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990-EZ

Short Form Return of Organization Exempt From Income Tax

2015

OMB No 1545-1150

Open to Public

Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Information about Form 990-EZ and its instructions is at www.irs.gov/form990.

A F	or the 2	2015 calendar year, or tax year beginning , 2015, and ending		, 20		
_	heck if app		D Employer identification number			
	Address ch	nange INCUBADORA MICROEMPRESA BIEKE, INC	660713442			
	Name char	nge Number and street (or P O box, if mail is not delivered to street address) Room/suite E Tele	phone nu	umber		
=	Initial returi	P O BOX 1424	78	377418787		
=	Final returr Amended i	City or town, state or province, country, and ZIP or foreign postal code	oup Exer	mption		
=	Application	MECHES D.D. 00745	mber 🕨			
G	Account	ing Method ☐ Cash ☐ Accrual Other (specify) ► H Check	▶ 🗹 ı	f the organization is not		
	Vebsite:			ach Schedule B		
J T	ax-exem	npt status (check only one) — ☐ 501(c)(3) ☐ 501(c) () ◀ (insert no) ☐ 4947(a)(1) or ☐ 527 (Form	990, 990	0-EZ, or 990-PF)		
_		organization Corporation Trust Association Other				
		s 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets	3			
(Pa	rt II, colu	umn (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ	▶ \$			
P	art I	Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instru	ıctions	for Part I)		
		Check if the organization used Schedule O to respond to any question in this Part I		🗆		
	1	Contributions, gifts, grants, and similar amounts received	1	78014		
	2	Program service revenue including government fees and contracts	2			
	3	Membership dues and assessments	3			
	4	Investment income	4			
(C)	5a	Gross amount from sale of assets other than inventory 5a				
	Ь	Less: cost or other basis and sales expenses				
	С	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	5c			
Z	6	Gaming and fundraising events				
	a	Gross income from gaming (attach Schedule G if greater than	1.4			
Jue.		\$15,000)	ا ڈ ا			
CREVeline Farkers	b	Gross income from fundraising events (not including \$of contributions	إيقاد			
Ze.		from fundraising events reported on line 1) (attach Schedule G if the				
(S		sum of such gross income and contributions exceeds \$15,000) 6b				
	C	Less, direct expenses from gaming and fundraising events 6c				
2015	ď	Net income or (loss) from gaming and fundraising events (add lines 6a and 6b and subtract	A 1. A.			
ರಾ	1_	line 6c)	6d			
	7a	Gross sales of inventory, less returns and allowances				
	þ	Less: cost of goods sold				
	C	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)	7c			
	8	Other revenue (describe in Schedule O)	8	70014		
	10	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8	9	78014		
	11	Grants and similar amounts paid (list in Schedule O) Benefits paid to or for members	10			
60	Į.	Benefits paid to or for members Salaries, other compensation, and employee benefits	11			
Expenses	13	Professional fees and other payments to independent contractors	13	71382		
en Dec	14	Occupancy, rent, utilities, and maintenance	14	14444		
Ä	15	Printing, publications, postage, and shipping	15	2868		
	16	Other expenses (describe in Schedule O)	16	15201		
	17	Total expenses. Add lines 10 through 16	17	103895		
	10	Excess or (deficit) for the year (Subtract line 17 from line 9)	18	(26031)		
į	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with		(20001)		
888		end-of-year figure reported on prior year's return)	19	57750		
Net Assets	20	Other changes in net assets or fund balances (explain in Schedule O)	20	3.730		
Ž	21	Net assets or fund balances at end of year Combine lines 18 through 20	21	31719		
_				222 ==		

