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Form

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

, and ending

2015 Open to Public Inspection Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Α	For the 2015	alendar year, or tax year beginning , and ending			
В	Check if applicable	C Name of organization EL PASO COUNTY CONTRACTORS'	·	D Employer ide	ntification number
	Address change	ASSOCIATION, INC.			
司	Name change	Doing business as		84-086	
=	•	Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telephone nui	
=	Initial return	P.O. BOX 94		119-41	5-0700
	Final return/ terminated	City or town, state or province, country, and ZIP or foreign postal code			100 001
	Amended return	COLORADO SPRINGS CO 80901-0094		G Gross receipts	108,664
彐		F Name and address of principal officer	H(a) Is this a gro	oup return for subord	nates? Yes X No
	Application pending	KEVIN FERGUSON			<u> </u>
			l '	ordinates included	
			If "No,"	' attach a list (see	instructions)
<u>ı </u>	Tax-exempt status	501(c)(3) X 501(c) (6) ◀ (insert no) 4947(a)(1) or 527	_		
J	Website:	WW.ELPASOCOUNTYCONTRACTORS.COM		mption number	
ĸ	Form of organization	X Corporation Trust Association Other ►	ear of formation 1	961 M	State of legal domicile CO
F	artil S	immary			
		scribe the organization's mission or most significant activities			
as	TO	ROMOTE EDUCATION AND SKILL DEVELOPMENT IN THE FIELD	OF		
Š	GENI	RAL CONTRACTING.			
Ľ					
Š	2 Check th	is box > iii if the organization discontinued its operations or disposed of more than 25%	of its net assets		
Activities & Governance	1	of voting members of the governing body (Part VI, line 1a)	0. 1101 1101 1100011	3 7	•
Š	I	of independent voting members of the governing body (Part VI, line 1b)		4 7	
:≗	I			5 C	, ,
		nber of individuals employed in calendar year 2015 (Part V, line 2a)			
ĕ	1	nber of volunteers (estimate if necessary)			
	j.	elated business revenue from Part VIII, column (C), line 12		7a	<u>-2,131</u>
	b Net unre	ated business taxable income from Form 990-T, line 34	Drier Ves	7b	
	9 Cambrida	ione and seeds (Doth) (III line 4b)	Prior Yes	2,420	Current Year
ë		ions and grants (Part VIII, line 1h)		2,385	53,245
Revenue	1	service revenue (Part VIII, line 2g)			
é	1	nt income (Part VIII, column (A), lines 3, 4, and 7d)		· / · · · ·	6,519
_	1	venue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-/	-2,131
		enue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,607	57,633
	13 Grants a	nd similar amounts paid (Part IX, column (A), lines 1-3)	1	4,999	16,499
	14 Benefits	paid to or for members (Part IX, column (A), line 4)			0
S		other compensation, employee benefits (Part IX, column (A), lines 5-10)			0
ış.	16a Professi	onal fundraising fees (Part IX, column (A) line 11e) 2 2016			0
Expenses		draising expenses (Part IX, column (D), line 25)			
û	17 Other ex	penses (Part IX, column (A), lines 1 ta=11d; 11f=24e)	3.	5,843	29,935
	18 Total ex	penses (Part IX, column (A), lines 11a=11d=11d=24e) penses Add lines 13–17 (must equal Part IX column (A), line 25)	5	0,842	46,434
		less expenses Subtract line 18 from line 12		6,765	11,199
5	3		Beginning of Cur		End of Year
Net Assets or	20 Total as	ets (Part X, line 16)	8	1,692	92,891
Ass	21 Total lia	ilities (Part X, line 26)		0	0
횙	22 Net ass	ts or fund balances Subtract line 21 from line 20	8	1,692	92,891
E P		gnature Block			
		perjury, I declare that I have examined this return, including accompanying schedules and statements	and to the best o	f my knowledge	and helief it is
tr	ue, correct, and o	propiete Declaration of preparer other titan officer) is based on all information of which preparer has	any knowledge		
		X MIN AIN WAY		16-2-1	//
Sig	an D	Signature of officer		Date	<u> </u>
υι Не	- 1 .		TREAS.		
110		Type or print name and title		 -	
_	Dent/To	pe preparer's name	Date	[a]: ·	f PTIN
Pai	.a.			Check	J"
	DAVID	M. HESLI DAVID M. HESLI		/16 self-employe	
	parer Firm's n		F	irm's EIN ▶	84-1029510
US	e Only	5350 TOMAH DR STE 1200		_	4
	Fırm's a	dress COLORADO SPRINGS, CO 80918-6975	F	Phone no 7	<u>19-598-1900</u>
Ma	y the IRS discu	s this return with the preparer shown above? (see instructions)			X Yes No

