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Department of the Treasury

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047 2015 Open to Public Inspection

<u>A</u>	For the	e 2015 calendar year, or tax year beginning , and ending		_	
В	Check if ap	pplicable C Name of organization	_	D Employer	ridentification number
	Address c	changeEL PASO CENTER FOR CHILDREN, INC.	_		
ī	Name cha	Doing business as		74-1	695944
H		Number and street (or P O box if mail is not delivered to street address)	Room/suite	E Telephon	
닏	Initial retur			912-	565-8361
	terminated	d I			
	Amended	EL PASO TX 79930		G Gross rece	eipts\$ 6,393,417
\exists		r Name and address of principal officer	H(a) Is this a gro	oun return for si	ubordinates? Yes X No
Ш	Application	SILIDI NIZON		·	
		2200 N. STEVENS	H(b) Are all sub		
		EL PASO TX 79930	If "No,	" attach a list	(see instructions)
<u></u>	Tax-exen	mpt status S01(c)(3) S01(c) () (Insert no) 4947(a)(1) or 527			
<u>J</u>	Website		H(c) Group exe	emption numbe	
<u>K</u>	Form of o	organization X Corporation Trust Association Other ▶	L Year of formation 1	.971	M State of legal domicile TX
	Part I	Summary			
	1 E	Briefly describe the organization's mission or most significant activities			
æ		EL PASO CENTER FOR CHILDREN, INC'S PURPOSE IS TO PROV	VIDE HOMES FO	OR	
aŭ		DEPENDENT AND NEGLECTED CHILDREN AND AN ARRAY OF SUPE	ORT SERVICE	S	
ern		FOR EMOTIONALLY DISTURBED CHILDREN, ADOLESCENTS, AND	THEIR FAMIL	IES.	
Governance	2 (Check this box $lacktriangle$ if the organization discontinued its operations or disposed of more tha	n 25% of its net ass	ets	
∞	1 8	Number of voting members of the governing body (Part VI, line 1a)		3	16
es	4 1	Number of independent voting members of the governing body (Part VI, line 1b)		4	16
ξ	5 7	Total number of individuals employed in calendar year 2015 (Part V, line 2a)		5	76
Activities	6 7	Total number of volunteers (estimate if necessary)		6	16
_		Total unrelated business revenue from Part VIII, column (C), line 12		7a	0
	ь	Net unrelated business taxable income from Form 990-T, line 34		7b	0
			Prior Ye		Current Year
g)	8 (Contributions and grants (Part VIII, line 1h)	3,37	2,595	4,384,975
Revenue	9 F	Program service revenue (Part VIII, line 2g)	5	0,566	16,404
Š	10 i	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			0
Œ	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6,684	-5,184
_	12	Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		9,845	4,396,195
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1–3)	3	4,340	25,278
	14 E	Benefits paid to or for members (Part IX, column (A), line 4)			0
S	15 8	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		8,986	2,051,260
ns(16a F	Professional fundraising fees (Part IX, column (A), line 11e)	2	3,173	21,970
xpenses	- b 7	Total fundraising expenses (Part IX, column (D), line 25) ▶ 21,970			. ,
Ш	17 (Other expenses (Part IX, column (A), lines-11a-11d, 11f-24e)		1,588	2,339,309
		Total expenses Add lines 13–17-(must equal Part-IX-column (A) line 25)	3,53	8,087	4,437,817
		Revenue less expenses Subtract line 18 from line 12.		8,242	-41,622
Net Assets or	8	Total consts (Bod V Inc 46)	Beginning of Cu		End of Year
set	[20 기	Total assets (Part X, line 16)		5,636	1,157,174
F A	뒫 21 7	Total liabilities (Part X, line 26) OGDEN, UT		5,337	448,497
		Net assets or fund balances Subtract line 21 from line 20	75	0,299	708,677
	Part II	Signature Block			
		nalties of perjury, I declare that I have examined this return, including accompanying schedules and sta			nowledge and belief, it is
	rue, corre	ect, and complete Declaration of preparer (other than officer) is based on all information of which prep	arer has any knowled	ge	
	gn	Signature of officer		Date	
He	ere		CUTIVE DIE	RECTOR	<u> </u>
		Type or print name and title			
_		Print/Type preparer's name Preparer's signature	Date	Check	If PTIN
Pa -		KIRK A. PATTERSON MUL FAULU	6-92	-/6 self-em	
	eparer	Firm's name GIBSON RUDDOCK PATTERSON, LLC		Firm's EIN	26-1159690
Us	e Only	600 SUNLAND PARK DR STE 6-300			
		Firm's address EL PASO, TX 79912-5167		Phone no	915-356-3700
Ма	y the IR	RS discuss this return with the preparer shown above? (see instructions)			X Yes No

Part IV Checklist of Required Schedules

	_		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		v	
2	complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	1	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to	2	^	_
•	candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		
•	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	-		
•	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
-	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"	•		
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
0	Did the organization, directly or through a related organization, hold assets in temporarily restricted		T	
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
1	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable		Ī	
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		- 1	
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more		I	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c	X	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets		i	
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		<u> </u>
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		_X_
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		<u> </u>
2a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
3	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>X</u>
4a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			v
5	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	-	<u> </u>
13	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	45		x
6	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	15		
	** * *	46		x
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	16		
•	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	x	
8	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	- ' '		
-	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	x	
9	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	••		
	If "Yes," complete Schedule G, Part III	19		X
			900	

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_X_
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		_X_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		_X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	_26		_X_
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,		'	
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		_X_
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			-
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	X	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		<u> </u>
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	X	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			-
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			77
22	Part I	31		<u> </u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	20		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
J J	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	33		
•	or IV, and Part V, line 1	34		x
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	334		
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	335		
-	related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	x	
			-00/	

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 7 Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 0 1b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? X 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) X Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X account)? 4a b If "Yes," enter the name of the foreign country ▶ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 5c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible as charitable contributions? 6a b If "Yes," did the organization include with every solicitation an express statement that such contributions or 6b gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a X If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с X d If "Yes," indicate the number of Forms 8282 filed during the year Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f a If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter 10a a Initiation fees and capital contributions included on Part VIII, line 12 Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b Section 501(c)(12) organizations. Enter a Gross income from members or shareholders 11a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 12b b If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13c c Enter the amount of reserves on hand X Did the organization receive any payments for indoor tanning services during the tax year? 14a If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 16 Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O 16 Enter the number of voting members included in line 1a, above, who are independent 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with X any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, X stockholders, or persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following a The governing body? 8a X b Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at X the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code) Yes No 10a Did the organization have local chapters, branches, or affiliates? 10a X If "Yes," did the organization have written policies and procedures governing the activities of such chapters, 10b affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a 12b X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c X 13 Did the organization have a written whistleblower policy? 13 X Did the organization have a written document retention and destruction policy? 14 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a X **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement X with a taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year 20 State the name, address, and telephone number of the person who possesses the organization's books and records MONICA AYALA 2200 N STEVENS EL PASO TX 79930 915-565-8361

