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DLN: 93493046029437

OMB No 1545-0047

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Return of Organization Exempt From Income Tax

Do not enter social security numbers on this form as it may be made public
 Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public Inspection

		nue Servi	'								
		2015 ca pplicable	lendar year, or tax year be C Name of organization	ginning 04-01-2015 , and ending 03-31-20	16	D Emp	lover id	dentification number			
_	ddress c		INTERVENTION INC				24332				
_ N	ame cha	ange	Doing business as				24332	. 39			
	ntial retu	um	· · · · · · · · · · · · · · · · · ·				h				
Fi	nai /temina	ated	Number and street (or P O b 1333 W 120TH AVE No 101	pox if mail is not delivered to street address) Room/s	uite	E Telep					
	nended			ce, country, and ZIP or foreign postal code		(303	3)450	-6000			
Ap	plication	n pending	WESTMINSTER, CO 8023427			G Gross	s receipt	ts \$ 26,260,639			
			F Name and address of p	orincipal officer	H(a)	Is this a grou	ın retii	rn for			
			KELLY SENGENBERGER 1333 W 120TH AVE No			subordinates		⊤ Yes 🗸			
			WESTMINSTER, CO 80		ши	No Are all subor	dinate	s — —			
I Ta	x-exem	pt status	√ 501(c)(3)	() ◀ (insert no)	n(b)	ıncluded?		Tes NO			
J W	ebsit e	: • ww	w intervention-inc com		u/a)	·		t (see instructions)			
	6		G.C	Assessment College A	H(c)	Group exem		number > M State of legal domicile CC			
KFon	m or org	ganization	✓ Corporation Trust	Association Other		ar or roundadin	1500	Trotate of legal dofficile de			
Pa	rt I	Sum	mary								
Governance	0 O	ORRECT ETENTI RDEREC	TIONS, DEPARTMENT OF ON AND OTHER TECHNO DUSEFUL PUBLIC SERVI	COLORADO STATE COURTS, PROBATION HUMAN SERVICES AND VICTIMS INCLU DLOGIES AS REQUIRED BY THE JUDICIA CES, COMMUNITY CORRECTIONS AND V	JDING F LSYSTE JICTIM S	PROBATION: M, ADMINIST SERVICES	SERV I FRATI	CES, IN-HOME ON OF COURT			
			•				1	1			
Activities &				overning body (Part VI, line 1a)			4	3			
ct			·	bers of the governing body (Part VI, line 1b ed in calendar year 2015 (Part V, line 2a)	-		5	594			
⋖				te if necessary)			6	0			
	7 a ⊤	otal unr	related business revenue fr	om Part VIII, column (C), line 12			7a	0			
	b Ne	et unrela	ated business taxable inco	me from Form 990-T, line 34			7b	0			
						Prior Year	204	Current Year			
ā	8		butions and grants (Part V	III, line 1n)	•	23,732	597	197,320			
Ravenue	10	_	~	column (A), lines 3, 4, and 7d)	: 		3,863				
Ω̈́.	11		•	n (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			7,948	2,232,744			
	12	Total 12)	revenue—add lines 8 throu	gh 11 (must equal Part VIII, column (A), lıı	ne	24,285	5,792	25,867,803			
	13	Grants	s and sımılar amounts paıd	(Part IX, column (A), lines 1-3)			0	0			
	14		,	(Part IX, column (A), line 4)	·		0	0			
&	15	Saları 5–10	· · ·	nployee benefits (Part IX, column (A), lines		14,482	15,121,935				
Expenses	16a	Profes	ssional fundraising fees (P	art IX, column (A), line 11e)			0	0			
Ä	ь	Total fu	ındraısıng expenses (Part IX, colu	umn (D), line 25) ▶ <u>0</u>							
	17		, , ,	n (A), lines 11a-11d, 11f-24e)	•	12,471		12,659,060			
	18 19		•	7 (must equal Part IX, column (A), line 25)		26,953		27,780,995 -1,913,192			
Net Assets or Fund Balances	19	Reven	ue less expenses subtrac	tt line 18 from line 12		-2,667 nning of Curren		End of Year			
sset 3afai	20	Total	assets (Part X, line 16) .			10,916	,846	8,642,365			
P A A	21	Total	liabilities (Part X, line 26)			3,112	,244	2,750,955			
	22		ssets or fund balances Sub	otract line 21 from line 20		7,804	1,602	5,891,410			
Unde my k	nowled	Ities of Ige and		ve examined this return, including accompa nd complete Declaration of preparer (other t				•			
		****	**			2017-02-14					
Sigr		Signa	Signature of officer Date								
Her	е		Y SENGENBERGER PRESIDENT/E	EXEC DIRECTOR							
		/	or print name and title	Preparer's signature	Date		PTIN	ı			
Paid	d		IICHOLAS J SKORSKI EA	NICHOLAS J SKORSKI EA	Luce	Check If self-employed	P006	599005			
	_u pare	r ⊢		ESS & FINANCIAL SERVICES INC		Firm's EIN ▶	_	8015			
	e Onl	1 F	irm's address ► 1299 WASHING	FON AVE 260		Phone no (3)	03) 279	-7398			
		ا ر	GOLDEN, CO 8	04011233							

. √Yes No

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A 🕏	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🥞	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 🙎	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11 c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Yes	
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
	Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $\$100,000$ or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

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Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	244		

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior

26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I.

