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DLN: 93493232005306

Form **990** 

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <a href="www.IRS.gov/form990">www.IRS.gov/form990</a>

OMB No 1545-0047

Open to Public Inspection

A F	or the 2015 ca	lendar year, or tax year begin	ning 01-01-2015 $$ , and ending 12-31-201	5		
B Ch	eck if applicable	C Name of organization Young Mens Christian Association			D Employer id	lentification number
☐ Add	dress change	Of Wenatchee			91-05782	24
☐ Na	me change	Doing business as				
Init	tial return				E Telephone nu	ımber
Fin	al urn/terminated	Number and street (or P O box r 217 Orondo Avenue	f mail is not delivered to street address) Room/sui	te	(509)662	-2109
_	ended return	City or town, state or province, o	ountry, and ZIP or foreign postal code		(000)002	
_	olication pending	WENATCHEE, WA 98801	,,g		<b>G</b> Gross receipt:	s \$ 2,568,616
		<b>F</b> Name and address of p	rincipal officer	<b>H(a)</b> Is th	  s a group retu	rn for
				subo	rdınates?	ΓYes <b>Γ</b> Νο
				H(b) Are a	II subordinates ded?	s
						t (see instructions)
<b>I</b> Ta	x-exempt status	<b>У</b> 501(c)(3)   501(c)() <b>◄</b>	(insert no ) 4947(a)(1) or 527	H(c) Grou	ıp exemptıon n	umber ►
J W	ebsite: ► www	w wenymca org				
<b>K</b> For	n of organization	Corporation Trust Associa	ation Other ►	L Year of fo		M State of legal domicile
Pa	rt I Sum	mary				WA
		<del>-</del>	ion or most significant activities			
	THE WEN	ATCHEE VALLEY YMCA STR	ENGTHENS THE FOUNDATIONS OF TH			
യ			VING, AND SOCIAL RESPONSIBILITIY , SECURE CHILDREN, ADULTS, FAMILI			D TO BUILDING
ĕ		,		•		
E .						
Governance	2 Check th	is box 🛏 if the organization	discontinued its operations or disposed o	f more than 2	5% of its net a	ssets
		·				1
Activities &			rning body (Part VI, line 1a)			29
Ĕ		·	s of the governing body (Part VI, line 1b)			27
្ន			n calendar year 2015 (Part V, line 2a) . f necessary)		5	150
		·	Part VIII, column (C), line 12		7a	0
			from Form 990-T, line 34		. <u>7а</u> . 7b	
				Prio	r Year	Current Year
	8 Contri	butions and grants (Part VIII,	, line 1h)		576,736	630,647
anu			, line 1h)		576,736 1,687,185	630,647 1,725,274
enuevet	9 Progra	am service revenue (Part VIII tment income (Part VIII, colu	, line 2g)		1,687,185 45,654	1,725,274 49,840
Ravenue	9 Progra 10 Invest 11 Other	am service revenue (Part VIII tment income (Part VIII, colui revenue (Part VIII, column (A	, line 2g)		1,687,185	1,725,274
Revenue	9 Progra 10 Invest 11 Other	am service revenue (Part VIII tment income (Part VIII, colui revenue (Part VIII, column (A	, line 2g)		1,687,185 45,654	1,725,274 49,840
Revenue	9 Progra 10 Invest 11 Other 12 Total (12)	am service revenue (Part VIII tment income (Part VIII, colui revenue (Part VIII, column (A revenue—add lines 8 through :	, line 2g)	2	1,687,185 45,654 21,219	1,725,274 49,840 32,296 2,438,057
Revenue	9 Progra 10 Invest 11 Other 12 Total (12) 13 Grants	am service revenue (Part VIII tment income (Part VIII, colui revenue (Part VIII, column (A revenue—add lines 8 through : s and similar amounts paid (Pa	, line 2g)		1,687,185 45,654 21,219 2,330,794	1,725,274 49,840 32,296 2,438,057
	9 Progra 10 Invest 11 Other 12 Total (12) 13 Grants 14 Benefi 15 Salario	am service revenue (Part VIII tment income (Part VIII, colum (A revenue (Part VIII, column (A revenue—add lines 8 through : s and similar amounts paid (Parts paid to or for members (Parts, other compensation, employed	, line 2g)		1,687,185 45,654 21,219 2,330,794	1,725,274 49,840 32,296 2,438,057
	9 Progra 10 Invest 11 Other 12 Total (12) 13 Grants 14 Benefi 15 Salario 5-10)	am service revenue (Part VIII tment income (Part VIII, colum revenue (Part VIII, column (Arevenue—add lines 8 through is and similar amounts paid (Parts paid to or for members (Parts, other compensation, employed)	n, line 2g)		1,687,185 45,654 21,219 2,330,794 166,864	1,725,274 49,840 32,296 2,438,057 170,982 0
	9 Progra 10 Invest 11 Other 12 Total (12) 13 Grants 14 Benefi 15 Salario 5-10) 16a Profes	am service revenue (Part VIII tment income (Part VIII, colum revenue (Part VIII, column (Arevenue—add lines 8 through is and similar amounts paid (Part spaid to or for members (Part ses, other compensation, employed)	, line 2g)		1,687,185 45,654 21,219 2,330,794 166,864	1,725,274 49,840 32,296 2,438,057 170,982 0 1,351,349
Expenses Revenue	9 Progra 10 Invest 11 Other 12 Total (12) 13 Grants 14 Benefi 15 Salari (5-10) 16a Profes b Total fu	am service revenue (Part VIII tment income (Part VIII, colum (A revenue (Part VIII, column (A revenue—add lines 8 through : s and similar amounts paid (Part s paid to or for members (Part s, other compensation, employes) ssional fundraising fees (Part I indraising expenses (Part IX, column	, line 2g)		1,687,185 45,654 21,219 2,330,794 166,864	1,725,274 49,840 32,296 2,438,057 170,982 0 1,351,349
	9 Progra 10 Invest 11 Other 12 Total (12) 13 Grants 14 Benefi 15 Salario 5-10) 16a Profes b Total fu 17 Other	am service revenue (Part VIII tment income (Part VIII, colum revenue (Part VIII, column (A revenue—add lines 8 through : s and similar amounts paid (Pa ts paid to or for members (Part es, other compensation, emplo ) ssional fundraising fees (Part I indraising expenses (Part IX, column expenses (Part IX, column (A	, line 2g)		1,687,185 45,654 21,219 2,330,794 166,864 1,332,836	1,725,274 49,840 32,296 2,438,057 170,982 0 1,351,349
Expenses	9 Progra 10 Invest 11 Other 12 Total (12) 13 Grants 14 Benefi 15 Salario 5-10) 16a Profes b Total fu 17 Other 18 Total of	am service revenue (Part VIII tment income (Part VIII, colum (A revenue (Part VIII, column (A revenue—add lines 8 through : s and similar amounts paid (Part s paid to or for members (Part es, other compensation, emplo) ssional fundraising fees (Part I indraising expenses (Part IX, column expenses (Part IX, column (A expenses Add lines 13–17 (r	, line 2g)		1,687,185 45,654 21,219 2,330,794 166,864 1,332,836	1,725,274 49,840 32,296 2,438,057 170,982 0 1,351,349 0 788,370
Expenses	9 Progra 10 Invest 11 Other 12 Total (12) 13 Grants 14 Benefi 15 Salario 5-10) 16a Profes b Total fu 17 Other 18 Total of	am service revenue (Part VIII tment income (Part VIII, colum (A revenue (Part VIII, column (A revenue—add lines 8 through : s and similar amounts paid (Part s paid to or for members (Part es, other compensation, emplo) ssional fundraising fees (Part I indraising expenses (Part IX, column expenses (Part IX, column (A expenses Add lines 13–17 (r	, line 2g)		1,687,185 45,654 21,219 2,330,794 166,864 1,332,836 785,671 2,285,371	1,725,274 49,840 32,296 2,438,057 170,982 0 1,351,349 0 788,370 2,310,701
Expenses	9 Progra 10 Invest 11 Other 12 Total (12) 13 Grants 14 Benefi 15 Salario 5-10) 16a Profes b Total fu 17 Other 18 Total (19 Reven	am service revenue (Part VIII tment income (Part VIII, colum revenue (Part VIII, column (A revenue—add lines 8 through : s and similar amounts paid (Pats paid to or for members (Part es, other compensation, employ) ssional fundraising fees (Part I andraising expenses (Part IX, column expenses (Part IX, column (A expenses Add lines 13–17 (rue less expenses Subtract lines)	, line 2g)		1,687,185 45,654 21,219 2,330,794 166,864 1,332,836 785,671 2,285,371 45,423	1,725,274 49,840 32,296 2,438,057 170,982 0 1,351,349 0 788,370 2,310,701 127,356
Expenses	9 Progra 10 Invest 11 Other 12 Total (12) 13 Grants 14 Benefi 15 Salario 5-10) 16a Profes b Total fu 17 Other 18 Total (19) 19 Reven 20 Total (19)	am service revenue (Part VIII tment income (Part VIII, colum (A revenue (Part VIII, column (A revenue—add lines 8 through : s and similar amounts paid (Part s paid to or for members (Part es, other compensation, employ) assional fundraising fees (Part I indraising expenses (Part IX, column expenses (Part IX, column (A expenses Add lines 13–17 (rue less expenses Subtract lines assets (Part X, line 16)	, line 2g)	. Beginning o	1,687,185 45,654 21,219 2,330,794 166,864 1,332,836 785,671 2,285,371 45,423 of Current Year	1,725,274 49,840 32,296 2,438,057 170,982 0 1,351,349 0 788,370 2,310,701 127,356 End of Year
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Not Assets or Expenses Fund Balances	9 Progra 10 Invest 11 Other 12 Total (12) 13 Grants 14 Benefi 15 Salario 5-10) 16a Profes b Total fu 17 Other 18 Total (19 Reven 20 Total (21 Total (22 Net as	am service revenue (Part VIII trent income (Part VIII, column (Arevenue — add lines 8 through : and similar amounts paid (Part spaid to or for members (Part es, other compensation, employ) assional fundraising fees (Part I indraising expenses (Part IX, column expenses (Part IX, column (Arexpenses Add lines 13–17 (rue less expenses Subtract lines expenses (Part X, line 16)	, line 2g)	Beginning o	1,687,185 45,654 21,219 2,330,794 166,864 1,332,836 785,671 2,285,371 45,423 of Current Year 3,981,855 513,764 3,468,091	1,725,274 49,840 32,296 2,438,057 170,982 0 1,351,349 0 788,370 2,310,701 127,356 End of Year 3,968,170 422,839 3,545,331
Met Assets or Expenses end Balances	9 Progra 10 Invest 11 Other 12 Total (12) 13 Grants 14 Benefi 15 Salario 5-10) 16a Profes b Total fu 17 Other 18 Total (19 Reven) 20 Total (21 Total (22 Net as 111 Sign r penalties of	am service revenue (Part VIII the threat income (Part VIII, column (Arevenue (Part VIII, column (Arevenue — add lines 8 through : and similar amounts paid (Part s paid to or for members (Part es, other compensation, employ) assional fundraising fees (Part I indraising expenses (Part IX, column expenses (Part IX, column (Arexpenses Add lines 13–17 (rue less expenses Subtract lines (Part X, line 16) Itabilities (Part X, line 26)	, line 2g)	Beginning of	1,687,185 45,654 21,219 2,330,794 166,864 1,332,836 785,671 2,285,371 45,423 of Current Year 3,981,855 513,764 3,468,091	1,725,274 49,840 32,296 2,438,057 170,982 0 1,351,349 0 788,370 2,310,701 127,356 End of Year 3,968,170 422,839 3,545,331
