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Return of Private Foundation

OMB No 1545-0052

Department of the Treasury
Internal Revenue Serviceor Section 4947(a)(1) Trust Treated as Private Foundation
Do not enter social security numbers on this form as it may be made public.Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.**2015**

Open to Public Inspection

For calendar year 2015 or tax year beginning

, 2015, and ending

, 20

Name of foundation

H. E. BUTT FAMILY FOUNDATION

Number and street (or P O box number if mail is not delivered to street address)

P.O. BOX 290670

City or town, state or province, country, and ZIP or foreign postal code

KERRVILLE, TX 78029-0670

G Check all that apply

☐ Initial return☐ Final return☐ Address change☐ Initial return of a former public charity☐ Amended return☐ Name change

H Check type of organization

☒ Section 501(c)(3) exempt private foundation☐ Section 4947(a)(1) nonexempt charitable trust☐ Other taxable private foundation

I Fair market value of all assets at

end of year (from Part II, col (c), line

16) \$ 325,486,444.

J Accounting method

☐ Cash☒ Accrual☐ Other (specify)

(Part I, column (d) must be on cash basis)

A Employer identification number

74-1239819

B Telephone number (see instructions)

(830) 315-9246

C If exemption application is
pending, check here ☐D 1 Foreign organizations, check here ☐2 Foreign organizations meeting the
85% test, check here and attach
computation ☐E If private foundation status was terminated
under section 507(b)(1)(A), check here ☐F If the foundation is in a 60-month termination
under section 507(b)(1)(B), check here ☐**Part I Analysis of Revenue and Expenses** (The
total of amounts in columns (b), (c), and (d)
may not necessarily equal the amounts in
column (a) (see instructions))(a) Revenue and
expenses per
books(b) Net investment
income(c) Adjusted net
income(d) Disbursements
for charitable
purposes
(cash basis only)

	(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue				
1 Contributions, gifts, grants, etc., received (attach schedule)	61,632,644.			
2 Check ☐ if the foundation is not required to attach Sch. B.				
3 Interest on savings and temporary cash investments.				
4 Dividends and interest from securities	3,818,204.	3,929,711.	3,929,711.	
5a Gross rents				
b Net rental income or (loss)				
6a Net gain or (loss) from sale of assets not on line 10	9,879,385.			
b Gross sales price for all assets on line 6a 26,444,785.				
7 Capital gain net income (from Part IV, line 2)		9,879,385.		
8 Net short-term capital gain			498,262.	
9 Income modifications				
10a Gross sales less returns and allowances				
b Less Cost of goods sold				
c Gross profit or (loss) (attach schedule)				
11 Other income (attach schedule) ATTCH. 1	210,446.	70,791.	70,791.	
12 Total. Add lines 1 through 11	75,540,679.	13,879,887.	4,498,764.	
Operating and Administrative Expenses				
13 Compensation of officers, directors, trustees, etc.	419,933.			
14 Other employee salaries and wages	5,787,913.	138,758.	138,758.	5,669,637.
15 Pension plans, employee benefits	331,138.			331,138.
16a Legal fees (attach schedule)	48,213.			48,213.
b Accounting fees (attach schedule) ATTCH. 2	63,534.	12,707.	12,707.	50,827.
c Other professional fees (attach schedule) ATTCH. 3	48,748.	48,748.	48,748.	
17 Interest				
18 Taxes (attach schedule) (see instructions) [4]	709,140.	614.	614.	708,526.
19 Depreciation (attach schedule) and depletion	1,896,786.			
20 Occupancy				
21 Travel, conferences, and meetings	161,578.			161,578.
22 Printing and publications	2,184.			2,184.
23 Other expenses (attach schedule) ATTCH. 5	7,706,892.	273,295.	273,295.	7,433,597.
24 Total operating and administrative expenses. Add lines 13 through 23.	17,176,059.	474,122.	474,122.	14,405,700.
25 Contributions, gifts, grants paid	523,146.			523,146.
26 Total expenses and disbursements Add lines 24 and 25	17,699,205.	474,122.	474,122.	14,928,846.
27 Subtract line 26 from line 12				
a Excess of revenue over expenses and disbursements	57,841,474.			
b Net investment income (if negative, enter -0-)		13,405,765.		
c Adjusted net income (if negative, enter -0-)			4,024,642.	

