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For the 2015 calendar year, or tax year beginning

C Name of organization

Doing business as

SEARCY

P.O. BOX 8303

Name and address of principal officer

May the IRS discuss this return with the preparer shown above? (see instructions)

For Paperwork Reduction Act Notice, see the separate instructions. DAA

Number and street (or P O box if mail is not delivered to street address)

City or town, state or province, country, and ZIP or foreign postal code

Form Department of the Treasury Internal Revenue Service

B Check if applicable

Address change

Name change

Initial return Final return/

terminated

SCANNED DEC 1 2 2016

Amended return

Application pending

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public. ▶ Information about Form 990 and its instructions is at www.irs.gov/form990. and ending

HEALTH TALENTS INTERNATIONAL INC

AR 72145

OMB No 1545-0047 2015 Open to Public Inspection

1,947,018

X Yes

Form 990 (2015)

Yes X No

D Employer identification number

63-0738632

Telephone number 501-279-7649

G Gross receipts \$

H(a) Is this a group return for subordinates?

H(b) Are all subordinates included?

Room/suite

									_	_			}	If "No," a	ttach a list	(see insti	ructions)	
	Tax-ex	empt status	X 50	1(c)(3)	501(c)	() ∢ (nsert no)	T	4947(a)(1) o	.	527	_					
J	Websit	te W	ww.he		alen	ts.c				- 			H(c) (Group exemp	otion numb	er▶		
ĸ	Form of	organization	X Corpo		Trust	$\overline{}$	ciation	Other >				T _L	Year of form				e of legal domic	:ile
	art I		ımmary															
Activities & Governance	2 3 4	EVAN Check thi Number of	of voting me	fEDICA , if the or embers of ent voting	L MIS ganization the gove member	SION on disco	ontinued ody (Pa e govern	l its opera rt VI, line ning body i	tion 1a) (Pai	s or disposed	p	, v . v	27	et assets	3 4 5	30 30 8		
2	6	Total num	nber of volu	nteers (es	timate if	necess	загу)				رين	NOV	2 1 20	116 👯	6	0		
•	7a	Total unre	elated busin	ess reven	ue from	Part VI	III, colun	nn (C), line	e 12	?	1 1			i.	7a			(
	1		ated busine								1 .	#	31.0		7b			
														Prior Year	1		Current Year	r
a)	8	Contributi	ons and gra	ants (Part	VIII, line	1h)					(- 2	2,053	,154		1,959	, 415
Ž	9	Program :	service reve	enue (Part	VIII, line	2a)												
Revenue	1		nt income (f				s 3. 4. a	nd 7d)						14	,020		-12	,397
ř			enue (Part						d 1	16)								
	1									n (A), line 12			7	2,067	174		1,947	018
	ı		d sımılar ar							11 (A), little 12	<u></u>			,064				, 065
				•	•		, ,	,)				 	.,004	, 336		919	, 00.
			ald to or for										 		610			
es.									nn (A), lines 5–16))		ļ	226	,612		234	, 948
Expenses	16a	Profession	nai fundrais	ıng fees (I	Part IX, o	olumn	(A), line	: 11e)					ļ			ļ		
ğ	b	Total fund	raising exp	enses (Pa	nt IX, col	นฑก (โ	D), line 2	25) 🕨		79	,42	.7						
ш	17	Other exp	enses (Par	t IX, colun	nn (A), lu	nes 11a	a–11d, 1	1f-24e)						791	,914		871	, 986
	18	Total expe	enses Add	lines 13-1	17 (must	equal f	Part IX,	column (A	4), lii	ne 25)			2	,082	,882		2,025	, 999
	19		less expens					•		•				-15	,708		-78	, 981
or Ses												·	Beginnir	ng of Currer			End of Year	
sets	20	Total asse	ets (Part X,	line 16)										.,345			1,267	, 625
ASS	21	Total liabil	hties (Part X	(, line 26)											,940			,697
Net Assets or Fund Balances	22		s or fund ba	-	ubtract li	ne 21 f	from line	20					1	,341			1,262	
	art II		nature E											7	<u> </u>			7
Un	der pe	nalties of p	erjury, I decla	are that I ha						ipanying scheo					ny knowle	dge and	belief, it is	
Sig Her		1	onature of office	KHO	upse	7	Ex	ec.	Y.	Dir.					Date	11/1	5/14	
		Print/Type	preparer's nar	ne				Preparer's s	ignat	ure				Date	Check	ıf	PTIN	
Paid	l	Buddy V	Williams,	CPA			-	2	A!	/// (1	2/		}	11/11/1			P010225	64
Prep	arer	Firm's nan		Turn	er.	Wil	lian			Associ		s, P.Z	A.		's EIN		7-2403	
Use	Only	1			WE													
	-	Firm's add	ress		cy,									Pho	ne no	501	L-268-	0704