Form 990 (2015)	EL	PASO	CENTER	FOR	CHILDREN,	INC.	74-1695944	Page 7
	Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors							
					response or note	e to any	line in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A) Name and Title	(B) Average hours per week (list any hours for	off	x, unle icer a	Pos check ess pe	rson	than or s both r/truste	an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2) (USS-MISC)	from the organization and related organizations
(1) SCOTT WALKER										
	1.00									
PRESIDENT	0.00	X		X				ol	O	0
(2) JAMIE GALLAGHER		1								
	1.00									
VICE PRESIDENT	0.00	X		X				ol.	o	0
(3) ENRIQUE GARCIA										-
	1.00									
TREASURER	0.00	x		X				ol	o	0
(4) SUSAN STOWE		1	ļ							
	1.00									
SECRETARY	0.00	X		X				o	o	0
(5) BARBARA BLOUGH										
	1.00									
MEMBER	0.00	X						0	o	0
(6) LISA MARIE ELLIC	TT									
	1.00		}							
MEMBER	0.00	X						0	0	0
(7) RALPH ESPINOZA									•	
	1.00	1								
MEMBER	0.00	X						0	0	0
(8) RAY LAUSER			ļ							-
	1.00	1								
MEMBER	0.00	X						0	0	0
(9) SHIRLEY MCNEILL									_	<u> </u>
	1.00	İ		ļ						
MEMBER	0.00	X	L	<u>L</u>				0	o	0
(10) VICTOR MOORE									-	_
	1.00									
MEMBER	0.00	X						0	0	0
(11)MARK PRIES										
	1.00								İ	
MEMBER	0.00	X	1	l	I	1 [l ol	ol	0

Form **990** (2015)

Part VII Section A. Officers	, Directors, Tru	ıstee	s, K	ey E	mpl	oyee	s, a	and Highest Compensated	Employees (continued)				
' (A)	(B)			-	C)			(D)	(E)		(F)		
Name and title	Average hours per	(d	o not		ition more	than c	ne	Reportable compensation	Reportable compensation from		Estima		
	week	bo	x, unle	ess pe	erson	is both	an	from	related		othe	r	
	(list any hours for	off	ficer a		lirecto	r/trust	· ·	the organization	organizations (W-2/1099-MISC)	c	ompens from ti		
	related	SP	Inst	Officer	ξ e _y	鬟	Former	(W-2/1099-MISC)	(** 2 /000 ******************************		organiza	tion	
	organizations below dotted	rect	tutio	ğ	emp	loye c	ner				and rela organiza		
	line)	director	nstitutional trusi		Key employee	legi H					nyaniza	110113	
		stee	ruste		ď	Highest compensated employee							
(10) DELEDIT DEDE		—		<u> </u>	ļ	<u> </u>							
(12) BEVERLY REBE	1.00												
MEMBER	0.00	x						o	0				0
(13) JANE SNOW	1	 				\vdash	┢						
	1.00												
MEMBER	0.00	X	1		1			0	0				0
(14) BROOKE STENIO	KA								_				
	1.00		ļ		1								
MEMBER	0.00	X			ļ	<u> </u>	L.	0	0				0
(15) JANE THOMAS			i		ŀ								
	1.00												_
MEMBER	0.00	X		<u> </u>	├	▙	_	0	0				0
(16) LAUREN YOSHAV													
MEMOED	1.00	x											0
MEMBER (17) SANDY RIOUX	0.00	^	\vdash		\vdash		-	0	0				
(17) SANDI RICOX	40.00	İ											
EXECUTIVE DIRECTOR	0.00	İ		x				100,707	0			27,	420
(18) MONICA AYALA	0.00	+	\vdash	-	 		\vdash	100,707	<u> </u>				320
(10)	40.00									!			
CONTROLLER	0.00			x				65,850	0			7.	352
					T	1					-		
			<u> </u>	L			L	100 555					
1b Sub-total	=		_	_				166,557				34,	772
c Total from continuation she	ets to Part VII,	Sect	ion /	4				166,557				34,	772
d Total (add lines 1b and 1c) 2 Total number of individuals (in	icluding but not l	mite	d to	hose	e list	ed al	boye		L) 4 ,	112
reportable compensation from					. 1131	cu ai	0000	e) who received more than t	7100,000 01				
								<u> </u>		٦		Yes	No
3 Did the organization list any for employee on line 1a? If "Yes,"	•				•	•	•	oyee, or highest compensate	ed	-	3		x
4 For any individual listed on line								n and other compensation fi	om the	ŀ			
organization and related organ										•	ı		ŧ
individual										-	4		X
5 Did any person listed on line 1 for services rendered to the or									naividuai	ŀ	5		x
Section B. Independent Contractor		00,	<u> </u>		00.					L			
1 Complete this table for your fix													
compensation from the organi		ompe	ensat	ion f	or th	e ca	lend T			r		(C)	
	(A) I business address						\vdash		(B) tion of services		Co	(C) mpensat	tion
UNITED WAY OF EL PAS		, -,			100) N		STANTON ST. #500		[
EL PASO	T)	_	99		216		+	SUBCONTRACTED				559	, 550
CHILD CRISIS CENTER EL PASO	OF EL PAS		99			00 1		STEVENS ST SUBCONTRACTED					
PASO DEL NORTE CHILD			99)1 [+	SCHUSTER AVE				253	3,685
EL PASO	T)	τ 7	99			,		SUBCONTRACTED		l		174	
AVANCE		<u>- '</u>				5 N	_	IRGINIA ST# D				1/4	1,440
EL PASO	T	ζ 7	99					SUBCONTRACTED		Ì		143	3,899
							T						
		_											
2 Total number of independent of								se listed above) who		ł			
received more than \$100,000	or compensation	i iron	ıı tne	orga	anıza	±แอก			4				

Form 990 (2015) EL PASO CENTER FOR CHILDREN. 74-1695944 INC. Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (A) (B) Related or (C) (D) Revenue Total revenue Unrelated exempt excluded from tax under sections business revenue function 512-514 revenue 66,000 1a Federated campaigns 1a 1b b Membership dues 69,998 c Fundraising events 1c 97,957 d Related organizations 1d 3,971,601 1e e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above 179,419 23,506 g Noncash contributions included in lines 1a-1f 4,384,975 h Total. Add lines 1a-1f Program Service Revenue Busn Code 624100 10,010 10,010 2a FEES 6,394 6,394 541200 b COUNSELING THERAPY f All other program service revenue 16,404 ▶ Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties (ı) Real (II) Personal 28,044 6a Gross rents b Less rental exps 28.044 c Rental inc or (loss) 28,044 28,044 d Net rental income or (loss) 7a Gross amount from (i) Securities (II) Other sales of assets 1,952,702 other than inventory **b** Less cost or other 1,952,702 basis & sales exps c Gain or (loss)

Other Revenue

d Net gain or (loss)

(not including \$

All other revenue

Total. Add lines 11a-11d

Total revenue. See instructions

8a Gross income from fundraising events

c Net income or (loss) from sales of inventory Miscellaneous Revenue

69,998

of contributions reported on line 1c) 11,292 See Part IV, line 18 44,520 b Less direct expenses -33,228 c Net income or (loss) from fundraising events 9a Gross income from gaming activities See Part IV, line 19 b Less direct expenses c Net income or (loss) from gaming activities 10a Gross sales of inventory, less returns and allowances b Less cost of goods sold b

4,396,195

16,404

▶

Busn. Code

28,044 Form 990 (2015)