635

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Part II Balance Sheets		Attached schedules and amounts in the description column should be for end-of-year amounts only (See instructions)		Beginning of year	End of year	
				(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash - non-interest-bearing		457,306.	1,592,565.	1,592,565.
	2	Savings and temporary cash investments		22,284,329.	67,590,843.	67,590,843.
	3	Accounts receivable ▶ 3,252,354.				
		Less allowance for doubtful accounts ▶		251,227.	3,252,354.	3,252,354.
	4	Pledges receivable ▶				
		Less allowance for doubtful accounts ▶				
	5	Grants receivable				
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see instructions)				
	7	Other notes and loans receivable (attach schedule) ▶				
		Less allowance for doubtful accounts ▶				
	8	Inventories for sale or use				
	9	Prepaid expenses and deferred charges		1,324,794.	242,457.	242,457.
	10a	Investments - U.S. and state government obligations (attach schedule)				
	b	Investments - corporate stock (attach schedule) ATCH. 6		179,720,017.	175,370,975.	182,738,797.
	c	Investments - corporate bonds (attach schedule)				
	11	Investments - land, buildings, and equipment basis ▶				
	Less accumulated depreciation ▶ (attach schedule)					
12	Investments - mortgage loans					
13	Investments - other (attach schedule) ATCH. 7		17,039,848.	31,810,330.	37,997,574.	
14	Land, buildings, and equipment basis ▶ 32,071,854.					
	Less accumulated depreciation ▶ (attach schedule)		16,336,283.	15,735,571.	32,071,854.	
15	Other assets (describe ▶)					
16	Total assets (to be completed by all filers - see the instructions Also, see page 1, item I)		237,656,100.	295,595,095.	325,486,444.	
Liabilities	17	Accounts payable and accrued expenses		337,154.	434,675.	
	18	Grants payable				
	19	Deferred revenue				
	20	Loans from officers, directors, trustees, and other disqualified persons				
	21	Mortgages and other notes payable (attach schedule)				
	22	Other liabilities (describe ▶)				
23	Total liabilities (add lines 17 through 22)		337,154.	434,675.		
Net Assets or Fund Balances	Foundations that follow SFAS 117, check here ▶ ☒ and complete lines 24 through 26 and lines 30 and 31.					
	24	Unrestricted		237,318,946.	295,160,420.	
	25	Temporarily restricted				
	26	Permanently restricted				
	Foundations that do not follow SFAS 117, check here ▶ ☐ and complete lines 27 through 31.					
	27	Capital stock, trust principal, or current funds				
	28	Paid-in or capital surplus, or land, bldg, and equipment fund				
	29	Retained earnings, accumulated income, endowment, or other funds				
	30	Total net assets or fund balances (see instructions)		237,318,946.	295,160,420.	
	31	Total liabilities and net assets/fund balances (see instructions)		237,656,100.	295,595,095.	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return).	1	237,318,946.
2	Enter amount from Part I, line 27a	2	57,841,474.
3	Other increases not included in line 2 (itemize) ▶	3	
4	Add lines 1, 2, and 3	4	295,160,420.
5	Decreases not included in line 2 (itemize) ▶	5	
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	295,160,420.

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Part IV Capital Gains and Losses for Tax on Investment Income

(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse, or common stock, 200 shs MLC Co.)			(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a SEE PART IV SCHEDULE					
b					
c					
d					
e					
(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)		
a					
b					
c					
d					
e					
Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69					
(i) F M V as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col (i) over col (j), if any	(l) Gains (Col (h) gain minus col (k), but not less than -0-) or Losses (from col (h))		
a					
b					
c					
d					
e					
2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 If (loss), enter -0- in Part I, line 7 }			2	9,879,385.	
3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6) If gain, also enter in Part I, line 8, column (c) (see instructions) If (loss), enter -0- in Part I, line 8			3	498,262.	

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?

☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year, see the instructions before making any entries

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col (b) divided by col (c))
2014	12,760,113.	218,041,487.	0.058521
2013	10,458,887.	191,298,552.	0.054673
2012	12,677,365.	176,262,835.	0.071923
2011	12,014,603.	87,361,716.	0.137527
2010	8,124,248.	69,574,052.	0.116771
2 Total of line 1, column (d)			2 0.439415
3 Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years			3 0.087883
4 Enter the net value of noncharitable-use assets for 2015 from Part X, line 5			4 234,022,019.
5 Multiply line 4 by line 3			5 20,566,557.
6 Enter 1% of net investment income (1% of Part I, line 27b)			6 134,058.
7 Add lines 5 and 6			7 20,700,615.
8 Enter qualifying distributions from Part XII, line 4 If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions			8 14,928,846.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a Exempt operating foundations described in section 4940(d)(2), check here ☐ and enter "N/A" on line 1 Date of ruling or determination letter _____ (attach copy of letter if necessary - see instructions)		1	268,115.
b Domestic foundations that meet the section 4940(e) requirements in Part V, check here ☐ and enter 1% of Part I, line 27b			
c All other domestic foundations enter 2% of line 27b Exempt foreign organizations enter 4% of Part I, line 12, col (b)			
2 Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		2	
3 Add lines 1 and 2		3	268,115.
4 Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only Others enter -0-)		4	0.
5 Tax based on investment income. Subtract line 4 from line 3 If zero or less, enter -0-		5	268,115.
6 Credits/Payments			
a 2015 estimated tax payments and 2014 overpayment credited to 2015	6a	268,375.	
b Exempt foreign organizations - tax withheld at source	6b		
c Tax paid with application for extension of time to file (Form 8868)	6c	24,000.	
d Backup withholding erroneously withheld	6d		
7 Total credits and payments Add lines 6a through 6d	7	292,375.	
8 Enter any penalty for underpayment of estimated tax. Check here ☐ if Form 2220 is attached	8	2,363.	
9 Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed	9		
10 Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid	10	21,897.	
11 Enter the amount of line 10 to be Credited to 2016 estimated tax ☐ 21,897. Refunded ☐	11		

