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DLN: 93493181006057

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

 \blacktriangleright Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.IRS.gov/foim990

2015

Open to Public Inspection

A F	or th	ne 2015 ca	lendar year, or tax year be	ginning 01-01-2015 , and ending 12	-31-2015	i			
B Ch	eck ıf	applicable	C Name of organization Foundation for the Mid South	n Inc			D Emplo	yer ide	ntification number
<u> </u>		s change					72-11	5107	0
<u> </u>		change	Doing business as						
Fi Fi		eturn					E Telepho	ne num	nher
		inated	Number and street (or P O b 134 East Amite Street	pox if mail is not delivered to street address)	Room/suite	9			
<u>:</u>		ed return		770			(601)	355-8	3167
Ap	plicat	ion pending	Jackson, MS 39201	ce, country, and ZIP or foreign postal code			G Gross r	eceints	\$ 1,087,723
			F Name and address of	principal officer		117-2		-	
			Dr Ivye L Allen	ринстрат опісет			s this a group ubordinates?	returr	n for
			134 East Amite Street				No		Tes \
	x-ex	empt status	Jackson, MS 39201				re all subordi icluded?	nates	□Yes □ No
			√ 501(c)(3) 501(c) (() ◀ (insert no) 4947(a)(1) or	527			a lıst	(see instructions)
J W	ebsi	te:▶ ww	w fndmidsouth org				, Group exempt		,
K For	n of	organization	✓ Corporation Trust T	Association ☐ Other ►	· ·		of formation 19		State of legal domicile MS
			14 2004000001						
Pa	rt I	Sum	mary						
			_	nission or most significant activities	itir in A.D.	I A O. M.	c		
a .		10 mvest	in people & strategies to p	promote racial, social & economic equi	ity iii A K	, LA & M	5		
nce									
<u> </u>									
Ver	2	Check th	nis box 🕨 🥅 if the organiza	tion discontinued its operations or dis	sposed of	more th	an 25% of its	net a	ssets
Governance							ı		1
× 5			-	overning body (Part VI, line 1a) .				3	9
te			· -	bers of the governing body (Part VI, I				4	9
Activities &			•	ed in calendar year 2015 (Part V , line	•			5	15
AC			·	te if necessary)				6	16
				rom Part VIII, column (C), line 12 .				7a	0
	ь	Net unrela	ated business taxable inco	me from Form 990-T, line 34				7b	0
	_						Prior Year	700	Current Year
Qı	8		-	'III, line 1 h)			780,7	0	873,370
Rəvenue	9	_	•	/III, line 2g)			210,0		214,353
RŞ	10 11							0	214,333
	12		· · · · · · · · · · · · · · · · · · ·	igh 11 (must equal Part VIII, column	•			_	
	12	12)	revenue add imes o cinou	ign 11 (must equal) are VIII, column	(//),		990,8	368	1,087,723
	13	Grant	s and similar amounts paid	(Part IX, column (A), lines 1–3) .			591,3	882	546,040
	14	Benef	its paid to or for members ((Part IX, column (A), line 4)				0	0
co.	15			mployee benefits (Part IX, column (A)	, lines		811,6	62	739,409
Expenses		5-10	,					_	· · · · · · · · · · · · · · · · · · ·
D G	16		•	art IX, column (A), line 11e)				0	0
শ্ৰ	Ь		undraising expenses (Part IX, coli	· · · · · · · · · · · · · · · · · · ·					
	17			n (A), lines 11a-11d, 11f-24e)			833,0	-	514,149
	18		•	7 (must equal Part IX, column (A), lin		-	2,236,:	-	1,799,598
	19	кеver	iue iess expenses. Subtrac	et line 18 from line 12		+	-1,245,2	232	-711,875
DC O						Beginni	ng of Current '	/ear	End of Year
Net Assets or Fund Balances	20	Total	assets (Part X, line 16) .				15,243,5	28	14,269,387
Z Z	21	Total	liabilities (Part X, line 26)				664,0	14	638,652
ž:	22	Net as	ssets or fund balances Sul	btract line 21 from line 20			14,579,5	514	13,630,735
Pai			ature Block						
my k	nowl		belief, it is true, correct, ar	ve examined this return, including acc nd complete Declaration of preparer (
		***	¢≯ ≮				2017-06-30		
Sigr	1	Sign	ature of officer				Date		
Her		Ivye	L Allen President						
			e or print name and title						
			Print/Type preparer's name Charles R Lindsay CPA	Preparer's signature Charles R Lindsay CPA	Da ²	te 17-06-30	Check I If	PTIN P0029	4610
Paid	b		<u> </u>	<u>'</u>	20.	., 00-30	self-employed		
Pre	par	rer ⊢	Firm's name Matthews Cutre				Firm's EIN ► 64		-
Use	• O	nly ˈ	Firm's address ► 599 C Steed Ro				Phone no (601) 8 9 8-8	80/5
		-	Rıdgeland, MS	39157					

. ✓Yes No

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 2	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III 2	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 🔰	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 2	11c		No
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11 d		No
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		No
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 2	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Yes	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

orm	990 (2015)			Page 4
Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,			
	Part IV	28a		No
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		No
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28 c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Pait I	33	Yes	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section $512(b)(13)$? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	
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Part V Statements Regarding Other IRS Filings and Tax Complian	Part V	Statements	Regarding	Other I	RS Filinas	and Tax	Complian
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Pai	rt V	Statements Regarding Other IRS Filings and Tax Compliand		\ /			_
		Check if Schedule O contains a response or note to any line in this	Part	<u>V</u>		Yes	. No
1a	Enter	the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	2		103	140
		the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0			
С	Did th	e organization comply with backup withholding rules for reportable payments	to vend	dors and reportable			
	gamın	g (gambling) winnings to prize winners?			1 c	Yes	
2a	Tax S	the number of employees reported on Form W-3, Transmittal of Wage and tatements, filed for the calendar year ending with or within the year covered so return	2a	15			
b	If at le	east one is reported on line 2a, did the organization file all required federal em If the sum of lines 1a and 2a is greater than 250, you may be required to e-file			2b	Yes	
3a	Did th	e organization have unrelated business gross income of \$1,000 or more durin	ng the	year [,]	3a		No
b	If "Yes	s," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanat</i>	ion in S	Schedule O	3b		
4a	over,	r time during the calendar year, did the organization have an interest in, or a s a financial account in a foreign country (such as a bank account, securities ac nt)?			4 a		No
b	If "Ye: See in (FBAR	s," enter the name of the foreign country structions for filing requirements for FinCEN Form 114, Report of Foreign Ban s)	ık and	Financial Accounts			
5a	Was tl	he organization a party to a prohibited tax shelter transaction at any time duri	ng the	tax year?	5a		No
		ly taxable party notify the organization that it was or is a party to a prohibited			5b		No
С	If"Ye	s," to line 5a or 5b, did the organization file Form 8886-T?					
					5c		
	organı	the organization have annual gross receipts that are normally greater than \$1 zation solicit any contributions that were not tax deductible as charitable con	itributi	ons?	6a		No
D		s," did the organization include with every solicitation an express statement t not tax deductible?	nat su	ch contributions or gifts	6b		
7	Organ	izations that may receive deductible contributions under section 170(c).					
а		e organization receive a payment in excess of \$75 made partly as a contributes provided to the payor?		d partly for goods and	7a		No
		s," did the organization notify the donor of the value of the goods or services $\mathfrak p$			7b		
	file Fo	e organization sell, exchange, or otherwise dispose of tangible personal properm 8282?		which it was required to	7 c		No
d	If "Ye	s," indicate the number of Forms 8282 filed during the year	7d				
е	Dıd th	e organization receive any funds, directly or indirectly, to pay premiums on a	persor	nal benefit contract?	7e		
f	Did th	e organization, during the year, pay premiums, directly or indirectly, on a pers	onal b	enefit contract?	7 f		
_	requir				7g		
	Form :	organization received a contribution of cars, boats, airplanes, or other vehicle	s, did	the organization file a	7h		
8	Did a	oring organizations maintaining donor advised funds. donor advised fund maintained by the sponsoring organization have excess bu the year?	usines:	s holdings at any time	8		
9a	Did th	e sponsoring organization make any taxable distributions under section 4966	57 .		9a		
		e sponsoring organization make a distribution to a donor, donor advisor, or rel		erson?	9b		
LO	Section	on 501(c)(7) organizations. Enter					
а	Initiat	tion fees and capital contributions included on Part VIII, line 12	10a				
b	Gross facılıtı	receipts, included on Form 990, Part VIII, line 12, for public use of clubes	10b				
L1		on 501(c)(12) organizations. Enter	1	ı			
		Income from members or shareholders	11a				
b		income from other sources (Do not net amounts due or paid to other sources amounts due or received from them)	11b				
L2a	Section	on 4947(a)(1) non-exempt charitable trusts.Is the organization filing Form 99	0 in lie	eu of Form 1041?	12 a		
b	If "Ye year	s," enter the amount of tax-exempt interest received or accrued during the	12b				
L3	Section	on 501(c)(29) qualified nonprofit health insurance issuers.					
а		organization licensed to issue qualified health plans in more than one state? I onal information the organization must report on Schedule O	Note. S	See the instructions for	13 a		
b		the amount of reserves the organization is required to maintain by the states of the organization is licensed to issue qualified health plans	13b				
c	Enter	the amount of reserves on hand	13c				
L4a	Did th	e organization receive any payments for indoor tanning services during the ta	x year	?	14a		No
b	If"Ye	s," has it filed a Form 720 to report these payments? <i>If "No," provide an explan</i>	ation ir	Schedule O	14b		