k Met Assets of Appenses Fund Balances Expenses	9 Progra 10 Invest 11 Other 12 Total (12) 13 Grants 14 Benefi 15 Salario 5-10) 16a Profes b Total fu 17 Other 18 Total (19 Reven) 20 Total (21 Total (22 Net as 111 Sign r penalties of	am service revenue (Part VIII the theorem income (Part VIII, column (Arevenue — add lines 8 through income — add lines 9 (Part II) — assistant fundraising fees (Part II) — assistant fundraising expenses (Part IX, column expenses (Part IX, column expenses (Part IX, column (Alexpenses Add lines 13–17 (rue less expenses Subtract lines assets (Part X, line 16) — assets or fund balances Subtract ature Block perjury, I declare that I have a belief, it is true, correct, and contains the service in the servic	nmn (A), lines 3, 4, and 7d)	Beginning of	1,687,185 45,654 21,219 2,330,794 166,864 1,332,836 785,671 2,285,371 45,423 of Current Year 3,981,855 513,764 3,468,091	1,725,274 49,840 32,296 2,438,057 170,982 0 1,351,349 0 788,370 2,310,701 127,356 End of Year 3,968,170 422,839 3,545,331
A Met Assets of henses Fund Balances EXpenses	9 Progra 10 Invest 11 Other 12 Total (12) 13 Grants 14 Benefi 15 Salario 5-10) 16a Profes b Total fu 17 Other 18 Total (19 Reven) 20 Total (21 Total (22 Net as provided per and for owledge and for other transfer of the formal trans	am service revenue (Part VIII the theorem income (Part VIII, column (Arevenue — add lines 8 through income — add lines 9 (Part II) — assistant fundraising fees (Part II) — assistant fundraising expenses (Part IX, column expenses (Part IX, column expenses (Part IX, column (Alexpenses Add lines 13–17 (rue less expenses Subtract lines assets (Part X, line 16) — assets or fund balances Subtract ature Block perjury, I declare that I have a belief, it is true, correct, and contains the service in the servic	nmn (A), lines 3, 4, and 7d)	Beginning of the second	1,687,185 45,654 21,219 2,330,794 166,864 1,332,836 785,671 2,285,371 45,423 of Current Year 3,981,855 513,764 3,468,091	1,725,274 49,840 32,296 2,438,057 170,982 0 1,351,349 0 788,370 2,310,701 127,356 End of Year 3,968,170 422,839 3,545,331
A Met Assets of henses Fund Balances EXpenses	9 Progra 10 Invest 11 Other 12 Total (12) 13 Grants 14 Benefi 15 Salario (5-10) 16a Profes b Total fu 17 Other 18 Total (19 Reven 20 Total (21 Total (22 Net as any knowledge and larer has any knowle	am service revenue (Part VIII the theorem income (Part VIII, column (Arevenue — add lines 8 through income — add lines 9 (Part II) — assistant fundraising fees (Part II) — assistant fundraising expenses (Part IX, column expenses (Part IX, column expenses (Part IX, column (Alexpenses Add lines 13–17 (rue less expenses Subtract lines assets (Part X, line 16) — assets or fund balances Subtract ature Block perjury, I declare that I have a belief, it is true, correct, and contains the service in the servic	nmn (A), lines 3, 4, and 7d)	Beginning of the state of the s	1,687,185 45,654 21,219 2,330,794 166,864 1,332,836 785,671 2,285,371 45,423 of Current Year 3,981,855 513,764 3,468,091	1,725,274 49,840 32,296 2,438,057 170,982 0 1,351,349 0 788,370 2,310,701 127,356 End of Year 3,968,170 422,839 3,545,331
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Mot Assets of Dudenses Dudense	9 Progra 10 Invest 11 Other 12 Total (12) 13 Grants 14 Benefi 15 Salari (5-10) 16a Profes b Total fu 17 Other 18 Total (19 Reven) 20 Total (21 Total (22 Net as a series) 17 Signary (19) 18 Total (21 Total (22 Net as a series) 18 Total (23 Net as a series) 19 Reven 20 Total (25 Net as a series) 21 Total (26 Net as a series) 22 Net as a series (27 Net as a series) 23 Till Signary (28 Net as a series) 24 Net as a series (28 Net as a series) 25 Net as a series (28 Net as a series) 26 Net as a series (28 Net as a series) 27 Till Signary (28 Net as a series) 28 Net as a series (28 Net as a series) 29 Net as a series (28 Net as a series) 20 Total (28 Net as a series) 20 Total (28 Net as a series) 21 Total (28 Net as a series) 22 Net as a series (28 Net as a series) 23 Net as a series (28 Net as a series) 24 Net as a series (28 Net as a series) 25 Net as a series (28 Net as a series) 26 Net as a series (28 Net as a series) 27 Net as a series (28 Net as a series) 28 Net as a series (28 Net as a series) 29 Net as a series (28 Net as a series) 20 Net as a series (28 Net as a series) 20 Net as a series (28 Net as a series) 21 Net as a series (28 Net as a series) 22 Net as a series (28 Net as a series) 23 Net as a series (28 Net as a series) 24 Net as a series (28 Net as a series) 29 Net as a series (28 Net as a series) 20 Net as a series (28 Net as a series) 20 Net as a series (28 Net as a series) 21 Net as a series (28 Net as a series) 22 Net as a series (28 Net as a series) 24 Net as a series (28 Net as a series) 25 Net as a series (28 Net as a series) 26 Net as a series (28 Net as a series) 27 Net as a series (28 Net as a series) 28 Net as a series (28 Net as a series) 28 Net as a series (28 Net as a series) 28 Net as a series (28 Net as a series) 28 Net as a series (28 Net as a series) 28 Net as a series (28 Net as a series) 28 Net as a series (28 Net as a series) 28 Net as a series (28 Net as a series) 28 Net as a series (28 Net as a series) 28 Net as a series (28 Net as a series) 28 Net as a series (28 Net as a serie	am service revenue (Part VIII tment income (Part VIII, colum revenue (Part VIII, column (A revenue—add lines 8 through i s and similar amounts paid (Pa ts paid to or for members (Part es, other compensation, emplo ssional fundraising fees (Part I indraising expenses (Part IX, column expenses (Part IX, column (A expenses Add lines 13–17 (r ue less expenses Subtract lir assets (Part X, line 16) sets or fund balances Subtra tature Block perjury, I declare that I have e belief, it is true, correct, and c nowledge  *** ature of officer Nelson Executive Director er or print name and title	mn (A), lines 3, 4, and 7d)  A), lines 5, 6d, 8c, 9c, 10c, and 11e)  11 (must equal Part VIII, column (A), lines  art IX, column (A), lines 1-3)  t IX, column (A), line 4)  oyee benefits (Part IX, column (A), lines  IX, column (A), line 11e)  (D), line 25) •44,519  ), lines 11a-11d, 11f-24e)  must equal Part IX, column (A), line 25)  ne 18 from line 12  ct line 21 from line 20  examined this return, including accompan omplete Declaration of preparer (other the	Beginning of the state of the s	1,687,185 45,654 21,219 2,330,794 166,864 1,332,836 785,671 2,285,371 45,423 of Current Year 3,981,855 513,764 3,468,091 es and stateme based on all in	1,725,274 49,840 32,296 2,438,057 170,982 0 1,351,349 0 788,370 2,310,701 127,356 End of Year 3,968,170 422,839 3,545,331 ents, and to the best of formation of which
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Not Assets of Dales Balances Paign Balances Paign Paign Balances Paign P	9  Progra 10  Invest 11  Other 12  Total (12) 13  Grants 14  Benefi 15  Salari (5-10) 16a  Profes b  Total fu 17  Other 18  Total (19  Reven) 20  Total (21  Total (22  Net as as a series) 18  Total (22  Net as a series) 19  Reven 20  Total (23  Total (24  Total (25  Total (2	am service revenue (Part VIII tment income (Part VIII, colum revenue (Part VIII, column (A revenue—add lines 8 through i s and similar amounts paid (Pa ts paid to or for members (Part es, other compensation, emplo ssional fundraising fees (Part IX indraising expenses (Part IX, column expenses (Part IX, column (A expenses Add lines 13–17 (r ue less expenses Subtract lir assets (Part X, line 16) sets or fund balances Subtra ture Block perjury, I declare that I have e belief, it is true, correct, and c nowledge  ** ature of officer Velson Executive Director er or print name and title Print/Type preparer's name	mn (A), lines 3, 4, and 7d)	Beginning of the self-	1,687,185 45,654 21,219 2,330,794 166,864 1,332,836 785,671 2,285,371 45,423 of Current Year 3,981,855 513,764 3,468,091 es and stateme based on all in	1,725,274 49,840 32,296 2,438,057 170,982 0 1,351,349 0 788,370 2,310,701 127,356 End of Year 3,968,170 422,839 3,545,331 ents, and to the best of formation of which
Pare Parences Expenses Parences Parences Parences Parences Parences Parences	9  Progra 10  Invest 11  Other 12  Total (12) 13  Grants 14  Benefi 15  Salario 5-10) 16a  Profes b  Total fu 17  Other 18  Total (19)  Reven 20  Total (21)  Total (22)  Net as 11  Sign r penalties of nowledge and larer has any knowledge and larer has an	am service revenue (Part VIII) the threat income (Part VIII, column (Part VIII, column (Part VIII), column (Part VIIII), column (Part VIIIII), column (Part VIIII), column (Part VIIII), column (Part VIIII), co	mn (A), lines 3, 4, and 7d)	Beginning of the self-ate Cheself-	1,687,185 45,654 21,219 2,330,794 166,864 1,332,836 785,671 2,285,371 45,423 of Current Year 3,981,855 513,764 3,468,091 es and stateme based on all in	1,725,274 49,840 32,296 2,438,057 170,982 0 1,351,349 0 788,370 2,310,701 127,356 End of Year 3,968,170 422,839 3,545,331 ents, and to the best of formation of which

