

# See a Social Security Number? Say Something! Report Privacy Problems to https://public.resource.org/privacy Or call the IRS Identity Theft Hotline at 1-800-908-4490



Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

Inspection

Department of the Treasury Internal Revenue Service

ECAMINED JUL 07 2018

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

A F	or the	2015 calendar year, or tax year beginning and	ending					
В	Check if applicable	C Name of organization		D Employer identifi	cation number			
	Addres	USTA TEXAS SECTION	<u></u>					
	Name change			74-2182392				
	Initial return Final return/	Number and street (or P.O. box if mail is not delivered to street address) 8105 EXCHANGE DRIVE	Room/suite	E Telephone numbe 512-	r 443–1334			
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code	1	G Gross receipts \$	5,561,645.			
	Amend			H(a) Is this a group re	eturn			
	Application	I F Name and address of principal officer: VAIV DATALL		for subordinates	? Yes X No			
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	ncluded? Yes No			
T	Гах-ехе	mpt status: 501(c)(3) X 501(c) ( 4 ) (Insert no.) 4947(a)(1) (1)	or 527	] If "No," attach a	list. (see instructions)			
JV	<b>N</b> ebsit	e: WWW.TEXAS.USTA.COM		H(c) Group exemptio				
KF	orm of	organization: X Corporation Trust Association Other ▶	L Year	of formation: 1981 N	$m{ extit{A}}$ State of legal domicile: ${f TX}$			
	art I	Summary						
Activities & Governance	1 1	Briefly describe the organization's mission or most significant activities. $\overline{ extbf{DEVE}}$	LOP &	PROMOTE THE	GROWTH OF			
rna	2	Check this box   if the organization discontinued its operations or dispose	sed of more	than 25% of its net as	ssets			
ove.		Number of voting members of the governing body (Part VI, line 1a)		3	38			
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	37			
S		Fotal number of individuals employed in calendar year 2015 (Part V, line 2a)		5	29			
ij		Total number of volunteers (estimate if necessary)		6	225			
Ċ	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	54,100.			
•	ь	Net unrelated business taxable income from Form 990-T, line 34		7b	0.			
			L	Prior Year	Current Year			
Ð	8	Contributions and grants (Part VIII, line 1h)	L	2,678,521.	2,789,637.			
Revenue	9	Program service revenue (Part VIII, line 2g)		2,721,835.	2,770,549.			
ě	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		13,605.	1,459.			
Œ	11 (	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.			
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		5,413,961.	5,561,645.			
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		280,457.	399,394.			
	14	Benefits paid to or for members (Part IX, column (A), Jine 4)		0.	0.			
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		1,960,042.	1,945,416.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line (1)e)		0.	0.			
ğ	Ь	Total fundraising expenses (Part IX, column (D) dine 25) →	0.					
μÛ	17	Other expenses (Part IX, Column (A), lines 11a 11d, 11[24e)		3,146,444.	3,266,476.			
	18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		5,386,943.	5,611,286.			
	19_	Revenue less expenses. Subtract line 18 from line 12		27,018.	-49,641.			
Net Assets or Fund Balances			Be	eginning of Current Year	End of Year			
sets	20	Total assets (Part X, line 16)		3,431,463.	3,109,076.			
t As	21	Total liabilities (Part X, line 26)	<u> </u>	382,645.	168,499.			
캺	22	Net assets or fund balances. Subtract line 21 from line 20		3,048,818.	2,940,577.			
P	art II	Signature Block						
		lties of perjury, I declare that I have examined this return, including accompanying schedule			y knowledge and belief, it is			
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wi	hich preparei	r has any knowledge.				
		Iva D. Ry.		May 3	1,2016			
Sig	n	Signature of officer		Date				
Her	re	VAN BARRY, EXECUTIVE DIRECTOR			<del></del>			
	_	Type or print name and title		Data	II britt			
		Print/Type preparer's name Preparer's signature	////	Date Check	PTIN			
Pai		RONALD H. REYNOLDS Conall! / Compa	van (	15/19/16 self-employ				
	parer	Firm's name REYNOLDS & FRANKE, P.C.	400	Firm's EIN	74-2516372			
Use	Only	Firm's address 6850 AUSTIN CENTER BLVD., SUITE	100	l	40) 006 0444			
		AUSTIN, TX 78731		Phone no. (5	12) 206-3141			
Ma	v tha IE	RS discuss this return with the preparer shown above? (see instructions)			X Yes No			

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2015)

Form	990 (2015) USTA TEXAS SECTION 74-2182392 Page 2
Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	DEVELOP & PROMOTE THE GROWTH OF TENNIS IN TEXAS.
	DEVELOP & PROMOTE THE GROWTH OF TEMPES IN TEMPES.
2	Did the exemplation undertake any configurat program converse during the year which were not listed an
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
_	If "Yes," describe these changes on Schedule O.
	•
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported
4a	(Code ) (Expenses \$ 2,713,336 · Including grants of \$ 91,249 · ) (Revenue \$ 1,917,416 · )
¬a	THE ORGANIZATION FOCUSES ON PLAYER DEVELOPMENT WITHIN TEXAS SO JUNIORS,
	ADULTS, AND SENIORS ALIKE HAVE THE OPPORTUNITY TO PLAY IN A COMPETITIVE
	ENVIRONMENT AND REACH THEIR MAXIMUM POTENTIAL. THE ORGANIZATION TRAINS
	TENNIS OFFICIALS, PROVIDES PLAYER RANKINGS, AND HELPS COACHES PERFORM
	THEIR BEST.
	IIIII DEGI-
4b	(Code ) (Expenses \$ 1,610,704 · including grants of \$ 308,145 · ) (Revenue \$ 701,823 · )
	COMMUNITY DEVELOPMENT STRIVES TO GROW TENNIS AT EVERY LEVEL WITH A GOAL
	BROAD RANGE OF PROGRAMS DESIGNED TO HELP PEOPLE LEARN AND PLAY THE GAME
	OF TENNIS, AND TAKE ADVANTAGE OF ITS MANY SOCIAL AND HEALTH BENEFITS.
4c	(Code ) (Expenses \$ 507,827. Including grants of \$ ) (Revenue \$ 97,210.)
	THE ORGANIZATION PUBLISHES A MAGAZINE SIX TIMES A YEAR WHICH IS
	PROVIDED AS A MEMBER BENEFIT. THE MAGAZINE INCLUDES ARTICLES ABOUT THE
	GAME OF TENNIS, UPCOMING EVENTS, AND PROVIDES AN OPPORTUNITY FOR
	MEMBERS TO READ ABOUT THE TENNIS ACCOMPLISHMENTS OF OTHERS. IN
	ADDITION, THE ORGANIZATION UTILIZES SOCIAL MEDIA TO FOSTER GROWTH AND
	SUPPORT AMONGST ITS MEMBERS.
	SUFFORT AMONGST TIS MEMBERS:
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
<u>4e</u>	Total program service expenses ► 4,831,867.

Form **990** (2015)

# Form 990 (2015) USTA TEXAS SECTION Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_		X
2	Is the organization required to complete Schedule B, Schedule of Contributors	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			l
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		<u> </u>
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	Х	<u> </u>
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			l
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			۱.,
	Schedule D, Part III	8		<u> </u>
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			٠,
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			<sub>v</sub>
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X	~ #,		
	as applicable.			<u> </u>
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	110	х	
<b>L</b>	Part VI  Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total	11a		├
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
c	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			<u> </u>
Ŭ	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	<u> </u>
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	_13_		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			١
	or more? If "Yes," complete Schedule F, Parts I and IV	14b_		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			۱
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			۱
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			<sub>v</sub>
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		<u> </u>
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	امدا		<sub>v</sub>
40	1c and 8a? If "Yes," complete Schedule G, Part II	18_		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	40		x
	complete Schedule G, Part III	19 Form	990	(2015)
		1 0/1/1		رده دی)

# Form 990 (2015) USTA TEXAS SECTION Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X_	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		Х
L	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	v		
	instructions for applicable filing thresholds, conditions, and exceptions):			<u>X</u>
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a 28b	Х	A
	A family member of a current or former officer, director, trustee, or key employee? <i>If</i> "Yes," complete Schedule L, Part IV  An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	280	Λ.	
C	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X_
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			l
	Schedule N, Part II	32	_	Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			7.7
	sections 301 7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	ا م	х	
250	Part V, line 1  Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a	X	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	334		
U	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
		Form	990	(2015)

Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Greek if Scriedule & Contains a response of note to any line in this rack v		Yes	No
10	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	45	7	140
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	<del>-</del> 6	`	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			i i
Ŭ	(gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return	29		
ь	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	£		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
þ	If "Yes," enter the name of the foreign country.	_	87.4	
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	_5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	60	х	
_	any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		
D	were not tax deductible?	6b	х	
7	Organizations that may receive deductible contributions under section 170(c).	UD	<del></del> -	
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the pay	or? <b>7a</b>		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7с		
d	If "Yes," indicate the number of Forms 8282 filed during the year	, 4	<u>%.</u>	***
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-0	C? <b>7h</b>		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?  Sponsoring organizations maintaining donor advised funds.	8_		<u> </u>
9	Did the sponsoring organization make any taxable distributions under section 4966?	92		i
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9a 9b		
10	Section 501(c)(7) organizations. Enter.	1 32		
а	Initiation fees and capital contributions included on Part VIII, line 12	' '		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			1
11	Section 501(c)(12) organizations. Enter.		^	
а	Gross income from members or shareholders			İ
b	Gross income from other sources (Do not net amounts due or paid to other sources against			4
	amounts due or received from them.)			الا
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	_	·	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		$\vdash$
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
_	organization is licensed to issue qualified health plans  Enter the amount of reserves on hand  13b	$\dashv$		
	Enter the amount of reserves on hand  Did the organization receive any payments for indoor tanning services during the tax year?	14a	<b>-</b>	X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
			990	(2015)

74-2182392 USTA TEXAS SECTION Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 38 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 37 b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X 2 officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5  $\overline{\mathbf{x}}$ 6 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or X more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or Х persons other than the governing body? 7b 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body? 8a X 8b **b** Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses in Schedule O q Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) No Yes 10a 10a Did the organization have local chapters, branches, or affiliates? b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. X 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х 12c in Schedule O how this was done X 13 Did the organization have a written whistleblower policy? 13 X 14 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official 15a X 15b b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X 16a taxable entity during the year? b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. W Upon request Other (explain in Schedule O) Own website Another's website 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records:

TX

78754

VAN BARRY - 512-443-1334 8105 EXCHANGE DRIVE, AUSTIN,

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### USTA TEXAS SECTION

74-2182392

Page 7

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order, individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	l g			C)	про	ioat	(D)	(E)	(F)
Name and Title	Average	(đo		Pos	rtion	than	опе	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount of
	week (list any	<u> </u>	Γ			Γ	Ĺ	from the	from related organizations	other compensation
	hours for	trustee or director				- -		organization	(W-2/1099-MISC)	from the
	related	stee o	ustee		l	ensat		(W-2/1099-MISC)		organization
	organizations	al tru:	onatt		loyee	og ag				and related
	below line)	Individual	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) FRANK KELLY	5.00					Ī				
PRESIDENT		X		Х				0.	0.	0.
(2) EMILY SCHAEFER	5.00									
VICE PRES-ADMINSTRATION		X		Х				0.	0.	0.
(3) RON WOODS	5.00							,		
VICE PRES-REC TENNIS		X		X				0.	0.	0.
(4) MATT JACOB	5.00									
VICE PRES-COMPETITIVE		X		X				0.	0.	0.
(5) TOM HUNT	5.00			· ,						
TREASURER		Х		X				0.	0.	0.
(6) JACKIE PAYNE	5.00									
SECRETARY		X		Х	L			0.	0.	0.
(7) DAN BARTA	5.00									,
USTA DELEGATE		Х						0.	0.	0.
(8) ALFREDO TREVINO, JR.	5.00									
CHAIR NOMINATING COMM	·	Х						0.	0.	0.
(9) TINA ANDERSON	5.00							-		
EXEC COMM MEMBER		X						0.	0.	0.
(10) MARDY AYERS	5.00									
EXEC COMM MEMBER		Х						0.	0.	0.
(11) JIM CHAFFIN	5.00									
EXEC COMM MEMBER		X						0.	0.	0.
(12) ED CHEW	5.00									_
EXEC COMM MEMBER		Х						0.	0.	0.
(13) KEVIN COLLINS	5.00								-	
EXEC COMM MEMBER		Х						0.	0.	0.
(14) MURRAY COULTER	5.00									
EXEC COMM MEMBER		X						0.	0.	0.
(15) BEN ESHLEMAN	5.00									
EXEC COMM MEMBER	_	X						0.	0.	0.
(16) RON FISHER	5.00									
EXEC COMM MEMBER		Х						0.	0.	0.
(17) OLIVE GATLING	5.00									
EXEC COMM MEMBER		Х						0.	0.	0.

Section A. Officers, Directors, 1ru	istees, Key Em	pio	/ees	i, an	a m	igne	SIL	Jompensated Employe	es (continued)				
(A) Name and title	(B) Average			Pos	C) itior			(D) Reportable	(E) Reportable	•	E:	(F)	ed
	hours per	box	, unle	ess pe	rson	than is bo	th an	compensation	compensation		1	nount	
	week	$\vdash$	icerar	nd a d	irecto	or/trus	stee)	from	from related			other	
	(list any hours for	or director						the	organization		1	pensa	
	related	eord	e lee			sated		organization (W-2/1099-MISC)	(W-2/1099-MI	3C)	1	rom th janizat	
	organizations		al trus		æ	E E		(11 2) 1000 111100)			, ,	d relat	
	below	Individual	Institutional trustee	ية	Key employee	Highest compensated employee	듈				orga	anızatı	ons
	line)	횰	as e	Officer	ğ	三三	Former				<u> </u>		
(18) TOMMY HO	5.00	$ _{\mathbf{x}}$						0.		0.			0.
EXEC COMM MEMBER (19) JEAN JABLONSKI	5.00	12	-	ļ		<del> </del>	-	<u> </u>		<u> </u>	┢──		<u> </u>
EXEC COMM MEMBER	3.00	X						0.		0.			0.
(20) RUSS JOHNSON	5.00	1	-	<u> </u>	⊢	-	$\vdash$						<u> </u>
EXEC COMM MEMBER	3.00	x					l	0.		0.			0.
(21) CHAD LOUP	5.00	1	$\vdash$	╁╌	$\vdash$	╁	$\vdash$	<del>                                     </del>					
EXEC COMM MEMBER		$\mathbf{x}$					l	0.		0.			0.
(22) DALIA MARTINEZ	5.00			$t^-$		1	$\vdash$				<b></b>		
EXEC COMM MEMBER		x						0.		0.			0.
(23) MATT MCCOY	5.00			1	┪								
EXEC COMM MEMBER		x						0.		0.			0.
(24) E.L. MOUNTJOY	5.00											•	
EXEC COMM MEMBER		X			l		l	0.		0.			0.
(25) SHERYL OSBORN	5.00												
EXEC COMM MEMBER		X				L	L	0.		0.			0.
(26) MARCIA RODRIGUEZ	5.00	1.					İ			_			_
EXEC COMM MEMBER		X				<u> </u>	<u> </u>	0.		0.	<u> </u>		0.
1b Sub-total								0.		0.		4 - 2	0.
c Total from continuation sheets to Part \	/II, Section A						<b>&gt;</b>	150,495.		0.		4,3	
d Total (add lines 1b and 1c)				_		_	<u> </u>	150,495.		0.		4,3	то.
2 Total number of individuals (including but	not limited to th	nose	IST	ed a	bov	e) w	no r	received more than \$100	0,000 of reportab	·le			1
compensation from the organization								<u>-</u>			<del></del>	Yes	No
3 Did the organization list any former office	r director, or tri	uste	e. ke	ev er	mple	ovee	or	highest compensated e	mplovee on				
line 1a? If "Yes," complete Schedule J for			<b>0</b> , 1	., o.		,,	,	mgmost compondated c			3		X
4 For any individual listed on line 1a, is the			omp	ensa	atıor	n an	d ot	her compensation from	the organization			**	· ·
and related organizations greater than \$1	•							•	J		4	X	***************************************
5 Did any person listed on line 1a receive or	accrue compe	nsat	tion	from	any	y uni	relat	ted organization or indiv	idual for services	3			5
rendered to the organization? If "Yes," con	mplete Schedui	le J i	for s	uch	pers	son					5		X
Section B. Independent Contractors								·					
1 Complete this table for your five highest of	•									npens	ation	from	
the organization. Report compensation fo	r the calendar y	ear/	end	ing v	vith	or w	<u>ıthir</u>		year				
(A) Name and busines	s address	NT	ON	-				<b>(B)</b> Description of s	envices	_	<b>))</b> Compe		n
Traine and basines	3 4441 (55	747	OIA1				$\dashv$	<u> </u>	10141003		Ompo		
					-		-			<del></del>			
				_			$\dashv$						
	<del> </del>												
							$\dashv$						
2 Total number of independent contractors		not li	mite	d to		_	stec	d above) who received n	nore than				
\$100,000 of compensation from the organ	nization 🕨				(	0				i			