Part VI Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 9			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 9			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Νo
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	evenu		
_			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
l1a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
.2a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12 a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12 c	Yes	
L3	Did the organization have a written whistleblower policy?	13	Yes	
.4	Did the organization have a written document retention and destruction policy?	14	Yes	
L5	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
l6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16 a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16 b		
Se	ction C. Disclosure			
L 7	List the States with which a copy of this Form 990 is required to be filed▶			
L8	MS , AR , LA Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)			
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply ✓ Own website. ✓ Another's website. ✓ Upon request. ✓ Other (explain in Schedule O)			
L9	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year			
20	State the name, address, and telephone number of the person who possesses the organization's books and record • Kimberly McMillan 134 East Amite Street Jackson, MS 39201 (601) 355-8167	S		

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not bo: h a	chec x, unle n offic rustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee		Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	from the organization and related organizations
(1) C Chad Causey Vice Chairman	1 00	×		×				0	0	C
(2) Theodore Bunting Treasurer	1 00	×		×				0	0	C
(3) Carla Martin Secretary	1 00	х		×				0	0	C
(4) Paul Davis Past Chair	1 00	x		х				0	0	(
(5) Kay Kelley Arnold Chairperson	1 00	×		x				0	0	C
(6) Ilean Richards Board Member	1 00	x						0	0	C
(7) Sip Mouden Board Member	1 00	×						0	0	(
(8) Carlos Moore Board Member	1 00	×						0	0	(
(9) James Rutherford Board Member	1 00	x						0	0	C
(10) Dr Ivye L Allen President	50 00			×				177,802	0	28,796
(11) Kimberly M McMillan Director of Finance	40 00			х				86,544	0	17,791

Form 990 (2	2015)
Part VII	Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

	(A) Name and ⊤ıtle	(B) (C) (D) (E) A verage Position (do not check hours per more than one box, unless week (list any hours for related for related for related for related (C) (D) (E) Reportable compensation compensation from the organization (W-2/1099-MISC) (2/1099-MISC)							,_	(F) Estima amount o compens from t	ited fother ation he					
	for related organizations below dotted line) Institutional Trustee Office O													on and ed tions		
							-									
1b c d	Sub-Total		ection A		•		. *		26	4,346	0		46,587			
2	Total number of individuals (in \$100,000 of reportable compe	cluding but not	limited	to the	ose	lıste		e) w	ho receive	d more th	an			· ·		
													Yes	No		
3	On line 1a? If "Yes," complete S	'				,		yee, •	or highes	t compen	sated employee	3		No		
4	For any individual listed on line organization and related organ individual	e 1a, is the sum izations greater	of repo than \$:	rtabl 150,0	e co 000	mpe ? <i>If</i>	nsatio "Yes," (n and comp	d other co lete Sched	mpensation in the second secon	on from the uch	4	Yes			
5	Did any person listed on line 1 services rendered to the organ											5		No		
Se	ection B. Independent Co	ntractors														
1	Complete this table for your fix compensation from the organiz												tax year			
	N	(A) lame and business	address							Des	(B) cription of services		(C Comper			
_												+				
												+				
	Total number of independent co \$100,000 of compensation fron			not	lımıt	ed t	o those	list	ed above)	who rece	ived more than					

	40	Check if Schedule O contains a response or note to any I	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
nts nts	1a	Federated campaigns 1a				
Grat nou	b	Membership dues 1b				
ts. (r An	C	Fundraising events 1c Related organizations 1d				
Gif	d e	Government grants (contributions) 1e				
Contributions, Gifts, Grants and Other Similar Amounts	٠	All other contributions, gifts, grants, and 1f 873,370				
outi her	'	similar amounts not included above				
Contributions, Giffs, Grants and Other Similar Amounts	g	Noncash contributions included in lines 1a-1f \$				
Col	h	Total. Add lines 1a-1f	873,370			
ue		Business Code				
M-A-	2a b					
υ ČĽ	c					
er Mic	d					
Š	e					
Program Service Revenue	f	All other program service revenue				
Ě	g	Total. Add lines 2a-2f				
	3	Investment income (including dividends, interest, and other similar amounts)	214,353			214,353
	4	Income from investment of tax-exempt bond proceeds				
	5	Royalties				
	6a	(i) Real (ii) Personal Gross rents	-			
	ь	Less rental	-			
	c	expenses Rental income	-			
		or (loss) Net rental income or (loss)	-			
	_	(i) Securities (ii) Other				
	7a	Gross amount from sales of]			
		assets other than inventory				
	ь	Less cost or	-			
		other basis and sales expenses	_			
	c c	Gain or (loss) Net gain or (loss)				
4.	d 8a	Gross income from fundraising				
Other Revenue		events (not including \$				
leve		of contributions reported on line 1c)				
r T		See Part IV, line 18 a				
Ç.	l	Less direct expenses b]			
_	l	Net income or (loss) from fundraising events ▶ Gross income from gaming activities				
) Ja	See Part IV, line 19				
	h	Less direct expenses b	-			
	l	Net income or (loss) from gaming activities	1			
	10a	Gross sales of inventory, less	+			
		returns and allowances .	1			
	h	Less cost of goods sold b	-			
	ı	Net income or (loss) from sales of inventory	1			
		Miscellaneous Revenue Business Code				
	11a					
	b c					
	d	All other revenue				
	e	Total. Add lines 11a-11d				
	12	Total revenue. See Instructions	1,087,723	0		214,353
	l		1,007,723	U	<u> </u>	Form 990 (2015

Form 990 (2015)	Page 10
Part IX Statement of Functional Expenses	
Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)	
-	

Check if Schedule O contains a response or note to any line in this Part	IX .							

	t include amounts reported on lines 6b, , 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	546,040	546,040		
2	Grants and other assistance to domestic individuals See Part IV, line 22	310,010	310,010		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	264,346	211,293	53,053	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	312,314	249,634	62,680	
8	Pension plan accruals and contributions (include section $401(k)$ and $403(b)$ employer contributions)	61,284	48,294	12,990	
9	Other employee benefits	60,035	47,690	12,345	
10	Payroll taxes				
		41,430	32,320	9,110	
11	Fees for services (non-employees)				
a	Management				
b	Legal				
c	Accounting	18,500	13,976	4,524	
d	Lobbying				
e	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	102,912	95,847		7,065
12	Advertising and promotion	11,353	9,859	1,494	·
13	Office expenses	39,154	14,500	24,654	
14	Information technology	47,267	36,117	11,150	
15	Royalties				
16	Occupancy	40,125	5,214	34,911	
17	Travel	123,915	110,774	13,141	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	28,484	26,989	1,495	
20	Interest	17,204		17,204	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	40,507	592	39,915	
23	Insurance	15,830	4,329	11,501	
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a	Equipment rental	24,451	18,066	6,385	
b	Miscellaneous	4,447	3,885	562	
c					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,799,598	1,475,419	317,114	7,065
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)		-		
		1		<u>l</u>	orm 990 (2015)

Part X	Balance	Shee
	Datable	SHEE

Par	tΧ	Shark of Sahadala Casashana a sanasa a sanasa a sanasa		Dt. V				_
		Check if Schedule O contains a response or note to any lir	ie in th	is Part X			• •	· · · ·
						(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing				120,258	1	107,812
	2	Savings and temporary cash investments				5,239,133	2	3,972,754
	3	Pledges and grants receivable, net				1,573	3	375,658
	4	Accounts receivable, net					4	
	5	Loans and other receivables from current and former office key employees, and highest compensated employees. Consciently Schedule L		5				
Assets	6	Loans and other receivables from other disqualified persisection 4958(f)(1)), persons described in section 4958(contributing employers and sponsoring organizations of voluntary employees' beneficiary organizations (see inst)		6			
\$8	7	Notes and loans receivable, net					7	
Ø	8	Inventories for sale or use					8	
	9	Prepaid expenses and deferred charges	-		•	19,538	9	14,614
	10a	Land, buildings, and equipment cost or other basis	 10a	 	1,040,934	19,000	9	14,014
	ь	Complete Part VI of Schedule D Less accumulated depreciation	10a		495,087	568,292	10 c	545,847
	11	Investments—publicly traded securities			•	000,202	11	310,311
	12	Investments—publicly traded securities			•	9,294,734	12	9,252,702
	13	Investments—program-related See Part IV, line 11 .		0,204,104	13	3,202,102		
	14	· -			14			
		Intangible assets					15	
	15 16	Other assets See Part IV, line 11				15,243,528	16	14,269,387
	17	Accounts payable and accrued expenses				142,669	17	125,126
	18	Grants payable	•	148,500	18	175,000		
	19	Deferred revenue			•	140,000	19	170,000
	20	Tax-exempt bond liabilities					20	
	21	Escrow or custodial account liability Complete Part IV of					21	
Š		,						
_iabilities	22	Loans and other payables to current and former officers, key employees, highest compensated employees, and di	squalıf	ied	·			
ge		persons Complete Part II of Schedule L			•	372,845	22	220 526
	23	Secured mortgages and notes payable to unrelated third				372,645		338,526
	24	Unsecured notes and loans payable to unrelated third pa					24	
	25	Other liabilities (including federal income tax, payables t and other liabilities not included on lines 17-24) Complete Part X of Schedule D			arties,			
						004.044	25	000.050
	26	Total liabilities. Add lines 17 through 25				664,014	26	638,652
ses		Organizations that follow SFAS 117 (ASC 958), check he lines 27 through 29, and lines 33 and 34.	re ▶	and co	mplete			
an Ian	27	Unrestricted net assets	_			6,736,533	27	6,340,343
Ba	28	Temporarily restricted net assets				1,569,125	28	1,011,212
Þ	29	Permanently restricted net assets				6,273,856	29	6,279,180
Ξ		Organizations that do not follow SFAS 117 (ASC 958), cl			and			<u> </u>
Net Assets or Fund Balance		complete lines 30 through 34.						
ets.	30	Capital stock or trust principal, or current funds					30	
\$\$(31	Paid-in or capital surplus, or land, building or equipment	fund				31	
t A	32	Retained earnings, endowment, accumulated income, or	other fo	unds			32	
Š	33	Total net assets or fund balances			•	14,579,514	33	13,630,735
	34	Total liabilities and net assets/fund balances				15,243,528	34	14,269,387