29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV,

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

30

31

instructions for applicable filing thresholds, conditions, and exceptions)

24d

25a

25b

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28a

28b

28c

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35a

35b

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Yes

Form 990 (2015)

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Nο

Nο

Nο

Νo

Νo

Nο

Nο

Νo

Νo

Nο

Par	Part V Statements Regarding Other IRS Filings a	•					_
	Check if Schedule O contains a response or no	te to any line in this	Part	<u>V</u>	• •	Yes	· No
1a	1a Enter the number reported in Box 3 of Form 1096 Enter -0-	ıfnot applıcable	1a	40		163	110
	b Enter the number of Forms W-2G included in line 1a Enter-	· · ·	1 b	0			
c	c Did the organization comply with backup withholding rules fo			dors and reportable			
	gaming (gambling) winnings to prize winners?	i			1 c	Yes	
2a	2a Enter the number of employees reported on Form W-3, Trans Tax Statements, filed for the calendar year ending with or will						
	by this return		2a	594			
b	b If at least one is reported on line 2a, did the organization file Note. If the sum of lines 1a and 2a is greater than 250, your		,		2b	Yes	
3a	3a Did the organization have unrelated business gross income of			,	За		No
	b If "Yes," has it filed a Form 990-T for this year? If "No" to line	• •	_	<i>'</i>	3b		110
	4a At any time during the calendar year, did the organization ha						
	over, a financial account in a foreign country (such as a bankaccount)?	c account, securities ac	count	, or other financial	4a		No
b	,						110
	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114	, Report of Foreign Banl	k and	Financial Accounts			
	(FBAR)						
	5a Was the organization a party to a prohibited tax shelter trans		_	•	5a		No
ь	b Did any taxable party notify the organization that it was or is	a party to a prohibited	tax sh	nelter transaction?	5b		No
c	c If "Yes," to line 5a or 5b, did the organization file Form 8886	5-T?			5c		
6a	6a Does the organization have annual gross receipts that are no	ormally greater than \$10	00,00	0, and did the	6a		No
	organization solicit any contributions that were not tax dedu	ctible as charitable cont	trıbutı	ons?			
b	b If "Yes," did the organization include with every solicitation were not tax deductible?	an express statement th	hatsu	ch contributions or gifts	6 b		
7		ler section 170(c).					
а	a Did the organization receive a payment in excess of \$75 ma	de partly as a contributi	ion an	d partly for goods and	7a		No
	services provided to the payor?						
	b If "Yes," did the organization notify the donor of the value ofc Did the organization sell, exchange, or otherwise dispose of				7 b		
·	file Form 8282?			· · · · ·	7 c		No
d	\boldsymbol{d} $$ If "Yes," indicate the number of Forms 8282 filed during the	year	7d				
e	e Did the organization receive any funds, directly or indirectly,	to pay premiums on a r	persor	nal benefit contract?			
					7e		No
	f Did the organization, during the year, pay premiums, directly	, , ,			7 f		No
g	g If the organization received a contribution of qualified intelle required?	ctual property, did the o	organı:	zation file Form 8899 as	7 g		
h	h If the organization received a contribution of cars, boats, air	planes, or other vehicles	s, dıd	the organization file a			
_	Form 1098-C?		•		7h		
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organ	nızatıon have excess bu	ısınes	s holdings at an y time			
	during the year?				8		
9a	9a Did the sponsoring organization make any taxable distribution	ons under section 4966	? .		9 a		
	b Did the sponsoring organization make a distribution to a don	or, donor advisor, or rela	ated p	erson?	9 b		
10		I line 12	10a	1			
	a Initiation fees and capital contributions included on Part VIIb Gross receipts, included on Form 990, Part VIII, line 12, for	'	10a 10b				
_	facilities	pasine ase of eras					
		ı	ı	I			
	a Gross income from members or shareholders		11a				
D	b Gross income from other sources (Do not net amounts due or against amounts due or received from them)		11b				
L2a	12a Section 4947(a)(1) non-exempt charitable trusts.Is the organized	anızatıon filina Form ۹۹۲) in lie	u of Form 1041?	12a		
	b If "Yes," enter the amount of tax-exempt interest received o	ı .					
	year		12 b				
L3	13 Section 501(c)(29) qualified nonprofit health insurance issu	ers.					
а	a Is the organization licensed to issue qualified health plans in	n more than one state? N	lote. S	See the instructions for			
_	additional information the organization must report on Sched	i	ı	ı	13a		
b	b Enter the amount of reserves the organization is required to in which the organization is licensed to issue qualified health	· .	13b				
c	c Enter the amount of reserves on hand		13c				
L4a	14a Did the organization receive any payments for indoor tanning	ı services during the tax	x year	?	14a		No
b	b If "Yes," has it filed a Form 720 to report these payments?	f "No," provide an explana	ation ii	Schedule O	14b		

	m 990 (2015)			Page (
Par	For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines describe the circumstances, processes, or changes in Schedule O. See instructions.	8a, 8b, or 10	Ob belo	w,
	Check if Schedule O contains a response or note to any line in this Part VI			🔽
Se	Section A. Governing Body and Management			🔻
			Yes	No
1a	a Enter the number of voting members of the governing body at the end of the tax year	3		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	b Enter the number of voting members included in line 1a, above, who are independent 1b	2		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship wi other officer, director, trustee, or key employee?	th any		No
3	B Did the organization delegate control over management duties customarily performed by or under the dire supervision of officers, directors or trustees, or key employees to a management company or other perso			No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 v	was 4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	. 5		No
6	Did the organization have members or stockholders?	6		No
7a	'a Did the organization have members, stockholders, or other persons who had the power to elect or appoint more members of the governing body?	one or 7a		No
b	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stock or persons other than the governing body?	holders, 7b		No
8		g the		
а	a The governing body?	8a	Yes	
	b Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached organization's mailing address? If "Yes," provide the names and addresses in Schedule O			No
Se	Section B. Policies (This Section B requests information about policies not required by the In-		ue Cod	e.)
			Yes	No
L0a	a Did the organization have local chapters, branches, or affiliates?	. 10a		No
b	b If "Yes," did the organization have written policies and procedures governing the activities of such chapte affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes			
l1a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body befithe form?	ore filing 11a	Yes	
b	$f b$ Describe in Schedule O the process, if any, used by the organization to review this Form 990 \cdot . \cdot .			
L2a	a Did the organization have a written conflict of interest policy? If "No," go to line 13	. 12a	Yes	
b	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could rise to conflicts?	d give 12b	Yes	
c	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," in Schedule O how this was done	des cribe 12c		No
L3	Did the organization have a written whistleblower policy?	13	Yes	
4	Did the organization have a written document retention and destruction policy?	14	Yes	
.5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and de	cision?		
а	The organization's CEO, Executive Director, or top management official			No
b	b Other officers or key employees of the organization	. 15 b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
l6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangementaxable entity during the year?	nt with a 16a		No
ь	b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its	,		

Section C. Disclosure

7 List the States with which a copy of this Form 990 is required to be filed▶

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O)

9 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records

The Organization 1333 W 120TH AVE No 101 WESTMINSTER, CO 802342709 (303) 450-6000