74-2182392 USTA TEXAS SECTION Form 990 (2015) Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII Revenue excluded from tax under sections 512 - 514 Total revenue Related or Unrelated exempt function business revenue revenue 1 a Federated campaigns 1b b Membership dues 1c c Fundraising events d Related organizations 1d e Government grants (contributions) f All other contributions, gifts, grants, and |<sub>1f</sub> |2,789,637。 similar amounts not included above g Noncash contributions included in lines 1a-1f: \$ 2,789,637 h Total. Add lines 1a-1f Business Code 1,917,416.1,917,416 900099 Program Service Revenue 2 a TOURNAMENTS/LEAGUES 701,823. **b** MEMBERSHIP DUES 900099 701,823. US OPEN BOX 900099 77,060. 77,060. 54,100. d PUBLICATIONS 54,100 541800 20,150. e SANCTION FEES 900099 20,150 f All other program service revenue 2,770,549. Total. Add lines 2a-2f Investment income (including dividends, interest, and 1,459 1,459. other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (i) Real (II) Personal 6 a Gross rents **b** Less: rental expenses \^\<<sup>3</sup> c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of (i) Securities (II) Other 19.8 assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$ contributions reported on line 1c) See Part IV. line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a

5,561,645.2,716,449.

54,100.

d All other revenue e Total. Add lines 11a-11d

Total revenue. See instructions.

# Form 990 (2015) USTA TEXAS SECTION Part IX Statement of Functional Expenses

Section	on 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	er organizations must co	omplete column (A).	
	Check if Schedule O contains a respon		this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	248,461.	248,461.		
2	Grants and other assistance to domestic	150,933.	150,933.		
•	individuals. See Part IV, line 22	130,733.	130,733.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16			,	
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	184,813.	154,873.	29,940.	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	202,020		27,720	
7	Other salaries and wages	1,310,922.	1,098,553.	212,369.	
8	Pension plan accruals and contributions (include		, ,	, , , , , , , ,	
-	section 401(k) and 403(b) employer contributions)	58,273.	48,833.	9,440.	
9	Other employee benefits	274,533.	230,059.	44,474.	
10	Payroll taxes	116,875.	97,941.	18,934.	
11	Fees for services (non-employees).				
а	Management				<u> </u>
b	Legal	698.		698.	
С	Accounting	10,500.		10,500.	
d	Lobbying			\$	
	Professional fundraising services. See Part IV, line 17	4,137.		4,137.	
f	Investment management fees Other. (If line 11g amount exceeds 10% of line 25,	±,13/•		7,1370	
g	column (A) amount, list line 11g expenses on Sch 0.)	4.0	40.550		
12	Advertising and promotion	48,778.	48,778.	48 488	<del></del>
13	Office expenses	86,221.	39,064.	47,157.	
14	Information technology	13,592.		13,592.	
15	Royalties	101,166.	85,602.	15,564.	
16	Occupancy	8,057.	05,002.	8,057.	<del> </del>
17 18	Travel Payments of travel or entertainment expenses	0,0371		0,037.	
10	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	322,422.		322,422.	
20	Interest				
21	Payments to affiliates	F4 040	46 466		
22	Depreciation, depletion, and amortization	54,918.	46,469.	8,449.	
23	Insurance	11,631.	<del></del> -	11,631.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)	,			
а	COMPETITIVE TENNIS	2,284,828.	2,276,676.	8,152.	
b	PUBLICATIONS	151,278.	151,278.		
С	COMMUNITY DEVELOPMENT	150,251.	150,251.		
d	MISCELLANEOUS	13,112.	1 000	13,112.	
	All other expenses	4,887.	4,096.	791.	
25	Total functional expenses. Add lines 1 through 24e	5,611,286.	4,831,867.	779,419.	0.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.  Check here  if following SOP 98-2 (ASC 958-720)				
	Check here if following SOP 98-2 (ASC 958-720)			L <u> </u>	Form <b>990</b> (2015)

Pai	T X 2	Balance Sheet				
		Check if Schedule O contains a response or not	e to any line in this Part X			
				(A)		(B)
	<b>,</b>			Beginning of year	ļ	End of year
	1	Cash - non-interest-bearing	35,810.	1	6,413. 5,170.	
	2	Savings and temporary cash investments		21,648.	2	5,170.
	3	Pledges and grants receivable, net		1.60 106	3	160 100
	4	Accounts receivable, net		169,106.	4	168,122.
	5	Loans and other receivables from current and for	·		د ا	
		trustees, key employees, and highest compensa-	ated employees. Complete		<u>i</u>	
		Part II of Schedule L		5	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
	6	Loans and other receivables from other disquali				
		section 4958(f)(1)), persons described in section		3.5		
		employers and sponsoring organizations of sections			<u> </u>	
Assets	l _	employees' beneficiary organizations (see instr).	Complete Part II of Sch L		6	
4ss	7	Notes and loans receivable, net			7	
_	8	Inventories for sale or use		4,200.	8	8,797.
	9	Prepaid expenses and deferred charges	1 1	4,200.	9	0,131 <u>•</u>
	10a	Land, buildings, and equipment. cost or other	1 446 355			*
		basis. Complete Part VI of Schedule D	10a 1,446,355. 10b 392,749.	1,082,007.	10c	1,053,606.
		Less: accumulated depreciation	10b 392,749.	2,118,692.	11	1,866,968.
	11 12	Investments - publicly traded securities  Investments - other securities. See Part IV, line	14	2,110,032.	12	1,000,500.
	13	•			13	
	14	Investments - program-related. See Part IV, line Intangible assets	11		14	
	15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must equ	al line 34)	3,431,463.	16	3,109,076.
	17	Accounts payable and accrued expenses	ar into 047	267,125.	17	159,071.
	18	Grants payable			18	6,000.
	19	Deferred revenue	•	1,982.	19	3,428.
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete	Part IV of Schedule D		21	
ç	22	Loans and other payables to current and former	officers, directors, trustees,		; ;	
ij		key employees, highest compensated employee	es, and disqualified persons			
Liabilities		Complete Part II of Schedule L			22	
	23	Secured mortgages and notes payable to unrela	ated third parties		23	
	24	Unsecured notes and loans payable to unrelate	d thırd parties		24	
	25	Other liabilities (including federal income tax, pa	yables to related third			
		parties, and other liabilities not included on lines	17-24). Complete Part X of	440 500		
		Schedule D		113,538.	25	0.
	26	Total liabilities. Add lines 17 through 25	. [59]	382,645.	26	168,499.
		Organizations that follow SFAS 117 (ASC 958		* * *	<i>(</i> ),	12.
Ses		complete lines 27 through 29, and lines 33 an	d 34.	3,048,818.		2,940,577.
<u>a</u>	27	Unrestricted net assets	•	3,040,010.	27	2,940,577.
Ва	28	Temporarily restricted net assets		28		
ρĽ	29	Permanently restricted net assets	00.050) abaatabaa 🕨		29	
Ę		Organizations that do not follow SFAS 117 (A	SC 958), check here	ļ		
S		and complete lines 30 through 34.				.>
Net Assets or Fund Balances	30	Capital stock or trust principal, or current funds		<del></del>	30	
t As	31	Paid-in or capital surplus, or land, building, or ed			31 32	
N e	32	Retained earnings, endowment, accumulated in Total net assets or fund balances	come, or other lunus	3,048,818.	33	2,940,577.
	33 34	Total liabilities and net assets/fund balances	• •	3,431,463.	34	3,109,076.
		Total liabilities and het assets/fulld balances	<del></del>	-,,100.		Form <b>990</b> (2015)

Form	990 (2015) USTA TEXAS SECTION	74-	218239	2 <sub>F</sub>	Page 12
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1 2 3 4 5 6 7 8	Total revenue (must equal Part VIII, column (A), line 12)  Total expenses (must equal Part IX, column (A), line 25)  Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Net unrealized gains (losses) on investments  Donated services and use of facilities  Investment expenses  Prior period adjustments  Other changes in net assets or fund balances (explain in Schedule O)	1 2 3 4 5 6 7 8 9	5,6 - 3,0	11, 49, 48,	645. 286. 641. 818. 600.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,		2.0	4.0	C 7 7
<b>D</b> .	column (B))	10	2,9	40,	<u>577.</u>
Pai	T XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			TYe	s No
b	Accounting method used to prepare the Form 990:   Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both.  Separate basis Consolidated basis Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both:  Separate basis X Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	d on a e basis,	2a 2b	X X	<b>X</b>
За	review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schras a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sir Act and OMB Circular A-133?  If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audits, explain why in Schedule O and describe any steps taken to undergo such audits	edule O. ngle Aud	nt 3a		X 0 (2015)
			For	יצע וו	J (2015)

## SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury

## **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No 1545-0047

2015

Open to Public

Inspection

Internal Revenue Service Information about Sc

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations. Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)). Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)). Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

• 5	Section 501(c)(4), (5), or (6) organiza	ations. Complete Part III.			
	e of organization			Empl	oyer identification number
	USTA TE	EXAS SECTION			74-2182392
Pa	rt I-A Complete if the org	ganization is exempt und	er section 501(c)	or is a section 527 o	rganization.
2	Provide a description of the organic Political expenditures Volunteer hours	zation's direct and indirect politica	al campaign activities	ın Part IV ▶\$	
		ganization is exempt und			
	Enter the amount of any excise tax	, ,		. ▶\$	
	Enter the amount of any excise tax	, •		5 ▶\$	
	If the organization incurred a section	on 4955 tax, did it file Form 4720	for this year?	•	Yes No
	Was a correction made?				└─ Yes └─ No
	If "Yes," describe in Part IV			averation FO4/	-1/01
	rt I-C Complete if the or	<u> </u>		<del>``</del>	
1	Enter the amount directly expende	d by the filing organization for sec	ction 527 exempt fund	ction activities > \$	
2	Enter the amount of the filing organ	nization's funds contributed to oth	ner organizations for s	ection 527	
	exempt function activities			▶\$	
3	Total exempt function expenditure:	s. Add lines 1 and 2. Enter here a	nd on Form 1120-POL	<b>-,</b>	
	line 17b			▶\$	
4	Did the filing organization file Form	1120-POL for this year?			L Yes L No
5	Enter the names, addresses and en	mployer identification number (Ell	N) of all section 527 pe	olitical organizations to whic	h the filing organization
	made payments. For each organization	•			
	contributions received that were pi				te segregated fund or a
	political action committee (PAC) If	additional space is needed, prov	ide information in Part	t IV.	
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization.  If none, enter -0
					·

Sche	edule C (Form 990 or 990-EZ) 2015 U	ISTA	TEXAS	SECTION		<b>74</b> -3	2182392 Page 2
	rt II-A   Complete if the orga	anizatio	on is exe	mpt under sectio	on 501(c)(3) and fil	ed Form 5768(	election under
	section 501(h)).						
A C	heck 🕨 🔲 if the filing organizati	on belon	gs to an affi	liated group (and list ii	n Part IV each affiliated	group member's nar	me, address, EIN,
	expenses, and share	of exces	ss lobbying	expenditures).			
ВС	heck 🕨 🔲 if the filing organizati	on check	ed box A ar	nd "limited control" pro	ovisions apply.		
	Limits	s on Lob	bying Expe	nditures		(a) Filing	(b) Affiliated group
				ints paid or incurred.	)	organızatıon's totals	totals
	Total lobbying expenditures to influe	ence pub	olic opinion (	grass roots lobbying)			
b	Total lobbying expenditures to influe	ence a le	gislative boo	dy (direct lobbying)			
	Total lobbying expenditures (add lin		~				
	Other exempt purpose expenditures		,				
	Total exempt purpose expenditures		es 1c and 1c	(t			
	Lobbying nontaxable amount. Enter			•	th columns.		
	If the amount on line 1e, column (a) or			bying nontaxable am			
	Not over \$500,000			the amount on line 1e			,
	Over \$500,000 but not over \$1,000,	.000		00 plus 15% of the exc			`
	Over \$1,000,000 but not over \$1,50			00 plus 10% of the exc			¢ 3
	Over \$1,500,000 but not over \$17,0			00 plus 5% of the exce			*
	Over \$17,000,000		\$1,000,0	•	· · · · · · · · · · · · · · · · · · ·		
	<u> </u>						
	Grassroots nontaxable amount (ent	er 25% c	of line 1f)				
_	Subtract line 1g from line 1a. If zero		•				
	Subtract line 1f from line 1c If zero						
j	If there is an amount other than zero	on eithe	er line 1h or	line 1, did the organiz	ation file Form 4720		
-	reporting section 4911 tax for this y			•			Yes No
			4-Year Ave	eraging Period Under	section 501(h)		
	(Some organizations that					of the five columns	below.
		Se	e the separa	ate instructions for li	nes 2a through 2f.)		
		Lobi	bying Expe	nditures During 4-Ye	ar Averaging Period		
	Calendar year (or fiscal year beginning in)	(a)	2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) Total
	Lobbying nontaxable amount		- 4				<del> </del>
	Lobbying ceiling amount (150% of line 2a, column(e))						
С	Total lobbying expenditures						
	Grassroots nontaxable amount						
	Grassroots nontaxable amount Grassroots ceiling amount	,					<del></del>
	(150% of line 2d, column (e))						
f	Grassroots lobbying expenditures						

# Schedule C (Form 990 or 990-EZ) 2015 USTA TEXAS SECTION 74-2182392 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

ount
<u> </u>
,
. 🛊 🦫
No
X
<u> </u>
X
-

# SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

Open to Public Inspection

Name of the organization

USTA TEXAS SECTION

Employer identification number 74-2182392

Pa	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
<u> </u>	organization answered "Yes" on Form 990, Part IV, Iir	ne 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)	· · · · <del>-</del>	
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	<del>-</del>	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		Yes No
Pa	t II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizat	ion (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	education) Preservation of a hist	torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
C	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic struct	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re	leased, extinguished, or terminated by th	e organization during the tax
	year ▶		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i	t holds?	L Yes L No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing con	servation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserva	ation easements during the year
_	<b>\$</b>		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 170	<del></del>
_	and section 170(h)(4)(B)(ıı)?		L Yes
9	In Part XIII, describe how the organization reports conservati	·	
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	the organization's accounting for
Da	conservation easements. rt III   Organizations Maintaining Collections o	f Art Historical Treasures or C	ther Similar Assets
	Complete if the organization answered "Yes" on Form	•	ther ollillar Assets.
			ment and balance sheet works of art
Id	If the organization elected, as permitted under SFAS 116 (AS historical treasures, or other similar assets held for public exl		
	the text of the footnote to its financial statements that descri		ance of public service, provide, in Fart Am,
<b>b</b>	If the organization elected, as permitted under SFAS 116 (AS		t and halance shoot works of art historical
b	treasures, or other similar assets held for public exhibition, e		
	relating to these items:	ducation, of research in furtherance of po	blic service, provide the following amounts
	(i) Revenue included on Form 990, Part VIII, line 1		<b>L</b> ¢
	(ii) Assets in absided in Form 000. Best V	-	
2	(ii) Assets included in Form 990, Part X  If the organization received or held works of art, historical tre		$\nabla$ $\Psi$
-	the following amounts required to be reported under SFAS 1		ai gairi, provide
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
a 6	Assets included in Form 990. Part Y		