Form	1990 (2015)					Pag
Par	t IIII Statement of Prog	ram Service Ac	compl	ishments		
	Check if Schedule O co	ntains a response o	r note to	any line in this Part I	II	<u> </u>
1	Briefly describe the organizat	ion's mission				
CHR	MISSION OF THE WENATCHE ISTIAN PRINCIPLES AND PU RIT, MIND, AND BODY FOR AL	TTING THEM INTO				
2	Did the organization undertake		_	_ ,		□Yes □ No
	If "Yes," describe these news					Tes   140
3	Did the organization cease conservices?	nducting, or make si	ignificant		nducts, any program	⊤Yes ▼No
	If "Yes," describe these chang	ges on Schedule O				
4	Describe the organization's prexpenses Section 501(c)(3) at the total expenses, and reven	and 501(c)(4) organ	nizations	are required to report		•
	(Code ) (Ex	penses \$	918,486	ıncludıng grants of \$	) (Revenue \$	1,105,655 )
	positive environment and supportive reduced fee membership is available availability of affordable programs, Aerobic Dance, Personal Fitness, Sil	e staff build a spirit of co le to individuals whose a facilities, and equipmen ver Sneakers, Diabetes I p Swim, Basketball, Raco	ommunity to innual incoi t contribute Prevention,	that encourages participant me is less than \$25,000 an es to the health of the com , Cancer Survivors Rehabili	tion through sound physical activities who need consistent support to read to households whose annual inconfirmunity YMCA Health Enhancement tation, Water Exercise, Strength Trail Chi, and Group Cycling YMCA Hea	ach their wellness goals A ne is less than \$40,000 The Program offerings include ning, Yoga, Pilates, Power
	(Code ) (Ex	penses \$	671,675	ıncludıng grants of \$	) (Revenue \$	339,852 )
70	Youth Development, YMCA Youth a otherwise beunsupervised Participa open 25 hours perweek and include Programs, Basketball, andRecreatio	nnd Teen Programs provi ants develop self esteem es a Fitness Arcade, Gam in Swims allow children t School Programs support	de quality a and good ne Room, L to develop t healthy fa	activities led byappropriate values like caring, honesty earning Center, and Kitche new skills and provide pos amilies by providing care fo	r role models in positive environment v,respect, and responsibility. The YMi en Swimming Lessons, Teen Strength itive outlets for youthful energy. YMi or children ofworking parents. No chil	es for children who might CA Youth and Teen Center is i Training, Climbing Wall CA Summer Adventure Club,
	(Code ) (Ex	penses \$	388,354	including grants of \$	) (Revenue \$	279,767 )
	emphasizecharacter development, t	teaching new skills, and A also provides outdoor	are design education	ed to build self esteem incl	ical well being and social growth YM hildren and teens Financial assistanc er of schools and not for profit organ	ce is available to children una
	Other program services (Des	scribe in Schedule O				
-	(Expenses \$	including g	•	\$	) (Revenue \$	)
<u></u>	Total program service expens	ses ▶ 1.9	78 515			

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Par	t IV Checklist of Required Schedules			l <u>.</u> .
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	No
2	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 🚨	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?  If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	14a		No
	business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If</i> "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20h		1

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		N o
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νo
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		No
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.  Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		N o
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26	Yes	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,  Part IV	28a	Yes	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule $M$	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part $I$ .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?  If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line $2$	35b		No
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

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Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			_
	Check if Schedule O contains a response of note to any line in this rait V	• •	Yes	No No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable   1a   11		. 65	.10
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable  1b  0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered			
	by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		No
<del>4</del> a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Νo
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
<b>5</b> 2	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		NO
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
	organization solicit any contributions that were not tax deductible as charitable contributions?			<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		No
	services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year   7d			110
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as	H		110
9	required?	7g		No
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		No
0	Form 1098-C?	/n		No
0	Did a donor advised fund maintaining donor advised runds.			
	during the year?	8		No
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		No
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		No
10	Section 501(c)(7) organizations. Enter			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them )			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		No
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? <b>Note.</b> See the instructions for			
	additional information the organization must report on Schedule O	13a		No
b	Enter the amount of reserves the organization is required to maintain by the states			
_	m which the organization is incensed to issue qualified health plans			
	Enter the amount of reserves on hand	4.4.		NI -
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No
ט	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		orm <b>99</b>	<u> </u> <b>0</b> (2015)
		171	シェニコ ププリ	- \_ U _ U ]

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ection A. Governing Body and Management	•		,, .
36	ction A. Governing body and Management		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 27			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6	Yes	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
Ь	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
L0a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
L2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
L4	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
L6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure	100		
<u> </u>	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply			

- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- State the name, address, and telephone number of the person who possesses the organization's books and records ▶ERIC NELSON EXECUTIVE DIR 217 ORONDO Wenatchee, WA 98801 (509)662-2109

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- ◆ List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-	<b>(E)</b> Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Former Highest compensated employee Key employee Cfficei	2/1099-MISC)	(W- 2/1099- MISC)	organization and related organizations			
See Additional Data Table										
										Form <b>990</b> (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

see Additional Data Table    Sub-Total		(A) Name and Title	(B) A verage hours per week (list any hours	2/1000 MISC)								(E) Reportable compensation from related organizations (W-	
1b Sub-Total .			organizations below	Individual trustae or director	Institutional Trustee	Officei	Ke) emplojee	Highest compensated employee	Former	2/1099-	·MISC)	2/1099-MISC)	organization and related organizations
Total from continuation sheets to Part VII, Section A	See	Addıtıonal Data Table											
Total from continuation sheets to Part VII, Section A													
Total from continuation sheets to Part VII, Section A													
Total from continuation sheets to Part VII, Section A													
c Total from continuation sheets to Part VII, Section A													
\$100,000 of reportable compensation from the organization 1  Yes  Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	c	Total from continuation sheet	ts to Part VII, S	ection A			 			112	2,747		14,378
Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	2	•	_					d abov	e) w	ho received	d more th	nan	
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such Individual	3						key •	emplo	yee,	, or highest	compen	sated employee	
Section B. Independent Contractors  Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year  (A)  (B)  (C)	4	organization and related organ											4 No
Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year  (A)  (B)  (C)	5										anızatıon 	or individual for	5 No
compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year  (A) (B) (C)	Se	ection B. Independent Co	ntractors										
(A) (B) (C)	1												
			(A)		301011	101		arend	ii ye	ear enamy v		(B)	

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization  $\blacktriangleright$  0

rt V	• • •	Statement of Revenue  Check if Schedule O contains a response or note to any line in this Part VIII											
		Cneck it Scheal	JIE O CONTAINS A RESPOR	ise or note to any iir	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514					
y,	1a	Federated camp	paigns <b>1a</b>	40,393									
and Other Similar Amounts	b	Membership du	es <b>1b</b>										
E	С	Fundraising eve	ents <b>1c</b>										
ır A	d	Related organiz	rations 1d										
nii§	e	Government grants											
Sir	f	All other contribution	ons, gifts, grants, and <b>1f</b>	590,254									
her	'	sımılar amounts no	t included above										
ਰ∣	g	Noncash contribution 1a-1f \$	ons included in lines	3,700									
and Other Similar Amounts	h	Total. Add lines	s 1a-1f		630,647								
				Business Code									
	2a	Camping			279,767	279,767							
	b	Health Enhanceme	nt		1,105,655	1,105,655							
:	C	Youth Developmen	ıt		339,852	339,852							
	d												
	е												
ا څ	f	All other progra	ım service revenue										
-	g	Total. Add lines	s 2a – 2f	►	1,725,274								
	3		ome (including dividendar ar amounts)		13,764			13,76					
	4		tment of tax-exempt bond	F	0								
	5	Royalties	<u> </u>	🕨	0								
			(ı) Real	(II) Personal									
	6a	Gross rents		11,717									
	b	Less rental expenses											
	c	Rental income or (loss)		11,717									
	d	, ,	me or (loss)		11,717			11,71					
			(ı) Securities	(II) Other									
	7a	Gross amount from sales of assets other than inventory	156,773	5,349									
	b	Less cost or other basis and sales expenses	126,046										
	c	Gain or (loss)	30,727	5,349									
	d	Net gain or (los	s)		36,076			36,07					
	8a	Gross income for events (not included) \$											
		of contributions See Part IV, lin	reported on line 1c) e 18	0.020									
	b	Less direct ex	penses <b>b</b>	9,820 4,513									
	c		loss) from fundraising	· · · · · ·	5,307			5,30					
	9a	Gross income fi See Part IV, lin	rom gaming activities le 19 a										
			penses <b>b</b> loss) from gaming acti	vities	0								
		Gross sales of returns and allo	inventory, less	r									
	b	Less cost of a	oods sold <b>b</b>										
			loss) from sales of inve	entory 🛌	0								
į		Miscellaneous	s Revenue	Business Code									
	11a	Miscellaneous			15,272	15,272							
	b												
	c												
	d	All other revenu											
	е	Total. Add lines	311a-11d		15,272								

