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Form **990**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No 1545-0047

2015

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A	For the	2015 calen	dar year, or t	ax yea	r begi	nning			, 2015,	and	endin	g			,	
В	Check if a	pplicable	C Name of org	anızatıon	INTE	RNATIONAL BR	OTHERHOOD OF	ELECTI	RICAL WOR	KERS	LOCAL	UNION 769	D Emplo	yer ident	ification number	
	Addr	ess change	Doing busine	ess as				_					86-	0182	422	
	Nam	e change	Number and	street (o	rPO bo	x if mail is not de	elivered to street	address)	-	Room/s	uite	E Teleph	one numb	per	
	Initia	l return	220 N. W	7 T T.T.T	гам г	OTT.I.ARD	DR						(48	0) 4	23-9769	
	Final	return/terminated					P or foreign posta	al code			'					
	H	nded return	GILBERT						ΑZ	85	233-	4500	G Gross	eceints	\$ 2,505,894	
	H	cation pending	F Name and a	ddress of	forncina	Lofficer				0.5	233	H(a) Is this a				XNo
	☐,, ₄₅₆ ,	leadon pending	MARK CUNNING				יש מדו מיי	ייים	7.7	05	233	H(b) Are all				No
	Taylov	empt status	501(c)(3)		20 N. W. 01(c) ((insert no)		17(a)(1) or		527	If 'No,' a	attach a list (see instri	uctions)	
<u>:</u>		_ ' _	W.IBEW76			5 /	(insert no)	474	17(a)(1) UI		321	Mat Carre		bor	0064	
K		f organization	X Corporation	$\overline{}$	ust T	T	Other		l v		f formation	H(c) Group				
		Summar		<u> </u>	ust	Association	Other		L T	ear oi	Tormatic	n 1963	5 WI 5	State of le	egal domicile AZ	
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<u> </u>	-			- - -							- - -					
Ş	2 c	heck this bo	x F Tif the	– – – e orgai	– – – nizatioi	n discontinue	ed its operation	ons or	disposed	of r	more th	nan 25% o	f its net a	ssets		
Ö	3 N	umber of vot	ing members											3		10
ళ	4 N	umber of ind	ependent voti	ng me	mbers	of the gover	ning body (Pa	art VI,	line 1b)					4		5
itie			of individuals		•	-								5		5
Activities &			of volunteers											6		0
٩			d business rev											7a		0.
	b N	et unrelated	business taxa	ible inc	come fr	om Form 99	00-T, line 34	<u>· · · ·</u>	• • • •	• •	<u>· · · ·</u>			7ь		0.
	• •												rior Year		Current Ye	
e			and grants (P											93.		782.
eu(ce revenue (F										<u>,913,5</u>		2,200,	
Revenue			come (Part VII e (Part VIII, co										182,1			,990. ,717.
_			e (Part VIII, co — add lines 8	-	-								,109,1	370.	2,505,	
			nilar amounts										452,0	$\overline{}$	2,274	
														$\overline{}$,354.
		enefits paid to or for members (Part IX, colum												571.		
es			other compensation, employee tenefits (Part IX, column (A), lines 5-10)								593,5	33.	637	<u>,321.</u>		
Expenses								· · / ·		•						 i
Š	ЬΤ	otal fundrais	penses (Part IX, column (A) lines (Ja-11d 711744e)											_ ; _		· .
	17 0	ther expense	es (Part IX, co	lumn/(A) line	estilia-12d7	12249)	ğĮ					613,6	523.		,011.
	18 T	otal expense	nses Add lines 13-17//(must_equal Part IX, column (A), line 25)								1	,662,9	921.	3,5 <u>1</u> 3,	<u>,801.</u>	
	19 R	evenue less	expenses Su	ıbtra <u>ct</u>	line 18	from line 12	2	<u>: [</u>					446,2	235.	-1,007	<u>,907.</u>
8 8						2250	ald					Beginnır	ng of Curre	nt Year	End of Ye	
Net Assets Fund Balanc		•	Part X, line 16	•				·					,898,3		3,772	
A B	21 T	otal liabilities	(Part X, line 2	26)								1	<u>,993,</u>	129.	3,	<u>,064.</u>
울리	22 N	et assets or	fund balances	. Subti	ract lin	e 21 from lin	ne 20 . <u>.</u>	· · · <u>·</u>	<u></u>			4	,904,9	<u>907.</u>	3,769	<u>,928.</u>
Pa	rt İl 🕾	Signatur	e Block													
Unde	r penalties	of perjury, I dec	are that I have exer (other than office	emined th	his return	, including accor	mpanying schedu	iles and	statements,	and t	o the bes	st of my know	ledge and be	lief, it is t	rue, correct, and	
Comp	— Decia	ration of prepare	er (other than office	er) is bas	ed on all	information of w	vnich preparer na:	s any kn								
		1 //	aft of		<u> </u>								10-11	- 14		
Sig	n	Signatui	e of officer	/								Da	ite			
Hei	re			<u>SHAM</u>			<u></u>					FINAN	NCIAL	SECR.	ETARY	
			print name and titl	e 						T-			, ——		-	
		'''	eparer's name			Preparer's si	gnature		~ ~ ^	Date	e 	i e	Check	lıf	PTIN	
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	parer	Firm's name	BERR	Y &	co.	CPAS, L	TD.	$\underline{\circ}$								
Use	e Only	Firm's addres	ss 7030	SMO	KE R	ANCH RD							Firm's EIN	88	-0400174_	
			LAS	VEGA	.S			NV	8912	8-1	202		Phone no	(70	2) 515-040)8
May	the IRS	discuss this	return with th	ne prep	arer s	hown above	? (see instruc	ctions)							. X Yes	No
BAA	For P	aperwork R	eduction Act	Notic	e, see	the separat	te instruction	ns.			TEE	A0101 10/1	2/15		Form 990	(2015)

