DLN: 93493278011116

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2015

Open to Public Inspection

A F	or the	2015 ca	lendar year, or tax year begir	nning 04-01-2015 , and ending 03-31-2	016			
B Ch	eck ıf a	applicable	C Name of organization BENEVOLENT & PROTECTIVE OR	DER OF FIKS OF		D Emplo	yer identi	fication number
☐ Ad	dress ch	hange	THE USA VIRGINIA STATE	DER OF EBRO OF		54-07	16914	
┌ Na	me cha	ange	Doing business as					
┌ Inı	tıal retu	ım				E Telepho	ne numbe	r
_ Fir	nal		Number and street (or P O box 9939 S CONGRESS ST	if mail is not delivered to street address) Room/	suite	·		
_		mınated				(540)	740-34	43
Am	nended	return	City or town, state or province, NEW MARKET, VA 22844	country, and ZIP or foreign postal code		G Gross r	eceipts \$ 7	7 544
Ар	plication	n pending	HEW FINANCET, WY 22011			G Gloss II	eceipts \$ 7	7,344
			F Name and address of	prıncıpal officer	H(a) I	s this a group	return fo	
						ubordinates?		_Yes _ No
						re all subordi ncluded?	nates	□Yes □No
					1		a lıst (s	ee instructions)
I Ta	ax-exen	npt status	501(c)(3) 501(c) (8)	◀ (insert no)	H(c)	Group exempt	ıon numb	per ► 1156
J W	ebsite	e: 🕨 www	w virginiaelks org					
K For	m of or	wanization	Corporation Trust Associ	ation Other be	l Vear	of formation 20	06 M St	ate of legal domicile VA
	irt I		mary	ation) Other F	L rear	or formation 20	00 14 30	ate of legal doffficile. VA
				sion or most significant activities				_
		•	-	love and fidelity between member lodge:	S			
e K	=							
Ě	-							
E		Check th	is how T if the organization	discontinued its operations or disposed	l of more th	an 25% of its	net asse	te
Governance	- `	CHECK III	13 BOX FT III the organization	discontinued its operations of disposed	i or more em	un 25 % or its	1100 0330	
	1 8	Number	of voting members of the gove	erning body (Part VI, line 1a)			з	12
۵ د	4 1	Number	of independent voting membe	rs of the governing body (Part VI, line 11	b)		4	0
Ē	5	Total nur	mber of individuals employed	ın calendar year 2015 (Part V, lıne 2a)			5	0
Activities &	6 7	Total nur	mber of volunteers (estimate	ıfnecessary)			6	16
•	7a 1	Total unr	elated business revenue from	n Part VIII, column (C), line 12			7a	0
	b N	et unrela	ited business taxable income	from Form 990-T, line 34			7b	
						Prior Year		Current Year
а.	8	Contri	butions and grants (Part VIII	[, line 1h)		28,:	143	25,221
Revenue	9			I, line 2g)		38,2		37,971
3.6	10		tment income (Part VIII, colu	26,0	001	14,352		
	11		, , , , , , , , , , , , , , , , , , , ,	A), lines 5, 6d, 8c, 9c, 10c, and 11e)				0
	12	1 otal i	revenue—add lines 8 through	11 (must equal Part VIII, column (A), l	ine	92,4	401	77,544
	13		and similar amounts paid (P	art IX, column (A), lines 1-3)			500	40,487
	14			rt IX, column (A), line 4)				0
	15			oyee benefits (Part IX, column (A), lines				0
Expenses		5-10)						
क्	16a	Profes	ssional fundraising fees (Part	IX, column (A), line 11e)				0
ਬੁ	b	Total fu	ndraising expenses (Part IX, column	n (D), line 25) 🕨 0				
	17	Other	expenses (Part IX, column (A	A), lines 11a-11d, 11f-24e)		104,9		70,254
	18			must equal Part IX, column (A), line 25)		105,4	133	110,741
	19	Reven	ue less expenses Subtract li	ne 18 from line 12		-13,0	32	-33,197
Not Assets or Fand Balances					Beginn	ing of Current '	Year	End of Year
Set Page	20	Totala	assets (Part X line 16)			712,:	135	632,634
2.5 8.8	21				· .	, ,		0 0 0 0
35 25	22			act line 21 from line 20	. —	712,:	135	632,634
			ature Block		-	,,		232,001
Unde	er pena	alties of	perjury, I declare that I have	examined this return, including accompa				
			belief, it is true, correct, and o nowledge	complete Declaration of preparer (other	than office	r) is based on	all ınforn	nation of which
hi ehi	u i C i I I I I	aə aliy Kl						
		****				2016-10-04		
Sigr	า	Signa	ature of officer			Date		
Her			ACE E JONES JR Secretary					
			or print name and title					
			rint/Type preparer's name IARCIA M MITRANO CPA	Preparer's signature MARCIA M MITRANO CPA	Date	Check 🔽 If	PTIN P0061298	32
Pai	d	<u> </u>				self-employed		- <u>-</u>
Pre	pare	er ⊢	irm's name MARCIA M MITRAN			Firm's EIN	\ 0.E0 22.65	
Use	On	ly [⁻]	irm's address ► 3320 LAKESIDE VIE	M DKIAE		Phone no (703) 850-3242	<u> </u>