orm 990 (2015) EL P	SO COUNTY CONTRACTO	RS' 84-	- <u>0865490</u>	Page 2
	t of Program Service Accomp			
	Schedule O contains a response		Part III	
1 Bhefly describe the org	ganization's mission. DUCATION AND SKILL I			
• D.J.I.		a during the year which were not	listed on the	
prior Form 990 or 990-	ndertake any significant program service: EZ? e new services on Schedule O	s during the year which were not	iisted on the	Yes X No
	ease conducting, or make significant cha	nges in how it conducts, any pro	gram	
services?	-			Yes X No
	e changes on Schedule O	for each of its three lorgest progr	rom convices, as measured by	
expenses Section 501	nion's program service accomplishments (c)(3) and 501(c)(4) organizations are red d revenue, if any, for each program servi	equired to report the amount of g		
PERIODIC GEN	xpenses \$ 25,356 ERAL MEMBERSHIP MEE' AND DISCUSSION OF ()
SCHOLARSHIP MIDDLE SCHOO	xpenses \$ 16,499 GRANTS - AWARDS TO I LS TO PROMOTE AND EI IATED WITH GENERAL (NCOURAGE THE GRO)
WORK WITH AL COLORADO SPR	LIED TRADE ASSOCIATIONS COMMERCIAL CON			
4d Other program service	es (Describe in Schedule O)	•	(Pevenue \$	
(Expenses \$	including grants of		(Revenue \$)
4e Total program service	expenses ► 43,0	105		
				Earn 990 (2016

_120	RIN Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		ļ	7.7
	complete Schedule A	1		X
	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	ا ۾		x
_	candidates for public office? If "Yes," complete Schedule C, Part I	3		
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	4		
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II		+	-
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
		5		X
	Part III Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
6	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
Ū	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
•	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or		Į.	
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		X
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more		ľ	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	\longrightarrow	X
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more		- 1	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			7.5
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			v
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	426		x
40	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b 13		$\frac{\mathbf{x}}{\mathbf{x}}$
13	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
14a	Did the organization maintain an office, employees, or agents outside of the Office States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	170	\dashv	
b	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	ł	X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
13	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		<u> </u>

Form	990 (2015) EL PASO COUNTY CONTRACTORS' 84-0865490		F	age 4
	ால்∭ . Checklist of Required Schedules (continued)	 		
			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	-	X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	-	_
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	 	X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			x
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	1 22		x
	employees? If "Yes," complete Schedule J	23		-
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b	240		x
_	through 24d and complete Schedule K If "No," go to line 25a	24a		 ↑
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		-
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	245		
	to defease any tax-exempt bonds?	24c		-
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	├	
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a	-	-
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior		}	
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?	054		
	If "Yes," complete Schedule L, Part I	25b	 	
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or	200		x
	disqualified persons? If "Yes," complete Schedule L, Part II	26	├	1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			ļ
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	27		x
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Â
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)	28a		Х
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	204	 	-
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	206		x
	Schedule L, Part IV	28b	 	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200	1	x
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c 29	 	X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		 	1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	30		x
0.4	conservation contributions? If "Yes," complete Schedule M	30	 	1
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	31		x
20	Part I	31	 	
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	32		x
22	complete Schedule N, Part II	32	 	-
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	33		x
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	33	+	1
34		34		x
25-	or IV, and Part V, line 1	35a	\vdash	X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	- 35 <u>a</u>	-	 **
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35Ь		
20		330	\vdash	╁
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-chantable	36		
27	related organization? If "Yes," complete Schedule R, Part V, line 2	30	 	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,]
		37		x
20	Part VI Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	3'	†	
38	Did the diganization complete Schedule O and provide explanations in Schedule O for Part VI, thes 1 to and	i	1	1