Form 990 (2015)	<u>HEALTH TALENTS I</u>	NTERNATIONAL INC	63-0738632	Page 2
Part III St	atement of Program Serv	ice Accomplishments		
Ch	neck if Schedule O contain	s a response or note to any line	e in this Part III	
1 Briefly describ	be the organization's mission			
EVANGELI	C MEDICAL MISSIC	ons		
2 Did the organ	nization undertake any significant	program services during the year which	h were not listed on the	
	00 or 990-EZ?			Yes X No
•	ribe these new services on Schei	dule O		(1)
		e significant changes in how it conduc	ts any program	
services?		o organisativa orientigo o un moto in opinazo	to, any program	Yes X No
	ribe these changes on Schedule	0		1
	_		rgest program services, as measured by	
			mount of grants and allocations to others,	
tne total expe	enses, and revenue, if any, for each	ch program service reported		
4 /6		210 757	010 065 -	
4a (Code		319,757 including grants of \$	919,065) (Revenue	
			SURGICAL CLINICS IN	
AMERICA.			OAL OF SPREADING CHI	RISTIANITY
THROUGH	MEDICAL EVANGEL	ISM.		
45 (0-1-	· · · · · · · · · · · · · · · · · · ·			
4b (Code) (Expenses \$	including grants of \$) (Revenue	\$
An (Codo	\) (Revenue	•
4c (Code) (Expenses \$	including grants of \$) (Revenue	•
	•			
		•		
	•			
Ad Other	n namuna (Danasha a Catalah	0)		
	n services (Describe in Schedule	-	\ (D)	•
(Expenses \$		luding grants of \$) (Revenue \$	
4e Total program	service expenses >	1,819,757		

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
2	complete Schedule A		X	ļ
3	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	 -
·	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	3		
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,		_	 -
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		v	
b	complete Schedule D, Part VI	11a	X	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more	445		•
С	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more	11b		<u> </u>
•	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	110		
	reported in Part X, line 16° If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? if "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	ls the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
4-	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	_X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			37
17	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
.,	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	4.7		v
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	17		<u> </u>
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	if "Yes," complete Schedule G, Part III	19		x

Don't 11/	Oh I-li - 4		D	0 - 6 - 1 - 1	/
Part IV	Checklist	OT	Requirea	Schedules	(continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b		20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	•		
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
đ	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	- · · · · · · · · · · · · · · · · · · ·			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b				
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	1	X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	<u> </u>		
_	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	200_		
•	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L. Part IV	28c	i	x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		
•	Part I	31		x
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	<u> </u>		
-	complete Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
	sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III,	- 55		
-	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	33a		
,	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	· · · · · · · · · · · · · · · · · · ·	JUD	H	
,0	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	26		x
17	related organization? If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	i		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	27		x
10	Part VI Did the exceptation complete Schoolide Count provide evaluations in Schoolide Cofee Boot VI June 14h and	37	$\vdash \vdash \vdash$	_
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	20		x
—	19? Note. All Form 990 filers are required to complete Schedule O	38		

