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# Form **990-PF**

Department of the Treasury Internal Revenue Service **Return of Private Foundation** 

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public
 ▶ Information about Form 990-PF and its separate instructions is at www.irs.gov/form990pf.

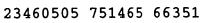
OMB No 1545-0052

2015

Open to Public Inspection

For cal	endar year 2015 of tax year beginning		, and ending		
Name	of foundation			A Employer identification	n number
ישירי	E REDDUCS CHARTERED FOUNI	DATION, CORP	_	65-0840245	5
	r and street (or P O box number if mail is not delivered to street a		Room/suite	B Telephone number	<u> </u>
	O SUE CONLEY 119 PLEASAN			802-482-33	334
	town, state or province, country, and ZIP or foreign po		·	C If exemption application is	
•	NESBURG, VT 05461				
	ck all that apply: Initial return	Initial return of a fo	rmer public charity	D 1. Foreign organization	s, check here
<b>u</b> 0110	Final return	Amended return		•	
	Address change	Name change		<ol><li>Foreign organizations m check here and attach or</li></ol>	eeting the 85% test, omputation
H Che	ck type of organization. X Section 501(c)(3) exe			E If private foundation st	
		Other taxable private founda	tion	under section 507(b)(1	
	market value of all assets at end of year J Accounting		X Accrual	F If the foundation is in a	
		ner (specify)		under section 507(b)(1	_ 1 1
▶\$	3,364,327. (Part I, colur	nn (d) must be on cash b	pasis)	, , , , , , , , , , , , , , , ,	<i>// //</i>
Parl		(a) Revenue and	(b) Net investment	(c) Adjusted net	(d) Disbursements
	(The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a))	expenses per books	income	income	for charitable purposes (cash basis only)
	1 Contributions, gifts, grants, etc., received			N/A	
	2 Check X If the foundation is not required to attach Sch. B		·		
	Interest on savings and temporary cash investments				
	4 Dividends and interest from securities	94,222.	94,222.		STATEMENT 1
	5a Gross rents				
وطي	b Net rental income or (loss)				
	6a Net gain or (loss) from sale of assets not on line 10	106,572.			
Ę,	b Gross sales price for all assets on line 6a 625, 475.				
8	7 Capital gain net income (from Part IV, line 2)		106,572.		
Æ	8 Net short-term capital gain				
MAYREVERTUEDOR	9 Income modifications				
	Gross sales less returns and allowances				
OZWWED 1	b Less Cost of goods sold				
<b>\$</b>	c Gross profit or (loss)				
1	1 Other income				
	2 Total. Add lines 1 through 11	200,794.	200,794.		
	3 Compensation of officers, directors, trustees, etc	50,162.	0.		50,162.
1	4 Other employee salaries and wages				
	5 Pension plans, employee benefits	9,317.	0.	1	9,317.
	6a Legal fees STMT 2	715.	0.		715.
Expen	b Accounting fees STMT 3	2,500.	1,250		1,250.
	c Other professional fees STMT 4	17,996.	17,896.		100.
and Administrative	7 Interest				1
E 1	8 Taxes STMT 5	3,580.	2,092		
<u>s</u> 1	9 Depreciation and deptetion ED	191.	0.		4 453
<u> </u>	O Occupancy	4,453.	0.		4,453
ĕ  2	1 Travel, conferences, and meetings 2 Printingland publications 2016 3 Other expenses STME 6	1,575.	0.		1,575
	2 Printing and publications 2016	0 555			0.755
₽ 2		2,755.	0.		2,755.
ta 2	4 Total operating and administrative	00 044	01 000		70 207
Operating	expenses Add lines 13 through 23	93,244.	21,238	•	70,327
- 12	Contributions, gifts, grants paid	107,477.			107,477
2	26 Total expenses and disbursements.	000 501	21 222		177 004
-	Add lines 24 and 25	200,721.	21,238	-	177,804
2	Subtract line 26 from line 12:				
	Excess of revenue over expenses and disbursements	73.	170 556		
	b Net investment income (if negative, enter -0-)		179,556		
	c Adjusted net income (if negative, enter -0-)	l	<u> </u>	N/A	