		XAS SECTIO		Assissi To		041-	O' 'I		82392	
	rt III   Organizations Maintaining C									
3	Using the organization's acquisition, accessi	on, and other record	ds, chec	k any of the	following that	at are a s	ignificant	use of its	collection	items
	(check all that apply):		_							
а	Public exhibition	c	· 🖳	Loan or exc	hange progr	ams				
b	Scholarly research	e		Other						
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explai	in how tl	hey further t	he organizat	ion's exe	mpt purpo	ose in Par	t XIII.	
5	During the year, did the organization solicit of	r receive donations	of art, h	storical trea	sures, or oth	er simılaı	assets			
	to be sold to raise funds rather than to be ma	aintained as part of	the orga	inization's co	ollection?				Yes	☐ No
Pai	rt IV Escrow and Custodial Arran	gements. Comple	ete if the	e organizatio	n answered	"Yes" on	Form 990	D. Part IV.		
L	reported an amount on Form 990, Pa			J					,	
1a	Is the organization an agent, trustee, custod	ian or other intermed	diary for	contribution	s or other as	sets not	included			
	on Form 990, Part X?		3.c., 101	oon and a district				Γ_	Yes	☐ No
h	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing	table:				_	_ 163	
D	ii res, explain the arrangement iiii art Air	and complete the ic	mowing	table.					Amount	
_	Democine belone						1 4-		Amount	
	Beginning balance						1c			
-	Additions during the year						1d			
e	Distributions during the year						1e			
	Ending balance						1f	-	T.,	т т
	Did the organization include an amount on F						-		Yes	⊢ No
	If "Yes," explain the arrangement in Part XIII.									<u> </u>
Pai	t V Endowment Funds. Complete								<del></del>	<del></del>
		(a) Current year	(b) F	rior year	(c) Two yea	rs dack	(d) Three y	ears back	(e) Four y	ears back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
e	Other expenditures for facilities									
	and programs					İ				
f	Administrative expenses	•								
g	End of year balance									•
2	Provide the estimated percentage of the curr	rent year end baland	e (line 1	g, column (a	a)) held as:					
а	Board designated or quasi-endowment	-	%							
	Permanent endowment	%	_							
	Temporarily restricted endowment ▶	<del></del> %								
_	The percentages on lines 2a, 2b, and 2c sho									
3а	Are there endowment funds not in the posse	•	ation th	at are held a	nd administe	ered for ti	he organiz	zation		
	by:						no organia		T	'es No
	(i) unrelated organizations								3a(i)	<del></del>
	(ii) related organizations	•							3a(ii)	+
<b>h</b>	If "Yes" on line 3a(ii), are the related organizations	tione lietod ae roau	rad on S	Schodulo P2	•				3b	+-
_	Describe in Part XIII the intended uses of the								30	
Par	rt VI Land, Buildings, and Equipm		ywment	lunus		•				
<u> </u>	Complete if the organization answere		n Bort IV	/ lino 11a S	Soo Form 900	Dort V	lino 10			
									(d) Deele	
	Description of property	(a) Cost or o			or other		ccumulate	1	(d) Book	/alue
	<del> </del>	basis (investr	nentj		(other)	uep	preciation		200	000
	Land				0,000.	ļ <u>,</u>	10E 7	20		,000.
	Buildings				0,840.		225,7			,110.
	Leasehold improvements				0,106.		63,3			,806.
	Equipment				0,574.		95,5			,981.
	Other				4,835.		8,1	26.		<u>,709.</u>
Total	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colur	nn (B), line 1	(0c.)				1,053	,606.

(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15)	<b>•</b>	
Part Y Other Liabilities		•

### |Part X | Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability		(b) Book value
(1)	Federal income taxes		
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total.	(Column (b) must equal Form 990, Part X, col (B) line 25.)	. ▶	

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

che	dule D (Form 990) 2015 USTA TEXAS SECTION		74-2	2182392 Page 4
	t XI Reconciliation of Revenue per Audited Financial Statem	ents With Revenue per F	Return	) <b>.</b>
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12:	a		
1	Total revenue, gains, and other support per audited financial statements	-	1	5,503,045.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a   -58,600.		
b	Donated services and use of facilities	2b	]	
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	-58,600 <b>.</b>
3	Subtract line 2e from line 1		3	5,561,645.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	ا جُ	
b	Other (Describe in Part XIII.)	4b	, , , , , , , , , , , , , , , , , , ,	_
С	Add lines 4a and 4b		4c	0.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)		5	5,561,645.
Pa	t XII Reconciliation of Expenses per Audited Financial Stater		r Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	a	<del>-,</del>	
1	Total expenses and losses per audited financial statements	-	1	5,611,286.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25.			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b	174	
C	Other losses .	2c	<b>↓</b>	
d	Other (Describe in Part XIII.)	2d		•
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	5,611,286.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1.	1 1	3 199	
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
þ	Other (Describe in Part XIII.)	4b	<b>-</b>	•
C	Add lines 4a and 4b		4c	0.
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	5,611,286.

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### PART X, LINE 2:

THE MOST SIGNIFICANT TAX POSITIONS OF USTA TEXAS IS ITS ASSERTIONS THAT IT IS EXEMPT FROM INCOME TAXES AND ITS DETERMINATIONS OF WHETHER ANY AMOUNTS ARE SUBJECT TO UNRELATED BUSINESS INCOME TAX (UBIT). USTA TEXAS HAS ADVERTISING INCOME DURING THE YEAR AND THE INTERNAL REVENUE SERVICE (IRS) CONSIDERS THIS "BUSINESS INCOME" UNRELATED TO USTA TEXAS' TAX EXEMPT STATUS. A PORTION OF THE PROFIT FROM THIS ACTIVITY IS SUBJECT TO FEDERAL INCOME TAXES; HOWEVER, USTA TEXAS HAD DEDUCTIONS IN EXCESS OF INCOME FOR 2015. THUS, NO PROVISION THIS ACTIVITY DURING THE YEAR ENDED DECEMBER 31, HAS BEEN INCLUDED IN THESE COMBINED FINANCIAL STATEMENTS FOR ANY FEDERAL INCOME TAX LIABILITY THAT MAY RESULT FROM THIS REVENUE. ALL SIGNIFICANT TAX POSITIONS HAVE BEEN CONSIDERED BY MANAGEMENT AND IT HAS DETERMINED

Schedul	D (Fo	rm 99	0) 2015		US	ra te	XAS	SECTI	ON				74-2	2182392	Page 5
Part X	III s	uppl	00) 2015 <b>ementa</b> l	Infor	matic	on (contii	nued)								
								THAT	ALL	TAX	POSITIONS	WOULD	BE	SUSTAIN	ED
UPON	EXA	MII	OITAN	1 BY	TA	XING .	AUTH	ORITI	ES.					<del></del>	
		-					<del> </del>								
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SCHEDULE 1 (Form 990) Name of the organization

Department of the Treasury

Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

■ Attach to Form 990.

OMB No 1545-0047	2012	Open to Public	Inspection

Employer identification number Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

**2** TOUTH SPECIALIST SUPPORT CAPACITY BUILDING GRANT, TARS, ADVOCACY FACILITY APACITY BUILDING GRANT 74-2182392 .0 & UNDER GRANT-FUTURE ITT TEAM MATCHING GRANT ACILITY GRANT FOR KERR 2015 EARLY DEVELOPMENT 2015 EARLY DEVELOPMENT NUTL KID'S DAY GRANT, (h) Purpose of grant or assistance JSTA HISPANIC GRANT IISPANIC SPECIALIST X Yes Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any UNDING GRANT UPPORT ILDDLE GRANT. CAMP CAMP 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection (g) Description of non-cash assistance (f) Method of valuation (book, FMV, appraisal, other) ö ö 。 Ö Ö Ö (e) Amount of assistance non-cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant 600. 5,150. 11,000, 8,600 8,000 30,000 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ģ (c) IRC section if applicable 501(C)(3) 75-6020581 501(C)(3) 501(C)(3) 501(C)(3) 501(C)(3) SECTION 75-0264200 74-6060733 74-2795848 32-0063235 Part I General Information on Grants and Assistance (p) EIN criteria used to award the grants or assistance? 3801 N. CAPITAL OF TX HWY, STE E24 1 (a) Name and address of organization CORPUS CHRISTI TENNIS ASSOCIATION BROWNSVILLE TENNIS ASSOCIATION BURLESON INDEPENDENT SCHOOL DISTRICT - 100 ELK DRIVE -ABILENE TENNIS ASSOCIATION DALLAS TENNIS ASSOCIATION 14679 MIDWAY RD, STE. 104 TX 78469 or government BROWNSVILLE, TX 78526 AUSTIN TENNIS ACADEMY TX 76028 ABILENE, TX 79604 ADDISON, TX 75001 AUSTIN, TX 78746 #3 EVENTS CENTER CORPUS CHRISTI, P.O. BOX 3624 P.O. BOX 4696 BURLESON, Part II N

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Enter total number of other organizations listed in the line 1 table

SEE PART IV FOR COLUMN (H) DESCRIPTIONS

Schedule I (Form 990) (2015)