Form 990 (2015) HEALTH TALENTS INTERNATIONAL INC 63

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					1)
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a				
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			\		
	reportable gaming (gambling) winnings to prize winners?			1c		X
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax	[]		}		
	Statements, filed for the calendar year ending with or within the year covered by this return	_2a_	8		.	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	•		2b	X	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)					v
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?			3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authors a fearure or other authors are a fearure or other fearure.	-		}		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financiaccount)?	iai		4a		X
h	If "Yes," enter the name of the foreign country			40		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial According to the foreign Country P	nunte		1		
	(FBAR)	Junto				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction	12		5b		X
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	•		5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	organization solicit any contributions that were not tax deductible as charitable contributions?			6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions	or				
	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goo	ds		}		ı
	and services provided to the payor?			7a		
þ	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was					
	required to file Form 8282?			7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contri			7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		10	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form		•	7g		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization		roim 1096-C7	7h		
0	Sponsoring organizations maintaining donor advised fundsDid a donor advised fund maintained be sponsoring organization have excess business holdings at any time during the year?	y trie		8		
9	Sponsoring organizations maintaining donor advised funds.			· · · ·		,,,,,,,,
a	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
0	Section 501(c)(7) organizations.Enter					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a		1		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
1	Section 501(c)(12) organizations.Enter					
а	Gross income from members or shareholders	11a				
p	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them)	11b				
2a	Section 4947(a)(1) non-exempt charitable trusts.Is the organization filing Form 990 in lieu of Form 1	041?		12a		
þ	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
3	Section 501(c)(29) qualified nonprofit health insurance issuers.			 		<u> </u>
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
_	Note. See the instructions for additional information the organization must report on Schedule O]
b	Enter the amount of reserves the organization is required to maintain by the states in which	1 1		{		
	the organization is licensed to issue qualified health plans	13b				İ
C	Enter the amount of reserves on hand	13c				₩
4a	Did the organization receive any payments for indoor tanning services during the tax year?			14a		X
<u>_b_</u>	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O			14b		L

State the name, address, and telephone number of the person who possesses the organization's books and records >

Rick Harper

Searcy

financial statements available to the public during the tax year

2301 Dodge Street

AR 72143

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(A) Name and Title	(B) Average hours per week	bo	x, unl	Pos check ess pe	erson	than or	ın	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	or director		Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Marie Agee							\top			
	0.00	_	{	•		,		_		
Director	0.00	X	<u> </u>		<u> </u>	1-1		0	0	0
(2) Cynthia Allen		1]				
	0.00		1	ł		1 1	j	•		
Director	0.00	X	 	}	ļ	+-+	-	0	0	0
(3)Alfred Anderson	0.00	1		ŀ	ł	} }	- }			
D áma a tao	0.00		}	Ì	ļ]]	- }	•	_	o
Director (4) Jeff Bennie, MD	0.00	X	├	├-		╁╾╁	-+	0	0	<u> </u>
(4) Dell Bennie, MD	0.00	1		Ì]	- }			
Director	0.00	x	1		}	} }	1	0	o	o
Director (5) Alan Boyd, MD	0.00	12	├	├-	├-	╂╼╁	\dashv		 	
(S)AIGH DOYG, ID	0.00	1	1	ŀ		1 }	}		}	
Director	0.00	x		Ì		1 1	1	0	o	o
(6) Alice Bush, RN	0.00	 	_		-	1-1		_		
(9,5-2-2-2-2-1, 12,1	0.00	}	1			1 1	- 1			
Director	0.00	x		1	ł	1	-	0	o	0
(7) Lisa Cantrell, R		1				1 1	一十			
(,,,,	0.00	{				} }	- }			
Director	0.00	X	l		l	1 1	- }	0	O	0
(8) Quinton Dickerso		T	<u> </u>		_		\neg			
· / -	0.00		1		l	1 1	- [
Director	0.00	X	{	}	١.		- {	0	0	0
(9) Ben Doke, MD							T			
	0.00		ł		ł	} }	- }			
Director	0.00	X	<u></u>		<u>L</u>			0	0	0
(10) Pat Dwyer		}			ł	1	- {			
i	0.00	}			l	1 1	İ			
Director	0.00	X		 	<u> </u>	$\downarrow \downarrow$		0	0	0
(11) Meredith Ezell,	MD		}		}		}		}	
	0.00		{]	ł	1	- {	•	_	^
Director	0.00	X	1	1	1		- 1	0	(O	1 0