19? Note. All Form 990 filers are required to complete Schedule O

DAA

Pa	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V					
	Official in deficiency of containing a property of the day and				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	0			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and					
	reportable gaming (gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	0			
þ	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	i?		2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)				Х	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a 3b	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	4 la a más .		36	-	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other au					
	over, a financial account in a foreign country (such as a bank account, securities account, or other finances)	iciai		4a		x
h	account)? If "Yes," enter the name of the foreign country ▶			70		
ь	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Acc	counts				
	(FBAR)	304.115				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	on?		5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	s or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for go	ods				
	and services provided to the payor?			7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	required to file Form 8282?	1	I	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		7.		
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit con			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract		oo roguurod?	7f 7g		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form			7 <u>9</u> 7h		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			711	صد	
8	sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintaining sponsoring organization have excess business holdings at any time during the year?	u by un	C	8		
9	Sponsoring organizations maintaining donor advised funds.					
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter					
а	Gross income from members or shareholders	11a			,	
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form			12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	L			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the organization licensed to issue qualified health plans in more than one state?			13a	حسوا	
	Note. See the instructions for additional information the organization must report on Schedule O					
b	Enter the amount of reserves the organization is required to maintain by the states in which	۱	1			
	the organization is licensed to issue qualified health plans	13b	1			
C	Enter the amount of reserves on hand	13c	<u></u>	14a		Х
14a	Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule Company of the services of the organization of the services of the organization of the org	`		14a		-
<u>b</u> DAA	in res, has it lieu a norm 720 to report these payments in 140, provide an explanation in Schedule C				m 990	0 (2015)
~~						- \ : -/

Sec	tion A. Governing Body and Management					
				<u></u>	Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	7	<i>\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\</i>		
	If there are material differences in voting rights among members of the governing body, or	}		4		
	if the governing body delegated broad authority to an executive committee or similar					
_	committee, explain in Schedule O	١	-			
b	Enter the number of voting members included in line 1a, above, who are independent	1b				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with					V
_	any other officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct				l	
	supervision of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			5		X
5 6	Did the organization become aware during the year of a significant diversion of the organization's assets?			6	-	X
7a	Did the organization have members or stockholders?			1 8	_	 *
1 a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?			7a	x	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			1 <u>a</u>	-	\vdash
D	stockholders, or persons other than the governing body?			7b	x	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	ov the f	ollowina			
а	The governing body?	by the .	onownig	8a	X	100 A 3 3 3 4
b	Each committee with authority to act on behalf of the governing body?			8b	X	†
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			 -		
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9	ľ	x
Sec	tion B. Policies (This Section B requests information about policies not required by the Intern	al Rev	venue (Code.)		
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?			10b	<u> </u>	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	e form?	•	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990				~***	1000
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	ļ.,	X
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to	conflic	ts?	12b	<u> </u>	<u> </u>
C	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"					
	describe in Schedule O how this was done			12c	ļ	ļ
13	Did the organization have a written whistleblower policy?			13	ļ	X
14	Did the organization have a written document retention and destruction policy?			14	ARC TO L	X
15	Did the process for determining compensation of the following persons include a review and approval by				23.5	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			346		
a	The organization's CEO, Executive Director, or top management official			15a	X	
þ	Other officers or key employees of the organization			15b		X
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)					
16a				400	, A	X
	with a taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			16a	7.0° A.00	200
b	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the					-1-2/1
	organization's exempt status with respect to such arrangements?			16b		*****
Sec	tion C. Disclosure] 100	L	<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed NONE					
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 5016)	c)(3)s o	nlv)			
- •	available for public inspection. Indicate how you made these available. Check all that apply	-,,,,,,,,	,/			
	Own website Another's website X Upon request Other (explain in Schedule O)					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest	policy.	and			
-	financial statements available to the public during the tax year	, ,	=			
20	State the name, address, and telephone number of the person who possesses the organization's books and records	: ▶				
J.	EROME L. SCHMITZ P.O. BOX 94					
C	OLORADO SPRINGS CO 8090	11_0	004	710-47	5-0	700

Part VIII .	Compensation of Officers	, Directors,	Trustees,	Key Employees,	Highest C	ompensated	Employees,	and
	Independent Contractors							

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers; key employees; highest compensated employees, and former such persons.

