy Road, Lakeville, OH 44638	\$ 910.00
Maurine Cutting	150 Carson Drive, Apple Creek, OH 44606	\$ 1,225.00
Larry Ungerer	5830 Prairie Lane Road, Wooster, OH 44691	\$ 2,800.00
Susan Nelson	542 Massillon Road, Millersburg, OH 44654	\$ 1,085.00
Bob Harvey	6957 Non Pariel Road, Wooster, OH 44691	\$ 1,500.00
Martin McDaniel	12930 Black River School Road, Homerville, OH 44235	\$ 3,300.00
Cheryl Klett	652 Spink Street, Wooster, OH 44691	\$ 1,400.00
Tom Green	6689 Philip Lane, Wooster, OH 44691	\$ 450.00
Tom Green	6689 Philip Lane, Wooster, OH 44691	\$ 175.00
Teresita Grunder	6215 Cleveland Road, Wooster, OH 44691	\$ 360.00
Darlene Hinton	10757 Hiner Road, Wooster, OH 44691	\$ 2,080.00
Lynne Derr	1079 Eagle Way, Ashland, OH 44805	\$ 1,590.00
Steve Tennant	8258 Swartz Circle, Apple Creek, OH 44606	\$ 700.00
Steve Tennant	8258 Swartz Circle, Apple Creek, OH 44606	\$ 635.00
Robert Davis	260 Ritter Drive, Rittman, OH 44270	\$ 915.00
Amy Harper	4555 East Messner Road, Wooster, OH 44691	\$ 340.00
Janet Brandt	1931 Saddle Brook Circle, Wooster, OH 44691	\$ 4,270.00
Sharon Osborne	3793 White Oak Lane, Wooster, OH 44691	\$ 980.00
Sharon Flynn	3574 Melrose Drive, Apt. K7, Wooster, OH 44691	\$ 2,740.00
Kelly Becker	498 Smith Avenue, Dalton, OH 44681	\$ 735.00

THE DONALD J. FOSS MEMORIAL EMPLOYEES' TRUST
MAY 1, 2015 THROUGH APRIL 30, 2016

Employee	Address	Amount
Kelly Becker	498 Smith Avenue, Dalton, OH 44681	\$ 325.00
Kelly Becker	498 Smith Avenue, Dalton, OH 44681	\$ 140.00
Tami McKelvey	2581 Batdorf Road, Wooster, OH 44691	\$ 600.00
Tom Purdy	2020 Hiram Court, Orrville, OH 44667	\$ 2,400.00
Sandra Kosier	221 West Main Street, POB 62, Dalton, OH 44618	\$ 950.00
Kevin Schmid	11103 CR 329, Shreve, OH 44676	\$ 2,050.00
Annette Mast	6691 Millersburg Road, Wooster, OH 44691	\$ 525.00
Amy Harper	4555 East Messner Road, Wooster, OH 44691	\$ 1,090.00
Cathy Firebaugh	8266 Fountain Nook Road, Apple Creek, OH 44606	\$ 315.00
Shawn Hilson	9800 Apple Creek Road, Sterling, OH 44276	\$ 335.00
Kevin Best	2035 Paradise Road, Orrville, OH 44667	\$ 1,625.00
Kevin Best	2035 Paradise Road, Orrville, OH 44667	\$ 225.00
Shawna Hilson	9800 Apple Creek Road, Sterling, OH 44276	\$ 100.00
Shawna Hilson	9800 Apple Creek Road, Sterling, OH 44276	\$ 65.00
TOTAL		\$ 211,920.00