Fait VII Section A. Officers	, Directors, Tit	12166	5, n	ey c	.mpi	Oyee	25, a	ind highest compensated	Employee@ontinded)				
• (A) Name and title	(B) Average hours per week (list any	bo	ox, uni	Pos check ess pe	erson	than ones both	an an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	,	(F) Estimate amount other compens from the	t of ation	
	hours for related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(44-2) 1000-111100)	l .	organiza and rela organiza	ation ated	
(12) Katy Farrell,							_						
Director	0.00	x	{					o	o				0
(13) Lesca Hadley,		-			1		<u> </u>						
	0.00	 	1		1					}			
Director	0.00	X			├	├		0	0	 			0
(14) Stephen Harve	y, MD 0.00	1	}			1				l			
Director	0.00	x	{	{	{		1	o	o	ĺ			0
(15) Pancho Hobbes	, MG 0.00												
Director	0.00	x			<u>. </u>		}	0	0				0
(16) Mark Kellum,	MD												
Dámachau	0.00	-	}	}	ļ			o	o	ĺ			0
(17) Roy Kellum, M		X	├-	├─	├-	├	├	 		 -			0
(= 1, = 1, = 2, = 1, = 1, = 1, = 1, = 1,	0.00		{	}	}					}			
Director	0.00	X	L	<u> </u>	<u> </u>	<u> </u>		0	0	 			0
(18) Robert Lamb,	DDS		Ì		İ	l	İ						
Director	0.00	x	ļ	}		}		o	o	Ì			0
(19) John Land	 	-			†	1		† -	<u> </u>				<u>_</u>
Director	0.00	X						o	o				0
1b Sub-total	·	•	•		•	•							
c Total from continuation shed d Total (add lines 1b and 1c)	ets to Part VII, \$	Sect	ion A	١.			>						
2 Total number of individuals (increportable compensation from t			to th	ose	liste	d abo	ve)	who received more than \$10	00,000 of				
2 Did the examination but on far										ſ		Yes	No
3 Did the organization list any for employee on line 1a? If "Yes,"	complete Schedu	ıle J	for s	uch i	ındıv	idual				}	3]	X
4 For any individual listed on line organization and related organi								•	n the			1	
individual	ŭ			-				•		ļ	4		X
5 Did any person listed on line 1a for services rendered to the org									tividual		5	1	x
Section B. Independent Contracto		. <u></u>	Onipi	<u>CiC \</u>	OCITO	duic	<u> </u>	i sucir persori					
Complete this table for your five compensation from the organiz													
	(A) business address	пред	13atic	<i>/</i> 11 10	Tule	Carc	T		(B) tion of services			(C) npensat	on
Name and	business address							Descrip	don or services			пропоск	 -
							ļ						
							}						
							+-						
								· · · · · · · · · · · · · · · · · · ·					
	· · · · · · · · · · · · · · · · · · ·						┼-						
2 Total number of independent co								listed above) who					
received more than \$100,000 o	f compensation	from	the c	orga	nızat	ion 🕨			0			99(/2015

04802 11/11/2016 10 54 AM Form 990 (2015) HEALTH TALENTS INTERNATIONAL INC 63-0738632 Page 8 Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employee(continued) (A) (D) (F) (C) Reportable Reportable Estimated Name and title Average Position (do not check more than one compensation from amount of hours per compensation box, unless person is both an from related other organizations officer and a director/trustee) (list any compensation the (W-2/1099-MISC) from the hours for organization Individual trustee or director Institutional trustee (W-2/1099-MISC) organization related ghest compensated liployee and related organizations employee organizations below dotted line) (20)Gene Luna, MG 0.00 Director 0.00 X 0 Roger McCown, MG (21)0.00 Director 0.00 X 0 0 0 Larry Owens, PharmD (22)0.00 0 0 Director 0.00 X 0 Max Reiboldt. (23)CPA 0.00 0.00 X 0 0 0 Director (24)Harriette Shivers, JD 0.00 0 0.00 X 0 0 Director Scott Smith, (25)0.00 0 0 0 0.00 Director Phillip Strawther, MD (26)0.00 0 ٥ 0 0.00 X Director (27)Jim Warren, FACHE 0.00 0 Director 0.00 1b Sub-total Total from continuation sheets to Part VII, Section A Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person Section B. Independent Contractors Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A)
Name and business address Total number of independent contractors (including but not limited to those listed above) who