Form	990 (2015)				Page <b>10</b>
Part					
Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns	All other organiza	ations must com	plete column (A)	
	Check if Schedule O contains a response or note to any line in t	his Part IX			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	0			
2	Grants and other assistance to domestic individuals See Part IV, line 22	170,982	170,982		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16	0	2. 3,5 52		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	127,125	44,493	63,563	19,069
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$ ) and persons described in section $4958(c)(3)(B)$	0			
7	Other salaries and wages	1,011,320	907,401	91,253	12,666
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	36,412	28,099	7,300	1,013
9	Other employee benefits	63,372	52,148	10,535	689
10	Payroll taxes	113,120	97,679	13,032	2,409
11	Fees for services (non-employees)				
а	Management	0			
b	Legal	193		193	
С	Accounting	13,300		13,300	
d	Lobbying	0			
e	Professional fundraising services See Part IV, line 17	0			
f	Investment management fees	9,469		9,469	
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	10,445	10,253	192	
12	Advertising and promotion	41,564	33,955	87	7,522
13	Office expenses	50,264	31,173	17,940	1,151
14	Information technology	21,640		21,640	
15	Royalties	0			
16	Occupancy	262,212	242,868	19,344	
17	Travel	26,068	20,881	5,187	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	14,024	5,605	8,419	
20	Interest	0			
21	Payments to affiliates	33,260	33,260		
22	Depreciation, depletion, and amortization	127,992	127,992		
23	Insurance	8,936	6,436	2,500	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	PRO GRAM SUPPLIES	107,690	107,690		
b	EQUIPMENT, REPAIRS, AND MAINT	52,343	52,343		
c	OTHER	8,970	5,257	3,713	
d					
e	All other expenses	0			
25	Total functional expenses. Add lines 1 through 24e	2,310,701	1,978,515	287,667	44,519
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

raii		Datafice Sheet Check if Schedule O contains a response or note to any lir	ne in this	Part X								
					(A) Beginning of year		(B) End of year					
	1	Cash-non-interest-bearing			216,255	1	149,346					
	2	Savings and temporary cash investments				2	0					
	3	Pledges and grants receivable, net			10,314	3	10,053					
	4	Accounts receivable, net			65,310	4	105,897					
	5	Loans and other receivables from current and former office key employees, and highest compensated employees. Consciently a schedule L	omplete			5	0					
Assets	6	section 4958(f)(1)), persons described in section 4958(contributing employers and sponsoring organizations of section 4958(f)(1).	Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$ ), persons described in section $4958(c)(3)(B)$ , and contributing employers and sponsoring organizations of section $501(c)(9)$ voluntary employees' beneficiary organizations (see instructions) Complete Pa II of Schedule L									
88		Notes and because we have				6	0					
⋖	7	Notes and loans receivable, net				7						
	8	Inventories for sale or use			10.514	8	0					
	9	Prepaid expenses and deferred charges			12,541	9	12,528					
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a	5,574,648								
	ь	Less accumulated depreciation	10b	2,583,075	2,931,616	<b>10</b> c	2,991,573					
	11	Investments—publicly traded securities			734,935	11	694,419					
	12	Investments—other securities See Part IV, line 11 .				12	0					
	13	Investments—program-related See Part IV, line 11 .		13	0							
	14	Intangible assets			10,884	14	4,354					
	15	Other assets See Part IV, line 11				15	0					
	16	Total assets.Add lines 1 through 15 (must equal line 34)			3,981,855	16	3,968,170					
	17	Accounts payable and accrued expenses			59,377	17	65,960					
	18	Grants payable				18						
	19	Deferred revenue			56,320	19	18,607					
	20	Tax-exempt bond liabilities				20						
	21	Escrow or custodial account liability Complete Part IV o	of Schedi	ıle D		21						
Liabilities	22	Loans and other payables to current and former officers, key employees, highest compensated employees, and dis										
豆		persons Complete Part II of Schedule L				22						
<u>.e</u>	23	Secured mortgages and notes payable to unrelated third	parties			23						
	24	Unsecured notes and loans payable to unrelated third pa	rties .			24						
	25	Other liabilities (including federal income tax, payables t and other liabilities not included on lines 17-24) Complete Part X of Schedule D	o related	I third parties,								
		· · · · · · · · · · · · · · · · · · ·			398,067	25	338,272					
	26	Total liabilities.Add lines 17 through 25			513,764	26	422,839					
S th		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.	re ► 🔽	and complete								
ĕ	27	Unrestricted net assets			3,288,030	27	3,337,941					
<u>छ</u>	28	Temporarily restricted net assets	• •		35,314	28	60,053					
<u>∞</u>	29	Permanently restricted net assets			144,747	29	147,337					
Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), cl	 neck her	 e ►	1-1-1,7-17	23	147,567					
5		complete lines 30 through 34.										
£	30	Capital stock or trust principal, or current funds				30						
SS	31	Paid-in or capital surplus, or land, building or equipment				31						
	32	Retained earnings, endowment, accumulated income, or o			0.100.001	32	0.515.00:					
Šet	33	Total net assets or fund balances			3,468,091	33	3,545,331					
	34	Total liabilities and net assets/fund balances			3,981,855	34	3,968,170					

- 01111	550 (2013)				aye 12
Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,4	138,057
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,3	310,701
3	Revenue less expenses Subtract line 2 from line 1	3		1	127,356
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) $\cdot$ .	4		3,4	168,091
5	Net unrealized gains (losses) on investments	5			-50,116
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		3,5	545,331
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revial separate basis, consolidated basis, or both	ewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepbasis, consolidated basis, or both	arate			
	▼ Separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversign of the audit, review, or compilation of its financial statements and selection of an independent accountant		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Single Audit Act and OMB Circular A-133?	he	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	2	3b		

**Software ID:** 15000324 **Software Version:** 2015v2.0

**EIN:** 91-0578224

Name: Young Mens Christian Association Of Wenatchee

Compensated Employees, and Ind  (A)	(B)							(D)	(E)	(F)
Name and Title	Average hours per	nours per more than one box, unless week (list person is both an officer					5	Reportable compensation	Reportable compensation	Estimated amount of other
	week (list any hours							from the organization (W-	from related organizations (W-	compensation from the
	for related			_			ĪŢ	2/1099-MISC)	2/1099-MISC)	organization and
	organizations below	Individual trustee or director	Institutional	Office	<u>Θ</u>	Highest compensated employee	Former			related organizations
	dotted line)	요한	an	-	mp l	2 ee 0	*			
		T #	<u>   </u>		emplo) ee	=				
		<u> </u>	Trustee			E 18				
			&			#   ed				
Krista Beck	0 50									
Director	0 00	X						0	0	0
Andrea Andrus	0 50	,,								
Director	0 00	X						0	0	0
Sarah Bumps	0 50	x						0	0	0
Director	0 00	_ ^						0	0	0
Allen Dietz	0 50	x						0	0	0
Director	0 00	_ ^						0	0	Ů
Mario Cantu	0 50	x						0	0	0
Director	0 00						<u> </u>			
Norma Gallegos	0 50	l x						0	0	0
Director	0 00						_		_	
Dave Erickson	0 50	x						0	0	0
Director	0 00						1			
Garn Christensen	0 50	x						0	0	0
Director	0 00						<u> </u>			
Robert Merrill		x						0	0	0
Director Person	0 00				+		<del>                                     </del>			
Misael Fajardo-Perez		x						0	0	0
Director Stephanie Eberle	0 00						<del> </del>			
Director		х						0	0	0
Linda Haglund	0 00									
Director	0 00	X						0	0	0
Gretchen Mann	0 50									
Director	0 00	X						0	0	0
Mitch Hanan	0 50	.,								
Director	0 00	X						0	0	0
Abel Noah	0 50	x						0	0	0
Director	0 00							0	0	o o
Doug Johnson	0 30	l x						0	0	0
Trustee	0 00							·		, and the second
Rob Johnson	0 50	x						0	0	0
Trustee 	0 00									
Katie Kavanaugh Pauly	0 30	x						0	0	0
Trustee	0 00						<u> </u>			
Bob Kiesz		x						0	0	0
Trustee	0 00						$\vdash$			
Stephanie Sanford		x						0	0	0
Pam Wallis	0 00						<del>                                     </del>			
Director		х						0	0	0
Brian Walker	0 00	+								
Director	0.00	X						0	0	0
Ralph Ochoa	0 00				+		+			
Director	0 00	×						0	0	0
Kathy Emerick	0 50									
Director	0 00	X						0	0	0
Todd Wiecking	0 50	.,							_	_
Director	0 00	X						0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

**Compensated Employees, and Independent Contractors** (A) (B) (C) (D) (E) (F) Position (do not check Name and Title Average Reportable Reportable Estimated amount hours per more than one box, unless compensation compensation of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization (Worganizations (Wfrom the 2/1099-MISC) 2/1099-MISC) for related organization and Former Q 9 Highest compensated employee Individual trustae or director organizations related nstitutional Trustee below organizations employee dotted line) 0 50 Rana Wilcox Χ 0 0 Director 0 00 0 30 Gary Riesen ..... Χ 0 0 Trustee 0 00 0 50 . . . . . . Χ Х 0 0 President 0 00 1 00 ...... Χ Χ 0 0 0 Vice President 0 00 0 50 Χ 0 0 0 Director 0 00 0 50 Ernest Radıllo ..... Χ 0 0 0 Trustee 0 00 0 50 Jay Zımmerman ..... Χ 0 0 0 Director 0 00 0 30 ..... Χ 0 0 0 Trustee 0 00 0 50 Chuck Strawn . . . . . . Χ 0 0 0 Director 0 00 0 50 ...... Χ 0 0 O Director 0 00 0 50 Patrick Bucknum Χ 0 0 0 Director 0 00 0 50 Claudia De Robles ...... Χ 0 0 0 Director 0 00 0 30 Rufus Woods ...... Χ 0 0 0 Trustee 0 00 0 30 Ron Skagen ..... Χ 0 0 Trustee 0 00 0 50 Jason Underwood ..... Χ Х 0 0 O Sec/Treasurer 0 00 0 50 Caitilin Newman ...... Χ 0 0 O Director 0 00 0 50 Chuck Johnson Χ 0 0 0 Director 0 00 0 50 Mike Stancil ...... Χ 0 0 0 Director 0 00 87 20 Eric Nelson Χ 112,747 0 14,378 Executive Dir 0 00

