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EXTENDED TO AUGUST 15, 2016 Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

inter	nal Rew	enue Service	► Information about F	orm 990 and its instructions i	is at ww	w.irs.gov/form	990	Inspection
AI	or th	ne 2015 cale	ndar year, or tax year beginning		d ending			
В	Check (f	C Name	of organization			D Empl	oyer identifi	ication number
Ε	pplicat	'le INE	ORMATION SYSTEMS AU	DIT AND		1	•	
Г	Add		TROL ASSOCIATION IN			i,		
-	Nami		business as	<u> </u>			94-2	919522
 -	chan indial		per and street (or P O. box if mail is not di		In			
늗	Ireturi Finel		•	silvered to street address)	Room/s		hone numbe	
L	return termi	× 370	1 ALGONQUIN RD		1010		(847	
	beta	City o	r town, state or province, country, and			G Gross	eceipts \$	3,989,257.
<u>_</u>	Amer	" KOI		0008			nis a group re	
	Appli	F Name	and address of principal officer ROE	BERT A MICEK		for	subordinates	۶۶ 🔲 No
	pend	SAME	AS C ABOVE					ncluded? Yes X No
11	ax-ex	cempt status	501(c)(3) X 501(č) (6) ◀ (insert no.) 4947(a)(1)	or			list. (see instructions)
			.ISACA.ORG					n number > 2504
				ssociation Other	lı v	ear of formation		M State of legal domicite:
	rt I	Summa			1 - 1	car of formation	·· 1 ··	VI State Of legal dollaters.
<u> </u>	1		ribe the organization's mission or mos	PROV	TDF .	DBULLGG	TONAT.	EDITCA TON
é	'							
au			TATE NETWORKING AND					
Ę	2		pox 🕨 💹 if the organization disco	·	osed of m	ore than 25%	1	1
Š	3		oting members of the governing body					358
9	4		ndependent voting members of the go				4	358
S	5		er of individuals employed in calendar :					0
ġ	6	Total numb	er of volunteers (estimate if necessary)				6	858
Activities & Governance	7 a	Total unrela	ted business revenue from Part VIII, co	olumn (C), line 12			7a	600.
⋖			d business taxable income from Form				7b	_ 0.
	-					Prior	Year	Current Year
	8	Contribution	ns and grants (Part VIII, line 1h)				0,486.	1,273,227.
Revenue	9		(T) (1)(1) (1)				9,411.	2,553,571.
Λe		-	income (Part VIII, column (A), lines 3, 4				4,932.	3,861.
Re							$\frac{4,332}{4,812}$	158,598.
_	11		ue (Part VIII, column (A), lines 5, 6d, 8d					
	12		e add lines 8 through 11 (must equal				9,641.	3,989,257.
	13		similar amounts paid (Part IX, column (1.3	9,080.	171,570.
	14	-	d to or for members (Part IX, column (/				0.	0.
S			er compensation, employee benefits (0.	0.
Š	16a	Professiona	l fundraising fees (Part IX, column (A), l	line 11e) _ , , . ,			0.	0.
Expenses	b	Total fundra	ising expenses (Part IX, column (D), lın	e 25) >	0.			
ωũ	17	Other exper	ises (Part IX, column (A), lines 11a-11d	111-24e)RECEIVED)		7,929.	3,511,971.
			ses. Add lines 13-17 (must equal Part I			3,05	7,009.	3,683,541.
	19	Revenue les	s expenses Subtract line 18 from line	12-7	2		2,632.	305,716.
20.5				8 NOV 14 2016		Beginning of (End of Year
Assets	20	Total assets	(Part X, line 16)	(m)	ြဟ		4,197.	3,918,496.
ASS.	21		es (Part X, line 26)	•	또	3,51	0.	0.
Est Set	22	Not accets	or fund balances Subtract line 21 from	La 20 OGDEN U	P	3 61	4,197.	3,918,496.
	rt II	Signatu	re Block	tine 50 Sept Strain of 185.	<u> </u>	3,01	4,19/.	3,310,430.
								
			y, I declare that I have examined this return				-	/ knowledge and belief, it is
true,	corre	ct, and comple	te: Declaration of preparer (other than office	er) is based on all information of w	hich prepa	arer has any kno		
			but of Much					2016
Sigr	1	Signat	ure of officer			Ų)ate	
Here	•	ROB	ERT A MICEK, CFO					
		Туре о	r print name and title					
		Print/Type p	eparer's name	Preparer's signature		Date	Check	PTIN
Paid			LANNING				if self-employ	P00851654
Prep		Firm's name		 		l F	irm's EIN 🛌	22-1478099
Use		Firm's addre		AD			····	
		3 20010	ROSELAND, NJ 070				hone es Q7	3-228-3500
	4h = 11	DC diamina 4				<u></u>	HUNIC HU 3 /	
			nis return with the preparer shown abo		******		<u></u>	X Yes No
53200	11 12-1	6-15 LHA	For Paperwork Reduction Act Notice	e, see the separate instructi	ons.			Form 990 (2015)

SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

INFORMATION SYSTEMS AUDIT AND Form 990 (2015) CONTROL ASSOCIATION INC GROUP 94-2919522 Part III | Statement of Program Service Accomplishments X Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission. INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION (ISACA) CHAPTERS' MISSION IS TO SERVE BOTH INDIVIDUALS AND ENTERPRISES BY BEING A LOCAL PROVIDER OF KNOWLEDGE, CERTIFICATION EXAM REVIEW, COMMUNITY, ADVOCACY, AND EDUCATION ON SUBJECTS SUCH AS INFORMATION SYSTEMS ASSURANCE AND Did the organization undertake any significant program services during the year which were not listed on Yes X No the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Yes X No Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.) (Expenses \$ including grants of \$ INFORMATION TECHNOLOGY IS A RAPIDLY CHANGING INDUSTRY, AND IT DEMANDS A COMMITMENT ON THE PART OF ITS PRACTITIONERS TO LEARN CONTINUOUSLY AND MASTER NEW SKILLS. INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION (ISACA) CHAPTERS' PRIMARY PURPOSE IS TO SERVE THEIR LOCAL MEMBERS BY OFFERING BENEFITS IN THE FOLLOWING CATEGORIES: EDUCATION/PROFESSIONAL DEVELOPMENT, NETWORKING AND RELATIONS, AND ACADEMIC SUPPORT. EDUCATIONAL EVENTS FOR PROFESSIONAL DEVELOPMENT INCLUDE OPPORTUNITIES SUCH AS TRAINING LUNCHEONS, SEMINARS, CONFERENCES AND CERTIFICATION EXAM REVIEW COURSES. THE CHAPTERS ALSO FACILITATE LOCAL NETWORKING BY OFFERING OPPORTUNITIES TO BUILD RELATIONSHIPS WITH OTHER PROFESSIONALS AND ORGANIZATIONS WITH RELATED INTERESTS THROUGH CHAPTER AND COMMITTEE MEETINGS, NETWORKING EVENTS, AND EDUCATIONAL EVENTS. A SENSE OF (Code _____) (Expenses \$ __ ___ including grants of \$ _____) (Revenue \$ __ ___ including grants of \$ __ ______) (Revenue \$ Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$

Form **990** (2015)

4e

Total program service expenses ▶

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1		Х
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			•
	during the tax year? If "Yes," complete Schedule C, Part II	4_	L	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	}]]
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	X	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	_6_	_	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete	ľ		,,
	Schedule D, Part III	8_		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			.,,
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			7.7
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	eah ∴	X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable	7.337	شنشك	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	ا		v
	Part VI	11a	 	X
D	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	المدا	ŀ	X
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII ——————————————————————————————————	11b		Λ.
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII			х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	11c		^
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
_	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	-	X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116	_	
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
120	Schedule D, Parts XI and XII	12a		х
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
_	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
-	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	1		
•	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		_X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u>x</u> _
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? // "Yes,"			
	complete Schedule G. Part III	19	L	Х
		Form	990	(2015)

Form 990 (2015) CONTROL ASSOCIATION Part IV Checklist of Required Schedules (continued)

21 22 23	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	20a 20b		X
21 22 23	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		
22				
22	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			1
23		21	X	
23	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
,	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			ł
	Schedule J	23		X
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
l	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Ь—
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		ļ
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		├
	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26_		Х
	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member— or to a 35% controlled entity or family member—			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		
	instructions for applicable filing thresholds, conditions, and exceptions)	1		
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
	Did the organization liquidate, terminate, or dissolve and cease operations?			
1	If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33 [Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34 \	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
1	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
í	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O		x	
38 [38		

Page 5

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			1
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	Зь	Х	
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a_		X
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			l
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		İ
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		Х
þ	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		
-	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required —			l
	to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	-	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			⁻
_	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			·
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter.			
	Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			ļ
11	Section 501(c)(12) organizations. Enter	i I		}
''	Gross income from members or shareholders			i
	Gross income from other sources (Do not net amounts due or paid to other sources against	1 1		l
	amounts due or received from them)	1 1		1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	<u> </u>	-	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		,	ĺ
	is the organization licensed to issue qualified health plans in more than one state?	13a	_	
_	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			1
~	organization is licensed to issue qualified health plans			l
c	Enter the amount of reserves on hand			1
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
			agn	/2015\

Form 990 (2015)

CONTROL ASSOCIATION INC GROUP

94-2919522

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 358 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent 358 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: The governing body? X Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Co No 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 X 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? X 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe X in Schedule O how this was done 12c Did the organization have a written whistleblower policy? X 13 Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official X 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year State the name, address, and telephone number of the person who possesses the organization's books and records ROBERT A MICEK - (847) 253-1545 3701 ALGONQUIN ROAD, SUITE 1010, ROLLING MEADOWS 60008 Form 990 (2015) 532008 12-16-15

CONTROL ASSOCIATION INC GROUP
on of Officers, Directors, Trustees, Key Employees, Highest Co

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Form 990 (2015)

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order, individual trustees or directors, institutional trustees, officers; key employees, highest compensated employees, and former such persons.

Check this box if neither the organization r	(B)				C)	.,,,,,,,,		(D)	(E)	(F)
Name and Title	Average	مدر	not c	Pos	ition	i than e	nne	Reportable	Reportable	Estimated
	hours per	box	, unle:	ss pe	rson (s both	ı an	compensation	compensation	amount of
	week		cer an	dad	irecto	r/trus	tee)	from	from related	other
	(list any	eg eg						the	organizations	compensation
	hours for	5	စ္မ			ated	Ì	organization	(W-2/1099-MISC)	from the
	related organizations	Ustee	trust		8	Dens Dens		(W-2/1099-MISC)		organization
	below	曹	liona		훁	2 8	_			and related organizations
	line)	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) AMANDA XU	7.00	Г								
DIRECTOR		X	_			L		0.	0.	0.
(2) ANNA CARLIN	7.00									
DIRECTOR		X		_				0.0	0	0
(3) CYNTHIA LI	7.00									
TREASURER		X		X				0.	0.	0.
(4) DAVID ALEXANDER	7.00									
PRESIDENT		X		X				0.	0.	0.
(5) FAUSTO FLORES	7.00									
SECRETARY		X		X				0.	0.	0.
(6) JONATHAN CHAN	7.00									
DIRECTOR		Х						0.	0.	0.
(7) KELLY LIN	7.00									
DIRECTOR		X						0.	0.	0.
(8) KENDRICK TSE	7.00									
DIRECTOR		X						0.	0.	0.
(9) NELSON GIBBS	7.00									
VICE PRESIDENT		X		X				0.	0.	0.
(10) PRASAD KODUKULLA	7.00									
DIRECTOR		X						0.	0.	0.
(11) THOMAS PHELPS IV	7.00									
DIRECTOR		X						0.	0.	0.
(12) AARON PARKS	2.00									
IMMEDIATE PAST PRESIDENT		X						0.	0.	0.
(13) ALLYSON ZOLLER	2.00	П								
MEETINGS DIRECTOR		х						0.	0.	0.
(14) BERNIE KIENSTRA	2.00									
TREASURER		Х		Х				0.	0.	0.
(15) BILL HARDIN	2.00									
CYBER SECURITY LIAISON		X	i			L		0.	0.	0.
(16) BOB PARDON	2.00									
SEMINAR DIRECTOR		х		_				0.	0.	0.
(17) BRIAN BABENDIR	2.00									
ACADEMICS RELATIONS COORDINATOR		Х						0.	0.	0.

