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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

► Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

Open to Public Inspection

A F	or th	ne 2015 ca		ning 01-01-2015 , and ending 12-31-	-2015			
B Ch	eck if	applicable	C Name of organization THE OUTDOOR FOUNDATION			D Emplo	yer identi	fication number
Ad	dress	change				84-15	49065	
∏ Na	me c	hange	Doing business as					
☐ Ini	tıal re	turn				F Telenho	ne numbe	r
Fir			Number and street (or P O box i 4909 PEARL EAST CIRCLE SUITE	f mail is not delivered to street address) Roor 300	n/suite	·		
_		erminated				(303)	444-33	5 3
		ed return Ion pending	City or town, state or province, country, and ZIP or foreign postal code BOULDER, CO 80301				eceipts \$ 2	,361,034
י קר	plicat	ion penaing	- N		<u> </u>			
			F Name and address of p AMY ROBERTS	orincipal officer		s this a group subordinates?	return fo	or □Yes 🔽 No
			4909 PEARL E CIRCLE S	TE 300		Are all subordi	nates	TYes TNo
			BOULDER,CO 80301		1	ncluded?		
—— т Та	ax-ex	I empt status	▼ 501(c)(3)	(insert no) 4947(a)(1) or 527		-		ee instructions)
			TP //WWW OUTDOORFOUND		H(c)	Group exempt	ion numb	oer ⊳
			Corporation Trust Associa		I Vear	of formation 20	nn M st	ate of legal domicile CC
	irt I		mary	don't outer p	L rear	or formation 20	00 14 50	ate of legal dofficie. Co
	_			ion or most significant activities				
				NS OF OUTDOOR ENTHUSIASTS				
ဗ								
ě								
Governance	2	Check th	us box 🕶 if the organization	discontinued its operations or dispose	ed of more th	an 25% of its	net asse	ts
Ş	-	oncon an	ino box r In the organization	and continued the operations of any post		411 23 70 01 113		
	3	Number	of voting members of the gove	rnıng body (Part VI, lıne 1a)			3	12
e O	4	Number	of independent voting member	s of the governing body (Part VI, line	1b)		4	12
Ē	5	Total nur	mber of individuals employed i	n calendar year 2015 (Part V, line 2a)		5	0
Activities &	6	Total nur	mber of volunteers (estimate i	fnecessary)			6	12
•	7a	Total unr	related business revenue from	Part VIII, column (C), line 12			7a	0
	Ь	Net unrela	ated business taxable income	from Form 990-T, line 34			7b	0
						Prior Year		Current Year
	8	Contri	butions and grants (Part VIII	, line 1 h)		1,738,4	105	2,300,461
를	9	Progra	am service revenue (Part VIII	, line 2 g)			0	0
Ravenue	10	Invest	tment income (Part VIII, colu	mn (A), lines 3, 4, and 7d)		8	386	1,073
	11	Other	revenue (Part VIII, column (A	A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-83,8	321	-75,077
	12	Totalı 12)	revenue—add lines 8 through :	, line	1,655,470		2,226,457	
	13	Grants	s and similar amounts paid (Pa	art IX, column (A), lines 1-3)		915,7	727	1,158,003
	14			t IX, column (A), line 4)		•	0	0
	15			oyee benefits (Part IX, column (A), lin		424.0	.0.3	406 701
8		5-10)				434,9	93	496,701
Expenses	16	a Profes	ssional fundraising fees (Part 1	IX, column (A), line 11e)			0	0
ਡੋ	b	Total fu	ındraısıng expenses (Part IX, column	(D), line 25) ►27,889	_			
	17	Other	expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		253,8	337	281,875
	18			must equal Part IX, column (A), line 2	· ·	1,604,5	557	1,936,579
	19	Reven	ue less expenses Subtract lir	ne 18 from line 12		50,9	913	289,878
Not Assets or Fund Balances					Beginn	ing of Current \	⁄ear	End of Year
40 kg	20	Totala	assets (Part X, line 16)			1,141,6	554	1,455,850
	21		liabilities (Part X, line 26)			33,1		58,049
žĒ	22			ct line 21 from line 20		1,108,4		1,397,801
	rt I		ature Block			, /		, .,
Unde	er pe	nalties of i	perjury, I declare that I have e	examined this return, including accom				
				omplete Declaration of preparer (other	er than office	r) is based on	all inforn	nation of which
	u i e i	has any kr						
		****				2016-08-10		
Sigi	า	Signa	ature of officer			Date		
Her			ROBERTS EXECUTIVE DIRECTOR					
			e or print name and title					
			rint/Type preparer's name DORI J EGGETT	Preparer's signature DORI J EGGETT	Date	Check If	PTIN P006452!	
Pai	d					self-employed Firm's EIN ► 46		
Pre	pai	rer ⊢	rim's name	LIE SLITTE 400		Phone no (303		
Hed	. ^	nhu l'	3 audicos F / 3/3 E TUFTS AVEN	OF POTIF 400		Frione no (303)	, 140-940	J

DENVER, CO 802372521

May the IRS discuss this return with the preparer shown above? (see instructions)

. ✓ Yes ☐ No

Form	1990 (2015)				Page 2
Par	t IIII Statement of Progran				
			to any line in this Part II	<u> </u>	<u> </u>
1	Briefly describe the organization's	mission			
REC	FOUNDATION IS ORGANIZED EX REATION ACTIVITIES AND EDUC JES OF THE OUTDOOR INDUSTRY	ATION, INCLUDING	THE PRESERVATION O		
2	Did the organization undertake any the prior Form 990 or 990-EZ? .				「Yes √No
	If "Yes," describe these new servi				
3	Did the organization cease conduction services?			ducts, any program · · · · · · · · ·	「Yes ▼No
4	Describe the organization's progra expenses Section 501(c)(3) and 5 the total expenses, and revenue, if	01(c)(4) organization	is are required to report		
4a	(Code) (Expense OUTREACH PROGRAM EDUCATING, PRO CRISIS)		including grants of \$ ACTIVE OUTDOOR RECREATION	1,158,003) (Revenue \$ ON (INCLUDING HEALTH, NATURALSO) DLUTION TO THE OBESITY
4b	(Code) (Expense	s \$	ıncludıng grants of \$) (Revenue \$)
4 c	(Code) (Expense	s \$	ıncludıng grants of \$) (Revenue \$)
4d	Other program services (Describe	e ın Schedule O)			
	(Expenses \$	including grants o	of\$) (Revenue \$)
4e	Total program service expenses 🕨	1,782,73!	5		

Part IV	Checklist o	f Required	Schedule

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? $^{f z}$	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-19$? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{7}$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section $501(c)(3)$, $501(c)(4)$, and $501(c)(29)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	20-		N
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,	28a		No
c	Part IV	28b		No
29	an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		No No
29		29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	Yes	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

	990 (2013)					Page			
Pai	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this		V						
	,,,,,,,,,,,,,,,,,				Yes	No			
	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable	1a	17						
	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable	1b	0						
	Did the organization comply with backup withholding rules for reportable payments t gaming (gambling) winnings to prize winners?	o vend	dors and reportable	1 c	Yes				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	0						
b	If at least one is reported on line 2a, did the organization file all required federal employee. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file			2b					
3 a	Did the organization have unrelated business gross income of \$1,000 or more durin	g the	year [?]	3a		No			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation $I(S) = I(S) + I(S)$	on in S	Schedule O	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a si over, a financial account in a foreign country (such as a bank account, securities acaccount)? \cdot .			4a		No			
Ь	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during	ng the	tax year?	5a		Νo			
b	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sh	nelter transaction?	5b		Νo			
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?								
6a	Does the organization have annual gross receipts that are normally greater than \$10 organization solicit any contributions that were not tay deductible as charitable contributions.			5c 6a		No			
b	organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?								
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the organization receive a payment in excess of \$75 made partly as a contribute services provided to the payor?			7a		No			
b	If "Yes," did the organization notify the donor of the value of the goods or services ${\sf p}$	rovide	ed?	7b					
C	Did the organization sell, exchange, or otherwise dispose of tangible personal properfile Form 8282?	rty for	which it was required to	7c		No			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	<u> </u>	, ,		110			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a p	ersor	nal benefit contract?	7e		No			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a person	onal b	enefit contract?	7f		No			
g	If the organization received a contribution of qualified intellectual property, did the orequired?	rganı	zation file Form 8899 as	7g					
	If the organization received a contribution of cars, boats, airplanes, or other vehicles Form 1098-C?			7h					
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess buduring the year?	sınes	s holdings at any time	8					
9a	Did the sponsoring organization make any taxable distributions under section 4966	?.		9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or rela	ated p	erson?	9b					
10	Section 501(c)(7) organizations. Enter								
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter								
а	Gross income from members or shareholders	11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b							
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990) in lie	eu of Form 1041?	12a					
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.								
a	Is the organization licensed to issue qualified health plans in more than one state? No additional information the organization must report on Schedule O	lote. S	See the instructions for	13a					
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b							
c	Enter the amount of reserves on hand	13c							
	Did the organization receive any payments for indoor tanning services during the tax			14a		No			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explana	ation ii	n Schedule O	14b					