8			
9 Other changes in net assets or fund balances (explain in Schedule O)			0
10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))		13,6	530,735
Part XII Financial Statements and Reporting			
Check if Schedule O contains a response or note to any line in this Part XII	<u></u>		. 🗸
		Yes	No
Accounting method used to prepare the Form 990			
2a Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed a separate basis, consolidated basis, or both	on		
Separate basis Consolidated basis Both consolidated and separate basis			
b Were the organization's financial statements audited by an independent accountant?	2b	Yes	
If Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both			
Separate basis Consolidated basis Both consolidated and separate basis			
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2 c	Yes	
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O			
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		No
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		
		orm 99 0	(2015)

Additional Data

Software ID: Software Version:

EIN: 72-1151070

Name: Foundation for the Mid South Inc

Form 990, Part III, Line 4a

4a (Code) (Expenses \$ 445,782 including grants of \$ 197,350) (Revenue \$)

EDUCATION This program focuses on activities and initiatives that will enable students across all 3 states to attain a high school diploma/GED, to successfully matriculate through college, and/or to secure gainful employment. The goal is to increase student learning, high school graduation rates, college readiness and jobskill preparedness across the Mid-South region The current Males of Color grantees are predominantly service organizations with deep roots in their respective communities. They continue to build partnerships and collaborate with other firmly established community entities, such as local businesses, school boards, fire departments and city councils. These public/private partnerships help the groups increase their sustainability, raise awareness and establish built-in advocates. These groups continue to be a part of the systematic change process happening in their communities. The Males of Color Quality Initiative Program at the University of Arkansas Pine Bluff had a 37% increase in program participants from fall of 2014 to fall 2015. The average GPA rate was 2.58. This is above the University's average for this particular group Mississippi Education Reform (MER), is a collaborative of five school districts including Jackson, Hattiesburg, McComb, East Jasper and Cleveland Collectively, MER comprises more than 40,000 students and 3,000 teachers. The organization has been able to effectively reduce teacher turnover and increase new teacher retention through their Teacher Talent Identification program All seven graduating Alpha Knight Seniors, academically and socially qualified for a \$1,000 college scholarship. Alpha Knights is a mentoring program of Alpha Phi Alpha Fratemity. Monroe Chapter, It serves young men in grades 7th through 12th The Chapter has 27 members, who are required to fulfill a community service component, in addition to individualized academic achievement Bossier City Alumni Education and Leadership Training Foundation participant, senior Chance Silvee was recruited by and offered full scholarships from 31 different colleges. He finished his high school credits early and enrolled in the University of Oklahoma as a freshman during the spring 2016 semester Of the 70 students currently enrolled in the Our Kids program, in Monroe, LA, 59 were successfully promoted to the next grade level for a pass rate of 84%. Additionally, this program, which was designed by local law enforcement officials, saw 100% of those 59 boys have no continued involvement with the criminal justice system Of the 28 current high school participants in the Delta Sigma Theta EMBODI program, seven of their junior/seniors were inducted into the National Honor Society The Juanita Sims Doty Foundation ATEEM program is designed to help students achieve academic success. The program has expanded its reach through a partnership with the Top Ladies of Distinction and will now have chapters in following areas. Houston, TX, Cincinnati, OH, Inglewood, CA, East St. Louis, IL, and Washington, DC

Form 990, Part III, Line 4b

(Code

COMMUNITY DEVELOPMENT Recognizing the need for community development across the region, the Foundation seeks to invest in municipalities, organizations,

) (Expenses \$

Work That Matters and the Arkansas Nonprofit Alliance, along with Arkansas Annual Small City Economic Leadership Empowerment Summit

872,120

including grants of \$

Additionally, the Foundation has worked to help build capacity of local community based organizations in the state. The Foundation sponsored Arkansas Nonprofits

368,690) (Revenue \$

and people to help them develop solutions to allow their communities to grow and prosper. The Foundation does this by pursuing changes in systems and policies, including changes in coordination of services, contextualization of literacy and occupation skill development, combination of on-the-job training, development of career paths, strengthening the workplace to be a learning place, and improving policies As the leading partner in the Mississippi Delta Workforce Funding

Collaborative, the Foundation invested over \$1.8 million in pooled and aligned funds towards the workforce and economic development in boys and men of color in the state of Mississippi. To date, the program has achieved the following built three industrial partnerships (healthcare, manufacturing and transportation), served 2,230 low income/low skill individuals in Mississippi, enrolled 1,377 people into post-secondary trainings, and placed 548 unique job seekers into employment. In Louisiana, the Foundation partnered with the Greater New Orleans Foundation and the City of New Orleans to release the Louisiana Re-entry Guide. The guide will

feature federal, state and parish level data. Additionally, the New Orleans Metropolitan Area will have its own section to serve returning citizens in an urban environment. The Greater New Orleans Foundation will print the guide and distribute it throughout the city. The City of New Orleans plans to further use it as a

resource guide In Arkansas, the Foundation has begun research to release a re-entry guide and is currently building collaborative partners to meet objectives

Form 990, Part III, Line 4c

(Code

Service

) (Expenses \$

WEALTH BUILDING This programs agenda is to enable families to build financial security. The Foundation believes that building wealth requires increased access to

157.517 including grants of \$

effective financial programs and information. When families are given the tools and knowledge to get their finances on track, they can begin to grow their savings,

maximize their incomes and acquire assets. The Foundation outlined a 6-week financial training program for students participating in Mississippi Action for

Community Education, Inc. (MACE) Youth Build program. Participant's ages ranged from 18-22 and needed basic financial training, as well as a better understanding of banking. The 6 sessions included. (1) The Importance of Savings (2) Banking (3) Good Credit (4) Setting Goals/Planning (5) Developing a Budget and (6) Money Management Some session leaders were local bank representatives. The Foundation presented two sessions in May 2015. Setting Goals/Planning and Developing a Budget In addition, materials to support the Money Management sessions were provided for all participants On July 29, 2015, a financial training session was provided for the interns at the Jackson Free Press. The interns consisted of high school and college students interested in pursuing careers in journalism The session covered the importance of and how to prepare budgets. There were eight students in attendance. A separate financial training session was conducted for staff of the Jackson Free Press It was held on September 17, 2015 This session covered the following developing a financial plan, settings goals, financial terms, as well as how to prepare a personal financial statement and monthly budget. There were ten staff members in attendance On October 27, 2015, a financial training was held for New Way Mississippi, Inc. participants. There were approximately 30 participants from the reentry program in attendance. The financial training was conducted by Carl Snell and Willie Bell, financial planners for LPL Financial Information was presented from the Foundation's Financial First Aid Toolkit and The 7 Steps to a Healthy Financial Future The Mississippi Housing and Community Development conference was held August 27-28, 2015 in Jackson, MS. Kimberly M. McMillan, director of finance for the Foundation served as a presenter for the wealth building session Mrs McMillan's presentation included a discussion on What is Wealth Building, Why is Wealth Building Important, Net Worth Disparity, Wealth Building Challenges, and Strategies Two Earned Income Tax Credit (EITC) events were held in Meridian and Greenville, MS in January 2015. The Meridian event was held on January 24, 2015 from 9,00 a.m. -2,00 p.m. at Meridian Community College The Greenville event was held on January 31, 2015 Free tax preparation and financial training was provided to approximately 40 people. The events partners included FDIC Alliance for Economic Inclusion, Mississippi State University Extension Service, VITA sites, local financial institutions, and Internal Revenue

-20.000) (Revenue \$

efile GRAPHIC print - DO NOT PROCESS

SCHEDULE A

(Form 990 or

990EZ)