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Forr	n 99		Beginning of year	End of v	040245 Page 2
Pa	art	Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only	(a) Book Value	(b) Book Value	(c) Fair Market Value
$\neg$	1	Cash - non-interest-bearing	16,613.	16,743.	16,743.
		Savings and temporary cash investments	157,496.	102,378.	102,378.
İ		Accounts receivable	20.7200		
ļ	-	Less: allowance for doubtful accounts			
1		Pledges receivable			<del></del>
l		Less: allowance for doubtful accounts			
l		Grants receivable			<del></del>
	-	Receivables due from officers, directors, trustees, and other			·
	U	disqualified persons			
	7	Other notes and loans receivable			
	′	Less: allowance for doubtful accounts			
.	0	Inventories for sale or use			
Assets	-	Prepaid expenses and deferred charges		•	
Ass		Investments - U.S. and state government obligations	-		
			1,668,424.	2,024,143.	2,129,180.
		Investments - corporate stock STMT 8   Investments - corporate bonds STMT 9	1,450,833.	1,150,366.	1,115,374.
	-		1,430,633.	1,130,300	1,113,314.
	11	Investments - land, buildings, and equipment basis			
	40	Less accumulated depreciation Investments - mortgage loans			
		Investments - other			
	13	Land, buildings, and equipment: basis > 954.			
	14	Less accumulated depreciation STMT 7 > 302.	843.	652.	652.
	45		043.	032.	0321
		Other assets (describe ►)  Total assets (to be completed by all filers - see the			
	10	•	3,294,209.	3,294,282.	3,364,327.
_	47	Instructions. Also, see page 1, item I) Accounts payable and accrued expenses	3,234,203.	J, ZJ4, Z0Z.	J, J0 = , J2 / 6
	18	Grants payable			
	19	Deferred revenue			
Liabilities	20	Loans from officers, directors, trustees, and other disqualified persons			
Ē	21	Mortgages and other notes payable			
Ë	l	Other liabilities (describe )			
	22	Other habilities (describe			
	23	Total liabilities (add lines 17 through 22)	0.	0.	
	20	Foundations that follow SFAS 117, check here			
		and complete lines 24 through 26 and lines 30 and 31			
ë	24	Unrestricted			
auc	25	Temporarily restricted			
Bal	26	Permanently restricted			
5		Foundations that do not follow SFAS 117, check here			
or Fund Balances		and complete lines 27 through 31.			
ō	27	Capital stock, trust principal, or current funds	0.	0.	
set	28	Paid-in or capital surplus, or land, bldg., and equipment fund	0.	0.	
As	29	Retained earnings, accumulated income, endowment, or other funds	3,294,209.	3,294,282.	
Net Assets	30	Total net assets or fund balances	3,294,209.	3,294,282.	
_	İ				
	31	Total liabilities and net assets/fund balances	3,294,209.	3,294,282.	
P	art	III Analysis of Changes in Net Assets or Fund B	alances		
		I net assets or fund balances at beginning of year - Part II, column (a), line		<del>-                                    </del>	
1		st agree with end-of-year figure reported on prior year's return)	00	1	3,294,209.
•	•	er amount from Part I, line 27a		2	73.
_		er increases not included in line 2 (itemize)		3	0.
3		lines 1, 2, and 3		4	3,294,282.
4 E		reases not included in line 2 (itemize)		5	0.
e a		al net assets or fund balances at end of year (line 4 minus line 5) - Part II, co	olumn (b), line 30	6	3,294,282.
<u>v</u> _	1010	in not assess or rothe senarious at one or your time a fillings line of T art in or	T. C.	<u> </u>	Form <b>990-PF</b> (2015)

23460505 751465 66351

orm 990 Part V	PF (2015) THE REDDUCS CHARTERED FOUNDATI  I Excise Tax Based on Investment Income (Section 4940)	ON , )(a), 4	CORP • 4940(b), 4	940(e), or 4	65-0 <b>948 -</b> :	840245 see instru	ction	age 4
	npt operating foundations described in section 4940(d)(2), check here 🕨 🔲 and en			)				
	of ruling or determination letter: (attach copy of letter if nece				.		, <sub>-</sub>	0.1
	nestic foundations that meet the section 4940(e) requirements in Part V, check here	·Ш	and enter 1%	'	1		3,5	91.
	art I, line 27b							
	ther domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4%			l. (b). J				^
	under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Other	hers en	iter -0-)	1	2		3,5	01
-	lines 1 and 2		-1- 0)	}	3		3,3	0.
	title A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Ot	iners er	nter -U-)	ļ	4		3,5	
	based on investment income. Subtract line 4 from line 3. If zero or less, enter -0-				5		3,3	<u> </u>
	dits/Payments:	۔ ا	I	1 060				
	5 estimated tax payments and 2014 overpayment credited to 2015	6a		1,960.				
	mpt foreign organizations - tax withheld at source	6b 6c	1					
	paid with application for extension of time to file (Form 8868)	6d	1	-				
	kup withholding erroneously withheld	<u> Ou</u>	1		7		1,9	60
	al credits and payments. Add lines 6a through 6d er any <b>penalty</b> for underpayment of estimated tax. Check here if Form 2220 is attac	chad			8		<u> </u>	00.
	due. If the total of lines 5 and 8 is more than line 7, enter amount owed	Jileu			9		1,6	31.
_	rpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid				10		<u> </u>	<u> </u>
	er the amount of line 10 to be: Credited to 2016 estimated tax			Refunded	11			
	/II-A   Statements Regarding Activities			( Neighber				
	ing the tax year, did the foundation attempt to influence any national, state, or local legisl	lation o	or did it nartic	nate or intervene	ın		Yes	No
	political campaign?	iution c	or ala it partio	pato or intorvono		1a		X
	it spend more than \$100 during the year (either directly or indirectly) for political purpos	ses (se	e instructions	for the definition	)?	1b		X
	ne answer is "Yes" to 1a or 1b, attach a detailed description of the activities and					12		
	Inbuted by the foundation in connection with the activities	,		,				
	the foundation file Form 1120-POL for this year?					1c		X
	er the amount (if any) of tax on political expenditures (section 4955) imposed during the	vear:						
	On the foundation. > \$ 0. (2) On foundation managers.		3	0.				
e Ent	er the reimbursement (if any) paid by the foundation during the year for political expendi	ture tax	x imposed on	<del></del>				
	nagers. ▶ \$ <u>0 •</u>							
	the foundation engaged in any activities that have not previously been reported to the IF	352				2		X
	Yes," attach a detailed description of the activities							
3 Has	the foundation made any changes, not previously reported to the IRS, in its governing i	nstrum	nent, articles d	if incorporation, o	r		ŀ	
byl	aws, or other similar instruments? If "Yes," attach a conformed copy of the change	es				3_		X
4a Did	the foundation have unrelated business gross income of \$1,000 or more during the year	ιs				4a		X
b If "	es," has it filed a tax return on Form 990-T for this year?				N/	/A 4b	<u> </u>	<u> </u>
	s there a liquidation, termination, dissolution, or substantial contraction during the year?	)				5		X
	Yes," attach the statement required by General Instruction T							
6 Are	the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied ei	ither:						
	ly language in the governing instrument, or							
	ly state legislation that effectively amends the governing instrument so that no mandator	y direc	tions that cor	flict with the state	e law			
	nain in the governing instrument?					6	X	-
7 Dic	the foundation have at least \$5,000 in assets at any time during the year? If "Yes," con	nplete	Part II, col	(c), and Part X\	,	7	X	-
<u>v</u>	er the states to which the foundation reports or with which it is registered (see instructio ${f T}$							
	ne answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the A	Attorney	y General (or	designate)				
	each state as required by General Instruction G? If "No," attach explanation					8b	X	<del></del>
	he foundation claiming status as a private operating foundation within the meaning of se			1942(j)(5) for cal	endar			
-	ar 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? If "Yes," o					9	<u> </u>	X
10 Did	any persons become substantial contributors during the tax year? if "Yes," attach a schedu	ule listin	ig their names a	nd addresses		10	0.55	X
						Form <b>99</b>	いーピト	(2015)