0

11a b c

- Part IX Statement of Functional Expenses

Sect	on 501(c)(3) and 501(c)(4) organizations must contains a responsible. Check if Schedule O contains a responsible.			lete column (A)	
	ot include amounts reported on lines 6b,	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·		
	and domestic governments See Part IV, line 21		-		
2	Grants and other assistance to domestic	05 000	05.050		
_	individuals See Part IV, line 22	25,278	25,278		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	:		1	
	Individuals See Part IV, lines 15 and 16				·····
4	Benefits paid to or for members	-			
5	Compensation of current officers, directors,	166,557		166,557	
6	trustees, and key employees	100,337		166,557	· · · · · · · · · · · · · · · · · · ·
О	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,467,290	1,251,179	216,111	
8	Pension plan accruals and contributions (include	2,401,230	1,231,113	210,111	
Ü	section 401(k) and 403(b) employer contributions)	67,374	48,366	19,008	
9	Other employee benefits	192,499	126,051	66,448	
10	Payroll taxes	157,540	124,131	33,409	
11	Fees for services (non-employees)	201/030		50,100	
а	Management				
b					
С	Accounting	21,300	10,500	10,800	
d	Lobbying		·	,	
е	Professional fundraising services See Part IV, line 17	21,970			21,970
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O)	311,153	293,064	18,089	
12	Advertising and promotion				•
13	Office expenses	144,582	118,514	26,068	
14	Information technology				
15	Royalties				
16	Occupancy	127,293	94,230	33,063	
17	Travel	49,990	47,742	2,248	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	45 500		01 100	
20	Interest	45,570	24,437	21,133	
21	Payments to affiliates	42 202	26 070	16 220	
22	Depreciation, depletion, and amortization	43,202	26,872	16,330	
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If				
	line 24e amount exceeds 10% of line 25, column	Ī		1	
	(A) amount, list line 24e expenses on Schedule O)	Ī			
а	CONTRACTED SERVICES	1,116,313	1,116,313		
a b	FOSTER PARENT PAYMENTS	364,649	364,649		
c	MAINTENANCE ALLOCATION	87,503	68,714	18,789	
d	MISCELLANEOUS	27,754	27,702	52	
e	All other expenses	,			··-
25	Total functional expenses. Add lines 1 through 24e	4,437,817	3,767,742	648,105	21,970
26	Joint costs. Complete this line only if the		•		
	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here				
	following SOP 98-2 (ASC 958-720)				
DAA					Form 990 (2015)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 136,653 208,266 Cash-non-interest bearing 1 5,435 10,330 Savings and temporary cash investments 2 555,765 3 483,495 3 Pledges and grants receivable, net Accounts receivable, net Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees 5 Complete Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Notes and loans receivable, net 7 Inventories for sale or use 8 13,226 14,705 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or 54,809 10a other basis Complete Part VI of Schedule D 29,240 798,358 b Less accumulated depreciation 10b 25,569 11 Investments—publicly traded securities 11 12 Investments—other securities See Part IV, line 11 12 440,482 420,526 13 Investments—program-related See Part IV, line 11 13 14 Intangible assets 14 15 Other assets See Part IV, line 11 15 1,955,636 1,157,174 16 16 Total assets. Add lines 1 through 15 (must equal line 34) 316,175 256,260 Accounts payable and accrued expenses 17 18 Grants payable 18 201,838 192,237 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 24 Unsecured notes and loans payable to unrelated third parties 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X 687,324 of Schedule D 1,205,337 448,49726 Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117 (ASC 958), check here ▶ Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 719,299 675,677 27 27 31,000 33,000 Temporarily restricted net assets 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here complete lines 30 through 34. Capital stock or trust principal, or current funds 30 31 Paid-in or capital surplus, or land, building, or equipment fund 31 32 Retained earnings, endowment, accumulated income, or other funds 32 708,677 750,299 Total net assets or fund balances 33 1,157,174

Form 990 (2015)

1,955,636

Total liabilities and net assets/fund balances

orm	990 (2015) EL PASO CENTER FOR CHILDREN, INC. 74-1695944			Pag	ge 12
Pa	rt XI Reconciliation of Net Assets				-
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4,3	96,:	195
2	Total expenses (must equal Part IX, column (A), line 25)	2	4,4	37 ,	817
3	Revenue less expenses Subtract line 2 from line 1	3		41,	622
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	7:	50,	299
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			•
7	Investment expenses	7	-		
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9	-		
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	70	08,	677
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
			·	Yes	No
1	Accounting method used to prepare the Form 990 Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		— I I		
	Schedule O				:
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				-
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both			-	
	Separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O			•	ŀ
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or guidits, explain why in Schedule O and describe any steps taken to undergo such audits		36	x	

SCHEDULE A . (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Open to Public

Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

EL PASO CENTER FOR CHILDREN, INC.

Employer identification number 74-1695944

Pi	art I	Reaso	on for Public Charity	Status (All organizations	must co	mplete	this part) See instruction	ns
Γhe	orgai	nization is not	a private foundation because	e it is (For lines 1 through 11, ch	eck only	one box)		
1		A church, con	nvention of churches, or asso	ciation of churches described in	section	170(b)(1)	(A)(i).	
2	П	A school desc	cribed in section 170(b)(1)(A)(ii). (Attach Schedule E (Form	990 or 99	0-EZ))		
3	H			e organization described in sect			ii)	
4	H	·	•	in conjunction with a hospital de	•		•	enital'e name
•	Ш		-	in conjunction with a nospital de	escribed i	i Section	Troub)(T)(A)(III). Enter the 110	spital 5 flame,
_	\Box	city, and state						
5		_	·	f a college or university owned o	r operate	d by a go	vernmental unit described in	
		•	b)(1)(A)(iv). (Complete Part	· ·				
6		A federal, sta	ite, or local government or go	overnmental unit described in se	ction 170	(b)(1)(A)	(v).	
7	X	An organizati	on that normally receives a s	substantial part of its support fror	n a gover	nmental u	unit or from the general public	
		described in s	section 170(b)(1)(A)(vi). (Co	omplete Part II)				
8	П	A community	trust described in section 1	70(b)(1)(A)(vi). (Complete Part I	I)			
9	П	An organizati	on that normally receives (1) more than 33 1/3% of its suppo	ort from co	ontributio	ns, membership fees, and gros	S
		_	•	pt functions—subject to certain ε				
				d unrelated business taxable inc	-			
		• •	•), 1975 See section 509(a)(2).	•		•	
10		•	-					
	H	•	•	exclusively to test for public safet	•			a of
11		-	•	exclusively for the benefit of, to p			•	
		•	• • • •	ons described in section 509(a)				Check
	\Box		-	ribes the type of supporting orga		-	•	
а	Ш	• • • • •		d, supervised, or controlled by it	• • •	•		
		the supported	d organization(s) the power to	o regularly appoint or elect a maj	ority of th	e directoi	s or trustees of the supporting	
		organization	You must complete Part IV	/, Sections A and B.				
b		Type II. A su	pporting organization superv	ised or controlled in connection	with its su	pported o	organization(s), by having	
		control or ma	nagement of the supporting	organization vested in the same	persons t	hat contro	ol or manage the supported	
		organization(s) You must complete Par	t IV, Sections A and C.				
С		Type III func	tionally integrated. A suppo	orting organization operated in c	onnection	with, and	functionally integrated with,	
	_	its supported	organization(s) (see instruct	ions) You must complete Part	IV. Secti	ions A. D	. and E.	
d			•	supporting organization operated				
_	_		• •	anization generally must satisfy			* * * * * * * * * * * * * * * * * * * *	
			· · · · · · · · · · · · · · · · · · ·	complete Part IV, Sections A				
_	\Box		•	d a written determination from the				
е	Ш		•			•	pe i, Type ii, Type iii	
	Ent	-		ctionally integrated supporting o	rgariizatic	111		
t ~			r of supported organizations ving information about the su	nnorted arganization(s)				
<u>g</u>			1					
(e of supported panization	(II) EIN	(III) Type of organization (described on lines 1–9		rganization ir governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
	0, 5	Jan Janon		above (see instructions))		nent?	instructions)	instructions)
					Yes	No		
(A)]			
								- · · · · · · · · · · · · · · · · · · ·
(B)			,					
C)								
					ļ			
(D)								
					ļ			
(E)								
					ļ			
Tot:	al		1		1	l		

