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Form **990-PF**Department of the Treasury
Internal Revenue Service**Return of Private Foundation**

or Section 4947(a)(1) Trust Treated as Private Foundation

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Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

OMB No 1545-0052

2015

Open to Public Inspection

For calendar year 2015 or tax year beginning

02/01, 2015, and ending

01/31, 2016

Name of foundation WORKDAY FOUNDATION		A Employer identification number 46-0563684
Number and street (or P.O. box number if mail is not delivered to street address) FOUNDATION SOURCE 501 SILVERSIDE RD		B Telephone number (see instructions) (800) 839-1754
City or town, state or province, country, and ZIP or foreign postal code WILMINGTON, DE 19809-1377		C If exemption application is pending, check here. ☐
G Check all that apply.		D 1 Foreign organizations, check here. ☐ 2 Foreign organizations meeting the 85% test, check here and attach computation ☐
☐ Initial return	☐ Initial return of a former public charity	E If private foundation status was terminated under section 507(b)(1)(A), check here. ☐
☐ Final return	☐ Amended return	F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here. ☐
☐ Address change	☐ Name change	
H Check type of organization ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation		
I Fair market value of all assets at end of year (from Part II, col (c), line 16) \$ 30,338,412.		
J Accounting method ☒ Cash ☐ Accrual ☐ Other (specify) _____ (Part I, column (d) must be on cash basis)		

Part I Analysis of Revenue and Expenses (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a) (see instructions))		(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
1 Contributions, gifts, grants, etc., received (attach schedule)		928.			
2 Check ☒ if the foundation is not required to attach Sch. B.					
3 Interest on savings and temporary cash investments.		12,253.	12,253.		
4 Dividends and interest from securities					
5a Gross rents					
b Net rental income or (loss)					
6a Net gain or (loss) from sale of assets not on line 10		3,025,795.			
b Gross sales price for all assets on line 6a		7,846,795.			
7 Capital gain net income (from Part IV, line 2)			7,846,795.		
8 Net short-term capital gain.					
9 Income modifications					
10a Gross sales less returns and allowances					
b Less: Cost of goods sold					
c Gross profit or (loss) (attach schedule)					
11 Other income (attach schedule)					
12 Total. Add lines 1 through 11		3,038,976.	7,859,048.		
13 Compensation of officers, directors, trustees, etc.		0.			
14 Other employee salaries and wages					
15 Pension plans, employee benefits					
16a Legal fees (attach schedule) ATCH 1		4,733.			4,733.
b Accounting fees (attach schedule) ATCH 2		25,087.			25,087.
c Other professional fees (attach schedule)					
17 Interest					
18 Taxes (attach schedule) (see instructions) [3]		161,690.			
19 Depreciation (attach schedule) and depletion					
20 Occupancy					
21 Travel, conferences, and meetings		30,107.			30,943.
22 Printing and publications		31,947.			31,947.
23 Other expenses (attach schedule) ATCH 4		71,601.			74,629.
24 Total operating and administrative expenses. Add lines 13 through 23.		325,165.			167,339.
25 Contributions, gifts, grants paid		1,826,789.			1,774,464.
26 Total expenses and disbursements. Add lines 24 and 25		2,151,954.	0.	0.	1,941,803.
27 Subtract line 26 from line 12		887,022.			
a Excess of revenue over expenses and disbursements			7,859,048.		
b Net investment income (if negative, enter -0-)					
c Adjusted net income (if negative, enter -0-)					

Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		Beginning of year	End of year	
				(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash - non-interest-bearing				
	2	Savings and temporary cash investments		2,602,094.	8,310,116.	8,310,116.
	3	Accounts receivable ▶				
		Less allowance for doubtful accounts ▶				
	4	Pledges receivable ▶				
		Less allowance for doubtful accounts ▶				
	5	Grants receivable.				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule) ▶				
		Less allowance for doubtful accounts ▶				
	8	Inventories for sale or use.				
	9	Prepaid expenses and deferred charges				
	10a	Investments - U S and state government obligations (attach schedule).				
	b	Investments - corporate stock (attach schedule) ATCH 5		21,675,216.	16,854,216.	22,028,296.
	c	Investments - corporate bonds (attach schedule).				
	11	Investments - land, buildings, and equipment basis ▶				
	Less accumulated depreciation ▶ (attach schedule)					
12	Investments - mortgage loans.					
13	Investments - other (attach schedule)					
14	Land, buildings, and equipment basis ▶					
	Less accumulated depreciation ▶ (attach schedule)					
15	Other assets (describe ▶)					
16	Total assets (to be completed by all filers - see the instructions Also, see page 1, item I)		24,277,310.	25,164,332.	30,338,412.	
Liabilities	17	Accounts payable and accrued expenses				
	18	Grants payable				
	19	Deferred revenue.				
	20	Loans from officers, directors, trustees, and other disqualified persons.				
	21	Mortgages and other notes payable (attach schedule)				
	22	Other liabilities (describe ▶)				
23	Total liabilities (add lines 17 through 22)		0.	0.		
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ ☐					
	and complete lines 24 through 26 and lines 30 and 31.					
	24	Unrestricted				
	25	Temporarily restricted				
	26	Permanently restricted				
	Foundations that do not follow SFAS 117, check here and complete lines 27 through 31. ▶ ☒					
	27	Capital stock, trust principal, or current funds				
	28	Paid-in or capital surplus, or land, bldg, and equipment fund.				
	29	Retained earnings, accumulated income, endowment, or other funds		24,277,310.	25,164,332.	
	30	Total net assets or fund balances (see instructions)		24,277,310.	25,164,332.	
31	Total liabilities and net assets/fund balances (see instructions)		24,277,310.	25,164,332.		

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return).	1	24,277,310.
2	Enter amount from Part I, line 27a.	2	887,022.
3	Other increases not included in line 2 (itemize) ▶	3	
4	Add lines 1, 2, and 3	4	25,164,332.
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	25,164,332.

Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co)		(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	SEE PART IV SCHEDULE			
b				
c				
d				
e				

(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a			
b			
c			
d			
e			

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))
a			
b			
c			
d			
e			

2 Capital gain net income or (net capital loss)	If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7	2	7,846,795.
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8		3	0.