X

3b

4a

Yes X No

N/A

b if "Yes," did it have excess business holdings in 2015 as a result of (1) any purchase by the foundation or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C,

b Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that

Form 4720, to determine if the foundation had excess business holdings in 2015)

had not been removed from jeopardy before the first day of the tax year beginning in 2015?

4a Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?

during the year?

orm 990-PF (20		REDDUCS						65-0840	245	<u> </u>	age <b>6</b>
	Statements F			Which F	orm 4720 Ma	ay Be R	equired (contin	nued)			
	ear did the foundation							····	1		
	n propaganda, or ot							es X No			
(2) Influenc	ce the outcome of ar	ny specific public e	election (see section	on 4955); or	to carry on, direct	ly or indire			-		
-	er registration drive							es X No	ł		
(3) Provide	a grant to an individ	dual for travel, stu	dy, or other sımıla	r purposes?	•		Y	es X No	ŀ		
(4) Provide	a grant to an organ	ization other than	a charitable, etc.,	organization	ı described in secti	on					
4945(d	)(4)(A)? (see instruc	ctions)					Y	es X No	1		
(5) Provide	for any purpose oth	her than religious,	charitable, scienti	fic, literary,	or educational purp	poses, or f					
the prev	vention of cruelty to	children or animal	ls?				Y	es X No			
<b>b</b> If any answe	er is "Yes" to 5a(1)-(	5), did <b>any</b> of the t	ransactions fail to	qualify und	er the exceptions o	described i	n Regulations				
	1945 or in a current i							N/A	5b		
	ns relying on a curre										
c If the answe	r is "Yes" to question	n 5a(4), does the f	oundation claim e	xemption fr	om the tax because	e it maintai	ned				
expenditure	responsibility for th	ie grant?				N	/A	es L No			
If "Yes," at	tach the statemen	nt required by Re	egulations sectio	n 53 4945	5-5(d).						
6a Did the four	ndation, during the y	ear, receive any fu	nds, directly or in	directly, to p	ay premiums on						
a personal t	enefit contract?						Y	es X No			
<b>b</b> Did the four	ndation, during the y	ear, pay premiums	s, directly or indire	ctly, on a p	ersonal benefit con	itract?			6b		_X_
If "Yes" to	6b, file Form 8870	0.									
7a At any time	during the tax year,	was the foundatio	n a party to a prof	iibited tax sl	helter transaction?		Y	es X No			
	the foundation recei							N/A	7b		
Part VIII	Information A Paid Employ	About Office ees, and Co	ers, Directors ntractors	s, Truste	es, Foundat	tion Ma	nagers, High	ly			
List all offic	ers, directors, tr	ustees, foundat	tion managers	and their			·				
	( ) No				(b) Title, and a hours per week	verage devoted	(c) Compensation (If not paid,	(d) Contributions employee benefit pl and deferred	to ans	(e) Expo	ense other
	(a) Na	me and address			to positio		enter -0-)	and deterred compensation		allowar	
(ATHERIN	NE TIBALL	I			PRESIDEN'	T, AS	RQ				
	RWAY DRIV										
SOUTH BU	JRLINGTON	, VT 054	03		1.00		0	.	).		<u>0.</u>
	LE SCUDDE				VICE PRE	SIDEN	T, ASRQ				
	KAAUHUHU	_ROAD									
	HI 96755				1.00		0	.	0.		0.
JASON TI					SECRETAR'	Y, AS	RQ				
	EWOOD DR										
	ON, VT 05	<u>495                                    </u>			1.00		0	•   (	0.		0.
SUE CONI					EXEC DIR	ECTOR	, ASRQ	1			
	ASANT VIE										
HINESBU					20.00		50,162	•	0.	6,8	<u>42.</u>
2 Compensa	tion of five highe	st-paid employe	ees (otner than	tnose inc	(b) Title, and a		enter "NONE."	(d) Contributions	to	(e) Exp	
(a) Nan	ne and address of ea	ach employee paid	more than \$50,00	00	hours per w devoted to po	veek "	(c) Compensation	(d) Contributions employee benefit pl and deferred compensation	ans	account, allowar	, other
NO	ONE										
								ļ			
			_				1				
						<u> </u>		<del> </del>			
							-	<u> </u>			
			<del></del>								
<b>-</b>	f other carety	and over 000			L				<del>_</del> -		0
ı otal number o	f other employees pa	aiu over \$50,000						•	ŀ		U