74-1695944

Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

	tion A. Public Support							
Caler	idar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 201	5	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")	3,964,847	3,748,737	3,172,960	3,372,595	4,384	, 975	18,644,114
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	3,964,847	3,748,737	3,172,960	3,372,595	4,384	,975	18,644,114
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							
6	Public support. Subtract line 5 from line 4							18,644,114
	tion B. Total Support							
Caler	ndar year (or fiscal year beginning in) ▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 201	5	(f) Total
7	Amounts from line 4	3,964,847	3,748,737	3,172,960	3,372,595	4,384	,975	18,644,114
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources					28	3,044	28,044
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets							
	(Explain in Part VI)				37,100			37,100
11	Total support. Add lines 7 through 10	(l	1	L		140	18,709,258
12	Gross receipts from related activities, etc.	•		the see EAS Assessment		\/ 3 \	12	27,696
13	First five years. If the Form 990 is for the	_	secona, tnira, tour	th, or tifth tax year	as a section 501(c)(3)		. □
Sec	organization, check this box and stop here tion C. Computation of Public St		200					▶.
14	Public support percentage for 2015 (line 6,	- 	· -	(1)	· ·· · · · · · · · · · · · · · · · ·		14	99.65%
15	Public support percentage from 2014 Sche	• • •	•	(1))			15	99.80%
16a	***			3 and line 14 is 33	3 1/3% or more, ch	ack this	13 1	99.80 /8
104	box and stop here. The organization quali				7 173 70 Or more, cm	SCK IIIIS		▶ X
b	33 1/3% support test—2014. If the organ	•	• •		is 33 1/3% or mor	e		
~	check this box and stop here. The organiz				13 03 170 70 01 11101	C ,		▶ □
17a	10%-facts-and-circumstances test—201	•		_	a, or 16b, and line 1	14 ıs		
_	10% or more, and if the organization meets							
	Part VI how the organization meets the "far							
	organization				,,			▶ □
b	10%-facts-and-circumstances test—201	14. If the organization	n did not check a	box on line 13, 16a	a, 16b, or 17a, and	line		
	15 is 10% or more, and if the organization	•		•				
	Explain in Part VI how the organization me					ıcly		
	supported organization			-	-	=		▶ [
18	Private foundation. If the organization did	d not check a box or	n line 13, 16a, 16b	, 17a, or 17b, chec	k this box and see			
	instructions							▶ 🗀
	Instructions							

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II)

Sec	tion A. Public Support			•	•		
Caler	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
C	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6)		1		L		
	tion B. Total Support ndar year (or fiscal year beginning in) ▶	(a) 2011	(h) 2012	(a) 2012	(4) 2044	(2) 2045	(6) T-4-1
9	Amounts from line 6	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on						
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	First five years. If the Form 990 is for the	organization's first	t, second, third, for	urth, or fifth tax yea	r as a section 501	(c)(3)	
	organization, check this box and stop here						▶
Sec	tion C. Computation of Public Su	upport Percen	tage				
15	Public support percentage for 2015 (line 8		•	n (f))		15	<u>%</u>
16	Public support percentage from 2014 Sche					16	<u>%</u>
	tion D. Computation of Investme					47	0/
17 18	Investment income percentage for 2015 (li Investment income percentage from 2014		•	, column (t))		17	<u>%</u> %
19a	33 1/3% support tests—2015. If the orga			14 and line 15 is	more than 33 1/39		
·Ju	17 is not more than 33 1/3%, check this bo						▶ □
b	33 1/3% support tests—2014. If the orga		=		• • • •		
	line 18 is not more than 33 1/3%, check the						▶ □
20	Private foundation. If the organization did	d not check a box	on line 14, 19a, or	19b, check this box	x and see instruction	ons	>

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A and C If you checked 11c of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A and D, and complete Part V)

	Section	A. All	Supporti	ng Organ	izations
--	---------	--------	----------	----------	----------

	on 7 th 7 th outpoining organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
_	class or purpose, describe the designation If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
_	organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer		- 1	
	(b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the		- 1	
	organization made the determination	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
4-	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If		- 1	
_	"Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		,
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign		ļ	
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations	· 4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	4.		
5a	purposes Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	4c		
Ja	answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,			
	(iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action			
	was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already	- Ju		
	designated in the organization's organizing document?	5b	i	
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with			
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?			
	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
	the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit			
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess business holdings.)	10b		

	Table A (Form 990 or 990-EZ) 2015 EL PASO CENTER FOR CHILDREN, INC. 74-16959	44		Page 5
Par	t IV Supporting Organizations (continued)		V	Ala -
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_	below, the governing body of a supported organization?	11a		
ь	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities if the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	[
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed	.		
Sact	the supported organization(s) ion D. All Type III Supporting Organizations	1		
Seci	ion D. All Type in Supporting Organizations		Yes	
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		res	No
'	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	1		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1 1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		,	
-	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard	3		
Sect	ion E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)		_
а	The organization satisfied the Activities Test. Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below			
С	The organization supported a governmental entity Describe in Part VI how you supported a government entity (see instruc	tions)		
_		ſ		
	Activities Test. Answer (a) and (b) below.	<u></u>	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,	[]		
	how the organization was responsive to those supported organizations, and how the organization determined			
_	that these activities constituted substantially all of its activities	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	_		
	activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
L	trustees of each of the supported organizations? Provide details in Part VI .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	36		
DAA	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	3b	000 5	7) 004-
DAA	Schedule A (F	oun aan (ש-טפפ זכ	. ∠) 2015

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting					
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust					
other Type III non-functionally integrated supporting organizations must complete	Sections A throu	gh E	(B) Current Year		
Section A - Adjusted Net Income (A) Prior Year					
1 Net short-term capital gain	1	·			
2 Recoveries of prior-year distributions	2				
3 Other gross income (see instructions)	3				
4 Add lines 1 through 3	4				
5 Depreciation and depletion	5				
6 Portion of operating expenses paid or incurred for production or					
collection of gross income or for management, conservation, or					
maintenance of property held for production of income (see instructions)	6				
7 Other expenses (see instructions)	7				
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8				
Section B - Minimum Asset Amount	(B) Current Year (optional)				
1 Aggregate fair market value of all non-exempt-use assets (see	ļ				
instructions for short tax year or assets held for part of year)					
a Average monthly value of securities	1a				
b Average monthly cash balances	1b				
c Fair market value of other non-exempt-use assets	1c				
d Total (add lines 1a, 1b, and 1c)	1d				
e Discount claimed for blockage or other			;		
factors (explain in detail in Part VI)					
2 Acquisition indebtedness applicable to non-exempt-use assets	2				
3 Subtract line 2 from line 1d	3				
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,					
see instructions)	4				
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6 Multiply line 5 by 035	6				
7 Recoveries of prior-year distributions	7				
8 Minimum Asset Amount (add line 7 to line 6)	8				
Section C - Distributable Amount			Current Year		
Adjusted net income for prior year (from Section A, line 8, Column A)	1				
2 Enter 85% of line 1	2				
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3	- 			
4 Enter greater of line 2 or line 3	4				
5 Income tax imposed in prior year	5				
6 Distributable Amount. Subtract line 5 from line 4, unless subject to					
emergency temporary reduction (see instructions)	6		1		
7 Check here if the current year is the organization's first as a non-functionally-int	egrated Type III s	supporting organization	(see		

Schedule A (Form 990 or 990-EZ) 2015

instructions)