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2014	1,796,972.	42,453,472.	0.042328
2013	431,908.	35,280,571.	0.012242
2012		12,713,887.	
2011			
2010			

2 Total of line 1, column (d)	2	0.054570
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	0.018190
4 Enter the net value of noncharitable-use assets for 2015 from Part X, line 5	4	36,792,789.
5 Multiply line 4 by line 3	5	669,261.
6 Enter 1% of net investment income (1% of Part I, line 27b)	6	78,590.
7 Add lines 5 and 6	7	747,851.
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions	8	1,994,128.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary - see instructions)		1	78,590.
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☒ and enter 1% of Part I, line 27b			
c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		2	
3 Add lines 1 and 2		3	78,590.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)		4	0.
5 Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-		5	78,590.
6 Credits/Payments			
a 2015 estimated tax payments and 2014 overpayment credited to 2015	6a 116,800.		
b Exempt foreign organizations - tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c		
d Backup withholding erroneously withheld	6d		
7 Total credits and payments. Add lines 6a through 6d		7	116,800.
8 Enter any penalty for underpayment of estimated tax. Check here ☒ if Form 2220 is attached		8	
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed		9	
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid		10	38,210.
11 Enter the amount of line 10 to be Credited to 2016 estimated tax ☐ 38,210. Refunded ☐		11	

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation ☐ \$ _____ (2) On foundation managers ☐ \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ☐ \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?		X
b If "Yes," has it filed a tax return on Form 990-T for this year?		
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ☐ CA, DE, _____		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? If "Yes," complete Part XIV		X
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

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Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11	Yes	No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions).	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address <u>N/A</u>	13	X	
14	The books are in care of <u>FOUNDATION SOURCE</u> Telephone no <u>800-839-1754</u> Located at <u>501 SILVERSIDE ROAD, SUITE 123 WILMINGTON, DE</u> ZIP+4 <u>19809-1377</u>			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here ☐ and enter the amount of tax-exempt interest received or accrued during the year <u>15</u>			
16	At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country <u></u>	16	Yes	No
				X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

	Yes	No
1a During the year did the foundation (either directly or indirectly)		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No		
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No		
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☐ Yes ☒ No		
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☒ Yes ☐ No		
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No		
(6) Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days). ☐ Yes ☒ No		
b If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? ☐ <u>Organizations relying on a current notice regarding disaster assistance check here ☐</u>	1b	X
c Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2015? ☐	1c	X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))		
a At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015? ☐ Yes ☒ No If "Yes," list the years <u></u>		
b Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions) ☐	2b	
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here <u></u>		
3a Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☐ Yes ☒ No		
b If "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2015) ☐	3b	
4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a	X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?	4b	X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)

5a During the year did the foundation pay or incur any amount to

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions). ☒ Yes ☐ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? ☐ **5b** ☒ X

Organizations relying on a current notice regarding disaster assistance check here ☐

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☒ Yes ☐ No **ATCH 6**

If "Yes," attach the statement required by Regulations section 53.4945-5(d)

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No **6b** ☒ X

If "Yes" to 6b, file Form 8870

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? ☐ Yes ☒ No **7b**

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors**1 List all officers, directors, trustees, foundation managers and their compensation (see instructions).**

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ATCH 7		0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over \$50,000. ☐

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors *(continued)*

3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE."

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
NONE		0.

Total number of others receiving over \$50,000 for professional services ▶

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.

Expenses

1 SIGNATURE EVENT- COMPANY-WIDE VOLUNTEER OR GIVING OPPORTUNITIES THAT ARE UNIFIED SERVICE MOMENTS ACROSS A THEME (HUNGER, WORKFORCE DEVELOPMENT, EDUCATION, ETC.)	7,124.
2 CANGINEERING- CHALLENGE TO CREATIVELY COLLECT NONPERISHABLE FOOD TO BE DONATED TO LOCAL FOOD PANTRIES	1,747.
3 HOUR OF CODE- AN INITIATIVE BY THE FOUNDATION, INCLUDING WORKDAY EMPLOYEES, TO ENCOURAGE SCHOOL CHILDREN AND THE COMMUNITY AT LARGE IN COMPUTER SCIENCE TRAINING	2,517.
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2

Amount

1 NONE	
2	
All other program-related investments See instructions	
3 NONE	
Total. Add lines 1 through 3 ▶	

Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1a	31,338,081.
b	Average of monthly cash balances	1b	6,015,004.
c	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	37,353,085.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	37,353,085.
4	Cash deemed held for charitable activities. Enter 1 1/2 % of line 3 (for greater amount, see instructions)	4	560,296.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	36,792,789.
6	Minimum investment return. Enter 5% of line 5	6	1,839,639.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	1,839,639.
2a	Tax on investment income for 2015 from Part VI, line 5	2a	78,590.
b	Income tax for 2015 (This does not include the tax from Part VI)	2b	
c	Add lines 2a and 2b	2c	78,590.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	1,761,049.
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	1,761,049.
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	1,761,049.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	1,941,803.
b	Program-related investments - total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	52,325.
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	1,994,128.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)	5	78,590.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	1,915,538.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
1 Distributable amount for 2015 from Part XI, line 7				1,761,049.
2 Undistributed income, if any, as of the end of 2015				
a Enter amount for 2014 only.			1,990,262.	
b Total for prior years 20 <u>13</u> , 20 <u>12</u> , 20 <u>11</u>				
3 Excess distributions carryover, if any, to 2015				
a From 2010				
b From 2011				
c From 2012				
d From 2013				
e From 2014				
f Total of lines 3a through e				
4 Qualifying distributions for 2015 from Part XII, line 4 ► \$ <u>1,994,128.</u>				
a Applied to 2014, but not more than line 2a			1,990,262.	
b Applied to undistributed income of prior years (Election required - see instructions).				
c Treated as distributions out of corpus (Election required - see instructions)				
d Applied to 2015 distributable amount.				3,866.
e Remaining amount distributed out of corpus.				
5 Excess distributions carryover applied to 2015 . (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5				
b Prior years' undistributed income Subtract line 4b from line 2b.				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b Taxable amount - see instructions				
e Undistributed income for 2014 Subtract line 4a from line 2a Taxable amount - see instructions				
f Undistributed income for 2015 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2016.				1,757,183.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8 Excess distributions carryover from 2010 not applied on line 5 or line 7 (see instructions)				
9 Excess distributions carryover to 2016. Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9				
a Excess from 2011				
b Excess from 2012				
c Excess from 2013				
d Excess from 2014				
e Excess from 2015				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

NOT APPLICABLE

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2015, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section 4942(j)(3) or 4942(j)(5)

