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### CHANGE OF ACCOUNTING PERIOD

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Open to Public

Department can Treasury

► Information about Form 990 and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

tay year beginning APR 1 2015 and ending DEC 31.

Inspection

OMB No\_1545-0047

<u>A 1</u>	or th	e 20 is calendar year, or tax year beginning APR 1, 2015 and 6	enaing L	1EC 31, 2013				
В	Check if applicab	C Name of organization		D Employer identific	cation number			
	Addre	MERCY AND SHARING						
Ē	Name	LATET CULL DEN		84-1	323007			
	Initial returr	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number				
	Final return		LL4D	970-925-1492				
	terms ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,872,320.			
	Amer	CARBONDALE, CO 81023		H(a) Is this a group re				
L	Appli tion pendi	F Name and address of principal officer SUSAN S. KRADACHER		for subordinates				
		SAME AS C ABOVE		H(b) Are all subordinates in				
		empt status X 501(c)(3)	r 527	1 '	list (see instructions)			
		te: HAITICHILDREN. COM	1. 7	H(c) Group exemptio				
	orm o	forganization: X Corporation Trust Association Other ►  Summary	I L Year	of formation: 1995  N	State of legal domicile CO			
ئا	1	Briefly describe the organization's mission or most significant activities TO PR	OVIDE	A CAPE HAM	EN EOD			
çe	'	ABANDONED, MALNOURISHED AND IMPOVERISHED (						
าลท	2	Check this box In the organization discontinued its operations or dispose		•	· <del>- · · · · - · - · - · · · · · · · · ·</del>			
Veri	3	Number of voting members of the governing body (Part VI, line 1a)	ou or more	3	4			
တ္တိ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	3			
•ජ ග	5	Total number of individuals employed in calendar year 2015 (Part V, line 2a)		5	251			
₽ E	6	Total number of volunteers (estimate if necessary)		6	5			
Şŧ	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.			
<u> </u>	b	Net unrelated business taxable income from Form 990-T, line 34		7b	0.			
Revenue CEN NATAGES & Governance				Prior Year	Current Year			
	8	Contributions and grants (Part VIII, line 1h)		2,719,615.	1,846,804.			
	9	Program service revenue (Part VIII, line 2g)	<u> </u>	0.	0.			
_₹	10	Investment income (Part VIII, column (A), lines 3, 4 (and (a) E V E )	<u> </u>	1,409.	46.			
<b>%</b>	11	Other revenue (Part VIII, column (A), lines 5 6dr8c; 9c; 10c; and 11e)	<u> </u>	-1,604.	17,761.			
==1	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A) line (12)		2,719,420.	1,864,611.			
≅ 20 <b>16</b>	13	Grants and similar amounts paid (Part IX, column (A), lines 13)	<u> </u>	16,165.	2,100.			
ລີ	14	beliefus paid to or for members (Fart IX, Columnia, 1), meets		0. 1,127,616.	0.			
ses	15	Salaries, other compensation, employee benefits (A) Jines 5-10)		0.	861,902.			
Expenses	10a	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)	_ ⊢	U.	0.			
Ä	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	·••	1,314,406.	1,073,520.			
	18	Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)		2,458,187.	1,937,522.			
	19	Revenue less expenses Subtract line 18 from line 12		261,233.	-72,911.			
or Ses			Be	ginning of Current Year	End of Year			
ets	20	Total assets (Part X, line 16)		1,794,570.	1,754,625.			
ASS	21	Total liabilities (Part X, line 26)		37,127.	70,227.			
Net Assets or	22	Net assets or fund balances Subtract line 21 from line 20		1,757,443.	1,684,398.			
Pa	irt II	Signature Block						
		ilties of perjury, I declare that I have examined this return, including accompanying schedules		- · ·	knowledge and belief, it is			
true,	corre	ct, and complete. Declaration of preparer (other than officer) is based on all information of whi	ch preparer	has any knowledge	2 < /2 >			
		Signature of officer			5/2016			
D TOGERY WELLS WELL WITH THE								
Her	е	B. JOSEPH KRABACHER, TREASURER  Type or print name and title						
Paid		Print/Type preparer's name  CHRISTOPHER L TOLK, CPA  Preparer's signature  CHRISTOPHER L TOLK, CPA	1	Sill employe				
Prep		Firm's name REESE HENRY & COMPANY, INC.	· _ \	Firm's EIN	84-0803727			
Use		Firm's address 400 EAST MAIN ST., SUITE 2		, initio city				
ASPEN, CO 81611 Phone no. 970 - 925 - 3771								
<u>May</u>	the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No			
	01 12-1		 ns.		Form <b>990</b> (2015)			

4d Other program services (Describe in Schedule O)

(Expenses \$ including gra

Total program service expenses 1,330,677.

) (Revenue \$

Form 990 (2015)

BY THE MINISTRY OF EDUCATION, HAVE PASSED THIS IS COMPARED TO A NATIONAL AVERAGE OF ONLY 40%. AS PART OF THE CHILDREN?S DAILY

EDUCATIONAL EXPERIENCE, MERCY & SHARING PROVIDES ALL STUDENTS WITH A

Form 990 (2015) MERCY AND SHARING Part IV Checklist of Required Schedules

			Yes	No
1,	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-197 If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X			
	as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			3.7
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			3.7
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Λ
Т	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			Х
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Λ
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	40-		Х
<b>L</b>	Schedule D, Parts XI and XII  Was the example to produce the consolidated undependent sudited financial statements for the tay year?	12a		
U	Was the organization included in consolidated, independent audited financial statements for the tax year?	12b		х
13	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a	х	
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	174		
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
_	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G. Part III	19		Х
			000	(0.0.4.5)

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	•		Yes	No
20ą	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 17 If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 27 If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		Х
24a	· · · · · · · · · · · · · · · · · · ·			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			7.
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			v
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? // "Yes,"		х	
07	complete Schedule L, Part II	26	Λ	
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	27		- 22
20	instructions for applicable filing thresholds, conditions, and exceptions)			
9	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
Ŭ	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		.	
	sections 301 7701-2 and 301 7701-37 If "Yes," complete Schedule R, Part I	33		<u> </u>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		<u> </u>
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		_ <u>X</u>
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			7.
	If "Yes," complete Schedule R, Part V, line 2	36		<u>X</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			7.7
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	_	, l	
	Note. All Form 990 filers are required to complete Schedule O	l 38	X	

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O

	990 (2015) MERCY AND SHARING	84-132	3007	P	age 5
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance				
	Check if Schedule O contains a response or note to any line in this Part V				
		1 1		Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	<del></del>	2		
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable		의		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eportable gaming			
	(gambling) winnings to prize winners?	1 1	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		_		
	filed for the calendar year ending with or within the year covered by this return	2a 25	1		
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)		ļ	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule	0	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	authority over, a	İ	ļ	
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)?	4a	X	
b	If "Yes," enter the name of the foreign country ► HAITI				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccounts (FBAR)			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	ction?	5b		Х
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did th	e organization solicit			
	any contributions that were not tax deductible as charitable contributions?	_	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributi	ons or gifts			
	were not tax deductible?	-	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required			
	to file Form 8282?	•	7c	Х	
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d   1			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit co	ontract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contra		7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organiza	•	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained				
	sponsoring organization have excess business holdings at any time during the year?	,	8		
9	Sponsoring organizations maintaining donor advised funds.				
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against		7		
	amounts due or received from them )	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	,	7		
	Is the organization licensed to issue qualified health plans in more than one state?		13a		
	Note. See the instructions for additional information the organization must report on Schedule O		1		
b	Enter the amount of reserves the organization is required to maintain by the states in which the				
	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c	7		

