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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 \blacktriangleright Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.IRS.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

AF	or the	C 2015 Ca	lendar year, or tax year beginnii	ng 01-01-2015 , and ending 12-31-20	15			
		applicable	C Name of organization PROPERTY AND ENVIRONMENT RES	EARCH CENTER		D Emplo	yer ident	tification number
_		change				81-03	393444	
	me cha	_	Doing business as					
J Inr Fir	tıal retu ıal	turn	Number and street (or P O box if n	nail is not delivered to street address) Room/s	uite	E Telepho	one numb	er
		erminated	2048 ANALYSIS DRIVE NO A	1		(406)	587-95	591
		d return	City or town, state or province, cou BOZEMAN, MT 597186829	ntry, and ZIP or foreign postal code		G Gross re	eceipts \$	1,833,234
J Ap	plicatio	on pending			1			
			F Name and address of prii LAWRENCE REED WATSON			s this a group ubordinates?		for □Yes ☑No
			2048 ANALYSIS DRIVE NO			re all subordi		□Yes □No
			BOZEMAN,MT 59718682	9		ncluded?	a liet /	cae instructions)
I Ta	x-exer	mpt status	▼ 501(c)(3)	nsert no) 4947(a)(1) or 527		r No, attach Group exempt		see instructions)
J W	ebsit	te:► WW	VW PERC ORG] ` ` `	oroup exempe	ion nam	
K For	m of o	organization	Corporation Trust Association	on Other ▶	L Year	of formation 19	81 M 9	State of legal domicile Mi
	rt I		mary	•				<u> </u>
Governance	P W E	PERCIS WORK CC ENVIRON	NSISTS OF RESEARCH, OUTR	ENVIRONMENTAL QUALITY THROUGE EACH AND EDUCATION PERC APP	LIES ECO	NOMIC THIN	NKING T	го
	_	Check th	ils box 🖣 II the organization dis	scontinued its operations or disposed	or more the	311 25% 01 165	net ass	ets
Activities &				ing body (Part VI, line 1a)			3	16
Ē				of the governing body (Part VI, line 1b			4	16
AC			· ·	calendar year 2015 (Part V, line 2a) ecessary)			5 6	15
				art VIII, column (C), line 12			7a	16 0
				om Form 990-T, line 34			7b	0
						Prior Year	<u> </u>	Current Year
_	8	Contri	ibutions and grants (Part VIII, li	ne 1h)		3,411,	590	1,798,824
enue	8 9	Progra	am service revenue (Part VIII, I	ne 2g)			0	0
Revenue	9	Progra Inves	am service revenue (Part VIII, l tment income (Part VIII, columi	ne 2g)		2,€	0 622	0 10,061
Revenue	9 10 11	Progra Inves Other	am service revenue (Part VIII, l tment income (Part VIII, columi revenue (Part VIII, column (A),	n (A), lines 3, 4, and 7d)		2 ,¢ 4 ,;	0 622 280	0 10,061 21,150
Revenue	9	Progra Inves Other Total 12)	am service revenue (Part VIII, l tment income (Part VIII, columi revenue (Part VIII, column (A), revenue—add lines 8 through 11	ine 2g)	ne	2,€	0 622 280	0 10,061 21,150
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	9 10 11 12 13 14 15	Progra Inves Other Total 12) Grants Benefi Salari 5-10 Profes	am service revenue (Part VIII, latment income (Part VIII, column (A), revenue—add lines 8 through 11 as and similar amounts paid (Part its paid to or for members (Part its, other compensation, employed) ssional fundraising fees (Part IX)	ine 2g)	ne	2,; 4,; 3,418,	0 622 280 492 0	0 10,061 21,150 1,830,035 0 0 1,062,501
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	9 10 11 12 13 14 15 16a b	Progra Inves Other Total 12) Grants Benefi Salari 5-10 Profes Total fu Other	am service revenue (Part VIII, latment income (Part VIII, column (A), revenue—add lines 8 through 11 as and similar amounts paid (Part its paid to or for members (Pa	Ine 2g)		2,4 4,; 3,418,4 998,;	0 622 280 492 0 0 199 0	0 10,061 21,150 1,830,035 0 0 1,062,501
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A Met Assets of A Fund Belances Expenses	9 10 11 12 13 14 15 16a b 17 18 19 20 21 22 11 12 17 18	Progra Inves Other Total 12) Grant: Benefi Salari 5-10; Profe: Total fu Other Total Reven Total Net as Sign halties of edge and has any ki	am service revenue (Part VIII, Interest income (Part VIII, column (A), revenue—add lines 8 through 11 is and similar amounts paid (Part its paid to or for members (Part II) es, other compensation, employed) is sional fundraising fees (Part IX, column (Diexpenses (Part IX, column (Diexpenses (Part IX, column (A), expenses Add lines 13–17 (municular less expenses Subtract lines assets (Part X, line 16)	Ine 2g)	Beginni	2,6 4,7 3,418,4 998,7 998,7 1,950,6 1,467,8 10 of Current 10 5,214,7 34,7 5,179,8	0 622 280 492 0 0 199 0 462 661 831 Year 255 301 954	4,684,057 30,866 4,653,191 s, and to the best of
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BOZEMAN, MT 59715

May the IRS discuss this return with the preparer shown above? (see instructions)

. ✓ Yes ┌ No

Form	990 (2015)					Page :			
Par	t IIII Statem	ent of Program Servi	ce Accomp	lishments		-			
	Check if S	Schedule O contains a resp	onse or note t	o any line in this Part III	<u> </u>				
1	Briefly describe	the organization's mission							
					ETS AND PROPERTY RIGHTS C THINKING TO ENVIRONM				
2	Did the organiza the prior Form 9	tion undertake any significa 90 or 990-EZ?	int program se	- .		Yes V No			
	If "Yes," describe these new services on Schedule O								
3	_	tion cease conducting, or m	_	nt changes in how it conduc		Yes ▼No			
	If "Yes," describe these changes on Schedule O								
4	expenses Secti) organization:	s are required to report the	argest program services, as m amount of grants and allocatio	•			
4a	(Code) (Expenses \$	1,107,782	ıncludıng grants of \$) (Revenue \$)			
	RESEARCH (SEE N	ARRATIVE ON SCHEDULE O)				·			
4b	(Code) (Expenses \$	357,579	ıncludıng grants of \$) (Revenue \$)			
	OUTREACH (SEE N	IARRATIVE ON SCHEDULE O)							
4c	(Code) (Expenses \$	306,632	ıncludıng grants of \$) (Revenue \$)			

Other program services (Describe in Schedule O) 4d) (Revenue \$ (Expenses \$ including grants of \$ 4e

APPLIED PROGRAMS (SEE NARRATIVE ON SCHEDULE O)

art TV	Check	list of	Require	d Sc	hedule

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νο
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
LO	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10	Yes	
l1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
L3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
l4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
L5	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
L6	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
L 7	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
L8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
L9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		N o
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		N o
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV			
L	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,	28a		No_
U	Part IV	28b		No
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		N o
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		N o
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		N o
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
		F	orm 990	(2015)

	990 (2015)			Page 5
Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			_
	Check if Schedule O contains a response of note to any line in this part V	· ·	Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable 1a 144			
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable 1b 0			
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
	gaming (gambling) winnings to prize winners?	1c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered			
	by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Yes	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		No
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		Νo
b	If "Yes," enter the name of the foreign country 🕨			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5-2	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		No
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			No
		5b		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	6a		No
	organization solicit any contributions that were not tax deductible as charitable contributions?			
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and	7a		Νo
	services provided to the payor?			
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		No
d	If "Yes," indicate the number of Forms 8282 filed during the year	, ,		113
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		No
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		No
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as			
9	required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7h		
8	Form 1098-C?	/n		
•	Did a donor advised fund maintaining donor advised runds.			
	during the year?	8		
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter			
	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter			
	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the			
	year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for			
	additional information the organization must report on Schedule O	13a		
b	Enter the amount of reserves the organization is required to maintain by the states			
_	m which the organization is incensed to issue qualified fleatin plans			
	Enter the amount of reserves on hand	1.4=		NI -
	Did the organization receive any payments for indoor tanning services during the tax year?	14a 14b		No
ט	11 165, has it lied a Form 720 to report these payments 11 No, provide an explanation in Schedule U.		rm 99 ((2015)