Part VII-A Statements Regarding Activities

	Yes	No
1a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?		X
b Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see Instructions for the definition)? If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities		X
c Did the foundation file Form 1120-POL for this year?		X
d Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year (1) On the foundation ☐ \$ _____ (2) On foundation managers ☐ \$ _____		
e Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers ☐ \$ _____		
2 Has the foundation engaged in any activities that have not previously been reported to the IRS? If "Yes," attach a detailed description of the activities		X
3 Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? If "Yes," attach a conformed copy of the changes		X
4a Did the foundation have unrelated business gross income of \$1,000 or more during the year?	X	
b If "Yes," has it filed a tax return on Form 990-T for this year?	X	
5 Was there a liquidation, termination, dissolution, or substantial contraction during the year? If "Yes," attach the statement required by General Instruction T		X
6 Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either • By language in the governing instrument, or • By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	X	
7 Did the foundation have at least \$5,000 in assets at any time during the year? If "Yes," complete Part II, col (c), and Part XV	X	
8a Enter the states to which the foundation reports or with which it is registered (see instructions) ☐ TX, _____		
b If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by General Instruction G? If "No," attach explanation	X	
9 Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? If "Yes," complete Part XIV	X	
10 Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses		X

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Part VII-A Statements Regarding Activities (continued)

11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions).	11	Yes	No
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions).	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application? Website address <u>WWW.HEBFF.ORG</u>	13	X	
14	The books are in care of <u>JENNIFER HARGRAVE</u> Telephone no <u>830-315-9246</u> Located at <u>719 EARL GARRETT STREET KERRVILLE, TX</u> ZIP+4 <u>78028</u>			
15	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 - Check here ☐ and enter the amount of tax-exempt interest received or accrued during the year <u>15</u>			
16	At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country? See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country <u></u>	16	Yes	No
				X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

1a	During the year did the foundation (either directly or indirectly)		Yes	No
(1)	Engage in the sale or exchange, or leasing of property with a disqualified person? ☐ Yes ☒ No			
(2)	Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person? ☐ Yes ☒ No			
(3)	Furnish goods, services, or facilities to (or accept them from) a disqualified person? ☒ Yes ☐ No			
(4)	Pay compensation to, or pay or reimburse the expenses of, a disqualified person? ☒ Yes ☐ No			
(5)	Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)? ☐ Yes ☒ No			
(6)	Agree to pay money or property to a government official? (Exception. Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.) ☐ Yes ☒ No			
b	If any answer is "Yes" to 1a(1)-(6), did any of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)? Organizations relying on a current notice regarding disaster assistance check here ☐	1b		X
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2015?	1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5))			
a	At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015? ☐ Yes ☒ No If "Yes," list the years <u></u>			
b	Are there any years listed in 2a for which the foundation is not applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to all years listed, answer "No" and attach statement - see instructions.)	2b		
c	If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the years here <u></u>			
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year? ☒ Yes ☐ No			
b	If "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969, (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest, or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2015.)	3b		X
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?	4a		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?	4b		X

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Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required (continued)**5a** During the year did the foundation pay or incur any amount to(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No(2) Influence the outcome of any specific public election (see section 4955), or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No(3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions). ☐ Yes ☒ No(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No**b** If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? ☐ Yes ☒ NoOrganizations relying on a current notice regarding disaster assistance check here ☐**c** If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? ☐ Yes ☒ No

If "Yes," attach the statement required by Regulations section 53.4945-5(d)

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No**b** Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? ☐ Yes ☒ No
If "Yes" to 6b, file Form 8870**7a** At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No**b** If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? ☐ Yes ☒ No**Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors****1** List all officers, directors, trustees, foundation managers and their compensation (see instructions).

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ATCH 8		419,933.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1 - see instructions). If none, enter "NONE."

(a) Name and address of each employee paid more than \$50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
ATCH 9		967,384.	0.	0.

Total number of other employees paid over \$50,000. ☐ 34

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Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors (continued)**3 Five highest-paid independent contractors for professional services (see instructions). If none, enter "NONE."**

(a) Name and address of each person paid more than \$50,000	(b) Type of service	(c) Compensation
ATCH 10		4,144,780.
Total number of others receiving over \$50,000 for professional services		14

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 SEE ATTACHMENT 14	
	1,721,395.
2 SEE ATTACHMENT 14	
	877,614.
3 SEE ATTACHMENT 14	
	458,992.
4 SEE ATTACHMENT 14	
	1,542,569.