Part VI	Governance.	, Management,	and	Disclosure
	OUTCI Halley	, management,	ullu	Disciosai

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

60	ction A. Governing Body and Management	•		~
<u> 5</u> e	CHOILA. GOVERNING DOUY AND MANAGEMENT		Yes	No
1 a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	Revenu		(e.)
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
L2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
L3	Did the organization have a written whistleblower policy?	13	Yes	
L4	Did the organization have a written document retention and destruction policy?	14	Yes	
L5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
L7	List the States with which a copy of this Form 990 is required to be filed. AK, AZ, AR, CA, CT, DC, FL, GA, 1			
	MA,MI,MN,MS,NJ,NY,NC,OH, SC,TN,UT,VA,WA,WV,WI,HI,			,RI,
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable) 990, and 990-T (501(c)			

- 18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection Indicate how you made these available Check all that apply
 - Own website Another's website 🔽 Upon request Tother (explain in Schedule O)
- 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records ►CINDY HADDOX 4909 PEARL EAST CIRCLE SUITE 300 BOULDER, CO 80301 (303) 444-3353

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter - 0 - in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot ecto	not box h ar or/tr	cheric et Highest compensated	ess er e)	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations	
(1) CAROLYN BRODSKY	2 50										
BOARD MEMBER		×						0	0	0	
	2 00						Н				
(2) FRED CLARKBOARD MEMBER		x						0	0	0	
(3) DAVID KULOW	2 00										
VICE-CHAIR	2.00	x		×				0	0	0	
(4) JOHN LACY	2 00						Н				
BOARD MEMBER	2 00	х						0	0	0	
(5) SUE RECHNER	2 50										
BOARD MEMBER	2 00	×						0	0	0	
(6) STEVE RENDLE	2 50										
BOARD MEMBER		х						0	0	0	
(7) LARRY SELZER	2 50										
CHAIR		X		X				0	0	0	
(8) BEAVER THEODOSAKIS	2 50							_	_		
SECRETARY		X		X				0	0	0	
(9) KIM WALKER	2 50										
BOARD MEMBER	2 00	X						0	0	0	
(10) JIM ZWIERS	2 50										
TREASURER	2 00	X		X				0	0	0	
(11) GREG KUROWSKI	2 50										
BOARD MEMBER		x						0	0	0	
(12) MIKE MONIZ	2 50										
BOARD MEMBER		×						0	0	0	
(13) JENNIFER MULL	2 50										
BOARD MEMBER	2 00	X						0	0	0	
(14) LORI HERRERA	12 00			Ü				40.000	440.450	22.005	
CFO	45 00			X				49,388	148,163	33,988	
	•	•								Form 990 (2015)	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not box h ar	chec k, unle n offic rustee	ess er	compensa from the organizat	Reportable Report compensation from the organization organization		rtable Estil nsation amount related compe zations fror	
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W-2/109 MISC)		(W- 2/1099- MISC)	and r	ization elated zations
` ,	CHRISTINE FANNING	45 00			х					0	191,1	42	15,627
	JTIVE DIRECTOR AMY ROBERTS	12 00											
	JTIVE DIRECTOR	45 00			х					0	21,7	12	941
	FRANK HUGELMEYER	0 00						١,,			150.4	4.2	2.044
PRES	CEO-FORMER ENDED OCT '14	45 00						X		0	159,4	12	3,811
1b	Sub-Total		<u> </u>	<u> </u>	<u></u>	<u> </u>							
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	-		· .	•	*			49,388		520,429		54,367
2	Total number of individuals (including b \$100,000 of reportable compensation t				ed al	oove	e) who	rec	eıved more t	:han			
												Yes	No
3	Did the organization list any former offi on line 1a? <i>If "Yes," complete Schedule J</i>			e, key •	/ em	ploy •	yee, o	r hıg	hest compe	nsate •		3 Yes	
4	For any individual listed on line 1a, is the organization and related organizations of individual												
5	Did any person listed on line 1a receive services rendered to the organization?									n or ır	ndıvıdual for	4 Yes 5	No
	otion D. Indonesiant Control												
1	Complete this table for your five highes compensation from the organization Re	t compensated											r
		(A) usiness address	2.011 101	ciic ·		uu	. , cui	CITO	Ī		(B) on of services	(C)
	name and b	usiliess duuless							De	эсприс	on or services	Compe	ensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization \blacktriangleright 0

Part V	ш	Statement of R						_
		Check if Schedule () contains a respoi	nse or note to any lin	(A)	(B)	(C)	(D)
					Total revenue	Related or	Unrelated	Revenue
						exempt	business	excluded from
						function revenue	revenue	tax under sections
								512-514
u 22	1a	Federated campaig	ns 1a					
Contributions, Giffs, Grants and Other Similar Amounts	b	Membership dues	1b					
2 <u> </u>	С	Fundraising events	1c	180,034				
Š,Ā	C							
焦卢	d	Related organization	ns 1d	425,000				
Contributions, Gifts, and Other Similar A	е	Government grants (co	ntributions) 1e					
ë is	f	All other contributions,	gifts, grants, and 1f	1,695,427				
ig ig	•	sımılar amounts not inc						
[중	g	Noncash contributions i 1a-1f \$	ncluded in lines					
투필	L	Total. Add lines 1a	1.4		2,300,461			
ರ ಕ	h	iotai. Add lines Ta	-11		2,300,401			
<u>a</u>				Business Code				
eu	2a							
<u>چ</u> چ	b							
<u>.</u>	c							
ž	d							
38	e				+			
Ę		Λ II ο+b						
Program Serwce Revenue	f	All other program s	ervice revenue					
<u>~</u>	g	Total. Add lines 2a	-2f					
	3	Investment income			1 075			4.0=
		and other similar a	mounts)	•	1,073			1,073
	4	Income from investmen	nt of tax-exempt bond	proceeds •				
	5	Royalties						
			(ı) Real	(II) Personal				
	6a	Gross rents						
	b	Less rental						
	_	expenses						
	С	Rental income or (loss)						
	d	Net rental income of	or(loss)					
			(ı) Securities	(II) Other				
	7a	Gross amount from sales of						
		assets other						
		than inventory						
	b	Less cost or						
		other basis and sales expenses						
	С	Gain or (loss)						
	d	Net gain or (loss)						
ψ l	8a	Gross income from	fundraising					
도		events (not includi	ng					
ž.		\$ 180,034 of contributions rep	orted on line 1c)					
ž		See Part IV, line 1						
Other Revenue			a	59,500				
	b	Less direct expens	ses b	134,577				
-	С	Net income or (loss	s) from fundraising	events 🛌	-75,077			-75,07
	9a	Gross income from						
		See Part IV, line 1						
	_		a					
	b	Less direct expens		<u> </u>				
		Net income or (loss		vities				
	10a	Gross sales of inverteurns and allowar						
		. ccamb and anowal	a a					
	b	Less cost of goods						
		Net income or (loss		entory 🛌				
ŀ		Miscellaneous Re		Business Code				
	11a	secilalicous Ne		Sasmess code				
	_	-						
	b							
	С							
	d	All other revenue						
	е	Total. Add lines 11	a-11d	🕨				
	12	Total revenue See	Instructions					