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Se	ection A. Governing Body and Management			· •
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	Ť		
	more members of the governing body?	7a 7b		No No
	or persons other than the governing body?	70		NO
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Νo
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Se	ection C. Disclosure			
	List the States with which a copy of this Form 990 is required to be filed▶			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of			

interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records LAWRENCE REED WATSON 2048 ANALYSIS DRIVE NO A BOZEMAN, MT 597186829 (406) 587-9591

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0 in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ◆ List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than some Institutional Truste	one bot ecto	not box h ar or/tr	c , o ste Highest compensated	ess er e)	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
			ā			fe				
(1) LOREN D BOUGH CHAIRMAN	1 00	х		х				0	0	0
(2) THOMAS J BRAY DIRECTOR	0 00	х						0	0	0
(3) HENRY N BUTLER DIRECTOR	0 00	х						0	0	0
(4) TYLER DANN TREASURER	1 00	х		х				0	0	0
(5) KIMBERLY O DENNIS DIRECTOR	0 00	х						0	0	0
(6) DEBORAH DONNER SECRETARY	1 00	х		х				0	0	0
(7) CARLOS FERNANDEZ DIRECTOR	0 00	х						0	0	0
(8) ROBERT CLEMENT VICE CHAIR	1 00	х		х				0	0	0
(9) MARTIN HOSTETTLER DIRECTOR	0 00	х						0	0	0
(10) FRED E KARLINSKY DIRECTOR	0 00	х						0	0	0
(11) KRISTINA KENDALL DIRECTOR	0 00	х						0	0	0
(12) DWIGHT E LEE DIRECTOR	0 00	х						0	0	0
(13) RANKIN SMITH JR DIRECTOR	0 00	×						0	0	0
(14) JOHN F TOMLIN DIRECTOR	0 00	х						0	0	0
	1	!		<u> </u>						Form 990 (2015)

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and Title	more pers	than on is	one bot	not bo: thar	chec x, unle n offic rustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	Estimamount of compen	ated of other sation the	
		for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organiz and rel organiza	lated
(15)	BRIAN YABLONSKI	0 00	x						0			
DIREC	CTOR GARY RIESCHEL	0 00				╀						
DIRE			x						0			0
(17)	LAWRENCE REED WATSON UTIVE DIRECTOR	40 00			х				152,500			12,413
(18)	MONICA GUENTHER OR DIRECTOR FOR PROGRAM MANAGEMENT	40 00					х		101,000		0	14,893
	TERRY ANDERSON OR FELLOW, PAST PRESID	40 00					х		135,850		D	6,793
1b c d	Sub-Total					*			389,350	0		34,099
2	Total number of individuals (including b \$100,000 of reportable compensation				ed a	bove	e) who	rec	eived more than	•		
	Did the organization list any former offi	icar director or	trusto	a kov		anlo		r bi a	shoot companyate	d amplayed	Yes	No
,	on line 1a? If "Yes," complete Schedule 3	•		•	•	•	• •	· •	mest compensate	· · · 3		No
4	For any individual listed on line 1a, is to organization and related organizations of individual									om the	Yes	
5	Did any person listed on line 1a receive services rendered to the organization?											No
Se	ection B. Independent Contracto	ors										
1	Complete this table for your five highes compensation from the organization Re	t compensated										
	Name and b	(A) pusiness address							Description	(B) on of services	(C) Compens	

2 Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization 🕨 0

Form **990** (2015)

rt VIII	Statement o			th Dt.\/III			_
	Check if Schedi	ule O contains a respo	nse or note to any lin	(A)	(B)	(C)	 (D)
				Total revenue	Related or	Unrelated	Revenue
					exempt function	business revenue	excluded from tax under
					revenue	revenue	sections
4-	Fodomskad same						512-514
≨ 1a	Federated cam						
1 P	Membership du	es 1b					
ه ا	Fundraising eve	ents 1c					
Other Similar Amounts	Related organiz	ations 1d					
E e	Government grants	s (contributions) 1e					
and Other Similar Amounts							
e f	similar amounts no	ons, gifts, grants, and 1f ot included above	1,798,824				
돌 9		ons included in lines					
and	1a-1f \$. 1 . 16		1,798,824			
e h	iotai. A dd iines	s 1 a - 1 f	•	1,790,024			
<u> </u>			Business Code				
Ь							
<u>΄</u>							
d							
e e							
ē f	All other progra	am service revenue					
2a b c d e f	Total Addison	- 3 - 24	L				
- g 3		s 2a-2f ome (including dividen					
		ar amounts)		6,799			6,7
4	Income from inves	tment of tax-exempt bond	proceeds 🕨				
5	Royalties	<u> </u>	🕨				
		(ı) Real	(II) Personal				
6a	Gross rents	21,150					
ь	Less rental	0					
c	expenses Rental income	21,150					
	or (loss)			24.450			21.1
d	Net rental inco	me or (loss)		21,150			21,1
7a	Gross amount	(ı) Securities	(II) Other				
'ª	from sales of assets other		6,461				
	than inventory						
Ь в	Less cost or						
	other basis and sales expenses		3,199				
c	Gain or (loss)		3,262				
d	Net gain or (los	s)		3,262			3,2
8a	Gross income f	rom fundraising					
	events (not inc						
	\$ of contributions	reported on line 1c)					
	See Part IV, lin						
b b		а					
		penses b					
		(loss) from fundraising	events 🛌				
9a	Gross income f See Part IV, lin	rom gaming activities					
	,	a					
Ь	Less direct ex	penses b					
c	Net income or ((loss) from gamıng actı	vities				
10a	Gross sales of						
	returns and allo						
h	Less cost of go	a oods sold b					
	_	(loss) from sales of inv	entory 🛌				
<u> </u>	Miscellaneous		Business Code				
11a	z za.neou.	-					
1			+				
Ь			i l				
					I		
c	All other research						
c d	All other revenu						
c	Total. Add lines	ue	•				

Form	990 (2015)				Page 10
Part	IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns	All other organiza	ations must com	plete column (A)	
	Check if Schedule O contains a response or note to any line in t	hıs Part IX			
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	423,449	142,643	140,403	140,403
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	485,493	385,199	53,598	46,696
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	21,502	17,546	2,181	1,775
9	Other employee benefits	59,477	44,201	7,889	7,387
10	Payroll taxes	72,580	43,228	14,962	14,390
11	Fees for services (non-employees)				
а	Management				
ь	Legal				
c	Accounting	8,161		8,161	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	605,079	595,026	10,053	
12	Advertising and promotion				
13	Office expenses	34,152	21	34,131	
14	Information technology				
15	Royalties				
16	Occupancy	23,950	11,277	12,673	
17	Travel	11,180			11,180
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	271,442	271,442		
20	Interest	410		410	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	60,365	48,292	12,073	
23	Insurance	10,868		10,868	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	OUTREACH EXPENSE	143,223	143,223		
b	BAD DEBT EXPENSE	43,000	40,000	3,000	
c	BOARD EXPENSE	39,734	500	39,234	
d	DUES, SUBSCRIPTIONS, AN	19,457	17,845	1,612	
e	All other expenses	23,275	11,550	1,559	10,166
25	Total functional expenses. Add lines 1 through 24e	2,356,797	1,771,993	352,807	231,997
26	Joint costs.Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