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2	Amount
1 NONE	
2	
All other program-related investments See instructions	
3 NONE	
Total. Add lines 1 through 3	

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Part X Minimum Investment Return (All domestic foundations must complete this part. Foreign foundations, see instructions.)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes		
a	Average monthly fair market value of securities	1a	218,756,155.
b	Average of monthly cash balances	1b	18,829,651.
c	Fair market value of all other assets (see instructions)	1c	
d	Total (add lines 1a, b, and c)	1d	237,585,806.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation)	1e	
2	Acquisition indebtedness applicable to line 1 assets	2	
3	Subtract line 2 from line 1d	3	237,585,806.
4	Cash deemed held for charitable activities Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	3,563,787.
5	Net value of noncharitable-use assets. Subtract line 4 from line 3 Enter here and on Part V, line 4	5	234,022,019.
6	Minimum investment return. Enter 5% of line 5	6	11,701,101.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ☒ and do not complete this part)

1	Minimum investment return from Part X, line 6	1	
2a	Tax on investment income for 2015 from Part VI, line 5	2a	
b	Income tax for 2015 (This does not include the tax from Part VI)	2b	
c	Add lines 2a and 2b	2c	
3	Distributable amount before adjustments Subtract line 2c from line 1	3	
4	Recoveries of amounts treated as qualifying distributions	4	
5	Add lines 3 and 4	5	
6	Deduction from distributable amount (see instructions)	6	
7	Distributable amount as adjusted Subtract line 6 from line 5 Enter here and on Part XIII, line 1	7	

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	14,928,846.
b	Program-related investments - total from Part IX-B	1b	
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	Qualifying distributions. Add lines 1a through 3b Enter here and on Part V, line 8, and Part XIII, line 4	4	14,928,846.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income Enter 1% of Part I, line 27b (see instructions)	5	0.
6	Adjusted qualifying distributions. Subtract line 5 from line 4	6	14,928,846.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years

Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
1 Distributable amount for 2015 from Part XI, line 7				
2 Undistributed income, if any, as of the end of 2015				
a Enter amount for 2014 only.				
b Total for prior years 20____, 20____, 20____				
3 Excess distributions carryover, if any, to 2015				
a From 2010				
b From 2011				
c From 2012				
d From 2013				
e From 2014				
f Total of lines 3a through e				
4 Qualifying distributions for 2015 from Part XII, line 4 ▶ \$ _____				
a Applied to 2014, but not more than line 2a . . .				
b Applied to undistributed income of prior years (Election required - see instructions)				
c Treated as distributions out of corpus (Election required - see instructions)				
d Applied to 2015 distributable amount.				
e Remaining amount distributed out of corpus. . .				
5 Excess distributions carryover applied to 2015 . (If an amount appears in column (d), the same amount must be shown in column (a))				
6 Enter the net total of each column as indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5				
b Prior years' undistributed income Subtract line 4b from line 2b.				
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b Taxable amount - see instructions.				
e Undistributed income for 2014 Subtract line 4a from line 2a Taxable amount - see instructions				
f Undistributed income for 2015 Subtract lines 4d and 5 from line 1 This amount must be distributed in 2016.				
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)				
8 Excess distributions carryover from 2010 not applied on line 5 or line 7 (see instructions) . . .				
9 Excess distributions carryover to 2016. Subtract lines 7 and 8 from line 6a				
10 Analysis of line 9				
a Excess from 2011 . . .				
b Excess from 2012 . . .				
c Excess from 2013 . . .				
d Excess from 2014 . . .				
e Excess from 2015 . . .				

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9)

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2015, enter the date of the ruling

b Check box to indicate whether the foundation is a private operating foundation described in section ☒ 4942(j)(3) or ☐ 4942(j)(5)

2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed	Tax year	Prior 3 years			(e) Total
	(a) 2015	(b) 2014	(c) 2013	(d) 2012	
b 85% of line 2a	4,024,642.	4,151,245.	5,589,747.	3,556,769.	17,322,403.
c Qualifying distributions from Part XII, line 4 for each year listed	3,420,946.	3,528,558.	4,751,285.	3,023,254.	14,724,043.
d Amounts included in line 2c not used directly for active conduct of exempt activities	14,928,846.	12,760,113.	4,751,285.	12,677,365.	45,117,609.
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c	523,147.	483,453.	654,086.	589,360.	2,250,046.
3 Complete 3a, b, or c for the alternative test relied upon	14,405,699.	12,276,660.	4,097,199.	12,088,005.	42,867,563.
a "Assets" alternative test - enter					
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed	7,800,734.	7,268,049.	6,376,619.	5,824,379.	27,269,781.
c "Support" alternative test - enter					
(1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(ii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had \$5,000 or more in assets at any time during the year - see instructions.)**1 Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000) (See section 507(d)(2))

HOWARD E. BUTT, JR.

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest

NONE

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:

Check here ☒ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed

b The form in which applications should be submitted and information and materials they should include

c Any submission deadlines

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors

Part XV Supplementary Information (continued)**3 Grants and Contributions Paid During the Year or Approved for Future Payment**

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
a Paid during the year ATCH 11				
Total			▶ 3a	523,146.
b Approved for future payment				
Total			▶ 3b	

Enter gross amounts unless otherwise indicated

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No.	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes) (See instructions)
▼	

This image shows a blank sheet of white paper with horizontal blue or grey ruling lines. A single vertical line runs down the left side, creating a margin. The paper appears to be from a notebook or a standard sheet of stationery. There are no markings, text, or drawings on the page.