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Schedule I (Form 990) USTA TEXAS SECTION Part II   Continuation of Grants and Other Assistance to Governments and Organizations in the United States (Schedule I (Form 990), Part II.)	S SECTION Assistance to Go	vernments and Organ	nizations in the U	nited States (Sche	dule I (Form 990), Par		74-2182392 Page 1
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
FORT WORTH TENNIS ASSOCIATION P.O. BOX 100156 FORT WORTH, TX 76185	75-1160273	501(C)(3)	5,400.	0.			CAPACITY BUILDING GRANT
GIAMMALVA RACQUET CLUB 16400 SIR WILLIAM DRIVE SPRING, TX 77379	76-0478886		7,000.	0.			2015 EARLY DEVELOPMENT CAMP, 10 & UNDER GRANT-FUTURE STARS
HOUSTON TENNIS ASSOCIATION 3535 BRIARPARK DRIVE, SUITE 215 HOUSTON, TX 77042	74-6061090	<b>501(C)(3)</b>	8,898.	0.			CAPACITY BUILDING GRANT, NJTL AREA LEAGUE COORDINATOR, SR. COMP MATCHING GRANT
NORTHEAST TARRANT TENNIS ASSOCIATION - P.O. BOX 92718 - SOUTHLAKE, TX 76092	75-2558342	501(C)(4)	5,400.	0.			CAPACITY BUILDING GRANT
NORTH EAST TEXAS TENNIS COALITION 7 PEBBLE CREEK DRIVE NORTH LONGVIEW, TX 75605	26-3735204	501(C)(4)	.002,6	0		:	YOUTH SPECIALIST SUPPORT GRANT, CAPACITY BUILDING GRANT
SAN ANTONIO TENNIS ASSOCIATION 1503 SAN PEDRO SAN ANTONIO, TX 78212	74-6062875	501(C)(3)	22,913.	0.			CAPACITY BUILDING GRANT, SUPER SENIOR MZ GRANT, SPORTS SCIENCE GRANT, NJTL EQUIPMENT SUPPORT
TEXAS TENNIS AND EDUCATION FOUNDATION - 8105 EXCHANGE DRIVE - AUSTIN, TX 78754	74-2182394	501(C)(3)	10,000.	o			JTC COMPETITIVE MATCHING GRANT
TEXAS TENNIS MUSEUM AND HALL OF FAME - 1108 S. UNIVERSITY PARKS DRIVE - WACO, TX 76707	74-2358330	501(C)(3)	110,000.	0.			USTA TEXAS SUPPORT GRANT, BOARD GRANT TO ASSIST RENOVATION OF MUSEUM EXHIBIT

USTA TEXAS SECTION Schedule I (Form 990) (2015)

Page 2

74-2182392

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. Part III

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
USA SCHOOL TENNIS (A)	24	.0	23,612,FMV		PROGRAM EQUIPMENT
10 & UNDER/QUICK START (B)	80	1,976.	.0		
JUNIOR TEAM TENNIS (C)	15	12,540.	362.	FMV	PROGRAM EQUIPMENT
ADULT RECREATION (D)	4	800.	368.	FMV	PROGRAM EQUIPMENT
TEMNIS LEAGUES (E)	05	26,200.	.0		
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	uired in Part I, lin	e 2, Part III, column	(b), and any other a	dditional information.	

PART I, LINE 2:

AN (A) FOR EACH GRANT THERE IS AN APPLICATION AND REVIEW PROCESS BY

FINANCIAL INDEPENDENT COMMITTEE TO SELECT INDIVIDUAL SCHOOL RECIPIENTS.

IN ADDITION SUPPORT IS AWARDED TO INDIVIDUAL SCHOOL PILOT PROGRAMS. EQUIPMENT GRANT PACKAGES ARE AWARDED BASED ON THE NUMBER OF PARTICIPATING

SCHOOLS IN AN APPLYING DISTRICT.

TO RECEIVE A 10 AND UNDER/QUICKSTART "KIDS TENNIS CLUB EQUIPMENT (B)

EACH APPLICANT MUST BECOME A USTA ORGANIZATIONAL MEMBER AND GRANT",

ONCE REGISTER THEIR TENNIS PROGRAM AS AN OFFICIAL KIDS TENNIS CLUB.

532102 10-28-15

Schedule I (Form 990) USTA TEXAS SECT	SECTION	0	110000		74-2182392 Page 2
(a) Type of grant or assistance recipients (c) Amount of cash assistance recipients cash grant (a) Amount of cash assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
DIVERSITY/MULTICULTURAL PROGRAMS (F)	24.	26,917.	°		
ADULT COMPETITIVE (G)	1.	2009	.0		
SENIOR COMPETITIVE (H)	11.	14,000.	0		
SPORTS SCIENCE (I)	26.	.005,6	•		
WHEELCHAIR (J)	1.	. 050	.0		
COLLEGIATE (K)	12.	11,325.	• 0		
10 & UNDER COMPETITIVE (L)	10.	2,673.	*0		
ADAPTIVE (M)	•\$	•0	3,116.FMV	ΔМЯ	PROGRAM EQUIPMENT
NJTL (N)	24.	1,500.	4,899.FMV	FMV	PROGRAM EQUIPMENT
					Schedule I (Form 990)

Part IV | Supplemental Information

CONFIRMED BY THE USTA 10 AND UNDER COORDINATOR, THE RECIPIENT WILL RECEIVE

- A STANDARD KIDS TENNIS CLUB EQUIPMENT PACKAGE FOR THEIR PROGRAM USE.
- (C) FOR ONE GRANT THERE IS AN APPLICATION PROCESS, AN INDEPENDENT COMMITTEE TO REVIEW THE APPLICATIONS AND SELECT RECIPIENTS. GRANT RECIPIENTS MUST PROVIDE ADDITIONAL PAPERWORK ON THE USE OF FUNDS TO THE USTA TEXAS SECTION. THE OTHER FOUR GRANTS WERE THE USTA'S PORTION OF A MATCHING GRANT TO THE USTA FOR TEAM TENNIS TRAVEL TO NATIONALS AWARDED TO THE TEAMS WINNING THE

ADDITIONALLY. TWO EOUIPMENT GRANTS (NON-CASH ASSISTANCE) WERE AWARDED USING THE SAME APPLICATION AND SELECTION PROCEEDURE FROM ABOVE.

SECTIONAL TEAMS AND REPRESENTING TEXAS IN THE NATIONAL EVENT.

- (D) FOR EACH GRANT THERE IS AN APPLICATION PROCESS WITH A COMMITTEE TO REVIEW THE APPLICATIONS AND SELECT RECIPIENTS. GRANT RECIPIENTS MUST PROVIDE ADDITIONAL PAPERWORK ON THE USE OF FUNDS TO THE USTA TEXAS SECTION. ADDITIONALLY EQUIPMENT GRANTS (NON-CASH ASSISTANCE) WERE AWARDED USING THE SAME APPLICATION AND SELECTION PROCEEDURE FROM ABOVE.
- (E) FOR THIS TYPE OF GRANT AWARED IN THIS AREA; 50 QUALIFYING TEAMS RECEIVE TRAVEL GRANTS TO BE USED TOWARD THEIR EXPENSE INCURRED IN REPRENTING TEXAS IN NATIONAL LEAGUE PLAYOFFS.
- (F) FOR EACH GRANT THERE IS AN APPLICATION PROCESS, AN INDEPENDENT COMMITTEE TO REVIEW THE APPLICATIONS AND SELECT RECIPIENTS. GRANT RECIPIENTS MUST PROVIDE ADDITIONAL PAPERWORK ON THE USE OF FUNDS TO THE USTA TEXAS SECTION.
- (G) THIS GRANT IS A SECTION SUPPORT GRANT FOR A USTA CATEGORY 1 ADULT CHAMPIONSHIP EVENT HELD IN THE USTA TEXAS SECTION. IT IS AWARDED TO THE HOST ORGANIZATION/FACILITY WITHIN THE TEXAS SECTION AS AN ASSISTANCE GRANT TO OFFSET EXPENSES. ONE GRANT WAS AWARDED TO A HOST ORGANIZATION/FACILITY IN 2015.
- (H) THESE GRANTS ARE SECTION SUPPORT GRANTS FOR USTA NATIONAL SENIOR/SUPER

Part IV | Supplemental Information

SENIOR CHAMPIONSHIPS AND SENIOR/SUPER SENIOR MAJOR ZONE EVENTS HELD IN THE USTA TEXAS SECTION. IT IS AWARDED TO THE HOST ORGANIZATION/FACILITY WITHIN THE TEXAS SECTION AS AN ASSISTANCE GRANT TO OFFSET EXPENSES. FIVE GRANTS FOR HOSTING NATIONAL EVENTS AND FIVE GRANTS WERE MATCHING GRANTS AWARDED TO HOST ORGANIZATIONS FOR MAJOR ZONE EVENT HOSTING.