Part(IV Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete 1 Х 2 Х Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates X 3 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III . . . X 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If Yes, 'complete Schedule D, Х 6 Х 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' Х 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation Х 9 X 10 If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule 11 a b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total X 11 b Х 11 c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported Х e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X . . . 11 e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X. Х 111 Χ 12a 12b Χ Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If Yes, complete Schedule E.... 13 X 14a 14a Did the organization maintain an office, employees, or agents outside of the United States? Х 14b 15 Х Х 16 Х 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, Х 18

Х

19

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.

<u> </u>	ongonist of Required oblicatios (bolicinaed)		Yes	No
20a	a Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H	20a	703	X
t	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21	X	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	X	
24:	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		х
1	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
•	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
(Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		
ı	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
á	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
ŧ	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b	Х	
ď	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34	and Part V, line 1 · · · · · · · · · · · · · · · · · ·	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
t	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

Form 990 (2015)

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 13 1 a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable . 1 a 0 b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming 1 c (gambling) winnings to prize winners? 2 a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2 b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) 3 a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3 a Х 3 b 4 a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4 a Х **b** If 'Yes,' enter the name of the foreign country: **b** See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR) Х 5 a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?....... 5 a Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5 b 5 c 6 a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization Х 6 a b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were 6 b Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and 7 a 7 b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 7 c e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?..... 7 e 7 f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.... g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 7 g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a 7 h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring R Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9 a 9 b b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?..... Section 501(c)(7) organizations. Enter b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: 11 a b Gross income from other sources (Do not net amounts due or paid to other sources 12 a 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? . . b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year | 12b| 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13 a Note. See the instructions for additional information the organization must report on Schedule O. **b** Enter the amount of reserves the organization is required to maintain by the states in 13 b which the organization is licensed to issue qualified health plans Х 14a 14a Did the organization receive any payments for indoor tanning services during the tax year? b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O

Form 990 (2015)

	• Schedule O. See instructions.	"		
	Check if Schedule O contains a response or note to any line in this Part VI			. X
Se	ection A. Governing Body and Management	-		
			Yes	No
1	1 a Enter the number of voting members of the governing body at the end of the tax year			
	b Enter the number of voting members included in line 1a, above, who are independent 1b	İ		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other	2		
	officer, director, trustee, or key employee?	-		-^-
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents			
	since the prior Form 990 was filed?	4		X_
5	5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
	Did the organization have members or stockholders?	6	Х	<u> </u>
7	7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7 a	х	
		/ a		
	b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7 b	Х	
8	3 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	<i>;</i>		
	a The governing body?	8 a	X	
	b Each committee with authority to act on behalf of the governing body?	8 b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O	9		Х
Se	ection B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode.))
			Yes	No
10	Da Did the organization have local chapters, branches, or affiliates?	10 a		Х
	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b		
11	1 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a		Х
-	b Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12	2a Did the organization have a written conflict of interest policy? If 'No,' go to line 13 · · · · · · · · · · · · · · · · · ·	12a	X	
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 b	Х	
	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done	12 c	х	
13	3 Did the organization have a written whistleblower policy?	13	<u> </u>	
14	4 Did the organization have a written document retention and destruction policy?	14	X	_
	5 Did the process for determining compensation of the following persons include a review and approval by independent	,.		
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official	15a	X	
	b Other officers or key employees of the organization	15 b		Х
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).			
16	3a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its	100		
_	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
_	ection C. Disclosure			
17 18				
10	for public inspection. Indicate how you made these available. Check all that apply.			
		la 4-		
19	the public during the tax year	ie 10		
20				:
	I.B.E.W. LOCAL UNION 769 220 N. WILLIAM DILLARD DR GILBERT AZ 85233-4500 (4	80) _	<u> 423-</u>	9769

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Form 990 (2015)