Part IX Statement of Functional Expenses

Section	on $501(c)(3)$ and $501(c)(4)$ organizations must complete all columns. A	All other organiza	ations must com	plete column (A)	
	Check if Schedule O contains a response or note to any line in th	ıs Part IX		<u></u>	<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,158,003	1,158,003		
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	293,999	243,099	41,900	9,000
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	163,556	127,797	24,179	11,580
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)				
9	Other employee benefits	6,880	4,152	2,728	
10	Payroll taxes	32,266	26,117	6,149	
11	Fees for services (non-employees)				
а	Management				
b	Legal	844	844		
C	Accounting	8,443		8,443	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	72,579	70,046		2,533
12	Advertising and promotion	12,059	11,567	492	
13	Office expenses	12,043	9,204	1,924	915
14	Information technology	8,990	5,794	3,196	
15	Royalties				
16	Occupancy	3,685	655	3,030	
17	Travel	38,879	23,352	15,527	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	10,223	687	5,675	3,861
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	993		993	
23	Insurance	12,270	12,270		
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	RESEARCH	79,425	79,425		
b	DUES/MEMBERSHIPS	10,703	5,209	5,494	
c	MISCELLANEOUS	10,624	4,399	6,225	
d	GRAPHIC DESIGN	115	115		
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,936,579	1,782,735	125,955	27,889
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Form 990 (2015) Page **11** Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X . . . Γ (B) (A) End of year Beginning of year 724,822 1 Cash-non-interest-bearing . . . 1,045,118 1 2 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 3 4 4

Solutions and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. Loans and other receivables from ther disqualified persons (as defined under section 49 \$8.0(13)), persons described in section 49 \$8.0(13), persons described in section 49 \$8.0(13), and contributing employees and sponsoring organizations of section \$0.1(2)(9) violinary employees beneficiary organizations of section \$0.1(2)(9) violinary employees beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net Prepaid expenses and deferred charges Prepaid expenses and expenses Prepaid expenses and e	4	Accounts receivable, net				4	
Loans and other receivables from other dequalified persons (as defined under section 4958 (ff(1)) persons described in section 4958 (f(3)) (8), and contributing employers and sponsoring organizations of section 501 (c)(9) voluntary employees beneficiary organizations of section 501 (c)(9) voluntary employees beneficiary organizations (see instructions). Complete Part II of Schedule L	5	key employees, and highest compensated employees Cor	•				
7 Notes and loans receivable, net 7 8	6	section 4958(f)(1)), persons described in section 4958(c contributing employers and sponsoring organizations of se voluntary employees' beneficiary organizations (see instru					
8	_	Notes and lane recovering not					
10a							
10a			•		5 622		
Downlete Part VI of Schedule D Less accumulated depreciation Less accumulated see Part IV, line 11 Less accumulated lines 1 Less accumulated lines 2 Less accumulated li	_				5,022	9	0
11 Investments—publicly traded securities		Complete Part VI of Schedule D		,			
12 Investments—other securities See Part IV, line 11	b				2,419	10c	1,426
13 Investments—program-related See Part IV, line 11 13 14 11 14 15 15 14 15 15	11					11	
14 Intangible assets	12	Investments—other securities See Part IV, line 11		•	408,791	12	409,306
15 Other assets See Part IV, line 11	13					13	
16 Total assets.Add lines 1 through 15 (must equal line 34)	14					14	
17 Accounts payable and accrued expenses	15	·				15	
18 Grants payable	1				· · · ·		
19 Deferred revenue					5,869		26,174
20 Tax-exempt bond liabilities							
21 Escrow or custodial account liability Complete Part IV of Schedule D							
Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L							
key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L						21	
23 Secured mortgages and notes payable to unrelated third parties	22						
24 Unsecured notes and loans payable to unrelated third parties						22	
25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D	23					23	
and other liabilities not included on lines 17-24) Complete Part X of Schedule D	24	Unsecured notes and loans payable to unrelated third part	ies .			24	
26Total liabilities. Add lines 17 through 25	25	and other liabilities not included on lines 17-24)	related	third parties,			
Organizations that follow SFAS 117 (ASC 958), check here ▶							<u> </u>
lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets	26				33,173	26	58,049
Temporarily restricted net assets		• • • • • • • • • • • • • • • • • • • •	¥ ► ▽	and complete			
Permanently restricted net assets	27	Unrestricted net assets			663,481	27	698,418
Organizations that do not follow SFAS 117 (ASC 958), check here ► □ and complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	28	Temporarily restricted net assets			445,000	28	699,383
complete lines 30 through 34. 30 Capital stock or trust principal, or current funds	29	Permanently restricted net assets				29	
31Paid-in or capital surplus, or land, building or equipment fund3132Retained earnings, endowment, accumulated income, or other funds3233Total net assets or fund balances1,108,481331,397,80134Total liabilities and net assets/fund balances1,141,654341,455,850			ck here	e ► □ and			
32Retained earnings, endowment, accumulated income, or other funds3233Total net assets or fund balances1,108,481331,397,80134Total liabilities and net assets/fund balances1,141,654341,455,850	30					30	
33 Total net assets or fund balances 1,108,481 33 1,397,801 34 Total liabilities and net assets/fund balances 1,141,654 34 1,455,850	31	Paid-in or capital surplus, or land, building or equipment fu	nd .			31	
33 Total net assets or fund balances 1,108,481 33 1,397,801 34 Total liabilities and net assets/fund balances 1,141,654 34 1,455,850	32	Retained earnings, endowment, accumulated income, or ot	her fun	ds		32	
	33	Total net assets or fund balances			1,108,481	33	1,397,801
Form 990 (2015)	34	Total liabilities and net assets/fund balances			1,141,654	34	1,455,850
							Form 990 (2015)

Net Assets or Fund Balances

	11 9 90 (2015)				Page ⊥ ∡
Par	Reconcilliation of Net Assets Check If Schedule O contains a response or note to any line in this Part XI				୮
1	Total revenue (must equal Part VIII, column (A), line 12)	. 1		2,:	226,457
2	Total expenses (must equal Part IX, column (A), line 25)	. 2		1,	936,579
3	Revenue less expenses Subtract line 2 from line 1	. з		;	289,878
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) \cdot .	4		1,:	108,481
5	Net unrealized gains (losses) on investments	5			-558
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	. 8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			C
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		1,:	397,801
Par	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			<u> </u>	<u>. ୮</u>
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	• Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled a separate basis, consolidated basis, or both	or reviewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
ь	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited or basis, consolidated basis, or both	n a separate			
	Separate basis Consolidated basis F Both consolidated and separate basis				
c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for or of the audit, review, or compilation of its financial statements and selection of an independent acco		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, e Schedule O	xplaın ın			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set for Single Audit Act and OMB Circular A-133?	th in the	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a		3b		

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DLN: 93493223025296

OMB No 1545-0047

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public

Inspection

Employer identification number Name of the organization THE OUTDOOR FOUNDATION 84-1549065 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 Seesection 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement. (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization Provide the following information about the supported organization(s) (i) (ii)EIN (iii) (iv) (v) (vi) Name of supported organization Type of Is the organization A mount of A mount of other organization listed in your governing monetary support support (see (described on lines document? (see instructions) instructions) 1-9 above (see instructions)) Yes