- (I) FOR EACH GRANT THERE IS AN APPLICATION PROCESS, AN INDEPENDENT

  COMMMITTEE TO REVIEW THE APPLICATIONS AND SELECT RECIPIENTS. GRANT

  RECIPIENTS MUST PROVIDE THE INVOICE CHARGED THEM AS THIS IS A MATCHING

  FUNDS GRANT THAT REIMBURSES THE RECIPIENTS 50% OF THE ACTUAL COST OR UP TO

  THE MAXIMUM OF THE AWARDED GRANT WHICHEVER IS LESS.
- (J) FOR WHEELCHAIR SUPPORT GRANTS, A SELECTION COMMITTEE AWARDS SUPPORT

  FUNDS TO INDIVIDUAL EVENTS THAT PROVIDE SERVICES AND TENNIS PLAY

  OPPORTUNITIES TO THE WHEELCHAIR POPULATIONS WITHIN USTA TEXAS. A MEMBER OF

  THE WHEELCHAIR STAFF IS PRESENT AT EACH EVENT FOR ASSURANCE THAT THE

  FINANCIAL SUPPORT IS BENEFICIAL AND NECESSARY.
- (K) FOR EACH COLLEGIATE SUPPORT GRANT, THERE IS AN APPLICATION PROCESS WITH A COMMITTEE REVIEWING THE GRANT APPLICATION AND ASSIGNING AN AMOUNT THAT IS AWARDED. ADDITIONALLY, TEAMS THAT ARE SELECTED FOR NATIONAL PLAYOFFS
  AUTOMATICALLY RECEIVE FUNDING GRANTS BASED ON THE SECTIONAL CHAMPIONSHIP RESULTS.
- (L) THIS GRANT WAS AWARDED TO THE HOST OF THE 10 AND UNDER/QUICK START

  "FUTURE STARS" COMPETITIVE TOURNAMENTS IN SUPPORT OF THEIR OFFERING THE

  TOURNAMENT. THIS GRANT IS AWARED ONLY AFTER THE EVENT IS SUCCESSFULLY

  COMPLETE.
- (M) THIS WAS A NON-CASH ASSISTANCE GRANT IN THE FORM OF EQUIPMENT AWARDED TO RECIEPIENTS AND EVENT HOSTS PARTICIPATING IN AN ADAPTIVE PROGRAM EVENT SUCH AS SPECIAL OLYMPICS. WHEN REQUIRED, THE GRANT RECIPIENTS MUST PROVIDE ADDITIONAL PAPERWORK ON THE USE AND DISPOSITION OF THE EQUIPMENT PROVIDED

Schedule I (Form 990) USTA TEXAS SECTION  Part IV   Supplemental Information	74-2182392 Page 2
TO THE USTA TEXAS SECTION.	
(N) FOR EACH GRANT THERE IS AN APPLICATION PROCESS WI	TH A COMMITTEE TO
REVIEW THE APPLICATIONS AND SELECT RECIPIENTS. GRANT	RECIPIENTS MUST
PROVIDE ADDITIONAL PAPERWORK ON THE USE OF FUNDS TO T	THE USTA TEXAS SECTION.
PART II, LINE 1, COLUMN (H):	
NAME OF ORGANIZATION OR GOVERNMENT: SAN ANTONIO TENNI	S ASSOCIATION
(H) PURPOSE OF GRANT OR ASSISTANCE: CAPACITY BUILDING	GRANT, SUPER
SENIOR MZ GRANT, SPORTS SCIENCE GRANT, NJTL EQUIPMENT	SUPPORT GRANT, NJTL
KID'S DAY GRANT, DIVERSITY EVENT HOST GRANT, ADVOCACY	FACILITY FUNDING
GRANT, YOUTH SPECIALIST SUPPORT GRANT	
<del> </del>	
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## 'SÇHEDÜLE J (Form 990)

Compensation Information
For certain Officers Directors Trustees Key Employees a

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

2015

Open to Public Inspection

Name of the organization

Department of the Treasury Internal Revenue Service

USTA TEXAS SECTION

Employer identification number 74-2182392

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		٠,	
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence	٠,		
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees	`		
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)		` >	
		مر ا	`	
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or	& x		*
_	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,	,		
	trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?	2	X	ļ
	addition, and officers, modeling the opposition photology, regulating the forme officers and fill the			
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's	ź		
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to	,		
	establish compensation of the CEO/Executive Director, but explain in Part III.			1
	Compensation committee Written employment contract	۵	. ž	
	Independent compensation consultant  Independent compensation consultant  Independent compensation consultant  Independent compensation consultant	مگافتون تريفو	\$ £	`*,
	Form 990 of other organizations  X Approval by the board or compensation committee	,	1	¥
	Approval by the board of compensation committee	**	•	1 3
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing	,		
•	organization or a related organization.		-	
2	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	70		3.
	These to any or lines 42-c, list the persons and provide the applicable amounts for each item in rait iii.			Ý
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		.~	
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of	ýs S	· 89	146
а	The organization?	5a		X
	Any related organization?	5b	-	X
_	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		`	
_	contingent on the net earnings of.			
а	The organization?	6a		X
	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7				
-	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	<u> </u>		
-	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		$\mathbf{x}$
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in	<b>–</b>		
-	Regulations section 53 4958-6(c)?	9		l

74-2182392

USTA TEXAS SECTION

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Schedule J (Form 990) 2015

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(1) IVAN D. BARRY JR EXEC DIRECTOR		(i) Base (ii) Bonus & (iii) Other compensation compensation compensation compensation 140,495. 10,000. 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(iii) Other reportable compensation 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6, 020.	(D) Nontaxable benefits 0.0.	(E) Total of columns (B)(f)-(D)  184,813.  0.	(F) Compensation in column (B) reported as deferred on prior Form 990
	≘ ≘						

Schedule J (Form 990) 2015

## SCHEDULE L

**Transactions With Interested Persons** 

(Form 990 or 990-EZ) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

OMB No 1545-0047

**Open To Public** 

Department of the Treasury Internal Revenue Service	➤ Information	abou				EZ) and its instruction		form99	90.		pen Tespect		olic
Name of the organization										r ident		on nu	ımber
			S SECTION							L823	92		
						ion 501(c)(4), and 50							
	the organization					art IV, line 25a or 25	b, or Form 990-EZ, F	Part V,	line 4	<u>0b.</u>	1,,		4 10
1 (a) Name of disquali	fied person	(b) F	Relationship bet person and o			lified (	c) Description of trai	nsactio	on			es	cted?
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2 Enter the amount o	f to a second by	thaa	racouration ma		or dia	Tuelified persons du	iring the year under				Щ_		
section 4958	rtax incurred by	uie o	rganization mai	lagers	or uise	quained persons du	ining the year under		<b>▶</b> \$	;			
3 Enter the amount o	f tax, if anv, on li	ne 2,	above, reimbur	sed by	the or	ganization							
							·						
	and/or Fron												
•	=					, Part V, line 38a or	Form 990, Part IV, lıı	ne 26;	or if the	ne orga	anızatı	on	
	amount on For		·		2. can to or	(-) (-)	(n D.)	T (=	N 1=	Th) AD	provec	(3) V	Vritten
(a) Name of interested person	( <b>b)</b> Relatio with organi		(c) Purpose of loan	fror	n the	(e) Original principal amount	(f) Balance due		Committees		1 (1) 1	ement?	
			L	То	From			Yes	No	Yes	No	Yes	No
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Total Part III   Grants o	r Assistance	e Ber	nefiting Inte	reste	d Pe		•	1				<u> —</u>	•
L	f the organization		_										
(a) Name of intere							(d) Type	of		(e	e) Purp	ose c	of
			interested per	son ar	nd	assistance	assistar				assist		
		4	the organiz	ation		<u> </u>			_				
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2015

## 'SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

➤ Attach to Form 990 or 990-EZ.

Open to Public

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

Inspection \*

USTA TEXAS SECTION	74-2182392
FORM 990, PART VI, SECTION A, LINE 6:	
52,285 INDIVIDUAL MEMBERS AND 590 ORGANIZATIONAL MEMBERS.	
FORM 990, PART VI, SECTION A, LINE 7A:	
MEMBERS ELECT THE EXECUTIVE COMMITTEE AT ANNUAL MEETING.	
FORM 990, PART VI, SECTION A, LINE 7B:	
AMENDMENTS TO THE CONSTITUTION MAY BE MADE BY A VOTE OF	AT LEAST 2/3 OF
ALL VOTES CAST BY A QUORUM OF MEMBERS.	
FORM 990, PART VI, SECTION B, LINE 11:	
THE CHAIRS OF BUDGET & FINANCE COMMITTEE AND AUDIT SUB-CO	MMITTEE, PRESIDENT
AND TREASURER OF THE MANAGEMENT COMMITTEE OF THE EXECUTIV	E COMMITTEE,
EXECUTIVE DIRECTOR, DIRECTOR OF ADMINISTRATION, AND CONTR	OLLER REVIEW WITH
THE PREPARING CPA. A COPY IS THEN DISTRIBUTED TO THE BOA	RD PRIOR TO
FILING.	
FORM 990, PART VI, SECTION B, LINE 12C:	
EXECUTIVE COMMITTEE MEMBERS ARE TRAINED ON CONFLICTS OF I	NTEREST AND ARE
REQUIRED TO DISCLOSE ALL CONFLICTS.	
FORM 990, PART VI, SECTION B, LINE 15A:	
MANAGEMENT COMMITTEE IS AN INDEPENDENT BODY THAT REVIEWS	AND SETS THE
EXECUTIVE DIRECTOR'S COMPENSATION.	