16b

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than son is	one bot	not bo: h ar	chec k, unle n offic rustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	for related organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) KELLY SENGENBERGER	40 00	×		×				153,308	0	14,180
PRESIDENT/DIRECTOR										
(2) NICHOLAS SKORSKI SECRETARY/DIRECTOR	1 00	×		x				0	0	0
(3) THOMAS GIACINTI	1 00	×		x				0	0	0
VICE PRESIDENT/DIRECTOR										
(4) GREGG KILDOW PROGRAM DIRECTOR (ICCS)	40 00			x				124,424	0	7,433
(5) LAURA BALLENGER CFO	40 00			х				95,291	0	10,750
(6) BRIAN HULSE HIGHLY COMPENSATED EMPLOYE	40 00					×		112,653	0	10,788
(7) SANDRA ESTELL HIGHLY COMPENSATED EMPLOYE	40 00					x		110,052	0	10,324
				1	1					

art VII	Section A. Office	rs, Directors, 1	Γrustees, Ke	y Employees,	and Highest	Compensated Employed	es (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					;	(D) Reportable compensation from the organization (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	2/1099-MISC)	2/1099-MISC)	organization and related organizations
									 	
1b Sub-Total				_		▶			 	
c Total from continuation sheet			٠.							
d Total (add lines 1b and 1c) .						•		595,728	0	53,475
								·		

- Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization \triangleright 4
- 3

 - Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the
 - organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such ındıvıdual .
- Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for

services rendered to the organization? If "Yes," complete Schedule J for such person . . .

5 Νo compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

Yes

Yes

3

4

No

Νo

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of

Name and business address	Description of services	Compensation

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \triangleright 0

Form 99		15)							Page S
Part V	/++	Statement o	f Revenue						
		Check If Sched	ule O contains a re	<u>spon</u>	se or note to any lin	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
0	1a	Federated cam	paigns	1a					
ons, Gifts, Grants Similar Amounts	ь	Membership du	ies	1 b					
Gra mo	С	Fundraising ev	ents	1 c					
fs. r A	d	_	zations	1d					
oj Pila		Government grant			190,920				
Contributions, and Other Sim	e	_		1e					
utio	f	All other contribute similar amounts no	ons, gifts, grants, and ot included above	1f	6,400				
tributio Other	g	Noncash contributi 1a-1f \$	ons included in lines						İ
Cont	h	Total. Add line:	s 1a-1f			197,320			
<u> </u>				<u> </u>	Business Code	·			
된	2a	RESIDENTIAL FACI	пπу	•	623990	1 5,434,492	15,434,492		
e Vel	ь	IHD/SUPRVSN/CO		-	624100	8,001,757	8,001,757		
η CE	С			-	021100	0,001,737	5,001,737		
₹	d			-					
Program Service Revenue	e			-					
gran	f	All other progra	am service revenue	:					
ď	g	Total Add lines	s 2a-2f	L		23,436,249			
	3		come (including div		+				
		and other simil	aramounts)	•	• [1,490			1,490
	4		stment of tax-exempt b	ond p	roceeds >				
	5	Royalties .	(ı) Real	-	(II) Personal				
	6a	Gross rents	(1) 11041		(ii) i dibbilat				
	b	Less rental							
	"	expenses							
	C	Rental income or (loss)							
	d	Net rental inco		•	· · · · >				
	7a	Gross amount	(ı) Securities		(II) Other				
	/-	from sales of assets other than inventory			392,836				
	b	Less cost or other basis and sales expenses			392,836				
	С	Gain or (loss)			0				
	d 8a		from fundraising	 Г					
venue	J. J.	events (not inc		۵)					
Other Revenue		See Part IV, IIr		a					
Ö	Ь		penses (loss) from fundrais	b L	wents				
	9a		from gaming activit		events •				
			ne 19						
				а					
	b c		penses (loss) from gaming	b	uties				
		Net medile of	(1033) Holli galling	activ	• • • • • • • • • • • • • • • • • • •				
	10a	Gross sales of returns and allo		а					
	b c		oods sold (loss) from sales of	b Inve	ntory ▶				
		Miscellaneou	s Revenue		Business Code				
	11a	LEASED EMPL	OYEE REVENUE	_	561300	2,128,504	2,128,504		
	b	VENDING MAG	CHINE INCOME	-	453000	104,240	104,240		
	С.	A.II		-					
	d	All other reven		L					
	e	Total. Add lines		•	•	2,232,744			
	12	Total revenue.	See Instructions	<u> </u>	· · · •	25,867,803	25,668,993	(1,490

Part IX Statement of Functional Expenses

ection 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete colur	nn (A	١)		
Check if Schedule O contains a response or note to any line in this Part IX				

	Γ				
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	405,386		405,386	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	12,387,419	9,253,299	3,134,120	
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)				
9	Other employee benefits	1,304,025	813,042	490,983	
10	Payroll taxes	4 025 405	765 240	350.055	
		1,025,105	765,240	259,865	
11	Fees for services (non-employees)				
a	Management				
b	Legal	04.244	65.075	45.250	
C	Accounting	81,344	65,075	16,269	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion	55,029	55,029		
13	Office expenses	205,220	141,165	64,055	
14	Information technology				
15	Royalties				
16	Occupancy	1,946,611	1,674,428	272,183	
17	Travel	66,030	33,015	33,015	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	10,370	8,306	2,064	
20	Interest	150,485	150,485		
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	388,172	388,172		
23	Insurance	280,093	252,084	28,009	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	DRUG ALCOHOL TESTS	2,985,438	2,985,438		
b	EQUIPMENT RENTAL	1,490,963	1,490,963		
c	FOOD SERVICE	1,178,500	1,178,500		
d	PROFESSIONAL SERVICES	1,128,895	1,128,895		
e	A II other expenses	2,691,910	2,192,876	499,034	
25	Total functional expenses. Add lines 1 through 24e	27,780,995	22,576,012	5,204,983	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720)				