FALLS CHURCH, VA 22041

May the IRS discuss this return with the preparer shown above? (see instructions)

. ✓ Yes ☐ No

Par		ent of Program Service				
		chedule O contains a respor the organization's mission	ise or note to any	line in this Part III		<u> </u>
1 Prop		_	ulity hatwaan mar	nhar ladgas		
PTOII	iotion of charity, ju	ustice, brotherly love and fide	inty between mer	inder lodges		
2	Did the organizat the prior Form 99	tion undertake any significan 90 or 990-EZ?	t program service	es during the year wh	ich were not listed on	⊤Yes ▼No
	If "Yes," describe	e these new services on Sch	edule O			
3	services?	tion cease conducting, or ma			ucts, any program	「Yes ▼No
	If "Yes," describ	e these changes on Schedul	e O			
4	expenses Section	anization's program service a on 501(c)(3) and 501(c)(4) o es, and revenue, if any, for ea	rganizations are	required to report the	largest program services, a e amount of grants and alloc	s measured by ations to others,
4a	(Code CONVENTIONS OF A) (Expenses \$ ALL VIRGINA MEMBER LODGES	35,177 ınclı	ıdıng grants of \$) (Revenue \$	37,971)
4b	(Code) (Expenses \$	ınclu	ding grants of \$) (Revenue \$)
4c	(Code) (Expenses \$	ınclu	ding grants of \$) (Revenue \$)
		/D				
4d	Other program s (Expenses \$	services (Describe in Schedi includ	ıle O) ıng grants of \$) (Revenue \$)
4e		service expenses ►	35,177		γ (,
	rotar programs	CITIC CAPCIISCS F	33,111			

THE Checklist of Required Schedule

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		No
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		No
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		No
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)				
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		No	
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		No	
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No	
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I				
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No	
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)				
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV				
		28a		No_	
D	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No	
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No	
29	Did the organization receive more than $$25,000$ in non-cash contributions? If "Yes," complete Schedule M	29		Νo	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No	
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No	
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		No	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No	
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		No	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No	
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes		