Form 990-PF (2015) THE REDDUCS CHARTERED FOUNDATION,		<u> -0840245 Page 7</u>
Part VIII Information About Officers, Directors, Trustees, Foundation Paid Employees, and Contractors (continued)	Managers, Highly	
3 Five highest-paid independent contractors for professional services. If none, enter "NC	NE."	
(a) Name and address of each person paid more than \$50,000	<b>(b)</b> Type of service	(c) Compensation
NONE		
	····	_
<del></del>		
		-
Total number of others receiving over \$50,000 for professional services		▶ 0
Part IX-A Summary of Direct Charitable Activities		
List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical in number of organizations and other beneficiaries served, conferences convened, research papers produced	nformation such as the , etc.	Expenses
1 N/A		
2		
3		
<u> </u>		
4		
		_
Port IV P C		
Part IX-B   Summary of Program-Related Investments  Describe the two largest program-related investments made by the foundation during the tax year on lines	1 and 2	Amount
1 N/A	1 4170 21	, and an
·		
2		_
All other program-related investments. See instructions.		
3		
Total. Add lines 1 through 3	<b>•</b>	. 0.
	<del></del>	

P	Minimum Investment Return (All domestic foundations must complete this part. Foreign four	ndations	s, see instructions.)
1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	3,329,974.
b	Average of monthly cash balances	1b	146,616.
C	Fair market value of all other assets	1c	
d	Total (add lines 1a, b, and c)	1d	3,476,590.
е	Reduction claimed for blockage or other factors reported on lines 1a and	l i	
	1c (attach detailed explanation) 1e 0.		
2	Acquisition indebtedness applicable to line 1 assets	_2	0.
3	Subtract line 2 from line 1d	3	3,476,590.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions) STMT 10	4	<u>52,149.</u>
5	Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	3,424,441.
6	Minimum investment return Enter 5% of line 5	6	171,222.
P	<b>art XI Distributable Amount</b> (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations are foreign organizations check here  and do not complete this part.)	nd certain	ı
1	Minimum investment return from Part X, line 6	1	171,222.
2a			
b	Income tax for 2015. (This does not include the tax from Part VI.)	_	
C	Add lines 2a and 2b	2c	3,591.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	167,631.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	167,631.
6	Deduction from distributable amount (see instructions)	6	0.
7	Distributable amount as adjusted. Subtract line 6 from line 5_Enter here and on Part XIII, line 1	7	167,631.
P	art XII Qualifying Distributions (see instructions)		
1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
а	Expenses, contributions, gifts, etc total from Part I, column (d), line 26	1a	177,804.
þ	· · · · · · · · · · · · · · · · · · ·	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
а		3a	
b	,	3ь	
4	Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	177,804.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment		_
	income. Enter 1% of Part I, line 27b	5	0.
6	Adjusted qualifying distributions Subtract line 5 from line 4	6	177,804.
	Note. The amount on line 6 will be used in Part V. column (b), in subsequent years when calculation whether the foundation	qualifies	for the section

4940(e) reduction of tax in those years.

## Part XIII Undistributed Income (see instructions)

		<del></del>		
,	(a)	(b) Vears prior to 2014	(c) 2014	(d) 2015
4. Distributed a married for 0045 for a Book VI	Corpus	Years prior to 2014	2014	2010
1 Distributable amount for 2015 from Part XI,				167 631
line 7				167,631.
2 Undistributed income, if any, as of the end of 2015			00 000	
a Enter amount for 2014 only		· · ·	99,088.	
b Total for prior years:		.		
		0.		
3 Excess distributions carryover, if any, to 2015:				
<b>a</b> From 2010				
<b>b</b> From 2011				
c From 2012	ĺ			
<b>d</b> From 2013				
e From 2014				
f Total of lines 3a through e	0.			
4 Qualifying distributions for 2015 from				
Part XII, line 4: ► \$ 177,804.	-			•
a Applied to 2014, but not more than line 2a			99,088.	
<b>b</b> Applied to undistributed income of prior				
years (Election required - see instructions)		0.		***
c Treated as distributions out of corpus				
(Election required - see instructions)	0.			
d Applied to 2015 distributable amount				78,716.
e Remaining amount distributed out of corpus	0.			
5 Excess distributions carryover applied to 2015 (If an amount appears in column (d), the same amount	0.			0.
must be shown in column (a) )  6 Enter the net total of each column as				
indicated below:				
a Corpus Add lines 3f, 4c, and 4e Subtract line 5	0.			
<b>b</b> Prior years' undistributed income. Subtract				
line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed		0.		
d Subtract line 6c from line 6b. Taxable				
amount - see instructions		0.		
e Undistributed income for 2014. Subtract line				
4a from line 2a Taxable amount - see instr.			0.	
f Undistributed income for 2015. Subtract				
lines 4d and 5 from line 1. This amount must				
be distributed in 2016				88,915.
7 Amounts treated as distributions out of				
corpus to satisfy requirements imposed by				
section 170(b)(1)(F) or 4942(g)(3) (Election				
may be required - see instructions)	0.			
8 Excess distributions carryover from 2010				
not applied on line 5 or line 7	0.			
9 Excess distributions carryover to 2016.				
Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9:				
a Excess from 2011				
b Excess from 2012				
c Excess from 2013				
d Excess from 2014				
				1
e Excess from 2015		<u>-</u>	<u> </u>	<del></del>