01111	<i>3</i>						1 agc 4.4
Par	t X	Balance Sheet Check if Schedule O contains a response or note to any li	ne in th	ie Dart Y			_
		eneck if Schedule & Contains a response of note to any in	inc in th	is ruit X	(A)	· ·	(B)
					Beginning of year		End of year
	1	Cash-non-interest-bearing			8,597	1	10,527
	2	Savings and temporary cash investments			3,819,526	2	1,223,886
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and former off key employees, and highest compensated employees.					
		Schedule L					
						5	
	6	Loans and other receivables from other disqualified pers	ons (as	defined under			
		section $4958(f)(1)$), persons described in section 4958 employers and sponsoring organizations of section 501					
		employees' beneficiary organizations (see instructions)					
Ş		Schedule L					
Assets						6	
As	7	Notes and loans receivable, net				7	1,115,333
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges	: .			9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	10,672,026			
	ь	Less accumulated depreciation	10a	4,848,440		10c	5,823,586
	11	Investments—publicly traded securities			0,000,040	11	
	12	Investments—other securities See Part IV, line 11 .				12	
	13	Investments—program-related See Part IV, line 11 .				13	
	14	Intangible assets				14	
	15	Other assets See Part IV, line 11			558,183		469,033
	16	Total assets.Add lines 1 through 15 (must equal line 34			10,916,846		8,642,365
	17	Accounts payable and accrued expenses			10,010,010	17	0,012,000
	18	Grants payable				18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	_
	21	Escrow or custodial account liability Complete Part IV				21	
Se	22	Loans and other payables to current and former officers					
bilities		key employees, highest compensated employees, and d					
		persons Complete Part II of Schedule L				22	
Lia	23	Secured mortgages and notes payable to unrelated third	d parties	· .	2,297,823	23	2,166,826
	24	Unsecured notes and loans payable to unrelated third p	arties			24	
	25	Other liabilities (including federal income tax, payables	to relat	ed third parties,			
		and other liabilities not included on lines 17-24) Complete Part X of Schedule D					
					814,421	25	584,129
	26	Total liabilities. Add lines 17 through 25			3,112,244	26	2,750,955
۰.		Organizations that follow SFAS 117 (ASC 958), check h	ere 🕨	and complete			
çe s		lines 27 through 29, and lines 33 and 34.					
an an	27	Unrestricted net assets				27	
Ba	28	Temporarily restricted net assets				28	
덜	29	Permanently restricted net assets				29	
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), o	heck he	ere 🕨 🕡 and			
ō		complete lines 30 through 34.		I ▼			
ets	30	Capital stock or trust principal, or current funds			0	30	0
1551	31	Paid-in or capital surplus, or land, building or equipment	fund		0	31	0
Net Assets	32	Retained earnings, endowment, accumulated income, or	other fu	ınds	7,804,602	32	5,891,410
Š	33	Total net assets or fund balances			7,804,602	33	5,891,410
	34	Total liabilities and net assets/fund balances			10,916,846	34	8,642,365

25,867,803

27,780,995

-1,913,192

7,804,602

5,891,410

No

Νo

Νo

Nο

Form 990 (2015)

Yes

Part XI Reconcilliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI							. Γ

Donated services and use of facilities .

Investment expenses .

column (B))

Schedule O

Prior period adjustments .

Total revenue (must equal Part VIII, column (A), line 12)

Total expenses (must equal Part IX, column (A), line 25)

Revenue less expenses Subtract line 2 from line 1

Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . .

Net unrealized gains (losses) on investments

Other changes in net assets or fund balances (explain in Schedule O) . Part XIII Financial Statements and Reporting y line in this Part XII

If the organization changed its method of accounting from a prior year or checked "Other," explain in

10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,

1

2

3

4

10

		•	_						
	Check if Schedule O cor	ntains a response	or note	to any lu	ne in	this Part >	ŒΙ.		
				_		_	_		
1	Accounting method used to prep	pare the Form 990		 ✔ Cash	1	Accrual	(ther	

2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Separate basis Consolidated basis Both consolidated and separate basis

b Were the organization's financial statements audited by an independent accountant?

basis, consolidated basis, or both Separate basis

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate Consolidated basis

Both consolidated and separate basis c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

2c 3a

3b

2a

2b

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE A**

hospital's name, city, and state

170(b)(1)(A)(iv). (Complete Part II)

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ))

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the

An organization that normally receives a substantial part of its support from a governmental unit or from the general public

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section

Treasury Internal Revenue Service Name of the organization

Department of the

INTERVENTION INC

Part I

2 3

(Form 990 or

990EZ)

www.irs.gov/form990.

OMB No 1545-004 Open to Public Inspection **Employer identification number** Reason for Public Charity Status (All organizations must complete this part.) See instructions.

DLN: 93493046029437

Schedule A (Form 990 or 990-EZ) 2015

74-2433259

9	▽	receipts from activitie	es related to it	s exempt functions—s	ubject to cert	ain exceptions	tributions, membership s, and (2) no more than 3	331/3% of its support	
				unrelated business tax see section 509(a)(2).			511 tax) from businesse	s acquired by the	
10	Г	An organization organi					on 509(a)(4).		
11 a	Г Г	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting							
b	Γ		organization s pporting orgai	upervised or controllenization vested in the s	d ın connectio		ported organization(s), br r manage the supported		
c		Type III functionally i supported organization					th, and functionally integ	rated with, its	
d	Γ	Type III non-function not functionally integral (see instructions) You	ally integrated ated The orga u must comple	d. A supporting organi anization generally must ete Part IV, Sections A	zation operate st satisfy a dis and D, and Pa	d in connection requart V.	n with its supported org irement and an attentive	eness requirement	
e		Check this box if the or integrated, or Type III					t is a Type I, Type II, Ty	pe III functionally	
f	Ente	r the number of support					<u></u>		
g		Provide the following in							
(i) Name of supported organization		(ii)EIN	(iii) Type of organization (described on lines 1-9 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) A mount of monetary support (see instructions)	(vi) A mount of other support (see instructions)		
					Yes	No			
					Yes	No			
					Yes	No			

Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) ▶ 1 Gifts, grants, contributions, and membership fees received (Do not include any unusual grants) 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 from line 4 Section B. Total Support Calendar vear (d)2014 (a)2011 (b)2012 (c)2013 (e)2015 (f)Total (or fiscal year beginning in) Amounts from line 4 Gross income from interest. dividends, payments received on securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support. Add lines 7 through 10 Gross receipts from related activities, etc (see instructions) 12 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 Public support percentage for 2014 Schedule A, Part II, line 14 15 16a 33 1/3% support test - 2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test-2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶□ 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported ▶□ b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Section A. Public Support Calendar year

(f)Total

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(a)2011

qualify under Part

(c)2013

(d)2014

(e)2015

•	. , ,				e organization falle		unue
II. I	f the organization	fails to qualify	y under the te	sts listed below,	please complete	Part II.)	