532007 12-16-15

Form 990 (2015)

94-2919522

Page 7

Form 990 (2015) CONTROL A					_				94-25	119	044	Page o
Part VII Section A. Officers, Directors, Trus		ploy	ees,	and	Hi	ghe	st C	compensated Employed	S (continued)			
(A) Name and title	(B) Average hours per week	offi	not c , unle icer ar	Pos heck ss pe	rson I	than is bot	h an	(D) Reportable compensation from	(E) Reportable compensation from related	n	(F) Estima amoun othe	ited it of
	(list any hours for related organizations below line)	ndividual trustee or director	Institutional trustee	Officer	remployee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MIS		from to organize and relations organize	the ation ated
(18) DAVID BAKER	2.00	르	를	56	Ke	돌통	Œ					
CERTIFICATION DIRECTOR		Х						0.		0.		0.
(19) DEBBIE WASEMANN	2.00											
MEETINGS DIRECTOR		X						0.		0.		0.
(20) KEN SCHMIDT	2.00]										
MEMBERSHIP DIRECTOR		X		_	_	ļ	ļ	0.		0.		0.
(21) LAMAR BURRELL	2.00	↓	l		ŀ							
PROGRAM DIRECTOR	2 00	X	├-	├			-	0.		0.		0.
(22) LISA VILLANUEVA AUDIT DIRECTOR	2.00	x						0.		0.		Λ
(23) MADHAV GOGAWALE	2.00	┝	┢	├	\vdash	┢	╁	<u> </u>		•		0.
CPE COORDINATOR	2.00	x					1	0.	ĺ	0.		0.
(24) MATT GOLDBERG	2.00	1	\vdash				╁╌			~ 		
WEBMASTER		x						0.		0.		0.
(25) MICHAEL PODEMSKI	2.00										-	
PRESIDENT		x		x	İ			0.		0.		0.
(26) NATE ANDERSON	2.00											
PROGRAM DIRECTOR		X					_	O.		0.		0
1b Sub-total							ightharpoons	0.		0.		0.
c Total from continuation sheets to Part VI	I, Section A							2,000.		0.		0.
d Total (add lines 1b and 1c)							<u> </u>	2,000.	-	0.		0.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable			^
compensation from the organization									·		Yes	0 No
3 Did the organization list any former officer,	director, or tru	ustee	e. ke	v en	olan	vee.	or I	highest compensated er	mplovee on	ſ		
line 1a? If "Yes," complete Schedule J for si	•		o,o	,	٠.۵.٠	,,	· · ·	ingrioot componeated of		ľ	3	X
4 For any individual listed on line 1a, is the su		e co	mpe	ensa	tion	and	oth	ner compensation from t	he organization			
and related organizations greater than \$150									· ·	ľ	4	X
5 Did any person listed on line 1a receive or a									dual for services	[概	
rendered to the organization? If "Yes." com	plete Schedule	e J f	or su	ich r	ers	on					5	<u> </u>
Section B. Independent Contractors												
Complete this table for your five highest con	-	-								ensat	ion from	
the organization. Report compensation for	the calendar ye	ear e	endin	ig w	ith c	or wi	thin T		ear.			
(A) Name and business	address	NIC	ONE	,				(B) Description of s	ervices	C	(C) ompensati	on
		11/	7111				\dashv			<u>_</u>		
							一					
						. <u>. </u>	_				·	
												
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\$100,000 of compensation from the organization ► 0

SEE PART VII, SECTION A CONTINUATION SHEETS

2 Total number of independent contractors (including but not limited to those listed above) who received more than

Form 990 (2015)

Form 990 CONTROL Part VII Section A Officers Directors Tr			_	_			_		94-291	3344
Part VII Section A. Officers, Directors, Tri (A)	(B)	npic	yee		nd F C)	ııgn	est (Compensated Employe (D)	es (continued) (E)	(F)
Name and title	Average	ļ		Pos		,		Reportable	Reportable	Estimated
	hours	(c	heck				IV)	compensation	compensation	amount of
	per	<u> </u>				T	Ϊ'	from	from related	other
	week		İ					the	organizations	compensation
	(list any	ector			l	튙		organization	(W-2/1099-MISC)	from the
	hours for	or director	, g			ate		(W-2/1099-MISC)		organization
	related	stee	T st	•		pens				and related
	organizations below	la E	lonal		ploye	t com				organizations
	line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated emptoyee	Former			
27) NICK ALLEN	2.00	=	_=	0	¥	-	_			
ESEARCH DIRECTOR		Х						0.	0.	C
28) NORM SPIELMAN	2.00									
EMINAR DIRECTOR		X						0.	0.	0
29) PAM NIGRO	2.00									
ICE PRESIDENT		X		X				0.	0.	0
30) RAMONA RATIU	2.00									
OCIAL MEDIA DIRECTOR	<u> </u>	X	Ш	Ш	Ш	Ш	Ш	0.	0.	C
31) SCOTT SHINNERS	2.00								_	
ROGRAM DIRECTOR		Х				<u> </u>		0.	0.	(
32) SWATI IYER	2.00	l								_
EETINGS DIRECTOR	0.00	X	Ш			_		0.	0.	(
33) VESELA ZLATEVA	2.00	,,		[,,]				ا م	_	
ECRETARY 34) AARON WHITE	3.00	X	Н	Х		_	\vdash	0.	0.	
P PROGRAMS	3.00	x		x				0.	0.	
35) BRANDON CAREY	_0.30	^	H	≏		Н	\vdash	U .	0.	0
VP PROGRAMS	_0.50	$\bar{\mathbf{x}}$	-		-			0.	0.	0
36) BUKY THORPE/KYLE SCHUTTE	3.00		H			-				
P COMMUNICATIONS (NEWSLETTER EDITOR		x						0.	0.	C
37) DAVE PORTMAN	2.00					_				·
SSISTANT TREASURER		x						0.	0.	(
38) ERIC BRYAN	2.00									
CADEMIC RELATIONS COORDINATOR		Х						0.	0.	C
39) HOLLY JOHNSON	1.00									
VP EDUCATION		Х						0.	0.	C
40) JEFF MERHOUT	1.00									
CADEMIC ADVOCATE		X		\Box				0.	0.	(
41) JESSE HANFORD	1.00		1							
MMEDIATE PAST PRESIDENT		X		\Box			_	0.	0.	(
42) JOE LAIRSON	3.00	_								_
P EDUCATION	0.50	X		\vdash		\square		0.	0.	(
43) JOE SCHERL	0.50	"						ا ہ	<u>,</u>	
EBMASTER 44) JUSTIN HEDRICK	0.50	X	\vdash		\dashv	Н	\vdash	0.	0.	(
ESEARCH COORDINATOR	0.50	х						0.	_	•
45) LEI ZHAO	3.00	^	\vdash			$\vdash\vdash$	\vdash	<u>U.</u>	0.	
ARKETING AND CSX COORDINATOR	3.00	x						0.	0.	
46) MARC SHAPIRO	7.00	ᢡ┤	\vdash	-	\dashv	\vdash	\vdash	<u>U.</u>		
REASURER		x		x				0.	0.	

	ASSOCIAT	ric	N	IN	C	GR	ΟŪ	P	94-291	9522
	Trustees, Key Eı	mplo	yee	s, ar	nd H	ligh	est (Compensated Employe		
(A) Name and title	(B) Average hours	(c	heck	Posi all t	ition		ly)	(D) Reportable compensation	(E) Reportable compensation from related	(F) Estimated amount of other
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	. Former	from the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(47) MIKE SMITH VP MEMBERSHIP	1.00	x		х				0.	0.	0 .
(48) NICK BRENNER	0.50		Н							
AVP PROGRAMS		x						0.	0.	0.
(49) ROBERT MEYER	2.00									
AVP PROGRAMS		x						0.	0.	0.
(50) ROBERT RAMSAY	0.50									
GRA COORDINATOR		x						0.	0.	0.
(51) RUSS KRICK	15.00									
PRESIDENT		X		X				0.	0.	0 .
(52) SANDY BURDEN	0.50									
SECRETARY		X		X				0.	0.	0 .
(53) TOM HARROW	0.30									
DIRECTOR		X						0.	0.	0.
(54) ALOK KAKKER	15.00	 								•
PROGRAMS DIRECTOR	10.00	X						0.	0.	0.
(55) ANTHONY AVENS	10.00_	v		-						
AUDIT DIRECTOR (56) CLIFTON PERSAUD	5.00	X	\vdash		\dashv			0.	0.	0.
CERTIFICATIONS DIRECTOR	3.00	x						0.	0.	0.
(57) DANIELLE HOLLOMON	7.00	<u> </u>	\vdash		\dashv			0.	0.	
MEMBERSHIP DIRECTOR	7.00	x						0.	0.	0 .
(58) DEBBIE HUNTER	15.00	<u> </u>			\dashv					<u>_</u>
TREASURER		x		\mathbf{x}				0.	0.	0 .
(59) JASON YAKENCHECK	10.00	<u> </u>							9.7	
OUTREACH DIRECTOR		x						0.	0.	0 .
(60) MELODY BALCET	8.00									
VICE PRESIDENT		х		X				0.	0.	0.
(61) MIKE HOWARD	10.00									
COMMUNICATION DIRECTOR		X						0.	0.	0.
(62) PHILLIP CROSBY	5.00				ĺ					
MARKETING DIRECTOR		X		_	_			0.	0.	0
(63) SARAH ABEDIN	18.00							_	_	_
PRESIDENT		Х		X	_			0.	0.	0,
(64) SUSAN SHARP	5.00	, ,		,				_		_
SECRETARY	- 	X	-	X				0.	0.	0
(65) ALAN SHEPPARD	7.00	ᢏ						<u>,</u>	_	^
IMMEDIATE PAST PRESIDENT	1 00	Х				-	\vdash	0.	_0.	0.
(66) BHAVESH CHAUHAN DIRECTOR	1.00	x			İ			0.	0.	0
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33) rage rage rurs er ek any s for ted actions ow e) . 0 0 . 0 0 . 0 0 . 0 0 . 0 0 . 0 0	stee or director	lnstitutional trustee	Posic all t	tion		Former	(D) Reportable compensation from the organization (W-2/1099-MISC) 0.	(E) Reportable compensation from related organizations (W-2/1099-MISC) 0. 0.	(F) Estimated amount of other compensation from the organization and related organizations 0 0 0
urs er ek any s for ted actions ow e) . 0 0 . 0 0 . 0 0 . 0 0	X X X X X X X X X X X X X X X X X X X	lnstitutional trustee	All t	that	appl		compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
er er ek any s for ted atrons ow e)	X X X X X X X X X X X X X X X X X X X	Institutional Trustee	X Officer				from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC) 0.	other compensation from the organization and related organizations 0
ek any s for ted cations ow e) . 00 . 00 . 00 00	X X X X		X	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC) 0.	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
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s for ted attions ow ee)	X X X X		X	Key employee	Highest compensated em	Former	(W-2/1099-MISC) 0. 0.	0.	organization and related organizations 0
ations ow e)	X X X X		X	Key employee	Highest compensate	Former	0. 0. 0.	0.	and related organizations 0 0
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e) .00 .00 .00 .00	x x x x		X	Keyempl	Highest c	Former	0.	0.	0
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.00	x x x						0.	0.	0
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		npio T	yee			ugne	est (Compensated Employe	ees (continued)	
(A)	(B)				C)		İ	(D)	(E)	(F)
Name and title	Average	l			ition			Reportable	Reportable	Estimated
	hours	(cl	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	<u>_</u>				loyee		the .	organizations	compensation
	(list any	director				empl		organization	(W-2/1099-MISC)	from the
	hours for	9	E			ated		(W-2/1099-MISC)		organization
	related	nstee	trust		92	suadı				and related
	organizations below	ual tr	lona		ploy	t con				organizations
	line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(87) THU NGUYEN	0.50		-	0	<u>.</u>	Ξ.	F			
ALTERNATE DIRECTOR		x						0.	0.	0.
(88) TORPEY WHITE	10.00									
PRESIDENT		x		x				0.	0.	0.
(89) WILLIAM BAILEY	1.00									
DIRECTOR		Х						0.	0.	0.
(90) AL VAN COURT	3.00									-
AST. VP OF PROGRAMS		X						0.	0.	0.
(91) ALINA STEENERSON	5.00									
VP_OF PROGRAMS	· · · · · · · · · · · · · · · · · ·	X						0.	0.	0.
(92) ANDREA FOSSATI	1.00									
AST, VP OF CERTIFICATIONS		Х						0.	0.	0.
(93) BEN KUCERA	5.00		i					_	_	_
CHIEF ADMINISTRATIVE OFFICER		Х	ш	X	_			0.	0.	0.
(94) DAVID KNIGHT	2.00				1			_	_	_
TREASURER		X		X				0.	0.	0.
(95) DAVID_VAN COURT	1.00	_								
COLLEGE REP		X		_				0.	0.	0.
(96) HASSAN ASGHAR	1.00	_								_
/P OF CORP SECURITY		Х			Ц			0.	0.	0 .
(97) JAKE CARROLL	1.00	_						_		_
CSX LIAISON		X		_				0.	0.	0.
(98) JAY CHINTARAN	1.00									_
JMSA REP	2 22	X	_	-			_	0.	0.	0.
(99) JODY COLIS	3.00			- 1						•
MMEDIATE PAST PRESIDENT	0.00	X	\dashv	\dashv		-	_	0.	0.	0.
(100) JOHN KUISLE	2.00	,,						0	•	•
/P OF COLLEGE OUTREACH	1 00	X	\vdash	\dashv		_		0.	0.	0.
(101) KIM ANDERSON	1.00							0	•	0
/P OF CORP OUTREACH (102) LIZ BAARLAER	5 00	X	\dashv			-		0.	0.	0.
/P OF TECHNOLOGY	5.00	x		ĺ				0.	0.	^
(103) MIKE WILM	1.00	H	\dashv	\dashv		\dashv	\vdash	V •	U •	0.
JMSA REP	T • O O	x						0.	0.	0.
(104) ROBERT HACH JR.	2.00	H	\dashv	\dashv		\dashv	\vdash		0.	0.
/P OF MEMBERSHIP	2.00	$ \mathbf{x} $						0.	0.	0.
(105) STEEN FJALSTAD	5.00				\dashv	\dashv	\dashv		0.	<u> </u>
PRESIDENT	3.00	x		x				0.	0.	0.
(106) STEVE ARNDT	2.00	H	\dashv		\dashv	\dashv				
		ا جہ ا			l			0.	0.	0.
P OF MARKETING & COMM		X						11 . 1		