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?		
a	Transfers from the reporting foundation to a noncharitable exempt organization of		
	(1) Cash	1a(1)	X
	(2) Other assets	1a(2)	X
b	Other transactions		
	(1) Sales of assets to a noncharitable exempt organization	1b(1)	X
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)	X
	(3) Rental of facilities, equipment, or other assets	1b(3)	X
	(4) Reimbursement arrangements	1b(4)	X
	(5) Loans or loan guarantees	1b(5)	X
	(6) Performance of services or membership or fundraising solicitations	1b(6)	X
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c	X
d	If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.		

[illegible]

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule

(a) Name of organization	(b) Type of organization	(c) Description of relationship

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

**Sign
Here**

Signature of officer or trustee

11/15/16
Date

▶
Title

May the IRS discuss this return with the preparer shown below (see instructions)? ☒ Yes ☐ No

**Paid
Preparer
Use Only**

Print/Type preparer's name
STEWART GOODSON

Preparer's signature
Stewart Goodson

Date	11/15/16
------	----------

Check ☐	if	PTIN
self-employed		P00084462

Firm's name	▶ ERNST & YOUNG U.S. LLP
-------------	--------------------------

Firm's EIN ▶ 34-6565596

Firm's address ▶ 100 W. HOUSTON ST STE 1700
SAN ANTONIO, TX

78205

Phone no 210-228-9696

Form **990-PF** (2015)

Schedule of Contributors

OMB No 1545-0047

2015

▶ Attach to Form 990, Form 990-EZ, or Form 990-PF.

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990

Name of the organization

H. E. BUTT FAMILY FOUNDATION

Employer identification number

74-1239819

Organization type (check one)

Filers of:

Section:

Form 990 or 990-EZ

☐ 501(c)() (enter number) organization

☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation

☐ 527 political organization

Form 990-PF

☒ 501(c)(3) exempt private foundation

☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation

☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- ☒ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- ☐ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.
- ☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Do not complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year. ▶ \$ _____

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it **must** answer "No" on Part IV, line 2, of its Form 990, or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Name of organization **H. E. BUTT FAMILY FOUNDATION**Employer identification number
74-1239819**Part I** Contributors (see instructions) Use duplicate copies of Part I if additional space is needed

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	H. E. BUTT GROCERY COMPANY P.O. BOX 839999 SAN ANTONIO, TX 78283	\$ 1,396,181.	Person ☒ Payroll ☐ Noncash ☒ (Complete Part II for noncash contributions)
2	H. E. BUTT GROCERY COMPANY P.O. BOX 839999 SAN ANTONIO, TX 78283	\$ 7,001,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
3	MR. AND MRS. HOWARD E. BUTT, JR. P.O. BOX 290670 KERRVILLE, TX 78029	\$ 53,000,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
4	LAITY RENEWAL FOUNDATION P.O. BOX 290670 KERRVILLE, TX 78029	\$ 227,223.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions)

Name of organization **H. E. BUTT FAMILY FOUNDATION**

Employer identification number

74-1239819

Part II Noncash Property (see instructions) Use duplicate copies of Part II if additional space is needed

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
1	EMPLOYEE HEALTH INS., FOOD, GROCERIES, AND SUPPLIES FOR USE IN SUPPORTING THE PROGRAM OF A CHRISTIAN RETREAT CENTER, SUMMER YOUTH CAMP, AND YEAR-ROUND CAMP.	\$ 1,396,181.	VAR
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	
		\$	

Name of organization **H. E. BUTT FAMILY FOUNDATION**

Employer identification number

74-1239819

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of *exclusively* religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once See instructions) ► \$ _____

Use duplicate copies of Part III if additional space is needed

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

FORM 990-PF - PART IV
CAPITAL GAINS AND LOSSES FOR TAX ON INVESTMENT INCOME

Kind of Property		Description				P or D	Date acquired	Date sold
Gross sale price less expenses of sale	Depreciation allowed/ allowable	Cost or other basis	FMV as of 12/31/69	Adj basis as of 12/31/69	Excess of FMV over adj basis		Gain or (loss)	
2,218,599.		LT GAIN ON REDEMPTION OF PINE GROVE					VARIOUS 2,218,599.	VARIOUS
17019493.		ST SALES THROUGH M&T MUTUAL FUND ACCOUNT 16558514.					VARIOUS 460,979.	VARIOUS
14,353.		ST PARTIAL REDEMPTION THRU COLLINS CAPIT 6,856.					VARIOUS 7,497.	VARIOUS
6,714,076.		LT CAPITAL GAIN DISTRIBUTION					VARIOUS 6,714,076.	VARIOUS
27,555.		ST SALES THRU MONTAUK					VARIOUS 27,555.	VARIOUS
80,783.		LT SALES THRU MONTAUK					VARIOUS 80,783.	VARIOUS
		ST SALES THRU METROPOLITAN REAL ESTATE P 30.					VARIOUS -30.	VARIOUS
107,774.		LT SALES THRU METROPOLITAN REAL ESTATE P					VARIOUS 107,774.	VARIOUS
2,261.		ST SALES THRU DCM PRIVATE EQUITY FUND II					VARIOUS 2,261.	VARIOUS
73,283.		LT SALES THRU DCM PRIVATE EQUITY FUND II					VARIOUS 73,283.	VARIOUS
186,608.		LT SALE THRU TOWNSQUARE REAL ESTATE ALPH					VARIOUS 186,608.	VARIOUS
TOTAL GAIN(LOSS)							<u>9,879,385.</u>	

ATTACHMENT 1FORM 990PF, PART I - OTHER INCOME

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME	ADJUSTED NET INCOME
MISCELLANEOUS INCOME	10,681.	10,681.	10,681.
PARTNERSHIP INCOME/LOSS	180,827.	41,172.	41,172.
TIERED REVENUE	11,760.	11,760.	11,760.
ROYALTIES	7,178.	7,178.	7,178.
TOTALS	210,446.	70,791.	70,791.