Pa	(Complete only if you	ı checked the bo	ox on line 5, 7,	or 8 of Part I or	rif the organiza	ation failed to qu	
_	Part III. If the organiection A. Public Support	zation fails to qu	lality under the	tests listed beio	ow, piease com	ipiete Part III.)	
	Calendar year		<u> </u>				
(or	fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do	1,505,400	1,595,070	1,837,082	1,738,405	2,300,461	8,976,418
2	not include any unusual grants) Tax revenues levied for the						
_	organization's benefit and either						
	paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit						
	to the organization without charge						
4	Total. Add lines 1 through 3	1,505,400	1,595,070	1,837,082	1,738,405	2,300,461	8,976,418
5	The portion of total contributions						
	by each person (other than a governmental unit or publicly						
	supported organization) included						3,756,604
	on line 1 that exceeds 2% of the						
	amount shown on line 11, column						
6	(f) Public support. Subtract line 5						
O	from line 4						5,219,814
S	ection B. Total Support					_	
	Calendar year	(a)2011	(b) 2012	(c)2013	(d) 2014	(e) 2015	(f)Total
	fiscal year beginning in) 🟲						
7	A mounts from line 4	1,505,400	1,595,070	1,837,082	1,738,405	2,300,461	8,976,418
8	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties	1,059	1,000	1,143	886	1,073	5,161
	and income from similar sources						
9	Net income from unrelated						
	business activities, whether or not the business is regularly						
	carried on						
10	Other income Do not include						
	gain or loss from the sale of capital assets (Explain in Part						
	VI)						
11	Total support. Add lines 7						8,981,579
	through 10						
12	Gross receipts from related activ					12	
13	First five years. If the Form 990 is check this box and stop here	_	•		•	· · · · · · · · · · · · · · · · · · ·	organization,
<u>-</u>	ection C. Computation of P					· · · · · · · · · · · · · · · · · · ·	
14	Public support percentage for 20			11. column (f))		14	58 120 %
15	Public support percentage for 20			,,,,,,,,,,		15	56 790 %
	33 1/3% support test—2015. If th		•	on line 13 and li	ine 14 ic 33 1/30/		
	and stop here. The organization q				1110 1 1 13 33 1/3 /	or more, eneck th	►F
b	33 1/3% support test—2014. If th				and line 15 is 33	3 1/3% or more, ch	_
17-	box and stop here. The organization				- 12 16 16	1.u. 1.1	▶
1/4	10%-facts-and-circumstances test is 10% or more, and if the organization						
	in Part VI how the organization m						
_	organization			_			▶ □
b	10%-facts-and-circumstances tes 15 is 10% or more, and if the org						
	Explain in Part VI how the organi						٧
	supported organization				-	·	′ ▶□
18	Private foundation. If the organize	atıon dıd not checl	k a box on line 13	, 16a, 16b, 17a, o	r 17b, check this	box and see	⊳ ⊏
Instructions							-

Schedule A (Form 990 or 990-EZ) 2015 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar vear (a)2011 (d)2014 **(b)**2012 (c)2013 (e)2015 (f)Total (or fiscal year beginning in) 🕨 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt nurnose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2014 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))

Investment income percentage from 2014 Schedule A, Part III, line 17

18

►ſ

17

18

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked

Section A. All Supporting Organizations			
I, complete Sections A and D, and complete	te Part V)		
11b of Part I, complete Sections A and C	If you checked 11c of Part I, com	iplete Sections A , D , and E If y	ou checked 11d of Par

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		ı
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		ı
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised	4b		
c	by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		ı
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
C	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		l
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		<u> </u>
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		_

Pai	Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ection E. Type III Functionally-Integrated Supporting Organizations			
1 a b	The organization is the parent of each of its supported organizations Complete line 3 below			
2	Activities Test Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
Ŀ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
Ŀ	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			uct ions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
!	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
ı	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
1	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
i	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting o	rganızatıon (see

Type III Non-Functionally Integr	ated 509(a)(3) Suppo	rting Organizations (c	· · · · · · · · · · · · · · · · · · ·
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	oorted organizations, in	
3 Administrative expenses paid to accomplish exemp			
4 A mounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval re			
6 Other distributions (describe in Part VI) See instru	uctions		
7 Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations to details in Part VI) See instructions	to which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
d From 2013			
e From 2014			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
 Carryover from 2010 not applied (see instructions) 			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
c Excess from 2013			
d From 2014			
e From 2015			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts	And	Circum	stances	Test
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Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2015

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493223025296

OMB No 1545-0047

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Supplemental Financial Statements

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

nme of the organization E OUTDOOR FOUNDATION	<u> </u>	Empl	oyer identification number
E OUTDOOK FOUNDATION		84-1	549065
	nor Advised Funds or Other Similar F vered "Yes" on Form 990, Part IV, line 6.	unds o	or Accounts.
Total number at end of year	(a) Donor advised funds	(b)	Funds and other accounts
Aggregate value of contributions to (during year)			
Aggregate value of grants from (during yea	r)		
Aggregate value at end of year			
Did the organization inform all donors and don funds are the organization's property, subject	or advisors in writing that the assets held in do to the organization's exclusive legal control?	nor advi	red Yes No
used only for charitable purposes and not for conferring impermissible private benefit?	rs, and donor advisors in writing that grant fund the benefit of the donor or donor advisor, or for a	any othe	Yes No
	plete if the organization answered "Yes"	on Forn	n 990, Part IV, line 7.
Purpose(s) of conservation easements held b	y the organization (check all that apply) creation or education) Preservation of a	ın histori	cally important land area
Protection of natural habitat	<u> </u>		historic structure
Preservation of open space			
Complete lines 2a through 2d if the organization casement on the last day of the tax year	on held a qualified conservation contribution in	the form	of a conservation
			Held at the End of the Year
Total number of conservation easements		2a	
Total acreage restricted by conservation ease	ements	2b	
Number of conservation easements on a certi	` ,	2c	
Number of conservation easements included in historic structure listed in the National Regist	rer	2d	
Number of conservation easements modified, tax year ▶	transferred, released, extinguished, or terminat	ted by th	e organization during the
Number of states where property subject to co	onservation easement is located 🗠		
Does the organization have a written policy reviolations, and enforcement of the conservation	garding the periodic monitoring, inspection, hai	ndling of	┌ Yes ┌ No
Staff and volunteer hours devoted to monitoring year	ng, inspecting, handling of violations, and enfor	cing cons	servation easements during the
Amount of expenses incurred in monitoring, in	specting, handling of violations, and enforcing	conserva	ition easements during the year
·	n line 2(d) above satisfy the requirements of se	ection 17	0(h)(4)
	ports conservation easements in its revenue ai ext of the footnote to the organization's financia neasements		
rt IIII Organizations Maintaining Col	lections of Art, Historical Treasures, ered "Yes" on Form 990, Part IV, line 8.	, or Oth	ner Similar Assets.
If the organization elected, as permitted unde works of art, historical treasures, or other sim	r SFAS 116 (ASC 958), not to report in its revo ilar assets held for public exhibition, education potnote to its financial statements that describ	, or resea	arch in furtherance of public
	r SFAS 116 (ASC 958), to report in its revenue ilar assets held for public exhibition, education g to these items		
i) Revenue included on Form 990, Part VIII, li	ne 1	► \$_	
i) Assets included in Form 990, Part X			
If the organization received or held works of a	rt, historical treasures, or other similar assets er SFAS 116 (ASC 958) relating to these item:	for financ	
Revenue included on Form 990, Part VIII, lin	e 1		► \$
Assets included in Form 990, Part X			▶ - \$

