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Short Form Return of Organization Exempt From Income Tax

2015

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- Do not enter social security numbers on this form as it may be made public.
- Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

Open to Public
Inspection

A For the 2015 calendar year, or tax year beginning

and ending

B Check if applicable

- Address change
- Name change
- Initial return
- Final return/terminated
- Amended return
- Application pending

C Name of organization

LONGSHOREMEN'S & WAREHOUSEMEN'S UNION
AFL-CIO LOCAL #32

Number and street (or P.O. box, if mail is not delivered to street address)

1016 HEWITT AVE

Room/suite

91-0438983

City or town, state or province, country, and ZIP or foreign postal code

EVERETT, WA 98201

E Telephone number

425-252-4200

G Accounting Method: Cash Accrual Other (specify) ►

I Website: ► N/A

J Tax-exempt status (check only one) — 501(c)(3) 501(c)(5) (insert no.) 4947(a)(1) or 527K Form of organization: Corporation Trust Association Other UNION

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ

► \$ 154177.

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I

1	Contributions, gifts, grants, and similar amounts received	1	
2	Program service revenue including government fees and contracts	2	
3	Membership dues and assessments	3	89285.
4	Investment income	4	34.
5a	Gross amount from sale of assets other than inventory	5a	
b	Less: cost or other basis and sales expenses	5b	
c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c	
6	Gaming and fundraising events		
a	Gross income from gaming (attach Schedule G if greater than \$15,000)	6a	
b	Gross income from fundraising events (not including \$ from fundraising events reported on line 1) (attach Schedule G if the sum of such gross income and contributions exceeds \$15,000)	6b	
c	Less: direct expenses from gaming and fundraising events	6c	
d	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract line 6c)	6d	
7a	Gross sales of inventory, less returns and allowances	7a	
b	Less: cost of goods sold	7b	
c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c	
8	Other revenue (describe in Schedule O)	8	64858.
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	154177.
10	Grants and similar amounts paid (list in Schedule O)	10	
11	Benefits paid to or for members	11	
12	Salaries, other compensation, and employee benefits	12	
13	Professional fees and other payments to independent contractors	13	3431.
14	Occupancy, rent, utilities, and maintenance	14	58179.
15	Printing, publications, postage, and shipping	15	
16	Other expenses (describe in Schedule O)	16	90555.
17	Total expenses. Add lines 10 through 16	17	152165.
18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	2012.
19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	19	45101.
20	Other changes in net assets or fund balances (explain in Schedule O)	20	0.
21	Net assets or fund balances at end of year. Combine lines 18 through 20	21	47113.

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form 990-EZ (2015)

LONGSHOREMEN'S & WAREHOUSEMEN'S UNION

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91-0438983

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Part II Balance Sheets (see the instructions for Part II)Check if the organization used Schedule O to respond to any question in this Part II

22 Cash, savings, and investments

23 Land and buildings

24 Other assets (describe in Schedule O)

25 Total assets

26 Total liabilities (describe in Schedule O) SEE SCHEDULE O

27 Net assets or fund balances (line 27 of column (B) must agree with line 21)

	(A) Beginning of year	(B) End of year
22	38272 . 22	38900 .
23	8791 . 23	8524 .
24	0 . 24	
25	47063 . 25	47424 .
26	1962 . 26	311 .
27	45101 . 27	47113 .

Part III Statement of Program Service Accomplishments (see the instructions for Part III)Check if the organization used Schedule O to respond to any question in this Part III

What is the organization's primary exempt purpose? SEE SCHEDULE O

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title

28 TO REPRESENT WORKERS IN ISSUES WITH EMPLOYERS AND TO
IMPROVE THE WORKING CONDITIONS OF ITS MEMBERS29 (Grants \$) If this amount includes foreign grants, check here ► 28a 152165 .30 (Grants \$) If this amount includes foreign grants, check here ► 29a31 Other program services (describe in Schedule O) (Grants \$) If this amount includes foreign grants, check here ► 30a