2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed

Tax year	Prior 3 years				(e) Total
	(a) 2015	(b) 2014	(c) 2013	(d) 2012	
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon					
a "Assets" alternative test - enter					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year - see instructions.)**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

N/A

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

b The form in which applications should be submitted and information and materials they should include

c Any submission deadlines

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Part XV Supplementary Information *(continued)*

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year ATCH 8				
Total			▶ 3a	1,826,789.
b Approved for future payment				
Total			▶ 3b	

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated

Enter gross amounts unless otherwise indicated		Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income (See instructions)
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount		
1 Program service revenue						
a _____						
b _____						
c _____						
d _____						
e _____						
f _____						
g Fees and contracts from government agencies						
2 Membership dues and assessments						
3 Interest on savings and temporary cash investments .			14	12,253.		
4 Dividends and interest from securities						
5 Net rental income or (loss) from real estate						
a Debt-financed property						
b Not debt-financed property						
6 Net rental income or (loss) from personal property. .						
7 Other investment income						
8 Gain or (loss) from sales of assets other than inventory			18	3,025,795.		
9 Net income or (loss) from special events . . .						
10 Gross profit or (loss) from sales of inventory . .						
11 Other revenue a _____						
b _____						
c _____						
d _____						
e _____						
12 Subtotal Add columns (b), (d), and (e)				3,038,048.		
13 Total. Add line 12, columns (b), (d), and (e)				13		3,038,048.

(See worksheet in line 13 instructions to verify calculations)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

[illegible]

JSA
5E1493 1 000

ATTACHMENT 1

FORM 990PF, PART I - LEGAL FEES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>	<u>ADJUSTED NET INCOME</u>	<u>CHARITABLE PURPOSES</u>
GENERAL CONSULTATIONS	4,733.			4,733.
TOTALS	<u>4,733.</u>			<u>4,733.</u>

ATTACHMENT 2

FORM 990PF, PART I - ACCOUNTING FEES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>	<u>ADJUSTED NET INCOME</u>	<u>CHARITABLE PURPOSES</u>
AUDIT SUPPORT	25,087.			25,087.
TOTALS	<u>25,087.</u>			<u>25,087.</u>

ATTACHMENT 3FORM 990PF, PART I - TAXES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>
990-PF ESTIMATED TAX FOR 2016	74,000.
990-PF EXTENSION FOR 2015	87,690.
TOTALS	<u>161,690.</u>

ATTACHMENT 4

FORM 990PF, PART I - OTHER EXPENSES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	CHARITABLE PURPOSES
ADMINISTRATIVE FEES	45,000.	45,000.
POSTAGE/DELIVERY SERVICE -DCA	2,356.	2,356.
FOUNDATION DUES & MEMBERSHIPS	5,000.	5,000.
CANGINEERING PROJECT EXP. -DCA	105.	105.
HOUR OF CODE PROJECT EXP. -DCA	285.	285.
OFFICE SUPPLIES	6,392.	9,420.
POSTAGE/DELIVERY SERVICE	1,725.	1,725.
STATE OR LOCAL FILING FEES	25.	25.
SIGANATURE EVENT PRJ. EXP -DCA	4,213.	4,213.
PROCESSING FEES	6,500.	6,500.
TOTALS	<u>71,601.</u>	<u>74,629.</u>

WORKDAY FOUNDATION

ATTACHMENT 5

FORM 990PF, PART II - CORPORATE STOCK

<u>DESCRIPTION</u>	<u>ENDING BOOK VALUE</u>	<u>ENDING FMV</u>
WORKDAY INC	16,854,216.	22,028,296.
TOTALS	<u>16,854,216.</u>	<u>22,028,296.</u>

FORM 990-PF - PART IV
CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME

Kind of Property		Description				P or D	Date acquired	Date sold
Gross sale price less expenses of sale	Depreciation allowed/ allowable	Cost or other basis	FMV as of 12/31/69	Adj basis as of 12/31/69	Excess of FMV over adj basis		Gain or (loss)	
7,846,795.		PUBLICLY-TRADED SECURITIES					7,846,795.	
TOTAL GAIN (LOSS)							<u>7,846,795.</u>	

ATTACHMENT 6FORM 990PF, PART VII-B, LINE 5C-EXPENDITURE RESPONSIBILITY STATEMENT

GRANTEE'S NAME: BUSINESS IN THE COMMUNITY OF IRELAND
GRANTEE'S ADDRESS: 32 LOWER O'CONNELL STREET
CITY, STATE & ZIP: DUBLIN 1
FOREIGN COUNTRY: IRELAND
GRANT DATE: 09/29/2015
GRANT AMOUNT: 11,500.
GRANT PURPOSE: TO HELP FUND THE EMPLOYMENT PROGRAM
AMOUNT EXPENDED: 2,875.
ANY DIVERSION? NO
DATES OF REPORTS: 5/31/16
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: DIANA AWARD
GRANTEE'S ADDRESS: 120 MOORGATE, 2ND FLOOR
CITY, STATE & ZIP: LONDON
FOREIGN COUNTRY: UNITED KINGDOM EC2M 6UR
GRANT DATE: 08/06/2015
GRANT AMOUNT: 20,000.
GRANT PURPOSE: TO SUPPORT THE TRAINING AND MENTORING PROGRAM
AMOUNT EXPENDED: 20,000.
ANY DIVERSION? NO
DATES OF REPORTS: 8/30/16
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: EDMUND RICE SCHOOLS TRUST LIMITED
GRANTEE'S ADDRESS: MEADOWVALE, CLONKEEN ROAD
CITY, STATE & ZIP: DUBLIN
FOREIGN COUNTRY: IRELAND A94 YN96
GRANT DATE: 01/21/2016
GRANT AMOUNT: 10,000.
GRANT PURPOSE: TO SUPPORT THE FRANCIS ST. CBS PROJECT
AMOUNT EXPENDED:
ANY DIVERSION? NO
DATES OF REPORTS: REPORT EXPECTED IN 2017
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: EDMUND RICE SCHOOLS TRUST LIMITED
GRANTEE'S ADDRESS: MEADOWVALE, CLONKEEN ROAD
CITY, STATE & ZIP: DUBLIN
FOREIGN COUNTRY: IRELAND A94 YN96
GRANT DATE: 01/21/2016
GRANT AMOUNT: 15,000.
GRANT PURPOSE: TO SUPPORT ST. VINCENT'S CBS PROJECT
AMOUNT EXPENDED:

CONT'D ON NEXT PAGE

ATTACHMENT 6 (CONT'D)FORM 990PF, PART VII-B, LINE 5C-EXPENDITURE RESPONSIBILITY STATEMENT

ANY DIVERSION? NO
DATES OF REPORTS: REPORT EXPECTED IN 2017
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: EDMUND RICE SCHOOLS TRUST LIMITED
GRANTEE'S ADDRESS: MEADOWVALE, CLONKEEN ROAD
CITY, STATE & ZIP: DUBLIN
FOREIGN COUNTRY: IRELAND A94 YN96
GRANT DATE: 01/25/2016
GRANT AMOUNT: 15,000.
GRANT PURPOSE: TO SUPPORT FRANCIS ST. CBS PROJECT
AMOUNT EXPENDED:
ANY DIVERSION? NO
DATES OF REPORTS: REPORT EXPECTED IN 2017
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: THE SOCIAL MOBILITY FOUNDATION
GRANTEE'S ADDRESS: 43-47 LEADENHALL MKT, FL 1 AND 2
CITY, STATE & ZIP: LONDON
FOREIGN COUNTRY: UNITED KINGDOM EC3V 1LR
GRANT DATE: 07/06/2015
GRANT AMOUNT: 5,000.
GRANT PURPOSE: TO SUPPORT THE TECHNOLOGY PROJECT
AMOUNT EXPENDED:
ANY DIVERSION? NO
DATES OF REPORTS: 8/31/16
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: THE SOCIAL MOBILITY FOUNDATION
GRANTEE'S ADDRESS: 43-47 LEADENHALL MKT, FL 1 AND 2
CITY, STATE & ZIP: LONDON
FOREIGN COUNTRY: UNITED KINGDOM EC3V 1LR
GRANT DATE: 08/18/2015
GRANT AMOUNT: 10,000.
GRANT PURPOSE: TO SUPPORT THE E-MENTOR PROGRAM
AMOUNT EXPENDED: 10,000.
ANY DIVERSION? NO
DATES OF REPORTS: 8/31/16
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

GRANTEE'S NAME: MCKESSON FOUNDATION

CONT'D ON NEXT PAGE

ATTACHMENT 6 (CONT'D)FORM 990PF, PART VII-B, LINE 5C-EXPENDITURE RESPONSIBILITY STATEMENT

GRANTEE'S ADDRESS: ONE POST ST 35TH FL
CITY, STATE & ZIP: SAN FRANCISCO, CA 94104
GRANT DATE: 01/07/2015
GRANT AMOUNT: 35,000.
GRANT PURPOSE: TO SUPPORT THE GIVING COMFORT PROJECT.
AMOUNT EXPENDED: 35,000.
ANY DIVERSION? NO
DATES OF REPORTS: 6/16/15
VERIFICATION DATE:
RESULTS OF VERIFICATION:
NONE NECESSARY

WORKDAY FOUNDATION

46-0563684

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

ATTACHMENT 7

NAME AND ADDRESS

TITLE AND AVERAGE HOURS PER
WEEK DEVOTED TO POSITION

NAME AND ADDRESS

COMPENSATION

CONTRIBUTIONS
TO EMPLOYEE
BENEFIT PLANS

EXPENSE ACCT
AND OTHER
ALLOWANCES

ANEEL BHUSRI
FOUNDATION SOURCE 501 SILVERSIDE RD
WILMINGTON, DE 19809-1377

CO-CHAIRMAN OF BOARD / DIR
1.00

0.

0.

0.

DAVE DUFFIELD
FOUNDATION SOURCE 501 SILVERSIDE RD
WILMINGTON, DE 19809-1377

CO-CHAIRMAN OF BOARD / DIR
1.00

0.

0.

0.

ANTHONY LA RUSSA JR
FOUNDATION SOURCE 501 SILVERSIDE RD
WILMINGTON, DE 19809-1377

DIR
1.00

0.

0.

0.

CAROL LINDSTROM
FOUNDATION SOURCE 501 SILVERSIDE RD
WILMINGTON, DE 19809-1377

DIR
1.00

0.

0.

0.

JAMES P SHAUGHNESSY
FOUNDATION SOURCE 501 SILVERSIDE RD
WILMINGTON, DE 19809-1377

SEC / TREAS
1.00

0.

0.

0.

STEPHEN E TAYLOR
FOUNDATION SOURCE 501 SILVERSIDE RD
WILMINGTON, DE 19809-1377

DIR
1.00

0.

0.

0.

WORKDAY FOUNDATION

46-0563684

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

ATTACHMENT 7 (CONT'D)

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
GEORGE J TENET FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
CARRIE VAROQUIERS FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	EXECUTIVE DIR 20.00	0.	0.	0.
J STEVEN YOUNG FOUNDATION SOURCE 501 SILVERSIDE RD WILMINGTON, DE 19809-1377	DIR 1.00	0.	0.	0.
GRAND TOTALS		0.	0.	0.

WORKDAY FOUNDATION

46-0563684

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8

<u>RECIPIENT NAME AND ADDRESS</u>	<u>RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT</u>	<u>PURPOSE OF GRANT OR CONTRIBUTION</u>	<u>AMOUNT</u>
ABODE SERVICES 40849 FREMONT BLVD FREMONT, CA 94538	N/A PC	GENERAL & UNRESTRICTED	2,000
ACELERO CHARITABLE FOUNDATION 63 W 125TH ST FL 6 NEW YORK, NY 10027	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	34,033
AFTER SCHOOL MATTERS INC 66 E RANDOLPH ST CHICAGO, IL 60601	N/A PC	GENERAL & UNRESTRICTED	2,000
AFTER SCHOOL MATTERS INC 66 E RANDOLPH ST CHICAGO, IL 60601	N/A PC	OUT OF SCHOOL TIME TECHNOLOGY PROGRAMMING	25,000.
AUTISM SPEAKS INC 1060 STATE RD, 2ND FL PRINCETON, NJ 08540	N/A PC	AUTISM SPEAKS ATLANTA WALK - TEAM WORKDAY WARRIORS	1,500
BERKELEY EAST BAY HUMANE SOCIETY INC 2700 9TH ST BERKELEY, CA 94710	N/A PC	ANNUAL BARK AROUND THE BLOCK FUNDRAISING EVENT	5,000