Form 990-PF (2015) THE RED	DUCS CHARTE	ERED FOUNDAT	<u> TION, CORP.</u>		-0840245 Page 10
Part XIV Private Operating Fo			I-A, question 9)	N/A	
1 a If the foundation has received a ruling or	determination letter tha	t it is a private operating			
foundation, and the ruling is effective for	2015, enter the date of	the ruling	▶ ∟		
<b>b</b> Check box to indicate whether the found	ation is a private operati	ng foundation described		4942(j)(3) or	4942(J)(5)
2 a Enter the lesser of the adjusted net	Tax year		Prior 3 years		
income from Part I or the minimum	(a) 2015	(b) 2014	(c) 2013	(d) 2012	(e) Total
investment return from Part X for					
each year listed					
<b>b</b> 85% of line 2a					
c Qualifying distributions from Part XII,					
line 4 for each year listed		ļ			
d Amounts included in line 2c not					
used directly for active conduct of					
exempt activities					
e Qualifying distributions made directly					
for active conduct of exempt activities.					
Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a "Assets" alternative test - enter:				-	
(1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return					
shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter:					
(1) Total support other than gross					
investment income (interest, dividends, rents, payments on					
securities loans (section					
512(a)(5)), or royalties)	*				
(2) Support from general public					
and 5 or more exempt organizations as provided in					
section 4942(j)(3)(B)(III)					
(3) Largest amount of support from					
an exempt organization					
(4) Gross investment income  Part XV   Supplementary Info	rmation (Compl	oto this part only	if the foundation	n had \$5 000	or more in accets
at any time during t			ii the louridatio	n nau \$5,000	or more in assers
<ol> <li>Information Regarding Foundation</li> <li>List any managers of the foundation who</li> </ol>	_	a than 20% of the total cor	stributions received by th	io foundation hafora	the close of any tay
year (but only if they have contributed m			in ibunons received by in	ie iouiluation belore	the close of any tax
NONE					
b List any managers of the foundation who	o own 10% or more of t	he stock of a corporation	(or an equally large por	tion of the ownershi	p of a partnership or
other entity) of which the foundation has	s a 10% or greater inter	est.	, , , , , , ,		
NONE					
2 Information Regarding Contributi	on, Grant, Gift, Loai	n, Scholarship, etc., F	Programs:		
Check here <b>X</b> If the foundation o					
the foundation makes gifts, grants, etc.	(see instructions) to ind	ividuals or organizations	under other conditions,	complete items 2a,	b, c, and d.
a The name, address, and telephone num	ber or e-mail address of	the person to whom app	olications shou <mark>ld b</mark> e addr	essed:	
	<u> </u>				<u> </u>
b The form in which applications should b	e submitted and inform	ation and materials they	should include:		
c Any submission deadlines:					
d Any restrictions or limitations on awards	s, such as by geographi	cal areas, charitable field	s, kinds of institutions, o	r other factors:	

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelate	ed business income		ded by section 512, 513, or 514	(e)
Effet gross amounts unless otherwise indicator.	(a)	(p)	(C) Exclu-	(d)	Related or exempt
1 Program service revenue:	Business   code	Amount	sion code	Amount	function income
a					
b					
C					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash		-			
investments					
4 Dividends and interest from securities			14	94,222.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal					
property					
7 Other investment income					
8 Gain or (loss) from sales of assets other					
than inventory			18	106,572.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:			1		
a					
b					
C					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		0.		200,794.	
13 Total. Add line 12, columns (b), (d), and (e)				13	200,794.
(See worksheet in line 13 instructions to verify calculations.)				-	
Part XVI-B Relationship of Activities to	o the Acc	omplishment of E	kemp	t Purposes	
			<b>.</b>		
Line No. Explain below how each activity for which income the foundation's exempt purposes (other than			A CONTRI	buted importantly to the accor	nplishment of
the foundation's exempt purposes (other than	by providing it	ands for such purposes).			
					· <del>-</del>
		· ·			
-				-	<del>-</del> -
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					<u> </u>

523621 11-24-15

Here DIRECTOR X Yes Signature of officer or trustee Title Preparer's signature Date Check [ ıf Print/Type preparer's name self- employed MICHAEL S. KELLER, 5/6/16 Paid P00867541 Preparer Firm's name ► GALLAGHER, FLYNN & COMPANY, Firm's EIN ► 03-0225774 **Use Only** Firm's address ▶ 55 COMMUNITY DRIVE, SUITE 401 SOUTH BURLINGTON, VT 05403 Phone no. 802-863-1331 Form **990-PF** (2015)

is true, correct, and complete Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge

EXECUTIVE

523822

Sign

May the IRS discuss this return with the preparer

own below (see instr )?

FORM 990-PF	DIVIDENDS	AND INTER	EST FROM SECUR	ITIES ST	'ATEMENT 1
SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE S PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME
CORPORATE INTEREST	118.	. (	118.	118.	
DIVIDENDS FROM SECURITIES	94,104.	. (	94,104.	94,104.	
TO PART I, LINE 4	94,222.	, (	94,222.	94,222.	
FORM 990-PF		LEGAL	FEES	Si	PATEMENT 2
DESCRIPTION		(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
LEGAL FEES		715.	0.		715.
TO FM 990-PF, PG 1,	LN 16A =	715.	0.		715.
FORM 990-PF		ACCOUNTI	NG FEES	Si	PATEMENT 3
DESCRIPTION		(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES		2,500.	1,250.		1,250.
TO FORM 990-PF, PG 1	, LN 16B	2,500.	1,250.		1,250.
FORM 990-PF	0'	THER PROFES	SIONAL FEES	S	PATEMENT 4
DESCRIPTION		(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
INVESTMENT MANAGEMEN CONSULTING	T FEES	17,896. 100.	· · · · · · · · · · · · · · · · · · ·		0. 100.
TO FORM 990-PF, PG 1	, LN 16C	17,996.	17,896.		100.