Part	111	Organizations Maintaining (continued)	Collections of A	rt, His	stori	cal T	reas	sures, oi	Oth	ner Similar	r Ass	ets	
3		the organization's acquisition, acce tion items (check all that apply)	ession, and other reco	ords, c	heck a						use o	fits	
а	ГР	ublic exhibition		d	ı	Loan	orex	change pr	ograr	ns			
b	┌ s	cholarly research		е	Γ	Othe	er						
С	┌ P	reservation for future generations											
4	Provide Part >	de a description of the organization's KIII	s collections and exp	laın ho	w they	y furth	er the	e organizat	ıon's	exempt purpo	ose in		
5		g the year, did the organization solic s to be sold to raise funds rather tha								ımılar 🗀 🕻	Yes	┌ No	
Par	t IV	Escrow and Custodial Arra Complete if the organization a Part X, line 21.		Form	990,	Part	IV, lı	ne 9, or i	repo	rted an amo	ount c	n Forn	n 990,
1a		e organization an agent, trustee, cus ded on Form 990, Part X?	todian or other interr	nediary	y for c	ontrıb	utions	orothera	sset	s not	Yes	┌ No	
b	If"	Yes," explain the arrangement in Pa	art XIII and complete	the fo	llowin	g tabl	e			-	Amoui	nt	
С	Beg	ginning balance							1c				
d	A d	ditions during the year							1d				
e	Dis	tributions during the year							1e				
f	End	ding balance							1f				
2a	Did th	ne organization include an amount or	n Form 990, Part X, II	ne 21,	for es	scrow	orcus	todial acc	ount	liability? 🗆 🕻	Yes	┌ No	
b	If"∨o	es," explain the arrangement in Part	VIII Chack hare if th	na avnl	lanatio	on hac	haan	provided	ın Da	rt VIII			Г
	t V	Endowment Funds. Complete											<u> </u>
			(a)Current year		nor yea					I)Three years ba		e)Four ye	ars back
1a	Begir	nning of year balance											
b	Cont	ributions · · · · · · ·											
c	Net i losse	nvestment earnings, gains, and											
d	Grant	ts or scholarships											
e		r expenditures for facilities programs											
f	• Admi	nistrative expenses							+				
g		of year balance							+				
2		de the estimated percentage of the o	Lurrent vear end hala	nce (lu	ne 1a	colun	nn (a)) held as					
a		I designated or quasi-endowment 🕨	current year ena bara	1100 (111	nc 19,	Colum	iiii (u)	, nera as					
_													
b		anent endowment 🕨											
С	•	orarily restricted endowment Fercentages on lines 2a, 2b, and 2c :	should equal 100%										
За	organ	nere endowment funds not in the pos ization by	_		that a	are hel	ld and	administe	red f	or the		Yes	No
		related organizations					•	•			3a(i) 3a(ii)	+	
b	If"Ye	elated organizations es" on 3a(ii), are the related organiza	ations listed as requi	red on	Sched	lule R					3b		
4		ribe in Part XIII the intended uses o		ndown	nent fu	ınds							
Par	t VI	Land, Buildings, and Equiporal Complete of the organization a		orm C	מח ד	Dart I'	V lin	o 11a So	o Fo	rm 000 Dar	rt V I	ıno 1∩	
		Description of property	miswered res to i	(a	Cost	or othe vestme	r basıs		r basıs	Accumul	ated		ok value
1a ¹	and							(other	,				
		gs		·									
		old improvements		. `├									
		nent		. $dash$					14,015		42,589		1,426
				. 🗀							,		

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

1,426

Part VII Investments—Other Securities. Co See Form 990, Part X, line 12.	mplete if the orgar	nization answered 'Yes	on Form 990, Part IV, line 11b.
(a) Description of security or category (including name of security)		(b)Book value	(c)Method of valuation Cost or end-of-year market value
(1)Financial derivatives			Cost of end-of-year market value
(2)Closely-held equity interests (3)O ther			
(A) OTHER INVESTMENTS		409,306	С
Total. (Column (b) must equal Form 990, Part X, col (B) line 12)	*	409,306	
Part VIII Investments—Program Related.			
Complete if the organization answered	l 'Yes' on Form 990		
(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market value
	+		
Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization	on answered 'Yes' on	Form 990 . Part IV . line 1	1d See Form 990, Part X, line 15
(a) Descr			(b) Book value
Total. (Column (b) must equal Form 990, Part X, col.(B) line 1	15.)		•
Part X Other Liabilities. Complete if the org.	anızatıon answered	d 'Yes' on Form 990, P	art IV, line 11e or 11f.
See Form 990, Part X, line 25. 1. (a) Description of liability	(b) Book value		
	1		
Federal income taxes	+	\dashv	
RELATED PARTY PAYABLE	31,8	75	
	1	\dashv	
	-	\dashv	
	+	\dashv	
		_	
Total. (Column (b) must equal Form 990, Part X, col (B) line 25)	31,8	75	

1,936,579

Par	Reconciliation of Revenue per Audited Financial Statements With Revenue Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	2,457,476
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a -558		
b	Donated services and use of facilities 2b 97,000		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	231,019
3	Subtract line 2e from line 1	3	2,226,45
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	(
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12)	5	2,226,457
Part	Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s per	Return.
1	Total expenses and losses per audited financial statements	1	2,168,150
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities 2a 97,000		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	231,57
3	Subtract line 2e from line 1	3	1,936,579
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII)		
c	Add lines 4a and 4b	4c	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Return Reference	Explanation
PART X, LINE 2	THE FOUNDATION APPLIES A MORE-LIKELY-THAN-NOT MEASUREMENT METHODOLOGY TO REFLECT THE FINANCIAL STATEMENT IMPACT OF UNCERTAIN TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN AFTER EVALUATING THE TAX POSITIONS TAKEN, NONE ARE CONSIDERED TO BE UNCERTAIN, THEREFORE, NO AMOUNTS HAVE BEEN RECOGNIZED AS OF DECEMBER 31, 2015 AND 2014 IF INCURRED, INTEREST AND PENALTIES ASSOCIATED WITH TAX POSITIONS ARE RECORDED IN THE PERIOD ASSESSED AS GENERAL AND ADMINISTRATIVE EXPENSE NO INTEREST OR PENALTIES HAVE BEEN ASSESSED AS OF DECEMBER 31, 2015 AND 2014 TAX YEARS THAT REMAIN SUBJECT TO EXAMINATION INCLUDE 2012 THROUGH THE CURRENT YEAR
PART XI, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EVENT DIRECT EXPENSES 134,577
PART XII, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EVENT DIRECT EXPENSES 134,577

Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2015

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DLN: 93493223025296

OMB No 1545-0047

Open to Public Inspection

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

Supplemental Information Regarding

Fundraising or Gaming Activities

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization THE OUTDOOR FOUNDATION 84-1549065 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants **a** ☐ Special fundraising events Phone solicitations In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iv) Gross receipts (v) A mount paid to (vi) A mount paid to (iii) Did ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No 1

Part III Fundraising Events

Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross

	receipts greater than \$5,000	١.	,						
		(a)Event #1	(b) Event #2	(c)O ther events	(d) Total events				
ds.		(event type)	(event type)	(total number)	(add col (a) through col (c))				
Revenue	1 Gross receipts	239,534			239,534				
	2 Less Contributions	180,034			180,034				
	Gross income (line 1 minus line 2)	59,500			59,500				
	4 Cash prizes								
	5 Noncash prizes								
မှာ က	6 Rent/facility costs	3,512			3,512				
Expenses	7 Food and beverages	34,117			34,117				
ᄶ	8 Entertainment	3,500			3,500				
Drea	9 Other direct expenses	93,448			93,448				
ឨ	10 Direct expense summary Add lines 4	1 through 9 ın column (d)	🟲	134,577				
	11 Net income summary Subtract line 1	0 from line 3, column (d)		-75,077				
Par	t III Gaming. Complete if the organization Form 990-EZ, line 6a.	answered "Yes" on F	Form 990, Part IV, line	19, or reported mo	re than \$15,000 on				
Revenue		(a)Bingo	(b)Pull tabs/Instant bingo/progressive bingo	(c)O ther gaming	(d) Total gaming (add col (a) through col (c))				
<u>~</u>	1 Gross revenue								
uses	2 Cash prizes								
<u>8</u>	3 Noncash prizes								
Direct Expenses	4 Rent/facility costs								
<u>~</u>	5 Other direct expenses								
	6 Volunteer labor	│ Yes %	│ Yes %	┌ Yes %					
7 Direct expense summary Add lines 2 through 5 in column (d)									
	8 Net gaming income summary Subtra	ct line 7 from line 1, col	umn (d)						
9 a	Enter the state(s) in which the organization conducts gaming activities								
b	b If "No," explain								
10a	Were any of the organization's gaming l				「Yes 「No				
b	If "Yes," explain								

Schedule	G (Form	990	or 990-EZ)	201

Page	3
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L1	Does the organization conduct gaming	activities with nonmember	ers?	Yes N	0		
12	Is the organization a grantor, beneficia	ry or trustee of a trust or	a member of a partnership or other entit	ty			
	formed to administer charitable gaming	g?		┌Yes ┌N	0		
13	Indicate the percentage of gaming acti	ıvıty conducted ın					
а	The organization's facility			13a	%		
b	An outside facility			13b	%		
L4	Enter the name and address of the pers	son who prepares the orga	anızatıon's gamıng/specıal events books	s and records			
	Name 🟲						
	Address ►						
.5a	Does the organization have a contract						
	revenue?			┌Yes ┌N	0		
b	If "Yes," enter the amount of gaming re	evenue received by the or	ganızatıon 🟲 \$ a	and the			
	amount of gaming revenue retained by	the third party 🟲 \$					
c	If "Yes," enter name and address of th	e thırd party					
	Name 🟲						
	Address ►						
L 6	Gaming manager information						
	Name 🕨						
	Gaming manager compensation * \$						
	Description of services provided						
	Director/officer	Employee	☐ Independent contractor				
.7	Mandatory distributions						
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to						
	retain the state gaming license?						
b	Enter the amount of distributions requi	red under state law distril	buted to other exempt organizations or s	spent			
	in the organization's own exempt activ						
Pai	rt IV Supplemental Information	on. Provide the explar 5b, 15c, 16, and 17b, a	nations required by Part I, line 2b, one applicable. Also complete this pa); and		
	Return Reference		Explanation				
		•					

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -Schedule I

DLN: 93493223025296 OMB No 1545-0047

Open to Public **Inspection**

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service

(Form 990)

Name of the organization THE OUTDOOR FOUNDATION

Enter total number of section 501(c)(3) and government organizations listed in the line 1 table.