Pa	Balance Sheets (see the instructions for Check if the organization used Schedule		w augetion in this E	Part II		
	Check if the organization used Schedule	O to respond to ai		A) Beginning of year		(B) End of year
22	Cash, savings, and investments		<u> </u>	, , , , , , , , , , , , , , , , , , , ,	22	13779
23	Land and buildings		 		23	
24	Other assets (describe in Schedule O)		—		24	19939
25	Total assets				25	33718
26	Total liabilities (describe in Schedule O) .		[26	2000
27	Net assets or fund balances (line 27 of column				27	31719
Par	t III Statement of Program Service Accom	• ,		•	1	_
	Check if the organization used Schedule	O to respond to ar	ny question in this f	Part III .	(0.0	Expenses guired for section
Wha	tilitie organization's primary exempt purpose?					(c)(3) and 501(c)(4)
as n	cribe the organization's program service accompli- neasured by expenses. In a clear and concise mons benefited, and other relevant information for ea	nanner, describe the			orga	anizations, optional for ers)
28	Proffesional ServicesFor Seminars To The Commun	ity				
29	(Grants S) If this amount	ıncludes foreign gra	ants, check here .	> 🗆	28a	59770
	(Grants \$) If this amount	: includes foreign gra	ants, check here .	▶ □	298	
30	Conference Expense					
31	(Grants \$) If this amount Other program services (describe in Schedule O)	ıncludes foreign gra	ants, check here		308	a 1686
•		includes foreign gra			318	a
32	Total program service expenses (add lines 28a	through 31a)		▶	32	61456
Pai	List of Officers, Directors, Trustees, and Ke Check if the organization used Schedule	• • • •				•
	(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits contributions to emplo	yee (e	
Man	uel Emeric-President	20				
Pau	line Foster-Treasurer	20				
Care	men N Cruz-Secretary	20				
Nild	a Mc dina-Executive Direxetor	40	6700			

Part	· · · · · · · · · · · · · · · · · · ·			_
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this			
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a		Yes	No
	detailed description of each activity in Schedule O	33		•
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed			
	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the			
35a	change on Schedule O (see instructions)	34		
JJa	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		~
b	If "Yes,' to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O	35b		1
¢	v'as the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice,			
	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		ļ
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		~
37a	Enter arnount of political expenditures, direct or indirect, as described in the instructions ▶ 37a			
b	Did the organization file Form 1120-POL for this year?	37b		~
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return? .	38a		
b	if "Yes," complete Schedule L, Part II and enter the total amount involved 38b 2500			
39	Section 501(c)(7) organizations. Enter:			l
а	Initiation fees and capital contributions included on line 9			l
) 10-	Gross receipts, included on line 9, for public use of club facilities			
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ►: section 4955 ►: section 4955	, ,	,	
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958	,	74	
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year			
	that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		1
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912,	ļ		
	4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization		-	
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			
	transaction? If "Yes," complete Form 8886-T	40e		
41	List the states with which a copy of this return is filled >			
42a	The organization's books are in care of ▶ Telephone no. ▶			
b	Loca'ed at ► ZIP + 4 ► At any time during the calendar year, did the organization have an interest in or a signature or other authority over		Yes	NIA
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	162	No
	If "Yes." enter the name of the foreign country: ▶			
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and			
_	Financial Accounts (FBAR)			
C	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c	l	<u> </u>
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in fleu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year	•	•	▶ 🗆
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ.	44a	``.	. ,
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b		~
С	Did the organization receive any payments for indoor tanning services during the year?	44c		V
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			Ť
AF	explanation in Schedule O	44d		~
45a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		V
S	meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)	45h		

orm 990-	EZ (201	5)						P	age 4
								Yes	No
		e organization engage, directly or in							
+	o can	didates for public office? If "Yes." o	omplete Schedule C,	Part I			. 46		~
Part V		ection 501(c)(3) organizations							
		III section 501(c)(3) organization	s must answer que	stions 47–49b and	52, and co	omplete the	e tables f	or line	es
		0 and 51.							
		Check if the organization used Scl	nedule O to respond	to any question in t	his Part VI	· · ·	<u> </u>	;	므
_								Yes	No
		e organization engage in lobbying				during the	l l	1 1	
•		lf "Yes," complete Schedule C, Par					. 47		~
		organization a school as described ii		•			. 48		~
		e organization make any transfers t	•	_	zation? .		. 49a		~
		," was the related organization a se					49b		~
		lete this table for the organization's							d key
	e nplo	vees) who each received more than	ו \$100,000 of comper	nsation from the organ			e, enter "N	lone."	
		the state of the state of	(b) Average	(c) Reportable	1	h benefits, s to employee	(e) Estimate	ed amoi	unt of
	(a) N	lame and title of each employee	hours per week devoted to position	compensation (Forms W-2/1099-MISC)	benefit plans	, and deferred	· •		
				(* dime ii 2) (did iii 3)	compe	ensation			
		NONE				İ			
				ļ					
				1	1				
· · · · · · · · · · · · · · · · · · ·					 		 -		
					 				
					 -			-	
							L	_	
		number of other employees paid ov		. •					
		lete this table for the organization 000 of compensation from the orga			contractor	rs who each	n received	l more	thar
	\$100	500 of compensation from the orga	anization il there is in	one, enter None.			 		
	(a)	Name and-business address of-each indepen	cient contractor	(b)-Type-of ser	vice		:)-Compensat	tion	
		NONE							
		NONE							
			······································	<u> </u>					
						 			