ATTACHMENT 2FORM 990PF, PART I - ACCOUNTING FEES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>	<u>ADJUSTED NET INCOME</u>	<u>CHARITABLE PURPOSES</u>
ERNST & YOUNG LLP - AUDIT SVCS	58,500.	11,700.	11,700.	46,800.
ACCOUNTING & TAX FEES	5,034.	1,007.	1,007.	4,027.
TOTALS	<u>63,534.</u>	<u>12,707.</u>	<u>12,707.</u>	<u>50,827.</u>

ATTACHMENT 3FORM 990PF, PART I - OTHER PROFESSIONAL FEES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>	<u>ADJUSTED NET INCOME</u>
INVESTMENT FEES	48,748.	48,748.	48,748.
TOTALS	<u>48,748.</u>	<u>48,748.</u>	<u>48,748.</u>

ATTACHMENT 4FORM 990PF, PART I - TAXES

<u>DESCRIPTION</u>	<u>REVENUE AND EXPENSES PER BOOKS</u>	<u>NET INVESTMENT INCOME</u>	<u>ADJUSTED NET INCOME</u>	<u>CHARITABLE PURPOSES</u>
PAYROLL TAXES	403,860.			403,860.
PROPERTY TAXES	14,271.			14,271.
FEDERAL EXCISE TAXES	290,395.			290,395.
FOREIGN TAXES	614.	614.	614.	
TOTALS	<u>709,140.</u>	<u>614.</u>	<u>614.</u>	<u>708,526.</u>

ATTACHMENT 5FORM 990PF, PART I - OTHER EXPENSES

DESCRIPTION	REVENUE AND EXPENSES PER BOOKS	NET INVESTMENT INCOME	ADJUSTED NET INCOME	CHARITABLE PURPOSES
CONSULTANTS	1,581,875.	273,295.	273,295.	1,308,580.
DUES & SUBSCRIPTIONS	22,417.			22,417.
CAMP & OFFICE REPAIRS/MAINT.	740,423.			740,423.
CAMP & OFFICE SUPPLIES	263,801.			263,801.
GENERAL INSURANCE	772,859.			772,859.
TELEPHONE & UTILITIES	349,702.			349,702.
SPECIAL EVENTS	2,340,162.			2,340,162.
PROMOTION OF LAY RENEWAL	32,111.			32,111.
WEBSITE MAINTENANCE	93,966.			93,966.
POSTAGE AND SHIPPING	4,287.			4,287.
AIRTIME - RADIO	217,329.			217,329.
COMPUTER/IT EXPENSE	602,732.			602,732.
WRITERS/EDITORS/SPEAKERS	73,140.			73,140.
GROUP SUPPORT	4,550.			4,550.
STAFF RECRUITING/HIRING	120,612.			120,612.
CONFERENCES/EDUCATION	70,516.			70,516.
PRODUCTION - GENERAL	5,147.			5,147.
LEASE EXPENSE	107,634.			107,634.
BANK FEES	709.			709.
MISCELLANEOUS EXPENSE	6,090.			6,090.
HONORARIUMS	13,700.			13,700.
MASTER PLANNING INITIATIVES	207,662.			207,662.
OTHER PURCHASES	75,468.			75,468.
TOTALS	7,706,892.	273,295.	273,295.	7,433,597.

ATTACHMENT 6FORM 990PF, PART II - CORPORATE STOCK

<u>DESCRIPTION</u>	<u>ENDING BOOK VALUE</u>	<u>ENDING FMV</u>
H-E-B PREFERRED STOCK	5,873,555.	5,873,555.
RECEIVABLE ACQUISITION COMPANY	448.	448.
M&T CUSTODIAL - MUTUAL FUNDS	169,496,972.	176,864,794.
TOTALS	<u>175,370,975.</u>	<u>182,738,797.</u>