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Secti	ction D - Distributions Current Year						
1	Amounts paid to supported organizations to accomplish exempt purpos	es					
2	2 Amounts paid to perform activity that directly furthers exempt purposes of supported						
	organizations, in excess of income from activity						
3	Administrative expenses paid to accomplish exempt purposes of suppo	rted organizations					
4	Amounts paid to acquire exempt-use assets						
5	Qualified set-aside amounts (prior IRS approval required)						
6	Other distributions (describe in Part VI) See instructions						
7	Total annual distributions. Add lines 1 through 6						
8	Distributions to attentive supported organizations to which the organization	tion is responsive		!			
	(provide details in Part VI) See instructions						
9	Distributable amount for 2015 from Section C, line 6						
10	Line 8 amount divided by Line 9 amount	· · · · · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015			
1	Distributable amount for 2015 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2015						
	(reasonable cause required-see instructions)						
3	Excess distributions carryover, if any, to 2015						
a							
b							
С							
d	From 2013		1				
е	From 2014						
f	Total of lines 3a through e						
<u>g</u>	Applied to underdistributions of prior years						
h	Applied to 2015 distributable amount						
<u> i </u>	Carryover from 2010 not applied (see instructions)			**************************************			
	Remainder Subtract lines 3g, 3h, and 3i from 3f						
4	Distributions for 2015 from Section						
	D, line 7 \$						
a	Applied to underdistributions of prior years						
b	Applied to 2015 distributable amount						
<u>c</u>	Remainder Subtract lines 4a and 4b from 4						
5	Remaining underdistributions for years prior to 2015, if						
	any Subtract lines 3g and 4a from line 2 (if amount						
	greater than zero, see instructions)						
6	Remaining underdistributions for 2015 Subtract lines 3h						
	and 4b from line 1 (if amount greater than zero, see						
	instructions)						
7	Excess distributions carryover to 2016. Add lines 3j and 4c			-			
8	Breakdown of line 7						
a							
b							
С с	Excess from 2013		·				
	Excess from 2014						
	Excess from 2015						

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 EL PASO CENTER FOR CHILDREN, INC. 74-1695944

Part VI Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1; Part V, Section B, line 1e, Part V, Section D, lines 5, 6, and 8, and Part V, Section E. lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

PART II, LINE 10 - OTHER INCOME DETAIL

OTHER INCOME

\$ 37,100

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements
► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

OMB No 1545-0047

Employer identification number

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

E)	L PASO CENTER FOR CHILDREN, INC.		74-1695944			
_	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6					
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year	(-)				
2	Aggregate value of contributions to (during year)		_			
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year	-				
5	Did the organization inform all donors and donor advisors in writing that	the assets held in donor advised				
•	funds are the organization's property, subject to the organization's exclu-		☐ Yes ☐ No			
6	Did the organization inform all grantees, donors, and donor advisors in		1es No			
Ŭ	only for charitable purposes and not for the benefit of the donor or dono	•				
	conferring impermissible private benefit?	advisor, or for any other purpose	Yes No			
Pa	ert II Conservation Easements.					
	Complete if the organization answered "Yes" on I	Form 990, Part IV, line 7				
1	Purpose(s) of conservation easements held by the organization (check	all that apply)				
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically imp				
	Protection of natural habitat	Preservation of a certified historic	c structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a qualified conser	vation contribution in the form of a conser	vation			
	easement on the last day of the tax year		Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
þ	Total acreage restricted by conservation easements	2b				
C	c Number of conservation easements on a certified historic structure included in (a)					
d	d Number of conservation easements included in (c) acquired after 8/17/06, and not on a					
	historic structure listed in the National Register		2d			
3	3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the					
	tax year ▶					
4	Number of states where property subject to conservation easement is lo					
5	Does the organization have a written policy regarding the periodic moni	toring, inspection, handling of	□ v □ v.			
	violations, and enforcement of the conservation easements it holds?	flaka	Yes No			
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of	r violations, and enforcing conservation ea	asements during the year			
7	Amount of expenses incurred in monitoring, inspecting, handling of viol-	ations, and enforcing conservation easem	ents during the year			
•	S	ations, and emorcing conservation easem	ents during the year			
8	Does each conservation easement reported on line 2(d) above satisfy t	he requirements of section 170(h)(4)(B)(i)				
•	and section $170(h)(4)(B)(ii)$?		Yes No			
9		ents in its revenue and expense statement				
	In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the					
	organization's accounting for conservation easements					
Pa	organizations Maintaining Collections of Art,		Similar Assets.			
_	Complete if the organization answered "Yes" on					
та	If the organization elected, as permitted under SFAS 116 (ASC 958), no					
	works of art, historical treasures, or other similar assets held for public coupling coupling and are provided in Part XIII, the text of the feet set to the fraction		rance of			
.	public service, provide, in Part XIII, the text of the footnote to its financial		una abaat			
U	If the organization elected, as permitted under SFAS 116 (ASC 958), to					
	works of art, historical treasures, or other similar assets held for public epublic service, provide the following amounts relating to these items	exhibition, education, or research in furthe	rance UI			
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$			
	(ii) Assets included in Form 990, Part X		> \$			
2	If the organization received or held works of art, historical treasures, or	other similar assets for financial care, asse				
-	following amounts required to be reported under SFAS 116 (ASC 958)		vide the			
а	Revenue included on Form 990, Part VIII, line 1	relating to these items	▶ \$			
	Assets included in Form 990, Part X		▶ \$			

		CENTER FOR			.NC.		695944	Page 2
Par	rt III Organizations Maintainir	ng Collections of	f Art, H	istorical T	reasures,	or Othe	r Similar Ass	ets (continued)
	Using the organization's acquisition, access collection items (check all that apply)	sion, and other records	s, check a	any of the folio	wing that are	e a signific	ant use of its	
а	a Public exhibition d Loan or exchange programs							
ь	Scholarly research	е 🗍	Other		•			
С	Preservation for future generations							
,	Provide a description of the organization's of	collections and explain	how the	v further the o	rnanization's	evemnt ni	urnose in Part	
	XIII	onconono ana explan		y latiner the o	rgamzation s	cxcmpt p	urpose in r uri	
		or receive donations of	of art buck	torical transur	ac ar athar a	milar		
	Part IV Escrow and Custodial Arrangements.							
	Complete if the organization 990, Part X, line 21.	on answered "Yes	on Fo	orm 990, Pa	ırt IV, line 9	9, or rep	orted an amou	unt on Form
1a	Is the organization an agent, trustee, custoo	dian or other intermed	ary for co	ontributions or	other assets	not		
	included on Form 990, Part X?		•					Yes No
	If "Yes," explain the arrangement in Part XII	I and complete the fol	lowing ta	ble				
_		, and somplete inc its						Amount
c	Beginning balance						1c	
	Additions during the year						1d	
	· ·							
	Distributions during the year						1e	
	Ending balance						1f	
	Did the organization include an amount on l					-		∐ Yes ∐ No
	If "Yes," explain the arrangement in Part XII	Check here if the ex	planation	n has been pro	ovided on Pa	rt XIII		
Pai								
	Complete if the organization	on answered "Yes	on Fo	rm 990, Pa	<u>irt IV, line '</u>	10		
		(a) Current year	(b)	Prior year	(c) Two yea	ars back	(d) Three years ba	ick (e) Four years back
1a	Beginning of year balance		<u> </u>					
þ	Contributions		<u> </u>				_	
С	Net investment earnings, gains, and		İ					
	losses							
d	Grants or scholarships	-						
е	Other expenditures for facilities and							
	programs		İ					
f	Administrative expenses		† · · · · ·					
	End of year balance		 	-			_	
	Provide the estimated percentage of the cu	rrant vaar and balana					<u> </u>	
			e (iiiie ig	, column (a)) i	ieiu as			
	Board designated or quasi-endowment	%						
	Permanent endowment ▶ %							
	Temporarily restricted endowment ▶	%						
	The percentages on lines 2a, 2b, and 2c sh	•						
	Are there endowment funds not in the poss	ession of the organiza	ition that	are held and a	administered	for the		
	organization by							Yes No
	(i) unrelated organizations							3a(i)
	(ii) related organizations							3a(ii)
b	If "Yes" on line 3a(ii), are the related organization	zations listed as requi	red on So	chedule R?				3b
4	Describe in Part XIII the intended uses of the	ie organization's endo	wment fu	ınds				
Pai	rt VI Land, Buildings, and Eq	uipment.						
	Complete if the organization	on answered "Yes	on Fo	rm 990, Pa	irt IV, line	11a See	Form 990, Pa	art X, line 10
	Description of property	(a) Cost or other		(b) Cost or o			Accumulated	(d) Book value
		(investment))	(oth	er)	de	epreciation	
1a	Land			·				
	Buildings		·					
	Leasehold improvements					_		
	Equipment				54,809		29,240	25,569
	, ,	<u> </u>		<u> </u>	J-, 003		23,230	23,363
	Other	oqual Form 000 D=±	V salue	n (P) line 40:	- \			25 560
i vidi.	. Add lines 1a through 1e (Column (d) must	equal Form 990, Pan	A, COIUN	ш (⊳) , ше ти	- <u>)</u>			25,569