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DLN: 93493232005306

OMB No 1545-0047

#### SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public

Inspection

**Employer identification number** Name of the organization Young Mens Christian Association Of Wenatchee 91-0578224 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 Seesection 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement. (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization Provide the following information about the supported organization(s) (i) (ii)EIN (iii) (iv) (v) (vi) Name of supported organization Type of Is the organization A mount of A mount of other organization listed in your governing monetary support support (see (described on lines document? (see instructions) instructions) 1-9 above (see instructions)) Yes

Pa	Support Schedule for (Complete only if you Part III. If the organize	checked the bo	x on line 5, 7,	or 8 of Part I o	or if the organiz	ation failed to d	jualify under	
Se	ection A. Public Support	•	•		, ,			
	Calendar year	(a)2011	<b>(b)</b> 2012	(c)2013	( <b>d)</b> 2014	<b>(e)</b> 2015	( <b>f)</b> Total	
•	fiscal year beginning in) F Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	(4,72022	(-)	(9,2323	(=,===	(0)2020	(i)	
	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge <b>Total.</b> Add lines 1 through 3							
5	The portion of total contributions by each person (other than a governmental unit or publicly							
	supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4 ection B. Total Support							
	Calendar year							
(or	fiscal year beginning in) 🟲	(a)2011	<b>(b)</b> 2012	<b>(c)</b> 2013	(d)2014	<b>(e)</b> 2015	<b>(f)</b> ⊤otal	
7	A mounts from line 4							
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources							
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)							
11	<b>Total support.</b> Add lines 7 through 10							
12	Gross receipts from related activit	ies, etc (see inst	ructions)			12		
13	First five years.If the Form 990 is check this box and stop here	<u> </u>	<u> </u>					
14	ection C. Computation of Pul Public support percentage for 2019			11 column (f))		14		
15	Public support percentage for 201			: 11, Column (1))		14		
		-	•	v on line 12 and	lino 14 is 22 1/20	15	this box	
	<ul> <li>33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization</li> <li>33 1/3% support test—2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization</li> </ul>							
17a	10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported.							
b	organization  10%-facts-and-circumstances test  15 is 10% or more, and if the orga Explain in Part VI how the organiza supported organization	nızatıon meets th	e "facts-and-circ	umstances" test	c, check this box a	nd <b>stop here.</b>	► C	
18	Private foundation. If the organizations	ion did not check	a box on line 13	, 16a, 16b, 17a,	or 17b, check this	s box and see	<b>-</b> '	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	•	•	•								
	Calendar year	(a)2011	<b>(b)</b> 2012	<b>(c)</b> 2013	<b>(d)</b> 2014	<b>(e)</b> 20	15	<b>(f)</b> Total				
(or f	iscal year beginning in) 🟲	(4)2011	( <b>b</b> )2012	(6)2013	(d)2017	(6)20	17	(1)1 otal				
1	Gifts, grants, contributions, and											
	membership fees received (Do not include any "unusual	562,177	574,660	562,624	576,736		630,647	2,906,844				
	grants ")											
2	Gross receipts from admissions,											
_	merchandise sold or services											
	performed, or facilities furnished	1,463,347	1,549,086	1,633,314	1,687,185	1	725,274	8,058,206				
	in any activity that is related to	1,403,347	1,545,000	1,055,514	1,007,105	-,	723,274	0,030,200				
	the organization's tax-exempt											
_	purpose											
3	Gross receipts from activities that are not an unrelated trade or							0				
	business under section 513							O				
4	Tax revenues levied for the											
•	organization's benefit and either							0				
	paid to or expended on its behalf											
5	The value of services or facilities											
	furnished by a governmental unit							0				
	to the organization without											
_	charge	2,025,524	2,123,746	2,195,938	2,263,921	2	355,921	10,965,050				
6	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2,	2,023,324	2,123,740	2,193,930	2,203,921	۷,	333,921	10,903,030				
/a	and 3 received from disqualified							0				
	persons							ŭ				
b	Amounts included on lines 2 and											
_	3 received from other than											
	disqualified persons that exceed							0				
	the greater of \$5,000 or 1% of							· ·				
	the amount on line 13 for the											
	year						-					
	Add lines 7a and 7b											
8	<b>Public support.</b> (Subtract line 7 c from line 6)							10,965,050				
Se	ection B. Total Support		'									
	Calendar year	( ) 2 2 4 4	(1)2242		4 Dags 4		T	465				
(or f	iscal year beginning in) 🕨	<b>(a)</b> 2011	<b>(b)</b> 2012	<b>(c)</b> 2013	<b>(d)</b> 2014	<b>(e)</b> 20	15	<b>(f)</b> Total				
9	Amounts from line 6	2,025,524	2,123,746	2,195,938	2,263,921	2	,355,921	10,965,050				
10a	Gross income from interest,											
	dividends, payments received on	23,564	19,078	18,954	23,697		13,764	99,057				
	securities loans, rents, royalties	,	,	,	,		,	,				
	and income from similar sources											
b	Unrelated business taxable income (less section 511 taxes)											
	from businesses acquired after							0				
	June 30, 1975											
С	Add lines 10a and 10b	23,564	19,078	18,954	23,697		13,764	99,057				
11	Net income from unrelated											
	business activities not included							0				
	in line 10b, whether or not the							_				
	business is regularly carried on											
12	Other income Do not include											
	gain or loss from the sale of capital assets (Explain in Part	30,260	26,888	13,313	21,219		32,296	123,976				
	VI)											
13	Total support. (Add lines 9, 10c,	2,079,348	2,169,712	2,228,205	2,308,837	2	,401,981	11,188,083				
	11, and 12)	, ,	, ,		, ,		,					
14	First five years.If the Form 990 is	for the organizati	on's first, second	third, fourth, or i	fifth tax year as a	section 5	501(c)(3	· ·				
	check this box and stop here		_					<u>► </u>				
	ection C. Computation of Pub			10 1 (0)								
15	Public support percentage for 201			13, column (f))		15		98 010 %				
16	Public support percentage from 20	14 Schedule A, P	art III, line 15			16		97 740 %				
			Section D. Computation of Investment Income Percentage									
	ction D. Computation of Inv											
Se 17					ın (f))	17		0 890 %				
	ction D. Computation of Inv	<b>2015</b> (line 10c, c	olumn (f) dıvıded	by line 13, colun	nn (f))	17 18		0 890 %				

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization
 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked

Section A. All Supporting Organizations			
I, complete Sections A and D, and complete	te Part V )		
11b of Part I, complete Sections A and C	If you checked 11c of Part I, com	iplete Sections A , D , and E If y	ou checked 11d of Par

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)?  If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)?  If "Yes," answer (b) and (c) below.	За		ı
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$ , $(5)$ , or $(6)$ and satisfied the public support tests under section $509(a)(2)$ ?  If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?  If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3с		
<b>4</b> a	Was any supported organization not organized in the United States ("foreign supported organization")?  If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		ı
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?  If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised	4b		
c	by or in connection with its supported organizations.  Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or $(2)$ ?  If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	<b>4</b> c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year?  If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		ı
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
C	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		l
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		<u> </u>
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		

Pai	Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)?  If "No," describe in <b>Part VI</b> how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?  If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played in this regard.	3		
Se	ection E. Type III Functionally-Integrated Supporting Organizations			
1 a b	The organization is the parent of each of its supported organizations Complete line 3 below			
2	Activities Test Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
Ŀ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in?  If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
Ŀ	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			uct ions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
!	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
ı	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
1	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	<b>Discount</b> claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
<b>i</b>	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting o	rganızatıon (see

Type III Non-Functionally Integr	ated 509(a)(3) Suppo	rting Organizations (c	
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	oorted organizations, in	
3 Administrative expenses paid to accomplish exemp	pt purposes of supported org	anızatıons	
4 A mounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval re	quired)		
6 Other distributions (describe in Part VI) See instru	uctions		
7 Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations to details in Part VI) See instructions	to which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
<b>d</b> From 2013			
e From 2014			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2015 distributable amount			
<ul> <li>Carryover from 2010 not applied (see instructions)</li> </ul>			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (If amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
<b>c</b> Excess from 2013			
<b>d</b> From 2014			
<b>e</b> From 2015			

#### Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts And Circumstances Test	

Return Reference	Explanation
Support Schedule Additional Supplemental Information	See following page

Schedule A (Form 990 or 990-EZ) 2015

DLN: 93493232005306

OMB No 1545-0047

#### SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

**Inspection** 

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- ◆ Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- ◆ Section 527 organizations Complete Part I-A only

exempt function activities

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B

• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then ◆ Section 501(c)(4), (5), or (6) organizations Complete Part III Name of the organization **Employer identification number** Young Mens Christian Association Of Wenatchee 91-0578224 Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A Provide a description of the organization's direct and indirect political campaign activities in Part IV 1 2 Political expenditures Volunteer hours Part I-B Complete if the organization is exempt under section 501(c)(3). Enter the amount of any excise tax incurred by the organization under section 4955 Enter the amount of any excise tax incurred by organization managers under section 4955 2 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ✓ No 3 ┌ Yes ✓ No Was a correction made? If "Yes." describe in Part IV Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3). Enter the amount directly expended by the filing organization for section 527 exempt function activities 1 Enter the amount of the filing organization's funds contributed to other organizations for section 527

Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a

separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b

(e) A mount of political (a) Name (b) Address (c) EIN (d) A mount paid from filing organization's contributions received funds If none, enter -0and promptly and directly delivered to a separate political organization If none, enter-0-