Statements Regarding Other IRS Filings and Tax Compliance Part V Check if Schedule O contains a response or note to any line in this Part V Yes No 1a Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable . . | 1a 0 **b** Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable **1**c Νo 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered 2b Νo b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . Νo **b** If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O . . . 3b Nο 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial 4a Νo account)? . If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . Νo b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? Νo 5b f c If "Yes," to line 5a or 5b, did the organization file Form 8886-T? **5**c 6a Νo 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? . . . **b** If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 6b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and Νo **b** If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to 7c Νo **d** If "Yes," indicate the number of Forms 8282 filed during the year 7d 0 e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Nο 7f Νo f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as 7g Νo If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7h Νo Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time 8 Nο Nο 9a Did the sponsoring organization make any taxable distributions under section 4966? . 9a **b** Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? . . . 9b Νo 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 . . . 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club 10b Section 501(c)(12) organizations. Enter a Gross income from members or shareholders . . 11a Gross income from other sources (Do not net amounts due or paid to other sources 12a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? Nο If "Yes," enter the amount of tax-exempt interest received or accrued during the 12b Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? **Note.** See the instructions for 13a Νo additional information the organization must report on Schedule O **b** Enter the amount of reserves the organization is required to maintain by the states 13b in which the organization is licensed to issue qualified health plans **c** Enter the amount of reserves on hand . 14a Did the organization receive any payments for indoor tanning services during the tax year? . 14a Νo **b** If "Yes," has it filed a Form 720 to report these payments? *If "No," provide an explanation in Schedule O* . .

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O. contains a response or note to any line in this Part VI.

Se	ection A. Governing Body and Management			,
	and the control of th		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 0			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		N o
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	H		110
	more members of the governing body?	7a		Νo
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		Νo
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	Yes	
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	Yes	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		Νo
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		No
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b		No
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c		No
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Νo
Ь	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O)			

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

State the name, address, and telephone number of the person who possesses the organization's books and records ►TAMMY SYMONS 1937 AIRPORT ROAD WINCHESTER, VA 22602 (540) 533-2861

interest policy, and financial statements available to the public during the tax year

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ♦ List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Comparison Com	(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h ar	checl c, unle n office ustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
Column		organizations below	for related inganizations below dotted line) Institutional Trustee Continue Compensated			organızatıon					
2 0 0 0 0 0 0 0 0 0			х						0	0	0
Ca Ca Ca Ca Ca Ca					\vdash	\vdash					
200			×						0	О	0
Trustee			х						0	0	0
Trustee 0 0 00	(4) TIMOTHY E KNOTTS										
X			×						0	0	0
Column			х						0	0	(
X			х						0	0	C
Vice President 0 00 A 0 0 (8) ROBERT F STROOP 2 00 X 0 0 Trustee 0 00 X 0 0 (9) FRANCES BURNS X 0 0 Vice President 0 00 X 0 0 (10) ROBERT FENDER 2 00 X 0 0 Vice President 0 00 X 0 0 (11) HORACE E JONES JR 4 00 X 0 0 Secretary 0 00 X 0 0 (12) TAMMY SYMONS 4 00 X 0 0	(7) DONALD B WHITE JR										
X					X				0	0	0
Trustee 0 0 00	• •				,						
X					X				0	U	C
(10) ROBERT FENDER 2 00 Vice President 0 00 (11) HORACE E JONES JR 4 00 Secretary 0 00 (12) TAMMY SYMONS 4 00 X 0 0 X 0 0					х				0	0	C
X											
(11) HORACE E JONES JR					х				0	0	C
Secretary	(11) HORACE E JONES JR	4 00			_				0	0	
(12) TAMMY SYMONS 4 00 0 0					^				"	U	C
Transvers	,				х				0	0	(
		0 00									
						\vdash		\vdash			

t VII	Section A. Officers	Directors,	Trustees,	Kev Emr	olovees	, and Highest	Compensated I	mplovees	(continued
-------	---------------------	------------	-----------	---------	---------	---------------	---------------	----------	------------

	(A) Name and Title	(B) A verage hours per week (list any hours	more t	tion (han d n is l	ne l both	oox, an d	heck unless officer stee)	3	([Repor comper from organiza	rtable nsation i the tion (W-	(E) Reportable compensation from related organizations (W-	(F) Estimated amount of other compensation from the			
		for related organizations below dotted line)	Individual trustiee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	2/1099	-MISC)	2/1099-MISC)	organization and related organizations			
1b c d	Sub-Total	=					 								
2	Total number of individuals (in \$100,000 of reportable compe	cluding but not	limited	to the	ose I	ıste	d abov	e) w	ho receive	d more th	nan				
3	Did the organization list any f ¢	ormor officer du	actor o	r truc	+00	kov	, ample		or highes	t compon	cated ampleyee	Yes No			
3	on line 1a? If "Yes," complete S					•	• •	· •	• • •	• •		3 No			
4	For any individual listed on line organization and related organ individual										uch	4 No			
5	Did any person listed on line 1 services rendered to the organ			•				•	_	anızatıon • • •		5 No			
Se	ection B. Independent Co	ntractors													
1	Complete this table for your five compensation from the organization														
	N	(A) lame and business	address							Des	(B) scription of services	(C) Compensation			
												+			