94-2919522 CONTROL ASSOCIATION INC GROUP

Part VII Section A. Officers, Director	(B)	<u> </u>	,,,,,	<u>s, ar</u> (C	<u>.u r</u> C)	ngi i	JJ ()	(D)	(E)	(F)
Name and title	Average				ıtion			Reportable	Reportable	Estimated
	hours	(c	heck				ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	or director	i			emp		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	ruste	trus		lee	шреп				organizations
	below	Individual trustee	Institutional trustee		Key employee	Highest compensated employee	-i			Organizations
	line)	P P	Instit	Officer	Keye	Highe	Former			
(107) SUNDAY ALABI	1.00									
VP OF CERTIFICATIONS		Х						0.	0.	0.
(108) TERRY DELAHUNT	5.00									
PRESIDENT - ELECT		X						0.	0.	0.
(109) VAL MOONEY	2.00									
SECRETARY		X	Щ	Х				0.	0.	0.
(110) VALENCIA HAMILTON	1.00									
YOUNG PROFESSIONAL REP		X						0.	0.	0.
(111) YUYI DING	1.00							_		_
YOUNG PROFESSIONAL REP		X	Щ					0.	0.	0.
(112) BHASKAR KAKULAVARAPU	2.00									
DIRECTOR		X	Н		-			0.	0.	0.
(113) BRAD BARTON	2.00	 								_
DIRECTOR (PAST PRESIDENT)	2 00	Х	Н					0.	0.	0
(114) BRENDA KARL	2.00	x						0.	0.	_
DIRECTOR (PAST PRESIDENT) (115) CARRIE SCHRADER	2.00	^	Н		\vdash	\dashv	_	U •	0.	0.
DIRECTOR (PAST PRESIDENT)		x			-		-=	0.	0.	0
(116) DERRICK BUCKINGHAM	2.00	Α	\vdash	-	-				0.	
DIRECTOR	2.00	x						0.	0.	0.
(117) DOUG COPLEY	2.00	-	-					•	•	
DIRECTOR	- 2100	x						0.	0.	0.
(118) DOUGLAS WAHR	2.00		-							
DIRECTOR (PAST PRESIDENT)		x						0.	0.	0.
(119) GREG BOEHMER	4.00									
TREASURER		х		x				0.	0.	0.
(120) JUMAN DOLEH-ALOMARY	2.00									
SECRETARY		х	╚	Х			_	0.	0.	0 ,
(121) KEITH CHERESKO	2.00									
/ICE-PRESIDENT		x		Х				0.	0.	0.
(122) LINDA KEARNEY	3.00									
PRESIDENT		X	Ш	X				0.	0.	0.
(123) MALINI SARMA	2.00							_		_
DIRECTOR		X	Ш		_			0.	0.	0.
(124) MANISH ZAVERI	2.00	۱						_	_	_
DIRECTOR		X	 	_	_	_		0.	0.	0.
(125) MELVIN TAYLOR	2.00	٠.,				- 1		_	_	_
OIRECTOR	1 2 22	Х	Н	-		-		0.	0.	0.
(126) MICHAEL FORREST	2.00					- 1				_
DIRECTOR (PAST PRESIDENT)		X						0.	0.	0 .

Part VII Section A. Officers, Directors, (A)	(B)	<u> </u>	,,,,,	((C)			(D)	(E)	(F)
Name and title	Average hours	(cl	neck	Pos	ition		ly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(127) MICHELLE DAWSON	2.00									
DIRECTOR (PAST PRESIDENT)		Х						0.	0.	0
(128) ROBERT OKOPNY	2.00									
DIRECTOR (PAST PRESIDENT)		X		Ш				0.	0.	0
(129) RYAN HODGES	2.00	l								
DIRECTOR		X						0.	0.	0
(130) SAJAY RAI	2.00									
DIRECTOR (PAST PRESIDENT)		X						0.	0.	0
(131) GLENN MCQUEARY	6.00									
TREASURER		X		Х				0.	0.	0
(132) HARVY NUEZ	6.00									
VICE PRESIDENT		x		X				0.	0.	0
133) JOSEPH PONOLLY	4.00									
SOARD MEMBER AT LARGE		х						0.	0.	0
134) MARY HALL	4.00									
BOARD MEMBER AT LARGE		X	ŀ					0.	0.	0
(135) MIKE SIRAJ	4.00		-							
PAST PRESIDENT		Х						0.	0.	0
(136) NORMAN COMSTOCK	6.00									
PRESIDENT		X		x				0.	0.	0
(137) PAUL VANEK	4.00									
BOARD MEMBER AT LARGE		X						0.	0.	0
(138) RICHARD HARE	6.00								-	
SECRETARY		х		x				0.	0.	0
(139) SUSANA DURAN-OLIVER	4.00			T						
BOARD MEMBER AT LARGE		х	l					0.	0.	0
(140) ALEX ABRAMOV	8.00		T							
ST VICE PRESIDENT		х		x				0.	0.	0
(141) ALEXANDER JOSEPHITE	2.00									
PAST PRESIDENT		x	İ	I		l		0.	0.	0
(142) BARRY ALLEN SEARS	8.00			一						
ND VICE PRESIDENT		x	J	\mathbf{x}	I			0.	0.	0
(143) DAVID SMOKLER	1.00		寸	寸	一					
BOARD MEMBER		x						0.	0.	0
(144) DOUGLAS SOUZA	5.00			一	一	\neg				
BOARD MEMBER		x	J	ļ				0.	0.	0
145) DR. MARIA SETTE	5.00			\neg	$\neg \uparrow$					
BOARD MEMBER		x						0.	0.	0
(146) EMMA ARAKELYAN	1.00		\neg	一		\neg			,	
		х				- 1		0.	0.	0

CONTROL ASSOCIATION INC GROUP 94-2919522 Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (F) (A) (B) (C) (D) (E) Name and title Average **Position** Reportable Reportable Estimated (check all that apply) amount of hours compensation compensation per from from related other week the organizations compensation (list any organization (W-2/1099-MISC) from the hours for (W-2/1099-MISC) organization compensated related and related Key employee organizations organizations below line) (147) FARID ABDELKADER 8.00 RECORDING SECRETARY X X 0. 0. 0. 2.00 (148) JAMES POWERS X 0. BOARD MEMBER 0. 0. (149) JOTHAM NYAMARI 5.00 BOARD MEMBER 0. 0. 0. 2.00 (150) JULIANNE WU BOARD MEMBER 0. 0. 0. 8.00 (151) KAREN ALEXANDER-TAYLOR CHAPTER TREASURER X Х 0. 0. 0. 1.00 (152) KWONGMEI TO (MAY) BOARD MEMBER X 0. 0. 0. (153) LANCE FLOCCO 5.00 BOARD MEMBER X 0. 0. 0. $\overline{16.00}$ (154) MARGUERITE MCCARTHY CHAPTER PRESIDENT X 0. 0. 0. (155) RAISA SEREBRENIK 5.00 0. X BOARD MEMBER 0. 0. (156) ROCHELLE BRENNER 2.00 BOARD MEMBER 0. 0. 0. 5.00 (157) SAMUEL TRAN BOARD MEMBER 0. 0. 0. (158) SHARON PARKER 2.00 BOARD MEMBER 0. 0. 0. 8.00 (159) TEENA BACCHUS BOARD MEMBER X 0. 0. 0. (160) WEI TSCHANG 8.00 CORRESPONDING SECRETARY X 0. 0. 0. 3.00 (161) SHARIQ HIRANI 0. CERTIFICATIONS COORDINATOR X 0. 0. 3.00 (162) AUSTIN BROWNING VP MEMBERSHIP 0. 0. 0. (163) BRITTANY GEORGE 3.00 Х X 0. VP COMMUNICATIONS 0 0. 5.00 (164) CAROL BARKE VP PROGRAMS 0. 0. 0. (165) CHRIS JORDAN 3.00 TREASURER 0. 0. 0. (166) DARIEL DATO-ON 3.00 CERTIFICATIONS COORDINATOR 0. 0. 0. Total to Part VII, Section A, line 1c

94-2919522 Form 990 Part VII Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (E) (F) Name and title Average Position Reportable Reportable Estimated (check all that apply) compensation hours compensation amount of per from related other week the organizations compensation Highest compensated employe (list any organization (W-2/1099-MISC) from the hours for (W-2/1099-MISC) organization related and related organizations Key employee organizations below line) (167) DOUG GORRIE 3.00 VP FACILITIES 0. 0. 0. (168) ERIC BALLANTYNE 3.00 SECRETARY X X 0. 0. 0. (169) ERYN SHIELDS 1.00 0. VOLUNTEER COORDINATOR 0. 0. (170) GREG STREDER 3.00 1ST PAST PRESIDENT 0. 0. 0. (171) IAN CONNORS 2.00 NEWSLETTER COORDINATOR X 0. 0. 0. (172) IDDAH WANGONDU 3.00 VP EDUCATION X 0. X 0. 0. (173) JEFF KROMER 1.00 WEBSITE COORDINATOR X 0. 0. 0. 1.00 (174) JOE MCKEMAN JOBS COORDINATOR 0. 0. 0. (175) JOSE LINEROS 3.00 ACADEMIC RELATIONS COORDINATOR X 0 0. 0. (176) KYLE WESS 3.00 VP CERTIFICATIONS 0. 0. 0. (177) LAURIE FLANDRAU 8.00 PRESIDENT 0. 0. 0. (178) LE THUY JACOB 1.00 NETWORKING COORDINATOR 0. 0. 0. (179) LESLIE NORWOOD 2.00 RESERVATIONS COORDINATOR X 0. 0. 0. 2.00 (180) LISA BARTSCH CPE COMPLIANCE COORDINATOR 0. 0. 0. (181) MARVIN READER 3.00 2ND PAST PRESIDENT 0. 0. ο. 1.00 (182) NEAH PATEL MARKETING COORDINATOR 0 0. 0. (183) RAVEEN BHASIN 2.00 EDUCATION COORDINATOR 0. 0. 0. (184) ROSHAN PULIKKIEL 2.00 EDUCATION COORDINATOR 0. 0. 0. (185) SEAN MCALOON 3.00 CERTIFICATIONS COORDINATOR 0. 0. 0. (186) SHIRLEY WALKER 1.00 MARKETING COORDINATOR 0 0. 0. Total to Part VII, Section A, line 1c

Form 990 CONTROL	ASSOCIAT	'IC	N	IN	C	GR	OU	UP 94-2919522				
Part VII Section A. Officers, Directors, 1	<u> rustees, Key Er</u>	nplo	yee	s, aı	nd H	<u>ligh</u>	est (Compensated Employe	es (continued)			
(A) Name and title	(B) Average hours per			(Pos	C) ition	ı		(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other		
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations		
(187) SOWMITHA KALYAN ASST. TREASURER	2.00	x						0.	0.	0.		
(188) SUE PAGEL	3.00	┝▀	⊢				_	ļ	<u> </u>			
3RD PAST PRESIDENT	3.00	x						0.	0.	0 .		
(189) ZAC TAYLOR	1.00									······		
CHAPTER PHOTOGRAPHER	1.00	x						0.	0.	0.		
(190) ANGELA L. HALL	1.00	Π										
TREASURER		x]	x				0.	0.	0.		
(191) DANIEL DESKO	2.00											
PRESIDENT		X		X				0.	0.	0.		
(192) JEFFREY M. MEEHAN	1.00											
VICE PRESIDENT OF LOGISTICS		X						0.	0.	0		
(193) KRISTEN SPILLENI	1.00	1										
VICE PRESIDENT OF SEMINARS		X	_	Ш	Ш			0.	0.			
(194) STACEY A. SLAVONIC	1.00											
VICE PRESIDENT OF PROGRAMS		X		X				0.	0.	0.		
(195)_STEPHANIE_LMCDONOUGH	<u> </u>		-	_	-	_	_					
SECRETARY	F 00	X	\vdash	X				0.	0.	0 .		
(196) ALYSSA LEE DIRECTOR	5.00	x						0.	0.	0.		
(197) ANJALI ATANACIO	2.00	-					_					
DIRECTOR		x						o.	0.	0.		
(198) DAINA DEBEAUNE	2.00	 		$\overline{}$								
SECRETARY		x		х			i	0.	0.	0 .		
(199) DEBORAH FRAZER SOMERVILEE	5.00	-	П									
DIRECTOR		x						0.	0.	0,		
(200) DEBRA MALLETTE	5.00											
TREASURER		X	_	X				0.	0.	0		
(201) DOUG MORHLAND	5.00									•		
PRESIDENT	1 22	X		Х	_			0.	0.	0		
(202) JOHANNA TORRENEZ	4.00	42			ļ					•		
DIRECTOR (2022)	1 00	Х		_				0.	0.	0		
(203) JOHN STEENSEN DIRECTOR	1.00	x		i		l		0.	0.	0		
(204) NELLY SPIELER	2 00	^	Н	\vdash	\dashv	-		U .	0.	0		
(204) NELLI SFIELER 2ND VICE PRESIDENT	2.00	х		x				0.	0.	0		
(205) STEVE SHOFNER	4.00	 ^	$\vdash \vdash$	4	-		_		0.	0		
PAST PRESIDENT		x						0.	0.	0.		
(206) THEJ MEHTA	1.00	 	Н	\vdash		-		- 0.	0.	<u> </u>		
DIRECTOR	1	X			. }			0.	0.	0.		
Total to Part VII, Section A, line 1c		<u>X</u>						0.	0.	C		