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order: individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)			_	,		
(A) Name and Title	(B) Average hours per	than	one to both dire	an of	inless fficer a truste	e)	n	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
	40.00			Х		х		155,139.	0.	34,733.
(2) JEREMY FLETCHALL PRESIDENT	_1.00			Х				1,180.	0.	0.
(3) RAYMOND GARCIA VICE PRESIDENT	1.00			Х				0.	0.	0.
(4) JARRYD_GAUMANRECORDING_SECRETARY	_1.00			Х				2 , 078.	0.	0.
	1.00			Х				600.	0.	0.
(6) THOMAS COLEMAN EXECUTIVE BOARD MEMBER	_1.00			Х				0.	0.	0.
_(7)JUSTIN_PONIKVAR EXECUTIVE BOARD MEMBER	_1.00			х				0.	0.	_0.
(8) ROBERT CARRILLO EXECUTIVE BOARD MEMBER	1.00			х				0.	0.	0.
(9) LAVELL HILL EXECUTIVE BOARD MEMBER	_1.00			х				2,015.	0.	0.
(10) GEORGE MOLINA SR. EXECUTIVE BOARD MEMBER	_1.00			х				0.	0.	0.
(11) MITCHELL ROMNEY EXECUTIVE BOARD MEMBER	_1.00			х				0.	0.	0.
(12) BOB LARIVE EXECUTIVE BOARD MEMBER	1.00			х				0.	0.	0.
(13) JASON RICE EXECUTIVE BOARD MEMBER	_1.00			х				0.	0.	0.
(14) RON THWEATT EXECUTIVE BOARD MEMBER	1.00			х				0.	0.	0.

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Part VII Section A. Officers, Directors, Tru	stees,	Key	Em	<u>ıplo</u>	oye	es,	and	d Highest Con	pensated Emp	loyee	S (con	tinued)
. (A) Name and title	Average hours per	box	, unle:	ss pe	ition more rson i	than or s both or/truste	an ee)	(D) Reportable compensation from	(E) Reportable compensation from	amo	(F)	her
	week (list any hours for related organiza - tions below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	org	npensation the ganization of related ganization ganizat	n d
(15)												
(16)	_										_	
(17)												
(18)										_		
(19)												
(20)												
(21)											-	
(22)	(22)											
(23)												
(24)												
(25)		 -										
1 b Sub-total				٠.	٠.	• •	>	161,012.	0.		34,733.	
c Total from continuation sheets to Part VII, Section							>					
d Total (add lines 1b and 1c)							<u> </u>	161,012.	0.	mnens		733.
from the organization 1	i to those	iistet			WIIC					препа		
Did the organization list any former officer, director,	or trustee	e. kev	/ em	vola	/ee.	or hic	ahes	st compensated en	nployee		Yes	No
on line 1a? If 'Yes,' complete Schedule J for such in 4 For any individual listed on line 1a, is the sum of rep	dıvıdual					• •				. 3	+	X
the organization and related organizations greater the such individual	าan \$150,	,000?	If Y	'es'	com	plete	Scl	hedule J for		. 4	Х	
5 Did any person listed on line 1a receive or accrue or for services rendered to the organization? If 'Yes,' c										. 5		Х
Section B. Independent Contractors 1 Complete this table for your five highest compensation from the organization. Percent compensation from the organization.	ed indepe	nden	t cor	ntra	ctors	that	rec	eived more than \$	100,000 of	ear		
compensation from the organization. Report compensation for the calendar year ending with or within the organization's to (A) Name and business address Description of services)		(C) ensati	 on	
	<u></u>	_								_		
 Total number of independent contractors (including \$100,000 of compensation from the organization 	but not lir ►	nıted	to th	ose	liste	ed ab	ove	e) who received mo	re than			

147,990

Form 990 (2015)

0.

Part VIII Statement of Revenue (C) (D) (A) Total revenue (B) Revenue excluded from tax Unrelated Related or exempt business under sections 512-514 function revenue revenue Grants 1 a Federated campaigns Contributions, Gifts, Grants and Other Similar Amounts **b** Membership dues 1 b c Fundraising events 1 c d Related organizations 1 d e Government grants (contributions) . . 1 e f All other contributions, gifts, grants, and similar amounts not included above. . 7.782 g Noncash contributions included in lines 1a-1f \$ h Total. Add lines 1a-1f 7,782 Program Service Revenue **Business Code** 0. 0 2a ASSESSMENTS _ 900099 1,754,067 1,754,067 436,948. b MEMBERSHIP DUES 900099 436,948 0 9,390 0 900099 9,390 INITIATION & REINSTATEMENT f All other program service revenue . . . 2,200,405 Investment income (including dividends, interest and 144,490 0 144,490 Income from investment of tax-exempt bond proceeds . . . (ı) Real (II) Personal 6a Gross rents b Less: rental expenses c Rental income or (loss) . . (i) Securities (II) Other 7 a Gross amount from sales of assets other than inventory 3,500 **b** Less cost or other basis and sales expenses . . . 0 c Gain or (loss) 3,500. 3,500 0 0 8 a Gross income from fundraising events Other Revenue (not including . . \$ of contributions reported on line 1c). See Part IV, line 18. **b** Less: direct expenses c Net income or (loss) from fundraising events ▶ **9 a** Gross income from gaming activities. See Part IV, line 19. **b** Less: direct expenses b c Net income or (loss) from gaming activities · · · · · · · ▶ 10a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory ▶ Miscellaneous Revenue **Business Code** 11a OTHER INCOME 900099 149,717. 0 0 149,717. d All other revenue 149,717

Form 990 (2015)