14a

14b

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions

	Check if Schedule O contains a response or note to any line in this Part VI					[X]		
Sec	tion A. Governing Body and Management							
	•				Yes	No		
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	4					
	If there are material differences in voting rights among members of the governing body, or if the governing			1				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	ny other	1				
	officer, director, trustee, or key employee?		•	2	Х			
3	Did the organization delegate control over management duties customarily performed by or under the	dırect	supervision					
	of officers, directors, or trustees, or key employees to a management company or other person?		·	3		Х		
4	Did the organization make any significant changes to its governing documents since the prior Form 99	0 was	filed?	4		Х		
5	Did the organization become aware during the year of a significant diversion of the organization's asset	ets?		5		Х		
6	Did the organization have members or stockholders?			6		Х		
_	Did the organization have members, stockholders, or other persons who had the power to elect or app	ooint c	ne or					
•	more members of the governing body?			7a		х		
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto	ckhol	ders. or					
-	persons other than the governing body?			7b		х		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	hv the	following:	<u> </u>				
а	The governing body?	<i>D</i> , 1110	ionoming.	8a	х	-		
b	Each committee with authority to act on behalf of the governing body?			8b	Х			
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reac	hed at	the		<del></del>			
•	organization's mailing address? If "Yes." provide the names and addresses in Schedule O	iou u		9		х		
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	enue l	Code I	, ,				
	(This decilor b requests information about policies not required by the internal nev	enue (	2006.)		Yes	No		
10a	Did the organization have local chapters, branches, or affiliates?			10a	1.00	X		
	If "Yes," did the organization have written policies and procedures governing the activities of such cha	nters	affiliates	1.00				
~	and branches to ensure their operations are consistent with the organization's exempt purposes?	,	ua.co,	10b				
11a								
	b Describe in Schedule O the process, if any, used by the organization to review this Form 990							
12a								
b								
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Ye			12b	Х			
Ŭ	in Schedule O how this was done	s, ue	scribe	12c	х			
13	Did the organization have a written whistleblower policy?			13		Х		
14	Did the organization have a written document retention and destruction policy?			14	Х			
15	Did the process for determining compensation of the following persons include a review and approval	hy ind	enendent	<u> </u>				
.0	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	.,a	Срепасти		l .			
а	The organization's CEO, Executive Director, or top management official			15a		X		
	Other officers or key employees of the organization			15b	Х			
U	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			130				
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ont will	th a					
ioa	taxable entity during the year?	CITE WIT	ıı a	16a		X		
<b>h</b>	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate	ute na	uticination	100				
D	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization	•	•					
	exempt status with respect to such arrangements?	Zanon	5	16h				
Sec	tion C. Disclosure			16b	<u> </u>			
			<u></u>		-			
17	List the states with which a copy of this Form 990 is required to be filed CO	Sactio	n 501/0\/2\0 online ==	roule b !				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (	Secuo	in 50 h(c)(3)s only) a	/allable	<del>,</del>			
	for public inspection. Indicate how you made these available. Check all that apply    X   Own website   X   Apothor's website     X   Upon request.	_						
40	X Own website X Another's website X Upon request Other (explain		•	e				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conf	lict of	interest policy, and	tinanc	ıaı			
	statements available to the public during the tax year							
20	State the name, address, and telephone number of the person who possesses the organization's book MERCY AND SHARING - (970) 925-1492		records					
	1101 VILLAGE ROAD, SUITE LL4D, CARBONDALE, CO 8162	4						

Form	990	(2015)	

#### MERCY AND SHARING

84-1323007

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any li	line in this Part VII
---	-----------------------

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter ·0· in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Name and Title  Average hours per week (list any hours for related organizations)  Average hours per week (lost any hours for related organizations)						nıza	<u>orga</u>	Check this box if neither the organization nor any related	
Average   Hours per week (list any hours for related organizations below line)   Hours per week (list any hours for related organizations below line)   Hours for related organizations (W-2/1099-MISC)   Hours for related organization (W-2/1099-MISC)   Hours for related organizations (W-2/1099-MISC)   Hours for related organization (W-2/1099-MISC									(A) (B)
week (list any hours for related organizations below line)  (1) SUSAN KRABACHER  CO-FOUNDER & CEO  (2) B. JOSEPH KRABACHER  CO-FOUNDER, SECRETARY & TREASURER  (3) JEFFREY LECK  DIRECTOR  (4) RAY GINTHER  DIRECTOR  (5) ROBERT HAMILL  Odificer and a director/trustee)  from the organizations (W-2/1099-MISC)  from the organizations (W-2/1099-MISC)  (W-2/1099-MISC)  from the organizations (W-2/1099-MISC)  (W-2/1099-MISC)  O.  O.  O.  O.  O.  O.  O.  O.  O.  O	· · · · · · · · · · · · · · · · · · ·	·		than d	more	heck r	not cl		
(1) SUSAN KRABACHER CO-FOUNDER & CEO (2) B. JOSEPH KRABACHER CO-FOUNDER, SECRETARY & TREASURER (3) JEFFREY LECK DIRECTOR (4) RAY GINTHER DIRECTOR (5) ROBERT HAMILL  (IIST any hours for related organizations below line) (W-2/1099-MISC) (Omper organization (W-2/1099-MISC) (W-2/1099-MISC) (Omper organization (W-2/1099-MISC) (W-2/1099-MISC) (W-2/1099-MISC) (W-2/1099-MISC) (Omper organization (W-2/1099-MISC) (W-2/1099-MISC) (Omper organization (W-2/1099-MISC) (W-2/1099-MISC) (W-2/1099-MISC) (W-2/1099-MISC) (Omper organization (W-2/1099-MISC)		·	son is both an					· · · · · · · · · · · · · · · · · · ·	
(1) SUSAN KRABACHER CO-FOUNDER & CEO							1 1		
(1) SUSAN KRABACHER CO-FOUNDER & CEO	1 ,							grect	
(1) SUSAN KRABACHER CO-FOUNDER & CEO		-		Sate			stee	8 0	
(1) SUSAN KRABACHER CO-FOUNDER & CEO	and related	` '		a m c	уее		al tru	trust	<b>.</b>
(1) SUSAN KRABACHER CO-FOUNDER & CEO	organizations		يق	est co	emplo	ia l	tutron	Idual	below
X   X   0.   0.     (2) B. JOSEPH KRABACHER   12.00			Fg	돌	Key	Offic	Insti	lg l	
(2) B. JOSEPH KRABACHER CO-FOUNDER, SECRETARY & TREASURER X X 0. 0.  (3) JEFFREY LECK DIRECTOR X 0. 0.  (4) RAY GINTHER DIRECTOR X 0. 0.  (5) ROBERT HAMILL  12.00 X X 0. 0.		_	ł						SUSAN KRABACHER 40.00
CO-FOUNDER, SECRETARY & TREASURER	0. 0. 0.	0.				X		<u>  X</u>	
(3) JEFFREY LECK  DIRECTOR  (4) RAY GINTHER  DIRECTOR  X  0.  0.  0.  (5) ROBERT HAMILL  2.00  X  0.  0.  0.								Į	B. JOSEPH KRABACHER $12.00$
DIRECTOR   X   0. 0.	0. 0. 0.	0.				X		X	
(4) RAY GINTHER       2.00         DIRECTOR       X         (5) ROBERT HAMILL       40.00									JEFFREY LECK 2.00
DIRECTOR X 0. 0. (5) ROBERT HAMILL 40.00	0. 0. 0.	0.						X	
(5) ROBERT HAMILL 40.00			ŀ						ray ginther $2.00$
	0. 0. 0.	0.	_					X	
PRESIDENT X 94,108. 0.			İ					]	<del></del>
	94,108. 0. 738.	94,108.	_			X		igsqcut	IDENT
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Section A. Officers, Directors, Trus	tees, Ney Em	pioy	ees,	and	3 HI	gnes	St_C	ompensated Employee	s (continued)				
、 (A)	(B)			(0	C)			(D)	(E)			(F)	
Name and title	Average	ا		Pos				Reportable Reportabl			Estimated		
•	hours per			heck ss pe				compensation	compensation		an	nount	of
•	week	offi	ceran	nd a d	irecto	or/trus	tee)	from	from related			other	
	(list any	director			the organizat			organization	ıs	com	pensa	ition	
	hours for	l ä				<u>8</u>		organization	(W-2/1099-MI	SC)	fr	om th	е
	related	tee or	ustee			eusa		(W-2/1099-MISC)			org	anızatı	ion
	organizations		la r		oyee	le a					an	d relat	ed
	below	Individual	Institutional trustee	ie:	Кеу етріоуее	Highest compensated employee	Former				orga	anızatı	ons
	line)	Ē	<u>s</u>	Officer	ş.	물통	Ē						
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	<u> </u>										<u> </u>		
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			L										
											<u>.</u>		
1b Sub-total							<b></b>	94,108.		0.		7:	38.
c Total from continuation sheets to Part VI	l, Section A						<b>•</b>	0.		0.			0.
d Total (add lines 1b and 1c)							<b>•</b>	94,108.		0.		7:	38.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	) wh	o re	· · · · · · · · · · · · · · · · · · ·	000 of reportable	 e			
compensation from the organization						•		,					0
												Yes	No
3 Did the organization list any former officer,	director or tra	istee	ke.	v en	anlo	VAA	or h	nighest compensated er	nnlovee on				
line 1a? If "Yes," complete Schedule J for si			,,	,	٠,٥٠٠	, ,	Ų.,	ingricor companicated of	iipioyoo oii		3		X
4 For any individual listed on line 1a, is the su			maa		tion	and	ath	or componentian from t	ac organization		⊣		
•	•							•	le organization				Х
and related organizations greater than \$150			•								4		
5 Did any person listed on line 1a receive or a					-		elate	ed organization or individ	lual for services		<u> </u>		X
rendered to the organization?  f "Yes." com	plete Schedule	e J fo	or su	ch r	perso	on	_				5		
Section B. Independent Contractors													
Complete this table for your five highest cor									-	pensa	tion fro	m	
the organization Report compensation for t	he calendar ye	ear e	ndın	g w	ith o	r wi	thin		ear				
(A)								(B)		_	(C		_
Name and business	address	NC	NE	<u>-</u>				Description of s	ervices		compe	isanor	<u>'                                     </u>
							- 1						
							_						
							_						
							$\dashv$						
		_					$\downarrow$	. <u>.</u>					
2 Total number of independent contractors (in		ot lim	nited	l to t	_		ted	above) who received mo	ore than				
\$100,000 of compensation from the organiz	ation >				0	)							
											_	വവ "	