Keck this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(1) KEVIN FERGUSON PRESIDENT (2) CHRIS BOLE	hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
PRESIDENT						ensated			1	and related organizations
										
(A) CUDTO DOTT	0.00	X		X				0	0	0
(2) CRRIS BOLE										, , , , , , , , , , , , , , , , , , , ,
	1.00									
BOARD MEMBER	0.00	X						0	0	0
(3) JEROME L. SCHMIT	Z								-	
	1.00		1							
SEC./TREAS.	0.00	X		X				0	0	0
(4) LISA PRICE WALT	IAN	[-							,	
	1.00	1								
BOARD_MEMBER	0.00	X	ŀ					0	0	0
(5) BRIAN HOGAN			[
	1.00	ł	l	ł	l	1 1				
PAST PRESIDENT	0.00	X		X				0	0	
(6) JASON YEZEK	Ţ	Π								
	1.00		Ì			1				
BOARD MEMBER	0.00	X						0	0	0
(7) JIM HOWARD										
	1.00		ļ	1						
VICE PRESIDENT	0.00	X		X	l			0	0	0
(8)										
(9)			-							
(10)							:			
(11)		_		-						

DAA

Par	rt VII ⁴ Section A. Officers	, Directors, Tru	stee	s, K	ey E	mpi	oyee	s, a	and Highest Compensated	i Employees (continued)	
	(A) Name and title	(B) Average hours per week (list any	bo	x, unle	Pos check ess pe	erson	than o is both or/trusto	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
		hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
	· · · · · · · · · · · · · · · · · · ·										
	<u> </u>				_						
											<u> </u>
			ļ				-				
1b c	Sub-total Total from continuation she	ets to Part VII.	Sect	ion /	 A		<u> </u>	▶			······································
_ <u>d</u>	Total (add lines 1b and 1c)				_			<u> </u>			
2	Total number of individuals (increportable compensation from			to th	ose	liste	d abo	ve)	who received more than \$1	00,000 of	
3	Did the organization list any fo employee on line 1a? If "Yes," For any individual listed on line	rmer officer, dire	ector, ule J	for s	uch	ındıv	idual				Yes No
5	organization and related organ individual Did any person listed on line 1 for services rendered to the or	izations greater t a receive or accr	than ue co	\$150 ompe),000 ensa	i? If ' tion f	'Yes,' from a	" co any	implete Schedule J for such unrelated organization or inc		4 X
Sect	ion B. Independent Contracto	ors									
1	Complete this table for your five compensation from the organization	e highest compe zation Report co	nsate mpei	ed in nsati	depe on fo	nder	nt coi cale	ntra nda	ar year ending with or within	the organization's tax year	
	Name and	(A) d business address							Descrip	(B) tion of services	(C) Compensation
							_	L			
	<u> </u>										
2	Total number of independent or received more than \$100,000								e listed above) who	0	
DAA				_							Form 990 (2015)

عب	rt V	Check if Schedule (O conf	tains a r	esponse or	note to any line in t	this Part VIII		
	•					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
इ इ	1a	Federated campaigns	1a		-				
Contributions, Gifts, Grants and Other Similar Amounts		Membership dues	1b						
S E		Fundraising events	1c_						
ar it		Related organizations	1d			_		· · · · · ·	, , ,
s, C	е	Government grants (contributions)	1e			,			
ion	f	All other contributions, gifts, grants,							
te the		and similar amounts not included above	1f						
d O	g	Noncash contributions included in lines 1a-	1f	\$	ļ	· · · · - · · · · · · · · · · · · · · ·			* * **
	h	Total. Add lines 1a-1f			•				
ne	•				Busn Code				
ven	2a	DUES & MEALS				51,445			51,445
2	b	SOCIAL EVENTS/OPEN	HOUSE			1,800			1,800
Vic.	C								
Ser	d				ļ				
am	е								
Program Service Revenue	f	All other program service rever	nue					<u> </u>	
4		Total. Add lines 2a-2f			•	53,245			
	3	Investment income (including of	dividend	ts, interes	t,				
		and other similar amounts)			<u> </u>	1,162			1,162
	4	Income from investment of tax-	-exemp	t bond pro	ceeds -				
	5	Royalties		<u> </u>					_
		(ı) Real		(a) I	Personal				
	6a	Gross rents							
	ь	Less rental exps						•	,
	C	Rental inc or (loss)						<u>- </u>	
	d 7a	Net rental income or (loss) Gross amount from		1	200				· · · · · · · · · · · · · · · · · · ·
		sales of assets	s	(11,	Other 5 257				
		other than inventory		 	5,357				
	b	Less cost or other							
	_	basis & sales exps			5,357				
		Gain or (loss) Legain or (loss)		L	3,337	5,357			5,357
	d	Gross income from fundraising eve	nto			3,337			3,337
ne	oa	(not including \$	1113					1	
Ven		of contributions reported on line 1c)	١					,	
8		See Part IV, line 18	, a		48,900		1	,	
Other Revenue	h	Less direct expenses	b	<u> </u>	51,031				
ŏ		Net income or (loss) from fund	-	events	▶	-2,131		-2,131	
		Gross income from gaming activitie		1			<u>, , , , , , , , , , , , , , , , , , , </u>		
	"-	See Part IV, line 19	а						
	ь	Less direct expenses	b						, ,
		Net income or (loss) from gam	ing acti	ivities	•				
		Gross sales of inventory, less	J						•
		returns and allowances	а					:	P 12 3
	b	Less cost of goods sold	þ						, , , , , , , , , , , , , , , , , , ,
	i .	Net income or (loss) from sale	s of inv	entory	•				
		Miscellaneous Revenue			Busn Code				
	11a								
	b					<u>_</u>			
	С								
	d	All other revenue							
	е	Total. Add lines 11a-11d			▶				<u> </u>
	12	Total revenue. See instruction	ns		▶ 1	57,633		0 -2,131	59,764