2,505,894

350,122

Part IX | Statement of Functional Expenses

	otion 501(a)(2) and 501(a)(4) arganizations must be		.4h.a	Learninto estre- (A)	
Sec	ction 501(c)(3) and 501(c)(4) organizations must con Check if Schedule O contains a res	mpiete all columns. All c	orner organizations must	complete column (A)	
	. Check if Schedule O contains a res	<u>'</u>			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	organizations and domestic governments See Part IV, line 21	2,274,115.		,	
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	9,354.			
	trustees, and key employees	161,012.	<u> </u>		
6	disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	316,889.			
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	79,931.			
9	Other employee benefits	45,239.			
10	Payroll taxes	34,250.			
11	Fees for services (non-employees)	31,230.			
	Management				l .
	Legal	17,043.		 	
	Accounting			 	
	Lobbying	62,361.	 	 	
				-	
	Professional fundraising services See Part IV, line 17			<u> </u>	
	Investment management fees	16,687.	<u></u>	 	
9	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)		_		
12	Advertising and promotion				
13	Office expenses	67,963.			
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel	26,441.		 	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	20,441.			
19	Conferences, conventions, and meetings	28,170.			<u> </u>
20	Interest				
21	Payments to affiliates	10,546.		<u> </u>	
22	Depreciation, depletion, and amortization	22,032.			
23	Insurance	10,822.			
24	Other expenses Itemize expenses not				,
	covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
_	' '	202 505	 :	 	
	PER CAPITA EXPENSES	283,525.	 	 	
	DEATH BENEFIT FUND	6,981.		 	
	DONATIONS	23,178.	 	 	
d	MEMBER EVENTS	12,674.	 	 	
	All other expenses	4,588.		 	
25	Total functional expenses Add lines 1 through 24e	3,513,801.		 	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720)				
			i	•	i e e e e e e e e e e e e e e e e e e e

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X	(A) Beginning of year		(B) End of year
_	1	Cash – non-interest-bearing	366,311.	1	299,289.
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	673.	4	1,169.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Ø	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
		1 1			
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
		Less accumulated depreciation 10b 119,775.	60,191.	10 c	75,937.
	11	Investments – publicly traded securities	4,278,534.	11	3,194,742.
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	2,192,627.	15	201,855.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	6,898,336.	16	3,772,992.
	17	Accounts payable and accrued expenses	2,670.	17	3,064.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
ies	21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L		22	
_	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	1,990,759.	25	0.
	26	Total liabilities. Add lines 17 through 25	<u>1,993,429.</u>	26	3,064.
S		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete			
8		lines 27 through 29, and lines 33 and 34.		├ <u></u> -	
lan	27	Unrestricted net assets	4,904,907.	27	3,769,928.
Ba	28	Temporarily restricted net assets		28	
חם	29	Permanently restricted net assets		29	- · · · · · · · · · · · · · · · · · · ·
Net Assets or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.	·		
ţ	30	Capital stock or trust principal, or current funds		30	
8	31	Paid-ın or capıtal surplus, or land, building, or equipment fund		31	
Ag	32	Retained earnings, endowment, accumulated income, or other funds	_	32	
<u>[</u>	33	Total net assets or fund balances	4,904,907.	33	3,769,928.
	34	Total liabilities and net assets/fund balances	6,898,336.	34	3,772,992.
BA	Α .				Form 990 (2015)

orr	n 990 (2015) INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769 86-0	01824	122	Pa	ige 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u></u>	· · · <u>· · ·</u>		$\cdot oldsymbol{oldsymbol{oldsymbol{eta}}}$
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,5	05,8	394.
2	Total expenses (must equal Part IX, column (A), line 25)	2	3,5	13,8	<u> 301.</u>
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,0	07,9	<u> 107.</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	4,9	04,9	<u> 107.</u>
5	Net unrealized gains (losses) on investments	5		27,C)7 <u>2.</u>
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	3,7	69 , 9	<u>)28.</u>
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				· 📙
			_	Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other		[
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.				
2 8	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Х
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both			٧	
	Separate basis Consolidated basis Both consolidated and separate basis				
ı	b Were the organization's financial statements audited by an independent accountant?		·· 2b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate			,	
	basis, consolidated basis, or both:				1
	X Separate basis			<u>`</u>	<u> </u>
(c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audireview, or compilation of its financial statements and selection of an independent accountant?	t, ••••	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O				
3 8	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За		Х
ı	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required au or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b		
2 ^ ^				990 (2015)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

2015

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Open to Rublic Inspection Employer identification number

	INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769 86-0182422
Pa	Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.
1	Total number at end of year
2	Aggregate value of contributions to (during year)
3	Aggregate value of grants from (during year)
4	Aggregate value at end of year
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?
Pāi	Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).
	Preservation of land for public use (e.g., recreation or education)
	Protection of natural habitat Preservation of a certified historic structure
	Preservation of open space
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.
	Held at the End of the Tax Year
	a Total number of conservation easements
	b Total acreage restricted by conservation easements
•	Number of conservation easements on a certified historic structure included in (a)
•	d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶
4	Number of states where property subject to conservation easement is located ▶
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year \$\Bigsis\$ \bigsis\$
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.
Päi	Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.
1 8	alf the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
ŀ	o If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items
	(i) Revenue included on Form 990, Part VIII, line 1
	(ii) Assets included in Form 990, Part X
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items
ē	Revenue included on Form 990, Part VIII, line 1
t	Assets included in Form 990, Part X · · · · · · · · · · · · · · · · · ·