Treasury

Total

Department of the

As Filed Data -

DLN: 93493181006057

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

		ne organization					Employer identifica	ntion number
Found	ation fo	or the Mid South Inc					72 4454070	
Da	rt I	Passon for Bubli	c Charity S	itatus (All organiza	tions must co	malata this a	72-1151070	-nc
		zation is not a private fo	-					115.
_	organi.	•		•	· ·	•	•	
1	<u> </u>	A church, convention	•			•		
2		A school described in	-		•		• •	
3		A hospital or a cooper	•	-		. , , ,		
4		A medical research or		erated in conjunction v	vith a hospital d	escribed in sec	tion 170(b)(1)(A)(iii). Enter the
-	_	hospital's name, city,	and state	nefit of a college or un	araıtı, ayınad	ar anarated by		laaaribad in sastissa
5		170(b)(1)(A)(iv). (Co			iversity owned	or operated by	a governmentar unit u	lescribed iii section
6		A federal, state, or loc	•	•	described in se	ction 170(b)(1)(A)(v).	
7	 	An organization that n	_	-				eneral public
-	•	described in section 1				-··· - 3 - · · · · · · ·		, F
8		A community trust des	scribed in sect	ion 170(b)(1)(A)(vi)	(Complete Par	t II)		
9	Ė	An organization that r	normally recei	ves (1) more than 33	1/3% of its supp	oort from contri	butions, membership	fees, and gross
				s exempt functions—s				
				unrelated business tax			l tax) from businesse	s acquired by the
10	_	An organization after Jun		eesection 509(a)(2).			509(2)(4)	
11	<u> </u>	An organization organi	•	· ·	·	•		ut the nurnoses of
		one or more publicly s						
		the box in lines 11a th						
а		Type I. A supporting o						
		supported organization	` '	2 ,	•	ty of the directo	ors or trustees of the	supporting
	_	organization You must	•	•		th .ta anna	etad arganization(a) h	ba.ung aantral ar
D		Type II. A supporting management of the su						
		must complete Part I\			dille persons t	nuc control of fi	idilage the supported	organization(3) 104
c	Г	Type III functionally i	•		n operated in c	onnection with,	and functionally integ	grated with, its
		supported organization						
d		Type III non-function			•			` '
		not functionally integrals (see instructions) You		- · · · · · · · · · · · · · · · · · · ·	,		ement and an attentiv	eness requirement
e		Check this box if the o					a Type I. Type II. T	vpe III functionally
	ı	integrated, or Type III	-				,, ,,, ,	, ,
f	Ente	r the number of support	ed organizatio	ns			<u></u>	
g		Provide the following in						
		(i)	(ii)EIN	(iii)	(iv)		(v)	(vi)
Nan	ne of s	upported organization		Type of	Is the organ		A mount of	Amount of other
				organization	listed in your	_	monetary support	support (see
				(described on lines 1-9 above (see	docume	ent?	(see instructions)	instructions)
				instructions))				
					Yes	No		
				 				

instructions

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar vear (a)2011 **(b)**2012 (d)2014 (e)2015 (f)Total (c)2013 (or fiscal year beginning in) ▶ 1 Gifts, grants, contributions, and 3,625,803 1,854,707 716,977 780,799 873,370 7,851,656 membership fees received (Do not include any unusual grants) 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 3,625,803 1,854,707 716,977 780,799 873,370 7,851,656 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included 4,996,016 on line 1 that exceeds 2% of the amount shown on line 11, column Public support. Subtract line 5 2,855,640 from line 4 Section B. Total Support Calendar year (c)2013 (d)2014 (e)2015 (a)2011 **(b)**2012 (f)Total (or fiscal year beginning in) ▶ 1,854,707 716,977 780,799 873,370 Amounts from line 4 3,625,803 7,851,656 Gross income from interest, dividends, payments received on 245,707 215,876 201,717 210,069 214,353 1,087,722 securities loans, rents, royalties and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) 11 Total support. Add lines 7 8,939,378 through 10 **12** Gross receipts from related activities, etc. (see instructions.) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) 14 31 940 % 15 Public support percentage for 2014 Schedule A, Part II, line 14 15 35 040 % 16a 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ▶□ b 33 1/3% support test - 2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this ▶ 🗸 box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization ▶□ b 10%-facts-and-circumstances test - 2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part

	II. If the organization	1 fails to qualify	y under the tes	ts listed below	<u>, piease compie</u>	ete Part .	.1.)	
_Se	ction A. Public Support	T	1	1	1			_
/ a = 6	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e)20	15	(f) ⊤otal
(OF 1	iscal year beginning in) ► Gifts, grants, contributions, and							
-	membership fees received (Do							
	not include any "unusual grants ")							
2	Gross receipts from admissions,							
	merchandise sold or services							
	performed, or facilities furnished							
	in any activity that is related to							
	the organization's tax-exempt purpose							
3	Gross receipts from activities							
-	that are not an unrelated trade or							
	business under section 513							
4	Tax revenues levied for the							
	organization's benefit and either							
5	paid to or expended on its behalf The value of services or facilities							
5	furnished by a governmental unit							
	to the organization without charge							
6	Total. Add lines 1 through 5							
7a	Amounts included on lines 1, 2,							
	and 3 received from disqualified							
	persons							
b	Amounts included on lines 2 and 3 received from other than							
	disqualified persons that exceed							
	the greater of \$5,000 or 1% of							
	the amount on line 13 for the year							
С	Add lines 7a and 7b							
8	Public support. (Subtract line 7c							
_	from line 6)							
	ction B. Total Support							
	Calendar year	(a)2011	(b) 2012	(c)2013	(d)2014	(e)20	15	(f) Total
9	iscal year beginning in) ► A mounts from line 6							
10a	Gross income from interest,							
10a	dividends, payments received on							
	securities loans, rents, royalties							
	and income from similar sources							
b	Unrelated business taxable							
	income (less section 511 taxes)							
	from businesses acquired after June 30, 1975							
С	Add lines 10a and 10b							
11	Net income from unrelated							
	business activities not included							
	ın lıne 10b, whether or not the							
	business is regularly carried on							
12	Other income Do not include							
	gain or loss from the sale of capital assets (Explain in Part							
	VI)							
13	Total support. (Add lines 9, 10c,							
	11, and 12)	ion the commit	l nia fir-t - '	threat formal	64h +a		017.30	
14	First five years.If the Form 990 is f	or the organization	on's first, second	, tnira, fourth, or	ππ tax year as a	section	01(c)(.	· · · · · · · · · · · · · · · · · · ·
	check this box and stop here	lia Cummant D						<u>▶</u>
	ction C. Computation of Pub			4.2 1 (0)				
15	Public support percentage for 2015			13, column (f))		15		
16	Public support percentage from 20:	14 Schedule A, P	art III, line 15			16		
Se	ction D. Computation of Inv	estment Inco	me Percenta	ge				
17	Investment income percentage for	2015 (line 10c, c	olumn (f) dıvıded	by line 13, colur	mn (f))	17		
18	Investment income percentage from	n 2014 Schedule	A, Part III, line 1	١7		18		
	33 1/3% support tests—2015. If the				t line 15 is more t		3% and	line 17 is not
1 7 a	more than 33 1/3%, check this box	•		•			•	↑ IIIIe 17 is not
h	33 1/3% support tests—2014. If the							•
	18 is not more than 33 1/3%, check	-						
20	Private foundation. If the organization		-	· ·		•	_	▶ □

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and complete Part V.)

_	I, complete Sections A and D, and complete Part V)			
Se	ection A. All Supporting Organizations	1	Voc	No.
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1	Yes	No
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?	3 c		
	If "Yes," explain in Part VI what controls the organization put in place to ensure such use	1	ı	
	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
D	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?			
	If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported	4c		
5a	organization was used exclusively for section 170(c)(2)(B) purposes Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990)	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9 c		
	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	10b		
.1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		

c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI

11c

Pai	t IV	Supporting Organizations (continued)			
Se	ction	B. Type I Supporting Organizations			
				Yes	No
1	appoii If "No organi appoir	e directors, trustees, or membership of one or more supported organizations have the power to regularly into or elect at least a majority of the organization's directors or trustees at all times during the tax year? "describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the zation's activities. If the organization had more than one supported organization, describe how the powers to it and/or remove directors or trustees were allocated among the supported organizations and what conditions or strong, if any, applied to such powers during the tax year.	1		
2	that o If "Ye:	e organization operate for the benefit of any supported organization other than the supported organization(s) perated, supervised, or controlled the supporting organization? 5," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that ed, supervised or controlled the supporting organization	2		
Se	ction	C. Type II Supporting Organizations			
				Yes	No
1	truste If "No	a majority of the organization's directors or trustees during the tax year also a majority of the directors or es of each of the organization's supported organization(s)? "" describe in Part VI how control or management of the supporting organization was vested in the same persons ontrolled or managed the supported organization(s)	1		
Se	ction	D. All Type III Supporting Organizations			
				Yes	No
1	organ tax ye	e organization provide to each of its supported organizations, by the last day of the fifth month of the ization's tax year, (1) a written notice describing the type and amount of support provided during the prior ear, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of ganization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	organ <i>If "No</i>	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ization(s) or (ii) serving on the governing body of a supported organization? "explain in Part VI how the organization maintained a close and continuous working relationship with the ited organization(s)	2		
3	voice all tim	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at uses during the tax year? 5," describe in Part VI the role the organization's supported organizations played in this regard	3		
_					
		E. Type III Functionally-Integrated Supporting Organizations			
1 b		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see The organization satisfied the Activities Test-Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government er instructions)			
2	<u>A ctivi</u>	ties Test Answer (a) and (b) below.		Yes	No
a	s uppo If "Yes furthe	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the rted organization(s) to which the organization was responsive? 5," then in Part VI identify those supported organizations and explain how these activities directly is identify those supported organizations and explain how these activities directly is identify those supported organizations, and how the station determined that these activities constituted substantially all of its activities	2a		
Ŀ	the or If "Yes	e activities described in (a) constitute activities that, but for the organization's involvement, one or more of ganization's supported organization(s) would have been engaged in? 5," explain in Part VI the reasons for the organization's position that its supported organization(s) would have ed in these activities but for the organization's involvement	2b		
3	Paren	t of Supported Organizations Answer (a) and (b) below.			
a		e organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI</i>	3a		
b		e organization exercise a substantial degree of direction over the policies, programs and activities of each supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard</i>	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

	heck here if the organization satisfied the Integral Part Test as a qualifying t	rust on N	ov 20,1970 See inst	ructions. All other
Т	ype III non-functionally integrated supporting organizations must complete	Sections	A through E	Г
				(B) Current Year
	Section A - Adjusted Net Income		(A) Prior Year	(optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	A verage monthly value of securities	1a		
b	A verage monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	A cquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	Distributable A mount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	heck here if the current year is the organization's first as a non-functionally- estructions)	integrate	d Type III supporting o	organization (see