Form 990 (2015) EL PASO COUNTY CONTRACTORS' 84-0865490

Part 🕅 Statement of Functional Expenses

Secu	Check if Schedule O contains a respo			te column (74)	
Do no	ot include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b, 8	b, 9b, and 10b of Part VIII.	Total expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	16,499	16,499		
2	Grants and other assistance to domestic				
	ındıvıduals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members		_		
5	Compensation of current officers, directors,				
	trustees, and key employees				
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)		1		
а	Management				
b	Legal				
С	Accounting	695		695	
d	Lobbying				<u> </u>
е	Professional fundraising services See Part IV, line 17				·····
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O)				
12	Advertising and promotion				
13	Office expenses	1,943	1,150	793	
14	Information technology	575	575		···
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	24,781	24,781		
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	1,941		1,941	
24	Other expenses Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O)				
а					
b		<u> </u>		···	
C					
d					
е	All other expenses	46 434	42 005	3,429	0
25	Total functional expenses. Add lines 1 through 24e	46,434	43,005	3,429	<u> </u>
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if				
DAA	following SOP 98-2 (ASC 958-720)	<u> </u>			Form 990 (2015)

Form 990 (2015)

KP:	art X							
		Check if Schedule O contains a response or note to	any line	in this Part X				
	•	-			(A)		(B)	
					Beginning of year		End of year	
	1	Cash—non-interest bearing			15,134	1	19,815	
	2	Savings and temporary cash investments				2	<u> </u>	
	3	Pledges and grants receivable, net				3		
	4	Accounts receivable, net				4		
	5	Loans and other receivables from current and former office	ers, direc	ctors,		25.		
		trustees, key employees, and highest compensated emplo	oyees			题深		
		Complete Part II of Schedule L				5		
	6	Loans and other receivables from other disqualified person	ns (as de	fined under section			19 m 19 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
		4958(f)(1)), persons described in section 4958(c)(3)(B), ar	958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and					
		sponsoring organizations of section 501(c)(9) voluntary en	mployees	beneficiary	Bank and the control			
ध		organizations (see instructions) Complete Part II of Sched		6				
Assets	7	Notes and loans receivable, net		7				
₹	8	Inventories for sale or use				8		
	9	Prepaid expenses and deferred charges			Part of State Telephone Carolina	9	of hereign control and a large state of the	
	10a	Land, buildings, and equipment cost or						
	1	other basis Complete Part VI of Schedule D	10a	····				
	b	Less accumulated depreciation	10b	····		10c		
	11	Investments—publicly traded securities		66,558		73,076		
	12	Investments—other securities See Part IV, line 11			12			
	13	Investments—program-related See Part IV, line 11			13			
	14	Intangible assets			14			
	15	Other assets See Part IV, line 11				15		
	16	Total assets. Add lines 1 through 15 (must equal line 34))		81,692	16	92,891	
	17	Accounts payable and accrued expenses				17		
	18	Grants payable				18		
	19	Deferred revenue		19				
	20	Tax-exempt bond liabilities		20				
	21	Escrow or custodial account liability Complete Part IV of S	D		21			
S	22	Loans and other payables to current and former officers, d	directors,					
Ě		trustees, key employees, highest compensated employees	es, and					
Liabilities		disqualified persons Complete Part II of Schedule L				22		
_	23	Secured mortgages and notes payable to unrelated third p	parties			23		
	24	Unsecured notes and loans payable to unrelated third part	rties			24		
	25	Other liabilities (including federal income tax, payables to						
		parties, and other liabilities not included on lines 17-24) C	Complete	Part X				
		of Schedule D				25	<u></u>	
	26	Total liabilities. Add lines 17 through 25		· ·	0	26	0	
		Organizations that follow SFAS 117 (ASC 958), chec	ck here F	► X and				
ĕ	l	complete lines 27 through 29, and lines 33 and 34.			81,692	07	92,891	
lan	27	Unrestricted net assets			61,692	Υ	92,691	
89	28	Temporarily restricted net assets				28		
Ę	29	Permanently restricted net assets	0 \			29	CALL TO SECURITY OF THE SECURI	
Ē		Organizations that do not follow SFAS 117 (ASC 958	ಶ), cneci	k here ▶				
Net Assets or Fund Balances		complete lines 30 through 34.		· · · · · · · · · · · · · · · · · · ·	20			
se	30	Capital stock or trust principal, or current funds			30			
ţ	31	Paid-in or capital surplus, or land, building, or equipment f		٠		31	 	
Š	32	Retained earnings, endowment, accumulated income, or o	otner tun	OS	81,692		92,891	
	33	Total net assets or fund balances			81,692		92,891	
	34	Total liabilities and net assets/fund balances			1 01,092	<u> 34</u>	32,031	