ATTACHMENT 8

WORKDAY FOUNDATION

46-0563684

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
BEST BUDDIES INTERNATIONAL INC 100 SE 2ND ST, STE 2200 MIAMI, FL 33131	N/A PC	SPONSORSHIP	2,000
BOARD OF TRUSTEE OF THE GLIDE FOUNDATION 330 ELLIS ST SAN FRANCISCO, CA 94102	N/A PC	GENERAL & UNRESTRICTED	500
BOUNTIFUL COMMUNITY FOOD PANTRY PO BOX 38 BOUNTIFUL, UT 84011	N/A PC	STUDENT PANTRY PACKS PROJECT	5,000.
BOUNTIFUL COMMUNITY FOOD PANTRY PO BOX 38 BOUNTIFUL, UT 84011	N/A PC	WORKDAY'S LUNCH PACK PROJECT	2,000
BOYS & GIRLS CLUBS OF GREATER SALT LAKE PO BOX 57071 MURRAY, UT 84157	N/A PC	CLUB TECH AND STEM - YEAR 2 PROJECT	25,000
BRINGING HOPE HOME INC 940 W VALLEY RD STE 1602 WAYNE, PA 19087	N/A PC	GENERAL & UNRESTRICTED	500.

WORKDAY FOUNDATION

46-0563684

FORM 9900PE, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
BUSINESS IN THE COMMUNITY OF IRELAND 32 LOWER O'CONNELL ST DUBLIN, 1	N/A OTHER	EXPENDITURE RESPONSIBILITY GRANT	11,500
BUSINESSES UNITED IN INVESTING LENDING AND DEVELOP 2385 BAY RD REDWOOD CITY, CA 94063	N/A PC	GENERAL & UNRESTRICTED	1,000
BUSINESSES UNITED IN INVESTING LENDING AND DEVELOP 2385 BAY RD REDWOOD CITY, CA 94063	N/A PC	BUILD YOUTH ENTREPRENEURSHIP PROGRAM	50,000.
CALIFORNIA HIGH SCHOOL 9870 BROADMOOR DR SAN RAMON, CA 94583	N/A PC	CAL HIGH PROJECT (SEE ATTACHED IN-KIND GRANT SCHEDULE)	5,174.
CALIFORNIA HIGH SCHOOL 9870 BROADMOOR DR SAN RAMON, CA 94583	N/A PC	CAL HIGH PROJECT (SEE ATTACHED IN-KIND GRANT SCHEDULE)	102
CALIFORNIA STATE PARKS FOUNDATION 50 FRANCISCO ST SAN FRANCISCO, CA 94133	N/A PC	GENERAL & UNRESTRICTED	2,000

WORKDAY FOUNDATION

46-0563684

FORM 990-E, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
CHESTER COUNTY FOOD BANK 650 PENNSYLVANIA DR EXTON, PA 19341	N/A PC	GENERAL & UNRESTRICTED	1,000
CHRISTMAS IN THE CITY INC 45 FRANKLIN ST BOSTON, MA 02110	N/A PC	GENERAL & UNRESTRICTED	5,000.
CHRISTMAS IN THE CITY INC 45 FRANKLIN ST BOSTON, MA 02110	N/A PC	WORKDAY HELPS CHRISTMAS IN THE CITY PROJECT	2,000.
CITIZENS OF THE WORLD CHARTER SCHOOLS - LOS ANGELES 5620 DE LONGPRE AVE NO 210 LOS ANGELES, CA 90028	N/A PC	GENERAL & UNRESTRICTED	4,000.
CODE ORG 1301 5TH AVE STE 1225 SEATTLE, WA 98101	N/A PC	GENERAL & UNRESTRICTED	50,000
COMMUNICATION ALLIANCE TO NETWORK THOROUGHbred EX- 260 LAS MIRADAS DR LOS GATOS, CA 95032	N/A PC	CANTER BARN IMPROVEMENT PROJECT	1,000.

WORKDAY FOUNDATION

46-0563684

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
COMMUNITY ASSISTANCE CENTER INC 1130 HIGHTOWER TRL SANDY SPGS, GA 30350	N/A PC		GENERAL & UNRESTRICTED	1,000
DFW RESCUE ME INC PO BOX 222041 DALLAS, TX 75222	N/A PC		WORKDAY SPONSORSHIP OF TEXAS STATE FAIR RESCUE EVENT	1,000
DIANA AWARD 120 MOORGATE, 2ND FL LONDON, EC2M	N/A OTHER		EXPENDITURE RESPONSIBILITY GRANT	20,000.
DIRECT RELIEF 27 S LA PATERA LN SANTA BARBARA, CA 93117	N/A PC		GENERAL DISASTER RESPONSE	25,000.
EASTER SEALS MASSACHUSETTS INC 484 MAIN ST WORCESTER, MA 01608	N/A PC		WALK WITH ME PROJECT	1,000
EDMUND RICE SCHOOLS TRUST LIMITED MEADOW VALE, CLONKEEN RD DUBLIN, A94 Y	N/A OTHER		EXPENDITURE RESPONSIBILITY GRANT	10,000.

WORKDAY FOUNDATION

46-0563684

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT B (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
EDMUND RICE SCHOOLS TRUST LIMITED MEADOW VALE, CLONKEEN RD DUBLIN, A94 Y	N/A OTHER	EXPENDITURE RESPONSIBILITY GRANT	15,000
EDMUND RICE SCHOOLS TRUST LIMITED MEADOW VALE, CLONKEEN RD DUBLIN, A94 Y	N/A OTHER	EXPENDITURE RESPONSIBILITY GRANT	15,000
FAMILY HOUSE INC 540 MISSION BAY BLVD N SAN FRANCISCO, CA 94158	N/A PC	GENERAL & UNRESTRICTED	1,000.
FAMILY HOUSE INC 540 MISSION BAY BLVD N SAN FRANCISCO, CA 94158	N/A PC	WORKDAY HCM LIVING ROOM MAKEOVER PROJECT	4,600.
FEEL THE WARMTH 2121 W MAIN ST STE 3 NORRISTOWN, PA 19403	N/A PC	GENERAL & UNRESTRICTED	1,500
FIRST GRADUATE 3130 20TH ST STE 275 SAN FRANCISCO, CA 94110	N/A PC	GENERAL & UNRESTRICTED	1,000