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization \blacktriangleright 0

Part V	1441	Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII									
		Check if Schedu	ule O contains a respor	nse or note to any lir				<u> </u>			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections			
	1a	Federated camp	paigns 1a					512-514			
nts nts		·	_	25,061							
irat 10u	b	Membership du									
s, (An	С	Fundraising eve									
Giff ilar	d		ations 1d								
Contributions, Gifts, Grants and Other Similar Amounts	е	Government grants	s (contributions) 1e								
ıtio er S	f	All other contribution similar amounts no	ons, gifts, grants, and 1f of included above								
Contributions, Giffs, Grants and Other Similar Amounts	g		ons included in lines								
ont	h	1a-1f \$ Total. Add lines	s 1a-1f		25,221						
O E	••	Totali Add illies		Business Code	,						
nue	2a	CONVENTION REGI	ISTRATIONS	Business Code	37,971	37,971					
Program Service Revenue	ь				37,371	37,371					
ě H	c										
er vic	d										
Š	е										
graf	f	All other progra	ım service revenue								
Š.	g	Total. Add lines	s 2a – 2f		37,971						
	3	Investment inc	ome (including dividen	ds, interest,	14,352			14,35			
			ar amounts) tment of tax-exempt bond		14,352			14,35			
	4 5		timent of tax-exempt bond	proceeds	0						
		,	(ı) Real	(II) Personal							
	6a	Gross rents									
	ь	Less rental									
	c	expenses Rental income									
	d	or (loss)	me or (loss)		ol						
	u	Net rental incol	(i) Securities	(II) O ther	S						
	7a	Gross amount from sales of assets other than inventory	()	.,							
	b	Less cost or other basis and sales expenses									
	c d	Gain or (loss)	s)		ol						
ψ.		Gross income fi	1	· · · · •	<u> </u>						
Other Revenue		events (not inc									
<u>۔</u> بر		See Part IV, lin	e 18								
the the	L	less d	a								
0		,	penses b loss) from fundraising	events 🛌	0						
			rom gaming activities	eventes i i p							
			a								
			penses b loss) from gaming acti	vities - L	0						
		Gross sales of	i	vides	<u> </u>						
		returns and allo	wances .								
		1	a								
			oods sold b loss) from sales of inve	entory 🛌	0						
		Miscellaneous		Business Code							
	11a										
	b		-								
	С										
	d	All other revenu	ue								
	е	Total. Add lines	s 11a-11d	🕨	0						
	12	Total revenue	See Instructions	ָ ן							

Sectio Do not	Statement of Functional Expenses n 501(c)(3) and 501(c)(4) organizations must complete all columns Check if Schedule O contains a response or note to any line in the tinclude amounts reported on lines 6b,			nplete column (A)	
Do not	Check if Schedule O contains a response or note to any line in th			iplete column (A)	
		nis Part IX			
	t include amounts reported on lines 6b.	T T	(B)	(c)	<u>.</u> (D)
7b, 8b,	, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	40,487			
2	Grants and other assistance to domestic individuals See Part IV, line 22	0			
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	0			
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	0			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits	0			
10	Payroll taxes	0			
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	0			
	Accounting	3,842			
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	8,703			
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	0			
12	Advertising and promotion	0			
13	Office expenses	381			
14	Information technology	0			
15	Royalties	0			
16	Occupancy	0			
17	Travel	15,600			
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	35,177			
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	0			
23	Insurance	907			
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	COMMITTEE EXPENSES	3,933			
b c	OTHER EXPENSES	1,711			
d					
	All other expenses	0			
e 25	Total functional expenses. Add lines 1 through 24e	 			
	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation	110,741	0	0	