orm	990 (2015) EL PASO COUNTY CONTRACTORS' 84-0865490				Pag	ge 12
	Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI			,		
1	Total revenue (must equal Part VIII, column (A), line 12)	1				633
2	Total expenses (must equal Part IX, column (A), line 25)	2				434
3	Revenue less expenses Subtract line 2 from line 1	3_	_			199
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4_		8	31,	<u>692</u>
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6_				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9				
0	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10		9	2,1	891
Pa	耐XIII Financial Statements and Reporting				•	
	Check if Schedule O contains a response or note to any line in this Part XII				_	Ш.
					Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule Q					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a	_	X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or					
	reviewed on a separate basis, consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and separate basis					
ь	Were the organization's financial statements audited by an independent accountant?			2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a					
	separate basis, consolidated basis, or both					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight					
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2c	- }	
	If the organization changed either its oversight process or selection process during the tax year, explain in					
	Schedule O					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in					
	the Single Audit Act and OMB Circular A-133?			3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				$\neg \uparrow$	
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits			3b		
				Form	990	(2015)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

	of the organization		Employer i	dentification number
	L PASO COUNTY CONTRACTORS'			265400
	SSOCIATION, INC.			365490
PE	Organizations Maintaining Donor Advised Fund Complete if the organization answered "Yes" on F		ounts.	
•		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year		<u> </u>	· · · · · · · · · · · · · · · · · · ·
5	Did the organization inform all donors and donor advisors in writing that the	ne assets held in donor advised		
	funds are the organization's property, subject to the organization's exclus	ive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor advisors in wi	riting that grant funds can be used		
	only for charitable purposes and not for the benefit of the donor or donor	advisor, or for any other purpose		
-	conferring impermissible private benefit?			Yes No
, Ka	Conservation Easements. Complete if the organization answered "Yes" on F	orm 990, Part IV, line 7		
1	Purpose(s) of conservation easements held by the organization (check at	I that apply)		
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically importa	ant land a	rea
	Protection of natural habitat	Preservation of a certified historic st	ructure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified conserva-	ation contribution in the form of a conservatio	n	
	easement on the last day of the tax year			Held at the End of the Tax Year
а	Total number of conservation easements		_2a	
þ	Total acreage restricted by conservation easements		_2b	
С	Number of conservation easements on a certified historic structure include	ed in (a)	2c	
d	Number of conservation easements included in (c) acquired after 8/17/06	, and not on a		
	historic structure listed in the National Register		2d	
3	Number of conservation easements modified, transferred, released, extin	guished, or terminated by the organization d	uring the	
_	tax year ▶			
4	Number of states where property subject to conservation easement is loc			
5	Does the organization have a written policy regarding the periodic monito	ring, inspection, handling of		□ v ₋ , □ v ₋
_	violations, and enforcement of the conservation easements it holds?	welstern and anforcing apparentum appare		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of v	iolations, and enforcing conservation easem	enis dun	ng the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violating	ions, and enforcing conservation easements	during th	e year
_		470(h)(4)(D)()		
8	Does each conservation easement reported on line 2(d) above satisfy the	e requirements of section 170(h)(4)(B)(i)		□ vaa □ Na
	and section 170(h)(4)(B)(ii)?	to in its revenue and evapones statement, annual		Yes No
9	In Part XIII, describe how the organization reports conservation easement balance sheet, and include, if applicable, the text of the footnote to the organization.	•		