art X	Balance	Sheet

		Check if Schedule O contains a response or note to any lin	ne in th	ıs Part X				
						(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing				318,680	1	264,740
	2	Savings and temporary cash investments			l	2,640,284	2	2,482,199
	3	Pledges and grants receivable, net			.	663,000	3	395,500
	4	Accounts receivable, net			İ	1,228	4	1,844
	5	Loans and other receivables from current and former office key employees, and highest compensated employees. Schedule L	cers, di omplet	rectors, tr			5	
Assets	6	Loans and other receivables from other disqualified pers section 4958(f)(1)), persons described in section 4958(contributing employers and sponsoring organizations of soluntary employees' beneficiary organizations (see inst	(c)(3)(E section	3), and 501(c)(9)			
8	_	Natar and large granushing mak			ŀ		6 7	
⋖	7	Notes and loans receivable, net		• •				
	8	Inventories for sale or use			.	8.692	8	10,397
	9	Prepaid expenses and deferred charges	 I	 I	•	0,092	9	10,397
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a		1,881,327			
	b	Less accumulated depreciation	10b		351,950	1,582,371	10c	1,529,377
	11	Investments—publicly traded securities			.		11	
	12	Investments—other securities See Part IV, line 11 .					12	
	13	Investments—program-related See Part IV, line 11 .					13	
	14	Intangible assets					14	
	15	Other assets See Part IV, line 11			.		15	
	16	Total assets.Add lines 1 through 15 (must equal line 34))			5,214,255	16	4,684,057
	17	Accounts payable and accrued expenses				27,840	17	30,866
	18	Grants payable			.		18	
	19	Deferred revenue			.		19	
	20	Tax-exempt bond liabilities			.		20	
_	21	Escrow or custodial account liability Complete Part IV	of Sche	dule D .	. [21	
Liabilities	22	Loans and other payables to current and former officers, key employees, highest compensated employees, and di			es,			
室		persons Complete Part II of Schedule L					22	
=======================================	23	Secured mortgages and notes payable to unrelated third	parties				23	
	24	Unsecured notes and loans payable to unrelated third pa	rties		. [24	
	25	Other liabilities (including federal income tax, payables tand other liabilities not included on lines 17-24) Complete Part X of Schedule D	o relat	ed third pa	arties,			
						6,461	25	0
	26	Total liabilities.Add lines 17 through 25				34,301	26	30,866
ķ		Organizations that follow SFAS 117 (ASC 958), check he	re ► 「	and com	plete			
2		lines 27 through 29, and lines 33 and 34.						
Fund Balance	27	Unrestricted net assets			•	2,914,435		2,775,432
ã	28	Temporarily restricted net assets				2,152,773		1,765,013
필	29	Permanently restricted net assets			•	112,746	29	112,746
or Fu		Organizations that do not follow SFAS 117 (ASC 958), cl complete lines 30 through 34.	heck he	ere ► a	nd			
2	30	Capital stock or trust principal, or current funds			.		30	
Assets	31	Paid-in or capital surplus, or land, building or equipment	fund				31	
Ą	32	Retained earnings, endowment, accumulated income, or	other fu	ınds			32	
Net	33	Total net assets or fund balances				5,179,954	33	4,653,191
~	34	Total liabilities and net assets/fund balances			. [5,214,255	34	4,684,057

- 01111	750 (2013)				aye 12
Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		1,8	30,035
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,3	356,797
3	Revenue less expenses Subtract line 2 from line 1	3		- <u>í</u>	526,762
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) \cdot .	4		5,:	.79,954
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		4,6	53,191
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or rev a separate basis, consolidated basis, or both	ıewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a se basis, consolidated basis, or both	parate			
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversion of the audit, review, or compilation of its financial statements and selection of an independent accountary		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ıın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in Single Audit Act and OMB Circular A-133?	the	За		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo th required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

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OMB No 1545-0047

OME

2015

Open to Public Inspection

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number Name of the organization PROPERTY AND ENVIRONMENT RESEARCH CENTER 81-0393444 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is (For lines 1 through 11, check only one box) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ)) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 Seesection 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement. (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization Provide the following information about the supported organization(s) (i) (ii)EIN (iii) (iv) (v) (vi) Name of supported organization Type of Is the organization A mount of A mount of other organization listed in your governing monetary support support (see (described on lines document? (see instructions) instructions) 1-9 above (see instructions)) Yes

Pa	(Complete only if you						
	Part III. If the organi						
S	ection A. Public Support						
(or	Calendar year fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) ⊤otal
1	Gifts, grants, contributions, and membership fees received (Do	3,060,329	1,668,697	2,281,433	3,411,589	1,798,824	12,220,872
2	not include any unusual grants) Tax revenues levied for the						
	organization's benefit and either						
3	paid to or expended on its behalf The value of services or facilities						
	furnished by a governmental unit						
	to the organization without charge						
4	Total. Add lines 1 through 3	3,060,329	1,668,697	2,281,433	3,411,589	1,798,824	12,220,872
5	The portion of total contributions by each person (other than a						
	governmental unit or publicly						
	supported organization) included						6,264,488
	on line 1 that exceeds 2% of the amount shown on line 11, column						
_	(f)						
6	Public support. Subtract line 5 from line 4						5,956,384
S	ection B. Total Support						
_	Calendar year	(a)2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
(or 7	fiscal year beginning in) F Amounts from line 4	3,060,329	1,668,697	2,281,433	3,411,589	1,798,824	12,220,872
8	Gross income from interest,		, ,	, ,	, ,		
	dividends, payments received on securities loans, rents, royalties	7,232	19,098	19,899	24,591	27,949	98,769
	and income from similar sources						
9	Net income from unrelated business activities, whether or						
	not the business is regularly		2,268	1,208	329		3,805
10	carried on Other income Do not include						
	gain or loss from the sale of						
	capıtal assets (Explaın ın Part VI)						
11	Total support. Add lines 7						12,323,446
12	through 10 Gross receipts from related activi	itios etc (see ins	tructions \			40	
13	First five years. If the Form 990 is	,	,	third fourth or fi	fth tay year ac a	12 section 501 (c)(3)	organization
	check this box and stop here						organization,
S	ection C. Computation of Pu	• •					
14	Public support percentage for 20:	15 (line 6, column	(f) divided by line	11, column (f))		14	48 330 %
15	Public support percentage for 20:	•	•			15	50 020 %
16a	33 1/3% support test—2015. If the and stop here. The organization q				ne 14 is 33 1/3%	or more, check th	nis box ► ✓
b	33 1/3% support test—2014.If th				and line 15 is 33	1/3% or more, ch	
17-	box and stop here. The organizati				a 12 16a ar 16h	and line 1.4	► □
1/a	10%-facts-and-circumstances tes is 10% or more, and if the organiz						
	ın Part VI how the organization m						
b	organization 10%-facts-and-circumstances tes	st—2014. If the ora	anization did not d	:heck a box on line	e 13,16a.16b.o	r 17a, and line	▶□
-	15 is 10% or more, and if the org	anızatıon meets th	ne "facts-and-circ	umstances" test,	check this box a	nd stop here.	
	Explain in Part VI how the organize supported organization	zation meets the "	facts-and-circum	stances" test The	e organization qua	alifies as a publich	y ► □
18	Private foundation. If the organization	ation did not chec	k a box on line 13	, 16a, 16b, 17a, o	r 17b, check this	box and see	
	ınstructions						▶ ┌