(b)2012

(or f	fiscal year beginning in) 🟲	(4)2011	(6)2012	(6)2013	(u)201+	(0)2013	(T)Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	641,702	453,120	222,762	431,384	197,	320 1,946,288
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	15,664,828	17,734,208	20,938,294	23,850,545	25,668,	993 103,856,868
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	16,306,530	18,187,328	21,161,056	24,281,929	25,866,	313 105,803,156
7a	A mounts included on lines 1, 2, and 3 received from disqualified persons A mounts included on lines 2 and			,,-	- ,		0
_	3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0
С	Add lines 7a and 7b						0
8	Public support. (Subtract line 7c from line 6)						105,803,156
Se	ection B. Total Support				Т		
(or i	Calendar year fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	A mounts from line 6	16,306,530	18,187,328	21,161,056	24,281,929	25,866,	313 105,803,156
10a	Gross income from interest,		,,	,,	,,		
-04	dividends, payments received on securities loans, rents, royalties and income from similar sources	17,416	12,793	10,525	3,863	1,	490 46,087
Ь	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b	17,416	12,793	10,525	3,863	1,	490 46,087
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9,	16,323,946	18,200,121	21,171,581	24,285,792	25,867,	803 105,849,243
14	10c, 11, and 12) First five years. If the Form 990 is check this box and stop here	for the organizati	on's first, second	I, thırd, fourth, or	fifth tax year as a	section 501	(c)(3) organization, ► □
Se	ection C. Computation of Pu	blic Support P	ercentage				
15	Public support percentage for 201			e 13, column (f))		15	99 960 %
16	Public support percentage from 20	` '	` '	2 10 , 00 14 11 11 (1)		16	99 920 %
				100		10	99 920 70
56 17	ection D. Computation of Inv Investment income percentage for				nn (f))	1	
					IIII (1))	17	0 040 %
18	Investment income percentage fro				1 l.m. 4 E	18	0 080 %
	33 1/3% support tests—2015. If the more than 33 1/3%, check this box 33 1/3% support tests—2014. If the	x and stop here. T le organization did	he organization o I not check a box	qualifies as a pub on line 14 or line	licly supported or e 19a, and line 16	ganızatıon ıs more than	▶ 3 3 1/3% and line
	18 is not more than 33 1/3%, chec	ck this box and st	op here. The orga	inization qualifies	as a publicly sup	ported organ	ızatıon ▶ 🗀

Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and Complete Part V.)

	I, complete Sections A and D, and complete Part V)			
Se	ction A. All Supporting Organizations			
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3 c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised	4b		
С	by or in connection with its supported organizations Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4 c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5 b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5 c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9 a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9 a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9 b		
С	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9 c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10 b		
1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI	11c		

Part IV Supporting Organizations (continued)

Sectio	n B.	Type	I Su	pporting	ı Organiz	ations

S	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		
S	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S	ection D. All Type III Supporting Organizations			
	,, <u> </u>		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard	3		
S	ection E. Type III Functionally-Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity instructions.			
2			Yes	No
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of	2a		
	the organization's supported organization(s) would have been engaged in?			

If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of

b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

engaged in these activities but for the organization's involvement

3 Parent of Supported Organizations Answer (a) and (b) below.

each of the supported organizations? Provide details in Part VI

2b

3a

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S		•	ructions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
L	Net short-term capital gain	1		(optional)
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
a	A verage monthly value of securities	1a		
b	A verage monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting (organization (see

Pality Type III Non-Functionally Integra	ated 509(a)(3) Suppo	rting Organizations (co	ontinuea)				
Section D - Distributions			Current Year				
1 Amounts paid to supported organizations to accomp	plish exempt purposes						
2 A mounts paid to perform activity that directly furthe excess of income from activity	A mounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity						
3 Administrative expenses paid to accomplish exemp							
4 Amounts paid to acquire exempt-use assets							
5 Qualified set-aside amounts (prior IRS approval rec	quired)						
6 Other distributions (describe in Part VI) See instru							
7 Total annual distributions. Add lines 1 through 6							
7 Total allitual distributions. Add lines 1 tillough 6							
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide					
9 Distributable amount for 2015 from Section C, line	6						
10 Line 8 amount divided by Line 9 amount							
		····	····				
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015				
Distributable amount for 2015 from Section C, line 6							
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)							
3 Excess distributions carryover, if any, to 2015							
a							
b							
С							
d From 2013							
e From 2014							
f Total of lines 3a through e							
g Applied to underdistributions of prior years							
h Applied to 2015 distributable amount							
i Carryover from 2010 not applied (see instructions)							
j Remainder Subtract lines 3g, 3h, and 3i from 3f							
4 Distributions for 2015 from Section D, line 7 \$							
a Applied to underdistributions of prior years							
b Applied to 2015 distributable amount							
c Remainder Subtract lines 4a and 4b from 4							
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)							
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)							
7 Excess distributions carryover to 2016. Add lines 31 and 4c							
8 Breakdown of line 7		ı					
a							
b							
c Excess from 2013							
d From 2014							
e From 2015							
			(F 000 000 F7) (201 F				

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SCHEDULE D

(Form 990)