					 	 			
				+		 -			
d	Total	number of other independent contr	actors each receiving	1 Over \$100 000	•				
52		he organization complete Sched				must attac	h 0		
		eleted Schedule A	ule A: Note. All 5	· · · · · · · · ·		must attac	a ▶[]] Ye:	. 🗀	No
		of perjury, I declare that I have examined this	return including accompa			ha bact of mult			
true con	rect, an	d complete. Declaration of preparer (other that	un officer) is based on all in	formation of which preparer	has any know	ne best of my k rledge	.nowieage an	ia pellet	, it is
		, weda Ittolk	ma 1 3-		<u> </u>	NEWI	5,	201	6
Sign		Signature of officer			n n	ate	<u> </u>		
Here		Nilda medina-Executive Directo	r		J				
		Type or print name and title	·			 .			
D = : =!		Print/Type preparer's name	Preparer's signature	To	ate	7	7 PTIN		
Paid		Manuel Mellado			•	Check self-emple	IJ ıf		
Prepa		Firm's name ►		<u></u>	T_		-,eu		
Use (JNIY	Firm's address >				rm's EIN ▶			
May th	ne IRS	discuss this return with the prepare	er shown above? See	instructions .		hone no	▶ ☐ Ye	s 🗆	No

P ☐ Yes ☐ No

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

	of the organization					Employer identification	
	BADORA MICROEMPRESA BIEKE,			·		66071	
Par							ns
1 ne c	organization is not a private foundated or church and a church, convention of church		•		-	•	
2	A school described in section						
3	☐ A hospital or a cooperative hos		·			• •	
4	A medical research organization hospital's name, city, and state	n operated in co					iii). Enter the
5	An organization operated for t section 170(b)(1)(A)(iv). (Comp		college or university	owned or	operate	d by a government	al unit described in
6 7	☐ A federal, state, or local govern ☐ An organization that normally described in section 170(b)(1)	receives a subst	tantial part of its supp				the general public
8	☐ A community trust described in	section 170(b)	(1)(A)(vi). (Complete F	Part II.)			
9	An organization that normally receipts from activities related support from gross investme acquired by the organization at	I to its exempt on transfer income and fter June 30, 197	functions—subject to unrelated business t "5. See section 509(a	certain (axable in (ax	exception ncome (la nplete Pa	ns, and (2) no more ess section 511 tax art III.)	than 331/3% of its
10 11	☐ An organization organized and ☐ An organization organized and one or more publicly supported the box in lines 11a through 11c	operated exclusions de la organizations de la organization de la organi	vely for the benefit of, escribed in section 5 0	to perform 09(a)(1) or	n the fun r section	ctions of, or to carry 509(a)(2). See secti	on 509(a)(3). Check
а	Type I. A supporting organiz the supported organization(s organization. You must com) the power to re	gularly appoint or ele				
b	Type II. A supporting organization organization or management of the organization (s). You must co	e supporting org	janization vested in th				
c	ts supported organization(s)						y integrated with,
C	Type III non-functionally in that is not functionally integr requirement (see instructions	ated The organi	zation generally must	satisfy a	distributi	on requirement and	
•	E101 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ation received a	written determination	from the	IRS that	ıt ıs a Type I, Type I	i, Type III
f		-					
			T			1	
	(i) Name of supported organization	(II) EIN	(III) Type of organization (described on lines 1-9 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
Tota	al				, ,		