Schedule A (Form 990 or 990-EZ) 2015 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar vear (a)2011 (d)2014 **(b)**2012 (c)2013 (e)2015 (f)Total (or fiscal year beginning in) 🕨 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt nurnose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2014 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))

Investment income percentage from 2014 Schedule A, Part III, line 17

18

►ſ

17

18

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked

Section A. All Supporting Organizations			
I, complete Sections A and D, and complete	te Part V)		
11b of Part I, complete Sections A and C	If you checked 11c of Part I, com	iplete Sections A , D , and E If y	ou checked 11d of Par

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		ı
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		ı
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised	4b		
c	by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4 c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		ı
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
C	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		l
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		<u> </u>
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		_

Pai	Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ection E. Type III Functionally-Integrated Supporting Organizations			
1 a b	The organization is the parent of each of its supported organizations Complete line 3 below			
2	Activities Test Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
Ŀ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
Ŀ	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			uct ions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
!	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
ı	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
1	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
i	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting o	rganızatıon (see

Type III Non-Functionally Integr	ated 509(a)(3) Suppo	rting Organizations (c	
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	oorted organizations, in	
3 Administrative expenses paid to accomplish exemp	pt purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval re	quired)		
6 Other distributions (describe in Part VI) See instru	uctions		
7 Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations to details in Part VI) See instructions	to which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
d From 2013			
e From 2014			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
 Carryover from 2010 not applied (see instructions) 			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
c Excess from 2013			
d From 2014			
e From 2015			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts	And	Circum	stances	Test
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Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2015

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OMB No 1545-0047

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

-	Revenue Service	Information about Schedule D	(Form 990) and its instructions is at <u>www</u>	v.irs.gov/fo		Inspec	
	me of the organ	ization DNMENT RESEARCH CENTER		Emplo	yer identifica		
	PEKTI AND ENVIRO	DINITENT RESEARCH CENTER		81-0	393444		
Pa			Advised Funds or Other Similar		r Accounts	s	
	Compl	ete ir the organization answere	ed "Yes" on Form 990, Part IV, line 6 (a) Donor advised funds		unds and oth	er account	te .
1	Total numbe	er at end of year	(a) Donor advised lunds	(6)	-unus anu otn	er accoun	LS
2		value of contributions to (during					
3	year) Aggregate v	value of grants from (during year)					
ı	Aggregate v	value at end of year					
5			idvisors in writing that the assets held in the organization's exclusive legal control		ed	☐ Yes	┌ No
6	used only for c		and donor advisors in writing that grant fu benefit of the donor or donor advisor, or fo		purpose	┌ Yes	┌ No
Pai	rt III Conse	rvation Easements. Comple	te if the organization answered "Ye	s" on Form	1 990, Part I	V, line 7.	
1 2	Preservation Protection Preservation Complete lines	on of land for public use (e g , recre of natural habitat on of open space	e organization (check all that apply) ation or education)	of a certified	historic struc	ture	i
	easement on t	ne last day of the tax year			Held at the	e End of th	ne Year
а	Total number o	of conservation easements		2a			
b	Total acreage	restricted by conservation easeme	nts	2b			
C	Number of con	servation easements on a certified	historic structure included in (a)	2c			
d		servation easements included in (c ure listed in the National Register) acquired after 8/17/06, and not on a	2d			
3	Number of con tax year ►	servation easements modified, trai	nsferred, released, extinguished, or termi	nated by the	organization	during the	
1	Number of stat	tes where property subject to cons	arvation easement is located be				
;	Does the organ		ding the periodic monitoring, inspection,	handling of	┌	es [N	o
i	•		nspecting, handling of violations, and enf	forcing cons	ervation ease	ments dur	ing the
	A mount of ovn	one as incurred in maniforms incur	ecting, handling of violations, and enforcing	a concomun	tion andaman	ta durina t	haar
7	A mount of exp	enses incurred in monitoring, MSP6	ecting, nanding of violations, and emorem	ig conserval	uon easeillell	ts during t	ne year
3	Does each cor	servation easement reported on lings in 170 (h)(4)(B)(ii)?	ne 2(d) above satisfy the requirements of	section 170	O(h)(4)	es No	o
)	In Part XIII, d balance sheet,	escribe how the organization report	es conservation easements in its revenue of the footnote to the organization's finan sements				
ar	t IIII Organ	izations Maintaining Collec	tions of Art, Historical Treasure ed "Yes" on Form 990, Part IV, line 8		er Similar	Assets.	
la	works of art, hi	storical treasures, or other similar	AS 116 (ASC 958), not to report in its reassets held for public exhibition, educating the tolds of the formal statements that desc	on, or resea	rch in further		
b	works of art, hi		FAS 116 (ASC 958), to report in its rever assets held for public exhibition, educati these items				blic
(i) Revenue incli	uded on Form 990, Part VIII, line 1		► \$_			
(i	i) Assets includ	ed in Form 990, Part X		> \$			
!	If the organiza	tion received or held works of art, h	nistorical treasures, or other similar asse FAS 116 (ASC 958) relating to these ite	ts for financ			
а	Revenue inclu	ded on Form 990, Part VIII, line 1			► \$		

b Assets included in Form 990, Part X

Sch	edule D (Form 990) 2015									Page 2
Par	t III Organizations Maintaining (continued)	Collections of Art,	, His	stori	cal T	reasures,	or Ot	her Similar A	ssets	
3	Using the organization's acquisition, acce collection items (check all that apply)	ession, and other record	ls, cl	heck a					e of its	
а	Public exhibition		d	Г	Loan	or exchange	progra	ms		
b	Scholarly research		е	Γ	Othe	er				
С	Preservation for future generations									
4	Provide a description of the organization's Part XIII	s collections and explai	n hov	w they	furth	er the organ	zatıon's	exempt purpose	ın	
5	During the year, did the organization solic assets to be sold to raise funds rather tha								┌ No	
Pa	rt IV Escrow and Custodial Arra Complete if the organization a Part X, line 21.		orm	990,	Part	IV, line 9,	or repo	orted an amoun	t on Forr	m 990,
1a	Is the organization an agent, trustee, cus included on Form 990, Part X?	todian or other intermed	dıary	for c	ontrib	utions or oth	er asse	ts not Yes	┌ No	
Ь	If "Yes," explain the arrangement in Pa	rt XIII and complete th	ne fol	llowine	ı tabl	e		Ame	ount	
С	Beginning balance	•		•	-		1c			
d	Additions during the year						1d			
е	Distributions during the year						1e			
f	Ending balance						1f			
2a	Did the organization include an amount or	n Form 990, Part X, line	21,	for es	crow	or custodial	account	: liability? Yes	┌ No	
										_
_ь	If "Yes," explain the arrangement in Part									
Pa	art V Endowment Funds. Complet						<u>_</u>			
	Beginning of year balance	(a)Current year ((b) Pri	or year 112	,746	b (c) Two years	2,746	1)Three years back 114,739	(e)Four ye	114,243
b	Contributions	112,7 10			,, ,,		2,7 10	111,733		111,213
_										
C	Net investment earnings, gains, and losses							251		496
d	Grants or scholarships									
е	Other expenditures for facilities and programs							2,244		
f	Administrative expenses									
g	End of year balance	112,746		112	,746	11	2,746	112,746		114,739
2	Provide the estimated percentage of the o	current year end balanc	e (lır	ne 1g,	colur	nn (a)) held a	ıs			
а	Board designated or quasi-endowment ►									
b	Permanent endowment 🕨 100 000 %									
c	Temporarily restricted endowment F The percentages on lines 2a, 2b, and 2c s	should equal 100%								
За	Are there endowment funds not in the pos	session of the organiza	tıon	that a	re he	ld and admın	stered	for the		
	organization by								Yes	No
	(i) unrelated organizations (ii) related organizations			• •				3a 3a		No No
Ь	If "Yes" on 3a(II), are the related organizations							3		
4	Describe in Part XIII the intended uses o	f the organization's end	lowm	ent fu	nds					<u> </u>
Pa	rt VI Land, Buildings, and Equip		_							
	Complete if the organization a Description of property	nswered 'Yes' to For	m 9 T		' <u>art I</u> a)	V, line 11a.		orm 990, Part X Accumulated		k value
	Description of property		Co	ost or o		asıs Cost or o	ther basıs	I	(2,550	
1a	Land						115,000			115,000
b	Buildings		·L				1,549,165	170,87	5	1,378,290
С	Leasehold improvements						17,446	6,59	0	10,856
d	Equipment						189,716	+		21,564
	Other	hannal France 000 D 1 11	<u>. </u>		\ 1:	10(1)	10,000	<u> </u>		3,667
Tota	al. Add lines 1a through 1e <i>(Column (d) mus</i>	t equal Form 990, Part X,	colu.	mn (B), line	1U(c).) .		<u> ► </u>		1,529,377