Statement of Revenue

		<ul> <li>Check if Schedule O conf</li> </ul>	tains a response	or note to any lu	ne in this Part VIII			
,		•			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
S	1 a	Federated campaigns	1a					012 014
t ti		Membership dues	1b		1			
6 8		Fundraising events	10	18,825.	1			
Ę,ŧ		D 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1d					
호릴	d	Government grants (contribut	<del></del>					
Sing		All other contributions, gifts, gran			1			
粪ם	•	similar amounts not included abo		827,979.				
흡형	_			178,854.	-	:		
Contributions, Gifts, Grants and Other Similar Amounts	_	Noncash contributions included in lines  Total. Add lines 1a-1f	1a-17 \$		1,846,804.			<del> </del>
0.0		Total. Add lines 1a-11		Business Code				-
	2 a			business Code				
Ş	z a b				-			-
ille ille	c							
κec	d							
Be	e				_			
Program Service Revenue		All other program service reve	en le					
		Total, Add lines 2a-2f	,,,,,,					
一	3	Investment income (including	dividends, intere	1. 1				
	Ū	other similar amounts)	aa.,a.,	<b>&gt;</b>	46.			46.
- 1	4	Income from investment of ta	x-exempt bond p	roceeds			-	<del> </del>
	5	Royalties		•				
	•	,	(ı) Real	(II) Personal				
1	6 a	Gross rents		1	1			
		Less rental expenses			1			
l		Rental income or (loss)			1			
		Net rental income or (loss)	·	<b></b>				
		Gross amount from sales of	(i) Securities	(II) Other				
		assets other than inventory						
	þ	Less cost or other basis						
ł		and sales expenses						]
	С	Gain or (loss)						
	d	Net gain or (loss)						
e l	8 a	Gross income from fundraising	g events (not					
ᇍ		including \$ 18,8	25. of					
Other Reven		contributions reported on line	1c) See		•			
7		Part IV, line 18	а		1			
Ě۱	b	Less direct expenses	b	7,689.	45.564			
~		Net income or (loss) from fund	•		17,761.			17,761.
	9 a	Gross income from gaming ac	ctivities See					
İ		Part IV, line 19	а		-			
		Less direct expenses	<b>b</b>					<u> </u>
		Net income or (loss) from gam	-	<u> </u>				<del> </del> -
	10 a	Gross sales of inventory, less		20				
		and allowances	а.	0.0	-			
		Less cost of goods sold	b		0.	-		
	СС	Net income or (loss) from sales		Business Cada				
-	11 -	Miscellaneous Revenue		Business Code				
	11 a					· · · - · · · · · · · · · · · · · · · ·		<del>                                     </del>
- 1	ь				<del></del>			<del>                                     </del>
	c d	All other revenue		<del></del>	···		<del></del>	
		Total. Add lines 11a-11d				- 1		
	12	Total revenue See instructions			1,864,611.	0.	0.	17,807.

Part IX | Statement of Functional Expenses

Sect	on 50 Nc)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon			nplete column (A).	
	,	(A)	(B) Program service	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		CAPCINGS	general expenses	expenses
•	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				· · · · · · · · · · · · · · · · · · ·
_	individuals See Part IV, line 22	2,100.	2,100.		
3	Grants and other assistance to foreign	2,2001	2,200		
Ŭ	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				<del> </del>
5	Compensation of current officers, directors,	<u></u>			
Ū	trustees, and key employees	94,108.	72,831.	14,116.	7,161.
6	Compensation not included above, to disqualified		,		
Ū	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	714,847.	442,569.	185,331.	86,947.
8	Pension plan accruals and contributions (include		, ,	, , , , , , , , , , , ,	<u> </u>
_	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	18,512.	2,853.	11,812.	3,847.
10	Payroll taxes	34,435.	15,630.	13,509.	5,296.
11	Fees for services (non-employees)	·			
а	Management				
b	Legal	38,409.	33,464.	4,945.	
С	Accounting	9,325.		9,325.	
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	9,616.	5,747.	3,869.	
12	Advertising and promotion	9,083.	705.	1,287.	7,091.
13	Office expenses	96,452.	67,126.	25,663.	3,663.
14	Information technology	10,110.	2,589.	5,271.	2,250.
15	Royalties				
16	Occupancy	101,442.	69,081.	32,361.	
17	Travel	164,126.	22,872.	88,599.	52,655.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates	45 704	43 545	2 240	<del></del>
22	Depreciation, depletion, and amortization	45,794. 736.	43,545.	2,249.	<del></del>
23	Insurance	/30.		736.	<del></del> .
24	Other expenses Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)	1			
_	amount, list line 24e expenses on Schedule 0.) FOOD/MEDICAL/CLOTHING/M	462,652.	461,240.	1,412.	<del>-</del>
a b	REAPPROPRIATED ASSETS	32,540.	32,540.	1,714	
C	REPAIRS & MAINTENANCE	31,645.	31,645.		
d	SHIPPING & FREIGHT	14,043.		13,806.	237.
	All other expenses	47,547.	24,140.	19,944.	3,463.
25	Total functional expenses. Add lines 1 through 24e	1,937,522.	1,330,677.	434,235.	172,610.
26	Joint costs Complete this line only if the organization	_,,		202,200.	2/2/0101
20	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)	1			
					- 000