32 Total program service expenses (add lines 28a through 31a) ► 32 152165 .

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated - see the instructions for Part IV)Check if the organization used Schedule O to respond to any question in this Part IV

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
BRYAN SORIANO	4.00	0 .	0 .	0 .
PRESIDENT				
JON HOEKENDORF	4.00	0 .	0 .	0 .
VICE PRESIDENT				
KEN HUDSON	65.00	0 .	0 .	0 .
BUSINESS AGENT				
LARRY HUDSON	4.00	0 .	0 .	0 .
SECRETARY				
MIKE KASCH	4.00	0 .	0 .	0 .
GENERAL FUND TRUSTEE				
CORY BOYCE	4.00	0 .	0 .	0 .
LABOR RELATIONS COMMITTEE	4.00	0 .	0 .	0 .
STEVE RITCHIE	4.00	0 .	0 .	0 .
TRUSTEE	4.00	0 .	0 .	0 .
BRANDON FEELY				
TRUSTEE	4.00	0 .	0 .	0 .
NICK HOEKENDORF				
EXECUTIVE BOARD MEMBER	4.00	0 .	0 .	0 .
JON BAYLOR				
EXECUTIVE BOARD MEMBER	4.00	0 .	0 .	0 .
DAVE ROGERS				
EXECUTIVE BOARD MEMBER	4.00	0 .	0 .	0 .
RANDY SORIANO				
TRUSTEE	4.00	0 .	0 .	0 .

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Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V) Check if the organization used Sch. O to respond to any question in this Part V

33 Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O 33

34 Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O (see instructions) 34

35a Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)? 35a

b If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O 35b

c Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III 35c

36 Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N 36

37a Enter amount of political expenditures, direct or indirect, as described in the instructions 37a 0.

b Did the organization file Form 1120-POL for this year? 37b

38a Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? 38a

b If "Yes," complete Schedule L, Part II and enter the total amount involved 38b

39 Section 501(c)(7) organizations. Enter: 39a

a Initiation fees and capital contributions included on line 9 39b

b Gross receipts, included on line 9, for public use of club facilities 40a

Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: 40b

section 4911 ► N/A ; section 4912 ► N/A ; section 4955 ► N/A 40c

b Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I 40d

c Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 40e

d Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization 40f

e All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T 40g

41 List the states with which a copy of this return is filed ► NONE42a The organization's books are in care of ► KEN HUDSON Telephone no. ► 425-252-1788Located at ► 1016 HEWITT AVENUE, EVERETT, WA ZIP + 4 ► 98201

b At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 42b

If "Yes," enter the name of the foreign country: ► 42c

See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).

c At any time during the calendar year, did the organization maintain an office outside of the U.S.? 42d

If "Yes," enter the name of the foreign country. ► 42e

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year 43 N/A

44a Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ 44a

b Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ 44b

c Did the organization receive any payments for indoor tanning services during the year? 44c

d If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 44d

45a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 45a

b Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions) 45b

Form 990-EZ (2015)

532173
12-02-15

12340329 787218 1725

3 2015.03020 LONGSHOREMEN'S & WAREHOUSEMEN 1725 1

LONGSHOREMEN'S & WAREHOUSEMEN'S UNION
AFL-CIO LOCAL #32

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46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office?

If "Yes," complete Schedule C, Part I

Yes	No
46	X

Part VI Section 501(c)(3) organizations only

All section 501(c)(3) organizations must answer questions 47-49b and 52, and complete the tables for lines 50 and 51

Check if the organization used Schedule O to respond to any question in this Part VI

47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Sch. C, Part II

Yes	No
47	
48	
49a	
49b	

48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E

49a Did the organization make any transfers to an exempt non-charitable related organization?

b If "Yes," was the related organization a section 527 organization?