Schedule D (F	orm 990) 2015 EL PASO CENTER FOR CHI	LDREN,	INC.	74-1695944	Page
- Fait VII	Complete if the organization answered "Yes" on I	Form 990.	Part IV line	11b See Form 990 Part X	line 12
	(a) Description of security or category	1	ok value	(c) Method of valuation	1110 12
	(including name of security)			Cost or end-of-year market v	alue
(1) Financial o	lenvatives				
(2) Closely-he	ld equity interests			_	
(3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					_
(F)					
(G)					
(H)					
	n (b) must equal Form 990, Part X, col. (B) line 12.) ▶				
Part VIII	Investments—Program Related.				
	Complete if the organization answered "Yes" on I				line 13
	(a) Description of investment	(b) Boo	k value	(c) Method of valuation	
			100 506	Cost or end-of-year market v	ralue
	TMENT IN SALES TYPE LEASE	4	120,526	COST	
(2)					
(3)	···				
(4)					
(5)					
(6)	<u> </u>			· · · · · · · · · · · · · · · · · · ·	
(7)					
(8)		 			
(9)	n (b) must equal Form 990, Part X, col. (B) line 13)		120,526	······································	
Part IX	Other Assets.		20,320		
1 411.12	Complete if the organization answered "Yes" on I	Form 990	Part IV line	11d See Form 990 Part X	line 15
	(a) Description	01111 000,	i artiv, iiic		(b) Book value
(1)	(4)				(D) DOOK TAILED
(2)					
(3)					
(4)				-	
(5)					· · · · · · · · · · · · · · · · · · ·
(6)					· ··· · -
(7)					
(8)					
(9)					
Total. (Column	n (b) must equal Form 990, Part X, col (B) line 15)			>	
Part X	Other Liabilities.				
	Complete if the organization answered "Yes" on I	Form 990,	Part IV, line	e 11e or 11f See Form 990, F	Part X,
	line 25.				
1.	(a) Description of liability	(b) Boo	k value		
(1) Federal	income taxes				
(2)					
_ (3)					
(4)		ļ			
(5)					
(6)					
(7)					
(8)		ļ <u>.</u>			
(9)		ļ			
	n (b) must equal Form 990, Part X, col. (B) line 25.) ▶			·	· · · · · · · · · · · · · · · · · · ·
	uncertain tax positions. In Part XIII, provide the text of the footn	-		-	_
organization's	liability for uncertain tax positions under FIN 48 (ASC 740) Che	ack here if the	text of the for	thate has been provided in Dart VIII.	ı

DAA

Schedule D (Form 990) 2015 EL PASO CENTER FOR CHILDREN, INC. 74-1695944 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a 4,522,714 Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12 a Net unrealized gains (losses) on investments 2a 81,999 b Donated services and use of facilities 2b c Recoveries of prior year grants 2c 44,520 d Other (Describe in Part XIII) 2d 126,519 e Add lines 2a through 2d 4,396,195 3 Subtract line 2e from line 1 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII) 4b c Add lines 4a and 4b 4c Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12) $4.396.\overline{195}$ Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a Total expenses and losses per audited financial statements 4,564,336 Amounts included on line 1 but not on Form 990. Part IX, line 25 a Donated services and use of facilities 81,999 2a **b** Prior year adjustments 2b c Other losses 2c 44,520 d Other (Describe in Part XIII) 2d e Add lines 2a through 2d 126,519 4,437,817 3 Subtract line 2e from line 1 3 Amounts included on Form 990, Part IX, line 25, but not on line 1 a Investment expenses not included on Form 990, Part VIII, line 7b 4a b Other (Describe in Part XIII) c Add lines 4a and 4b 4c Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 4,437,817

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

PART XI, LINE 2D - REVENUE AMOUNTS INCLUDED IN FINANCIALS - OTHER

DIRECT FUNDRAISING EXPENSES

\$ 44,520

PART XII, LINE 2D - EXPENSE AMOUNTS INCLUDED IN FINANCIALS - OTHER

DIRECT FUNDRAISING EXPENSES

\$ 44,520

Part XIII Supplemental Information (continued)

SCHEDULE G' (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ. line 6a

Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990

OMB No 1545-0047

Open to Public

Name of the organization Employer identification number EL PASO CENTER FOR CHILDREN, INC. 74-1695944 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17 Part I Form 990-EZ filers are not required to complete this part Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants g X Special fundraising events Phone solicitations d In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (III) Did fund-(v) Amount paid to (vi) Amount paid to raiser have (i) Name and address of individual (IV) Gross receipts (or retained by) (or retained by) custody or (ii) Activity or entity (fundraiser) from activity fundraiser listed in organization control of contributions col (i) DEBBIE HAND Yes No 1 613 SHADOW WILLOW TX 79922 PART IV EL PASO X 81,290 20,638 60,652 3 8 10 Total 81,290 20,638 60,652