WORKDAY FOUNDATION

46-0563684

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
FOUNDATION FOR THE CAROLINAS 220 N TRYON ST CHARLOTTE, NC 28202	N/A PC	EMPLOYEE RELIEF FUND	50,000.
GIRLS WHO CODE INC 261 5TH AVE, STE 2302 NEW YORK, NY 10016	N/A PC	GIRLS WHO CODE WORKDAY 2016 SUMMER IMMERSION PROGRAM	75,000
GOLDEN GATE NATIONAL PARKS CONSERVANCY BLDG 201 FORT MASON SAN FRANCISCO, CA 94123	N/A PC	GENERAL & UNRESTRICTED	1,000.
GOOD SHEPHERD SHELTER OF LOS ANGELES 2561 VENICE BLVD LOS ANGELES, CA 90019	N/A PC	GENERAL & UNRESTRICTED	4,000
GREAT RIVER GREENING 35 WATER ST W STE 201 SAINT PAUL, MN 55107	N/A PC	GENERAL & UNRESTRICTED	1,000
GREATER CHICAGO FOOD DEPOSITORY 4100 W ANN LURIE PL CHICAGO, IL 60632	N/A PC	GCFD REPACKING FOOD	1,000

WORKDAY FOUNDATION

46-0563684

FORM 990BPF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
GREATER CHICAGO FOOD DEPOSITORY 4100 W ANN LURIE PL CHICAGO, IL 60632	N/A PC		REPACKING FOOD	2,000
HABITAT FOR HUMANITY INTERNATIONAL INC 2619 BROADWAY NO 205 OAKLAND, CA 94612	N/A PC		GENERAL & UNRESTRICTED	4,000.
HABITAT FOR HUMANITY INTERNATIONAL INC 2619 BROADWAY NO 205 OAKLAND, CA 94612	N/A PC		PLAYHOUSE BUILD AT WORKDAY PROJECT	4,000
HABITAT FOR HUMANITY INTERNATIONAL INC - TWIN CITI 1954 UNIVERSITY AVE W ST PAUL, MN 55104	N/A PC		GENERAL & UNRESTRICTED	4,000
HARLEM CHILDRENS ZONE INC 35 E 125TH ST NEW YORK, NY 10035	N/A PC		GENERAL & UNRESTRICTED	1,000
HARLEM CHILDRENS ZONE INC 35 E 125TH ST NEW YORK, NY 10035	N/A PC		COLLEGE SUCCESS PROGRAM	25,000

WORKDAY FOUNDATION

46-0563684

FORM 990-E, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT A (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
INNER-CITY COMPUTER STARS FOUNDATION 415 N DEARBORN STE 300 CHICAGO, IL 60654	N/A PC	TECHNOLOGY, BUSINESS AND LEADERSHIP SKILLS TRAINING PROGRAM	25,000.
INTERNATIONAL RESCUE COMMITTEE INC 122 E 42ND ST NEW YORK, NY 10168	N/A PC	IRC NATIONAL LANGUAGE INSTITUTE PROJECT	75,000.
INTERNATIONAL RESCUE COMMITTEE INC 122 E 42ND ST NEW YORK, NY 10168	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	5,516.
JEWISH VOCATIONAL & CAREER COUNSELING SERVICE 225 BUSH ST SAN FRANCISCO, CA 94104	N/A PC	TECHNOLOGY TRAINING PROGRAM	15,000.
KATAHDIN PRODUCTIONS INC 514 N HAYWORTH AVE, STE 105 LOS ANGELES, CA 90048	N/A PC	GIRL RISING, THE FILM FISCAL SPONSOR	5,000.
KHAN ACADEMY INC PO BOX 1630 MOUNTAIN VIEW, CA 94042	N/A PC	GENERAL OPERATING EXPENSES	100,000

WORKDAY FOUNDATION

46-0563684

FORM 990PF, PART XIV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
KIDS AGAINST HUNGER BAY AREA 1258 QUARRY LN PLEASANTON, CA 94566	N/A PC		GENERAL & UNRESTRICTED	6,000
KIDS AGAINST HUNGER BAY AREA 1258 QUARRY LN PLEASANTON, CA 94566	N/A PC		WORKDAY TOOLS PRODUCT MANAGEMENT FEED THE WORLD PROJECT	1,000
KIDS AGAINST HUNGER INC 13702 B ST OMAHA, NE 68144	N/A PC		GENERAL & UNRESTRICTED	1,000.
KIDZ GIVE BACK FOUNDATION 23 SILVER BROOK RD WESTPORT, CT 06880	N/A PC		'STUFFED WITH LOVE' GIFTS	2,675
LEUKEMIA & LYMPHOMA SOCIETY 2404 W BANK DR STE 103 BOISE, ID 83705	N/A PC		CHARITABLE EVENT	1,000
LITTLE LEAGUE BASEBALL INC PO BOX 2037 DUBLIN, CA 94568	N/A PC		GENERAL & UNRESTRICTED	5,000

WORKDAY FOUNDATION

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FORM 990-BE, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

<u>RECIPIENT NAME AND ADDRESS</u>	<u>RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT</u>	<u>PURPOSE OF GRANT OR CONTRIBUTION</u>	<u>AMOUNT</u>
MARINE TOYS FOR TOTS FOUNDATION 18251 QUANTICO GATEWAY DR TRIANGLE, VA 22172	N/A PC	WAREHOUSE WORK - SORTING AND PACKING TOYS	2,000
MERCY CORPS 45 SW ANKENY ST PORTLAND, OR 97204	N/A PC	DISASTER RESPONSE	25,000
MILO FOUNDATION P O. BOX 6625 ALBANY, CA 94706	N/A PC	GENERAL & UNRESTRICTED	1,043
MILO FOUNDATION P.O. BOX 6625 ALBANY, CA 94706	N/A PC	DOG PARK FENCE (SEE ATTACHED IN-KIND GRANT SCHEDULE)	562
MILO FOUNDATION P.O. BOX 6625 ALBANY, CA 94706	N/A PC	MILO DOG PARK FENCE (SEE ATTACHED IN-KIND GRANT SCHEDULE)	3,815
MISSION GRADUATES 3040 16TH ST SAN FRANCISCO, CA 94103	N/A PC	GENERAL & UNRESTRICTED	500

WORKDAY FOUNDATION

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FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