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee N/A	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation

f Total number of other employees paid over \$100,000 ► _____

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None." **N/A**

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation

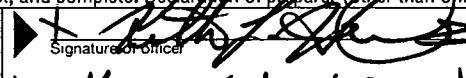
d Total number of other independent contractors each receiving over \$100,000 ► _____

52 Did the organization complete Schedule A? Note: All section 501(c)(3) organizations must attach a completed Schedule A

► Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

► 
Signature of Officer

3/30/16
Date

► 
KENNETH L. HEADSON

Sec - TREASURER

Paid Preparer Use Only	Print/Type preparer's name ROBERT W. BAUER, CPA	Preparer's signature 	Date 3/29/16	Check <input type="checkbox"/> if self-employed P00069088
	Firm's name ► BAUER EVANS, INC., P.S.			Firm's EIN ► 91-1507971
	Firm's address ► 2911 BOND ST., SUITE 200 EVERETT, WA 98201			Phone no. 425-252-6909

May the IRS discuss this return with the preparer shown above? See instructions

► Yes No

532174
12-02-15

Form 990-EZ (2015)

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.► Attach to Form 990 or 990-EZ.
► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015Open to Public
Inspection

Name of the organization

LONGSHOREMEN'S & WAREHOUSEMEN'S UNION
AFL-CIO LOCAL #32Employer identification number
91-0438983**FORM 990-EZ, PART I, LINE 4, OTHER INVESTMENT INCOME:****DESCRIPTION OF PROPERTY:****AMOUNT:**INTEREST INCOME

34.

FORM 990-EZ, PART I, LINE 8, OTHER REVENUE:**DESCRIPTION OF OTHER REVENUE:****AMOUNT:**RENT

12458.

FINES AND ASSESSMENTS

4265.

OTHER RECEIPTS

48135.

TOTAL TO FORM 990-EZ, LINE 8

64858.

FORM 990-EZ, PART I, LINE 16, OTHER EXPENSES:**DESCRIPTION OF OTHER EXPENSES:****AMOUNT:**BANK SERVICE CHARGES

185.

CLEANING

5725.

DUES AND PER CAPITA

53259.

SUPPLIES

3636.

MEALS AND ENTERTAINMENT

1946.

TRAVEL

7071.

CONTRIBUTIONS

4072.

SECRETARY FEES

485.

CAUCUS

6094.

TELEPHONE

2857.

LICENSING AND FEES

20.

TRAINING/EDUCATION

3585.

PRINTING

1620.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
532211
09-02-15

Schedule O (Form 990 or 990-EZ) (2015)

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

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Name of the organization

LONGSHOREMEN'S & WAREHOUSEMEN'S UNION
AFL-CIO LOCAL #32

Employer identification number
91-0438983

TOTAL TO FORM 990-EZ, LINE 16

90555.

FORM 990-EZ, PART II, LINE 26, OTHER LIABILITIES:

<u>DESCRIPTION</u>	<u>BEG. OF YEAR</u>	<u>END OF YEAR</u>
<u>CREDIT CARD PAYABLE</u>	<u>1962.</u>	<u>311.</u>

FORM 990-EZ, PART III, PRIMARY EXEMPT PURPOSE - TO REPRESENT WORKERS IN
ISSUES WITH EMPLOYERS AND TO IMPROVE THE WORKING CONDITIONS OF ITS
MEMBERS

FORM 990-EZ, PART V, INFORMATION REGARDING PERSONAL BENEFIT CONTRACTS:

THE ORGANIZATION DID NOT, DURING THE YEAR, RECEIVE ANY FUNDS, DIRECTLY,
OR INDIRECTLY, TO PAY PREMIUMS ON A PERSONAL BENEFIT CONTRACT.

THE ORGANIZATION, DID NOT, DURING THE YEAR, PAY ANY PREMIUMS, DIRECTLY,
OR INDIRECTLY, ON A PERSONAL BENEFIT CONTRACT.

Name of the organization

LONGSHOREMEN'S & WAREHOUSEMEN'S UNION
AFL-CIO LOCAL #32

Employer identification number
91-0438983