Part V Type III Non-Functionally Integr	ated 509(a)(3) Suppo	rting Organizations (c	ontinued)				
Section D - Distributions			Current Year				
1 Amounts paid to supported organizations to accom	plish exempt purposes						
2 Amounts paid to perform activity that directly furth excess of income from activity	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity						
3 Administrative expenses paid to accomplish exemp	Administrative expenses paid to accomplish exempt purposes of supported organizations						
4 Amounts paid to acquire exempt-use assets							
5 Qualified set-aside amounts (prior IRS approval rec	auıred)						
6 Other distributions (describe in Part VI) See instru	. ,						
<u> </u>	30013						
7 Total annual distributions. Add lines 1 through 6							
8 Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide					
9 Distributable amount for 2015 from Section C, line	6						
10 Line 8 amount divided by Line 9 amount							
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015				
Distributable amount for 2015 from Section C, line 6							
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)							
3 Excess distributions carryover, if any, to 2015							
a							
<u>b</u>							
d From 2013							
e From 2014							
f Total of lines 3a through e							
g Applied to underdistributions of prior years							
h Applied to 2015 distributable amount							
i Carryover from 2010 not applied (see instructions)							
j Remainder Subtract lines 3g, 3h, and 3i from 3f							
4 Distributions for 2015 from Section D, line 7							
\$							
a Applied to underdistributions of prior years							
b Applied to 2015 distributable amount							
c Remainder Subtract lines 4a and 4b from 4							
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)							
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)							
7 Excess distributions carryover to 2016. Add lines 31 and 4c							
8 Breakdown of line 7							
a							
c Excess from 2013							
d From 2014							
e From 2015							

DLN: 93493181006057

SCHEDULE D

(Form 990)

Department of the

Internal Revenue Service

Treasury

Supplemental Financial Statements

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

	ndation for the Mid South Inc			Empi	oyer identificat	ion number	
В-	Ourselestions Maintaining Dense	* d	Other Circuiter For		151070		
Pa	rt I Organizations Maintaining Donor Complete if the organization answere			nas c	or Accounts.		
		(a) Donor advised fund	s	(b)	Funds and other	accounts	
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor a funds are the organization's property, subject to t	_		r advıs	sed	☐ Yes	┌ No
6	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the conferring impermissible private benefit?		2 2		⁻ purpos e	┌ Yes	┌ No
Pa	rt III Conservation Easements. Comple	te if the organization	answered "Yes" on	Forn	n 990, Part IV	, lıne 7.	
1	Purpose(s) of conservation easements held by th	e organızatıon (check all	that apply)				
	Preservation of land for public use (e g , recre	eation or	<u>-</u>				
	education)	<u> </u>	Preservation of an				
	Protection of natural habitat		Preservation of a c	ertifie	d historic struct	ure	
	Preservation of open space						
2	Complete lines 2a through 2d if the organization leasement on the last day of the tax year	neld a qualified conserva	tion contribution in the	e form	of a conservati	on	
	easement on the last day of the tax year		Г		Held at the	End of the	Vear
а	Total number of conservation easements		-	2a	rield at the	Lila of the	rear
ь	Total acreage restricted by conservation easeme	nts		2b			
c	Number of conservation easements on a certified		led in (a)	2c			
d	Number of conservation easements included in (chistoric structure listed in the National Register) acquired after 8/17/06	, and not on a	2d			
3	Number of conservation easements modified, trar	nsferred, released, exting	– Juished, or terminated	by the	e organization d	uring the	
	tax year ▶						
4	Number of states where property subject to conse	ervation easement is loca	ated ▶	_			
5	Does the organization have a written policy regard violations, and enforcement of the conservation e	-	ring, inspection, handl	ing of	☐ Ye	s No	
6	Staff and volunteer hours devoted to monitoring, year	nspecting, handling of vi	olations, and enforcing	g cons	ervation easem	ents during	g the
	>						
7	A mount of expenses incurred in monitoring, inspe	ecting, handling of violation	ons, and enforcing cor	nserva	tion easements	during the	year
_	\$	- 2/4/ -1 6- 11		4 7	0 (1-) (4)		
8	Does each conservation easement reported on III (B)(I) and section $170(h)(4)(B)(II)$?				☐ Ye	•	
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the org					
Par	t III Organizations Maintaining Collec			r Oth	er Similar A	ssets.	
	Complete if the organization answere						
1 a	If the organization elected, as permitted under SF works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the footr	assets held for public ex	hibition, education, or	r resea	arch in furtherar		С
b	If the organization elected, as permitted under SF works of art, historical treasures, or other similar service, provide the following amounts relating to	assets held for public ex					2
(i) Revenue included on Form 990, Part VIII, line 1		•	\$			
(i	i) Assets included in Form 990, Part X		•				
2	If the organization received or held works of art, he following amounts required to be reported under S		her sımılar assets for				
а	Revenue included on Form 990, Part VIII, line 1	·			> \$		

b Assets included in Form 990, Part X

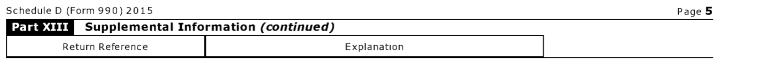
Part	111	Organizations Maintaining (continued)	Collections of Art, F	listoric	al Trea	sures,	or Otl	her Similar Ass	ets	
3		the organization's acquisition, acction items (check all that apply)	ession, and other records,	check ar	ny of the	following	that are	e a sıgnıfıcant use o	of its	
а	F	Public exhibition	C	ı 🗀	Loan or	exchange	e progra	ıms		
b		Scholarly research	•	· _	Other					
c	┌ P	Preservation for future generations								
4	Provid Part X	de a description of the organization	's collections and explain h	now they	further th	ie organiz	zation's	exempt purpose in		
5		g the year, did the organization soli s to be sold to raise funds rather th						sımılar Yes	∏ No)
Par	t IV	Escrow and Custodial Arra Complete if the organization of Part X, line 21.	_	n 990, F	Part IV,	line 9, c	r repo	rted an amount o	on Forr	n 990,
1a		organization an agent, trustee, cu ed on Form 990, Part X?	stodian or other intermedia	ary for co	ntributior	ns or othe	erasset	s not	∏ No)
b	If"	Yes," explain the arrangement in P	art XIII and complete the	following	table			A mou	nt	
c	Beg	ıınnıng balance					1 c			
d	Add	ditions during the year					1d			
e	Dis	tributions during the year					1e			
f	End	ling balance					1 f			
b Par	If"Ye:	s," explain the arrangement in Part Endowment Funds. Comple	te if the organization a	nswered	d "Yes" t	to Form	990, P	art IV, line 10.		
12	Bogun	ning of year balance	(a)Current year (b) 9,178,168	Prior year 8,435,7		wo years l 6,971		6,175,154 (c)		6,139,321
1a b	_	ibutions	5,324		154	*	2,425	3,125		8,625
c	losses	ivestment earnings, gains, and s	339,147	736,0	000	1,461	,547	793,463		27,208
d		s or scholarships								
e		expenditures for facilities rograms								
f	A dmir	nistrative expenses								
g		f year balance	9,522,639	9,178,1	168	8,435	,714	6,971,742		6,175,154
2	Provid	le the estimated percentage of the	current year end balance (line 1g, d	column (a	i)) held a	s			
а	Board	designated or quasi-endowment >								
b	Perma	anent endowment ▶								
c		orarily restricted endowment ► ercentages on lines 2a, 2b, and 2c	should equal 100%							
3а	organı	ere endowment funds not in the po ization by	J	n that ar	e held an	d admını	stered f		Yes	No
		related organizations 				•		3a(i) 3a(ii		No
b	• •	lated organizations s" on 3a(ii), are the related organiz				•		3b	<u>, </u>	NO
4		tibe in Part XIII the intended uses							1	<u> </u>
Par	t VI	Land, Buildings, and Equip								
		Complete if the organization of Description of property	answered 'Yes' to Form T		art IV, lı a)	ne 11a.:		rm 990, Part X, I		ok value
		Description of property		Cost or o	ther basis	Cost or ot	her basis	(c) depreciation	(4)50	
	Building Leaseh	gs					799,815	274,504		525,311
		ent	: : : : : : : : : : : : : : : : : : : :				241,119	220,583		20,536
							,			,