Form 990 CONTROL	ASSOCIAT	IC	N	IN	C	GR	<u>UO.</u>	JP 94-2919522				
Part VII Section A. Officers, Directors,		nplo	yee	s, ar	1d H	ligh	est (Compensated Employe	es (continued)			
(A)	(B)			(0	C)			(D)	(E)	(F)		
Name and title	Average	١			ition			Reportable	Reportable	Estimated		
	hours	(CI	neck	all 1	that	app	ly)	compensation	compensation	amount of		
	per week		l i					from the	from related organizations	other compensation		
	(list any	ğ				ploye		organization	(W-2/1099-MISC)	from the		
	hours for	direc.				ы ре		(W-2/1099-MISC)	(17 27 1000 111100)	organization		
	related	te o	nstee			ensat		,		and related		
	organizations	af trus	nat tr		loyee	dwoo				organizations		
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former					
(207) TIM STAPLETON	1.00	트	드	ŏ	<u> </u>	主	윤					
DIRECTOR	1.00	х						0.	0.	0.		
(208) TOM BORTON	3.00	-						•				
IST VICE PRESIDENT		x		\mathbf{x}				0.	0.	0.		
(209) CHANCE FOLMAR	3.00				\Box							
DIRECTOR, CERTIFICATIONS		х						0.	0.	0.		
(210) DANA INGLES	5.00				一							
SECRETARY		х		X				0.	0.	0.		
(211) DIANE DAVIS	3.00											
DIRECTOR, RESEARCH		Х						0.	0.	0.		
(212) DONALD MAPES	6.00											
PRESIDENT		X		Х				0.	0.	0.		
(213) DOUGLAS SMITH	6.00											
PREASURER		Х		Х	\dashv			0.	0.	0.		
(214) ISAAC WONG	2.00			i					_	_		
ASSISTANT TREASURER		Х	\dashv	_	\dashv			0.	0.	0.		
(215)_JOSH_LADNER	3.00_	x	-	-	-	\neg	\neg					
OIRECTOR, ACADEMIC RELATIONS (216) JULIE CHICKILLO	3.00	^	-		\dashv	\dashv	\vdash	0.	0.	0.		
DIRECTOR, COMMUNICATIONS	3.00	х						0.	0.	0.		
(217) KAYSI VEATCH	3.00	Ĥ	\dashv	\dashv	\dashv		\vdash	0.	0.	<u> </u>		
OLUNTEER COORDINATOR	3.00	$ \mathbf{x} $						0.	0.	0.		
(218) MANJULA UDESHI	2.00	Ĥ	H	-	\dashv							
GOVERNMENT RELATIONS ADVOCATE	2000	$ \mathbf{x} $						0.	0.	0.		
(219) MATTHEW RANDOLPH	2.00		\dashv	\dashv	\dashv	\neg				<u></u>		
CHAIRMAN OF THE BOARD		$ \mathbf{x} $			ļ			0.	0.	0.		
(220) RHONDA WILLERT	4.00		T	一	コ					<u></u> _		
/ICE PRESIDENT, MEMBERSHIP		$ \mathbf{x} $						0.	0.	0.		
(221) RICHARD LUCY	6.00				П							
EXECUTIVE VICE PRESIDENT		Х		X				0.	0.	0.		
(222) SHANNON KUHN	5.00								· · · · · ·			
VICE PRESIDENT, EDUCATION		X						0.	0.	0.		
(223) BRANDY EUSCHER	4.00											
TREASURER		Х		X				0.	0.	0.		
224) BRIAN CASTAGNA	4.00			j				_	_	_		
MMEDIATE PAST PRESIDENT	1 0 00	Х	\dashv	_		_		0.	0.	0.		
(225) DAN DITOMASSO	2.00	_			ŀ					_		
MARKETING DIRECTOR	1 2 22	Х	\dashv	\dashv			_	0.	0.	0.		
(226) JUSTIN THERIAULT	2.00	. 						_	_	•		
AUDIT COMMITTEE DIRECTOR	i	X			- 1	- 1		0.	0.	0.		

Form 990 CONTROL ASSOCIATION INC GROUP 94-2919522 Part VII | Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (B) (C) (D) (E) (F) Name and title Average Position Reportable Reportable Estimated (check all that apply) hours compensation compensation amount of per from from related other week organizations compensation the Highest compensated employee (list any organization (W-2/1099-MISC) from the hours for (W-2/1099-MISC) organization Institutional trustee related and related Кеу етрюуее organizations organizations below line) (227) LARRY WILSON 2.00 CERTIFICATION DIRECTOR 2,000 0. 0. (228) MARK DUDAS 4.00 EXECUTIVE VP X 0. 0. 0. 4.00 (229) MARK MAZZELLI PROGRAM DIRECTOR 0 . 0. 0. (230) MICAH JOHN WELLS 2.00 MEMBERSHIP DIRECTOR 0. 0. 0. (231) RACHEL HU 4.00 ADMINISTRATIVE VP 0 0. 0. (232) TODD GREGORY BURNS 2.00 SECRETARY X 0. 0. 0. (233) VICTORIA GRAVES 8.00 PRESIDENT X 0. 0. 0. (234) BALAJI KANTHETI 5.00 BOARD MEMBER AT LARGE 0. 0. 0. (235)_CHARLES_DUNN 5-.00 MEMBERSHIP DIRECTOR 0 0. 0. (236) DEIDRE TOMPKINS 20.00 PRESIDENT 0. 0. 0. (237) GERALD M. JARVIS 20.00 TREASURER X 0. 0. 0. 5.00 (238) JESUS DOMINGUEZ CERTIFICATION DIRECTOR Х 0. 0. 0. (239) MARK MCCREARY 20.00 VICE PRESIDENT X 0. 0. 0. (240) MARY SAVAGE 5.00 IMMEDIATE PAST PRESIDENT 0. 0. 0. (241) STUART KOEGLE 10.00 SECRETARY X 0. 0. 0. (242) AIJAZ HUSSAIN 2.00 WEBMASTER X 0 0 0. (243) AMY ZIMMERMAN 2.00 CO-PROGRAM 0 0. 0. (244) DAN ZIMERMAN 3.00 ADVERTISING & RESEARCH 0 0. 0. (245) DAVID BENNETT 2.00 CO-PROGRAM 0. 0. 0. (246) DAVID HORVATH 2.00 VICE PRESIDENT X 0 0. 0.

Total to Part VII, Section A, line 1c

94-2919522 Form 990 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (A) (C) (F) (B) (D) (E) Name and title Position Reportable Average Reportable Estimated (check all that apply) compensation compensation amount of hours other per from from related week the organizations compensation (list anv organization (W-2/1099-MISC) from the hours for (W-2/1099-MISC) organization Highest compensated related and related Кеу етрюуее organizations organizations below Officer line) (247) EJAZ YOUNAS 3.00 TREASURER Х 0. 0. 0. 2.00 (248) JAMILA WILLIAMS TRI-MARKETING 0. 0. 0. 1.00 (249) JIM KALBAC 0. REGISTRATION 0. 0. (250) JOANIE MILLER 3.00 CO-EDUCATION 0. 0. 0. (251) JOE NEWELL 2.00 CERTIFICATION COORDINATOR X 0. 0. 0. (252) JOHN SHUEY 2.00 X SECRETARY 0. 0. 0. 0.50 (253) LISA SCHENK 0. PAST TREASURER 0. 0. 1.00 (254) MAHAMMED KONFROU X 0. 0. ASST, TREASURER 0. (255)_PATRICIA_HAMILTON 4-.-00 X ARRANGEMENTS 0 0. 0. (256) RAY SCURR 3.00 0. CO-EDUCATION 0. 0. (257) RYAN KROPFF 1.00 MEMBERSHIP 0. 0. 0. 2.00 (258) STEFANO CAIOLA TRI-MARKETING 0. 0. 0. (259) TRAM JEWETT 2.00 0. TRI-MARKETING (YPN) X 0 0. 3.00 (260) WESLEY LEWIS 0. PRESIDENT 0. 0. 2.00 (261) ALYSSA AHMANN VICE PRESIDENT X 0. 0. 0. 3.00 (262) ANNIE KOWALESKI PRESIDENT X 0. 0. 0. 1.00 (263) CHARLES SAUNDERS BOARD MEMBER 0. 0. 0. (264) CHRIS WATSON 1.00 BOARD MEMBER 0. 0. 0. (265) DANA YEE 2.00 SECRETARY 0. 0. 0. (266) JOHN SNEDEKER 2.00 TREASURER X 0. 0. 0. Total to Part VII, Section A, line 1c

94-2919522

Part VII Section A. Officers, Directors, (A)	(B)		yee	3, a <u>.</u> (C) C)	iigin	csi ((D)	(E)	(F)
Name and title	Average	İ		Posi				Reportable	Reportable	Estimated
	hours	(cl	heck				N)	compensation	compensation	amount of
	per	È				<u> </u>	Ë	from	from related	other
	week	_				oyee		the	organizations	compensation
	(list any	director			ĺ	empl		organization	(W-2/1099-MISC)	from the
	hours for	1 8	ea			ated		(W-2/1099-MISC)		organization
	related organizations	rustee	trust		ee .	npens				and related
	below	dual	Attona		прю	stcor	<u> </u>			organization
	line)	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(267) MARTA QUINONES	1.00							-		
BOARD MEMBER		X						0.	0.	C
(268) MICHAEL BRADY	1.00									
BOARD MEMBER		X						0.	0.	0
(269) MICHELLE PITTSENBARGER	1.00									
BOARD MEMBER	1	X		_				0.	0.	0
(270) RUBY BROWN	1.00	_						_	ا _	_
BOARD MEMBER (271) VINCENT JACOMINI	1 00	Х			\dashv			0.	0.	0
(2/1) VINCENT JACOMINI IMMEDIATE PAST PRESIDENT	1.00	,							•	
(272) JESSE GAINES	10.00	Х		\dashv	\dashv		\vdash	0.	0.	C
FREASURER	10.00	$ \mathbf{x} $		x				0.	0.	_
(273) JOHN DONNELLY	10.00	Ĥ		Ĥ			\dashv	0.	<u> </u>	0
DIRECTOR, WEBMASTER	10.00	$ \mathbf{x} $						0.	0.	0
(274) KARL SCHOEN-RENE	10.00		\dashv	\dashv		\dashv	\dashv			
DIRECTOR OF CERTIFICATIONS	10.00	x						0.	0.	0
(275)_MARY_ELLEN_GAMACHE										
DIRECTOR OF MEMBERSHIP		$ \mathbf{x} $						0.	0.	0
(276) MATTHEW CONBOY	10.00									
VICE PRESIDENT		x		\mathbf{x}				0.	0.	0
(277) PANKAJ NAGPAL	10.00									
DIRECTOR OF ACADEMIC RELATIONS		X						0.	0.	0
(278) PENETTE VAN MENXEL	10.00		ı	İ				·		
SECRETARY		Х		Х	[0.	0.	0
(279) PETER ROSARIO	10.00					i		_		
PRESIDENT,	10.00	Х		X			_	0.	0.	0
(280) SARAH WILLIAMS	10.00	١,,								
DIRECTOR OF GOVERNANCE (281) TIDI MAHACHI	10.00	х	\dashv	\dashv	\dashv		-+	0.	0.	0
DIRECTOR OF MARKETING	10.00	x						ا م		0
(282) UMANG KHAMBHOLJA	10.00		\dashv	\dashv	\dashv		\dashv	0.	0.	0
PAST PRESIDENT	10.00	$ \mathbf{x} $						0.	0.	. 0
(283) ANDREW ELLSWEIG	5.00	+	-	\dashv	\dashv	\dashv	-	•	<u> </u>	
DIRECTOR		x						0.	0.	0
(284) ANUP MODY	5.00		7	寸	寸	7	_			
DIRECTOR		x						0.	0.	0
285) BETH FLORES-MANLAPIG	5.00			一			\neg			
VICE PRESIDENT		x		\mathbf{x}	- [- [0.	0.	0
286) BEVERLY M. AUSTIN	5.00	\Box	寸	$\neg \uparrow$	一	\neg	一			<u>~</u>
DIRECTOR		x		- 1				0.	0.	0