Form 990 (2015)
Part X Balance Sheet

		Check if Schedule O contains a response or not	e to anv	line in this Part X	<del></del> -		
•		•			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			192,332.	1	89,779.
	2	Savings and temporary cash investments			7,396.	2	7,301.
	3	Pledges and grants receivable, net				3	82,595.
	4	Accounts receivable, net				4	•
	5	Loans and other receivables from current and fo	rmer off	icers, directors.			
		trustees, key employees, and highest compensa					
		Part II of Schedule L		,		5	
	6	Loans and other receivables from other disqualif	ed pers	ons (as defined under			
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of secti					
S		employees' beneficiary organizations (see instr)			6		
Assets	7	Notes and loans receivable, net	·			7	
As	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges			752.	9	1,579.
	10 a	Land, buildings, and equipment cost or other	1 1				
		basis Complete Part VI of Schedule D	10a	2,011,365.			
	b	Less accumulated depreciation	10b	2,011,365. 456,770.	1,579,240.	10c	1,554,595.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities See Part IV, line 1		12			
	13	Investments - program-related See Part IV, line 1	<u></u>	13			
	14	Intangible assets		14			
	15	Other assets See Part IV, line 11	14,850.	15	18,776.		
	16	Total assets. Add lines 1 through 15 (must equa	al line 34	1) .	1,794,570.	16	1,754,625.
	17	Accounts payable and accrued expenses	22,127.	17	67,419.		
	18	Grants payable			<del></del>	18	
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete F				21	
es	22	Loans and other payables to current and former					
#		key employees, highest compensated employee	s, and d	isqualified persons	1 - 000	!	2 000
Liabilities		Complete Part II of Schedule L			15,000.	22	2,808.
_	23	Secured mortgages and notes payable to unrela		·		23	
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pay parties, and other liabilities not included on lines					
		Schedule D	17-24)	Complete Part X of		25	
	26	Total liabilities. Add lines 17 through 25			37,127.	26	70,227.
	20	Organizations that follow SFAS 117 (ASC 958)	. check	here X and	,	20	7,7227
,,		complete lines 27 through 29, and lines 33 and					
češ	27	Unrestricted net assets			1,757,443.	27	1,601,803.
alar	28	Temporarily restricted net assets				28	82,595.
В	29	Permanently restricted net assets				29	
Ĕ		Organizations that do not follow SFAS 117 (AS	SC 958)	, check here 🕨 🔲			
r F		and complete lines 30 through 34.					
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds				30	
SSE	31	Paid-in or capital surplus, or land, building, or eq	uipmen	t fund		31	
et A	32	Retained earnings, endowment, accumulated inc	ome, o	r other funds		32	
ž	33	Total net assets or fund balances			1,757,443.	33	1,684,398.
	34	Total liabilities and net assets/fund balances			1,794,570.	34	1,754,625.

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047

Open to Public Inspection

vame	or t	ne organization							identification number	
ь.		MERC	Y AND SHAR	ING	<del></del>			8	<u>4-1323007</u>	
Parl		Reason for Public (					e instructions	<del></del>		
he or	ganı	zation is not a private found	lation because it is (	For lines 1 through 11, o	heck only	one box )				
1 [		A church, convention of ch	urches, or association	n of churches described	in section	on 170(b)(1	I)(A)(i).			
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ))								
3		A hospital or a cooperative	hospital service orga	anization described in s	ection 170	D(b)(1)(A)(ıı	i).			
4		A medical research organiz	ation operated in coi	njunction with a hospital	described	l in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,	
		city, and state								
5		An organization operated for	or the benefit of a col	llege or university owner	d or operat	ed by a go	vernmental u	nit describe	ed in	
		section 170(b)(1)(A)(iv). (0	Complete Part II)							
6		A federal, state, or local go	vernment or governn	nental unit described in	section 1	70(b)(1)(A)	(v).			
7	X	An organization that norma	illy receives a substa	ntial part of its support f	rom a gove	ernmental	unit or from th	e general p	oublic described in	
		section 170(b)(1)(A)(vi). (C	omplete Part II)							
8 [		A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t II )					
9 [		An organization that norma	Illy receives (1) more	than 33 1/3% of its sup	port from o	contributio	ns, membersh	np fees, an	d gross receipts from	
		activities related to its exen	npt functions - subjec	t to certain exceptions,	and (2) no	more than	33 1/3% of it	s support f	rom gross investment	
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	om busines	sses acqui	red by the org	anization a	fter June 30, 1975	
		See section 509(a)(2). (Co	mplete Part III)							
10 🛚		An organization organized a	and operated exclusi	vely to test for public sa	fety See	section 50	9(a)(4).			
11 [		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	he function	ns of, or to car	rry out the	purposes of one or	
		more publicly supported or	ganizations describe	d in section 509(a)(1)	r section	509(a)(2)	See section 5	509(a)(3). C	Check the box in	
		lines 11a through 11d that	describes the type o	f supporting organization	n and com	plete lines	11e, 11f, and	11g		
а		Type I. A supporting orga	anization operated, s	upervised, or controlled	by its supp	ported orga	anızatıon(s), ty	pically by	giving	
		the supported organization	on(s) the power to reg	gularly appoint or elect a	majority o	of the direc	tors or trustee	es of the su	pporting	
		organization You must o	complete Part IV, Se	ections A and B.						
b		Type II. A supporting org	anızatıon supervised	or controlled in connec	tion with it	s supporte	d organization	n(s), by hav	ing	
		control or management o	f the supporting orga	anization vested in the s	ame perso	ns that co	ntrol or manag	ge the supp	oorted	
		organization(s) You mus	t complete Part IV,	Sections A and C.						
С		Type III functionally inte	grated. A supportin	g organization operated	in connec	tion with, a	ind functionali	ly integrate	d with,	
		its supported organization	n(s) (see instructions	You must complete	Part IV, Se	ections A,	D, and E.			
d		Type III non-functionally	integrated. A supp	orting organization opei	ated in co	nnection w	ith its suppor	ted organiz	ation(s)	
		that is not functionally int	egrated The organiz	ation generally must sat	isfy a distr	ibution red	urement and	an attentiv	reness	
		requirement (see instructi	ions) You must con	nplete Part IV, Sections	A and D,	and Part	V.			
e		Check this box if the orga	anization received a v	written determination fro	m the IRS	that it is a	Type I, Type I	I, Type III		
		functionally integrated, or	Type III non-function	nally integrated supporti	ng organız	ation				
f	Ente	r the number of supported o	organizations							
g		de the following information								
	(1)	Name of supported organization	(II) EIN	(III) Type of organization (described on lines 19	(IV) Is the o	rganization in your	(v) Amount of		(vi) Amount of	
		organization		above (see instructions))	governing	document?	support instructi	,	other support (see instructions)	
					Yes	No		01137	matructions)	
						]				
			<u> </u>	<u> </u>						
						ļ				
				· <u>·</u> ·	<u> </u>					