**f** Grassroots lobbying expenditures

5ch	edule C (Form 990 or 990-EZ) 2015					Page <b>2</b>	
Pa	rt II-A Complete if the organization under section 501(h)).	is exempt under	section 501(c	:)(3) and fil	ed Form 5768		
	Check  fithe filing organization belongs to expenses, and share of excess lobbed.  Check  fithe filing organization checked bo	oying expenditures)		_	up member's nam	e, address, EIN,	
		ying Expenditures		,	(a) Filing organization's totals	(b) Affiliated group totals	
1a	Total lobbying expenditures to influence public of	opinion (grass roots	<u> </u>		1918.9		
Ia	lobbying)			-			
b	Total lobbying expenditures to influence a legisl	iative body (direct lobb)	/ing)				
c	Total lobbying expenditures (add lines $1a$ and $1$	b)				_	
d	O ther exempt purpose expenditures						
e	Total exempt purpose expenditures (add lines 1	c and 1d)					
f	Lobbying nontaxable amount Enter the amount	from the following table	ın both columns				
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxab	ole amount is:				
	Not over \$500,000	20% of the amount on lin	ne 1e				
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the	e excess over \$500,00	00			
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the	e excess over \$1,000,	000			
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the	excess over \$1,500,0	000			
	Over \$17,000,000	\$1,000,000					
h i j	Subtract line 1g from line 1a If zero or less, enter -0-  Subtract line 1f from line 1c If zero or less, enter -0-  If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?  Yes No						
	(Some organizations that made a columns below. See t	the separate instr	ection do not uctions for lin	have to cor les 2a throu		ne five	
	Lobbying Exp	enditures During 4	4-Year Avera	ging Perioa	T	1	
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2012	<b>(b)</b> 2013	<b>(c)</b> 2014	( <b>d)</b> 2015	(e) Total	
2a	Lobbying nontaxable amount						
b	Lobbying ceiling amount (150% of line 2a, column(e))						
С	Total lobbying expenditures						
d	Grassroots nontaxable amount						
e	Grassroots ceiling amount (150% of line 2d, column (e))						

	t II-B Complete if the organization is exempt under section 501(c)(3) and has N filed Form 5768 (election under section 501(h)).	ЮТ			Pa	age <u>3</u>
		(	a)		(b)	
For ea	nch "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying tv.		No	]	moun	
		Yes	'''	' <u></u>		
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum,					
	through the use of					
а	Volunteers?		Νo			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Yes				
c	Media advertisements?		Νo			
d	Mailings to members, legislators, or the public?		Νo			
e	Publications, or published or broadcast statements?		Νo			
f	Grants to other organizations for lobbying purposes?	Yes				1,200
g	Direct contact with legislators, their staffs, government officials, or a legislative body?		No			
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		No			
i	O ther activities?	Yes				750
j	Total Add lines 1c through 1i					1,950
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Νo			
ь	If "Yes," enter the amount of any tax incurred under section 4912					
c	If "Yes," enter the amount of any tax incurred by organization managers under section 4912					
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		No			
Par	<b>IIII-A</b> Complete if the organization is exempt under section $501(c)(4)$ , section 5	01(c	)(5),	or se	ectio	n
	501(c)(6).					
					Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		L	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3		
Par	t III-B Complete if the organization is exempt under section 501(c)(4), section 5					
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "I	<b>ИО</b> (	OR (b)	Par	t III-	-А,
1	line 3, is answered "Yes."  Dues, assessments and similar amounts from members	1				
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political					
_	expenses for which the section 527(f) tax was paid).					
а	Current year	2a	İ			
b	Carryover from last year	2b				
c	Total	2c				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess					
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	_				
_	political expenditure next year?	4				
5	Taxable amount of lobbying and political expenditures (see instructions)	5				
Pa	rt IV Supplemental Information					
	vide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group	p list)	, Part I	I-A,I	ınes 1	and
2 (5	ee instructions), and Part II-B, line 1 Also, complete this part for any additional information					
	Return Reference Explanation					
Part	II-B, Line 1i - Other Activities The Wenatchee Valley YMCA is a member of and pays an assessment to	the V	Vashing	ton S	tate	
	ription Alliance of YMCAs A large portion of Washington State Alliance of YMCA					to
	monitoring and influencing state legislation (Line 1f \$1,200)The Execu					
	the Public Policy Committee of the Washington State Alliance of YMCAs the committee at which he participated in discussions of how lobbying re					igs of
	should be allocated (Line 1) \$750)The Executive Director attended ten					nt
	Metropolitan Parks District Board of Directors and provided information t					
	Fastmont Metropolitan Parks District to maintain and enhance financial					

operation and management of the Eastmont YMCA Aquatic Center The Eastmont Metropolitan Parks Board is not a legislative body The Wenatchee Valley YMCA is a member of and pays dues to the YMCA of the USA A small portion of the activities of the YMCA of the USA is devoted to monitoring and influencing legislation, but those activities are reported on the YMCA of the USA Form 990

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DLN: 93493232005306

OMB No 1545-0047

2015

#### **SCHEDULE D** (Form 990)

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

**Supplemental Financial Statements** 

	ment of the Treasury	Information about Schedule D	► Attach to Form 990. (Form 990) and its instructions is at www.ii	rs.gov/form990.	Open to Public Inspection
Va	me of the organi	zation		Employer ident if	
	ing Mens Christian As Wenatchee	ssociation		91-0578224	
Pa			Advised Funds or Other Similar F		nts.
	Comple	ete if the organization answere	ed "Yes" on Form 990, Part IV, line 6.		
	Total numbe	r at end of year	(a) Donor advised funds	( <b>b)</b> Funds and o	ther accounts
		alue of contributions to (during			
	year)	arde of contributions to (during			
	Aggregate v	alue of grants from (during year)			
	Aggregate v	alue at end of year			
	_		dvisors in writing that the assets held in do he organization's exclusive legal control?	nor advised	┌ Yes ┌ No
	used only for cl		and donor advisors in writing that grant fund benefit of the donor or donor advisor, or for a		┌ Yes ┌ No
'a	rt III Consei	rvation Easements. Comple	te if the organization answered "Yes"	on Form 990, Par	t IV, line 7.
	Preservation Protection Preservatio Complete lines	n of land for public use (e g , recre of natural habitat n of open space	e organization (check all that apply) ation or education)	certified historic str	ructure
		,,,		Held at	the End of the Year
a	Total number o	f conservation easements		2a	
b	Total acreage r	estricted by conservation easeme	nts	2b	
c	Number of cons	servation easements on a certified	historic structure included in (a)	2c	
d		servation easements included in (c ire listed in the National Register	) acquired after 8/17/06, and not on a	2d	
	Number of cons	servation easements modified, trar	nsferred, released, extinguished, or terminat	ed by the organization	on during the
	tax year ►				
	Number of state	es where property subject to cons	ervation easement is located ►		
		ization have a written policy regar enforcement of the conservation e	ding the periodic monitoring, inspection, har asements it holds?		Yes
	Staff and volung	teer hours devoted to monitoring, i	nspecting, handling of violations, and enforc	cing conservation ea	sements during the
	<b>*</b>	<del></del>			
	A mount of expe	enses incurred in monitoring, inspe	ecting, handling of violations, and enforcing of	conservation easem	ents during the year
	Does each con	servation easement reported on lir on 170(h)(4)(B)(ii)?	ne 2(d) above satisfy the requirements of se		Yes
	balance sheet,	and include, if applicable, the text	s conservation easements in its revenue ar of the footnote to the organization's financia	•	•
ar		n's accounting for conservation ea izations Maintaining Collec	tions of Art, Historical Treasures,	or Other Simila	ır Assets
			ed "Yes" on Form 990, Part IV, line 8.	or other omine	
а	works of art, his	storical treasures, or other similar	AS 116 (ASC 958), not to report in its reve assets held for public exhibition, education note to its financial statements that describe	, or research in furth	
b	works of art, his		AS 116 (ASC 958), to report in its revenue assets held for public exhibition, education these items		
(	(i) Revenue inclu	ided on Form 990, Part VIII, line 1		<b>▶</b> \$	
		ed in Form 990, Part X		<b>►</b> \$	
•	If the organizat	ion received or held works of art, h	iistorical treasures, or other similar assets i FAS 116 (ASC 958) relating to these items	for financial gain, pro	ovide the

Revenue included on Form 990, Part VIII, line 1

**b** Assets included in Form 990, Part X

ar	Organizations Maintaining (continued)	Collections of Art	t, His	torical 1	Γreasures,	or Oth	ner Similar As	sets	
3	Using the organization's acquisition, according to the collection items (check all that apply)	ession, and other recor	rds, ch	eck any of	f the following	that are	a significant use	of its	
а	Public exhibition		d	┌ Loar	n or exchange programs				
b	Scholarly research		e	┌ Othe	er				
c	Preservation for future generations								
_	Provide a description of the organization	s collections and expla	ain how	thev furth	ner the organi	zation's	exempt purpose i	n	
	Part XIII	· · · · · · · · · · · · · · · · ·		,					
	During the year, did the organization soli assets to be sold to raise funds rather th						ımılar <b>Yes</b>	┌ No	
a r	t IV Escrow and Custodial Arra		parco	Tine organ	Inzacion 3 con	- CCIOII	,	,	
	Complete if the organization a Part X, line 21.		orm 9	990, Part	IV, line 9, c	r repo	rted an amount	on Forr	n 990,
а	Is the organization an agent, trustee, cus included on Form 990, Part X?	stodian or other intermo	ediary	for contrib	outions or othe	er asset	s not <b>T Yes</b>	┌ No	
b	If "Yes," explain the arrangement in P	art XIII and complete t	the foll	owing tabl	e	[	Amo	unt	
C	Beginning balance					1c			
d	Additions during the year					1d			
e	Distributions during the year					1e			
f	Ending balance					1f			
а	Did the organization include an amount o	n Form 990, Part X, lın	e 21, f	for escrow	or custodial a	ccount	liability? <b>Yes</b>	┌ No	
b	If "Yes," explain the arrangement in Part	XIII Check here if the	e expla	nation has	s been provide	d in Pa	rt XIII		Γ
a	rt V Endowment Funds. Comple	te ıf the organızatıo	n ans	wered "Y	es" to Form	990, P	art IV, line 10.		
		(a)Current year	<b>(b)</b> Prio		<b>b (c)</b> Two years		· · · · · · · · · · · · · · · · · · ·	<b>(e)</b> Four ye	ars back
3	Beginning of year balance	553,775		541,262		.,581	616,480		649,30
b	Contributions 	2,860		14,775	88	3,854	5,450		10,10
С	Net investment earnings, gains, and losses	849		25,507	8	3,067	62,789		-5,548
d	Grants or scholarships								
e	Other expenditures for facilities and programs	25,361		21,241	2:	,242	207,136		28,04
f	Administrative expenses	6,610		6,528	į	5,998	6,002		9,339
g	End of year balance	525,513		553,775	541	.,262	471,581		616,480
	Provide the estimated percentage of the	current vear end halan	ce (lini	e 1 a colur	mn (a)) held a				
	•	40 000 %	ce (iiii	e ig, colui	iiii (a)) iieiu a	•			
a	Board designated or quasi-endowment > 60 000 %	10 000 70							
b	r ennament endowment F								
C	Temporarily restricted endowment ► The percentages on lines 2a, 2b, and 2c	should equal 100%							
а	Are there endowment funds not in the posorganization by	ssession of the organiz	ation t	hat are he	ld and admını	stered f	or the	<b>V</b>	No.
	(i) unrelated organizations						3a(	Yes i) Yes	No
	(ii) related organizations						3a(i	_	No
b	If "Yes" on 3a(II), are the related organiz			chedule R	7		3b	-	No
	Describe in Part XIII the intended uses	of the organization's en	ndowme	ent funds					
aı	t VI Land, Buildings, and Equip								
	Complete if the organization a	answered 'Yes' to Fo	<u>rm 99</u>						
	Description of property			(a) st or other b (investment		ner basıs	Accumulated (c) depreciation	( <b>d</b> )Boo	k value
a	Land		· [		1	,515,958			1,515,958
b	Buildings		•		2	,475,841	1,500,541		975,300
С	Leasehold improvements					591,946	336,487		255,459
d	Equipment					977,439	746,047		231,392
_	Othor					12.464		I	12.464