ATTACHMENT 7FORM 990PF, PART II - OTHER INVESTMENTS

<u>DESCRIPTION</u>	<u>ENDING BOOK VALUE</u>	<u>ENDING FMV</u>
LUTHER KING PRIVATE DISCIPLINE	7,104,120.	8,078,231.
COLLINS CAPITAL LOW VOLATILITY	27,899.	39,690.
PINE GROVE INSTITUTIONAL PARTN		
TITAN MASTERS FUND	2,800,000.	3,282,876.
PERMAL PRIVATE EQUITY FUND	597,972.	1,720,572.
DCM PRIVATE EQUITY FUND III	1,027,999.	1,219,076.
METROPOLITAN REAL ESTATE-GEN	886,684.	1,100,055.
TOWNSQUARE REAL ESTATE ALPHA	1,926,845.	2,205,368.
POINTER OFFSHORE-GENERAL	4,000,000.	4,955,508.
USGP I REIT HOLDINGS, LP	1,554,660.	2,342,461.
MONTAUK TRIGUARD FUND IV	843,357.	1,106,180.
INSIGNIA CAPITAL PARTNERS LP	415,154.	534,747.
GREENSPRINGS OPPORTUNITIES III	1,884,626.	1,755,918.
MADISON REALTY CAPITAL DEBT FU	4,720,992.	5,299,139.
GOLUB CAPITAL PARTNERS 9	3,220,245.	3,458,078.
AG CORE PLUS REALTY FUND IV	799,777.	899,675.
TOTALS	<u>31,810,330.</u>	<u>37,997,574.</u>

H. E. BUTT FAMILY FOUNDATION

74-1239819

FORM 990PF, PART VIII - LIST OF OFFICERS, DIRECTORS, AND TRUSTEES

ATTACHMENT 8

NAME AND ADDRESS	TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION	COMPENSATION	CONTRIBUTIONS TO EMPLOYEE BENEFIT PLANS	EXPENSE ACCT AND OTHER ALLOWANCES
DEBORAH BUTT ROGERS P.O. BOX 290670 KERRVILLE, TX 78029-0670	VP/SEC.- TREAS. 5.00	0.	0.	0.
DAVID M. ROGERS P.O. BOX 290670 KERRVILLE, TX 78029-0670	PRESIDENT 40.00	245,933.	0.	0.
HOWARD E. BUTT, III P.O. BOX 839986 SAN ANTONIO, TX 78283	TRUSTEE 1.00	0.	0.	0.
STEPHEN W. BUTT P.O. BOX 839986 SAN ANTONIO, TX 78283	TRUSTEE 1.00	0.	0.	0.
F. DWIGHT LACY P.O. BOX 290670 KERRVILLE, TX 78029-0670	SR. VP/ASST SEC. 40.00	174,000.	0.	0.
GRAND TOTALS		419,933.	0.	0.

990PF, PART VIII - COMPENSATION OF THE FIVE HIGHEST PAID EMPLOYEESATTACHMENT 9

<u>NAME AND ADDRESS</u>	<u>TITLE AND AVERAGE HOURS PER WEEK DEVOTED TO POSITION</u>	<u>COMPENSATION</u>	<u>CONTRIBUTIONS EXPENSE ACCT TO EMPLOYEE AND OTHER BENEFIT PLANS ALLOWANCES</u>
WILL STRIPLING P.O. BOX 290670 KERVILLE, TX 78029	COO 40.00	242,917.	0. 0.
MARK ROBERTS P.O. BOX 290670 KERVILLE, TX 78029	EX. DIR-DIGITAL MED. 40.00	212,500.	0. 0.
PERRI ROSHEGER P.O. BOX 290670 KERVILLE, TX 78029	EX. DIR-CONST RELAT. 40.00	170,100.	0. 0.
STEVEN PURCELL P.O. BOX 290670 KERVILLE, TX 78029	EX. DIR-LAITY LODGE 40.00	170,100.	0. 0.
JENNIFER HARGRAVE P.O. BOX 290670 KERVILLE, TX 78029	EX. DIR-ACCT & ADMIN 40.00	171,767.	0. 0.
TOTAL COMPENSATION		967,384.	0. 0.

990PF, PART VIII- COMPENSATION OF THE FIVE HIGHEST PAID PROFESSIONALSATTACHMENT 10

<u>NAME AND ADDRESS</u>	<u>TYPE OF SERVICE</u>	<u>COMPENSATION</u>
PAPERMATES LLC 125 MONARCH DR KERRVILLE, TX 78028	GENERAL CONTRACTING	210,600.
L3I, LLC 4306 YOAKUM BLVD HOUSTON, TX 77006	LEADERSHIP	2,955,092.
TRINET INTERNET SOLUTIONS, INC. 108 DISCOVERY IRVINE, CA 92618	SOFTWARE DEVELOPMENT	250,393.
L. GREGORY JONES, LLC 3600 DAIRY POND PLACE DURHAM, NC 27705	CONSULTANT	500,000.
NAIL MARKETING 360 700 CANAL STREET STAMFORD, CT 06902	RADIO AIRTIME	228,695.
TOTAL COMPENSATION		<u>4,144,780.</u>

FORM 990-PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 11

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION STATUS OF RECIPIENT			
LAITY RENEWAL FOUNDATION PO BOX 290670 KERRVILLE, TX 78029	NONE PC		CHRISTIAN RETREAT CENTER - FOOD, GROCERIES, SUPPLIES	108,121
LAITY LODGE FOUNDATION PO BOX 290670 KERRVILLE, TX 78029	NONE PC		CHRISTIAN YOUTH AND FAMILY CAMPS - FOOD, GROCERIES, SUPPLIES	350,875
LEAKEY VOLUNTEER FIRE DEPT P O BOX 250 LEAKEY, TX 78873	NONE PC		COMMUNITY SAFETY	5,000
FRIO CANYON EMS P O BOX 803 LEAKEY, TX 78873	NONE PC		COMMUNITY SAFETY	5,000
REAL COUNTY EMERGENCY OPERATIONS P O BOX 446 LEAKEY, TX 78873	NONE PC		COMMUNITY HEALTH	5,000
THE JUILLIARD SCHOOL-STEPHEN CLAPP SCHOLARSHIP 60 LINCOLN CENTER PLAZA NEW YORK, NY 10023	NONE PC		MUSIC AND THE ARTS	10,000