received more than \$100,000 of compensation from the organization

Pa	rt VII Section A. Officers	s, Directors, Tru	ıstee	s, K	ey E	mp	loye	es, a	and Highest Compensated	d Employee(continued)				
	Name and title	(B) Average hours per week (list any hours for	bo	ox, uni	Pos check ess pe	erson	than is both	n an	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)		(F) Estima amour othe compeni	ated nt of er sation	
		related organizations below dotted line)	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(102 1030 41100)		organiz and rel organiza	ation ated	
(28	•	0.00											<u>-</u>	
Pre	esident D) Elaine Griffi	0.00 in, PhD,	RN	 	X	├-	} —	-	0	0				
	ce-President	0.00			x				0	0				C
(30		n, CMA					 	_	<u> </u>	<u>_</u>				
Sec	c/Treas	0.00	}	}	x				o	o				C
	7,1100	0.00												
						-								
						-								
1b c	Sub-total Total from continuation cha	oto to Dowl VIII t		!!		ــــــــــــــــــــــــــــــــــــــ	J	>						
d_	Total from continuation she Total (add lines 1b and 1c)	els to Part VII, s	Seci	1011	` 									
2	Total number of individuals (increportable compensation from			to th	ose	liste	d abo	ve)	who received more than \$10	00,000 of				
3	Did the organization list any for								ree, or highest compensated	l	1		Yes	No
4	employee on line 1a? If "Yes," For any individual listed on line organization and related organic	1a, is the sum o	f rep	ortab	le co	ompe	ensat	ion a		m the		3		·····
5	individual Did any person listed on line 1a	-								tradual		4		
	for services rendered to the ord	ganization? If "Ye										5		
1	on B. Independent Contractor Complete this table for your five compensation from the organiz	e highest compei												
		(A) business address	nper	isauc	<u> </u>	1 1116	Calc	T		(B) tion of services		Co	(C) mpensat	ion
			-											
														
2	Total number of independent or received more than \$100,000 c								listed above) who					
							_							

			LTH TALE	INTS	TNT	ERNATIO	NAL INC	63-0/38632	<u>′</u>	Page 9
P	art·V		nent of Reve		•			. 15:5 D = 4 \ // 10		
		Спеск	it Schedule C	Cont	ains a r	esponse or	note to any line ii (A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
おま	1a	Federated car	npaigns	1a						
<u> </u>	ь	Membership d	ues	1b						
O E	С	Fundraising ev		1c						1
# 7	d	Related organ		1d						
S,E	е	Government grants		1e						
Š	f	All other contribution	•							
			not included above	1f	1.	959,415				
ĒĢ		Noncash contributio	ns included in lines 1a-		<i>.</i> }	, , , , , , ,				
Contributions, Gifts, Grants	h	Total. Add line				▶ 1	1,959,415			
9	 		30 .0 11			Busn. Code				
Program Service Revenue	2a	1				Dusin. Code				1
ş	b					 		 -	 	
8	c					 			 	
ē	d	-				f		-	 	
E	ء ا	•				 			 	
g	,	· All other progr	am service rever						 	
P	ļ	Total. Add line		iue		•			<u></u>	J
	3		come (including d	luudond	c interes	 +		<u></u>	T	T
	~	and other simi	_	iivideiid	is, interes	'',	-12,397	1		-12,397
	4		,				-12,331		 	12,331
	5	Royalties	nvestment of tax-	exemp	i bond pro	oceeds 🕨			 	
	1	Royaldes	(ı) Real		(n) 1	Personal			 	
	6-	Grass conta	(1) IVES!		(11)	reisonal				
	6a		 					<u> </u>		
	b		}	}						
	C		L							
	d 7a	Net rental inco Gross amount from				•		· · · · · · · · · · · · · · · · · · ·	-	<u> </u>
		sales of assets	(i) Securities		(11)) Other				
	١.	other than inventory			L					
	þ		}			ļ				
	}	basis & sales exps	}							
	C	(,	L		L				1	
	ì	0 -	•							
ë	8a		om fundraising ever	nts		į				1
ē		(not including \$		ſ		[1
Š			reported on line 1c)	ł		ŀ				1
ē		See Part IV, line		a						
Other Revenue		Less direct ex		bί			•			1
			(loss) from fundr		events	>				
	9a		om gaming activities	s		1	i			
		See Part IV, line		a						1
		Less direct ex		b∫						
			(loss) from gami	ng activ	rities					
	10a	Gross sales of	•			1	į			
		returns and all		a			İ			
i		Less cost of g		b[1
	С.		(loss) from sales	of inve	ntory	, •			ļ	<u> </u>
		Mıs	cellaneous Revenue			Busn Code	1			
	11a					<u> </u>		<u> </u>	 	
	b					 			 	
	C							! 	 	ļ
		All other reven						L	 	
- 1	e	Total, Add line	s 11a–11d						1	1