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

2,991,573

Part VII Investments—Other Securities. Com See Form 990, Part X, line 12.	plete ıf the organı	zation answered 'Ye	s' on For	m 990, Part IV, line 11b.
(a) Description of security or category (including name of security)		(b)Book value		(c)Method of valuation or end-of-year market value
(1)Financial derivatives				,
(2)Closely-held equity interests (3)Other			1	
(0,0 3.10.)				
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	Þ			
Part VIII Investments—Program Related. Complete if the organization answered "	Yes' on Form 990.	Part IV. line 11c.c.		200 Dawk V. June 12
(a) Description of investment	103 011 101111 330,	(b) Book value		(c) Method of valuation
			Cost	or end-of-year market value
Total. (Column (b) must equal Form 990, Part X, col (B) line 13 )  Part IX Other Assets. Complete if the organization	answered 'Yes' on Fo	orm 990. Part IV. line		orm 990. Part X. line 15
(a) Descrip				(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.  Part X Other Liabilities. Complete if the organ		'Vas' on Form 000		line 11e or 11f
See Form 990, Part X, line 25.		165 011101111 990,	raitiv,	
1. (a) Description of liability	(b) Book value			
Follows I was a second				
Federal income taxes				
	338.27	72		
CVB MORTGAGE PAYABLE	338,27	72		
	338,27	72		
	338,27	72		
	338,27	72		
	338,27	72		
	338,27	72		
	338,27	72		
	338,27	72		
	338,27	72		
	338,27	72		

Par		<b>levenue per Audited Financial Sta</b> nızatıon answered 'Yes' on Form 990,			per l	Return
1		er support per audited financial statements		_	1	2,387,941
2	A mounts included on line 1 b	ut not on Form 990, Part VIII, line 12				
а	Net unrealized gains (losses)	on investments	2a	-50,116		
b	Donated services and use of	facılıtıes	2b			i
c	Recoveries of prior year grant	ts	2c			
d	Other (Describe in Part XIII	)	2d			
e	Add lines <b>2a</b> through <b>2d</b>				2e	-50,116
3	Subtract line $\mathbf{2e}$ from line $1$ .				3	2,438,057
4	A mounts included on Form 99	90, Part VIII, line 12, but not on line <b>1</b>				
а	Investment expenses not inc	luded on Form 990, Part VIII, line 7b .	4a			i
b	Other (Describe in Part XIII	)	4b			
c	Add lines <b>4a</b> and <b>4b</b>				4c	
5		d <b>4c.</b> (This must equal Form 990, Part I, line			5	2,438,057
Part		xpenses per Audited Financial St			s pe	r Return.
		nization answered 'Yes' on Form 990,			Τ.	T 2210 701
1		er audited financial statements			1	2,310,701
2		ut not on Form 990, Part IX, line 25	ا ء۔	I		
a L			2a			
b	Other losses		2b			
c d			2c 2d			
	Other (Describe in Part XIII )  Add lines 2a through 2d		Za		20	4
e o	-		•		2e 3	2 210 701
3 4		90, Part IX, line 25, but not on line <b>1</b> :	•		3	2,310,701
		luded on Form 990, Part VIII, line 7b	.   4a	I		
a b	Other (Describe in Part XIII		4a 4b			
_	•				4c	9
с 5		ınd <b>4c.</b> (This must equal Form 990, Part I, li			5	2,310,701
	Total expenses Add lines 3 a	ma <b>4c.</b> (1 ms must equal Form 930, Fait 1, m	ne 16	<u>,</u>		2,310,701
Part	XIII Supplemental In	formation				
Part		r Part II, lines 3, 5, and 9, Part III, lines 1a , lines 2d and 4b, and Part XII, lines 2d and				ride any additional
	Return Reference	Explanation				
Part V	, Line 4 Intended uses of the	In accordance with the wishes of donors, i	ncome	from Endowment Funds	s is us	ed to further the
	ment fund	YMCA's Mission 2015's policy allows up				
		1				

Part XIII Supplemental Info	Part XIII Supplemental Information (continued)					
Return Reference	Explanation					

Schedule D (Form 990) 2015

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Schedule I

**DLN: 93493232005306**OMB No 1545-0047

2015

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## Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

(Form 990)

Name of the organization
Young Mens Christian Association
Of Wenatchee
91-0578224

Part I General Information	on Grants an	d Assistance					
<ul> <li>Does the organization maintain rethe selection criteria used to awa</li> <li>Describe in Part IV the organizat</li> </ul>	rd the grants or as	ssistance?				stance, and	√Yes
Part II Grants and Other Assistan that received more than \$5				plete if the organization	answered "Yes" on F	Form 990, Part IV, line 2:	1, for any recipient
(a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section if applicable	( <b>d)</b> A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
		1					
		+					
2 Enter total number of section 501	.(c)(3) and govern	ment organizations lis	I sted in the line 1 table .			<u> </u>	0

Enter total number of other organizations listed in the line 1 table . . . . .

**Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	( <b>b)</b> Number of recipients	<b>(c)</b> A mount of cash grant	( <b>d)</b> A mount of non-cash assistance	(e)Method of valuation (book FMV, appraisal, other)	(f)Description of non-cash assistance
(1) Youth Camping Scholarships	168		47,875	Published Price	Fee Credit
(2) Youth Member Scholarships	551		44,455	Published Price	Fee Credit
(3) Youth Program Scholarships	5805		78,652	Published Price	Fee Credit
			I.		

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference	Explanation
I nformation	The Wenatchee Valley YMCA provides membership and program scholarships to youth whose parent indicates they are unable to afford the regular fees Each applicant is required to complete a brief form that must be signed by a parent certifying they are unable to afford the regular fees. When an application is received, the parent is notified that their application has been approved and the amount of assistance they have been awarded. The assistance is in the form of a credit that may be applied to the appropriate program or membership fee upon registration. The number of recipients listed in Part III column (b) is the number of scholarships redeemed and is a duplicated count as recipients may have received multiple scholarships. The total value of scholarships redeemed is listed in Part III column (D). We have listed this value based on the amount credited to the published prices charged, but it should be noted that YMCA youth membership and programs fees do not cover the full cost of youth membership and program services. Therefore, the total cost of services provided by scholarships would be considerably higher.

Schedule I (Form 990) 2015

DLN: 93493232005306

## Schedule L

(Form 990 or 990-EZ)

**Transactions with Interested Persons** 

► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ.

▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at

OMB No 1545-0047

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Department of the Treasury

www.irs.gov/form990. Internal Revenue Service **Employer identification number** Name of the organization Young Mens Christian Association Of Wenatchee 91-0578224 Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (a) Name of disqualified person (b) Relationship between disqualified person and (c) Description of (d) Corrected? transaction organization Yes 2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section 3 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization . . . . . . . . Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (a) Name of (b) Relationship (c) Purpose (d) Loan to (e)Original (f)Balance (g) In (h) (i)Written principal interested with of loan or from the due default? Approved agreement? by board or person organization organization? amount committee? Τо From Yes No Yes Yes No Claudia De es & Steve Lee 639.321 338.272 Mortgage Yes Yes (1) Robl - CVB **>** \$ Total 338,272 **Grants or Assistance Benefiting Interested Persons.** Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (a) Name of interested (b) Relationship between (c) A mount of assistance (d) Type of assistance (e) Purpose of assistance person interested person and the organization

#### Part IV Business Transactions Involving Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c. (a) Name of interested person (b) Relationship (c) A mount of (d) Description of transaction (e) Sharing between interested transaction of person and the organization's organization revenues? Yes No (1) Jeff Rounds Libke Insurance Board Member 73,792 Insurance Services Νo

#### Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions)

Return Reference	Explanation			
hedule L, Part V Supplemental	Claudia De Robles is a Vice President for Cashmere Valley Bank and a member of the YM			