Part VII	Investments—Other Securities. Co See Form 990, Part X, line 12.	omplete if the or	ganization answered	d 'Yes' on Form	990, Part IV, line 11b.
	(a) Description of security or categor (including name of security)	у	(b)Book value)Method of valuation rend-of-year market value
(1)Financia	al derivatives			3323	end of year market value
	-held equity interests				
(3)0 ther					
Total (Colum	nn (b) must equal Form 990, Part X, col (B) line 12)		•		
	Investments—Program Related				
	Complete if the organization answere	d 'Yes' on Form '	990, Part IV, line 11	^{.C.} See Form 99	0, Part X, line 13.
	(a) Description of investment		(b) Book value		Method of valuation end-of-year market value
					,
Total (Colum	nn (b) must equal Form 990, Part X, col (B) line 13)		<u> </u>		
	Other Assets. Complete if the organization			line 11d See For	m 990, Part X, line 15
	(a) Desc	cription			(b) Book value
	mn (b) must equal Form 990, Part X, col.(B) line				
Part X	Other Liabilities. Complete if the org See Form 990, Part X, line 25.	ganization answe	red 'Yes' on Form 9	90, Part IV, lın	e 11e or 11f.
1.	(a) Description of liability	(b) Book va	lue		
Federal inc	ome taxes				
Total. (Colum	nn (b) must equal Form 990, Part X, col (B) line 25)	<u>* </u>			

Par	t XI Reconciliation of Revenue per Audited Financial Statements With Revenue Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	enue per Retur	n
1	Total revenue, gains, and other support per audited financial statements	1	1,830,035
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)............. 2d		
e	Add lines 2a through 2d	. 2e	0
3	Subtract line 2e from line 1	3	1,830,035
4	A mounts included on Form 990, Part VIII, line 12, but not on line $oldsymbol{1}$		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII).............. <mark>4b</mark>		
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		1,830,035
Part	Reconciliation of Expenses per Audited Financial Statements With Exp	enses per Ret	urn.
	Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		2 2 5 6 7 0 9
1	Total expenses and losses per audited financial statements	. 1	2,356,798
2	Amounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities		
a b	Prior year adjustments		
	Other losses		
c d			
u e	Other (Describe in Part XIII).............. <mark>2d</mark> Add lines 2a through 2d	2e	0
3	Subtract line 2e from line 1	3	2,356,798
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	3	2,330,798
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) 4b		
c	Add lines 4a and 4b	4c	0
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		2,356,798
	Total expenses Add lines 5 and Act (This must equal form 550, Fair 1, line 10)	3	2,330,730
Par	t XIII Supplemental Information		
	vide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b t V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this		v additional
	rmation		,
	Return Reference Explanation		

Part XIII Supplemental Information (continued)				
Return Reference	Explanation			

Schedule D (Form 990) 2015

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493099004416

OMB No 1545-0047

Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service **Employer identification number** Name of the organization PROPERTY AND ENVIRONMENT RESEARCH CENTER

	81-0	393444		
Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding the			
	First-class or charter travel Housing allowance or residence for person	nal use		
	Travel for companions Payments for business use of personal re	sidence		
	□ Tax idemnification and gross-up payments □ Health or social club dues or initiation fe	es		
	Discretionary spending account Personal services (e.g., maid, chauffeur,	chef)		
b	If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payme reimbursement or provision of all of the expenses described above? If "No," complete Part III to exp			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all	- 1-2		
	directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in lin	2 2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain			
	Compensation committee Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation of	ommittee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the fil or a related organization	ing organization		
а	Receive a severance payment or change-of-control payment?	4a		No
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		No
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Par	t III		
	Only $501(c)(3)$, $501(c)(4)$, and $501(c)(29)$ organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the revenues of			
а	The organization?	5a		Νo
b	Any related organization?	5b		Νo
	If "Yes," on line 5a or 5b, describe in Part III			
6	For persons listed on Form 990, Part VII, Section A, line $1a$, did the organization pay or accrue any compensation contingent on the net earnings of			
а	The organization?	6a		No
b	Any related organization?	6b		Νo
	If "Yes," on line 6a or 6b, describe in Part III			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III	ed 7		No
8	Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes,"	describe		
	in Part III	8		No
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in section $534958-6(c)^{9}$	Regulations 9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and	·	(E) Total of columns (B)(ı)-(D)	
		Base (i) compensation	(ii) Bonus & Incentive compensation	(iii) Other reportable compensation	other deferred benefits compensation	benefits		column(B) reported as deferred on prior Form 990
1 LAWRENCE REED WATSON EXECUTIVE DIRECTOR	(i)	152,500	0	0	7,625	4,788	164,913	0
	(ii)	0	0	0	0	0	0	0