FORM 990PF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEAR

ATTACHMENT 11 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
	FOUNDATION	STATUS OF RECIPIENT		
THEOLOGY OF WORK PROJECT INC 265 FRANKLIN STREET BOSTON, MA 02110	NONE PC		FAITH IN THE WORKPLACE	30,000
ST BALDRICK'S FOUNDATION 1333 SOUTH MAYFLOWER AVE MONROVIA, CA 91016	NONE PC		CANCER RESEARCH MEMORIAL	50
REAL COUNTY JR LIVESTOCK SHOW ASSOCIATION PO BOX 163 LEAKEY, TX 78873	NONE PC		COMMUNITY YOUTH SUPPORT	2,500
DIVIDE VOLUNTEER FIRE DEPARTMENT PO BOX 259 MOUNTAIN HOME, TX 78058-0259	NONE PC		COMMUNITY SAFETY	3,000
FRIENDS OF THE LIBRARY ASSOCIATION PO BOX 488 LEAKEY, TX 78873	NONE PC		COMMUNITY EDUCATION	2,000
KYBSA - GRANT	NONE PC		YOUTH ACTIVITIES SUPPORT	350

FORM 990EF, PART XV - GRANTS AND CONTRIBUTIONS PAID DURING THE YEARATTACHMENT 11 (CONT'D)

RECIPIENT NAME AND ADDRESS	RELATIONSHIP TO SUBSTANTIAL CONTRIBUTOR AND FOUNDATION STATUS OF RECIPIENT		PURPOSE OF GRANT OR CONTRIBUTION	AMOUNT
KERR 4 - H ROBOTICS	NONE PC		YOUTH ACTIVITIES SUPPORT	500
ST PETER'S EPISCOPAL SCHOOL	NONE PC		SUPPORT FOR DAYCARE	350
BIG BROTHERS BIG SISTERS OF THE TEXAS HILL COUNTRY	NONE PC		YOUTH SUPPORT	400
TOTAL CONTRIBUTIONS PAID				<u>523,146</u>

FORM 990-PF, PART XVI-A - ANALYSIS OF OTHER REVENUE

<u>ATTACHMENT 12</u>				
<u>DESCRIPTION</u>	<u>BUSINESS CODE</u>	<u>AMOUNT</u>	<u>EXCLUSION CODE</u>	<u>RELATED OR EXEMPT FUNCTION INCOME</u>
PARTNERSHIP INCOME	541900	139,655.	01	79,048.
TIERED REVENUE			01	11,760.
ROYALTIES			01	7,178.
TOTALS		<u>139,655.</u>		<u>97,986.</u>

FEDERAL FOOTNOTES

FORM 990-PF, PART VII-B

DIRECTORS, OFFICERS, AND KEY EMPLOYEES ARE REIMBURSED FOR
OUT-OF-POCKET EXPENSES INCURRED ON BEHALF OF THE ORGANIZATION IN THE
ORDINARY COURSE OF BUSINESS.

GOODS, SERVICES, AND FACILITIES ARE RECEIVED BY DIRECTORS, OFFICERS,
AND KEY EMPLOYEES WHILE PARTICIPATING IN PROGRAMS OFFERED BY THE
ORGANIZATION TO THE GENERAL PUBLIC AND ARE FUNCTIONALLY RELATED TO
THE EXERCISE AND PERFORMANCE BY THE ORGANIZATION OF ITS CHARITABLE
PURPOSES.

FEDERAL FOOTNOTES

FORM 990-PF, PART IX-A - SUMMARY OF DIRECT CHARITABLE ACTIVITIES

1. FREE CAMPING FACILITIES ON A 1900-ACRE RANCH PROVIDED FOR OVER 250 NONPROFIT GROUPS WITH OVER 20,000 PEOPLE. YOUTH, ADULTS, ELDERLY, MINORITIES, AND THE HANDICAPPED SHARED FELLOWSHIP AND LEARNING IN THIS BEAUTIFUL SETTING.

2. OUTDOOR EDUCATION OPPORTUNITIES FOR 25 SCHOOLS SERVING 1460 CAMPERS.

3. SUPPORT OF TWO PUBLIC CHARITIES THAT HOST CHRISTIAN RETREATS, FAMILY CAMP RETREATS, AND CHRISTIAN SUMMER YOUTH CAMPS ON PROPERTY OWNED BY THE FOUNDATION.

4. THEHIGHCALLING.ORG (OVER 30,000 SUBSCRIBERS) SUPPORT AND ENCOURAGE CHRISTIANS IN THEIR EVERYDAY LIVES.