Scriedule O (Form 990 or 990-EZ) (2015)	rage z
Name of the organization USTA TEXAS SECTION	Employer identification number 74-2182392
THE ORGANIZATIONS' GOVERNING DOCUMENTS ARE AVAILABLE ON T	HE ORGANIZATION'S
WEBSITE. THE ORGANIZATION'S FINANCIAL STATEMENTS, FORMS	990, AND 990-T ARE
AVAILABLE UPON REQUEST.	

SCHEDULE R (Form 990)

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Related Organizations and Unrelated Partnerships

► Attach to Form 990.

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Open to Public Inspection

OMB No 1545-0047

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USTA TEXAS SECTION

Name of the organization Department of the Treasury Internal Revenue Service

Employer identification number 74-2182392

Direct controlling entity Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year. End-of-year assets e Total income ਉ Legal domicile (state or Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33. foreign country) Primary activity 9 Name, address, and EIN (if applicable) of disregarded entity Part II Part

(a)	(p)	(c)	(p)	(e)	(J)	(6)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity	Direct controlling	controlled	(c) You
of related organization		foreign country)	section	status (if section	entity	entify	ر,
				501(c)(3))		Yes	N <sub>o</sub>
TEXAS TENNIS & EDUCATION FOUNDATION -							
74-2182394, 8105 EXCHANGE DRIVE, AUSTIN, TX							
	CHARITABLE FOUNDATION	TEXAS	501(C)(3)	LINE 7	USTA TX SECTION	×	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2015

532161 09-08-15 LHA

74-2182392

Page 2

USTA TEXAS SECTION Schedule R (Form 990) 2015

74-2182392 | Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(e)	(q)	()	(b)	(e)		£	(6)	3			(K)	•
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predomi (related excluded f		Share of total income	Share of end-of-year assets	Disproportionate allocations?	amou 20 of 8		Perc	tage ship
		(famor										
											-	
part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.	ganizations Taxable a	as a Corport	oration or Trust Co	emplete if the or	ganization ans	swered "Yes"	on Form 990, Pa	rt IV, line 3	4 because rt ha	d one or r	nore related	<u>p</u>
(a) Name, address, and EIN of related organization	NIE	Prim	(b) Primary activity	(c) Legal domicile   Dir (state or foreign country)	(d) Direct controlling entity	Type of entity (C corp, S corp, or trust)	tity Share of total corp.	if total me	(g) Share of end-of-year assets	(h) Percentage ownership	Seci Seci 512(b contro	No. (13) Olled ty? No
											_	
						į						
532162 09-08-15									Schec	Jule R (F	Schedule R (Form 990) 2015	3015

Page 3

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Yes

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note Complete line 1 if any entity is listed in Parts II III or IV of this schedule.

				(2)
	10,000.ACTUAL CASH	10,000.	В	(1) TEXAS TENNIS & EDUCATION FOUNDATION
lved	(d) Method of determining amount involved	(c) Amount involved	(b) Transaction type (a·s)	(a) Name of related organization
	relationships and transaction thresholds.	this line, including covered	who must complete	2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.
\$				s Other transfer of cash or property from related organization(s)
+				r Other transfer of cash or property to related organization(s)
튀				q Reimbursement paid by related organization(s) for expenses
뭐				<ul> <li>P Reimbursement paid to related organization(s) for expenses</li> </ul>
위				<ul> <li>Sharing of paid employees with related organization(s)</li> </ul>
두			ion(s)	n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
튀			nization(s)	m Performance of services or membership or fundraising solicitations by related organization(s)
=			anization(s)	Performance of services or membership or fundraising solicitations for related organization(s)
<b>*</b>				${f k}$ Lease of facilities, equipment, or other assets from related organization(s)
=				j Lease of facilities, equipment, or other assets to related organization(s)
₽				i Exchange of assets with related organization(s)
₽ =	:			Date of assets from related organization(s)
10				a Sale of assets to related organization(s)
·   <b>+</b>				f Dividends from related organization(s)
₽				<ul> <li>Loans or loan guarantees by related organization(s)</li> </ul>
뭐				d Loans or loan guarantees to or for related organization(s)
ပ္				c Gift, grant, or capital contribution from related organization(s)
위		•		<b>b</b> Gift, grant, or capital contribution to related organization(s)
-			•	a Receipt of (i) interest, (ii) annuties, (iii) royalties, or (iv) rent from a controlled entity
	in Parts II-IV?	the following transactions with one or more related organizations listed in Parts II-IV?	is with one or more r	1 During the tax year, did the organization engage in any of the following transactior
				Note. Complete line 1 if any entity is listed in Parts II, III, of IV of this schedule.

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Page 4

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(k) Percentage ownership					
(j) General or managing partner? Yes NO				-	
20 Ger	 				
Code V-UBI General or Percentage amount in box 20 partner? ownership (Form 1065) Yes No					
(h) Disproportonate allocations?					
Disp to alloca	 	 			
(g) Share of end-of-year assets					
(f) Share of total income					
(e) Are all partners sec 501(c)(3) orgs? Yes No					
(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)					
(c) Legal domicile (state or foreign country)					
(b) Primary activity					
(a) Name, address, and EIN of entity					

Schedule R (Form 990) 2015

Schedule F	R (Form 990) 2015	USTA	TEXAS	SECTION	74-2182392 Page 5
Part VII	R (Form 990) 2015  Supplemental Inf	ormation			
<b></b>	Provide additional info	rmation for re-	enonees to c	questions on Schedule R (see instructions).	
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Part VII Section A. Officers, Directors,	Trustees, Key Ei	mpie	oyee	:s, a	na r	ııgn	est	Compensated Employ		(P)
(A)	(B)	}		(0				(D)	(E)	(F)
Name and title	Average hours	Position (check all that apply)					LΑ	Reportable compensation	Reportable compensation	Estimated
	per	(cneck all that a				apply)		from	from related	amount of other
	week					g .		the	organizations	compensation
	(list any	ફ				Highest compensated employee		organization	(W-2/1099-MISC)	from the
	hours for	Ę	i		i	La pa		(W-2/1099-MISC)	Ì	organization
	related	tee o	eatsn.			ensal				and related
	organizations	Individual trustee or director	Institutional trustee		Key employee	шоз				organizations
	below	Mg	ttubo	Officer	E	hest	Former			
	line)	르	Ē	ă	, Ke	ÎH	Ē			
(27) LARS ROSENE	5.00									
EXEC COMM MEMBER		X	<u> </u>	Ш				0.	0.	0
(28) ROBERT RUBEL	5.00							_		
EXEC COMM MEMBER		X		Ш	Ш			0.	0.	0
(29) BARBARA SMITH	5.00							_		
EXEC COMM MEMBER	<u> </u>	X	_	Ш				0.	0.	0
(30) TERRY SWEET	5.00									•
EXEC COMM MEMBER	<u> </u>	Х	$\vdash$					0.	0.	0
(31) JERRY THOMAS	5.00	۱,,								•
EXEC COMM MEMBER	<u> </u>	X	ļ	Ш		_		0.	0.	0
(32) NANCY VIVERO	5.00	<b>.</b> ,						_	0	^
EXEC COMM MEMBER		X	Н	Ш				0.	0.	0
(33) CAROL WELDER	5.00	ļ "						ا م	^	0
EXEC COMM MEMBER	5.00	Х	H	Н				0.	0.	0
(34) ED WILLIAMS	3.00	x						0.	0.	0
EXEC COMM MEMBER (35) RONALD WOODS	5.00	^	H		-			0.	<u> </u>	- 0
EXEC COMM MEMBER	3.00	X						0.	0.	0
(36) RATHLEEN WU	5.00	<u> </u>			-+		_	0.	0.	
EXEC COMM MEMBER	3.00	$\mathbf{x}$						0.	0.	0
(37) JOE WURSTER	5.00	Ё	-	$\vdash$	Н					
EXEC COMM MEMBER	3.00	х						0.	0.	0
(38) JOHN ZIMMERMAN	5.00	<del>                                     </del>	$\vdash$		$\dashv$					
EXEC COMM MEMBER	- 3100	x						0.	0.	0
(39) IVAN D. BARRY JR	40.00		-	$\vdash$	Н					
EXEC DIRECTOR	1000	ł		х				150,495.	0.	34,318
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Total to Part VII, Section A, line 1c								150,495.		34,318