Part V	La	nd.	Βι	iilc	line	1S.	and	Eat	uipm	ent.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (Investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land				
b Buildings				
c Leasehold improvements				
d Equipment		84,930.	68,771.	16,159.
e Other		110,782.	51,004.	59 , 778.
otal. Add lines 1a through 1e. (Column (d) must equa	al Form 990 Part X colum	nn (B) line 10c l		75.937

BAA

Schedule D (Form 990) 2015

, Schedule D (Form 990) 2015 INTERNATIONAL BROTHERHOOD (OF ELECTRICAL WORKERS	LOCAL UNION 769 86-018	2422 Page 3
Part VII Investments - Other Securities.	V1 F 200	Deat IV 18- 24th Con Form 200 F	ent V line 10
Complete if the organization answered '	(b) Book value	(c) Method of valuation Cost or end-of-	
(a) Description of security or category (including name of security) (1) Financial derivatives	(b) Book value	(c) Method of Valuation Cost of end-of-	year market value
(1) Financial derivatives			
(3) Other			
(A) _			
(B)			
(C)			
(D)			
(E)		-	<u> </u>
(F)			
(G)			
(H) (I)			·
Total. (Column (b) must equal Form 990, Part X, column (B) line 12) •			
Part VIII Investments - Program Related.	•		
Complete if the organization answered		Part IV, line 11c. See Form 990, P	Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-o	f-year market value
(1)	<u> </u>	-	
(2)			· -
(3)			
(5)			
(6)			
(7)			
(8)			
(9)	_		
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13)► Part IX Other Assets.	· <u> </u>		
Part IX Other Assets. Complete if the organization answered	Yes' on Form 990,	Part IV, line 11d. See Form 990, F	Part X, line 15.
(a) De	escription		(b) Book value
(1) DUE FROM LOCAL 769 BUILDING ASSOC	IATION		201,855.
(2)			
(3)			
(5)			
(6)			
(7)			
(8)			· · · · · · · · · · · · · · · · · · ·
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B)	line 15.)		201,855.
Part X Other Liabilities.			
Complete if the organization answered 'Yes' on I (a) Description of liability	Form 990, Part IV, line 1 (b) Book value	1e or 11f. See Form 990, Part X, line 25	
(1) Federal income taxes	(b) Book Value		
(2) LINE OF CREDIT		0.	
(3)			
(4)			
(5) (6)		—	
(7)			
(8)			
(9)			
(10)			

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	turn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	2,362,135.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12.		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII)		
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	2,489,207.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1.		
a Investment expenses not included on Form 990, Part VIII, line 7b 4a 16, 687.		
b Other (Describe in Part XIII)		
c Add lines 4a and 4b	4 c	16,687.
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	2,505,894.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per I	Retu	'n.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1_	3,497,801.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		-
a Donated services and use of facilities	1	
b Prior year adjustments	- 1	
c Other losses	,	
d Other (Describe in Part XIII)		
e Add lines 2a through 2d	2 e	687.
3 Subtract line 2e from line 1	3	3,497,114.
3 Subtract line 2e non line 1 · · · · · · · · · · · · · · · · · ·	ار	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1	,	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b	,	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1	-	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b	4 c	16,687.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b	4 c	16,687. 3,513,801.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2; Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information.