545,847

	(a) Description of security or catego (including name of security)	ry	(b) Book value	(c) Method of valuation Cost or end-of-year market va
1) Fınancı	ial derivatives			Cost of cha of year market va
	y-held equity interests			
) O ther	Securities		9,252,702	F
) = quity	Securities		9,232,702	г
	ımn (b) must equal Form 990, Part X, col (B) line 12)	•	9,252,702	
rt VII	I Investments—Program Related.	ad 'Vas' on Form O	00 Part IV line 11c -	
	Complete if the organization answer	ed res on Form 9	(b) Book value	Form 990, Part X, line 13. (c) Method of valuation
	(a) Description of investment		(b) book value	Cost or end-of-year market val
		tion answered 'Yes' c scription	n Form 990, Part IV, line 1:	Ld See Form 990, Part X, line 15 (b) Book value
	Other Assets. Complete if the organiza	tion answered 'Yes' o	n Form 990, Part IV, line 1:	
	Other Assets. Complete if the organiza	tion answered 'Yes' o	n Form 990, Part IV, line 1:	
tal. (Colu	Other Assets. Complete if the organiza	tion answered 'Yes' o	n Form 990, Part IV, line 1:	
	Other Assets. Complete if the organiza	tion answered 'Yes' o	n Form 990, Part IV, line 1:	
art IX	Other Assets. Complete if the organiza (a) Des	tion answered 'Yes' o	n Form 990, Part IV, line 1:	
art IX	Other Assets. Complete if the organiza (a) Des	tion answered 'Yes' of scription		(b) Book value
art IX	Other Assets. Complete if the organiza (a) Description (a) Description (a) Description (a) Description (b) must equal Form 990, Part X, col (B) lim Other Liabilities. Complete if the o	tion answered 'Yes' of scription		(b) Book value
art IX	Other Assets. Complete if the organiza (a) Des	tion answered 'Yes' of scription	ed 'Yes' on Form 990, Pa	(b) Book value
art IX	Other Assets. Complete if the organiza (a) Description of liability Other Liability	e 15) rganization answer	ed 'Yes' on Form 990, Pa	(b) Book value
al. (Col.	Other Assets. Complete if the organiza (a) Description (a) Description (a) Description (b) must equal Form 990, Part X, col (B) lin Other Liabilities. Complete if the o See Form 990, Part X, line 25.	e 15) rganization answer	ed 'Yes' on Form 990, Pa	(b) Book value
al. (Col.	Other Assets. Complete if the organiza (a) Description of liability Other Liability	e 15) rganization answer	ed 'Yes' on Form 990, Pa	(b) Book value
al. (Col.	Other Assets. Complete if the organiza (a) Description of liability Other Liability	e 15) rganization answer	ed 'Yes' on Form 990, Pa	(b) Book value
al. (Col.	Other Assets. Complete if the organiza (a) Description of liability Other Liability	e 15) rganization answer	ed 'Yes' on Form 990, Pa	(b) Book value
al. (Col.	Other Assets. Complete if the organiza (a) Description of liability Other Liability	e 15) rganization answer	ed 'Yes' on Form 990, Pa	(b) Book value
al. (Col.	Other Assets. Complete if the organiza (a) Description of liability Other Liability	e 15) rganization answer	ed 'Yes' on Form 990, Pa	(b) Book value
art IX	Other Assets. Complete if the organiza (a) Description of liability Other Liability	e 15) rganization answer	ed 'Yes' on Form 990, Pa	(b) Book value
tal. (Col.	Other Assets. Complete if the organiza (a) Description of liability Other Liability	e 15) rganization answer	ed 'Yes' on Form 990, Pa	(b) Book value
tal. (Col.	Other Assets. Complete if the organiza (a) Description of liability Other Liability	e 15) rganization answer	ed 'Yes' on Form 990, Pa	(b) Book value
tal. (Col.	Other Assets. Complete if the organiza (a) Description of liability Other Liability	e 15) rganization answer	ed 'Yes' on Form 990, Pa	(b) Book value
tal. (Col.	Other Assets. Complete if the organiza (a) Description of liability Other Liability	e 15) rganization answer	ed 'Yes' on Form 990, Pa	(b) Book value
tal. (Col.	Other Assets. Complete if the organiza (a) Description of liability Other Liability	e 15) rganization answer	ed 'Yes' on Form 990, Pa	(b) Book value
tal. (Col.	Other Assets. Complete if the organiza (a) Description of liability Other Liability	e 15) rganization answer	ed 'Yes' on Form 990, Pa	(b) Book value
tal. (Col.	Other Assets. Complete if the organiza (a) Description of liability Other Liability	e 15) rganization answer	ed 'Yes' on Form 990, Pa	(b) Book value

					Complete if the organization	
850,819	1		S	pport per audited financial state	Total revenue, gains, and other suppor	1
				t on Form 990, Part VIII, line 1	A mounts included on line 1 but not on	2
		-236,904	2a	vestments	Net unrealized gains (losses) on inves	а
			2b	ies	Donated services and use of facilities	b
			2c		Recoveries of prior year grants	c
			. 2d		Other (Describe in Part XIII)	d
-236,904	2e				Add lines 2a through 2d	е
1,087,723	3				Subtract line 2e from line 1	3
				art VIII, line 12, but not on line	Amounts included on Form 990, Part \	4
			4a	l on Form 990, Part VIII, line 71	Investment expenses not included on	а
			4b		Other (Describe in Part XIII)	b
0	4c				Add lines 4a and 4b	c
	_	T T				_
1,087,723	5				Total revenue Add lines 3 and 4c. (Thi	5
urn.	_	nents With Expenses IV, line 12a.	Statemo), Part I\	nses per Audited Financ tion answered 'Yes' on Form	TXII Reconciliation of Expense Complete if the organization	
	_	nents With Expenses IV, line 12a.	Statemo), Part I\	nses per Audited Financ tion answered 'Yes' on Form	t XII Reconciliation of Expense	
urn.	s per Re	nents With Expenses IV, line 12a.	Statemo), Part I\	nses per Audited Financ tion answered 'Yes' on Form dited financial statements t on Form 990, Part IX, line 25	Complete if the organization Total expenses and losses per audited Amounts included on line 1 but not on	Part
urn.	s per Re	nents With Expense: IV, line 12a.	Statemo), Part I\	nses per Audited Financ tion answered 'Yes' on Form dited financial statements t on Form 990, Part IX, line 25	Complete if the organization Total expenses and losses per audited	Part
urn.	s per Re	Nents With Expense: IV, line 12a.	Statemo), Part I\ 	nses per Audited Financ tion answered 'Yes' on Form dited financial statements t on Form 990, Part IX, line 25	Complete if the organization Total expenses and losses per audited Amounts included on line 1 but not on	Part 1 2
urn.	s per Re	Nents With Expense: IV, line 12a	Statemo), Part IV 	nses per Audited Financ tion answered 'Yes' on Form dited financial statements t on Form 990, Part IX, line 25 ties	Complete if the organization Total expenses and losses per audited Amounts included on line 1 but not on Donated services and use of facilities	Part 1 2 a
urn.	s per Re	Nents With Expense: IV, line 12a	Statemo), Part IV 	nses per Audited Financ tion answered 'Yes' on Form dited financial statements t on Form 990, Part IX, line 25 ties	Reconciliation of Expense Complete if the organization Total expenses and losses per audited A mounts included on line 1 but not on Donated services and use of facilities Prior year adjustments	Part 1 2 a b
urn.	s per Re	Nents With Expense: IV, line 12a	2a 2b 2c 2d	nses per Audited Financ tion answered 'Yes' on Form dited financial statements t on Form 990, Part IX, line 25 ties	Reconciliation of Expense Complete if the organization Total expenses and losses per audited Amounts included on line 1 but not on Donated services and use of facilities Prior year adjustments	Part 1 2 a b c
urn. 1,799,598	s per Re	Nents With Expense: IV, line 12a.	2a 2b 2c	nses per Audited Financ tion answered 'Yes' on Form dited financial statements t on Form 990, Part IX, line 25 ties	Reconciliation of Expense Complete if the organization Total expenses and losses per audited Amounts included on line 1 but not on Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII)	Part 1 2 a b c d
urn. 1,799,598	per Re	Nents With Expense: IV, line 12a.	2a 2b 2c	nses per Audited Financ tion answered 'Yes' on Form dited financial statements t on Form 990, Part IX, line 25 ties	Total expenses and losses per audited A mounts included on line 1 but not on Donated services and use of facilities Prior year adjustments Other losses	Part 1 2 a b c d e
urn. 1,799,598	per Re	nents With Expense: IV, line 12a	2a 2b 2c	nses per Audited Financ tion answered 'Yes' on Form dited financial statements t on Form 990, Part IX, line 25 ties art IX, line 25, but not on line 1:	Complete if the organization Total expenses and losses per audited Amounts included on line 1 but not on Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII) Add lines 2a through 2d Subtract line 2e from line 1 A mounts included on Form 990, Part I Investment expenses not included on	Part 1 2 a b c d e 3
urn. 1,799,598	per Re	nents With Expense: IV, line 12a.	2a 2b 2c	nses per Audited Financ tion answered 'Yes' on Form dited financial statements t on Form 990, Part IX, line 25 ties art IX, line 25, but not on line 1:	Reconciliation of Expense Complete if the organization Total expenses and losses per audited Amounts included on line 1 but not on Donated services and use of facilities Prior year adjustments	Part 1 2 a b c d e 3
urn. 1,799,598	per Re	nents With Expense: IV, line 12a.	2a 2b 2c 2d	nses per Audited Financ tion answered 'Yes' on Form dited financial statements ton Form 990, Part IX, line 25	Complete if the organization Total expenses and losses per audited Amounts included on line 1 but not on Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII) Add lines 2a through 2d Subtract line 2e from line 1 A mounts included on Form 990, Part I Investment expenses not included on	Part 1 2 a b c d e 3 4 a

Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information Return Reference Explanation



Schedule D (Form 990) 2015

efile GRAPHIC print - DO NOT PROCESS | As Filed Data Schedule I
(Form 990) | Grants and C
Governments
Complete if the organization

Treasury

Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

DLN: 93493181006057

Open to Public Inspection

Employer identification number

Foundation for the Mid South Inc		72-1151070					
Part I General Information	n on Grants an	d Assistance					
Does the organization maintain the selection criteria used to av Describe in Part IV the organization.	vard the grants or a	ssistance?				tance, and	√ Yes N
Part III Grants and Other Assistation that received more than s				plete if the organization	answered "Yes" on Fe	orm 990, Part IV, line 21	, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of gran or assistance
See Additional Data Table							
2 Enter total number of section 503 Enter total number of other orga	. , . ,	-					
For Paperwork Reduction Act Notice, see				Cat No 50055P			le I (Form 990) 2015

to the grantee Closed grants are archived in the Foundation's grant office

Additional Data

Foundation 1405 Fulilove Drive

Bossier City, LA 71111

Software ID: Software Version:

EIN: 72-1151070

Name: Foundation for the Mid South Inc

Form 990,Schedule I, Par	t II, Grants and	Other Assistance	e to Domestic Orga	anizations and D	omestic Governme	nts.
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	nor

(a) Name and address of	(b) EIN	(c) IRC section	(d) A mount of cash	(e) A mount of non-	(f) Method of valuation	(g
organization		ıf applıcable	grant	cash	(book, FMV, appraisal,	non-
or government				assistance	other)	

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	` '	(f) Method of valuation (book, FMV, appraisal, other)	137	(h) Purpose of grant or assistance
100 Black Men of Jackson	64-0817928		10,000				For youth leadership

or government		п аррпсавте	grant	assistance	other)	non-cash assi
100 Black Men of Jackson	64-0817928		10,000			

100 Black Men of Jackson 5360 Highland Drive Jackson, MS 392063448	64-0817928	10,000		For youth leadership training for young males of color throughout the metropolitan Jackson

100 Black Men of Jackson 5360 Highland Drive Jackson, MS 392063448	64-0817928		10,000			For youth leadership training for young males of color throughout the metropolitan Jackson region
	I	I	I	I		ſ

Jackson,MS 392063448				of color throughout the metropolitan Jackson region
Alpha Phi Alpha Fraternity Inc	72-1319046	6,000		To support the Project

				metropolitan Jackson
				region
Alpha Phi Alpha Fraternity Inc 3514 Desiard Street Monroe,LA 71203	72-1319046	6,000		To support the Project Alpha program which provides education,

				region
Alpha Phi Alpha Fraternity Inc 3514 Desiard Street Monroe,LA 71203	72-1319046	6,000		To support the Project Alpha program which provides education, motivation and skill-
				photivation and 3km

Monroe,LA 71203				provides education, motivation and skill- building to young males of color age 12-15
Bossier City Alumni	47-1988856	8,000		To support efforts to aid

young black men of high school age (13-18) or

8th to 12th grade, to grow and develop their

leadership skills

Bossier City Alumni Education and Leadership	47-1988856	8,000	

(a) Name and address of (b) EIN (d) A mount of cash (e) Amount of non- (f) Method of valuation (h) Purpose of grant (c) IRC section (g) Description of organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) City of Jackson 64-6000503 4,850 To support Project 1000 Metrocenter Suite 101 Read program, which Jackson, MS 392050096 encourages children (ages 3 - 4) to learn how to read by emphasizing phonics Delta Sigma Theta Sorority 64-0945913 10,000 To expand the horizons of young African A merican males by cultivating a personal vision for their lives

of young African

American males by

cultivating a personal vision for their lives

Inc Jackson MS Alumnae Chapter Post Office Box 96 Jackson, MS 392050096 Delta Sigma Theta Sorority 72-6041416 6,000 To expand the horizons

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Inc Monroe Alumnae Chapter

Post Office Box 9164

Monroe, LA 71211

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (q) Description of (h) Purpose of grant ıf applicable (book, FMV, appraisal, non-cash assistance organization grant cash or assistance other) or government assistance Hinds Community College 64-6000453 110,000 To scale access to Donny Fountain Hall 205 Post middle-skill jobs in Office transportation, Box 1100 distribution and Raymond, MS 391541100 logistics by strengthening and expanding successful TDL training programs to align with employer needs and standards, sustain robust partnership, and connect more women and underserved populations to the sector Jackson Free Press 33-1026508 1,800 Implement Summer Youth Media project, to 125 South Congress Street 1324 train high school Jackson, MS 39201 students to critique the media public and private sector coverage of young people Johnson C Smith University 25-0983069 20,000 To support the "Giving Inc Back The Soul of 100 Beatties Ford Road Philanthropy Refrained

and Exhibited" traveling exhibition to three HBCU in the Mid South

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Charlotte, NC 282165302

organization if applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government other) assistance Juanita Sims Doty Foundation 27-3476065 22,500 To support and expand 1532 Lakeside Drive education, enrichment Jackson, MS 39216 and leadership development to three additional schools throughout the region 71-0765850 8,000 For youth leadership training for young males of color throughout Pine

(e) A mount of non- (f) Method of valuation

(q) Description of

(h) Purpose of grant

graduates

Leadership Pine Bluff Alumni Association 510 Main Street Pine Bluff, AR 71601 MHA Health Research & 23-7068714 5,000 Education Foundation Inc.

(d) A mount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

(b) EIN

Bluff, Arkansas To conduct various studies to determine, 116 Woodgreen Crossing describe and display Madison, MS 39110 lemployment history of Delta Region 2009-2013, RN & LPN

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization if applicable arant cash (book, FMV, appraisal, non-cash assistance or assistance or aovernment other) assistance Mid Delta Community College 64-0776389 30,000 To support a new Delta Highway 3 Cherry Street Welding Academy that Moorhead, MS 38761 is mobile and capable of lattracting more residents to one of the region's most indemand occupations Mississippi Energy Institute 27-2480735 34,000 Educate students, Post Office Box 22680 adults and military Jackson, MS 392252680 lveterans about various skilled trade positions, and to connect them with educational training programs and lemployees MS Museum of Art 64-6025771 1,000 To support the 380 South Lamar Street educational component of the Mississippi Jackson, MS 392014007 Museum of Art's This Light of Ours Activist

Photographers of Civil Rights Movement exhibition

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) New Leaders Inc 04-3519203 10,000 To support the 1631 Elysian Fields Avenue Emerging Leaders 336 program New Orleans, LA 70117 participants with ement and services, such

(e) A mount of non- (f) Method of valuation

(q) Description of

care

To support efforts to

provide leadership

skills and character

enhancement to at-risk young males of color

New Way Mississippi	73-1631055	44,000		Assist participants with
275A Industrial Drive				job placement and
Jackson,MS 39215				support services, such
				as, housing,
				transportation and child

000,8

(d) A mount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

Oachita Parish Sheriff's

Monroe, LA 71203

3631 Old Sterlington Road

Office

(a) Name and address of

(b) EIN

92-6001069

organization ıf applicable arant cash (book, FMV, appraisal, non-cash assistance or assistance or aovernment assistance other) OK Program of Monroe 45-2874566 8.000 To support the OK 700 Wood Street Program which seeks to Monroe, LA 71202 help voung males of color develop leadership and critical thinking skills, promote lacademic excellence and reduce high incarceration rates among African A merican males 45-4577883 20,000 P3 Strategies LLC To further support

(e) Amount of non- (f) Method of valuation

(g) Description of

(h) Purpose of grant

Bluff, Arkansas

969 Carlisle Street

(d) A mount of cash

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(c) IRC section

(a) Name and address of

(b) EIN

teacher and Jackson, MS 39202 administrator capacity building Pine Bluff Alumnae Chapter 71-6058306 8,000

Delta Sigma Theta Sorority

To support efforts to promote empowerment, scholarship and service Inc

among young African

Post Office Box 1404 Pine Bluff, AR 71613 A merican males in Pine

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (a) Description of (h) Purpose of grant organization ıf applıcable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) Pine Bluff Alumnae Chapter of 71-6054098 8,000 To support the Kappa Kappa Alpha Psı Inc Guide Right Program, an Post Office Box 6014 educational and Pine Bluff, AR 71611 occupational guidance of A frican A merican males (grades 10-12) 4,500 Red River Chapter of Jack and 51-0224656 To support a Jill presentation using the Post Office Box 37133 principals of STEM and Shreveport, LA 71106 placing special lemphasis on male youth of color recognizing this seament of youth particular need for specific engagement, encouragement and support on literacy and civic act Shreveport Job Corps Center 64-0609995 9,000 To support the Tie Club Mentoring Program 2815 Lillian Street Shreveport, LA 71109 which connects males of color mentors with SJCC young males and engage SJCC men in critical leadership development skills and

cultural and personal development

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) A mount of cash (e) A mount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance or assistance or government assistance other) South Delta Planning & 64-0466158 2.390 Partner to support 37 Development District unemployed, Post Office Box 1776 underemployed, and Greenville, MS 38702 dislocated workers to participate in a manufacturing technology training in Greenville and Cleveland, MS Mississippi Gast Track Course South Delta Planning & 64-0466158 25,000 To support efforts to Development District provide social supportive services to hard to employ residents who are in an lacademi-to-career pathway 26-1757649 1,500 To create form that 43 Neron Place honors Louisiana

residents' new found legacy of resident driven identification of priorities ad pathways for manifesting change for a healthier region