Part VIII									34-231	
Part VII Section A. Officers, Directors,	Trustees, Key E	mplo	yee	s, ar	nd F	ligh	est (Compensated Employe	es (continued)	
(A)	(B)	1		(0	C)			(D)	(E)	(F)
Name and title	Average			Pos				Reportable	Reportable	Estimated
	hours	(C	heck	all t	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week					oyee		the	organizations	compensation
	(list any	or director				ᇣ		organization	(W-2/1099-MISC)	from the
	hours for	ᡖ	₈			ated		(W-2/1099-MISC)		organization
	related	ustee	trust		e,	bens				and related
	organizations	F E	onal		ploy	9				organizations
	below	Individual trustee	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
	line)	트	Ē	Đ.	Ke	Ī	Г			
(287) BILL DALIA	5.00	<u>ا</u> ـــ							_	_
DIRECTOR		X	Ш	Щ				0.	0.	0
(288) CARL NEUMANN	5.00	1	l I							
DIRECTOR		X						0.	0.	0
(289) CARY BROWN	5.00]								
SECRETARY		X		X				0.	0.	0
(290) DONALD LIAO	5.00									
PRESIDENT		x		x				0.	0.	0
(291) DOROTHY GUO	5.00									
DIRECTOR		x						0.	0.	0
(292) DUSTIN BRADLEY	5.00	<u> </u>								
TREASURER		\mathbf{x}		x				0.	0.	0
(293) JAMES LAM	5.00		Н					0.	.	
DIRECTOR	3.00	\mathbf{x}	1					0.	0.	0
(294) JEFFREY S. SAFFER	5.00	<u> </u>	\vdash	-	\dashv		\dashv	0.	0.	
DIRECTOR	3.00	x						0.	0.	^
(295)_JENNIFER_LYNN_SPIEWAK	500-	<u> </u>	\vdash	-	-	-	\vdash	0.	<u> </u>	0
DIRECTOR		x						0.	0.	
(296) JOSEPH NUNES	5.00	^	┝	\dashv				<u>U•</u>	V.	0
	3.00	۱.,						•		_
DIRECTOR		Х	\vdash				_	0.	0.	0
(297) KARL E. DAHLBERG	5.00	l		ı					_	_
DIRECTOR		Х	L	_				0.	0.	0
(298) LARRY MARKS	5.00		l					_		
DIRECTOR		Х			_			0.	0.	0
(299) MARIA MONTELLA-DUNN	5.00]			ı					
DIRECTOR		X						0.	0.	0
(300) MICHAEL CHIRICO	5.00		ŀ							
DIRECTOR		X	L I	- 1				0.	0.	0
(301) MIZBA TAWA	5.00								<u>-</u>	
DIRECTOR		$ \mathbf{x} $	i		i		1	0.	0.	0
(302) NAVED REHMAN	5.00	П	\Box							<u>-</u> -
DIRECTOR	<u> </u>	x						0.	0.	0
(303) NICHOLAS BUSSANICH	5.00	<u> </u>	\vdash	_	\dashv	$\neg \dagger$	一			
DIRECTOR		x						0.	0.	0
(304) PAUL ROHMEYER	5.00	1	\vdash	\dashv		\dashv	\dashv			
DIRECTOR	3.00	$ \mathbf{x} $						0.	0.	0
(305) ALEX MUINA	5.00	 	$\vdash \vdash$		\dashv			0.	U •	
	3.00							۱ ۸	_	_
COMMUNICATIONS		Х	\dashv	\dashv	_	_	\dashv	0.	0.	0
(306) ALEXIS PERDEREAUX WEEKES	6.00	x		\mathbf{x}				_		
PRESIDENT				77	- 1	- 1	- 1	0.	0.	0

Form 990 CONTROL	<u>ASSOCIAT</u>	INC GROUP 94-2919522								
Part VII Section A. Officers, Directors, Tre	ustees, Key Er	npk	yee	s, aı	nd F	ligh	<u>est</u>	Compensated Employe	es (continued)	
(A)	(B)			((C)			(D)	(E)	(F)
Name and title	Average hours	6	heck		ition		k۸	Reportable compensation	Reportable compensation	Estimated amount of
	per	۳	T	an (liat	app	'y) 	from	from related	other
	week					9		the	organizations	compensation
	(list any	or director				물	ĺ	organization	(W-2/1099-MISC)	from the
	hours for	튭	, g			ated		(W-2/1099-MISC)		organization
	related organizations	trustee	trust	Ì	e e	pens				and related
	below	E E	tional		nploy	t con	_			organizations
	line)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(307) ANGELA POLANIA	2.00								,	
AT LARGE		X	Ш		L_			0.	0.	0
(308) CHIBUEZE ALUTU	5.00	ļ					l			
VOLUNTEERS		X	Ш			L		0.	0.	0
(309) CLAY MOGENBURG	3.00									
AT LARGE / RESEARCH		X				L.	_	0.	0.	0
(310) ERIC PHIFER	6.00	_		_						
TREASURER		X	Щ	Х		L.,		0.	0.	0
(311) JOANNE KLIPPER	6.00	ļ	l						_	_
VICE PRESIDENT		X	Н	X				0.	0.	0
(312) JULIAN SANDOVAL	2.00	١								
IT GOVERNANCE	1 2 00	X	Н	_				0.	0.	0
(313) KENNETH DENSKI AT LARGE	2.00	x						ا م	0	0
(314) LUIS PAULETE	5.00	^	Н					0.	0.	0
ACADEMIC RELATIONS	3.00	x						o.	0.	0
(315)-MICHAEL-BAYERE-	2.00		Н					- 0.		<u> </u>
AT LARGE / GRC COORDINATOR	2.00	x						0.	0.	0
(316) MICHAEL MARSHALL	2.00		Н			-			<u> </u>	
AT LARGE		x						0.	0.	0
(317) NICHOLAS SPINKS	5.00		H							,
CORPORATE RELATIONS		x						0.	0.	0
(318) PETE CHRISTIAANS	2.00		П							
PAST PRESIDENT		x						0.	0.	0
(319) SANDRA PARRAS	6.00									
PROGRAMMING		X						0.	0.	0
(320) SANTIAGO PINEIRO	4.00	•								
IT MARKETING		X						0.	0.	0
(321) SCOTT JUDD	4.00			ļ						
CERTIFICATIONS		X	Ц					0.	0.	0
(322) TAUREAN IMAM	5.00	_								
MEMBERSHIP	4.55	X	Щ					0.	0.	0
(323) APRIL MITCHELL	1.00	<u>-</u> -		_				_		_
SECRETARY	2 00	X	$\vdash \vdash$	X				0.	0.	0
(324) DON MCGILLIVARY	3.00	١,,		. l					_	_
PRESIDENT (325) JACK CHAMPLAIN	1 00	X	\vdash	X	\dashv	-		0.	0.	0
(325) JACK CHAMPLAIN TREASURER	1.00	x.		x				_	_	^
(326) REBECCA DOLS	2.00	┝≏┈	\vdash	^	\dashv	\dashv		0.	0.	0
VICE PRESIDENT	2.00	х		x			•	0.	0.	0
		42		44					U • I	U

Part VII Section A. Officers, Directors, (A)	(B)	TIDIO	yee	<u>5, ai</u> 10	<u>(u r</u> ()	ngn	est	(D)	(E)	(F)
Name and title	Average				رر ition			Reportable	Reportable	Estimated
ramo and this	hours	(cl	neck				ty)	compensation	compensation	amount of
	per	<u>├</u>	П				<i>,,</i>	from	from related	other
	week					yee		the	organizations	compensation
	(list any	rector		i)d wa		organization	(W-2/1099-MISC)	from the
	hours for	or di	8			ated ((W-2/1099-MISC)		organization
	related organizations	ustee	trust		ee	suadu				and related
	below	laal t	tional		nploy	t con	_			organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(327) ABUBAKKAR ALI	1.00									
DIRECTOR		X						0.	0.	0
(328) ANGELA JACKSON	0.50									
DIRECTOR		X						0.	0.	0
(329) MUKESH ARORA	2.00								·	
EX-PRESIDENT		Х						0.	0.	0
(330) NIHAT GUVEN	10.00									
VP OF MEMBERSHIP		Х		Х				0.	0.	0
(331) RAJEEV MENON	10.00									
TREASURER		X		X				0.	0.	0
(332) REID EASTBURN	1.00									
DIRECTOR		X						0.	0.	0
(333) SCOTT HUGHES	0.50									
DIRECTOR		Х						0.	0.	0
(334) TODD MARCHINIK	10.00									
PRESIDENT		X		Х				0.	0.	0
(335) VICKI_MAXWELL-BUSTILLOS	10.00_						,			
VP OF GOVERNANCE		X		X				0.	0.	0
(336) ANA VALDEZ	2.00									
MARKETING		X						0.	0.	0
(337) CHRIS DAWES	2.00									
AT-LARGE		Х						0.	0.	0
(338) CHRISTOPHER STEPHEY	2.00									
ACADEMIC RELATIONS		X		_				0.	0.	0
(339) CLAIRE CUMMINGS	2.00							_		
SPONSORSHIP CHAIR		Х		_				0.	0.	0
(340) DALI URESTI	2.00	_								_
MEMBERSHIP CHAIR		Х	_					0.	0.	0
(341) DAN RUGGLES	2.00	ا ا						•		
WEBMASTER		X			\dashv			0.	0.	0
(342) JASON POTT	5.00							_	_	_
TREASURER	1 2 2 2	Х		X			Щ	0.	0.	0
(343) JAY ANTHONY	2.00			,				_		_
SECRETARY	1 2 22	X		Х	\dashv		Н	0.	0.	0
(344) JOHAN LIDROS	2.00							_	•	_
CERTIFICATION COORDINATOR	1000	X		_		_		0.	0.	0
(345) JONATHAN CAMPBELL	10.00	,		Ţ.				_	_	_
PRESIDENT	1 2 00	Х		Х	_			0.	0.	0
(346) JOSE HERNANDEZ	2.00	,,						_	_	_
CSX PROGRAM SPECIALIST		Х					Ц.,	0.	0.	0

CONTROL ASSOCIATION INC GROUP 94-2919522

Part VII Section A. Officers, Director (A)	(B)	T		((C)			(D)	(E)	(F)
Name and title	Average hours	(0	heck	Pos	ition		ly)_	Reportable compensation	Reportable compensation	Estimated amount of
	per week (list any hours for related organizations below	dual trustes or director	Institutional trustee		Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
	line)	Individual	Institu	Officer	Key eı	Highe	Former			
(347) KAMI MURPHY	10.00									
VICE-PRESIDENT		X	<u> </u>	Х				0.	0.	0
(348) SHAWNA M. FLANDERS	2.00									
CERTIFICATION COORDINATOR		X						0.	0.	0
(349) SOPHIA CZAUS	2.00	1								
SOCIAL MEDIA		X	Ш					0.	0.	0
(350) BARBARA JENKINS	2.00]								
SECRETARY		X	$oxed{oxed}$	Х				0.	0.	0
(351) DEBORAH L. TROXELL	2.00	j								
PROGRAMS CHAIR		x						0.	0.	0
(352) JACKIE CALDWELL	2.00									
TREASURER		X		X				0.	0.	0
(353) KRIS NEWCAMP	2.00									
COMMUNICATIONS		X					l	0.	0.	0
(354) LERA COVINGTON	2.00	Ī	П							
MARKETING DIRECTOR		x	i I			Ì		0.	0.	0
(355) MARCELA SANCHEZ	2.00_									
VICE-PRESIDENT		1 x		x		_	_	0.		
(356) MARTHA GERRICK	2.00									
PRESIDENT		\mathbf{x}		x				0.	0.	0
(357) OLIVER JOHNSON	2.00									
AUDIT DIRECTOR		x						0.	0.	0
(358) VAUGHN HERLONG	2.00			\neg						
MEMBERSHIP DIRECTOR		\mathbf{x}						0.	0.	0
(359) AARON CARPENTER	2.00		H	寸						
DIRECTOR		x		- 1				0.	0.	0
(360) AARON COOK	10.00	ᢡ	H	\dashv	_		\neg			
PRESIDENT		\mathbf{x}		x		ļ		0.	0.	0
(361) ANDY DEAS	2.00		Н		\neg			-	- 0.	
DIRECTOR		\mathbf{x}				i		0.	0.	0
(362) CRAIG KRIVIN	2.00	+==		\dashv	\dashv		_			
DIRECTOR	1.00	x		- 1				0.	0.	0
(363) ED HANSEN	2.00	 ^	H	寸			\dashv	J.		
DIRECTOR	2.00	x		ŀ	ŀ			0.	0.	0
(364) GAIL RICKETTS	1.00	Ĥ	┝┤	\dashv	\dashv	\dashv	-		0.	
MMEDIATE PAST PRESIDENT	1.00	x				l		0.	0.	0
(365) JOHN SIMONS	5.00	┢	┝─┤	\dashv	-			U •		0
VICE PRESIDENT	3.00	x		x		l		_	<u>,</u>	^
(366) JON CHANDLER	2.00	╇	\vdash	4		\dashv	\dashv	0.	0.	0
	4.00	₩.						_	_	^
DIRECTOR	<u> </u>	Х		1				0.	0.	0