FORM 990-PF ·	TAX	ES		STATEMENT	
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITAE PURPOSE	
FOREIGN TAX PAID EXCISE TAX	2,092.	2,092.			0.
TO FORM 990-PF, PG 1, LN 18	3,580.	2,092.			0.
FORM 990-PF	OTHER E	XPENSES		STATEMENT	6
DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME		
INSURANCE DUES AND SUBSCRIPTIONS MISCELLANEOUS	1,944. 134. 677.	0.			14. 34. 77.
TO FORM 990-PF, PG 1, LN 23	2,755.	0.		2,75	55.
FORM 990-PF DEPRECIATION	OF ASSETS NOT	HELD FOR INV	ESTMENT	STATEMENT	7
DESCRIPTION		ACCUMULATED DEPRECIATION	BOOK VALUE	FAIR MARKI VALUE	ΞT
DESCRIPTION  COMPUTER			BOOK VALUE	VALUE	ET 52.
	OTHER BASIS	DEPRECIATION	<del></del>	VALUE 6!	
COMPUTER	OTHER BASIS 954.	302.	652	VALUE 6!	52.
COMPUTER TO 990-PF, PART II, LN 14	954. 954.	302. 302. EE STOCK	652	VALUE 6!	52.
COMPUTER  TO 990-PF, PART II, LN 14  FORM 990-PF	954. 954.	302. 302. EE STOCK	652.	VALUE 6! STATEMENT FAIR MARKE	52. 52. 8

FORM 990-PF CORPORATE BON	DS	STATEMENT 9
DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
TAXABLE BOND MUTUAL FUNDS	1,150,366.	1,115,374.
TOTAL TO FORM 990-PF, PART II, LINE 10C	1,150,366.	1,115,374.

FORM 990-PF CASH DEEMED CHARITABLE EXPLANATION STATEMENT PART X, LINE 4

STATEMENT

10

THIS AMOUNT IS BASED ON THE MINIMUM 1 1/2% OF LINE 3.

17

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ION AND AN	
DEPRECIAT	
2015	

FORM	FORM 990-PF PAGE 1				-		990-PF	£						
Asset	Description	Date Acquired	Method	Lıfe	No E >	Unadjusted Cost Or Basis	Bus 8 % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depréciation
	1 COMPUTER	05/22/14	TS T	5.00	16	954.	•			954.	111.		191.	302.
	* TOTAL 990-PF PG 1 DEPR			• 41		954.	•			954.	111.		191.	302.
					<u>.</u>									
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		_											_	
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					<u>.</u>	••	_							
528111 04-01-15	5				1	(D) - Asset disposed	pesodsi		*	ITC, Salvage,	* ITC, Salvage, Bonus, Commercial Revitalization Deduction, GO Zone	nercial Revita	lization Deduc	tion, GO Zone

# The Redducs Chartered Foundation Corporation

Account #: -8011

Tax Worksheet:From 1/1/2015 to 12/31/2015

Trust Category: Nonprofit Agency
Dates Open: 6/4/1998 to Present

Trust Year End: December
Date Printed: 02/18/2016

Admin Officer: Sean Houghton
Invest Officer: Josh Jarvis
Tay State: Vermont

Tax State: Vermont

## **Capital Gains and Losses**

#### **Individual Transactions**

Short-Term					_				
Description of Security	Cusip	Shares/Par	Acquired	Date Sold	Days Held	Income	Principal	Cost Basis	Gain/Loss
Guggenheim Macro Opportunities Instl	40168W582	3,174 822000	12/29/2014	08/26/2015	240	0 00	83,688 32	-85,339 22	-1,650 90
Vanguard Total Bond Market Index Adm	921937603	3,172 511000 (	09/30/2014	08/26/2015	330	0 00	34,072 77	-34,199 67	-126 90
				Short-Terr	n Total	0.00	117,761.09	-119,538.89	-1,777.80
			_			_			
Long-Term					Davis				
Description of Security	Cusip	Shares/Par	Acquired	Date Sold	Days Held	Income	Principal	Cost Basis	Gain/Loss
Vanguard Total Stock Mkt ldx Adm	922908728	3,621 474000	12/27/2012	04/27/2015	851	0 00	192,590 00	-128,219 50	64,370 50
AQR Diversified Arbitrage Fund Class I	00203H602	1,567 560000	11/18/2010	08/26/2015	1,742	0 00	15,518 84	-17,603 70	-2,084 86
Arbitrage Event-Driven I	03875R403	1,823 139000 (	02/11/2014	08/26/2015	561	0 00	16,936 96	-18,650 71	-1,713 75
DoubleLine Total Return Bond I	258620103	1,610 477000	12/06/2011	08/26/2015	1,359	0 00	17,618 62	-17,827 98	-209 36
DoubleLine Total Return Bond I	258620103	420 770000	12/27/2012	08/26/2015	972	0 00	4,603 22	-4,792 57	-189 35
DoubleLine Total Return Bond I	258620103	264 925000	10/02/2012	08/26/2015	1,058	0 00	2,898 28	-3,022 79	-124 51
DoubleLine Total Return Bond I	258620103	664 689000	04/25/2013	08/26/2015	853	0 00	7,271 70	-7,597 39	-325 69
Loomis Sayles Bond Fund	543495840	2,157 218000	08/05/2003	08/26/2015	4,404	0 00	29,704 89	-26,123 91	3,580.98
Loomis Sayles Bond Fund	543495840	995 464000	12/06/2011	08/26/2015	1,359	0 00	13,707 54	-14,016 12	-308 58
Loomis Sayles Bond Fund	543495840	158 289000	12/27/2012	08/26/2015	972	0 00	2,179 64	-2,390 17	-210 53
Loomis Sayles Bond Fund	543495840	332 372000	10/29/2013	08/26/2015	666	0 00	4,576 76	-5,105 23	-528 47
Osterweis Strategic Income Fund	742935489	149 835000	10/29/2013	08/26/2015	666	0 00	1,688 64	-1,783 04	-94 40
Osterweis Strategic Income Fund	742935489	5,411 633000	06/01/2011	08/26/2015	1,547	0 00	60,989 11	-64,452 55	-3,463 44
Osterweis Strategic Income Fund	742935489	64 844000	04/25/2013	08/26/2015	853	0 00	730 79	-774 89	<del>-4</del> 4 10
7 Rowe Price Instl Floating Rate	77958B402	934 628000	06/01/2011	08/26/2015	1,547	0 00	9,355 63	-9,692 09	-336 46
BBH Core Select N	05528X604	231 366000	04/30/2014	09/08/2015	496	0 00	5,050 71	-5,073 86	-23 15
Touchstone Sands Cap Instl Growth Fd	89155J104	215 463000	04/30/2014	09/08/2015	496	0 00	4,623 82	-4,569 97	53 85
Vanguard Growth Index Adm	922908660	91 206000	12/27/2012	09/08/2015	985	0 00	4,874 99	-3,314 80	1,560 19
Vanguard Total Intl Stock Index Admiral	921909818	1,563 713000	04/25/2013	11/23/2015	942	0 00	39,186 64	-41,002.55	-1,815 91
Loomis Sayles Bond Fund	543495840	1,928 129000	08/05/2003	11/23/2015	4,493	0 00	26,550 34	-23,349 64	3,200 70
•				Long-Ter	m Total	0.00	460,657.12	-399,363.46	61,293.66
			Individu	al Transaction	ns Total	0.00	578,418.21	-518,902.35	59,515.86