Post Office Box 1776 Greenville, MS 38702 Swamplily LLC

New Orleans, LA 70118

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

(a) Name and address of (b) EIN (c) IRC section (d) A mount of cash (e) Amount of non- (f) Method of valuation (g) Description of (h) Purpose of grant organization ıf applicable grant cash (book, FMV, appraisal, non-cash assistance orassistance or government assistance other) The Ivy Center for Education 30-0246779 8.000 To support a mentoring program of African Inc 503 West 36th Avenue American boys (grades Pine Bluff, AR 716036713 10-12) The Links Incorporated 64-6029529 20,000 For youth leadership Post Office Box 68921 training for young males of color throughout the metropolitan Jackson region 64-0932670 25,000 To support efforts to

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Jackson, MS 39286 Tri-County Workforce Alliance 3240 Friars Point Road build and implement Clarksdale, MS 38614 pathways into the

> healthcare sector for young adults

(a) Name and address of **(b)** EIN (c) IRC section (d) A mount of cash (e) A mount of non-(f) Method of valuation (h) Purpose of grant (a) Description of (book, FMV, appraisal, organization ıf applıcable grant cash non-cash assistance or assistance or government other) assistance United Way of the Capital 64-0303075 30.000 To support Alignment Area Jackson, a program 843 North President Street which will build academic-to-career Jackson, MS 39202 pathways and bridge programming into the regional workforce svstem University of Arkansas at 75-2272869 25,000 To support UAPB's Pine Bluff Black Male initiative to 1200 North University Box support efforts to foster 4007 the education and Pine Bluff, AR 71601 personal development success of middle and high school students through structured workshops, academic support, life skills learning and selfenrichment opportunities Zion Baptist Church 72-1024163 6,000 To support the My 3031 Hollywood Avenue Brother's Keeper Shreveport, LA 71108 project which seeks to promote educational success for 50 underserved males of color through five components (mentoring,

career development, tutoring, college prep and healthy lifestyle

awareness

Form 990, Schedule I, Part II, Grants and Other Assistance to Domestic Organizations and Domestic Governments.

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DLN: 93493181006057

Employer identification number

Schedule J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

2015 Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Foundation for the Mid South Inc

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

72-1151070 **Questions Regarding Compensation** Yes No Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a Complete Part III to provide any relevant information regarding these items First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax idemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director Check all that apply Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III Compensation committee ✓ Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization Receive a severance payment or change-of-control payment? 4a Nο 4b Participate in, or receive payment from, a supplemental nonqualified retirement plan? Νo 4c Participate in, or receive payment from, an equity-based compensation arrangement? Νo If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of The organization? **5**a Νo Any related organization? 5b Νo If "Yes," on line 5a or 5b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of The organization? 6a Νo Any related organization? 6b Νo If "Yes," on line 6a or 6b, describe in Part III For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III 7 Νo Were any amounts reported on Form 990, Part VII, paid or accured pursuant to a contract that was subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe ın Part III 8 Νo If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?

(A) Name and Title	(B) Breakdown of	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in
	Base	(II) Bonus & Incentive	(III) Other reportable	other deferred compensation	benefits	(B)(ı)-(D)	column(B) reported as deferred on prior
	(ı) compensation	compensation	compensation				Form 990

21.336

7.460

206.598

Schedule J (Form 990) 2015

1 Dr Ivve L AllenPresident 177.802

Schedule J (Form 990) 2015

Return Reference	Explanation
Provide the information, explanation, or	descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information
Part IIII Supplemental Inform	nation
Schedule J (Form 990) 2015	Page 3

Schedule J (Form 990) 2015

efile GRAPHI	C print - DO NOT PROCESS	As Filed Data -		DLN: 93493181006057
SCHEDULE (Form 990 o 990-EZ) Department of the Treasury Internal Revenue Service	Complete to prov	ide information for res 990-EZ or to provide a ▶ Attach to Form 99	or 990-EZ) and its instructions is	2015 Open to Public
Name of the organ Foundation for the Mi	yer identification number			
Return Reference	O, Supplemental Information		planation	
Form 990, Part VI, Section B, line 11	A draft of the Form 990 is sent to the and any questions that arise from the filing of the return			

990 Schedule O. Supplemental Information Return Explanation Reference Form 990. Part Each employee and board member are required to disclose any conflict of interest. Each mem VI. Section B. ber of the governing body is required to complete an annual questionaire regarding interes line 12c ts that could give rise to conflicts of interest. The President is responsible for review i

ng the guestionnaire and taking appropriate actions

Return
Reference
Form 990, Part
For the top management official's salaries, the Foundation used comparative data provided

VI, Section B, line 15 by a consulting firm to determine the top management official's salary. The process was do cumented in the organization's minutes. For the officers and key employees' salaries, the Organization used compensation survey data from the Council on Foundations and Southeaster.

n Council on Foundations

990 Schedule O. Supplemental Information Return Explanation Reference Form 990. Part The Foundation's governing documents, conflict of interest policy. Form 990 and financial

Form 990, Part
VI, Section C,
Inne 19

The Foundation's governing documents, conflict of interest policy, Form 990 and financial
statements are available upon request. Also, the audit report and Form 990 are available o

Part XII, 2c
The auditor meets with the Board of Directors making a full presentation.

The auditor meets with the Board of Directors making a full presentation.

Part XII, 2c Process of
Committee
Oversight of
the Audit of

The auditor meets with the Board of Directors making a full presentation at the completion of the Board's questions. The auditor works close ly with the Board of Directors during the year should any concerns arise.

Financial Stm

990 Schedule O, Supplemental Information

Return
Reference

Explanation

Form 990, Part The Form 1096 for the year 2015 reported the number of W-2 forms filed as 19 Please note V, 2a the discrepancy as for the tax year 2015 there were only 15 employees

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R**

(a)

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

(c)

(d)

OMB No 1545-0047

DLN: 93493181006057

Open to Public Inspection

(f)

72-1151070

(e)

(Form 990)

Part I

► Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990. Department of the Treasury Internal Revenue Service Name of the organization **Employer identification number** Foundation for the Mid South Inc

Identification of Disregarded Entities Complete of the organization answered "Yes" on Form 990, Part IV, line 33.

(b)

Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Direct controlling entity						
(1) Foundation for the Mid-South Properties LLC 134 E Amite Street Jackson, MS 39201 11-3754090	Rental	MS			N/A			
Part II Identification of Related Tax-Exempt Organizat or more related tax-exempt organizations during the	ax year.				t IV, line			
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code sectio	n Public charity st (if section 501(c)	atus)(3))	entity (13		g) n 512(b ontrolle tity?
							Yes	No
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat No 501	35Y		-	Schedule R (Form	1 990) 2	2015

Part III	Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form	990, Pa	art IV, I	line 34
	because it had one or more related organizations treated as a partnership during the tax year.			

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	gal Direct nicile controlling te or entity eign	Predominant income(related, tol	income(related, unrelated, excluded from tax under sections 512-	(f) Share of total income	(g) Share of end-of-year assets	(h Disprop alloca) rtionate tions?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	mana parti	ral or aging	(k) Percentage ownership
] 3117			Yes	No	1	Yes	No		
											\vdash		
Part TV Identification of Polated Organizations Tayable					I.		<u> </u>						

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete of the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	Section 512 (b)(13) controlled entity?		
								Yes	No	

chedule R (Form 990) 2015					Рa	ge 3
Part V Transactions With Related Organizations Complete if the organization answer	red "Yes" on Form	990, Part IV, line	34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
1 During the tax year, did the orgranization engage in any of the following transactions with one or more re	lated organizations li	sted in Parts II-IV?				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		
b Gift, grant, or capital contribution to related organization(s)				1 b		
c Gift, grant, or capital contribution from related organization(s)				1 c		
d Loans or loan guarantees to or for related organization(s)				1 d		
e Loans or loan guarantees by related organization(s)				1e		
f Dividends from related organization(s)				1f		
$oldsymbol{g}$ Sale of assets to related organization(s)				1 g		
h Purchase of assets from related organization(s)				1h		
i Exchange of assets with related organization(s)				1i		
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j		
k Lease of facilities, equipment, or other assets from related organization(s)				1k		
l Performance of services or membership or fundraising solicitations for related organization(s)				11		
				استا		I
m Performance of services or membership or fundraising solicitations by related organization(s)				1m 1n		
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)						
o Sharing of paid employees with related organization(s)				10		
p Reimbursement paid to related organization(s) for expenses				1 p		
q Reimbursement paid by related organization(s) for expenses				1 q		
${f r}$ Other transfer of cash or property to related organization(s)				1r		
s Other transfer of cash or property from related organization(s)				1 s		
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete				5		
(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining a	mount II	nvolved	l

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships														
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	section 501(c)(3) organizations?		(f) Share of total Income	end-of-year	(h) Disproprtionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managing partner?		(k) Percentage ownership	
			314)	Yes	No			Yes	No		Yes	No		