Form 990 CONTROI	L ASSOCIAT	'IO	N	IN	C	GR	OU	JP 94-2919522				
Part VII Section A. Officers, Directors,	, Trustees, Key Er	nplo	yee	s, ar	nd H	ligh	est (Compensated Employe	ees (continued)	<u></u>		
(A)	(B)			(0	C)			(D)	(E)	(F)		
Name and title	Average			Pos				Reportable	Reportable	Estimated		
	hours	(cl	neck	alit	that	app	ly)	compensation	compensation	amount of		
	per							from	from related	other		
	week (list any	ē				Pe ye		the organization	organizations (W-2/1099-MISC)	compensation from the		
	hours for	direc				E .		(W-2/1099-MISC)	(***2/1000 14/100)	organization		
	related	tee or	ustee	ľ		nsate		(** 2		and related		
	organizations	Individual trustee or director	institutional trustee		Key employee	Highest compensated employee				organizations		
	below	Mdua	irtutro	Officer	emp	hesto	Former					
	line)	르	la la	튬	Key	ΕĦ	For					
(367) LISA SCOTT DIRECTOR	2.00											
(368) ROBERT ELLIOTT	F 00	X	\vdash	Н	-	\vdash	-	0.	0.	0.		
TREASURER	5.00	x		x				^		•		
(369) SHAYNE ZUNDEL	5.00	₽	<u> </u>	₽				0.	0.	0.		
SECRETARY	3.00	x		x				_	•	0		
(370) SUSAN CASADY	2 00	^		₽	Н			0.	0.	0.		
DIRECTOR	2.00	x						0.	۱	_		
(371) TIM PLONA	2.00					_		0.	0.	0.		
DIRECTOR	2.00	x						0.	0.	0.		
(372) ADNAN DAKHWE	4.00	Ĥ			_	Н	Н		0.	0.		
MEMBERSHIP DIRECTOR	4.00	x						0.	0.	0.		
(373) GOPI RAMAMOORTHY	3.00	A	_	\dashv		-		0.	0.	<u> </u>		
PROGRAM DIRECTOR	3.00	$ \mathbf{x} $						0.	0.	0.		
(374) LARRY HALME	10.00	Ĥ						<u> </u>	0.	.		
PRESIDENT	10.00	x		х				0.	0.	0.		
(375) LEIGH RENDLER	5.00	<u> </u>	_	î				0.	0.	0.		
ACADEMIC RELATIONS	- 3,00	x	-	-	-	-	-	0				
(376) MIKE JORDON	0.25	-								<u> </u>		
PAST PRESIDENT		$ \mathbf{x} $						0.	0.	0.		
(377) MURALI CHANDRASEKARAN	3.00	Ħ										
SECRETARY		$ \mathbf{x} $		х				0.	0.	0.		
(378) NAIMISH ANARKAT	3.00											
VICE PRESIDENT		$ \mathbf{x} $		х				0.	0.	0.		
(379) RUCHI GUPTA	10.00	П										
CONFERENCE DIRECTOR		x						0.	0.	0.		
(380) STEVE SWENSON	3.50											
CERTIFICATIONS DIRECTOR		X						0.	0.	0.		
(381) SUGANYA PARTHASARATHY	6.00											
TREASURER		X		X				0.	0.	0.		
(382) SUSHIL PAL	5.50											
MARKETING DIRECTOR		X						0.	0.	0.		
(383) ANTHONY CANNING	2.00											
VICE PRESIDENT		Х		Х				0.	0.	0.		
(384) BRIAN HOWELL	1.00	$\lfloor \rfloor$										
DIRECTOR		Х	Щ	\Box		Щ		0.	0.	0.		
(385) DAN STERBA	1.00							_				
DIRECTOR		Х		Щ		Щ		0.	0.	0.		
(386) DONNA MASKIL-THOMPSON	1.00											
SECRETARY		Х		X			Ш	0.	0.	0.		
Total to Part VII, Section A, line 1c												
Joseph Control of the	<u>-</u> ,				-	_						

Form 990 CONTROL	ASSOCIAT	<u>'IC</u>	N	IN	IC_	GR	OU	P	94-291	9522
Part VII Section A. Officers, Directors, Tr	ustees, Key Er	nplo	yee	s, a	nd F	ligh	est (Compensated Employe	ees (continued)	
(A) Name and title	(B) Average hours per			Pos all	C) ition)		(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(387) JOAN PU FREASURER	4.00	x		x				0.	0.	c
388) STEVE KERNS	2.00									
PRESIDENT		X		X		ŀ		0.	0.	C
(389) TED COMBS	1.00							_		
DIRECTOR	1 00	X	_	<u> </u>	ļ			0.	0.	(
(390) MICHAEL A. CONLON DIRECTOR OF ONLINE PRESENCE	1.00			x				0.	0.	
(391) SARAH STOPKO	1.00							-		
DIRECTOR OF MEMBERSHIP		\square	$ldsymbol{ld}}}}}}$	Х				0.	0.	(
(392) WILLIAM DELLER	1.00									
DIRECTOR OF OUTREACH	<u> </u>	Н	<u> </u>	Х		L	\vdash	0.	0.	(
	ļ									
		П								
		_	-:	_	-		-			
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		Ш								_
		П								
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		Н			-		H			
		$\vdash\vdash$	_			_				
		Ш				L				
 		П				-	\Box			
Tabella Dad VIII Cashar A has d	I	Щ.	L		<u></u> .		_	2 000		
Total to Part VII, Section A, line 1c								2,000.	L <u></u>	L <u> </u>

Page 9

		_	Check if Schedule O con	tains a response	or note to any lu	ne in this Part VIII			
			Sheek ii Goneddio G Gon	and a response	or note to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
र र	1 :	а	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues	1ь 1,	268,217.			ļ	ı
S, E	,	С	Fundraising events	1c				1	
美元	(d	Related organizations	1d			ļ		
S, C	(е	Government grants (contribut	ions) 1e					
rion S	1	f	All other contributions, gifts, gran	nts, and					'
ğ			similar amounts not included abo	ve 1f	5,010.				
9	1 9	g	Noncash contributions included in lines	1a-1f \$	 				
<u>රි දි</u>		h	Total. Add lines 1a-1f			1,273,227.			<u> </u>
					Business Code				
<u>8</u>	2 8		CONFERENCES & M			2,147,856.			
e G	י	b	CHAPTER MEETING	<u> </u>	611600	405,715.	405,715.		
n S	'	C							
Rey	۱ ۱	d			· · ·				
Program Service Revenue	'	e	All alban and annual account				· · · · · · · · · · · · · · · · · · ·		
_		f ~	All other program service reverse Total. Add lines 2a-2f	enue		2,553,571.			
	3	ч_	Investment income (including	dividends intere		2,333,371.			
			other similar amounts)	dividends, intere	st, and	3,861.			3,861.
	4		Income from investment of ta	x-exempt bond n	roceeds	3,0020			3,001.
	5		Royalties	n onompt bond p					
	ľ		,	(i) Real	(ii) Personal	, , <u>, , , , , , , , , , , , , , , , , </u>			
	6 6	а	Gross rents	100		1			
	ŀ	b	Less rental expenses			1			1
	(С	Rental income or (loss)		l	}			1
	(d	Net rental income or (loss)						
	7 8	а	Gross amount from sales of	(i) Securities	(ii) Other				Ţ;
			assets other than inventory						
	t	b	Less cost or other basis						
			and sales expenses						
			Gain or (loss)	L	l				
			Net gain or (loss)						
ē	8 8	а	Gross income from fundraisin	•					
Revenue			including \$	of					
Re'			contributions reported on line	•					'
Other		_	Part IV, line 18	a b		1			
ᅙ			Less direct expenses Net income or (loss) from fund	_					
			Gross income from gaming ac	-					
	֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓֓	_	Part IV, line 19	a					
	ŀ	b	Less direct expenses	b					,
			Net income or (loss) from gam						<u> </u>
			Gross sales of inventory, less	-				, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
			and allowances	а					·
	t	b	Less cost of goods sold	b					
		<u>c</u>	Net income or (loss) from sale	s of inventory					
			Miscellaneous Revenu		Business Code				
			SPONSORSHIP REV		900099	119,575.			119,575.
	t		CHAPTER SOCIAL	EVENTS	900099	32,557.			32,557.
	•		ADVERTISING		900099	700.		600.	100.
		_	All other revenue		900099	5,766.			5,766.
		е	Total. Add lines 11a-11d			158,598.			
	12	_	Total revenue. See instructions.			3,989,257.	2,553,571.	600.	161,859.

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must co	mplete column (A).	
	Check if Schedule O contains a respon		this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	149,720.			
2	Grants and other assistance to domestic				
	ındıviduals See Part IV, line 22	21,850.		ļ	
3	Grants and other assistance to foreign		<u> </u>	1	
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members		·		
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management	9,856.			
b	Legal	5,195.			
С	Accounting	19,561.			
d	Lobbying -				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees .				
9	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	14,998.			<u>L.</u> .
12	Advertising and promotion	8,615.			
13	Office expenses	107,862.			<u> </u>
14	Information technology	89,348.	· · · · · · · · · · · · · · · · · · ·		
15	Royalties				·
16	Occupancy	192.			
17	Travel	84,537.			
18	Payments of travel or entertainment expenses				1
	for any federal, state, or local public officials	2 065 000			
19	Conferences, conventions, and meetings	3,067,899.			
20	Interest				
21	Payments to affiliates		·		
22	Depreciation, depletion, and amortization	39,548.			
23 24	Insurance Other expenses, Itemize expenses not covered	39,340.			
24	above. (List miscellaneous expenses in line 24e. If line	į			
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	j			
а	DE MINIMUS AWARDS/GIFTS	33,443.			
b	EQUIP. RENTAL & MAINT.	22,659.	· · · · · · · · · · · · · · · · · · ·		
	BUS. LICENSES & REG.	2,710.	·		
d	SPONSORSHIPS	1,850.			
e	All other expenses	3,698.			
25_	Total functional expenses. Add lines 1 through 24e	3,683,541.			
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Part X | Balance Sheet X Check if Schedule O contains a response or note to any line in this Part X (A) (B) End of year Beginning of year 1,297,649. 1,714,491. Cash - non-interest-bearing 1 2,124,799. 2,161,070. 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 3 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L 6 Notes and loans receivable, net 7 8 Inventories for sale or use 8 Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment cost or other basis. Complete Part VI of Schedule D 10a b Less accumulated depreciation 10b 10c 191,603. Investments - publicly traded securities 11 12 Investments - other securities. See Part IV, line 11 12 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 146. 15 Other assets. See Part IV, line 11 42,935. 15 Total assets. Add lines 1 through 15 (must equal line 34) 3,614,197. 16 3,918,496. 16 17-Accounts payable and accrued expenses. 17 18 Grants payable 18 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, Liabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 25 Total liabilities. Add lines 17 through 25 0. 0. 26 Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances 3,614,197. 3,918,496. 27 Unrestricted net assets 27 28 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 Retained earnings, endowment, accumulated income, or other funds 32 3,614,197. Total net assets or fund balances 3,918,496. 33 33 Total liabilities and net assets/fund balances 3,614,197. 3,918,496. 34

Form 990 (2015)

	1 990 (2015) CONTROL ASSOCIATION INC GROUP	94-29	19522	Pag	_{je} 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	, <u>, .</u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,989		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,683		
3	Revenue less expenses. Subtract line 2 from line 1	3		7.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,614	1,15	<u>97.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7		44.	
8	Prior period adjustments	8	<1,	41	
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
Da	column (B))	10	3,918	3,4	96.
Га	rt XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		· · · · · · · · · · · · · · · · · · ·	Yes	No
	Accounting method used to prepare the Form 990 X Cash Accrual Other			165	140
1			-]	
2-	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule Were the organization's financial statements compiled or reviewed by an independent accountant?	0.			
28	• • • • • • • • • • • • • • • • • • • •		2a		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both:	on a		1	1
					i
h	Separate basis Consolidated basis Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?		2b		X
U	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	bacia	20	-	
	consolidated basis, or both	Dasis,			1
	Separate basis Consolidated basis Both consolidated and separate basis				
_	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audd			
ŭ	review, or compilation of its financial statements and selection of an independent accountant?	auuit,	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in Sche	dula O	20	t	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin			l	
Va	Act and OMB Circular A-133?	gic Audit	3a		X
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit	"	\neg	 -
~	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	ou addit	3b		
	The state of the s	 	Form	990 t	2015)