Sch Information

MCA Board of Directors The YMCA had a loan with a 12/31/09 balance of \$713,000 with Cashmere Valley Bank and made regular loan payments totaling \$101,177 45 in 2010, until the loan was refinanced in December 2010 The new loan for \$650,000 was secured from Cashmere Valley Bank in December of 2010 and regular loan payments from the YMCA totaled \$60,344 88 in 2011, \$120,000 in 2012, \$80,344 88 in 2013, \$75,344 88 in 2014 and 2015 The loan terms were modified by Cashmere Valley Bank in December 2014 after Steve Lee had left the Board of Directors The original loan decision was made by the YMCA Finance Committee and Board of Directors before Claudia De Robles was on the Board of Directors Loan terms from three banks were considered and the names of the banks were withheld during the discussion and decision process. The YMCA has several bank accounts with Cashmere Valley Bank from which a standard interest is paid to the YMCA. The selection process for these accounts was made by the YMCA Finance Committee based on interest rates and bank locations Claudia De Robles was not on the YMCA Board of Directors during the discussions that led to these decisions nor was he a part of these discussions. The YMCA purchases ACH and Credit Card services from Cashmere Valley Bank The decision to purchase these services was made by the YMCA Executive Director based on bank location and convenience of having all banking services handled by one bank Claudia De Robles was not involved in the decision process All interest rates and charges were based on current market rates Reported on Schedule L part II Steve Lee is a loan officer for Cashmere Valley Bank and a former member of the YMCA Board of Directors The YMCA had a loan with a 12/31/09 balance of \$713,000 with Cashmere Valley Bank and made regular loan payments totaling \$101,177 45 in 2010, until the loan was refinanced in December 2010 The new loan for \$650,000 was secured from Cashmere Valley Bank in December of 2010 and regular loan payments from the YMCA totaled \$60,344 88 in 2011, \$120,000 in 2012, \$80,344 88 2013, \$75,344 88 in 2014 and 2015 The loan terms were modified by Cashmere Valley Bank in December 2014 after Steve Lee had left the Board of Directors The original loan decision was made by the YMCA Finance Committee and Board of Directors before Steve Lee was on the Board of Directors Loan terms from three banks were considered and the names of the banks were withheld during the discussion and decision process. The YMCA has several bank accounts with Cashmere Valley Bank from which a standard interest is paid to the YMCA. The selection process for these accounts was made by the YMCA Finance Committee based on interest rates and bank locations Steve Lee was not on the YMCA Board of Directors during the discussions that led to these decisions nor was he a part of these discussions. The YMCA purchases ACH and Credit Card services from Cashmere Valley Bank The decision to purchase these services was made by the YMCA Executive Director based on bank location and convenience of having all banking services handled by one bank Steve Lee was not involved in the decision process. All interest rates and |charges were based on current market rates Reported on Schedule L part II Jeff Rounds is a member and past president of the YMCA Board of Directors Jeff Rounds is the owner of Libke Insurance Associates The YMCA purchases insurance services through Libke Insurance Associates The YMCA paid Libke Insurance Services \$73,792 in 2015 for auto, liability and property insurance services The YMCA also purchases medical and dental insurance services through Libke Insurance Services, but makes payments of less than \$10,000 per month directly to the insurance carriers Libke Insurance Services has been providing insurance services to the YMCA for more than twenty years Reported on Schedule L Part IV

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OMB No 1545-0047

2015

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#### **SCHEDULE 0** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization	Employer identification number
Young Mens Christian Association	
Of Wenatchee	91-0578224

Return Reference	Explanation
Form 990, Part VI, Line 11b Form 990 Review Process	An unredacted copy of the 990 Form is made available to all members of the Board of Directors prior to filing Questions or concerns are reviewed by the Finance Committee and forwarded to the Board of Directors

Return Reference	Explanation
Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	The Wenatchee Valley YMCA makes copies of the following items available for public review upon request 1. Articles of Incorporation 2. By-Laws 3. Conflict of Interest Policy 4. 501(c)3. Determination Letter form the Internal Revenue Service 5. Form 990 for each of the last three fiscal years *6. YMCA Annual Reports for the last three years. The Wenatchee Valley YMCA did not have a copy of the Form 1023 in its possession on July 15, 1987, and is therefore not required to make a copy available for public review. The Wenatchee Valley YMCA has instead opted to make a copy of its 501(c)3 determination letter available for public review. *Form 990 is reviewed by the YMCA Board of Directors before being submitted to the Internal Revenue Service. Form 990 is added to the public disclosure documents at the same time it is submitted to the Internal Revenue Service. Two sets of public disclosure documents are available at the Wenatchee Valley YMCA, 217 Orondo Avenue, Wenatchee, Washington. One set is available in the administrative offices and another set is in the office of the Executive Director. Public disclosure documents are also available for public inspection on the Wenatchee Valley YMCA web site www.wenymca.org

Return Reference	Explanation
	More than 300 volunteers share their time and talents to enhance the quality and strength of YMCA programs YMCA volunteers develop policies and shape the future of the Wenatchee Valley YMCA by serving on Committees and the Board of Directors. The Lake Wenatchee YMCA Camp relies heavily on volunteer nurses and work weekend volunteers. The Y-Splash program would not be possible without a strong corps of committed volunteers. More than 100 volunteers campaign for funds on the YMCA's Annual Partners with Youth Campaign to provide YMCA youth membership and program scholarships.

Return Reference	Explanation
Part IV Line 26, 28c	Claudia De Robles is a Vice President for Cashmere Valley Bank and a member of the YMCA Board of Directors. The YMCA had a loan with a 12/31/09 balance of \$713,000 with Cashmere Valley Bank and made regular loan payments totaling \$101,177.45 in 2010, until the loan was refinanced in December 2010. The new loan for \$650,000 was secured from Cashmere Valley Bank in December of 2010 and regular loan payments including principal and interest from the YMCA totaled \$60,344.88 in 2011, \$120,000 in 2012, \$80,344.88 in 2013, \$75,344.88 in 2014 and 2015. The loan terms were modified by Cashmere Valley Bank in December 2014 after Steve Lee had left the Board of Directors. The original loan decision was made by the YMCA Finance. Committee and Board of Directors before Claudia De Robles was on the Board of Directors. Loan terms from three banks were considered and the names of the banks were withheld during the discussion and decision process. The YMCA has several bank accounts with Cashmere Valley Bank from which a standard interest is paid to the YMCA. The selection process for these accounts was made by the YMCA Finance Committee based on interest rates and bank locations. Claudia De Robles was not on the YMCA Board of Directors during the discussions that led to these decisions nor was he a part of these discussions. The YMCA purchases ACH and Credit Card services from Cashmere Valley Bank. The decision to purchase these services was made by the YMCA Executive Director based on bank location and convenience of having all banking services handled by one bank. Claudia De Robles was not involved in the decision process. All interest rates and charges were based on current market rates. Reported on Schedule L. II

Return Reference	Explanation
Part IV Line 26, 28c	Steve Lee is a loan officer for Cashmere Valley Bank and a former member of the YMCA Board of Directors. The YMCA had a loan with a 12/31/09 balance of \$713,000 with Cashmere Valley Bank and made regular loan payments totaling \$101,177 45 in 2010, until the loan was refinanced in December 2010. The new loan for \$650,000 was secured from Cashmere Valley Bank in December of 2010 and regular loan payments from the YMCA totaled \$60,344 88 in 2011, \$120,000 in 2012, \$80,344 88 2013, \$75,344 88 in 2014 and 2015. The loan terms were modified by Cashmere Valley Bank in December 2014 after Steve Lee had left the Board of Directors. The original loan decision was made by the YMCA Finance Committee and Board of Directors before. Steve Lee was on the Board of Directors. Loan terms from three banks were considered and the names of the banks were withheld during the discussion and decision process. The YMCA has several bank accounts with Cashmere Valley Bank from which a standard interest is paid to the YMCA. The selection process for these accounts was made by the YMCA Finance. Committee based on interest rates and bank locations. Steve Lee was not on the YMCA Board of Directors during the discussions that led to these decisions nor was he a part of these discussions. The YMCA purchases ACH and Credit Card services from Cashmere Valley Bank. The decision to purchase these services was made by the YMCA Executive Director based on bank location and convenience of having all banking services handled by one bank. Steve Lee was not involved in the decision process. All interest rates and charges were based on current market rates. Reported on schedule L part II.

Return Reference	Explanation
Part IV Line 28a,c	Jeff Rounds is a member of the YMCA Board of Directors. Jeff Rounds is the owner of Libke Insurance Associates. The YMCA purchases insurance services through Libke Insurance Associates. The YMCA paid Libke Insurance Services \$73,792 in January of 2015 for auto, liability and property insurance services. The YMCA also purchases medical and dental insurance services through Libke Insurance Services, but makes payments of less than \$10,000 per month directly to the insurance carriers. Libke Insurance Services has been providing insurance services to the YMCA for more than twenty years. Reported on Schedule L. Part IV.

Return Reference	Explanation
Part VI Line 12c	The Conflict of Interest Policy is reviewed at the first Board meeting of each Board year. Conflict of Interest Disclosure Questionnaires are distributed to all directors, trustees, and key employees at the beginning of each Board year. The results of returned questionnaires are compiled and reviewed by the Executive Committee whose members are responsible for enforcement of the Conflict of Interest Policy.

Return Reference	Explanation
Part VI Line 15a	The Board of Directors must annually approve the compensation or any change to the compensation of the YMCA Executive Director. The Board of Directors delegates its authority to determine the compensation of the Executive Director to the Executive Committee. When considering the compensation of the Executive Director, the Executive Committee meets without the Executive Director being present. Any other committee member who has a personal interest in the compensation of the Executive Director is also excluded from discussion and determination of the Executive Director's compensation Before changing the compensation of the Executive Director, the Executive Committee determines that the compensation to be paid is reasonable. When determining whether or not the compensation of the Executive Director is reasonable, the Executive Committee considers all elements of compensation, compensation of Executive Directors of full-facility YMCAs in Eastern Washington state, the YMCA of the USA recommended salary range for Executive Directors of YMCAs with budget sizes similar to the Wenatchee Valley YMCA, and committee members' know ledge of compensation trends in North Central Washington. The Executive Committee process is documented in the committee minutes, in a letter to the Executive Director, and in a written report presented at the next regular meeting of the Wenatchee Valley YMCA Board of Directors. Documentation includes the date of compensation discussion, the compensation recommendation, the effective date of the action, committee members present, description of comparability data, and the action that the approved compensation recommendation is reasonable.

Return Reference	Explanation
Part VI Line 15b	The Executive Director of the Wenatchee Valley YMCA is an officer of the organization, but does not meet the definition of a key employee No other Wenatchee Valley YMCA employee meets the definitions of officer or key employee

Return Reference	Explanation
	The Young Mens Christian Association of Wenatchee is a public charity open to all without regard to ability to pay. Members have the right to elect board members and must approve any changes to the Articles of Incorporation, but do not receive any distributions of income or assets from the organization.

Return Reference	Explanation
	The Young Men's Christian Association of Wenatchee is a public charity open to all without regard to ability to pay. Members have the right to elect board members and must approve any changes to the Articles of Incorporation, but do not receive any distributions of income or assets from the organization.

Return Reference	Explanation
Part VI Line 7b	In accordance with the adopted by-laws of the Young Men's Christian Association of Wenatchee, the sale of any land or buildings of the organization is subject to review by the Board of Trustees if the Board of Trustees votes against any such sale, the Board of Directors may overturn the decision of the Board of Trustees only with a 75% vote at a regular or special meeting of the Board of Directors at which a quorum is present