Department of the

Treasury

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

DLN: 93493046029437 OMB No 1545-0047

Open to Public

Na	nal Revenue Service Ime of the organization	· ·		Emple	oyer identification number
INT	TERVENTION INC			74-2	433259
Pa	art I Organizations Maintaining Dono	r Advised Funds o	Other Similar Fu		
	Complete if the organization answer	red "Yes" on Form 99	0, Part IV, line 6.		
		(a) Donor advised fur	ıds	(b)	Funds and other accounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and donor funds are the organization's property, subject to			oradvis	sed Yes No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?	e benefit of the donor or o	lonor advisor, or for ar	y other	☐ Yes ☐ No
Pa	rt II Conservation Easements. Compl	lete if the organizatioi	n answered "Yes" o	n Form	1 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by t	= -	ll that apply)		
	Preservation of land for public use (e.g., receducation)	reation or	— Brosopyation of ar	hictor	ically important land area
	Protection of natural habitat				d historic structure
	Preservation of open space	'	r reservation or a	cereme	a mistoric structure
2	Complete lines 2a through 2d if the organization	held a qualified concerv	ation contribution in t	ha form	of a conservation
2	easement on the last day of the tax year	i ilela a qualillea collselv	acion contribution in t	ile ioiili	or a conservation
					Held at the End of the Year
а	Total number of conservation easements			2a	
b	Total acreage restricted by conservation easem	ents		2b	
c	Number of conservation easements on a certifie	d historic structure inclu	ided in (a)	2 c	
d	Number of conservation easements included in (historic structure listed in the National Register		6, and not on a	2d	
3	Number of conservation easements modified, tra	ansferred, released, extir	nguished, or terminate	d by the	e organization during the
	tax year ▶				
4	Number of states where property subject to cons	servation easement is lo	cated ▶		
5	Does the organization have a written policy rega violations, and enforcement of the conservation		oring, inspection, hand	lling of	☐ Yes No
6	Staff and volunteer hours devoted to monitoring, year	, inspecting, handling of	violations, and enforci	ng cons	ervation easements during the
	>				
7	A mount of expenses incurred in monitoring, insp \$	pecting, handling of viola	tions, and enforcing co	onserva	tion easements during the year
В	Does each conservation easement reported on I (B)(i) and section $170(h)(4)(B)(ii)$?	ine 2(d) above satisfy th	e requirements of sec	tion 17	0 (h)(4) Yes No
9	In Part XIII, describe how the organization repo balance sheet, and include, if applicable, the tex the organization's accounting for conservation e	t of the footnote to the o			·
Pa r	rt III Organizations Maintaining Colle	ctions of Art, Histo		or Oth	er Similar Assets.
	Complete if the organization answer		•		
1a	If the organization elected, as permitted under S works of art, historical treasures, or other simila service, provide, in Part XIII, the text of the fool	r assets held for public e	exhibition, education, o	or resea	arch in furtherance of public
b	If the organization elected, as permitted under S works of art, historical treasures, or other simila service, provide the following amounts relating t	r assets held for public e			
((i) Revenue included on Form 990, Part VIII, line	1		> \$	

Revenue included on Form 990, Part VIII, line 1

(ii) Assets included in Form 990, Part X

Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

> \$ _

Par	11111 Organizations Maintaining (continued)	Collections of A	Art, Hi	storic	al Tre	easures, or (Oth	er Similaı	r Ass	ets	
3	Using the organization's acquisition, acc collection items (check all that apply)	ession, and other rec	ords, c	heck a	n y of th	e following that	are	a sıgnıfıcant	use o	fits	
а	Public exhibition		d	Г	Loan o	r exchange pro	gra	ms			
b	Scholarly research		e	Г	Other						
c	Preservation for future generations										
4	Provide a description of the organization Part XIII	's collections and exp	plaın ho	w they	further	the organizatio	n's	exempt purp	ose in		
5	During the year, did the organization sol assets to be sold to raise funds rather th								Yes	□ No)
Pa	rt IV Escrow and Custodial Arra Complete if the organization Part X, line 21.	_	Form	990,	Part IV	, line 9, or re	poi	ted an amo	ount (on Forr	n 990,
1a	Is the organization an agent, trustee, cu included on Form 990, Part X?	stodian or other inter	mediary	y for co	ntrıbutı	ons or other as	set		Yes	∏ No)
ь	If "Yes," explain the arrangement in P	art XIII and complet	e the fo	llowing	table		Γ		A mou	nt	
c	Beginning balance	·				10	:				
d	Additions during the year					10	1				
е	Distributions during the year					16	•				
f	Ending balance					1f					
2 a	Did the organization include an amount of	on Form 990, Part X, I	lıne 21,	for es	crow or	custodial acco	unt	liability?	Yes	∏ No)
b	If "Yes," explain the arrangement in Par	t XIII Check here ıf t	the expl	lanatıo	n has b	een provided in	Pai	tXIII			
Pa	art V Endowment Funds. Comple						÷	•			
_		(a)Current year	(b) P	nor year	Ь (c)Two years back	(d)Three years ba	ick (e) Four ye	ears back
1a 	Beginning of year balance								_		
Ь	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
e	Other expenditures for facilities and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the	current vear end bala	ance (lu	ne 1a.	column	(a)) held as	<u> </u>				
а		•	····- (···			(,,					
ь	Permanent endowment ►										
c	Temporarily restricted endowment ►										
·	The percentages on lines 2a, 2b, and 2c	should equal 100%									
3a	Are there endowment funds not in the po	ssession of the orgar	nızatıon	that a	e held	and administere	ed fo	or the		Yes	No
	(i) unrelated organizations								3a(i)		140
	(ii) related organizations								3a(ii)	_	
b			ired on	Schedi	ıle R?				3b		
4	Describe in Part XIII the intended uses		endown	nent fui	nds						
Pa	Land, Buildings, and Equip Complete if the organization		Form C	an D	art IV	line 112 See	ΕΩ	m 000 Dai	r+ V I	ına 10	
	Description of property	answered res to		(a	ı) her basıs	(b)		Accumula (c)depreciat	ted		k value
	Land			/1114630		383,:	173		\dashv		383,173
	Buildings		. :			5,563,5		63	4,562		4,928,994
	Leasehold improvements		.								
	Equipment										
_									2072		F44 ***

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c))