Schedule J (Form 990) 2015

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference Explanation

Schedule J (Form 990) 2015

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

• Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

DLN: 93493099004416

2015

Open to Public Inspection

Name of the organization
PROPERTY AND ENVIRONMENT RESEARCH CENTER

81-0393444

Return **Explanation** Reference FORM 990, RESEARCH PERC'S COMMITMENT TO RESEARCH SETS US APART FROM OTHER CONSERVATION AND FREE MARKET GROUPS PART III, MARKET SKEPTICS ARE FORCED TO RECKON WITH PERC'S SCIENTIFIC, DATA-DRIVEN ANALYSIS WHEN PROPERTY RIGHTS LINE 4A ARE CLEARLY DEFINED, SECURE, AND TRADABLE, THE PRICE SYSTEM ENCOURAGES THE EFFICIENT USE AND CONSERVATION OF ENVIRONMENTAL RESOURCES CONFERENCES AND COLLOQUIA PERC HOSTED 11 MULTI-DAY CONFERENCES IN THE PAST YEAR THE IDEAS AND PUBLICATIONS THESE WORKSHOPS GENERATED (OR WILL GENERATE) INFUSE THE ACADEMIC AND POLICY DEBATES WITH THE PRINCIPLES OF FREE MARKET ENVIRONMENTALISM. THE WORKSHOPS FOCUSED ON WILDLIFE CONSERVATION, TRADE, AND PROPERTY RIGHTS, HOW MARKETS CAN ALLOW INDIVIDUALS AND COMMUNITIES TO ADAPT TO CLIMATE CHANGE, HOW DYNAMIC MARKETS ALIGN WITH DYNAMIC ECOSY STEMS, FREE MARKET ENVIRONMENTALISM IN THE DEVELOPING WORLD, AND DIFFICULTIES OF CONTRACTING FOR ECOSYSTEM SERVICES FELLOWSHIPS PERC'S IN-HOUSE RESEARCH INITIATIVES ARE AUGMENTED BY VISITING SCHOLARS FROM UNIVERSITIES AND ORGANIZATIONS AROUND THE WORLD IN 2015, WE HOSTED THREE GRADUATE FELLOWS, FOUR JULIAN SIMONS FELLOWS, 21 LONE MOUNTAIN FELLOWS, AND SIX IMPACT FELLOWS (NEW PROGRAM) SOME WERE RETURNING LEADERS IN THEIR FIELDS WHO HAVE BROUGHT QUALITY WORK TO PERC IN THE PAST, WHILE OTHERS WERE NEW TO PERC, EXPANDING ON OUR RELATIONSHIPS, TOPICS, AND UNIVERSITY AFFILIATIONS FREE MARKET ENVIRONMENTALISM FOR THE NEXT GENERATION THE NEW BOOK HIGHLIGHTS THE SCHOLARSHIP OF THE NEXT GENERATION OF PERC SCHOLARS THESE SCHOLARS SHOWCASE THE EVOLUTION OF FREE MARKET ENVIRONMENTALISM (FME) FROM THEORY INTO PRACTICE, NOTING KEY SUCCESS STORIES AND APPLYING THE PARADIGM TO NEW AND MORE CHALLENGING ENVIRONMENTAL CONFLICTS FOLLOWING THE WASHINGTON, D.C., BOOK LAUNCH, PERC SCHOLARS HAVE BEEN INVITED TO TESTIFY, CONSULT, AND EDUCATE ENVIRONMENTAL POLICY MAKERS ON A NUMBER OF ISSUES, FROM WATER MARKETS TO NATIONAL PARKS IN SHORT, OUR IDEAS ARE AFFECTING POLICY PUBLIC LANDS PERC SCHOLARS HAVE STEPPED TO THE FRONT OF THE PUBLIC LANDS DEBATE WITH DATA-DRIVEN RESEARCH ON A NUMBER OF CURRENT PUBLIC LAND CONTROVERSIES PERC RESEARCH SHIFTED THE DEBATE ON AT LEAST TWO ISSUES (1) THE TRANSFER OF FEDERAL LANDS TO STATE MANAGEMENT AND (2) THE DEFERRED MAINTENANCE ON OUR NATIONAL PARKS FIRST, AS EXPLAINED BELOW, OUR "DIVIDED LANDS" REPORT COMPARED THE ECONOMIC PERFORMANCE OF FEDERAL VERSUS STATE TRUST LANDS AND ADVANCED SEVERAL INSTITUTIONAL REFORMS THAT WOULD INCREASE THE ECONOMIC AND ENVIRONMENTAL PERFORMANCE OF PUBLIC LANDS SIMILARLY, OUR RESEARCH ON THE DEFERRED MAINTENANCE BACKLOG ON FEDERAL LANDS DIRECTLY INFLUENCED DRAFT LEGISLATION FOR HOW FEDERAL LANDS ARE ACQUIRED AND MANAGED PRIVATE CONSERVATION IN THE PUBLIC INTEREST IN 2013, PERC SECURED FUNDING FOR A RESEARCH PROJECT EXAMINING HOW PRIVATE LAND MANAGEMENT CAN ENHANCE ENVIRONMENTAL AMENITIES, SUCH AS FISH AND WILDLIFE HABITAT, WATER QUALITY, OPEN SPACE, AND BIODIVERSITY PERC SCHOLARS ARE RESEARCHING AND DRAFTING CASE. STUDIES ON PRIVATE STREAM RESTORATION AND PUBLIC ACCESS IN MONTANA AND ENDANGERED SPECIES CONSERVATION IN TEXAS ADDITIONALLY, AND IN PARTNERSHIP WITH THE DALLAS SAFARI CLUB (DSC), PERC SCHOLARS ARE RESEARCHING THE GENERAL EFFECTS OF REGULATIONS ON PRIVATE CONSERVATION AND THE SPECIFIC EFFECTS OF THE ENDANGERED SPECIES ACT OUTREACH AND PUBLICATIONS THE OBJECTIVE OF PERC'S OUTREACH TEAM IS TO DISSEMINATE TO A BROADER AUDIENCE THE IDEAS GENERATED BY OUR SENIOR FELLOWS, RESEARCH FELLOWS, VISITING SCHOLARS, AND ENVIROPRENEURS PUBLICATIONS PERC'S PUBLICATIONS ARE AN INTEGRAL PART OF OUR OVERALL OUTREACH OBJECTIVES PERC'S 2015 PUBLICATIONS RESULTED IN SEVERAL INVITATIONS TO TESTIFY BEFORE CONGRESS, OP-ED PLACEMENTS IN THE NATIONS MOST WIDELY READ MEDIA OUTLETS, AND MEDIA COVERAGE CITING PERC AS AN AUTHORITY ON ENVIRONMENTAL POLICY ONE PARTICULARLY IMPACTFUL 2015 PUBLICATION WAS "DIVIDED LANDS STATE VS FEDERAL MANAGEMENT IN THE WEST," A PERC PUBLIC LANDS REPORT RELEASED IN MARCH THE STUDY COMPARES STATE AND FEDERAL LAND MANAGEMENT IN THE WEST TO ADDRESS THE CURRENT DEBATE OVER TRANSFERRING PUBLIC LANDS TO STATE CONTROL BUILDING ON THE SUCCESS OF "DIVIDED LANDS," PERC RELEASED SEVERAL OTHER PUBLICATIONS ON PUBLIC LANDS THIS YEAR FOR EXAMPLE, ROBERT NELSON OF THE UNIVERSITY OF MARYLAND AUTHORED A PERC POLICY SERIES WHERE HE PUT FORTH AN ALTERNATE MANAGEMENT APPROACH FOR NATIONAL FORESTS-THE CREATION OF "CHARTER FORESTS," WHICH WOULD BE FREED FROM THE CENTRALIZED ADMINISTRATION AND MANAGED AS INDIVIDUAL AUTONOMOUS FORESTS CAPABLE OF MORE CREATIVE AND LOCALLY RESPONSIVE MANAGEMENT THE SUMMER ISSUE OF PERC REPORTS WAS PARTICULARLY TIMELY, AS THE NATIONAL PARK SERVICE CELEBRATES ITS 100-YEAR ANNIVERSARY IN 2016 ARTICLES AND OP-EDS PERC'S OUTREACH EFFORTS ARE NOT CONFINED TO IN-HOUSE PUBLICATIONS PERC GROWS ITS AUDIENCE BY PUBLISHING ARTICLES AND OP-EDS IN POPULAR MEDIA OUTLETS ACROSS THE COUNTRY PERC CONTINUES TO REGULARLY PLACE OP-EDS IN THE WALL STREET JOURNAL, WITH ARTICLES THIS YEAR ON PUBLIC LANDS AND WILDLIFE POLICY WE ALSO PLACED AN ARTICLE IN THE NEW YORK TIMES-A RARE FEAT THAT HAS NOT HAPPENED IN MORE THAN 20 YEARS. THE NEW YORK TIMES OP-ED ("LET'S FIX OUR NATIONAL PARKS, NOT ADD MORE," JUNE 30) GENERATED AN OVERWHELMING AMOUNT OF ATTENTION FOR PERC, INCLUDING SEVERAL RESPONSES FROM MAINSTREAM ENVIRONMENTAL ORGANIZATIONS THE OP-ED ALSO GENERATED MORE DAILY VISITS TO OUR WEBSITE THAN ANY SINGLE DAY IN PERC'S HISTORY, AN INDICATION OF HOW OP-EDS ALLOW US TO EXPAND OUR REACH BEYOND OUR CURRENT NETWORK VIDEOS & PODCASTS IN-HOUSE PRODUCTIONS WILL HIGHLIGHT EXAMPLES OF THE IDEAS PRESENTED IN EACH CHAPTER OF FREE MARKET ENVIRONMENTALISM FOR THE NEXT GENERATION IN ADDITION, WE ARE DEVELOPING A NEW INTERACTIVE MAP OF FREE MARKET ENVIRONMENTALISM IN ACTION THAT WILL BE FEATURED ON OUR WEBSITE IN EARLY 2016 OUR INTERACTIVE MAP WILL HIGHLIGHT PRIVATE CONSERVATION IN THE PUBLIC INTEREST AND ENVIROPRENEURS AT WORK AND WILL EXPOSE BOTH MARKET CYNICS AND ADVOCATES TO THE REAL-WORLD SUCCESS STORIES OF FREE MARKET ENVIRONMENTALISM BASED LARGELY, BUT NOT EXCLUSIVELY ON THE EXPERIENCES OF PARTICIPANTS IN PERC'S ENVIROPRENEUR INSTITUTE, PERC WILL SHOWCASE FME SUCCESSES ACROSS A BROAD SWATH OF RESOURCES AND LOCATIONS THE E.L. WIEGAND STORY TELLERS WILL PRODUCE VIDEOS AND PODCASTS OF HIGHER PRODUCTION VALUE AND WITH BROADER AUDIENCE APPEAL FOR EXAMPLE, THE SUNDANCE ALUMNI AND EMMY-AWARD WINNING TEAM OF JESSIE CREEL AND TY SANGA WILL TELL THE STORY OF TWO ORNITHOLOGISTS TURNED SUCCESSFUL LANDSCAPE CONSULTANTS WHOSE FOR-PROFIT BUSINESS IS RESTORING NATIVE FLORA FOR HAWAII'S ENDANGERED SONGBIRDS APPLIED PROGRAMS THE PRIMARY VALUE OF APPLIED PROGRAMS IS TO EXPOSE POLICY MAKERS, CONSERVATION GROUPS, AND ENVIRONMENTAL ENTREPRENEURS TO PERC'S IDEAS SO THAT THEY CAN PUT THOSE IDEAS INTO PRACTICE. APPLICATIONS OF FME ARE USEFUL IN OUR RESEARCH AND OUTREACH PRODUCTS, AS SUCCESS STORIES BUILD ENTHUSIASM FOR PERC'S IDEAS AMONG CONSERVATIONISTS AND DONORS ENVIROPRENEUR INSTITUTE. THOUGH WE HAVE MADE SEVERAL KEY IMPROVEMENTS TO THE PROGRAM IN RECENT YEARS, THE CURRICULUM AND RECRUITING PROCESS FOR THE INSTITUTE CONTINUES TO EVOLVE. THE NEW PROGRAM STRUCTURE INCLUDED A WEEK-LONG INTENSIVE TRAINING SESSION IN BOZEMAN DURING WHICH PARTICIPANTS LEARNED ABOUT PERC AND FME. THE SECOND PHASE WAS APPROXIMATELY EIGHT WEEKS OF REMOTE EDUCATION. MENTORING, AND INCUBATION TAILORED TO THE SPECIFIC NEEDS OF THE FELLOWS AND THEIR BUSINESSES. THE THIRD PHASE CONSISTED OF A FINAL ROUND OF MENTORING FOLLOWED BY A PITCH COMPETITION WITH A CASH PRIZE FOR THE ENVIROPRENEUR OF THE YEAR REMUNERATION THROUGHOUT THE PROGRAM IS PERFORMANCE BASED, AND WE WILL CONTINUE TO RECRUIT ENTREPRENEURS WHO ARE EAGER AND ABLE TO LAUNCH PROFITABLE CONSERVATION BUSINESSES NOW IN ITS 15TH YEAR, THE ENVIROPRENEUR INSTITUTE CONTINUES TO TURN THE IDEAS OF FREE MARKET ENVIRONMENTALISM INTO ACTION THE 2015 "ENVIROPRENEUR OF THE YEAR" AWARD OF \$15,000 IN SEED FUNDING WAS PRESENTED TO BRYSE GABOURY HIS COMPANY ELECTRIC VINE IS A MICRO-UTILITY BRINGING SUSTAINABLE ENERGY ACCESS TO UN-ELECTRIFIED INDONESIANS USERS PRE-PAY FOR ELECTRICITY USING THEIR MOBILE PHONE. THE METERS ARE CONNECTED TO THE MOBILE NETWORK AND MONITORED ONLINE VIA A SMART-METERING MANAGEMENT SYSTEM COMBINED WITH THE ABILITY TO REMOTELY MONITOR POWER GENERATION AND CONSUMPTION, THIS APPROACH ENSURES SUSTAINABILITY BY MATCHING PAYMENT CYCLES WITH CONSUMERS' VARIABLE INCOME CYCLES ENVIROPRENEUR OF THE YEAR FINALIST JOSEPH AZZARELLI HAS DEVELOPED WIRELESS SENSORS TO MONITOR WATER QUALITY FINALIST DAVIS GRAVES OF GRASSFED BEEF CRISPS PROVIDES MARKET INCENTIVES FOR RANCHERS TO ADOPT SUSTAINABLE PRACTICES PARTNERSHIPS WITH STATE-BASED GROUPS IN THE FOURTH QUARTER OF 2014, PERC BEGAN TWO PARTNERSHIPS WITH STATE-BASED FREE MARKET GROUPS, THE SUTHERLAND INSTITUTE OUT OF UTAH AND THE JAMES MADISON INSTITUTE FROM FLORIDA, TO APPLY FME PRINCIPLES TO PRESSING ENVIRONMENTAL ISSUES IN THOSE STATES