Complete if the organization answered beautified by a figure of the manual complete if the organization answered by the complete if the organization answered by the complete if the organization answered by the complete if the organization and the instructions is at www.irs.gov/form990. **THE CHARACTECRISE BROTHERHOD OF ELECTRICAL MORERS LOCAL UNION 769 THI General Information on Grants and Assistance by the grants or assistance, and the selection current used to award the grants or assistance, the grants or assistance, and the selection current used to award the grants or assistance or part that received more than \$5,000. Part II can be duplicated if additional space is not a general information and the tree-benefit organization and performance organization and the tree-benefit organization and the tree-benefit organization and the complete if the organization and performance organization and the united States. Intil Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization and performance o	ation answer (g) Description of the control of the	Complete if the organization answered 'Yes' on Form Complete if the organization answered 'Yes' on Form 1 Minute to Form 390 and its instruction about Schedule I (Form 390) and its instructing the use of grants or assistance, the grantees' assistance?	Pepariment of the Treasury Internal Revenue Service INTERNATIONAL BROTHERHOOD OF ELECTION INTERNATIONAL BROTHER and construction Internal Brother and construction International Brother
TITE CATALLY LONG I. BROTHERHOOD OF ELECTRICAL WORKERS LOCAT, UNION 769 THE I Grants and Other Assistance to Domestic Organizations and Describe organizations and Describe organizations and Other Assistance to Domestic Organizations and Domestic Organization Organization organization organ	ation answered "Yes roe is needed. (g) Description of non-cash assistance	Information about Schedule I (Form 990) and its instruction about Schedule I (Form 990) and its instruction about Schedule I (Form 990) and its instruction about Schedule I (Form 990) and its instructions are assistance; Intate the amount of the grants or assistance; Intate the grants or assistance; Intate the amount of the grants or assistance; Intate the amount of the grants or assistance; Intate the amount of the grants or assistance; Intate the amount of the grants or assistance; Intate the amount of the grants or assistance; Intate the amount of the grants or assistance; Intate the amount of the grants or assistance; Intate the amount of the grants or assistance; Intate the amount of the grants or assistance; Intate the amo	nal Reven nal Reven nal Reven of the on the on the on the on the skill of the skill
TERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769 THIS Identeral Information on Grants and Assistance Describe in organization maintain records to substantiate the amount of the grants or assistance, and the organization maintain records to substantiate the amount of the grants or assistance, the grants or assistance and the organizations of montoring the use of grant funds in the United States. Int II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization and Domestic Governments. Complete if the organization are organization and Domestic Governments. Complete if the organization are organization and Other Assistance to Domestic Organization and Domestic Governments. Int II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization are organization and Other Assistance of Governments and Other Assistance of Governments. Int II Grants and Other Assistance to Domestic Organization and Domestic Governments. Int II Grants and Other Assistance of Governments and Other Assistance of Governments. Int II Grants and Other Assistanc	Employer identification answered "Yes ation answered "Yes needed. (g) Description of non-cash assistance assistance as assistance and non-cash assist	nd Assistance Intate the amount of the grants or assistance?	TERN; TERN; TTRN; TTRN
Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the selection criteria used to award the grants or assistance? Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Int II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be dutationed and address d organization. (a) Amount of cash grant (a) Amount of cash grant (b) Eliv (c) IRC section (d) Amount of cash grant (e) Amoun	ation answered "Yes ace is needed. (g) Description of non-cash assistance and assistance and acceptance and ac	assistance, the grantes or assistance, the grantees' assistance?	Does the same and
Grants and Other Assistance to Domestic Organizations and Domestic Governments.	I can be duplicated if additional space is needed. (e) Amount of non-cash (f) Method of valuation assistance assistance (book, FMV, appraisal, other) 0. ACTUAL N/A	Oomestic Organizations and Domestic Gover ecipient that received more than \$5,000. Part II EIN (a) IRC section (d) Amount of cash grant if applicable (2,274,115.	1 (a) 1 (b) 2 2 2 0 L BEW GILB.
1 (a) Name and address of organization (b) EIN (c) IRC section (d) Amount of cash grant (e) Amount of non-cash (no. Amount of non-cash	ance lance	EIN (d) IRC section (d) Amount of cash grant if applicable 2, 274, 115.	1 (a) 1 EBEW COLUBS COLUBS
IBEW LOCAL UNION 769 BUIL 220.N. WILLIAM DILLARD DR GILBERT AZ 85233 GILBE	O. ACTUAL N/A		IBEW LOCAL UNION 769-BUIL 220-N. WILLIAM DILLARD DR GILBERT AZ 85233
(4)			(3)
(4)			
(6)			[4]
(7)			[6]
(7)			(0)
(8)			(7)

Schedule I (Form 990) (2015)

Schedule I (Form 990) (2015) INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769

Rearrand Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

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SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769 86

86-0182422

Employer Identification number

Par	art I Questions Regarding Compensation			
			Yes	No
1 a	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 99 VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.	0, Part		
	First-class or charter travel Housing allowance or residence for personal	use		
	Travel for companions Payments for business use of personal resident	ence		
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, che	n	1	
		'		
l	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	11)	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,		-	JJ
2	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization CEO/Executive Director. Check all that apply Do not check any boxes for methods used by a related organization establish compensation of the CEO/Executive Director, but explain in Part III.	ı's to		
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation com	mittee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization:			
	$\textbf{a} \ Receive \ a \ severance \ payment \ or \ change-of-control \ payment ? \ \ldots \ldots \ldots \ldots \ldots \ldots \ldots \ldots \ldots \ldots \ldots \ldots \ldots \ldots \ldots \ldots \ldots \ldots$			X
	b Participate in, or receive payment from, a supplemental nonqualified retirement plan?		-	X
•	c Participate in, or receive payment from, an equity-based compensation arrangement?	40	ֈ	X
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Out			
	Only section 501(c)(3) 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	contingent on the revenues of			
	a The organization?		a	
t	b Any related organization?	51	3	<u> </u>
	If 'Yes' to line 5a or 5b, describe in Part III.		1	
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
a	a The organization?	6	3	
t	b Any related organization?	6		
	If 'Yes' on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III		<u> </u>	ļ
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III	8		
		· · · · · · · - 8	+-	
9	If 'Yes' to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?	9		