RECIPIENT NAME AND ADDRESS		RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
FOUNDATION STATUS OF RECIPIENT				
MOVEMBER FOUNDATION PO BOX 1595 CULVER CITY, CA 90232	N/A PC		GENERAL & UNRESTRICTED	2,500.
NPOWER NY INC. 3 METRO TECH CENTER BROOKLYN, NY 11201	N/A PC		NPOWER'S TECHNOLOGY SERVICE CORPS - SAN FRANCISCO BAY AREA	75,000
OAKLAND FOOD PANTRY 7051 SKYLINE BLVD OAKLAND, CA 94611	N/A PC		GENERAL & UNRESTRICTED	7,500.
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC		GENERAL & UNRESTRICTED	5,000.
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC		OPEN HEART KITCHEN WEBSITE	5,000.
OPEN HEART KITCHEN OF LIVERMORE INCORPORATED 1141 CATALINA DR STE 137 LIVERMORE, CA 94550	N/A PC		TO PURCHASE FOOD FOR 300 THANKSGIVING BAGS TO HAND OUT	7,500

WORKDAY FOUNDATION

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FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

<u>RECIPIENT NAME AND ADDRESS</u>	<u>RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR</u> AND <u>FOUNDATION STATUS OF RECIPIENT</u>		<u>PURPOSE OF GRANT OR CONTRIBUTION</u>	<u>AMOUNT</u>
OPERATION UNDERGROUND RAILROAD INC PO BOX 363 AMERICAN FORK, UT 84003	N/A PC		GENERAL & UNRESTRICTED	5,000.
PATH 2201 WESTLAKE AVE STE 200 SEATTLE, WA 98121	N/A PC		GENERAL & UNRESTRICTED	200.
PER SCHOLAS INC 804 E 138TH ST, 2ND FL BRONX, NY 10454	N/A PC		GENERAL & UNRESTRICTED	2,000.
PER SCHOLAS INC 804 E. 138TH ST, 2ND FL BRONX, NY 10454	N/A PC		IT JOB TRAINING AND CAREER DEVELOPMENT PROJECT	75,000.
PLEASANTON PARTNERSHIPS IN EDUCATION FOUNDATION 333 DIVISION ST PLEASANTON, CA 94566	N/A PC		GENERAL & UNRESTRICTED	1,000.
PLEASANTON PARTNERSHIPS IN EDUCATION FOUNDATION 333 DIVISION ST PLEASANTON, CA 94566	N/A PC		THE THIRD ANNUAL PLEASANTON RUN FOR EDUCATION	7,500.

WORKDAY FOUNDATION

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FORM 990EF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
PLEASANTON SCHOOLS EDUCATIONAL ENRICHMENT FOUNDATI PO BOX 785 PLEASANTON, CA 94566	N/A PC	GENERAL & UNRESTRICTED	2,000
PROJECT OPEN HAND 730 POLK ST 3RD FL SAN FRANCISCO, CA 94109	N/A PC	GENERAL & UNRESTRICTED	1,000
PULSEPOINT FOUNDATION PO BOX 12594 PLEASANTON, CA 94588	N/A PC	PLANNING, RECRUITMENT, ENGINEERING SUPPORT	100,000.
REDF 221 MAIN ST STE 1550 SAN FRANCISCO, CA 94105	N/A PC	REDF: SCALING THE IMPACT OF SOCIAL ENTERPRISE	75,000.
ROCKWALL CHURCH ON THE ROCK 6005 DALROCK RD ROWLETT, TX 75088	N/A PC	ROWLETT, TEXAS RECOVERS - TORNADO RELIEF PROJECT	2,000.
ROSIES PLACE INC 889 HARRISON AVE BOSTON, MA 02118	N/A PC	GENERAL & UNRESTRICTED	2,000

WORKDAY FOUNDATION

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FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT B (CONT'D)

<u>RECIPIENT NAME AND ADDRESS</u>	<u>RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT</u>	<u>PURPOSE OF GRANT OR CONTRIBUTION</u>	<u>AMOUNT</u>
ROSIES PLACE INC 889 HARRISON AVE BOSTON, MA 02118	N/A PC	LUNCH SERVICE PROJECT	1,000
SAMARITANS FEET INTERNATIONAL PO BOX 78992 CHARLOTTE, NC 28271	N/A PC	CHARITY FUND RAISER - GOLF TOURNAMENT PROJECT	1,000
SAMASOURCE INC 2017 MISSION ST STE 301 SAN FRANCISCO, CA 94110	N/A PC	SAMASCHOOL SAN FRANCISCO PROGRAM	2,000
SAMASOURCE INC 2017 MISSION ST STE 301 SAN FRANCISCO, CA 94110	N/A PC	PAID INTERNSHIP PROGRAM	15,000.
SAN FRANCISCO PUBLIC HEALTH FOUNDATION 375 LAGUNA HONDA BLVD, B 303 SAN FRANCISCO, CA 94116	N/A PC	PROJECT HOMELESS CONNECT	5,000.
SAN RAMON VALLEY EDUCATION FOUNDATION PO BOX 1463 SAN RAMON, CA 94583	N/A PC	SPONSORSHIP OF CODING MODULE FOR IMAGINEERING PROGRAM	30,000

WORKDAY FOUNDATION

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FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
SECOND UNITED PRESBYTERIAN CHURCH OF WILKINSBURG 300 HAY ST PITTSBURGH, PA 15221	N/A PC	STOCK THE WILKINSBURG WE CARE FOOD PANTRY PROJECT	1,000.
SOCIAL GOOD FUND 2138 DUNN AVE RICHMOND, CA 94801	N/A PC	TRI VALLEY CODER DOJO PROJECT	2,000
SUCCESSMENTORS CORP 220 LAKE MERCED BLVD DALY CITY, CA 94015	N/A PC	RE-DESIGN OF SUCCESSMENTORS WEBSITE PROJECT	5,000.
THE ALAMEDA COUNTY COMMUNITY FOOD BANK INC 7900 EDGEWATER DR OAKLAND, CA 94621	N/A PC	GENERAL & UNRESTRICTED	2,000
THE ALAMEDA COUNTY COMMUNITY FOOD BANK INC 7900 EDGEWATER DR OAKLAND, CA 94621	N/A PC	WORKDAY HCM PRODUCTS TEAM VOLUNTEER EVENT AT ACCFB	1,053.
THE MENTORING CENTER 672 13TH ST STE 200 OAKLAND, CA 94612	N/A PC	BLACK GIRLS CODE PROJECT	50,000

WORKDAY FOUNDATION

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FORM 990-E, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
THE OAKLAND PUBLIC EDUCATION FUND PO BOX 27148 OAKLAND, CA 94602	N/A PC		TCN COLLEGE DAY PROJECT	5,000.
THE ROAD HOME 210 S RIO GRANDE ST SALT LAKE CTY, UT 84101	N/A PC		GENERAL & UNRESTRICTED	3,723
THE SALVATION ARMY - PORT CHESTER CHAPTER 36 BUSH AVE PORT CHESTER, NY 10573	N/A PC		GENERAL & UNRESTRICTED	4,000
THE SOCIAL MOBILITY FOUNDATION 43-47 LEADENHALL MARKET, 1ST AND 2ND FL LONDON, EC3V	N/A OTHER		EXPENDITURE RESPONSIBILITY GRANT	10,000.
THE SOCIAL MOBILITY FOUNDATION 43-47 LEADENHALL MARKET, 1ST AND 2ND FL LONDON, EC3V	N/A OTHER		EXPENDITURE RESPONSIBILITY GRANT	5,000
THE STRIDE CENTER 1212 BROADWAY STE 400 OAKLAND, CA 94612	N/A PC		GENERAL & UNRESTRICTED	4,000.