### Part II | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and					•	
	membership fees received (Do not						
	include any "unusual grants ")	1749457.	2170521.	2054299.	2719615.	1846804.	10540696.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities					-	
•	furnished by a governmental unit to			:			
	the organization without charge						
4	Total. Add lines 1 through 3	1749457.	2170521.	2054299.	2719615.	1846804.	10540696.
	The portion of total contributions						
Ū	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						2752357.
6	Public support. Subtract line 5 from line 4				-		7788339.
	ction B. Total Support						7700333.
_	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 4	1749457.	2170521.	2054299.	2719615.		10540696.
-	Gross income from interest.			20012331	27290201	20100011	10310030.
Ü	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	707.	234.	9,447.	53.	46.	10,487.
9	Net income from unrelated business	, , , ,	231.	3,11,0		40.	10,407.
9	activities, whether or not the						
	business is regularly carried on						
10	Other income Do not include gain				<del></del> -		··-
Ю	or loss from the sale of capital	i					
	assets (Explain in Part VI )	28,401.	910.				29,311.
44	Total support. Add lines 7 through 10	20,401.	710.				10580494.
	Gross receipts from related activities,	ata (saa instructio	l			12	42,515.
	First five years. If the Form 990 is for	•	•	l fourth or fifth to	l V voor oo o oostian		42,313.
13	organization, check this box and stop		mst, second, time	i, iouriii, or iiitii ta	x year as a section	301(0)(3)	
Sec	tion C. Computation of Public	c Support Per	centage	·			
	Public support percentage for 2015 (li			nlumn (fl)		14	73.61 %
	Public support percentage from 2014	• •	•	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		15	79.09 %
	33 1/3% support test - 2015. If the o			line 13, and line 1	ا 4 is 33 1/3% or ma		
	stop here. The organization qualifies				. 10 00 1,070 0. 1		►X
b	33 1/3% support test - 2014. If the o		-	ne 13 or 16a and	line 15 is 33 1/3%	or more, check thi	
-	and stop here. The organization quali	-				or more, ericely an	▶ [ ]
172	10% -facts-and-circumstances test	· · · · · · · · · · · · · · · · · · ·	• •		13 16a or 16b a	nd line 14 is 10% /	or more
	and if the organization meets the "fact	_					
	meets the "facts-and-circumstances" t					. vi now the organ	
h	10% -facts-and-circumstances test					7a. and line 15 :- 1	10% or
b	more, and if the organization meets th	ū				•	
	organization meets the "facts-and-circ				•		·
10				-			
10	Private foundation. If the organization	r did flot check a b	ox on line 13, 16a	, 100, 17a, or 17b	check this box ar	iu see instructions	

# Schedule A (Form 990 or 990 EZ) 2015 Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Se	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
-	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
_	The value of services or facilities						
J	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5			•			
	Amounts included on lines 1, 2, and						
7 7	3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received						<del></del>
•	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year				<del></del>		
	Add lines 7a and 7b				<del>                                     </del>		
	Public support. (Subtract line 7c from line 6)	l			<u></u>	Į.	
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6	(a) 2011	(0) 2012	(6) 2015	(u) 2014	(e) 2013	(i) rotai
	Gross income from interest,						<del> </del>
100	dividends, payments received on						
	securities loans, rents, royalties and income from similar sources		·			:	
	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	· ·			<del></del>			
	Add lines 10a and 10b  Net income from unrelated business	· · · · · · · · · · · · · · · · · · ·					
• •	activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on Other income Do not include gain						<del>-</del>
14	or loss from the sale of capital						
	assets (Explain in Part VI)		-		-		<del></del>
	Total support (Add lines 9, 10c, 11, and 12)		<u> </u>	1 6- 41 664-4-		501(-)(0)	
14	First five years. If the Form 990 is for	the organization's	tirst, second, third	s, fourth, or fifth ta	ix year as a section	n 501(c)(3) organiza	tion,
20	check this box and stop here ction C. Computation of Publi	c Support Per	centage		<del> </del>	····-	
_				nl		15	
	Public support percentage for 2015 (li			olumn (t))		15	<u>%</u>
	Public support percentage from 2014 ction D. Computation of Inves			•		16	%
	<del> '</del>			0.12 001: (6)		[47]	
	Investment income percentage for 20		•	e 13, column (t))		17	<u>%</u>
	Investment income percentage from				. 45 .a. maa Ab 0	18   2 1/39/ and line 13	% 7 to not
19	33 1/3% support tests - 2015. If the						is not
	more than 33 1/3%, check this box ar		-				
k	33 1/3% support tests - 2014. If the						na 🛌
_	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	<u>n did not check a b</u>	oox on line 14, 19a	i, or 19b, check th	is box and see ins	tructions	P

#### Part IV | Supporting Organizations

• (Complete only if you checked a box in line 11 on Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A. D. and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

	Sections A, D	, and c ii	you checked in	u oi Paili,
Section A	A. All Suppo	rting Or	ganizations	

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation if historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 11a or 11b in Part I, answer (b) and (c) below*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

  If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
20		
3c		$\vdash$
4a		$\Box$
4b		L
4c		
40		
1		
5a		
<u> </u>		لـــــا
5b		<del>-</del>
5c		
6		7
7		
7		
8		
9a		
-		
9b		<del></del>
9c		
30		
10a		
10b		

Sche	dule A (Form 990 or 990-EZ) 2015 MERCY AND SHARING	84-132300	7 Pa	age 5
Pai	rt IV   Supporting Organizations (continued)			
	•		Yes	No
11,	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			ŀ
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported		<u> </u>	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	İ		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in	į.		
	Part VI how providing such benefit camed out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			,
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			,
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	ŀ		
	year, (II) a copy of the Form 990 that was most recently filed as of the date of notification, and (III) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a		:	
	significant voice in the organization's investment policies and in directing the use of the organization's	İ		
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
<u>Sec</u>	tion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instri	uctions)		
а	The organization satisfied the Activities Test Complete line 2 below			
b	The organization is the parent of each of its supported organizations  Complete line 3 below			
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity	(see instructions)		-
2	Activities Test Answer (a) and (b) below	<del></del>	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities	2a_		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	<u> </u>		
	activities but for the organization's involvement	2b	<u> </u>	
3	Parent of Supported Organizations Answer (a) and (b) below			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI	3a	<u> </u>	L
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	<u> </u>	ļ	
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b	Ļ	

Sche	edule A (Form 990 or 990-EZ) 2015 MERCY AND SHARING			84-1323007 Page 6
	rt V   Type III Non-Functionally Integrated 509(a)(3) Supportir	g Organ	izations	
1	·Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov 20, 1970 See inst	ructions. All
	other Type III non-functionally integrated supporting organizations must co	omplete Se	ctions A through E	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			<u> </u>
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8	**	
	ıon B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year)		<del></del>	
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other	ľ		
	factors (explain in detail in Part VI)			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
_1_	Adjusted net income for prior year (from Section A, line 8, Column A)	1	<del></del>	
2	Enter 85% of line 1	2		
3_	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	ly-integrate	ed Type III supporting org	anization (see

Schedule A (Form 990 or 990-EZ) 2015

instructions)

	dule A (Form 990 or 990-EZ) 2015 MERCY AND SHA		• • •	34-1323007 Page 7
	Type in item i anotienally integrated eee	varior supporting orga	anizations (continued)	T 0 .v
	ion D • Distributions			Current Year
	Amounts paid to supported organizations to accomplish exe Amounts paid to perform activity that directly furthers exemp	<del></del>	<del>-</del>	
2	organizations, in excess of income from activity	pr purposes or supported		
3		on of augmented organization		<del>                                     </del>
	Administrative expenses paid to accomplish exempt purpos	es of supported organization	<u> </u>	<del></del>
4	Amounts paid to acquire exempt-use assets  Qualified set-aside amounts (prior IRS approval required)	<del> </del>	· · · · · · · · · · · · · · · · · · ·	
5	Other distributions (describe in Part VI) See instructions			
6	Total annual distributions. Add lines 1 through 6	<del></del>	<del></del>	<del></del>
7		ha aragaization is reconstitut	<del></del>	
8	Distributions to attentive supported organizations to which to	rie organization is responsive	,	
	(provide details in <b>Part VI</b> ) See instructions  Distributable amount for 2015 from Section C, line 6		<del></del>	
9				
10	Line 8 amount divided by Line 9 amount	(3)	4.3	4:3
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015			
а		<u></u>		
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2015 from Section D,			
	line 7 \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
С	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2015, if			
	any Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions)			
6	Remaining underdistributions for 2015 Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions)			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c			<u> </u>
8	Breakdown of line 7			
a				
b				
С	Excess from 2013			