5,823,586

See Form 990, Part X, li				
(a) Description of sec (including name	curity or category		b) Book value	(c)Method of valuation Cost or end-of-year market value
(1)Financial derivatives	or security,			Cost of the of year market value
(2)Closely-held equity interests (3)Other				
Total. (Column (b) must equal Form 990, Part X, Part VIII Investments—Progra		•		
Complete if the organiz	ation answered 'Yes' o	n Form 990, Pa	rt IV, line 11c. _S ,	ee Form 990, Part X, line 13.
(a) Description o			b) Book value	(c) Method of valuation Cost or end-of-year market value
				,
Total. (Column (b) must equal Form 990, Part X	, col (B) line 13)	Þ		
Part IX Other Assets. Complete	if the organization answe	red 'Yes' on Form	990, Part IV, line	11d See Form 990, Part X, line 15
				(b) Book value
(1) DEPOSITS	(a) Description			(b) Book value 56,080
(1) DEPOSITS				(b) Book value
(1) DEPOSITS				(b) Book value 56,080
(1) DEPOSITS				(b) Book value 56,080
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(1) DEPOSITS				(b) Book value 56,080
(1) DEPOSITS				(b) Book value 56,080
(1) DEPOSITS				(b) Book value 56,080
(1) DEPOSITS (2) FUNDS HELD IN TRUST	(a) Description			(b) Book value 56,080 412,953
(1) DEPOSITS (2) FUNDS HELD IN TRUST Total. (Column (b) must equal Form 990, F Part X Other Liabilities. Com	(a) Description Part X, col (B) line 15) plete if the organizatio			(b) Book value 56,080 412,953
(1) DEPOSITS (2) FUNDS HELD IN TRUST Total. (Column (b) must equal Form 990, F	(a) Description Part X, col (B) line 15) plete if the organizatione 25.			(b) Book value 56,080 412,953
(1) DEPOSITS (2) FUNDS HELD IN TRUST Total. (Column (b) must equal Form 990, F Part X Other Liabilities. Com See Form 990, Part X, II 1. (a) Description of III	(a) Description Part X, col (B) line 15) plete if the organizatione 25.	n answered 'Ye		(b) Book value 56,080 412,953
(1) DEPOSITS (2) FUNDS HELD IN TRUST Total. (Column (b) must equal Form 990, F Part X Other Liabilities. Com See Form 990, Part X, II	(a) Description Part X, col (B) line 15) plete if the organizatione 25.	n answered 'Ye		(b) Book value 56,080 412,953
(1) DEPOSITS (2) FUNDS HELD IN TRUST Total. (Column (b) must equal Form 990, F Part X Other Liabilities. Com See Form 990, Part X, II 1. (a) Description of III	(a) Description Part X, col (B) line 15) plete if the organizatione 25.	n answered 'Ye		(b) Book value 56,080 412,953
(1) DEPOSITS (2) FUNDS HELD IN TRUST Total. (Column (b) must equal Form 990, F Part X Other Liabilities. Com See Form 990, Part X, Ii 1. (a) Description of Iii Federal income taxes FUNDS HELD FOR CLIENTS	(a) Description Part X, col (B) line 15) plete if the organizatione 25.	 n answered 'Ye		(b) Book value 56,080 412,953
(1) DEPOSITS (2) FUNDS HELD IN TRUST Total. (Column (b) must equal Form 990, F Part X Other Liabilities. Com See Form 990, Part X, li 1. (a) Description of lia Federal income taxes	(a) Description Part X, col (B) line 15) plete if the organizatione 25.	n answered 'Ye) Book value 412,953		(b) Book value 56,080 412,953
(1) DEPOSITS (2) FUNDS HELD IN TRUST Total. (Column (b) must equal Form 990, F Part X Other Liabilities. Com See Form 990, Part X, Ii 1. (a) Description of Iii Federal income taxes FUNDS HELD FOR CLIENTS	(a) Description Part X, col (B) line 15) plete if the organizatione 25.	n answered 'Ye) Book value 412,953		(b) Book value 56,080 412,953
(1) DEPOSITS (2) FUNDS HELD IN TRUST Total. (Column (b) must equal Form 990, F Part X Other Liabilities. Com See Form 990, Part X, Ii 1. (a) Description of Iii Federal income taxes FUNDS HELD FOR CLIENTS	(a) Description Part X, col (B) line 15) plete if the organizatione 25.	n answered 'Ye) Book value 412,953		(b) Book value 56,080 412,953
(1) DEPOSITS (2) FUNDS HELD IN TRUST Total. (Column (b) must equal Form 990, F Part X Other Liabilities. Com See Form 990, Part X, Ii 1. (a) Description of Iii Federal income taxes FUNDS HELD FOR CLIENTS	(a) Description Part X, col (B) line 15) plete if the organizatione 25.	n answered 'Ye) Book value 412,953		(b) Book value 56,080 412,953
(1) DEPOSITS (2) FUNDS HELD IN TRUST Total. (Column (b) must equal Form 990, F Part X Other Liabilities. Com See Form 990, Part X, Ii 1. (a) Description of Iii Federal income taxes FUNDS HELD FOR CLIENTS	(a) Description Part X, col (B) line 15) plete if the organizatione 25.	n answered 'Ye) Book value 412,953		(b) Book value 56,080 412,953
(1) DEPOSITS (2) FUNDS HELD IN TRUST Total. (Column (b) must equal Form 990, F Part X Other Liabilities. Com See Form 990, Part X, Ii 1. (a) Description of Iii Federal income taxes FUNDS HELD FOR CLIENTS	(a) Description Part X, col (B) line 15) plete if the organizatione 25.	n answered 'Ye) Book value 412,953		(b) Book value 56,080 412,953
(1) DEPOSITS (2) FUNDS HELD IN TRUST Total. (Column (b) must equal Form 990, F Part X Other Liabilities. Com See Form 990, Part X, Ii 1. (a) Description of Iii Federal income taxes FUNDS HELD FOR CLIENTS	(a) Description Part X, col (B) line 15) plete if the organizatione 25.	n answered 'Ye) Book value 412,953		(b) Book value 56,080 412,953
(1) DEPOSITS (2) FUNDS HELD IN TRUST Total. (Column (b) must equal Form 990, F Part X Other Liabilities. Com See Form 990, Part X, Ii 1. (a) Description of Iii Federal income taxes FUNDS HELD FOR CLIENTS	(a) Description Part X, col (B) line 15) plete if the organizatione 25.	n answered 'Ye) Book value 412,953		(b) Book value 56,080 412,953