Enter total number of other organizations listed in the line 1 table

Employer identification number

84-1549065

Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?	Part I General Information	on Grants and	Assistance					
that received more than \$5,000 Part II can be duplicated if additional space is needed (a) Name and address of organization or government (b) EIN (c) IRC section if applicable or grant or grant or assistance or government (d) A mount of cash assistance or grant or assistance or grant or assistance or assi	Does the organization maintain re the selection criteria used to awa	ecords to substantia and the grants or ass	ate the amount of the				tance, and	✓ Yes
organization or government If applicable grant cash assistance (book, FMV, appraisal, other) Organization or government grant cash assistance or assistanc					plete ıf the organızatıon	answered "Yes" on Fo	orm 990, Part IV, line 21	l , for any recipient
See Additional Data Table	(a) Name and address of organization		(c) IRC section	(d) Amount of cash	cash	valuation (book, FMV, appraisal,		(h) Purpose of gran or assistance
See Additional Data Table								
	See Additional Data Table							

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PART I, LINE 2

Grants and Other Assistance to Domestic Individuals. Complete if the org	janization answered "Yes" on Form 990, Part IV, line 22
Part III can be duplicated if additional space is needed	

(a)Type of grant or assistant	ce	(b) Number of recipients	(c)A mount of cash grant	(d)A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance	
		·					
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.							
Return Reference Explanation							

ALL RECIPIENTS ARE PROVIDING REPORTS THAT WILL TURN INTO A MASTER REPORT

Schedule I (Form 990) 2015

Additional Data

Software ID:

Software Version:

EIN: 84-1549065

Name: THE OUTDOOR FOUNDATION

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
AMERICAN HIKING SOCIETY 1424 FENWICK LANE SILVER SPRING, MD 20910	51-0122993	501(C)(3)		15,000			DONATION
APPALACHIAN MOUNTAIN CLUB 5 JOY STREET BOSTON,MA 02108	04-6001677	501(C)(3)		10,000			DONATION
EXPLORE AUSTIN 2121 E CESAR CHAVEZ AUSTIN,TX 78702	20-5496495	501(C)(3)		10,000			DONATION

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
EARTH ISLAND INSTITUTE 1050 EAST 8TH STREET OAKLAND,CA 94606	94-2889684	501(C)(3)		15,000			DONATION		
BIKE WORKS 3715 S HUDSON 101 SEATTLE, WA 98118	91-1753062	501(C)(3)		10,000			DONATION		
JORDAN BOYS & GIRLS CLUB 30 WILLOW STREET CHELSEA,MA 02150	04-2103922	501(C)(3)		5,000			DONATION		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.								
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance	
BRECKENRIDGE OUTDOOR EDUCATION CENTER PO BOX 697 BRECKENRIDGE,CO 80424	84-0725560	501(C)(3)		5,000			DONATION	
CHICAGO PARK DISTRICT 541 N FAIRBANKS COURT CHICAGO,IL 60611	86-6005822	501(C)(3)		12,000			DONATION	
CNATURENET 808 14TH AVE SE MINNEAPOLIS,MN 55414	14-1959018	501(C)(3)		25,000			DONATION	

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	* *	(f) Method of valuation (book, FMV, appraisal, other)	, , , ,	(h) Purpose of grant or assistance		
CONSERVATION LEGACY 701 CAMINO DEL RIO STE 101 DURANGO,CO 83101	84-1450808	501(C)(3)		12,000			DONATION		
SUNRISE MIDDLE SCHOOL 1155 E JULIAN ST SAN JOSE,CA 95116	20-0912823	501(C)(3)		10,000			DONATION		
EVERGREEN MOUNTAIN BIKE ALLIANCE 418 NE 72ND STREET SEATTLE, WA 98115	91-1553023	501(C)(3)		5,000			DONATION		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
THE EXPEDITION SCHOOL FUND PO BOX 5785 AUSTIN,TX 78763	46-2564222	501(C)(3)		7,500			DONATION		
GIRL SCOUTS OF SAN JACINTO COUCIL 3110 SOUTHWEST FREEWAY HOUSTON,TX 77098	74-6001254	501(C)(3)		6,000			DONATION		
GIRLVENTURES 3541 18TH STREET SAN FRANCISCO,CA 94110	94-3319189	501(C)(3)		10,000			DONATION		

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
GIRLS ON ICE PO BOX 755080 FAIRBANKS,AK 99775	23-7394620	501(C)(3)		14,827			DONATION			
IDAHO DEPARTMENT OF PARKS AND RECREATION 5657 WARM SPRINGS AVE BOISE,ID 83716	82-6000952	GOV		5,000			DONATION			
THE CHILDREN ARE OUR FUTURE 1840 41ST AVE CAPITOLA,CA 95010	85-0409005	501(C)(3)		10,000			DONATION			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant		(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
LEAVE NO TRACE CENTER FOR OUTDOOR ETHICS PO BOX 997 BOULDER,CO 80301	84-1303335	501(C)(3)		15,000			DONATION			
LIVING RIVER 105 DELONG ROAD NAUVOO,AL 35578	26-1568218	501(C)(3)		9,639			DONATION			
MEDICINES GLOBAL 1073 SOUTH CLOVERDALE AVE LOS ANGELES,CA 90019	91-2154819	501(C)(3)		15,000			DONATION			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	• •	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
NATIONAL PARK TRUST 401 E JEFFERSON STREET ROCKVILLE,MD 20850	52-1691924	501(C)(3)		10,000			DONATION			
NATIONAL SPORTS CENTER FOR THE DISABLED 1801 MILE HIGH STADIUM CIRCLE DENVER,CO 80204	84-0738419	501(C)(3)		11,800			DONATION			
NATURAL HERITAGE TRUST 625 BROADWAY ALBANY,NY 12207	16-1019635	501(C)(3)		5,000			DONATION			

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	1	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
NATUREBRIDGE 28 GEARY STREET SAN FRANCISCO,CA 94108	94-2145930	501(C)(3)		20,000			DONATION			
ONE COMMON UNITY 2437 15TH ST NW WASHINGTON, DC 20009	52-5570569	501(C)(3)		10,000			DONATION			
OUTDOOR OUTREACH 5275 MARKET ST SAN DIEGO,CA 92114	83-0860449	501(C)(3)		20,000			DONATION			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
PARADOX SPORTS 1911 11TH ST BOULDER,CO 80302	26-0153796	501(C)(3)		20,000			DONATION			
SOS OUTREACH PO BOX 2020 AVON,CO 81620	84-1332544	501(C)(3)		5,000			DONATION			
SACRED ROK PO BOX 148 YOSEMITE,CA 95389	80-0440822	501(C)(3)		20,000			DONATION			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SECRET SOCK SOCIETY 170 BEECHWOOD LANE FRANCONIA,NH 03580	46-4613579	501(C)(3)		5,895			DONATION			
SOCIEDAD LATINA 1530 TREMONT STREET ROXBURY,MA 02120	04-2678255	501(C)(3)		10,000			DONATION			
SOUTH DAKOTA PARKS & WILDLIFE FOUNDATION 523 E CAPITOL AVE PIERRE, SD 57501	45-0387966	501(C)(3)		5,000			DONATION			