SCHEDULE C

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

➤ Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047

2015
Open to Public

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations. Complete Parts I-A and C below. Do not complete Part I-B
- Section 527 organizations Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A. Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	(see separate instru	••				
			tions Complete Part III. TION SYSTEMS AUD	TO AND	Eme	ployer identification number
Name of organization					- I cint	94-2919522
CONTROL ASSOCIATION INC GROUP [Part L-A] Complete if the organization is exempt under section 501(c) or is a section					or is a section 527 or	94-4919344
,			,amenda io oxompi and		01 10 4 00001011 021 01	gamzationi
1 1	Provide a description	of the organia	ation's direct and indirect politic	ral campaign activition	in Bort IV	
	Political expenditures	•	ation's direct and indirect point	ai campaign activities		t t
	Volunteer hours	3				\$
	· o.aor mours					
Par	t _i l-Bi Complet	te if the org	anization is exempt und	er section 501(c)	(3).	
1 6	Enter the amount of a	any excise tax	incurred by the organization und	der section 4955	▶;	\$
		-	incurred by organization manag		5	\$
			n 4955 tax, did it file Form 4720	for this year?		Yes No
	Was a correction mag					Yes No
	f "Yes;" describe in f t:[=C Complet	te if the org	anization is exempt und	er section 501(c)	except section 5016	1/31
X- 37 7 .						
			I by the filing organization for se ization's funds contributed to ot	•	•	<u> </u>
	exempt function activ		ization's lands contributed to of	riei organizations for s		\$ <u></u>
	•		. Add lines 1 and 2. Enter here a	and on Form 1120-POL		
	ine 17b	. onponditaroo	. Float III. Co T and E. Ellio Flore	0111 01111 11201 02	·,	t
4 [Old the filing organiza	ation file Form	1120-POL for this year?		•	Yes No
			ployer identification number (El	N) of all section 527 pc	olitical organizations to whic	
			tion listed, enter the amount pai			
			emptly and directly delivered to			te segregated fund or a
t	political action comm	nttee (PAC) If	additional space is needed, prov	vide information in Part	: IV	
	(a) Name		(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
					filing organization's	contributions received and promptly and directly
					funds. If none, enter -0	delivered to a separate
						political organization.
		-				If none, enter -0-
					<u> </u>	
						
						
				<u> </u>		
						1

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

LHA 532041 10-05-15

Schedule C (Form 990 or 990-EZ) 2015 CC	NTROL ASS	OCIATION IN	C GROUP	94-2	2919522 Page 2		
Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).							
A Check If the filing organization	belongs to an aff	iliated group (and list in	Part IV each affiliated o	roup member's nam	ne. address. EIN.		
A Check In the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).							
B Check ▶ ☐ If the filing organization		• •	visions apply				
Limits of (The term "expenditu	(a) Filing organization's totals	(b) Affiliated group totals					
1a Total lobbying expenditures to influen							
b Total lobbying expenditures to influen			ľ	·····			
c Total lobbying expenditures (add lines	•	, , , , , , , , , , , , , , , , , , , ,					
d Other exempt purpose expenditures	•						
e Total exempt purpose expenditures (a	dd lines 1c and 1c	i)					
f Lobbying nontaxable amount Enter th	ne amount from the	e following table in bot	h columns.				
If the amount on line 1e, column (a) or (b		bying nontaxable am					
Not over \$500,000		the amount on line 1e					
Over \$500,000 but not over \$1,000,00		00 plus 15% of the exc	ess over \$500,000.				
Over \$1,000,000 but not over \$1,500,		00 plus 10% of the exc			1		
Over \$1,500,000 but not over \$17,000		\$225,000 plus 5% of the excess over \$1,500,000.					
Over \$17,000,000		\$1,000,000.					
					1		
g Grassroots nontaxable amount (enter	25% of line 1f)						
h Subtract line 1g from line 1a. If zero or	less, enter -0-						
i Subtract line 1f from line 1c. If zero or	Ī						
j If there is an amount other than zero of	n either line 1h or	line 1i, did the organiza	ation file Form 4720		•		
reporting section 4911 tax for this yea					Yes No		
4-Year Averaging Period Under section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)							
	Lobbying Expe	nditures During 4-Yea	r Averaging Period				
Calendar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) Total		
2a Lobbying nontaxable amount							
b Lobbying ceiling amount (150% of line 2a, column(e))							
c Total lobbying expenditures			-				
d Grassroots nontaxable amount							
e Grassroots ceiling amount							
(150% of line 2d, column (e))				 	ļ		
f Grassroots lobbying expenditures							

Schedule C (Form 990 or 990-EZ) 2015

For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description

94-2919522 Page 3

(b)

(a)

Schedule C (Form 990 or 990-EZ) 2015 CONTROL ASSOCIATION INC GROUP 94-29195

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

of the lobbying activity			No	Amount	
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of				
а	Volunteers?			1	
_	Paid staff or management (include compensation in expenses reported on lines 1c through 1)?			1	
	Media advertisements?				
d	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
f					
	Direct contact with legislators, their staffs, government officials, or a legislative body?				
-	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
i	Total. Add lines 1c through 1i				
2 a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				-
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	n 501(c)(5), or sec	ction	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		Х
	-Did the organization make only in-house lobbying expenditures of \$2,000 or less?			X	
3			3		Х
	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."				∍ 3, is
1	Dues, assessments and similar amounts from members		1_1_	-	-
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenditures)	cal			
	expenses for which the section 527(f) tax was paid).				
а	Current year .		2a		
b	Carryover from last year		2b		
C	Total .		2c		
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p	olitical			
	expenditure next year?		4		
5	Taxable amount of lobbying and political expenditures (see instructions)				
Par	t IV Supplemental Information				
Prov	de the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group	list), Part II	-A, lines 1 a	nd 2 (see	
ınstrı	actions), and Part II-B, line 1. Also, complete this part for any additional information.				
	——————————————————————————————————————				

SCHEDULE (Form 990) Department of the Treasury

Name of the organization

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047

Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. ▶ Attach to Form 990.

INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION INC GROUP

General Information on Grants and Assistance

Parti

2015	mployer identification number
	Employer

94-2919522

ž (h) Purpose of grant or assistance X Yes SCHOLARSHIP FUND SCHOLARSHIP FUND ANNUAL CHAPTER Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any CONTRIBUTION Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) 。 ٥. ٥. (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States recipient that received more than \$5,000. Part II can be duplicated if additional space is needed (d) Amount of cash grant 500. 25,000. 101,893. ď, (c) IRC section if applicable 95-3080691 501 (C)(3) 75-1305566 501 (C)(3) 86-6051042 501 (C)(3) (p) EIN criteria used to award the grants or assistance? 1 (a) Name and address of organization 3701 ALGONQUIN ROAD, SUITE 1010 UNIVERSITY OF TEXAS DALLAS ROLLING MEADOWS, IL 60008 or government ARIZONA STATE UNIVERSITY IT GOVERNANCE INSTITUTE DALLAS, TX 75225-1026 TEMPE, AZ 85281 PO BOX 25026 TEMPE CAMPUS *Part 川業

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Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Schedule I (Form 990) (2015)

INFORMATION SYSTEMS AUDIT AND

CONTROL ASSOCIATION INC GROUP

Page 2.

94-2919522

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed Schedule I (Form 990) (2015)

Part

Schedule I (Form 990) (2015) (f) Description of non-cash assistance (e) Method of valuation (book, FMV, appraisal, other) WITH ITGI'S MISSION. ISACA CHAPTERS RECEIVE REGULAR UPDATES TO MAINTAIN AN AWARENESS OF RESEARCH PROJECTS WITHIN ISACA THROUGH A BIMONTHLY NEWSLETTER Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information PROCESS TO SUPPORT ISACA'S RESEARCH PROJECTS THROUGH | ITGI AND IS FAMILIAR EACH INDIVIDUAL CHAPTER INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION (ISACA) CHAPTERS ARE BOARD CHOOSES TO MAKE A CONTRIBUTION THROUGH THEIR REVIEW AND APPROVAL (d) Amount of non-cash assistance 。 THE U.S. THE ORGANIZATION'S PROCEDURES FOR MONITORING GRANTS IN 21,435. (c) Amount of cash grant AFFILIATED WITH IT GOVERNANCE INSTITUTE (ITGI). (b) Number of recipients 20 TO GOVERNMENTS & ORGANIZATIONS: (a) Type of grant or assistance ~ LINE SCHOLARSHIP PART I, 532102 10-28-15

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' INFORMATION SYSTEMS AUDIT AND
Schedule I (Form 990) CONTROL ASSOCIATION INC GROUP 94-2919522 Page 2 Part IV Supplemental Information
Tartiv Supplemental information
MO TANDILLI A
TO INDIVIDUALS:
CHAPTERS PROVIDE SCHOLARSHIPS TO IT AUDITING AND SECURITY PROFESSIONALS AND
TO ACADEMIC STUDENTS FOR CERTIFICATION AND/OR ACADEMIC STUDIES.
SCHOLARSHIPS ARE MERIT-BASED ON AN INDIVIDUAL SCORE. ALL FUNDS ISSUED TO
INDIVIDUALS ARE REQUIRED TO BE USED TO DEFRAY THE COST OF CERTIFICATION,
TUITION AND BOOKS. THE INDIVIDUAL CHAPTERS DO NOT FOLLOW UP WITH
TOTION THE BOOKS. THE INSTALLABILITY OF HOLD BO NOT TOUGH OF WITH
INDIVIDUALS AFTER ISSUANCE OF SCHOLARSHIP.
-
ı

Schedule I (Form 990)

532291 04-01-15

SCHEDULE 0

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

Name of the organization

INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION INC GROUP

Employer identification number 94-2919522

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ELEVATE THE VISIBILITY OF IT GOVERNANCE, SECURITY AND AUDIT
PROFESSIONALS.
-
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SECURITY, GOVERNANCE OF ENTERPRISE OF INFORMATION TECHNOLOGY (IT), AND
IT-RELATED RISK AND COMPLIANCE.
THE ISACA CHAPTERS SUPPORT AND ENHANCE RELATIONSHIPS AMONG THE FACULTY
AND STUDENT BODIES OF LOCAL COLLEGES AND UNIVERSITIES BY PROMOTING
STUDENT MEMBERSHIP IN ISACA, NETWORKING WITH FACULTY AND STUDENTS
INTERESTED IN LEARNING MORE ABOUT THE INFORMATION SYSTEMS AUDIT AND
SECURITY PROFESSIONS, AND ENCOURAGING COMPLIANCE WITH ISACA'S
FRAMEWORK, STANDARDS AND CODE OF PROFESSIONAL ETHICS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
COMMUNITY IS ALSO PROMOTED THROUGH THE CHAPTER WEB SITE.
FORM 990, PART VI, SECTION A, LINE 2:
SOME OF THE CHAPTERS HAVE BOARD MEMBERS WITH FAMILY RELATIONSHIPS OR
BUSINESS RELATIONSHIPS.
FORM 990, PART VI, SECTION A, LINE 4:
MOST OF THE CHAPTERS DID NOT MAKE ANY CHANGES, HOWEVER, THE FOLLOWING
CHANGES DID OCCUR:

•	_
Schedule O (Form 990 or 990-EZ) (2015) Name of the organization INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION INC GROUP	Page 2 Employer identification number 94-2919522
MINNESOTA CHAPTER:	
ADDED NEW BOARD ROLES TO BYLAWS	
SAN FRANCISCO CHAPTER:	
BYLAWS WERE REVISED - REVIEWED AND APPROVED BY ISACA INTER	RNATIONAL. CHAPTER
NAME CHANGED AND CHAPTER ADDRESS CHANGED.	
VIRGINIA CHAPTER:	
ARTICLES OF INCORPORATION WERE UPDATED TO INCLUDE CURRENT	BOARD MEMBERS.
FORM 990, PART VI, SECTION A, LINE 6:	
INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION (ISACA)	CHAPTERS MAINTAIN
-A-MEMBERSHIP-ROSTER-OF-INDIVIDUALS;-THERE-IS-NO-CORPORATE-	-MEMBERSHIP-
CATEGORY. ANYONE INTERESTED IN THE PURPOSES AND OBJECTIVES	S OF THE
ASSOCIATION IS ELIGIBLE FOR MEMBERSHIP. ANYONE HOLDING MEM	MBERSHIP IN A
CHAPTER MUST ALSO BE A MEMBER OF THE INTERNATIONAL BODY.	
ISACA CHAPTERS' MEMBERSHIP IS CHARACTERIZED BY DIVERSITY.	THE MEMBERS LIVE
AND WORK IN 187 COUNTRIES AND RUN THE GAMUT OF JOB TITLES	INCLUDING
INFORMATION SYSTEM AUDITOR, CONSULTANT, EDUCATOR, INFORMAT	TION SECURITY
MANAGER, REGULATOR, CHIEF INFORMATION OFFICER, INTERNAL AN	ND EXTERNAL
AUDITOR, COMPLIANCE OFFICER, RISK MANAGER, AND STUDENT. SO	OME ARE NEW TO THE
FIELD, WHILE OTHERS ARE AT MIDDLE MANAGEMENT LEVELS OR SEN	NIOR RANKS. THEY
WORK IN FINANCE AND BANKING, PUBLIC ACCOUNTING, HOSPITALIT	TY, HEALTHCARE,
GOVERNMENT AND THE PUBLIC SECTOR, UTILITIES, MANUFACTURING	G, AND RETAIL.

ISACA CHAPTER MEMBERS EMBRACE THIS DIVERSITY AS PROVIDING A VAST LEARNING

GROUND WHERE THEY MAY DELVE INTO THE CHALLENGES AND OPPORTUNITIES FACED BY

COLLEAGUES IN OTHER COUNTRIES, POSITIONS OR INDUSTRIES.

0 OF 27 ISACA CHAPTERS ANSWERED "NO" TO LINE 7B.

THE FOLLOWING INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION (ISACA)

CHAPTERS ANSWERED "YES" TO LINE 7B:

ATLANTA CHAPTER:

CHANGES TO BYLAWS ARE SUBJECT TO APPROVAL BY MEMBERS.