#### **Short Term Capital Gain Allocation**

Description of Security	Cusip	Trade Date	Income	Principal	Gain/Loss	Description of Transaction	Amour
Vanguard Total Bond Market Index Adm	921937603	04/01/2015	0 00	43 08	43 08	Short Term Capital Gain Allocation on 28,721 79 shares	00
Eaton Vance Parametric Struct Em Mkts I	277923751	05/21/2015	0 00	72 06	72 06	Short Term Capital Gain Allocation on 8,682 481 shares	72 0
Touchstone Sands Cap Inst! Growth Fd	89155J104	12/14/2015	0 00	116 78	116 78	Short Term Capital Gain Allocation on 3,187 999 shares	116 7
PIMCO TRENDS Managed Futures Strat Instl	72201U455	12/16/2015	0 00	227 17	227.17	Short Term Capital Gain Allocation on 6,270 295 shares	00
FMI Large Cap Fund	302933205	12/18/2015	0 00	696 90	696 90	Short Term Capital Gain Allocation on 4,217 731 shares	696 9

# The Redducs Chartered Foundation Corporation

Account #: 8011

\*\* Tax Worksheet:From 1/1/2015 to 12/31/2015

Trust Category: Nonprofit Agency Dates Open: 6/4/1998 to Present

Trust Year End: December Date Printed: 02/18/2016 Admin Officer: Sean Houghton Invest Officer: Josh Jarvis Tax State: Vermont

# **Capital Gains and Losses**

Short Term Capital Gain Allocation	on						0 -15-
Description of Security	Cusip	Trade Date	Income	Principal	Gain/Loss	Description of Transaction	Qualifie Amour
Loomis Sayles Bond Fund	543495840	12/18/2015	0 00	76 20	76 20	Short Term Capital Gain Allocation on 11,044 141 shares	11 1
AQR Managed Futures Strategy HV I	00203H461	12/22/2015	0 00	465 39	465 39	Short Term Capital Gain Allocation on 5,318 692 shares	00
Deutsche MSCI Europe Hedgd - ETF	233051853	12/28/2015	0 00	68 51	68 51	Short Term Capital Gain Allocation on 3,295 shares	26 9
Short Ten	m Capital Gain	Allocation Total	0.00	1,766.09	1,766 09		923.9
Long Term Capital Gain Allocation	on						
Description of Security	Cusip	Trade Date	Income	Principal	Gain/Loss	Description of Transaction	
Vanguard Total Bond Market Index Adm	921937603	04/01/2015	0 00	51 70	51 70	Long Term Capital Gain Allocation on 28,721 79 shares	
Eaton Vance Parametric Struct Em Mkts I	277923751	05/21/2015	0 00	1,474 29	1,474 29	Long Term Capital Gain Allocation on 8,682 481 shares	
Touchstone Sands Cap Instl Growth Fd	89155J104	12/14/2015	0 00	3,412 43	3,412 43	Long Term Capital Gain Allocation on 3,187 999 shares	
Osterweis Fund	742935406	12/15/2015	0 00	8,612 96	8,612 96	Long Term Capital Gain Allocation on 1,538 851 shares	
PIMCO TRENDS Managed Futures Strat InstI	72201U455	12/16/2015	0 00	219 52	219 52	Long Term Capital Gain Allocation on 6,270 295 shares	
BBH Core Select N	05528X604	12/16/2015	0 00	6,033 54	6,033 54	Long Term Capital Gain Allocation on 3,875 852 shares	
Arbitrage Event-Driven I	03875R403	12/17/2015	0 00	2 31	2 31	Long Term Capital Gain Allocation on 6,997 984 shares	
Harbor International Fund - Instl	411511306	12/17/2015	0 00	1,891 91	1,891 91	Long Term Capital Gain Allocation on 1,067 328 shares	
Oakmark Global Fund	413838830	12/18/2015	0 00	3,338 33	3,338 33	Long Term Capital Gain Allocation on 7,108.884 shares	
FMI Large Cap Fund	302933205	12/18/2015	0 00	7,072 88	7,072 88	Long Term Capital Gain Allocation on 4,217 731 shares	
Oakmark Fund	413838103	12/18/2015	0 00	174 59	174 59	Long Term Capital Gain Allocation on 583 715 shares	
Loomis Sayles Bond Fund	543495840	12/18/2015	0 00	5,393 96	5,393 96	Long Term Capital Gain Allocation on 11,044.141 shares	
AQR Managed Futures Strategy HV I	00203H461	12/22/2015	0 00	1,128 84	1,128 84	Long Term Capital Gain Allocation on 5,318 692 shares	
Lazard Intl Strategic Equity Instl	52106N590	12/22/2015	0 00	84 38	84 38	Long Term Capital Gain Allocation on 6,088 03 shares	
Vanguard Total Bond Market Index Adm	921937603	12/23/2015	0 00	178 84	178 84	Long Term Capital Gain Allocation on 25,549 279 shares	
Deutsche MSCI Europe Hedgd - ETF	233051853	12/28/2015	0 00	407 03	407 03	Long Term Capital Gain Allocation on 3,295 shares	
Westport Select Cap I	961323409	12/30/2015	0 00	5,813 06	5,813 06	Long Term Capital Gain Allocation	