registration or licensing **TEXAS**

List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000

	,	gross receipts g	reater than \$5,000			
			(a) Event #1	(b) Event #2	(c) Other events	
			A CHANCE FOR EV	MOTHER'S DAY AP	NONE	(d) Total events (add col (a) through
•			(event type)	(event type)	(total number)	col (c))
Revenue						
Rex	1	Gross receipts	74,790	6,500		81,290
	,	Less Contributions	63,498	6,500		69,998
		Gross income (line 1 minus	30,130			05,550
		line 2)	11,292			11,292
	4	Cash prizes				
	5	Noncash prizes				
rses	6	Rent/facility costs			<u> </u>	
Direct Expenses	7	Food and beverages	7,084			7,084
SC E				""		.,,,,,,
٥	8	Entertainment				
		Other direct expenses	36,634	802		37,436
		Other direct expenses [37,230
	!		Add lines 4 through 9 in column (d		•	44,520 -33,228
_			otract line 10 from line 3, column (d		• 4 D / L · · 40	
	art		piete if the organization ansv on Form 990-EZ, line 6a	wered "Yes" on Form 990, P	art IV, line 19, or repo	rtea more
υ υ		+ 10,000		(b) Pull tabs/instant		(4) 7-4-1
n E	1			(-, · -· · · · · · · - · · · · · · ·	(a) Other games	(d) Total gaming (add
~			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col (a) through col (c))
Revenue		Gross revenue	(a) Bingo		(c) Other gaming	
Reve	1	Gross revenue	(a) Bingo		(c) Other gaming	
	2	Gross revenue Cash prizes	(a) Bingo		(c) Other gaming	
		Cash prizes	(a) Bingo		(c) Other gaming	
			(a) Bingo		(c) Other gaming	
ect Expenses	3	Cash prizes	(a) Bingo		(c) Other gaming	
	3	Cash prizes Noncash prizes Rent/facility costs	(a) Bingo		(c) Other gaming	
ect Expenses	3	Cash prizes Noncash prizes		bingo/progressive bingo		col (a) through col (c))
ect Expenses	3 4 5	Cash prizes Noncash prizes Rent/facility costs	Yes %		(c) Other gaming Yes % No	col (a) through col (c))
ect Expenses	3 4 5	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes %	Yes %	Yes %	col (a) through col (c))
ect Expenses	3 4 5	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes %	Yes %	Yes %	col (a) through col (c))
ect Expenses	3 4 5 6 7	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary	Yes %	Yes % No	Yes %	col (a) through col (c))
ect Expenses	3 4 5 6 7	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary	Yes % No Add lines 2 through 5 in column (d	Yes % No	Yes %	col (a) through col (c))
6 Direct Expenses	3 4 5 6 7 8 En	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Net gaming income summary ter the state(s) in which the	Yes % No Add lines 2 through 5 in column (dinary Subtract line 7 from line 1, column organization conducts gaming active services of the serv	Yes % No umn (d)	Yes %	col (a) through col (c))
Direct Expenses	3 4 5 6 7 8 En ls t	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Net gaming income summer ter the state(s) in which the he organization licensed to	Yes % No Add lines 2 through 5 in column (d	Yes % No umn (d)	Yes %	col (a) through col (c))
Direct Expenses	3 4 5 6 7 8 En ls t	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Net gaming income summary ter the state(s) in which the	Yes % No Add lines 2 through 5 in column (dinary Subtract line 7 from line 1, column organization conducts gaming active services of the serv	Yes % No umn (d)	Yes %	col (a) through col (c))
d & 6 Direct Expenses	3 4 5 6 7 8 En 1st	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Net gaming income summ ter the state(s) in which the he organization licensed to No," explain	Yes % No Add lines 2 through 5 in column (dinary Subtract line 7 from line 1, column organization conducts gaming activities in each of conduct gaming activities in each organization.	Yes % No umn (d) vities of these states?	Yes % No	col (a) through col (c))
Direct Expenses	3 4 5 6 7 8 En 1st	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Net gaming income summ ter the state(s) in which the he organization licensed to No," explain	Yes % No Add lines 2 through 5 in column (dinary Subtract line 7 from line 1, column organization conducts gaming activities in each of conduct gaming activities in each organization.	Yes % No umn (d)	Yes % No	col (a) through col (c))
Direct Expenses	3 4 5 6 7 8 En 1st	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary Net gaming income summ ter the state(s) in which the he organization licensed to No," explain	Yes % No Add lines 2 through 5 in column (dinary Subtract line 7 from line 1, column organization conducts gaming activities in each of conduct gaming activities in each organization.	Yes % No umn (d) vities of these states?	Yes % No	Col (a) through col (c))

Sche	dule G (Form 990 or 990-EZ) 2015 E	L PASO	CENTER	FOR	CHILDREN,	INC.	74-16959	44	Р	age 3
11	Does the organization conduct gaming activ	ities with noi	nmembers?						Yes	No
12	Is the organization a grantor, beneficiary or t	rustee of a t	rust or a memb	er of a p	artnership or other	entity		_		_
	formed to administer charitable gaming?								Yes	No
13	Indicate the percentage of gaming activity co	onducted in					1			
а	The organization's facility						138			%_
b	An outside facility						<u> 131</u>	<u>) </u>		%_
14	Enter the name and address of the person was records	vho prepares	s the organizati	on's gar	ning/special events	books and				
	Name ▶									
	Address ▶									
15a	Does the organization have a contract with a revenue?	third party	from whom the	organız	ation receives gami	ing			Yes	□No
b	If "Yes," enter the amount of gaming revenue	e received b	v the organizat	ion 🕨	\$		and the		103	
	amount of gaming revenue retained by the the		\$		·					
С	If "Yes," enter name and address of the third									
	Name ▶									
	Address ►									
16	Gaming manager information									
	Name ▶									
	Gaming manager compensation ▶ \$									
	Description of services provided ▶									
	Director/officer Employe	е	Independ	dent con	tractor					
17	Mandatory distributions									
а	Is the organization required under state law	to make cha	intable distribut	tions from	n the gaming proce	eds to				
	retain the state gaming license?								Yes	No
b	Enter the amount of distributions required ur	nder state la	w to be distribu	ited to of	her exempt organiz	ations or			•	
	spent in the organization's own exempt active									
Par	t IV Supplemental Information		•		•		` ,			
	Part III, lines 9, 9b, 10b, 15b instructions)	o, 15c, 16,	and 17b, a	s appli	cable Also prov	∕ide any a	dditional informatic	ın (see	•	
SC	HEDULE G, PAGE 3, PART	TV -	וחדיידתו	JAT.	TNEODMATTO	YNT			_	
	BBIE HAND WAS CONTRACT						RGANIZE THE			
	NDRAISERS.				. 21140101					

SCHEDULEI (Form 990)

Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

OMB No 1545-0047

Open to Public 2015

Inspection

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Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

(h) Purpose of grant Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form or assistance **Employer Identification number** X Yes 74-1695944 non-cash assistance (g) Description of 990, Part IV, line 21, for any recipient that received more than \$5,000 Part II can be duplicated if additional space is needed (f) Method of valuation (book, FMV, appraisal, other) Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and (e) Amount of noncash assistance (d) Amount of cash Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section if applicable INC. EL PASO CENTER FOR CHILDREN, General Information on Grants and Assistance (b) EIN the selection criteria used to award the grants or assistance? (a) Name and address of organization or government Name of the organization Part III Part Ξ 6 ල <u>4</u> 3 9 6 8 6

Schedule I (Form 990) (2015)

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Enter total number of other organizations listed in the line 1 table

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Schedule I (Form 990) (2015) EL PASO CENTER FOR CHILDREN, INC.

Part III can be duplicated if additional space is needed	onal space is needed				
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(e) Method of valuation (book, FM) Description of non-cash assistance FMV, appraisal, other)
1 TUITION ASSISTANCE	17	5,503		FMV	
2 CLOTHING ASSISTANCE	10	3,012	1,755	FMV	DONATED CLOTHES
3 SOCIALIZATION ASSISTANCE	250	3,268	2,465	FMV	PART IV
4 GIFTS TO INDIVIDUALS	31	705		FMV	
5 TRANSPORTATION	180	8,570		FMV	
9					
7					
Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information	vide the information rec	uired in Part I, line 2	, Part III, column (b)	and any other additional i	nformation

ALLOCATE THE ASSISTANCE TO SPECIFIC PROGRAMS AND TO AN APPROPRIATE GENERAL APPLICATION. BILL MASTER VERIFIES THAT EXPENSES ARE WITHIN THE BUDGET FOR EXPENSES ARE RECORDED IN THE ORGANIZATION'S ACCOUNTING SYSTEM. AT THE END SPECIFIC PROGRAM ELIGIBILITY STANDARDS SET BY GRANTOR. PROGRAM DIRECTORS CONTROLLER. IN ADDITION, THE ORGANIZATION USES A SPREADSHEET APPLICATION ASSISTANCE TO INDIVIDUALS IS APPROVED BY THE PROGRAM DIRECTORS BASED ON LEDGER ACCOUNT EXPENSE CODING AND GRANT ALLOCATION IS REVIEWED BY THE (BILL MASTER) TO ACCOUNT FOR EXPENDITURES BY PROGRAM AND GRANT. ALL PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRANT FUNDS OF THE MONTH, THOSE EXPENSES ARE TRANSFERRED TO THE BILL MASTER

Schedule I (Form 990) (2015)

(f) Description of non-cash assistance Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. (e) Method of valuation (book, FMV, appraisal, other) non-cash assistance (d) Amount of (c) Amount of cash grant Part III can be duplicated if additional space is needed (b) Number of recipients (a) Type of grant or assistance Part IV Ŋ ဖ

Page 2

74-1695944

Schedule I (Form 990) (2015) EL PASO CENTER FOR CHILDREN, INC.