Schedule A (Form 990 or 990-EZ) 2015

d Excess from 2014 e Excess from 2015

Schedule A (Form 990 or 990-EZ) 2015 MERCY AND SHARING	84-1323007 Page 8
Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a o Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines Innes 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part IV, Inne 1c, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part IV, Inne 1c, Part IV, Section E, Part IV, Section E, Part IV, Section E, Part IV, Section E, Part IV, Section E, Part IV, Section E, Part IV, Section E, Part IV, Section E, Part IV, Section E, Part IV, Section E, Part IV, Section E, Part IV, Section E, Part IV, Section E, Part IV, Section E, Part IV, Section E, Part IV, Section E, Part IV, Section E, Part IV, Section E, Part IV, Section E,	r 17b, Part III, line 12, 1 and 2, Part IV, Section C,
Section,D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional (See instructions.)	onal information
PART II, SHORT YEAR EXPLANATION:	
THE INFORMATION REPORTED FOR THE YEAR 2015 IS A SHORT REPORT	TING PERIOD
OF 4/1/2015-12/31/2015. ALL THE PREVIOUS 4 YEARS 2011-2014	CONTAIN A
FULL YEAR OF REPORTED REVENUES AND EXPENSES. THE ORGANIZATION	ON IS
CHANGING THEIR ACCOUNTING PERIOD TO A CALENDAR YEAR BASIS ST	PARTING WITH
2015.	
	_
<del></del>	<del></del>

### **SCHEDULE D**

(Form 990)

Department of the Treasury Internal Revenue Service

# **Supplemental Financial Statements**

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990.

➤ Information about Schedule D (Form 990) and its instructions is at <a href="https://www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No 1545-0047

Inspection

Name of the organization

MERCY AND SHARING

Employer identification number 84-1323007

Pai	t I Organizations Maintaining Donor Advised	d Funds or Other Similar Funds	or Accou	nts. Complete if the
	organization answered "Yes" on Form 990, Part IV, Iin			·
		(a) Donor advised funds	(b) Fur	nds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year		····	
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advise	ed funds	
	are the organization's property, subject to the organization's	•		Yes No
6	Did the organization inform all grantees, donors, and donor a	•	used only	
-	for charitable purposes and not for the benefit of the donor or		-	
	impermissible private benefit?			Yes No
Pai		janization answered "Yes" on Form 990, P	art IV, line 7	
1	Purpose(s) of conservation easements held by the organization			·
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a histo	orically impor	rtant land area
	Protection of natural habitat	Preservation of a certi		
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ed conservation contribution in the form of	of a conserva	ition easement on the last
	day of the tax year			Held at the End of the Tax Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easements		2b	
С	Number of conservation easements on a certified historic stru	icture included in (a)	2c	
d	Number of conservation easements included in (c) acquired a	fter 8/17/06, and not on a historic structur		
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or terminated by the	organization	during the tax
	year ▶		_	-
4	Number of states where property subject to conservation eas	ement is located >		
5	Does the organization have a written policy regarding the peri	odic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, I	nandling of violations, and enforcing conse	ervation ease	ements during the year
	<b>&gt;</b>			
7	Amount of expenses incurred in monitoring, inspecting, hand	ing of violations, and enforcing conservati	on easemen	ts during the year
	<b>&gt;</b> \$			
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 170(h	)(4)(B)(ı)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expense s	statement, ai	nd balance sheet, and
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes the	ne organizati	on's accounting for
	conservation easements			
Par	t III Organizations Maintaining Collections of		ner Simila	r Assets.
	Complete if the organization answered "Yes" on Form			
1a	If the organization elected, as permitted under SFAS 116 (AS	C 958), not to report in its revenue stateme	ent and bala	nce sheet works of art,
	historical treasures, or other similar assets held for public exh	ibition, education, or research in furtheran	ce of public	service, provide, in Part XIII,
	the text of the footnote to its financial statements that describ	es these items		
b	If the organization elected, as permitted under SFAS 116 (ASI			· ·
	treasures, or other similar assets held for public exhibition, ed	ucation, or research in furtherance of publi	lic service, p	rovide the following amounts
	relating to these items:			
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b>	\$
	(ii) Assets included in Form 990, Part X		<b>&gt;</b>	\$
2	If the organization received or held works of art, historical trea	sures, or other similar assets for financial	gaın, provide	e
	the following amounts required to be reported under SFAS 11	6 (ASC 958) relating to these items		
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b>	\$
b	Assets included in Form 990, Part X		•	

	Schedule D (Form 990) 2015 MERCY AND SHARING 84-1323007 Page 2											
Pa	rt III   Organizations Maintaining C	collections of Ar	t, Hist	orical Tre	easures, o	r Other	Simila	r Asset	s <sub>(continu</sub>	ed)		
3	Using the organization's acquisition, accessi	on, and other record	ls, checl	k any of the t	following tha	t are a sigi	nificant u	ise of its o	collection it	ems		
•	(check all that apply)											
а	Public exhibition	(	J 🗀	Loan or exc	hange progr	ams						
b	Scholarly research	•	• 🗀	Other								
С	Preservation for future generations											
4	Provide a description of the organization's co	ollections and explai	n how th	ney further th	ne organizati	on's exem	pt purpo	se in Part	XIII			
5	During the year, did the organization solicit of	or receive donations	of art, h	storical treas	sures, or oth	er sımılar a	assets					
	to be sold to raise funds rather than to be ma								Yes	No		
Pa	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21											
1a	Is the organization an agent, trustee, custod	an or other intermed	liary for	contributions	s or other as	sets not in	cluded					
	on Form 990, Part X?		•						Yes	No		
b	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing 1	table								
	, ,	·	J						Amount			
С	Beginning balance						1c					
d	Additions during the year						1d	_				
е	Distributions during the year						1e					
f	Ending balance						1f					
2a	Did the organization include an amount on F	orm 990, Part X, line	21, for	escrow or cu	istodial acco	unt liability	y?		Yes	No No		
<u>b</u>	If "Yes," explain the arrangement in Part XIII											
Par	t V Endowment Funds. Complete	f the organization ar	swered	"Yes" on Fo	rm 990, Par	IV, line 10	)					
		(a) Current year	(b) F	Prior year	(c) Two year	ırs back (	<b>d)</b> Three y	ears back	(e) Four y	ears back_		
1a	Beginning of year balance											
b	Contributions											
С	Net investment earnings, gains, and losses											
d	Grants or scholarships											
е	Other expenditures for facilities											
	and programs											
f	Administrative expenses											
g	End of year balance											
2	Provide the estimated percentage of the curr	rent year end balanc	e (line 1	g, column (a)	) held as							
а	Board designated or quasi-endowment		_%									
b	Permanent endowment >	%										
С	Temporarily restricted endowment	%	•									
	The percentages on lines 2a, 2b, and 2c sho											
За	Are there endowment funds not in the posse	ssion of the organiza	ation tha	it are held an	nd administe	red for the	organiza	ation	_	<del></del>		
	by									es No		
	(i) unrelated organizations								3a(ı)	<del></del>		
	(ii) related organizations			50					3a(ii)	<del></del>		
b	If "Yes" on line 3a(ii), are the related organiza	•							_3b_			
Dai	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm		wment i	unas			<del></del>					
[ ai	Complete if the organization answere		) Dort I	/ line 11a C	00 Form 000	Dort V Iv	no 10					
				T					( N D = -1	1 -		
	Description of property	(a) Cost or o		(b) Cost basis	or other (other)		cumulate reciation	;u	(d) Book v	raiue		
4-	Land	Dadio (ilivesti		<del></del>	5,558.	чері	COLLIGIT		305	,558.		
	Land			<del></del>	$\frac{3,338.}{2,494.}$	2	00,80	16.	1,131			
	Buildings			1,33	<u>u, z, z.</u>		00,00	-	<u> </u>	, 555.		
	Leasehold improvements Equipment			28	2,405.	2	36,29	98.	16	,107.		
		-			0,908.		$\frac{30,2}{19,66}$			,242.		
	. Add lines 1a through 1e (Column (d) must e	qual Form 000 De d	Y 60!						1,554			
<u>, v.a</u>	moo ra amough ro resolutifit for must e	чивы онн ээс. Рап	л. <i>uulul</i> l	штылие п	///				-, -, -	<u> </u>		