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	I = =	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
SPLORE 774 EAST 3300 SOUTH SALT LAKE CITY,UT 84106	94-2725250	501(C)(3)		5,000			DONATION			
STUDENT CONSERVATION ASSOCIATION 1230 PRESERVATION PARK WAY OAKLAND,CA 94612	91-0880684	501(C)(3)		7,000			DONATION			
SUMMIT QUEST PO BOX 1135 ROME,GA 30162	27-1977851	501(C)(3)		5,000			DONATION			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	• •	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
THE LAND CONSERVANCY FOR SOUTHERN CHESTER COUNTY PO BOX 734 UNIONVILLE,PA 19375	23-2817418	501(C)(3)		5,000			DONATION			
CAMP LAUREL FOUNDATION 75 S GRAND AVE PASADENA, CA 91105	95-4429260	501(C)(3)		10,000			DONATION			
THE SIERRA CLUB FOUNDATION 85 SECOND STREET SAN FRANCISCO,CA 94105	94-6069890	501(C)(3)		15,000			DONATION			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
BENTANA WILDERNESS ALLIANCE PO BOX 506 SANTA CRUZ,CA 95061	77-0532467	501(C)(3)		10,000			DONATION			
WILD WHATCOM PO BOX 4457 BELLINGHAM,WA 98227	90-0791289	501(C)(3)		10,000			DONATION			
YOSEMITE CONSERVANCY 101 MONTGOMERY ST SAN FRANCISCO,CA 94104	94-3058041	501(C)(3)		25,000			DONATION			

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	* *	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
GROUNDWORK DENVER 3050 CHAMPA STREET DENVER,CO 80205	71-0909556	501(C)(3)		10,000			DONATION			
THE SHENANDOAH NATIONAL PARK TRUST 414 E MARKET STREET CHARLOTTESVILLE, VA 22902	20-8685310	501(C)(3)		20,000			DONATION			
GROUNDWORK USA 22 MAIN STREET YONKERS,NY 10701	81-0554362	501(C)(3)		24,275			DONATION			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
NATIONAL PARKS CONSERVATION ASSOCIATION 777 6TH ST NW WASHINGTON, DC 20001	53-0225165	501(C)(3)		17,410			DONATION			
FRIENDS OF SAGUARO NATIONAL PARK 2700 NORTH KINNEY ROAD TUCSON,AZ 85743	86-0842503	501(C)(3)		19,900			DONATION			
GREAT SMOKY MOUNTAINS ASSOCIAITON PO BOX 130 GATLINBURG,TN 37738	62-0576032	501(C)(3)		17,700			DONATION			

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
DUENS LEARNING CENTER 700 HOWE ROAD CHESTERTON,IN 46304	35-2031658	501(C)(3)		25,000			DONATION			
NEW MEXICO HEALTH CARE TAKES ON DIABETES 9644 SELIGMAN AVE NE ALBUQUERQUE,NM 87109	61-1455256	501(C)(3)		16,000			DONATION			
NORTH COUNTRY TRAIL ASSOCIATION 229 EAST MAIN STREET LOWELL, MI 49331	38-2423480	501(C)(3)		25,000			DONATION			

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.												
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	1	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance					
FOSTER CARE TO SUCCESS 21351 GENTRY DRIVE STE 130 STERLING, VA 20166	52-1238437	501(C)(3)		25,000			DONATION					
OUTSIDE LAS VEGAS FOUNDATION 919 EAST BONNERVILLE AVE LAS VEGAS, NV 89101	26-2537847	501(C)(3)		24,400			DONATION					
TEENS TO TRAILS 98 MAIN STREET BRUNSWICK,ME 04011	20-5368319	501(C)(3)		14,400			DONATION					

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.												
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance					
WILDERNESS INQUIRY 808 14TH AVE SE MINNEAPLOIS, MN 55414	93-0708637	501(C)(3)		15,500			DONATION					
ZION NATURAL HISTORY ASSOCIATION ZION NATIONAL PARK STATE ROUTE 9 SPRINGDALE,UT 84767	87-0256961	501(C)(3)		25,000			DONATION					
NORTHERN FOREST CANOE TRAIL PO BOX 565 WAITSFIELD,VT 05673	03-0363813	501(C)(3)		25,000			DONATION					

Form 990,Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.												
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	• •	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance					
UNIVERSITY OF UTAH 201 S PRESIDENTS SALT LAKE CITY,UT 84112	87-6000525	GOV		12,750			DONATION					
GROUNDWORK RICHMOND 210 WASHINGTON AVE STE B RICHMOND,CA 94801	45-4966437	501(C)(3)		20,000			DONATION					
CONSERVANCY FOR CUYAHOGA VALLEY NATIONAL FOREST 1403 WEST HINES ROAD PENINSULA,OH 44060	34-1917257	501(C)(3)		25,000			DONATION					

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DLN: 93493223025296

OMB No 1545-0047

Schedule J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Internal Revenue Service Name of the organization THE OUTDOOR FOUNDATION

Employer identification number

84-1549065

Par	rt I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these item			
	First-class or charter travel Housing allowance or residence for personal use	<u> </u>		
	Travel for companions Payments for business use of personal residence	e		
	Tax idemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e g , maid, chauffeur, chef)			
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2		
	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part	III		
	▼ Compensation committee			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committees.	:ee		
	During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing orgon a related organization	anızatıon		
а	Receive a severance payment or change-of-control payment?	4a	Yes	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
c	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III			
	Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		No
b	Any related organization?	5b		Νo
	If "Yes," on line 5a or 5b, describe in Part III			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		No
b	Any related organization?	6b		Νo
	If "Yes," on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	7		No
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was			
	subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," described in Regulations section 53 4958-4(a)(3)?	ре		
	ın Part III	8		Νo
	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulat section 53 4958-6(c)?	ions 9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	f W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
		Base (i) compensation	(ii) (iii) Bonus & incentive Other reportable compensation compensation		other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior Form 990
1 LORI HERRERACFO	(i)	49,388 0		0	5,098	54,486	0	
		114,413	33,750	0	0	28,890	177,053	0
2 CHRISTINE FANNING EXECUTIVE DIRECTOR	(i)	0	0	0	0	0	0	0
EXECUTIVE BINECTON		162,342	28,800	0	0	15,627	206,769	0
3 FRANK HUGELMEYER PRES/CEO-FORMER ENDED	(i)	0	0	0	0	0	0	0
OCT '14		119,412	40,000	0	0	3,811	163,223	0

Schedule J (Form 990) 2015

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information							
Return Reference	Explanation						
,	AS OF DECEMBER 31, 2015, THE ASSOCIATION PAID OUT \$119,412 SEVERANCE PURSUANT TO A SEPARATION AGREEMENT WITH ITS FORMER PRESIDENT/CEO, EFFECTIVE OCTOBER 3, 2014						

Schedule J (Form 990) 2015

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As Filed Data -

DLN: 93493223025296

Supplemental Information to Form 990 or 990-EZ

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

SCHEDULE 0

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization	Employer identification number
THE OUTDOOR FOUNDATION	
	84-1549065