instructions

Part							
	(Complete only if you checked th						alıfy under
	Part !!! If the organization fails to	qualify unde	r the tests lis	ted below, pl	ease comple	te Part III.)	
	on A. Public Support		·· ·				
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not						
	include any "unusual grants.")	45,415	46,825	79,167	90,577	77,864	339,848
2	Tax revenues levied for the						_
	organization's benefit and either paid						
	to or expended on its behalf .						
?	The value of services or facilities						
	Curnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	45,415	46,825	79,167	90,577	77,864	339,84877,864
5	The portion of total contributions by	•			>		
	each person (other than a	,		-			
	governmental unit or publicly	i			, , <u>, , , , , , , , , , , , , , , , , </u>	į į	
	supported organization) included on			•	3 4		
	line 1 that exceeds 2% of the amount 1	ļ		,			
_	shown on line 11, column (f)				, ,	?	
6	Public support. Subtract line 5 from line 4.					<u></u>	
	on B. Total Support					.	
	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	45,415	46,825	79,167	90,577	77,864	339,848
8	Gross income from interest, dividends,	1	1				
	payments received on securities loans, rents royalties and income from similar	•	'				
	Sources	1					ļ
9	Net income from unrelated business			1			
9	activities, whether or not the business	• 1			!	j	
	is regularly carried on	ı	•			ļ	
10	Other income. Do not include gain or	!		l			· ····
	loss from the sale of capital assets						
	(Explain in Part V.)		1	1	ļ		
11	Yotal support. Add lines 7 through 10			-		, « » ²	339,848
12	Gross receipts from related activities, etc	(see instruction	ons)		<u> </u>	12	339,646
13	First five years. If the Form 990 is for the			d third fourth	or fifth tax v		on 501(a)(3)
	organization, check this box and stop he					cai as a scott	>/1 30 1(c)(3) ► □
Secti	on C. Computation of Public Suppor	t Percentag	e				· · · <u>-</u> · <u> </u>
14	Public support percentage for 2015 (line			1. column (fl)		14	%
15	Public support percentage from 2014 Sci					15	
16a	331/3% support test2015. If the organi	zation did not	check the box	on line 13, and	d line 14 is 33		heck this
	box and stop here. The organization qua	alifies as a pub	licly supported	organization			▶ 🕝
b	331/3% support test-2014. If the organ						
	check this box and stop here. The organ						> 🗖
17a	10%-facts-ar.d-circumstances test-2			•			
	10% or more, and if the organization me	ets the "facts-	and-circumsta	inces" test. che	eck this box a	nd stop here.	Explain in
	Part VI now the organization meets the "	facts-and-circi	mstances" te	st. The organiz	ation qualifies	as a publicly s	supported
b	10%-facis-and-circumstances test2						
	15 is 10% or more, and if the organiza	tion meets the	facts-and-c	rcumstances"	test, check t	his box and e	top here
	Explain in Part VI how the organization in	neets the "fact	s-and-circums	rances" test. T	he organization	on qualifies as	a publicly
	supported organization						▶ □

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.) If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support						
Calend	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts grants contributions, and membership fees						
	received (Co not include any "unusual grants")		-			ŀ	
2	Gross receipts from admissions, merchandise		1				
	sold or services performed, or facilities furnished in any activity that is related to the					·	
	organization's tax-exempt purpose .]			
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid			{			
	to or expended on its behalf .						
5	The value of services or facilities						
	furnished by a governmental unit to the	i	}	1			
	organization without charge	1	ı	1			
6	Total. Add lines 1 through 5	1		i			
	Amounts included on lines 1, 2, and 3	1					
	received from disqualified persons	i t					
b	Amounts included on lines 2 and 3		i i	<u> </u>		 	
	received from other than disqualified	1	į				
	persons that exceed the greater of \$5,000		į			1	
	or 1% of the amount on line 13 for the year	1					
_	Add lines 7a and 7b	1	 	1			
8	Public support. (Subtract line 7c from	[1	'	. 62	. a sinta sa	
•	line 6)			1			
Secti	on B. Total Support	,	7		<u> </u>	8, 44 T #4 #20 4 3 5.	
	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6	(0) 2011	(2) 2012	, (0) 2010	(0) 2014	(0) 2010	(1) 10121
10a	Gross income from interest dividends,			ţ			
	payments received on securities loans, rents,	•			-	-	
	royalities and income from similar sources .	į.	1	İ	İ		
b	Unrelated business taxable income (less		-		1	 	
_	section 511 taxes) from businesses	:	1		I		
	acquired after June 30, 1975		į	Ì			
С	Add lines 10a and 10b		† 	1	 	ļ	
11	Net income from unrelated business				 		
•••	activities not included in line 10b, whether		•				
	or not the cusiness is regularly carried on	1	ļ		1		
12	Other income. Do not include gain or			- '	 -	 	
1 ***	loss from the sale of capital assets		!	1	1		
	(Explain in Part VI.)	1	•				
13	Total support. (Add lines 9, 10c, 11,			<u> </u>	 	 	
	and 12)	1					
14	First rive years. If the Form 990 is for t	he organizati	ori's first seco	nd third fourth	or fifth tax v	rear as a section	n 501(c)(3)
	organization, check this box and stop he				•		` ' ' '
Sect	ion C. Computation of Public Suppo						
15	Public support percentage for 2015 (line			13 column (fl)		. 15	%
16	Public support percentage from 2014 Sc					16	
	ion D. Computation of Investment I				· · · ·		
17	Investment income percentage for 2015			by line 13, colu	rmp (fl)	. 17	%
18	Investment income percentage from 201						9/
19a	331/3% support tests—2015. If the orga						
. 50	17 is not more than 331/3%, check this box	and stop her	e. The organiza	tion qualifies as	a publicly sunr	orted organizati	ion
b	331/3% support tests -2014. If the organ						
-	line 18 is not more than 33½%, check this	box and ston	here. The orga	n zation qualifie	s as a publicly	supported organ	nization ► [
20	Private foundation If the organization of						-1