EACH PROGRAM AND GRANT BUDGET TO ACTUAL EXPENSE COMPARISON BY GRANT ARE

PERFORMED MONTHLY BY CONTROLLER.

PART IV - ADDITIONAL INFORMATION

3. SOCIALIZATION ASSISTANCE - DESCRIPTION OF NON-CASH ASSISTANCE: EASTER

BASKETS & EVENT TICKETS

Schedule I (Form 990) (2015)

SCHEDULE L

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ

▶ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990

OMB No 1545-0047

Open To Public Inspection

Name of the organization Employer identification number EL PASO CENTER FOR CHILDREN, INC. 74-1695944 Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (b) Relationship between disqualified person and (d) Corrected? 1 (a) Name of disqualified person (c) Description of transaction organization (1) (2) (3)(4) (5) (6)Enter the amount of tax incurred by the organization managers or disqualified persons during the year under section 4958 Enter the amount of tax, if any, on line 2, above, reimbursed by the organization Part II Loans to and/or From Interested Persons. Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (i) Written (a) Name of interested person (b) Relationship (c) Purpose of (d) Loan to (e) Original (f) Balance due (g) In default? (h) Approved with organization or from the principal amount by board or agreement? org ? committee? To From Yes No Yes No No (3) (5) (6) (7) (8) (9) (10) Total **▶** \$ Part III **Grants or Assistance Benefiting Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 27 (a) Name of interested person (b) Relationship between interested (c) Amount of assistance (d) Type of assistance (e) Purpose of assistance person and the organization (1) (2) (3) (4) (5) (6) (7) (8) (9)

(e) Shanng

of org revenues?

Yes No

X

Schedule L_(Form 990 or 990-EZ) 2015 EL PASO CENTER FOR CHILDREN, INC. 74-1695944 Part IV **Business Transactions Involving Interested Persons.** Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c (a) Name of interested person (b) Relationship between (c) Amount of (d) Description of transaction interested person and the transaction organization (1) BROOKE SENICKA BOARD MEMBER 61,007 PART V (2) (3) (4) (5) (6) (7) (8) (9) (10)Part V Supplemental Information Provide additional information for responses to questions on Schedule L (see instructions) SCHEDULE L, PART V - ADDITIONAL INFORMATION THE CENTER PURCHASES INSURANCE COVERAGE FROM A COMPANY AT WHICH ONE BOARD

MEMBER IS EMPLOYED. INSURANCE COVERAGE WAS OBTAINED THROUGH A COMPETITIVE
PROCESS AND, IN THE OPINION OF MANAGEMENT THE COVERAGE OBTAINED WAS THE
MOST FAVORABLE TO THE ORGANIZATION. DURING THE FISCAL YEAR ENDED DECEMBER
31, 2015, THE ORGANIZATION PAID THE INSURANCE AGENCY \$61,007 FOR INSURANCE
COVERAGE.

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047
2015

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

EL PASO CENTER FOR CHILDREN, INC.

Employer identification number 74-1695944

FORM 990 - ORGANIZATION'S MISSION

EL PASO CENTER FOR CHILDREN, INC'S PURPOSE IS TO PROVIDE HOMES FOR
DEPENDENT AND NEGLECTED CHILDREN AND AN ARRAY OF SUPPORT SERVICES
FOR EMOTIONALLY DISTURBED CHILDREN, ADOLESCENTS, AND THEIR FAMILIES. THE
ORGANIZATION OPERATES ENTIRELY IN THE CITY OF EL PASO, TEXAS.

FORM 990, PART I, LINE 6
16 BOARD MEMBERS

FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT

THE RUNAWAY SHELTER AND DIVERSION SERVE RUNAWAY AND HOMELESS YOUTH AND

THEIR FAMILIES, AS WELL AS YOUTH AND FAMILIES WHO ARE AT RISK OF ABUSE,

DELINQUENCY, OR FAMILY SEPARATION. THE PROGRAM SERVED APPROXIMATELY 117

YOUTH IN THE SHELTER AND PROVIDED OVER 1,312 DAYS OF CARE DURING 2015.

DEBT-FINANCED PROPERTY IS LEASED TO ANOTHER TAX-EXEMPT (BUT NOT RELATED OR

CONTROLLED) ENTITY. SUBSTANTIALLY ALL OF THE FACILITY'S USE IS RELATED TO

EL PASO CENTER FOR CHILDREN'S EXEMPT PURPOSE. THE CENTER HAS RECORDED THE

LEASE AS A REAL ESTATE SALE.

SERVICES FOR AT-RISK YOUTH PROGRAM OFFERS INDIVIDUAL COUNSELING, FAMILY COUNSELING, YOUTH SKILLS TRAINING AND PARENTING EDUCATION. THE PROGRAM SERVED APPROXIMATELY 873 YOUTH IN THE STAR PROGRAM AND 5,976 UNITS OF DIRECT SERVICE DURING 2015.

FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990

74-1695944

THE FORM 990 IS COMPARED TO THE INTERNAL ORGANIZATIONS TRIAL BALANCE AND FINAL AUDITED FINANCIAL STATEMENTS PRIOR TO SUBMISSION. A COPY OF THE FORM 990 IS ELECTRONICALLY DISTRIBUTED TO ALL BOARD MEMBERS BEFORE SUBMISSION.

FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS POLICY

EMPLOYEES ARE PROVIDED A FORM TO COMPLETE AND SIGN REGARDING CONFLICT OF

INTEREST AT TIME OF HIRE AND ARE PROVIDED WITH AN EMPLOYEE HANDBOOK WHICH

REITERATES THE POLICY. BOARD MEMBERS, SUPERVISORS, AND STAFF ARE REQUIRED

TO NOTIFY THE EXECUTIVE DIRECTOR IMMEDIATELY WHEN SUCH AN ISSUE ARISES. FOR

REVIEW ANNUALLY.

FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

THE EXECUTIVE DIRECTOR PREPARES A SELF-PERFORMANCE EVALUATION ON AN ANNUAL

BASIS. THE EVALUATION IS REVIEWED BY THE BOARD OF DIRECTORS. ANY SALARY

INCREASES ARE APPROVED BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR OFFICERS

COMPENSATION FOR KEY EMPLOYEES IS DETERMINED BY THE EXECUTIVE DIRECTOR. AN

ANNUAL PERFORMANCE REVIEW IS PERFORMED BY THE EXECUTIVE DIRECTOR. ANY

INCREASES IN SALARIES MUST BE APPROVED BY THE EXECUTIVE DIRECTOR. THE

PAYROLL BUDGET IS APPROVE BY THE BOARD OF DIRECTORS.

FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISCLOSURE EXPLANATION

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS

ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART XI, LINE 9 - OTHER CHANGES IN NET ASSETS EXPLANATION

Schedule O (Form 990 or 990-EZ) (2015)	Page 2			
Name of the organization	Employer identification number			
EL PASO CENTER FOR CHILDREN, INC.	74-1695944			
DIRECT FUNDRAISING EXPENSES	\$ 44,520			
DIRECT FUNDRAISING EXPENSES	\$ -44,520			