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	THE BOARD OF DIRECTORS OF THE OUTDOOR FOUNDATION ALL RECEIVED A PDF COPY OF THE 990 VIA E-MAIL AND BOARD MEMBERS WERE NOTIFIED OF THE IMPORTANCE OF BOARD REVIEW AT AN IN-PERSON MEETING PRIOR TO FILING THE FORM IN ADDITION, THE FINANCE COMMITTEE OF THE BOARD REVIEWED THE 990 AND DISCUSSED THE CONTENTS WITH THE TAX PREPARERS PRIOR TO THE FULL BOARD REVIEW
FORM 990, PART VI, SECTION B, LINE 12C	THE POLICY IS SHARED AT EVERY ANNUAL BOARD MEETING AS A PART OF AN ANNUALLY REVISED BOARD MANUAL AND AS A PART OF NEW BOARD MEMBER ORIENTATION PROCESS EACH YEAR BOARD MEMBERS ARE ASKED TO COMPLETE AN ACKNOWLEDGEMENT OF RECEIPT AND DISCLOSURE FORM RELATED TO THE POLICY AND DISCLOSURE OF ANY CONFLICTS OR POTENTIAL CONFLICTS
FORM 990, PART VI, SECTION B, LINE 15	THE ORGANIZATION DOES NOT HAVE ANY PAID EMPLOYEES, SO IT DOES NOT HAVE A PROCESS FOR DETER MINING EXECUTIVE COMPENSATION THE TOP MANAGEMENT POSITIONS ARE SHARED WITH THE OUTDOOR IN DUSTRY ASSOCIATION (EIN 84-1143854). THE OUTDOOR INDUSTRY ASSOCIATION PROCESS FOR DETERMIN ING THE EXECUTIVE COMPENSATION IS AS FOLLOWS EXECUTIVE DIRECTOR AN INDEPENDENT COMPENSATION COMMITTEE MADE UP OF THE OUTDOOR FOUNDATION BOARD MEMBERS PROVIDES A COMPREHENSIVE ANN UAL PERFORMANCE, GOAL AND COMPENSATION REVIEW COMPENSATION IS DIRECTLY TIED TO GOAL ACHEI VEMENT AND IS BENCHMARKED AGAINST LIKE ORGANIZATIONS OF SIMILAR SIZE. THE COMMITTEE CHAIRM AN ISSUES A FINAL COMPENSATION AND REVIEW LETTER THAT OUTLINES ANY ACTIONS OR CHANGES APPROVED BY THE COMMITTEE. THIS LETTER IS PLACED IN THE EXECUTIVE DIRECTOR'S EMPLOYEE FILE. OT HER OFFICERS AND KEY EMPLOYEES COMPENSATION IS DIRECTLY TIED TO GOAL ACHIEVEMENT, IS BENC HMARKED AGAINST LIKE ORGANIZATIONS OF SIMILAR SIZE, AND IS WITHIN BOARD APPROVED ANNUAL OR GANIZATIONAL BUDGET. A COMPREHENSIVE ANNUAL REVIEW IS PERFORMED BY THE EXECUTIVE DIRECTOR THE EXECUTIVE DIRECTOR REGARDING COMPENSATION AND REVIEW LETTER THAT OUTLINES ANY ACTIONS OR CHANGES APPROVED REGARDING COMPENSATION. THIS LETTER IS PLACED IN THE KEY EMPLOYE. ES FILE ALTHOUGH THE EXECUTIVE DIRECTOR OF THE OUTDOOR FOUNDATION TECHNICALLY WORKS FOR OUTDOOR INDUSTRY ASSOCIATION, IT IS THE OUTDOOR FOUNDATION SOARD OF DIRECTORS COMPENSATION ON COMMITTEE THAT RESEARCHES AND REVIEWS WHAT THE COMPENSATION WILL BE
FORM 990, PART VI, SECTION C, LINE 19	ORGANIZING DOCUMENTS ARE PROVIDED UPON REQUEST
PART VI, SECTION A, LINE 1, DELEGATION OF AUTHORITY	(A) THE EXECUTIVE COMMITTEE SHALL CONSIST OF THE CHAIR, THE VICE-CHAIR, AND THE SECRETARY/ TREASURER THE CHAIR MAY ALSO APPOINT ONE OR MORE CHAIRPERSONS OF STANDING COMMITTEES TO S ERVE ON THE EXECUTIVE COMMITTEE. (B) THE CHAIR SHALL DESIGNATE THE MEMBERS OF EACH STANDIN G COMMITTEE, THE COMMITTEES' DUTIES, AND A CHAIRPERSON FOR EACH COMMITTEE. (C) EACH DIRECT OR SHALL SERVE AS A MEMBER OF AT LEAST ONE COMMITTEE. (D) COMMITTEE MEMBERS SERVE AT THE P LEASURE OF THE CHAIRPERSON OF THE BOARD. COMMITTEE MEMBER TERMS AUTOMATICALLY EXPIRE UPON THE EXPIRATION OF THE DIRECTOR'S TERM

DLN: 93493223025296

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

OMB No 1545-0047

Open to Public Inspection

► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Department of the Treasury Internal Revenue Service **Employer identification number** Name of the organization THE OUTDOOR FOUNDATION 84-1549065

				0 7 13 7 7 0	, , ,			
Part I Identification of Disregarded Entities Comple	ete ıf the organızatıor	answered "Yes" o	n Form 990, Pa	art IV, line 33.				
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	D	(f) Pirect controlling entity		
Part II Identification of Related Tax-Exempt Organis or more related tax-exempt organizations during t	zations Complete if he tax year.	the organization an	swered "Yes"	on Form 990, Pa	rt IV, l	ıne 34 because ıt	nad on	е
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sec	ction Public charity (if section 501)	status (c)(3))	(f) Direct controlling entity	Section (13) co en	(g) n 512(b ontrolle itity?
(1)OUTDOOR INDUSTRY ASSOCIATION 4909 PEARL STREET EAST CIRCLE	MEMBER SERVICES	СО	501(C)(6)	N/A			Yes	No No
BOULDER, CO 80301 84-1143854						N/A		

Jenedale IV (rag										raye
	III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.										
	(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(j)	(F
	Name, address, and EIN of	Primary activity	Legal	Direct	Predominant	Share of	Share of	Disproprtionate	Code V-UBI	General or	Percei
	related organization		domicile	controlling	ıncome(related,	total income	end-of-year	allocations?	amount in box	managing	owne
			(state or	entity	unrelated,		assets		20 of	partner?	

Name, add related	lrèss, and EIN of organization		Legal domicile (state or foreign country)	entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	total income	Share of end-of-year assets	Disproprtionat allocations?		e Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana parti	ral or aging ner?	Percentage ownership
					311,			Yes	No		Yes	No		
		_	_						·				_	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?		_
								Yes	No	_

Part V	Transactions With Related Organizations Complete if the organization answ	ered "Yes" on Form	990, Part IV, line	34, 35b, or 36.									
Note.	omplete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No						
1 During th	e tax year, did the orgranization engage in any of the following transactions with one or more i	related organizations lis	sted in Parts II-IV?										
a Receip	t of (i) ınterest, (ii)annuıtıes, (iii)royaltıes, or(iv)rent from a controlled entity				1a		No						
b Gıft, gı	b Gift, grant, or capital contribution to related organization(s)												
c Gıft, gr	Gift, grant, or capital contribution from related organization(s)												
d Loans	Loans or loan guarantees to or for related organization(s)												
e Loans	or loan guarantees by related organization(s)				1e		No						
f Divide	nds from related organization(s)				1 f		No						
g Sale o	assets to related organization(s)				1g		No						
h Purchase of assets from related organization(s)													
i Exchange of assets with related organization(s)													
j Lease of facilities, equipment, or other assets to related organization(s)													
k Lease	of facilities, equipment, or other assets from related organization(s)				1k		No						
I Perform	l Performance of services or membership or fundraising solicitations for related organization(s)												
m Performance of services or membership or fundraising solicitations by related organization(s)													
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)													
o Sharin	g of paid employees with related organization(s)				1 0	Yes							
p Reimb	ursement paid to related organization(s) for expenses				1p	Yes							
q Reimbursement paid by related organization(s) for expenses													
r Other	ransfer of cash or property to related organization(s)				1r		No						
s Other	ransfer of cash or property from related organization(s)				1s		No						
2 If the a	nswer to any of the above is "Yes," see the instructions for information on who must complet	e this line, including co	vered relationships	and transaction thresholds									
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining am	ivolved								
1)OUTDOOR I	NDUSTRY ASSOCIATION	С	425,000	CASH									
2)OUTDOOR I	NDUSTRY ASSOCIATION	Р	434,773	CASH									

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions													
(a) Name, address, and EIN of entity	(b) (c) (d) (e Primary activity Legal predominant domicile income (state or foreign country) excluded from tax under sections 512-		(e) all partners section 501(c)(3) janizations?	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproprtionate		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership		
			514)	Yes	No			Yes	No		Yes	No	
											1	1	İ
			<u> </u>	_			1	I	_	<u> </u>		_	

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference Explanation

Schedule R (Form 990) 2015