Schedule J (Form 990) 2015

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769

Partill Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. 86-0182422

Page 2

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	(B) Breakdown of W-2 and/or 1099-MISC compensation	compensation	(C) Detirement	(D) Montavable	(E) Total of	E) Composition
(A) Name and Title		(I) Base compensation	(ii) Bonus and incentive compensation	(III) Other reportable compensation	and other deferred compensation	benefits	columns(B)(i)-(D)	(r) Compensation in column (B) reported as deferred on prior Form 990
MARK CUNNINGHAM 1 BISINESS MANAGER/FINANCIAL SECRETARY	€ €	155,139.	0		0	<u>34, 733.</u>	189,872.	· 0
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ВАА			TEEA4102 10/12/15	io.			Schedule J	Schedule J (Form 990) 2015

86-0182422

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

TEEA4103 10/12/15

Schedule J (Form 990) 2015

SCHEDULE L (Form 990 or 990;EZ)

Transactions With Interested Persons

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule L (Form 990 or 990-EZ) and its instructions is

OMB No 1545-0047

2015

Department of the Treasury

Open To Public

Internal Rev	enue Service			at	www.irs	.gov/fo	rm990.					l	inspe	ction	
Name of the	organization	<u>-</u>	_						Empl	loyer id	ientifica	ition nu	mber		
INTER	NATIONAL	BROTHERHOOI	OF ELEC	TRICA	L WOR	KERS	LOCAL	UNION 769	86-	-018	3242	2			
Part I	Excess	Benefit Trans	actions (se	ction 50	01(c)(3), sect	ion 501(c)(4), and 501	(c)(29)) org	aniza	ation	s only	y).	
	Complete ı	f the organization	answered 'Yes	on Forn	n 990, Pa	art IV, lı	ne 25a or 2	5b, or Form 990-	-EZ, Par	t V, lii ——	ne 401	o.			
1	(a) Name of disq	ualified person	(b) R	elationship				(c) Des	scription of	transa	ction			(d) Cor	rected'
			1	person ar	id organizat	uon								Yes	No
(1)															
(2)					_		ĺ								
(3)								 -	_						
(4)															
(5)															
(6)															
2 Fnf	er the amount	of tax incurred by	the organization	n mana	ners or d	isqualifi	ied nersons	during the year	under						
sec	tion 4958	·····	· · · · · · · ·			· · · ·		· · · · · · ·			► \$				
3 Ent	er the amount	of tax, if any, on li	ne 2, above, re	eimburse	d by the	organiz	ation				► \$				
Part II	. Loans to	and/or From	Interested	Perso	ns.										
	Complete i	if the organization	answered 'Ye	s' on Fo	rm 990-E	EZ, Par	t V, line 38a	or Form 990, P	art IV, li	ne 26	; or if	the			
	organizatio	on reported an am	ount on Form	990, Par	t X, line	5, 6, or	22.								
(a) Name	of interested persor		(c) Purpose	(d) Loa	in to or	(e) Onginal	(f) Balance d	due	(g) In d	lefault?	(h) Ap	proved	(i) Wr	
		with organization	of loan	from	i the zation?	prin	cipal amount					by bo	ard or nttee?	agreer	ment?
				То	From	1			1	Yes	No	Yes	No	Yes	No
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_ ` <i>'</i>							▶\$!			', ,	,		· ··· · · -	L
Part III		or Assistance										·			
		if the organization													
-	(a) Name of inter						η	nt of assistance	(d) Type	of acc	rtanco	(0)	Pumos	e of assi	stance
	(a) Name of Inter	resteu person	(b) Relationshi and	d the organi	zation	erson	(C) Alliour	it of assistance	(u) Type	OI assi	Starice	(6)	ruipos	C UI 2331	Starice
(1)	_							- ·			_	-			
(2)															
(3)				<u> </u>											
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86-0182422

I	Part IV	Business	Transactions	Involving	Interested	Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c. (e) Sharing of organization's revenues? (b) Relationship between interested person and the organization (c) Amount of transaction (a) Name of interested person (d) Description of transaction Yes No Х 45,480. BOOKKEEPING SERVICES (1) THE BOOKKEEPER SPOUSE OF PRIOR BUSINESS MANAGER (2) (3) (4) (5) (6) (7) (8) (9)

Part ♥ Supplemental Information

(10)

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization	<u> </u>	Employer identification number
INTERNATIONAL BRO	THERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769	86-0182422
Pt VI, Line 6	THE UNION IS COMPRISED OF DUES PAYING MEMBERS.	
Pt VI, Line 7a	MEMBERS IN GOOD STANDING VOTE TO ELECT MEMBERS	OF THE GOVERNING BODY.
Pt VI, Line 7b	DECISIONS MADE BY THE GOVERNING BODY ARE APPROV	ED BY THE MEMBERS.
	COPIES OF FORM 990 WERE PROVIDED TO THE GOVERNIN	G BODY PRIOR TO THE FORM
Pt VI, Line 11b	990 BEING FILED. NO REVIEW WAS OR WILL BE CONDU	CTED.
	THE GOVERNING BODY HAVE A DUTY TO DISCLOSE ANY	POTENTIAL CONFLICTS OF
Pt VI, Line 12c	INTEREST.	
Pt VI, Line 15a	COMPENSATION OF THE BUSINESS MANAGER IS SET BY	THE BYLAWS.
Pt VI, Line 19	THE ORGANIZATION MAKES THESE DOCUMENTS AVAILABL	E UPON REQUEST.