Part VII Investments - Other Securities.	IIIIIII	-	01	1323007 Fage
	on Form 000. Bort IV	line 11h See Form 000	Part V June 12	
• Complete if the organization answered "Yes"  (a) Description of security or category (including name of security)	(b) Book value			d-of-year market value
(1) Financial derivatives	(b) Book value	(c) Method of	valuation cost of circ	a or year market value
(2) Closely-hèld equity interests	-			<del>.</del>
(3) Other	-			
(A)				
(B)			•	
(C)				<del></del>
(D)				
(E)				
(F)				<u> </u>
(G)				
(H)		-		
Total (Col. (b) must equal Form 990, Part X, col. (B) line 12)				
Part VIII Investments - Program Related.		•		
Complete if the organization answered "Yes"	on Form 990, Part IV,	line 11c See Form 990,	Part X, line 13	_
(a) Description of investment	(b) Book value			d-of-year market value
(1)			•	
(2)				_
(3)				_
(4)				
(5)				
(6)				
(7)			·····	
(8)				
(9)				
Total (Col (b) must equal Form 990, Part X, col. (B) line 13 )		<u></u>		····
Part IX Other Assets.				
Complete if the organization answered "Yes"		line 11d See Form 990,	Part X, line 15	
(a)	Description			(b) Book value
(1)				
(2)				
(3)		· · · · · · · · · · · · · · · · · · ·		
(4)				
(5)	<del></del>			
(6)		<u></u> .	<del></del>	
(7)				
(8)	····-			
(9)				
Total. (Column (b) must equal Form 990. Part X. col. (B) line Part X Other Liabilities.	e 15.)			L <u></u>
Complete if the organization answered "Yes"	on Form 990 Part IV	line 11e or 11f See Forr	n 000 Part Y line 25	
(-) December of hobility	OIT OIII 990, Fait IV,	(b) Book value	11 990, 1 art X, iiiie 25	
(1) Federal income taxes		(4)	1	
(2)			1	
(3)		<del> </del>	†	
(4)		<del></del>	1	
(5)		<del></del>	1	
(6)		· <del>_</del> · <del>_</del> · <del>_</del> · <del>_</del> · <del>_</del> · <del>_</del> · <del>_</del> · <del>_</del> · <del>_</del> · <del>_</del> · <del>_</del> · <del>_</del> · <del>_</del> · <del>_</del> · <del>_</del> · · <del>_</del> · · <del>_</del> · · · · · · · · · · · · · · · · · · ·	1	
(7)	_		1	
(8)		<del></del>	1	
(9)			1	
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)		1	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

### SCHEDULE F (Form 990)

Department of the Treasury

### Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Open to Public

OMB No 1545-0047

▶ Information about Schedule F (Form 990) and its instructions is at www irs gov/form990 Internal Revenue Service

Inspection

Name of the organization Employer identification number MERCY AND SHARING 84-1323007 General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Part I Form 990, Part IV, line 14b For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance. Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (c) Number of (a) Region (b) Number of (d) Activities conducted in region (e) If activity listed in (d) (f) Total employees, agents, and expenditures offices (by type) (e g, fundraising, program is a program service, for and in the region services, investments, grants to describe specific type ındependent investments contractors recipients located in the region) of service(s) in region in region in region ORPHANAGES, NUTRITION CENTRAL AMERICA AND PROGRAMS EDUCATION THE CARIBBEAN -MEDICAL CARE 1,500,640. PROGRAM SERVICES

5

244

0

1,500,640.

1,500,640.

0.

3 a Sub-total

and 3b)

b Total from continuation

sheets to Part I c Totals (add lines 3a

Schedule F (Form 990) 2015

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$\$,000 Part II can be duplicated if additional space is needed 84-1323007 MERCY AND SHARING Part II

(a) Name of organization and EIN (if applicable)					2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by
(c) Region					isted above that are re
(d) Purpose of grant					ecognized as charities by the f
(e) Amount of cash grant					oreign country r
(f) Manner of cash disbursement					econolized as tax-exe
(g) Amount of non-cash assistance					mot hy
(n) Description of non-cash assistance					
(i) Method of valuation (book, FMV, appraisal, other)					

Schedule F (Form 990) 2015

84-1323007

Page 3

MERCY AND SHARING

Schedule F (Form 990) 2015

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16

Part III can be duplicated if additional space is needed

(h) Method of valuation (book, FMV, appraisal, other)					Schedule F (Form 990) 2015
(g) Description of non-cash assistance					Sched
(f) Amount of non-cash assistance					
(e) Manner of cash disbursement					
(d) Amount of cash grant					
(c) Number of recipients					
(b) Region					
(a) Type of grant or assistance					

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Instructions for Form 5713, do not file with Form 990)

Schedule F (Form 990) 2015

Yes X No

Schedule F (Form 990) 2015 MERCY AND SHARING	84-1323007	Page 5
Part V   Supplemental Information	<del></del>	. ugu u
Provide the information required by Part I, line 2 (monitoring of funds), Part I, line 3, column (f) (account	inting method, amounts of	
<ul> <li>investments vs expenditures per region), Part II, line 1 (accounting method), Part III (accounting method)</li> </ul>		
(estimated number of recipients), as applicable. Also complete this part to provide any additional info		
estimated number of recipients), as applicable. Also complete this part to provide any additional into	mation	
DADM T I THE 2.		
PART I, LINE 3:		
A GODWAY DA GTG		
ACCRUAL BASIS		
	•	_
		-
		_
	···	
	-	

#### **SCHEDULE G**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

Open to Public Inspection

Name of the organization

Inspection

Inspection

Inspection

Inspection

Inspection

Inspection

Inspection

MERCY A	ND SHARING				84-1323	<u>007</u>
Part I Fundraising Activities required to complete this par	Complete if the organization answet	ered "Y	'es" oı	n Form 990, Part IV, I	ine 17 Form 990-EZ	filers are not
1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the	e Solicita f Solicita g Special  or oral agreement with any individual cart VII) or entity in connection with prividuals or entities (fundraisers) pursu	tion of tion of fundra (includ	non-g gover aising ding of onal fi	overnment grants nment grants events fficers, directors, trus undraising services?	Yes	
(i) Name and address of individual or entity (fundraiser)	(II) Activity	have c	Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
					,	
Total		•	<b>-</b>			
List all states in which the organizatio or licensing	n is registered or licensed to solicit c	contrib	utions	or has been notified	it is exempt from req	gistration
				<del></del>		
						<del></del>
						<del></del>