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year 1 60.116 1 31.522 Cash-non-interest-bearing 2 Savings and temporary cash investments . 6,917 0 3 3 Pledges and grants receivable, net . . 4 O 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 0 7 Notes and loans receivable, net 7 30,000 8 0 8 Inventories for sale or use . . . 9 9 0 Prepaid expenses and deferred charges . . . 10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D 10a 0 b Less accumulated depreciation . 10b 10c 645.102 571,112 11 11 12 12 0 Investments—other securities See Part IV, line 11 13 13 0 Investments—program-related See Part IV, line 11 . 14 14 0 0 15 15 Other assets See Part IV, line 11 16 712,135 16 632,634 **Total assets.**Add lines 1 through 15 (must equal line 34) . **17 17** Accounts payable and accrued expenses . 18 18 Grants payable 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . . _iabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 23 Secured mortgages and notes payable to unrelated third parties . . 24 24 Unsecured notes and loans payable to unrelated third parties . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 25 0 0 26 **Total liabilities.**Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ ▽ and complete Net Assets or Fund Balances lines 27 through 29, and lines 33 and 34. 27 254,698 200,616 27 Unrestricted net assets 28 457,437 28 432,018 Temporarily restricted net assets 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. 30 30 Capital stock or trust principal, or current funds 31 31 Paid-in or capital surplus, or land, building or equipment fund 32 32 Retained earnings, endowment, accumulated income, or other funds 33 712,135 33 632,634 Total net assets or fund balances Total liabilities and net assets/fund balances 712,135 632,634

Reconcilliation	of	Net	Assets

Pai	rt XI Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	77,544
2	Total expenses (must equal Part IX, column (A), line 25)	2	110,741
3	Revenue less expenses Subtract line 2 from line 1	3	-33,197
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	712,135
5	Net unrealized gains (losses) on investments	5	-46,304
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	632,634
Par	rt XII Financial Statements and Reporting		
	Check if Schedule O contains a response or note to any line in this Part XII		<u> </u>

1	Accounting method used to prepare the Form 990
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O

2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed a separate basis, consolidated basis, or both IS

Separate basis	Consolidated basis	☐ Both consolidated and separate bas
----------------	--------------------	--------------------------------------

b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both

	· ·		
Γ	Separate basis	Consolidated basis	☐ Both consolidated and separate basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in th	e
	Single Audit Act and OMB Circular A-133?	

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

		Yes	No
	2a		No
on			
	2b		Νo
e			
	2c		
	За		No

3b

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Schedule I

DLN: 93493278011116 OMB No 1545-0047

Open to Public **Inspection**

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

THE USA VIRGINIA STATE

(Form 990)

Name of the organization BENEVOLENT & PROTECTIVE ORDER OF ELKS OF Employer identification number

54-0716914

Part I General Information on Grants and Assistance	Part I	General Ir	nformation on	Grants and	Assistance
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Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and

- 1	Yes

Enter total number of other organizations listed in the line 1 table

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) VA-EAGER Fund POBox 537 Fredericksburg, VA 22404			40,237	0			

Selleddie I (Form 550) 2015					raye a	
Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed						
(a)Type of grant or assistance	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistanc	

Peturn Pefer		Evolunation
Part IV	Supplemental 1	Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Schedule I (Form 990) 2015

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As Filed Data -

DLN: 93493278011116

OMB No 1545-0047

2015

Open to Public Inspection

(Form 990 or 990-EZ)

SCHEDULE 0

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization
BENEVOLENT & PROTECTIVE ORDER OF ELKS OF
THE USA VIRGINIA STATE

Employer identification number

54-0716914

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990, Part VI, Line 11b Form 990 Review Process	THE SECRETARY REVIEWS THE RETURN PRIOR TO FILING
Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	DOCUMENTS ARE AVAILABLE UPON REQUEST