Schedule R (Form 990) 2015 Open to Public Inspection OMB No 1545-0047 Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. Employer identification number Direct (f) Direct controlling entity 86-0182422 (e) End-of-year assets (e)
Public charity status
(if section 501(c)(3)) Part I Identification of Disregarded Entities Complete if the organization answered 'Yes' on Form 990, Part IV, line 33. Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37. ► Attach to Form 990. Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. (d) Total income Related Organizations and Unrelated Partnerships (d) Exempt Code section TEEA5001 06/01/15 501(C)(2) (c)
Legal domicile (state or foreign country) (c)
Legal domicile (state or foreign country) INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769 (b) Primary activity IJ 769 IN ORDER TO MAINTAIN OPERATIONS OVERSEE PROPERTY PURCHASED BY IBEW (b)
Primary activity BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. (a) Name, address, and EIN (if applicable) of disregarded entity IBEW LOCAL UNION 769 BUILDING ASSOCIATION (a) Name, address, and EIN of related organization _ 220 N. WILLIAM DILLARD DR. __<u>GILBER</u>T__<u>AZ_85233</u> 86-0205390 Department of the Treasury Internal Revenue Service Name of the organization SCHEDULE R (Form 990) 冐 € ල් EΪ ଟ¦ 3 ල¦

(g) Sec 512(b)(13) controlled entity?

(f) t controlling entity

2015

ž

Yes

×

Identification of Related Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year. 86-0182422 INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 769 Schedule R (Form 990) 2015 Part III

Page 2 .

Schedule R (Form 990) 2015 (i) Sec 512(b)(13) controlled entity? (k) Percentage ownership ٥ Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year. Yes (j) General or managing partner? ŝ (h) Percentage ownership Yes (i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065) (g) Share of end-ofyear assets Dispropor-tionate allocations? ž Ξ Yes (f) Share of total income (g) Share of end-of-year assets (e)
Type of entity
(C corp, S corp,
or trust) (f) Share of total income (d)
Direct
controlling
entity TEEA5002 06/01/15 (e)
Predominant income (related, unrelated, excluded from tax under sections 512-514) (c)
Legal domicile
(state or foreign country) (d)
Direct
controlling
entity (b) Primary activity (c)
Legal
domicile
(state or
foreign (a)
Name, address, and EIN of related organization (b) Primary activity (a)
Name, address, and EIN of related organization Part IV BAA Ξ_{l}^{l} 3 2 3 ₹¦

Part.V. Transactions With Related Organizations Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

				٠.	
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule 1. During the tay uper did the personation consists in pay of the following tensorations with one or more related consists and in Dode II IV.	C/1 = ch00 a pota		٠	·Yes	နှို့
Doming the tax year, and the organization engage in any of the following transactions with one of more related organizations.	מופח ויו ו מונס וו-ו א				. :
Carrier of (1) interest, (ii) annunes, (iii) regaines, or (iv) rem nom a			<u>•</u> ; :	1	× :
b Gill, grant, or capital contribution to related organization(s)			<u> </u>		$^{\times}$
c Gift, grant, or capital contribution from related organization(s)			1c		×
d Loans or loan guarantees to or for related organization(s)			10		\times
e Loans or loan guarantees by related organization(s)			- - -		۱×
]		1
f Dividends from related organization(s)			#		×
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			7		: >
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i Exchange of assets with related organization(s)			= :		×
j Lease of facilities, equipment, or other assets to related organization(s)			= :		×
			_ ;		
k Lease of facilities, equipment, or other assets from related organization(s)			¥		×I
I Performance of services or membership or fundraising solicitations for related organization(s)			= <u> </u> :		×
m Performance of services or membership or fundraising solicitations by related organization(s)			1m		×
n Sharing of facılıtıes, equipment, maılıng lısts, or other assets with related organization(s)			1 n		×
o Shanng of paid employees with related organization(s)			1		×
				-	
b Reimbursement paid to related organization(s) for expenses			1 g		×
a Reimbursement paid by related organization(s) for expenses			1-		×
					1
r Other transfer of cash or property to related organization(s)			=	×	1
s Other transfer of cash or property from related organization(s)			18		\times
2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds	ed relationships and tra	nsaction thresholds			
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved	(d) determin t involved	Bull
					.
(1) IBEW LOCAL UNION 769 BUILDING ASSOCIATION	R	2,274,115.	FMV		Ì
(2)					
(3)					
(4)					
(5)					
(9)				i	
BAA TEEA5003 10/12/15]]	Sched	Schedule R (Form 990) 2015	n 990) 2	Ę

86-0182422

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships. Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

			l			ŀ				-	ŀ	
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign		(e) Are all partners section	ners Share of total income	(g) of Share of ome end-of-year		(h) Dispropor- tionate		(j) General or managing		(k) Percentage ownership
	_	country)		501(c)(organizati				allocations?	20 of Schedule K-1 (Form 1065)			-
			sections 512-514)	Yes	No		Ϋ́	Yes No		Yes	Š	
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Supplemental Information
Provide additional information for responses to questions on Schedule R (see instructions).