Reference	
PORM 990, PART III, LINE 48 OUTREACH PUBLICATIONS PERC CONTINUES TO PRODUCE IMPACTIFUL PUBLICATIONS THAT CATCH THE ATTENTION OF PART III, LINE 48 OUTREACH PUBLICATIONS PERC CONTINUES TO PRODUCE IMPACTIFUL PUBLICATIONS THAT CATCH THE ATTENTION OF PROPERTY OF AUDIENCES, AND SUCCINCTLY CONVEY THE MESSAGE OF FREE MARKET ENVIRONMENTALISM. THIS YEAR WELL AS END POLICY PROSPECTIVE, TITLED "UNLOCKING THE WEALTH OF INDIAN NATIONS," RECEIVED CONSIDERABLE ATTENTION ACROSS A VARIETY OF AUDIENCES, SUCH AS ENTREPRENEURS AND POLICY MAKERS A AS ON SOCIAL MEDIA AND THE PRESS THE REPORT LED TO AN INVITATION FROM THE U.S. GOVERNMENT ACCOUNTY OFFICE TO ADVISE THEIR STAFF ON HOW THE FEDERAL GOVERNMENT CALLEVIATE BURDENSOME REGULATIONS TRIBAL ENERGY DEVELOPMENT PERCS MAGAZINE, PERC REPORTS, CONTINUES TO GENERATE BUZZ ABOUT OUR RESEARCH AND PROGRAMMING WITH A CIRCULATION OF MORE THAN 8,000 PRINT SUBSCRIBERS AND MORE THAN 8. ONLINE SUBSCRIBERS, PERC REPORTS HAS BECOME THE GO-TO MAGAZINE FOR FREE MARKET BWIRDMENTALISM ARTICLES AND OP-EDS PERC GROWS ITS AUDIENCE BY PUBLISHING ARTICLES AND OP-EDS IN POPULAR MEDIA OUTI ACROSS THE COUNTRY PERC HAS MAINTAINED AN IMPRESSIVE PACE OF OP-EDS THIS YEAR IN THE WALL STREET JOURNAL, PLACING SIX ARTICLES IN 2014 DISCUSSING HIGH-PROFILE ISSUES SUCH AS THE KEYSTONS LIPPLINE, I RANGE WAR OVER GRAZING RIGHTS, AND WESTERN WILDFIRES, AND HAVE DEMONSTRATED HOW FREE MARKET ENVIRONMENTALISM APPLIES TO ISSUES AT THE FOREFRONT OF NATIONAL DEBATE. THIS YEAR, PERC'S ARTICLES A EDS HAVE ALSO APPEARED IN THE WASHINGTON EXAMINER, WASHINGTON POST, NYTIMES COM, REASON, NATIONAR REVIEW, THE HILL, FORBES, AND DOZENS OF PRINT NEWSPAPERS ACROSS THE COUNTRY VIDEOS IN THIS ACE OF YOUTUBE AND SOCIAL MEDIA, PERC RECOGNIZES THE IMPORTANCE OF USING THESE NEW MEDIA TOOLS TO SHARE MESSAGE. IN 2014, PERC CONTINUED TO CREATE SHORT AND ACCESSIBLE VIDEOS THAT CAN EASILY BE SHARED THE THESE CHANNELS. PERC PARTINERED WITH LEARN LIBERTY TO PRODUCE SEVERAL UDEOS FEATURING PERC SCHOLUMNER AND THE FERCE MARKET PRINCIPLES TO LARGE AUDIE	S WELL ABILITY ON G,000 LETS HE AND OP- AL ARS OEOS FERC OEOS CIAL SY NEW AND S A RED O), THE