0.00

Long Term Capital Gain Allocation Total

45,290.57

45,290.57

on 1,847 821 shares

# Redducs Foundation Account QuickReport January through December 2015

10 58 AM 01/16/16 Cash Basis

	Date	Name	Name Address	Paid Amount
GRANTS				
	01/14/2015	01/14/2015 Troy School	126 Main Street P O Box 110 North Troy, VT 05859	5,000 00
	01/14/2015	01/14/2015 North Country Career Center	P O Box 725 209 Veterans Avenue Newport, VT 05855	5,000 00
	01/14/2015	01/14/2015 North Country Union Junior High School	57 Junior High Drive Derby, VT 05829	5,000 00
	01/14/2015	01/14/2015 North Country Union High School	209 Veterans Avenue P O Box 725 Newport, VT 05855	5,000 00
	01/14/2015	01/14/2015 Newport Town Elementary School	4212 VT RTE 105 P O Box 48 Newport Ctr, VT 05857	5,000 00
	01/14/2015	01/14/2015 The Trevor Project	575 8th Avenue Suite 501 NY, NY 10018	5,000 00
	01/14/2015	01/14/2015 Community Sailing Center	234 Penny Lane Burlington, VT 05401	5,000 00
	01/14/2015	01/14/2015 Newport City Elementary School	166 Sias Avenue Newport, VT 05855	5,000 00
	01/21/2015	01/21/2015 Vermont Special Olympics	16 Gregory Drive #2 South Burlington, VT 05403	2,000 00
	02/01/2015	02/01/2015 Montpelier High School	5 High School Drive Montpeller, VT 05602	5,000 00
	04/01/2015	04/01/2015 Montpelier Senior Activity Center	attn Dan Groberg 58 Barre Street Montpeller, VT 05602	3,150 00
	04/13/2015	04/13/2015 HOPE Works	P O Box 92 Burlington, VT 05402	538 46
	05/29/2015	05/29/2015 University of Vermont Medical Center Inc	do Susan Victory 5252 Courtyard at Given UVM 89 Beaumont Ave	750 00
	05/29/2015	05/29/2015 Buena Vista Horace Mann Community Schoo 3351 23rd Street San Francisco, CA 94110	3351 23rd Street San Francisco, CA 94110	5,000 00
	06/14/2015	06/14/2015 Rough Diamond Ranch Inc	15568 Greenleaf Springs Road Frazier Park, CA 93225	2,500 00
	06/25/2015	06/25/2015 Northfield Observances Inc	do Jerry Cassels Northfield Middle/High School 37 Cross Street Unit 1	3,000 00
	07/01/2015	07/01/2015 The Marine Mammal Center	2000 Bunker Road Fort Cronkhite Sausalito, CA 94965	3,000 00
	07/17/2015	07/17/2015 Vaughn College	86-01 23rd Avenue Flushing, NY 11369	2,000 00
	10/01/2015	10/01/2015 Friends of the Pana`ewe Zoo	P O Box 738 Kea'au, HI 96749	2,500 00
	10/14/2015	10/14/2015 HOPE Works	P O Box 92 Burlington, VT 05402	538 46
	11/10/2015	11/10/2015 HOPE Works	P O Box 92 Burlington, VT 05402	5,000 00
	11/11/2015 Spectrum	Spectrum	31 Elmwood Avenue Burlington, VT 05401	5,000 00
	11/11/2015	11/11/2015 HOPE For PAWS	8950 W Olympic Blvd #525 Los Angeles, CA 90211	5,000 00
	12/01/2015	12/01/2015 Vermont Works for Women	32A Mallets Bay Avenue Winooski, VT 05404	5,000 00
	12/01/2015 mobius	mobius	20 Winooski Falls Way #105 Winooski, VT 05404	2,500 00
	12/15/2015	12/15/2015 KidSafe Collaborative	45 Kilburn Street Burlington, VT 05401	5,000 00
	12/15/2015	12/15/2015 Lily's Legacy Senior Dog Sanctuary	P O Box 751002 Petaluma, CA 94975-1002	5,000 00
	12/15/2015	12/15/2015 Camp Ta Kum Ta	P O Box 576 Waterbury, VT 05676	5,000 00
Total GRANTS	1			107,476 92
TOTAL				107,476.92