Return Reference

	Total revenue, gains, and other support per audited financial statements	1	
	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
	Net unrealized gains (losses) on investments 2a		
	Donated services and use of facilities	1	
	Recoveries of prior year grants	1	
	Other (Describe in Part XIII)	1	
	Add lines 2a through 2d	2e	
	Subtract line 2e from line 1	3	
	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
	Other (Describe in Part XIII) 4b		
	Add lines 4a and 4b	4c	
	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	
rt	XIII Reconciliation of Expenses per Audited Financial Statements With Expense	s per	Return
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
_		1	
	Total expenses and losses per audited financial statements	1	
	Total expenses and losses per audited financial statements	1	
	Total expenses and losses per audited financial statements	1	
	Total expenses and losses per audited financial statements	1	
	Total expenses and losses per audited financial statements	1	
	Total expenses and losses per audited financial statements	1	
	Total expenses and losses per audited financial statements	2e	
	Total expenses and losses per audited financial statements A mounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities	-	
	Total expenses and losses per audited financial statements A mounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities		
	Total expenses and losses per audited financial statements A mounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities		
	Total expenses and losses per audited financial statements A mounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities		
	Total expenses and losses per audited financial statements A mounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities Prior year adjustments 2b Other losses Other (Describe in Part XIII) Add lines 2a through 2d Subtract line 2e from line 1 A mounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a		

Explanation

Schedule D (Form 990) 2015	Page 5	
Part XIII Supplemental Information		
Return Reference	Explanation	

Schedule J (Form 990)

Department of the

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

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Open to Public

Treas	ury nal Revenue Service	,	·			Insp	ectio	n
	me of the organiz	zation			Employer identifica	ation nur	mber	
INT	ERVENTION INC				74 2422250			
Рa	rt I Questi	ons Regarding Compensation			74-2433259			
L-K÷	Questi	lons Regulating Compensation					Yes	No
1a		ropiate box(es) if the organization prov					103	110
		Section A, line 1a Complete Part III	to provi	,	-			
	<u>. </u>	s or charter travel		Housing allowance or residence for	•	-	 	
	•	companions	<u> </u>	Payments for business use of person			 	
	•	nification and gross-up payments	<u> </u>	Health or social club dues or initiat		-]]]
	Discretion	nary spending account	ı	Personal services (e g , maid, chau	ffeur, chef)	-] 	l İ
b		exes in line 1a are checked, did the org				1b		
2	Did the organiz	ration require substantiation prior to re	ımbursı	ng or allowing expenses incurred by	all			
	directors, trust	ees, officers, including the CEO/Exec	utive Di	rector, regarding the items checked	ın lıne 1a?	2		
3	organızatıon's	, if any, of the following the filing organ CEO/Executive Director Check all tha ed organization to establish compensa	at apply	Do not check any boxes for method	İs			
	Compens	ation committee		Written employment contract				
	Independ	ent compensation consultant	Г	Compensation survey or study		ļ	ļ	ļ
	Form 990	of other organizations	✓	Approval by the board or compensa	ition committee			
4	During the yea or a related org	r, did any person listed on Form 990, F janization	Part VII	, Section A , line $f 1$ a with respect to t	he filing organizatio	on		
а	Receive a seve	erance payment or change-of-control p	ayment	?		4a		Νo
b	Participate in,	or receive payment from, a supplemen	tal nonq	ualified retirement plan?		4b		Νo
c	Participate in,	or receive payment from, an equity-ba	sed com	npensation arrangement?		4c		Νo
	If "Yes" to any	of lines 4a-c, list the persons and pro	vide the	applicable amounts for each item in	n Part III			
	Only E01(c)(3)	E01(a)(4) and E01(a)(20) arganizati		at complete lines E 0				
5		, 501(c)(4), and 501(c)(29) organizat i ted on Form 990, Part VII, Section A ,		·	anv			
_		contingent on the revenues of	,	and the organization pay or door do	,			
а	The organization	on?				5a		Νo
b	Any related org	ganization?				5b		Νo
	If "Yes," on lin	e 5a or 5b, describe in Part III						
6		ted on Form 990, Part VII, Section A, contingent on the net earnings of	line 1a,	did the organization pay or accrue a	any			
а	The organization	on?				6a		Νo
b	Any related org	ganization?				6b		Νo
	If "Yes," on lin	e 6a or 6b, describe in Part III						
7		ted on Form 990, Part VII, Section A, described in lines 5 and 6? If "Yes," de			n-fixed	7		No
8		ints reported on Form 990, Part VII, p initial contract exception described in				8		No
9	If "Yes" on line section 53 495	e 8, did the organization also follow the 58-6(c)?	rebutta	ble presumption procedure describe	d in Regulations	9		

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Note. The sum of columns (b)(f)-(m)	nor each listed marviaus	ar must equal the total	amount or rolling 990, r	art vii, Section A, inte	: та, аррпсавте сотип	in (D) and (E) amoun	ts for that mulvidual	
(A) Name and Title	(B) Breakdown o	(B) Breakdown of W-2 and/or 1099-MISC compensation			(D) Nontaxable	(E) Total of	(F) Compensation in	
	Base (i) compensation	(ii) Bonus & incentive	(iii) Other reportable	other deferred compensation	benefits		column(B) reported as deferred on prior	

14,180

167,488

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of	(F) Compensation in
	Base (i) compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	columns (B)(ı)-(D)	column(B) reported as deferred on prior Form 990
1 KELLY SENGENBERGER	153 308	0	0	0	14 100	167.400	

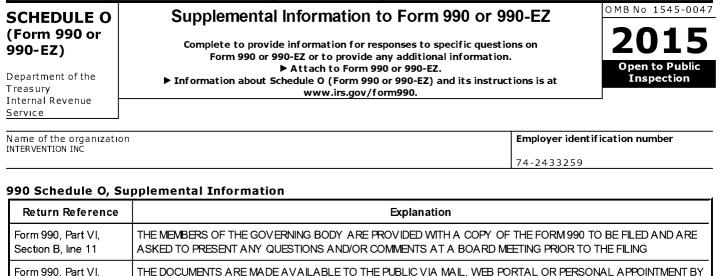
PRESIDENT/DIRECTOR

153,308

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Part III Supplemental Information						
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information.						
Return Reference Explanation						
Part I, Line 3 COMPENSATION PACKAGE OF THE PRESIDENT/EXECUTIVE DIRECTOR MUST BE APPROVED BY THE BOARD OF DIRECTORS						

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SUBMITTING A REQUEST TO OUR OFFICE

Section C, line 19