Return Reference	Explanation
FORM 990, PART III, LINE 4C	APPLIED PROGRAMS ENVIROPRENEUR INSTITUTE WE SELECTED 15 FELLOWS FOR THE 2014 ENVIROPRENEUR INSTITUTE ONE OF THE HIGHEST VALUES OF THE ENVIROPRENEUR INSTITUTE IS THE CAPACITY OF ITS ALUMNI TO DEMONSTRATE THE PRACTICAL RELEVANCE OF FREE MARKET ENVIRONMENTALISM BY LAUNCHING SUCCESSFUL CONSERVATION BUSINESSES AND MARKET-BASED POLICY INITIATIVES ON THE TESTABLE BELIEF THAT IT IS EASIER TO EXPOSE ENTIREPRENEURS TO ENVIRONMENTAL OPPORTUNITIES THAN TO TEACH ENVIRONMENTALISTS TO THINK ENTREPRENEURIALLY, WE REVISED OUR MARKETING AND RECRUITING EFFORTS THIS YEAR TO TARGET MORE ENTREPRENEURS, BUSINESS SCHOOL GRADUATES, AND POLICY INNOVATORS WE HAVE ALSO REVISED THE CURRICULUM TO EMPHASIZE ENVIROPRENEUR SUCCESS STORIES AND BUSINESS PLAN DEVELOPMENT CALIFORNIA WATER MARKETS WRAPPING UP A THREE-YEAR GRANT FROM THES D BECTHEL, JR. FOUNDATION, IN EARLY 2015 PERC WILL COMPLETE A FINAL REPORT, TWO PERC CASE STUDIES, AND A VIDEO, ALL PROMOTING WATER MARKETS AS THE POLICY SOLUTION FOR CALIFORNIA'S WORSENING DROUGHT AND WATER CONFLICTS THE REPORT WILL SUMMARIZE KEY FINDINGS FROM THE FIRST AND SECOND YEAR WORKSHOPS DURING WHICH WATER USERS AND POLICY EXPERTS IDENTIFIED INSTITUTIONAL BARRIERS AND OPPORTUNITIES FOR EXPANDING CALIFORNIA'S WATER MARKETS THE REPORT WILL ALSO SUMMARIZE THE EXTENSIVE FEEDBACK GATHERD USING AN ONLINE SURVEY ON PARTICULAR POLICY EFFORMS FROM A MUCH LARGER GROUP OF WATER USERS AND MANAGERS AMICI BRIEFS AN AMICUS BRIEF IS A DOCUMENT PREPARED BY A NON-LITIGANT TO HELP A COURT RESOLVE A CASE AN EFFECTIVE AMICUS BRIEF PROVIDES A COURT WITH A PERSPECTIVE NOT OFFERD BY THE LITIGANTS, OFTEN ADDRESSING BROADER POLICY ISSUES THAN THOSE RAISED BY THE LITIGANTS TO HELP A COURT RESOLVE A CASE AN EFFECTIVE AMICUS BRIEF ROVIDES A COURT WITH A PERSPECTIVE NOT OFFERD BY THE LITIGANTS, OFTEN ADDRESSING BROADER POLICY ISSUES THAN THOSE RAISED BY THE LITIGANTS TO EXPLAIT BY DESTRICT BY THE PROPERTY OWNERS WINNING IN IOWA AND LOSING IN MONTANA BOTH FLINGS GENERATED INVOLVING THE PRESERVATION OF COMMON LAW NUISANCE AND TRESPASS RE

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	THE ORGANIZATION'S PRESIDENT AND SECRETARY ARE MARRIED

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 11	A DRAFT COPY OF THE FORM 990 IS APPROVED BY THE FINANCE COMMITTEE PRIOR TO FILING

Return Reference	Explanation
	THE BOARD OF DIRECTORS ESTABLISHED A GRIEVANCE COMMITTEE TO ESTABLISH A CORRIDOR AND ACCESS FOR PERC EMPLOYEES TO THE BOARD OF DIRECTORS SHOULD ANY CONFLICTS OF INTEREST ARISE. THE GRIEVANCE COMMITTEE CONSISTS OF ONE PERC EMPLOYEE AND 2 PERC DIRECTORS. THESE INDIVIDUALS REPORT TO THE ENTIRE BOARD AT EACH BOARD MEETING (TWICE PER YEAR). TO DATE, THIS COMMITTEE HAS HAD NOTHING TO REPORT

Return Reference	Explanation
FORM 990, PART VI, SECTION B, LINE 15	THE EXECUTIVE COMPENSATION IS REVIEWED AND ESTABLISHED ON AN ANNUAL BASIS A NUMBER OF PERC DIRECTORS SIT ON OTHER NATIONAL NONPROFIT BOARDS AND HAVE AN ACCURATE ASSESSMENT OF CEO PAY FOR NONPROFIT LEADERS WHO HAVE SENIOR SCHOLARSHIP STATUS THE CEO'S ANNUAL PERFORMANCE IS REVIEWED BY THE BOARD AT THE WINTER BOARD MEETING AND ANY MERIT PAY APPROVED TIES DIRECTLY TO THE PERCENTAGE GIVEN TO THE PERC STAFF AT THEIR ANNUAL YEAR-END MERIT REVIEW

Return Reference	Explanation
FORM 990, PART VI, SECTION C, LINE 19	UPON REQUEST, THESE DOCUMENTS ARE AVAILABLE FOR PUBLIC INSPECTION

Return Reference	Explanation
FORM 990, PART IX, LINE 11G	HONORARIA PROGRAM SERVICE EXPENSES 351,650 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 351,650 RESEARCH AND FELLOWSHIPS PROGRAM SERVICE EXPENSES 242,676 MANAGEMENT AND GENERAL EXPENSES 0 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 242,676 CONTRACTED SERVICES PROGRAM SERVICE EXPENSES 700 MANAGEMENT AND GENERAL EXPENSES 10,053 FUNDRAISING EXPENSES 0 TOTAL EXPENSES 10,753

Return Reference	Explanation
FORM 990, PART XI, LINE 2C	THE OVERSIGHT PROCESS FOR THE AUDIT OF THE FINANCIAL STATEMENTS HAS NOT CHANGED FROM THE PRIOR YEAR