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

➤ Attach to Form 990 or Form 990-EZ.

➤ Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

(10)

Name of the organization Employer identification number INCUBADORA MICROEMPRESA BIEKE, INC 660713442

Part		it Transaction e organization	s (section 501 answered "Yes	(c)(3), s s" on F	section 5 orm 990	501(c)(4), ar), Part IV, lii	nd 50 ne 25	1(c)(29) organiza a or 25b, or For	itions n 990	only).)-EZ,	Part \	/, lıne	40b		
	(a) Name of disqualified person		b) Relationship be	tween di	squalified	person and						-	(d) Corrected?		
1	(a) Name of disqualified [person		organization (c) Description of transaction) 		Yes	No				
(1)															
(2)															
(3)															
(4)	· · · · · · · · · · · · · · · · · · ·														
(5)												_			
(6)															
2	Enter the amount of under section 4958						•	ed persons dur	ing th	ne ye l	ar ► \$				
3	Enter the amount o	f tax, if any, on	line 2, above,	reimbu	ırsed by	the organi	zation	٠		1	> \$				
Part	Complete if th	or From Inter e organization eported an amo	answered "Ye	s" on F				38a or Form 99	0, Pa	rt IV,	line 2	6; or	f the		
, , , , , , , , , , , , , , , , , , , ,		(b) Relationship with organization	(c) Purpose of loan	fror	an to or n the ization?	(e) Original principal amount				(g) In default?				ritten ment?	
				То	From				Yes	No	Yes	No	Yes	No	
(1)	PAUL!NE FOSTER	Treasurer	Business				2,500	1,920	~		~		~		
(2)															
(3)															
(4)															
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(6)															
(7)									<u> </u>				L		
(8)			<u> </u>												
(9)		<u></u>		<u> </u>					<u></u>						
(10)				<u> </u>						<u> </u>					
Total			<i>.</i>		<u></u>	<u> </u>	<u> </u>	\$ 1920	2 2 3		Ĭ.¥.,			;) ^	
Part		sistance Bene ne organization				0, Part IV, I	ine 27	·							
(a) Name of interested perso		ship between inter and the organization		(c) Amoun	t of assistance	'	d) Type of assistance	e	(e) Purpo	se of a	assistar	nce	
\(\(\f\)\															
(2)	_														
(3)															
													_		
(4) (5) (6) (7)			-												
(6)									,			-			
(7)															
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_(ப்) (9)										1					

Part IV	Dunimana	Transactions	I make a lastice as	1441	D
	business	Transactions	invoivina	interested	Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	arıng of zatıon's nues?
					Yes	No
(1)						
(2)						
(2) (3)						
(4)					Ì	
(5)						
[0]						
(7)					1	
(8)						
(8) (9)						†
(10)						

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE O (Form 990 or 990-EZ)

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047

Department of the Treasury ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number

INCUBADORA MICROEMPRESA BIEKE, INC		Employer identification number 660713442
16-OTHER EXPENSES		15,201
GAS PROPANO	\$ 495	
TELEPHONE	847	
ADVERTISING	160	
SERVICE CHARGE	700	
INTERESTS-SALES TAX	30	
INSURANCE	630	
EXPENSE ALLOWANCE	2,000	
DEPRECIATION	667	
ACCOUNTING SERVICES	4,864	
TRSNSPORTATION	3,457	
DONATIONS	598	
TRAVEL	753	
24-OTHER ASSETS		19,940
ACCOUNTS RECEIVABLE	14,076	
FURNITURE & FIXTURES	1,398	
OFFICE EQUIPMENT	2,490	
PREPAID EXPENSES	1,976	
26-TOTAL LIABILITIES		2,000
VISA	2,000	