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FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

<u>RECIPIENT NAME AND ADDRESS</u>	<u>RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT</u>	<u>PURPOSE OF GRANT OR CONTRIBUTION</u>	<u>AMOUNT</u>
THE STRIDE CENTER 1212 BROADWAY STE 400 OAKLAND, CA 94612	N/A PC	WORKFORCE DEVELOPMENT PROJECT	15,000.
TIPPING POINT COMMUNITY 220 MONTGOMERY ST STE 850 SAN FRANCISCO, CA 94104	N/A PC	GENERAL & UNRESTRICTED	125,000.
TREE UTAH 824 S 400 W STE B121 SALT LAKE CITY, UT 84101	N/A PC	GENERAL & UNRESTRICTED	1,000
TRI-VALLEY HAVEN FOR WOMEN PO BOX 2190 LIVERMORE, CA 94551	N/A PC	GENERAL & UNRESTRICTED	1,000
UPWARDLY GLOBAL 582 MARKET ST STE 1207 SAN FRANCISCO, CA 94104	N/A PC	GENERAL & UNRESTRICTED	2,000
UPWARDLY GLOBAL 582 MARKET ST STE 1207 SAN FRANCISCO, CA 94104	N/A PC	GLOBAL IT PROFESSIONALS PROJECT	50,000.

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FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
VETERANS2WORK 8 KINGFISHER CT NOVATO, CA 94949	N/A PC		STAFF SUPPORT AND TECHNOLOGY IMPROVEMENTS	50,000.
VETSINTECH 425 MARKET ST FL 26 SAN FRANCISCO, CA 94105	N/A PC		VETS IN TECH CAREER DAY IN NYC PROJECT	2,000
VMC FOUNDATION 2400 MOORPARK AVE STE 207 SAN JOSE, CA 95128	N/A PC		WORKDAY BIKE BUILD PROJECT	2,335
WAIHEA ELEMENTARY SCHOOL 67-1225 MAHALAHOA HWY KAMUELA, HI 96743	N/A PC		TO PURCHASE LAPTOP COMPUTERS FOR STUDENTS TO PILOT A 1.1 COMPUTER INITIATIVE	15,000
WALT DISNEY ELEMENTARY SCHOOL 3250 PINE VALLEY RD SAN RAMON, CA 94583	N/A PC		PRESCHOOL VOLUNTEER EVENT - GARDEN AND SHED BUILD	335
WATERKEEPER ALLIANCE INC 180 MAIDEN LN STE 603 NEW YORK, NY 10038	N/A PC		GENERAL & UNRESTRICTED	2,500

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FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
YEAR UP INC - ATLANTA 730 PEACHTREE ST STE 900 ATLANTA, GA 30308	N/A PC		YEAR UP ATLANTA WORKFORCE DEVELOPMENT PROJECT	25,000.
YEAR UP INC - BAY AREA CHAPTER 80 SUTTER ST SAN FRANCISCO, CA 94104	N/A PC		INTENSIVE EDUCATION AND INTERNSHIP PROGRAM FOR LOW-INCOME YOUNG ADULTS	125,000
YEAR UP INC - CHICAGO 223 W JACKSON BLVD STE 400 CHICAGO, IL 60606	N/A PC		YEAR UP CHICAGO PROJECT	50,000.
YEAR UP INC - NEW YORK 85 BROAD ST 6TH FL NEW YORK, NY 10004	N/A PC		YEAR UP NEW YORK TECH PROGRAMMING	50,000.
YOUNG MENS CHRISTIAN ASSOCIATION OF THE EAST BAY 2330 BROADWAY OAKLAND, CA 94612	N/A PC		GENERAL & UNRESTRICTED	5,000
OAKLAND FOOD PANTRY P.O BOX 24965 OAKLAND, CA 94623	N/A PC		GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	1,123

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 8 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT	PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
RONALD McDONALD HOUSE 5420 PEACHTREE DUNWOODY RD SANDY SPRINGS, GA 30342	N/A PC	GENERAL & UNRESTRICTED (SEE ATTACHED IN-KIND GRANT SCHEDULE)	2,000

TOTAL CONTRIBUTIONS PAID

1,826,789

TOTAL Part I, Line 25, Column a and Part XV, Line 3a: \$1,826,789

Less grant not treated as a qualifying distribution:

\$52,325

TOTAL Part I, Line 25, Column d:

\$1,774,464

Part XV (Form 990-PF) - Distributions of Property Value at Fair Market Value at Date of Distribution

Method of Determining value of donated items - Purchase Price

Description of Property	Units	Date of Distribution	Grant Recipient	Fair Market Value of Property	Book Value of Property	Total Amount of Grant
Preschool science kits	1000	09/22/15	Acelero Charitable Foundation	34,033	34,033	\$ 34,033
Furnishing items (1 sofa, 1 chair, 8 tables, 2 side tables, 1 coffee table, curtains, rods, pillows, wall tiles and painting/renovation supplies)	Various	08/08/15	California High School	5,276	5,276	\$ 5,276
Refugee welcome kits	80	12/30/15	International Rescue Committee Inc.	5,516	5,516	\$ 5,516
Fence weaving and slats, hole punches, paint, painting supplies, picnic tables	Various	10/21/15	Milo Foundation	4,377	4,377	\$ 4,377
Gift cards	8	01/29/16	Ronald McDonald House	2,000	2,000	\$ 2,000
Canned food	Various	01/04/16	Oakland Food Pantry	1,123	1,123	\$ 1,123
Total				\$ 52,325	\$ 52,325	\$ 52,325

Form 990-PF, Part III, Line 3 - Other Increases:

\$ -