	organization's accounting for conservation easements.	gamzation's interioral otalements that coostil	00 (110	
Pa	Organizations Maintaining Collections of Art, F Complete if the organization answered "Yes" on F		ilar As	sets.
10	If the organization elected, as permitted under SFAS 116 (ASC 958), not	· • · · · · · · · · · · · · · · · · · ·	re sheet	
14	works of art, historical treasures, or other similar assets held for public ex	•		
	public service, provide, in Part XIII, the text of the footnote to its financial			
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to re-		heet	
-	works of art, historical treasures, or other similar assets held for public ex	•		
	public service, provide the following amounts relating to these items	,		
	(i) Revenue included on Form 990, Part VIII, line 1		•	\$
	(ii) Assets included in Form 990, Part X		>	\$
2	If the organization received or held works of art, historical treasures, or of	ther similar assets for financial gain, provide	the	
	following amounts required to be reported under SFAS 116 (ASC 958) re			
а	Revenue included on Form 990, Part VIII, line 1		>	\$
b	Assets included in Form 990, Part X			\$

Description of property	(a) Cost or other basis	(b) Cost or other basis	(c) Accumulated	(d) Book value
	(investment)	(other)	depreciation	
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other	\		1	

Part VII :	Investments—Other Securities.			
	Complete if the organization answered "Yes" or			
•	(a) Description of security or category	(b) Book value	(c) Method of	
	(including name of security)		Cost or end-of-ye	ar market value
(1) Financial d	erivatives			
(2) Closely-he	ld equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)		-		
(G)				
(H)	(1) and and Fare 000 Bat V and (D) has 40.)			
	n (b) must equal Form 990, Part X, col (B) line 12)			
Part VIII	Investments—Program Related.	- Form OOO Bort IV line	11a Saa Farm 000 Bar	t V. lino 12
	Complete if the organization answered "Yes" or			
	(a) Description of investment	(b) Book value	(c) Method o Cost or end-of-ye	
	,		Cost of end-of-ye	al market value
(1)				
(4)				
(3)	· · · · · · · · · · · · · · · · · · ·			
(4)				
(5) (6)				
(6)				
(7)			l	
(8)				
(9)				•
	n (b) must equal Form 990, Part X, col (B) line 13)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes" or	n Form 990, Part IV, line	11d. See Form 990, Pa	rt X, line 15.
	(a) Description			(b) Book value
(1)				
(1) (2)				
(3)				
(3) (4)				· · · · · · · · · · · · · · · · · · ·
(5)				
(6)				
(7)	- · · · · · · · · · · · · · · · · · · ·			
(8)		· · · · · · · · · · · · · · · · · · ·		
(9)	- (h)		>	
	n (b) must equal Form 990, Part X, col (B) line 15)			
Part X	Other Liabilities.	- For- 000 Dest IV line	110 or 116 Coo Form 0	00 Dort V
	Complete if the organization answered "Yes" o	n Form 990, Part IV, line	Tie of Th. See Form 9	90, ran A,
	line 25		I	
1.	(a) Description of liability	(b) Book value	-	
	income taxes		_	
(2)	<u> </u>		_	
(3)				
(2) (3) (4) (5)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total (Column	n /h) must agual Form 000. Part Y, col. /P) line 25.)			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Sche	dule D (Form 990) 2015 EL PASO COUNTY CONTRACTORS	84-0865490	Page 4
Pa	rt XI	ments With Revenue per Return.	
	Complete if the organization answered "Yes" on Form 990	, Part IV, line 12a.	
1	Total revenue, gains, and other support per audited financial statements	1	57,633
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		,
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
С	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
е	Add lines 2a through 2d	2е	
3	Subtract line 2e from line 1	3 1	57,633
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		•
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
С	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	57,633
ŶРа	rt XII Reconciliation of Expenses per Audited Financial Stat	ements With Expenses per Return.	
	Complete if the organization answered "Yes" on Form 990), Part IV, line 12a.	
1	Total expenses and losses per audited financial statements	1	46,434
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Other losses	2c	
d	Other (Describe in Part XIII)	2d 77	
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	46,434
4	Amounts included on Form 990, Part IX, line 25, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
С	Add lines 4a and 4b	4c	

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4; Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

5 Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)

Part XIII Supplemental Information.