CENTRAL MARYLAND CHAPTER:

ALL CHAPTER GOVERNANCE DECISIONS ARE SUBMITTED BY, VOTED UPON, AND APPROVED BY THE BOARD. WE ALERT THE MEMBERS VIA OUR BYLAW CHANGES OR EMAIL ANNOUNCEMENTS.

CENTRAL OHIO CHAPTER:

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION INC GROUP	Employer identification number 94-2919522
MEMBERS VOTE ON BYLAWS AMENDMENTS AND ISACA DIRECTORS AND	OFFICERS.
CHARLOTTE CHAPTER:	
MEMBERS ELECT EXECUTIVE BOARD AT AGM.	
CHICAGO CHAPTER:	
SIGNIFICANT BYLAW CHANGES ARE VOTED ON BY THE CHAPTER MEMB	ERS.
DENVER CHAPTER:	
ISACA DENVER CHAPTER MEMBERS HAVE VOTING RIGHTS ON GOVERNA	NCE DECISIONS
INCLUDING BYLAWS AND BUDGET ITEMS OVER \$1,000.	
DETROIT_CHAPTER:	
MEMBERS MUST VOTE ON CHANGES TO THE BYLAWS.	
GREATER CINCINNATI CHAPTER:	
THE MEMBERSHIP APPROVES OUR BY-LAWS WHEN THEY ARE REVISED.	· · · · · · · · · · · · · · · · · · ·
GREATER HARTFORD CHAPTER:	
MEMBERS HAVE VOTING RIGHTS TO APPROVE BY-LAW CHANGES AND E	LECTION RESULTS.
GREATER HOUSTON CHAPTER:	
MEMBERSHIP VOTE ON THE BYLAWS.	
GREATER KANSAS CITY CHAPTER:	
CHANGES TO THE CHAPTER BYLAWS ARE VOTED ON BY THE MEMBERS.	
LOS ANGELES CHAPTER:	
Coho:	dula () (Earm 000 az 000-E7) (2015)

Schedule O (Form 990 or 990-EZ) (2015) Page 2 Name of the organization INFORMATION SYSTEMS AUDIT AND **Employer identification number** CONTROL ASSOCIATION INC GROUP 94-2919522 TO AMEND THE CHAPTER BYLAWS, THE CHAPTER BOARD MUST APPROVE ALL BYLAW CHANGES AND FORWARD THEM TO THE MEMBERSHIP DIVISION OF THE ASSOCIATION WITH CHANGES INDICATED. THE ASSOCIATION MUST APPROVE ALL BYLAW CHANGES PRIOR TO THEM BEING SUBMITTED FOR A VOTE BY CHAPTER MEMBERSHIP. CHAPTER BYLAW AMENDMENTS WILL BE APPROVED, AT ANY CHAPTER MEETING, BY A TWO-THIRDS (2/3) VOTE, PROVIDED THAT THE AMENDMENT HAS BEEN SUBMITTED IN WRITING AT THE PREVIOUS MEETING, OR HAS BEEN MAILED OR E-MAILED TO THE ENTIRE CHAPTER MEMBERSHIP AT LEAST TEN (10) DAYS PRIOR TO THE MEETING AT WHICH IT WILL BE CONSIDERED. THE MEMBERSHIP DIVISION OF THE ASSOCIATION WILL BE ADVISED THAT THE BYLAW AMENDMENTS HAVE BEEN APPROVED, AND WILL BE SENT A COPY OF THE APPROVED VERSION OF THE BYLAWS. IF DISSOLUTION OF THE CHAPTER BECOMES INEVITABLE, THESE BYLAWS MUST BE RESCINDED BY A TWO-THIRDS (2/3) VOTE OF THE_CHAPTER_MEMBERSHIP_AFTER_TEN_(.10.)_DAYS_NOTICE_HAS_BEEN_MAILED_TO_EACH MEMBER. MINNESOTA CHAPTER: THE ELECTED BOARD AS CHOSEN FROM THE CHAPTER'S MEMBERSHIP DURING ITS ANNUAL MEETING IS CHARGED WITH MAKING AND MANAGING ALL GOVERNANCE DECISIONS ON BEHALF OF THE CHAPTER AND ITS MEMBERS. NATIONAL CAPITAL AREA CHAPTER: MEMBERSHIP VOTE ON THE BYLAWS. NEW ENGLAND CHAPTER: MEMBERSHIP VOTE ON THE BYLAWS AND OFFICERS.

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NEW JERSEY CHAPTER:

MEMBERS APPROVE THE BUDGET AT THE AGM.

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Name of the organization INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION INC GROUP	Employer identification number 94-2919522
CONTROL ADDOCTATION INC GROOF	34-2313322
NEW YORK METRO CHAPTER:	
ELECTIONS, AND NON-BUDGETED EXPENDITURES OVER	R 20K.
NORTH TEXAS CHAPTER:	
MEMBERSHIP VOTE ON THE BYLAWS.	
PHILADELPHIA CHAPTER:	
ELECTION OF CHAPTER OFFICERS AND CHANGES TO	BYLAWS.
PHOENIX CHAPTER:	
MEMBERS HAVE THE FOLLOWING VOTING RIGHTS PER	CHAPTER BYLAWS: BYLAW CHANGES
- AT SUCH MEETING OF THE BOARD, THE PROPOSED	-CHANGE-TO-THE-BYLAWS-SHALL-BE-
CONSIDERED AND VOTED UPON BY THE MEMBERS PRES	SENT. IF AT LEAST TWO-THIRDS
(2/3) OF THE BOARD VOTE IN FAVOR OF SUCH CHAI	NGE, THE APPROVED AMENDMENT,
REPEAL OR ADDITION SHALL BE RECOMMENDED TO THE	HE MEMBERSHIP. THESE BOARD
RECOMMENDED CHANGES SHALL BE SUBMITTED IN WR	ITING AT THE PREVIOUS REGULAR
CHAPTER MEETING OR BE MAILED TO THE ENTIRE CH	HAPTER MEMBERSHIP AT LEAST TEN
(10) DAYS PRIOR TO THE MEETING AT WHICH IT W	ILL BE CONSIDERED. AT THE
CHAPTER MEETING, THE BYLAWS WILL BE AMENDED I	BY A TWO THIRDS (2/3) VOTE.
DISSOLUTION - TO AFFECT DISSOLUTION OF THE CH	HAPTER, THESE BYLAWS MUST BE
RESCINDED BY A TWO-THIRDS (2/3) VOTE OF THE M	MEMBERSHIP AFTER TEN (10) DAYS'
NOTICE HAS BEEN MAILED TO EACH MEMBER.	
PITTSBURGH CHAPTER:	
MEMBERS VOTE ON BYLAW CHANGES DURING OUR ANNU	JAL MAY MEETING AND ARE
INCLUDED ON SIGNIFICANT DECISIONS SUCH AS CHA	APTER DISSOLUTION.

Name of the organization INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION INC GROUP

Employer identification number 94-2919522

PUGET SOUND CHAPTER:

ARTICLE X. DISSOLUTION

TO EFFECT DISSOLUTION OF THE CHAPTER, THESE BYLAWS MUST BE RESCINDED BY A

TWO-THIRDS (2/3) VOTE OF THE CHAPTER MEMBERSHIP AFTER TEN (10) DAYS NOTICE

HAS BEEN MAILED TO EACH MEMBER. IN THE EVENT OF DISSOLUTION, THE CHAPTER

SHALL NOTIFY THE CHIEF EXECUTIVE OFFICER OF THE ASSOCIATION, IN WRITING,

INDICATING THE REASON(S) FOR DISSOLUTION AND SHALL RETURN THE CHAPTER

CHARTER AND ANY OTHER CHAPTER OR ASSOCIATION DOCUMENTS TO INTERNATIONAL

HEADQUARTERS. ALL NET ASSETS SHALL GO TO A WELFARE, EDUCATION OR CIVIC

PROJECT DESIGNATED BY THE CHAPTER MEMBERSHIP, PURSUANT TO SECTION 501 (C)

(6) OF THE US INTERNAL REVENUE CODE WITH THE APPROVAL OF THE ASSOCIATION'S

INTERNATIONAL PRESIDENT AND CHIEF EXECUTIVE OFFICER.

ARTICLE XII. AMENDMENT OF CHAPTER BYLAWS

THE CHAPTER SHALL FORWARD ALL BYLAWS CHANGES TO THE ASSOCIATION, WITH

CHANGES INDICATED, AS THE ASSOCIATION MEMBERSHIP BOARD MUST GIVE APPROVAL

TO ALL BYLAWS CHANGES PRIOR TO SUBMITTING FOR VOTE BY THE CHAPTER

MEMBERSHIP. THE CHAPTER BOARD SHALL CONDUCT A PERIODIC, IDEALLY ANNUAL,

COMPARISON OF THE CHAPTER PRACTICES TO THE BYLAWS. THE CHAPTER BOARD MUST

ENSURE THE COMPLIANCE OF THE BYLAWS WITH THE ASSOCIATION'S BYLAWS AND

APPLICABLE COUNTRY REQUIREMENTS.

THESE BYLAWS MAY BE AMENDED AT ANY REGULAR MEETING BY A TWO-THIRDS

(2/3)VOTE PROVIDED THAT THE AMENDMENT HAS BEEN SUBMITTED IN WRITING AT THE

PREVIOUS REGULAR MEETING, OR HAS BEEN MAILED OR EMAILED TO THE ENTIRE

CHAPTER MEMBERSHIP AT LEAST TEN (10) DAYS' PRIOR TO THE MEETING AT WHICH IT

WILL BE CONSIDERED.

THE 2015 FORM 990 FOR INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION (ISACA) CHAPTERS WAS PREPARED BY COHNREZNICK LLP (COHNREZNICK), BASED UPON INFORMATION PROVIDED BY ISACA AND ISACA CHAPTERS. THIS DOCUMENT SUMMARIZES THE REVIEW POINTS AND AVAILABILITY ASSOCIATED WITH THE RETURNS.

FORM 990, PART VI, SECTION B, LINE 12C:

MOST CHAPTERS HAVE A CONFLICT OF INTEREST POLICY THAT OFFICERS AND

DIRECTORS ARE REQUIRED TO SIGN OFF ON ANNUALLY. ANY BOARD MEMBERS WITH

Schedule O (Form 990 or 990-EZ) (2015)	Page 2
Name of the organization INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION INC GROUP	Employer identification number 94-2919522
CONFLICTS ARE EXPECTED TO EXCUSE THEMSELVES FROM VOTING ON	
FORM 990, PART VI, SECTION C, LINE 19:	
INFORMATION MADE AVAILABLE TO THE PUBLIC 27 OF THE 27 ISAC	A CHAPTERS MAKE
THEIR GOVERNING DOCUMENTS (BYLAWS AND/OR ARTICLES OF INCOR	PORATION),
CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAI	LABLE TO THE
PUBLIC:	
ATLANTA CHAPTER	
CENTRAL MARYLAND CHAPTER	
CENTRAL OHIO CHAPTER	
CHARLOTTE CHAPTER	
-CHICAGO-CHAPTER-	
DENVER CHAPTER	
DETROIT CHAPTER	
GREATER CINCINNATI CHAPTER	
GREATER HARTFORD CHAPTER	
GREATER HOUSTON CHAPTER	
GREATER KANSAS CITY CHAPTER	
LOS ANGELES CHAPTER	
MINNESOTA CHAPTER	
NATIONAL CAPITAL AREA CHAPTER	
NEW ENGLAND CHAPTER	
NEW JERSEY CHAPTER	
NEW YORK METRO CHAPTER	
NORTH TEXAS CHAPTER	
PHILADELPHIA CHAPTER	
PHOENIX CHAPTER	

Name of the organization INFORMATION SYSTEMS AUDIT AND CONTROL ASSOCIATION INC GROUP	Employer identification number 94-2919522
PITTSBURGH CHAPTER	
PUGET SOUND CHAPTER	
SAN FRANCISCO CHAPTER	
SILICON VALLEY CHAPTER	
SOUTH FLORIDA CHAPTER	
VIRGINIA CHAPTER	
WEST FLORIDA CHAPTER	
FORM 990, PART VI, LINE 10A	
THE MAJORITY OF THE CHAPTERS HAVE THE SAME POLICIES AND PR	OCEDURES,
HOWEVER, SEVERAL HAVE MINOR DIFFERENCES.	
FORM 990, PART X AND PART XI	
THE BEGINNING BALANCE SHEET FOR THE CURRENT YEAR DOES NOT	AGREE WITH
THE ENDING BALANCE SHEET FROM THE PRIOR YEAR'S FORM 990. T	HIS
DIFFERENCE ARISES BECAUSE THE CHAPTERS WITH OVER \$50,000 I	N GROSS
RECEIPTS VARY FROM YEAR TO YEAR. THE CHAPTERS INCLUDED IN	THE GROUP
RETURN FOR THE YEAR ENDED DECEMBER 31, 2015 ARE NOT THE SA	ME CHAPTERS
INCLUDED IN THE PRIOR YEAR TAX RETURN.	