ched Part	ule G (Form 990 or 990 EZ) 2015 MERCY A		L"Voo" on Form 000 Don		1323007 Page 2
	of fundraising event contributions and grades.			•	
	·	(a) Event #1	(b) Event #2	(c) Other events NONE	(d) Total events (add col (a) through col (c))
ا		(event type)	(event type)	(total number)	COI (C))
Hevenue	Gross receipts	44,275.			44,275
2	Less Contributions	18,825.			18,825
3	Gross income (line 1 minus line 2)	25,450.			25,450
4	Cash prizes				
5	Noncash prizes				
Secretary 13ero	Rent/facility costs				
1   <b>7</b>	Food and beverages				
၂ 8	Entertainment	1,295.			1,295
9	Other direct expenses	1,295. 6,394.			6,394
10	Direct expense summary Add lines 4 through	h 9 ın column (d)		<b>&gt;</b>	7,689 17,761
art	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a	answered "Yes" on Form	990, Part IV, line 19, or re	eported more than	
anuavau		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c)
1	Gross revenue				
2	Cash prizes			-	
3	Noncash prizes			<del> </del>	
4	Rent/facility costs				
5	Other direct expenses				
6	Volunteer labor	Yes% No	Yes %	Yes % No	
7	Direct expense summary Add lines 2 through	h 5 ın column (d)		•	
	Net gaming income summary Subtract line 7	7 from line 1, column (d)		<b>&gt;</b>	
<u> </u>					
18					
Er a.ls	nter the state(s) in which the organization condu the organization licensed to conduct gaming a "No," explain	ctivities in each of these s	states?		Yes No

b If "Yes," explain \_\_\_\_

Sch	edule G (Form 990 or 990 EZ) 2015 MERCY AND SHARING	3 <u>4-1323007</u>	Page 3
	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	No
	Indicate the percentage of gaming activity conducted in		
	The organization's facility	<sub>13a</sub>	%
	o An outside facility	13b	
	Enter the name and address of the person who prepares the organization's gaming/special events books and records	1001	
14	Efficient the marine and address of the person who prepares the organization's gaming/special events books and records		
	Name		
	Address ►		· <u></u> -
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
b	olf "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount	nt	
	of gaming revenue retained by the third party > \$		
С	: If "Yes," enter name and address of the third party		
	Name		
	Address		
16	Gaming manager information		
	Name		
	Gaming manager compensation  \$		
	Carming manager compensation • • • • • • • • • • • • • • • • • • •		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
_	retain the state gaming license?	Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
_	organization's own exempt activities during the tax year > \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part	t III lines 9 9h 10	h 15h
	15c, 16, and 17b, as applicable Also provide any additional information (see instructions)	,	5, 105,
		_	
			<del></del>

Schedule G	G (Form 990 or 990 EZ) MERCY AND SHARING	84-1323007 Page 4
Part IV	S(Form 990 or 990-EZ) MERCY AND SHARING  Supplemental Information (continued)	
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#### **SCHEDULE L**

### Transactions With Interested Persons

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs gov/form990

OMB No 1545-0047

Open To Public Inspection

Name of the organization				
	Name	of	the	drganization

(Form 990 or 990-EZ)

MERCY AND SHARING

Employer identification number

84-1323007 Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only) Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b

1	(b) Relationship between disqualified	(c) Description of transaction	(d) Corrected?			
(a) Name of disqualified person	person and organization	(c) Description of transaction	Yes	No		
				_		

- 2 Enter the amount of tax incurred by the organization managers or disqualified persons during the year under
- Enter the amount of tax, if any, on line 2, above, reimbursed by the organization

\$
\$

Part II	Loans to	and/or From	n Interested	Persons.
---------	----------	-------------	--------------	----------

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26, or if the organization

	reported an amo Name of	(b) Relationship	<u> </u>		an to or	(e) Original	(f) Balance due	(g)	In	<b>(h)</b> Ap	proved	(i) W	rittan
	ited person	with organization		fron	n the zation?	principal amount	(I) Balance due	defa	111	by bo	ard or	agreer	ment?
				То	From			Yes	No	Yes	No	Yes	No
JOSEPH	KRABACHE	CO-FOUND	TO FUND	Х		15,000.	2,808.		Х	Х			X
				<u> </u>									
				ļ									
				ļ									
				ļ. <u></u>									
				ļ									
				ļ									
				ļ <u></u> .	L								
Total						▶ \$	2,808.						

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization	answered "Yes" on Form 990, Pa	art IV, line 27		
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
			1-1	
	-			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2015

# SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

**Noncash Contributions** 

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

2015

Open To Public

Open To Public Inspection

Name of the organization

MERCY AND SHARING

Employer identification number 84-1323007

Part I Types of Property (a) (b) (d) (c) Number of Check if Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts Form 990, Part VIII, line 1q tems contributed Art - Works of art 2 Art - Historical treasures 3 Art - Fractional interests Books and publications 4 5 Clothing and household goods Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Securities - Publicly traded 9 Securities - Closely held stock 10 Securities - Partnership, LLC, or 11 trust interests 12 Securities - Miscellaneous 13 Qualified conservation contribution -Historic structures Qualified conservation contribution - Other 14 Real estate Residential 15 16 Real estate - Commercial 17 Real estate - Other Collectibles 18 Х 1 9,326.FMV Food inventory 19 X 168,458.FMV Drugs and medical supplies 20 Taxidermy 21 22 Historical artifacts 23 Scientific specimens Archeological artifacts 24 1,070.FMV (COMPUTERS, MO) Other > 25 26 Other 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part IV. Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? Х 30a b If "Yes," describe the arrangement in Part II X Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х contributions? 32a b If "Yes," describe in Part II If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, 33

Schedule M	(Form 990) (2015) M	ERCY AND	SHARING	84-1323007	Page 2
Part II	(Form 990) (2015) M Supplemental Ir	nformation.	Provide the information required by Part I, lines 30b, 32b, and		tion
Щ,	is reporting in Part I.	column (b), the	number of contributions, the number of items received, or a c	ombination of both Also come	olete
	this part for any addi	tional informatio	n		,,,,,,
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### **SCHEDULE O**

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047 Open to Public

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

Inspection

Name of the organization

MERCY AND SHARING

Employer identification number 84-1323007

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
COMBINED, AND 6,000 CHILDREN AND ELDERLY THROUGH OUR NUTRITION PROGRAMS
AND CLINICS. TODAY, MERCY & SHARING EMPLOYS OVER 200 HAITIAN NATIONALS
IN JOBS SUCH AS, TEACHERS, DOCTORS, NURSES, THERAPISTS, "MOTHERS"
(CONTINUOUS CHILD CARE), BUILDING ENGINEERS, ACCOUNTANTS, COOKS, AND
CLEANING STAFF.
FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:
HOT NUTRITIOUS MEAL AND CLEAN WATER FIVE DAYS A WEEK, YEAR-ROUND. ALL
STUDENTS ARE ALSO PART OF A VACCINATION PROGRAM IN PARTNERSHIP WITH THE
HAITIAN MINISTRY OF HEALTH.
FORM 990, PART VI, SECTION A, LINE 2:
TWO OF THE OFFICERS ARE HUSBAND AND WIFE
FORM 990, PART VI, SECTION B, LINE 11:
A DRAFT COPY OF THE FORM 990 IS SUBMITTED TO THE FINANCE COMMITTEE OF THE
BOARD AND IS REVIEWED AND APPROVED PRIOR TO FILING.
FORM 990, PART VI, SECTION B, LINE 12C:
THE ORGANIZATION MONITORS DICLOSURES BY DIRECTORS AND ENFORCES AS NEEDED.
FORM 990, PART VI, SECTION B, LINE 15B:
A MAJORITY OF DISINTERESTED BOARD OF DIRECTORS DECIDES COMPENSATION OF KEY
EMPLOYEES.

Schedule O (Form 990 or 990-EZ) (2015)  Name of the organization  MERCY AND SHARING  FORM 990, PART VI, SECTION C, LINE 19:  UPON REQUEST										Page 2			
	the orgar	nization	MERC	Y AND	SHAR	ING					Employer 84-	identification	number
	990,	PART	VI,	SECTI	ON C,	LINE	19:						
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