46,434

Schedule D (Form 990) 2015 Part XIII. Supplemental Information (continued)

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Internal Revenue Service EL PASO COUNTY CONTRACTORS' Employer Identification number Name of the organization 84-0865490 ASSOCIATION, INC. Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part L Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (iii) Did fund-(v) Amount paid to (vi) Amount paid to raiser have (iv) Gross receipts (i) Name and address of individual (or retained by) (or retained by) custody or (ii) Activity or entity (fundraiser) from activity fundraiser listed in organization control of contributions? col (i) Yes No 2 10

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing

Total

Schedule G (Form 990 or 990-EZ) 2015

84-0865490

Page 2

Part Ith Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (b) Event #2 (c) Other events (a) Event #1 (d) Total events NONE GOLF TOURNAMENT (add col (a) through col (c)) (event type) (event type) (total number) 48,900 48,900 1 Gross receipts 2 Less Contributions 3 Gross income (line 1 minus 48,900 48,900 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Direct Expenses 7 Food and beverages 8 Entertainment 51,031 51,031 9 Other direct expenses 51,031 10 Direct expense summary Add lines 4 through 9 in column (d) 11 Net income summary Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more Part III than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue coi (a) through col (c)) bingo/progressive bingo 1 Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes % Yes % 6 Volunteer labor No No 7 Direct expense summary Add lines 2 through 5 in column (d) 8 Net gaming income summary Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: Yes No a Is the organization licensed to conduct gaming activities in each of these states? b If "No," explain Yes No 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? b If "Yes," explain

501.0 0	dule G (Form 990 or 990-EZ) 2015 EL PASO COUNTY CONTRACTORS' 84-08654	90		Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity			
	formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in			
а	The organization's facility	a		%
b	An outside facility 13	ь		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and			
	records			
	Name ▶			
	Address ►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming			
	revenue?		Yes	No
b	,			
	amount of gaming revenue retained by the third party ▶ \$			
С	If "Yes," enter name and address of the third party			
	Name ▶			
	Address ▶			
16	Gaming manager information			
	Name ▶			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	Director/officer Employee Independent contractor			
17	Mandatory distributions			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	No.
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or			
	spent in the organization's own exempt activities during the tax year ▶ \$			
Do:	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v) Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information	; and		

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015 Open to Public Inspection

OMB No 1545-0047

Internal Revenue Service Name of the organization

Department of the Treasury

EL PASO COUNTY CONTRACTORS'

Employer Identification number

ASSOCIATION, INC.

84-0865490

FORM 990, PART VI, LINE 7A - ELECTION OF MEMBERS AND THEIR RIGHTS THE ASSOCIATION'S OFFICERS AND BOARD OF DIRECTORS ARE ELECTED BY THE MEMBERS OF THE ASSOCIATION IN AN ANNUAL ELECTION.

FORM 990, PART VI, LINE 7B - DECISIONS SUBJECT TO APPROVAL OF MEMBERS THE ASSOCIATION'S OFFICERS AND BOARD OF DIRECTORS ARE ELECTED BY THE MEMBERS OF THE ASSOCIATION IN AN ANNUAL ELECTION. THE MEMBERS HAVE THE RIGHT TO CONTINUE OR DISSOLVE THE ASSOCIATION IN A GENERAL VOTE.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 THE FORM 990 IS REVIEWED IN DETAIL BY THE TREASURER AND PROVIDED TO THE BOARD OF DIRECTORS FOR THEIR REVIEW.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL THE BOARD OF DIRECTORS ANNUALLY APPROVES THE COMPENSATION OF THE ONLY COMPENSATED OFFICER, THE TREASURER,

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION ALL GOVERNING DOCUMENTS OF THE ORGANIZATION ARE AVAILABLE FOR PUBLIC INSPECTION UPON REQUEST OF THE BOARD OF DIRECTORS.