1,947,018

0

12 Total revenue. See instructions

	art IX Statement of Functional Exp				
Sec	tion 501(c)(3) and 501(c)(4) organizations must co	mplete all columns All other	organizations must comple	ete column (A)	
	Check if Schedule O contains a respo		 _	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic		Į	1	
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	25.2.25	212 225	-	
	individuals See Part IV, lines 15 and 16	919,065	919,065		
4	Benefits paid to or for members			_	
5	Compensation of current officers, directors, trustees, and key employees		1		
6	Compensation not included above, to disqualified				
•	persons (as defined under section 4958(f)(1)) and		į	}	
	persons described in section 4958(c)(3)(B)		j	j	
7	Other salaries and wages	234,948	93,979	82,232	58,737
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees)	1	ł		
a	3				
b	• •				
C	Accounting				
d	,9				
f	Professional fundraising services See Part IV, line 17 Investment management fees				
g	· · · · · · · · · · · · · · · · · · ·				
9	(A) amount, list line 11g expenses on Schedule O)	84,137	65,124	8,504	10,509
12	Advertising and promotion	1,200	1,200		
13	Office expenses	22,011	14,366	545	7,100
14	Information technology				
15	Royalties				
16	Occupancy	7,650	1,125	6,300	225
17	Travel	716,169	686,848	27,028	2,293
18	Payments of travel or entertainment expenses				
19	for any federal, state, or local public officials				
20	Conferences, conventions, and meetings Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	37,532	36,406	563	563
23	Insurance	3,287	1,644	1,643	
24	Other expenses Itemize expenses not covered	Į			
	above (List miscellaneous expenses in line 24e If	ł			
	line 24e amount exceeds 10% of line 25, column	<u> </u>			
	(A) amount, list line 24e expenses on Schedule O)				
а	ļ				
b	}				
C C	}				
ď	All other expenses				
e 25	All other expenses Total functional expenses. Add lines 1 through 24e	2,025,999	1,819,757	126,815	79,427
26	Joint costs. Complete this line only if the	-,020,000	-,010,101	120,013	10,-21
	organization reported in column (B) joint costs				
	from a combined educational campaign and fundraising solicitation. Check here ▶ ∫ if	ł	1	1	
	following SOP 98-2 (ASC 958-720)		{		

Part	X Balance Sheet			
	Check if Schedule O contains a response or note to any line in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash—non-interest bearing	222,757	1	166,805
2	Savings and temporary cash investments	170,872	2	192,957
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees			
Ì	Complete Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under section			
- 1	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
1	sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
ষ	organizations (see instructions) Complete Part II of Schedule L		6	
Assets	Notes and loans receivable, net		7	
▼ 8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	
10a	Land, buildings, and equipment cost or			
1	other basis Complete Part VI of Schedule D 10a 1,016,963			
b	Less accumulated depreciation 10b 638,546		10c	378,417
11	Investments—publicly traded securities	536,134	11	529,311
12	Investments—other securities See Part IV, line 11		12	
13	Investments—program-related See Part IV, line 11		13	
14	Intangible assets		14	-
15	Other assets See Part IV, line 11	135	15	135
16	Total assets. Add lines 1 through 15 (must equal line 34)	1,345,849	16	1,267,625
17	Accounts payable and accrued expenses	3,940	17	4,697
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability Complete Part IV of Schedule D		21	
<u>s</u> 22	Loans and other payables to current and former officers, directors,			
Liabilities	trustees, key employees, highest compensated employees, and			
E	disqualified persons Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third	•	}	
j	parties, and other liabilities not included on lines 17-24) Complete Part X	j		
26	of Schedule D	3,940	25	4 607
- 128-	Total liabilities. Add lines 17 through 25 Organizations that follow SFAS 117 (ASC 958), check here X and	3,940	26	4,697
တ္က	organizations that follow SFAS 117 (ASC 958), check here and complete lines 27 through 29, and lines 33 and 34.			
27	Unrestricted net assets	1,132,307	~-	1 025 254
<u>e</u> 28	Temporarily restricted net assets	209,602	27	1,025,354 237,574
29	Permanently restricted net assets	209,002	28	231,314
.들 ~~			29	
<u> </u>	complete lines 30 through 34.			
Net Assets or Fund Balances 22 28 30 31 32 32 32 32 32 32 32 32 32 32 32 32 32	Capital stock or trust principal, or current funds	:	20	
SS 31	Paid-in or capital surplus, or land, building, or equipment fund		30	
전 31 전 32	Retained earnings, endowment, accumulated income, or other funds		31	
Z 32	Total net assets or fund balances	1,341,909	32	1,262,928
34	Total liabilities and net assets/fund balances	1,345,849	33	1,267,625
	, year national of a first assets/fully paralless	4,040,045	34	Form 990 (2015

Forn	990 (2015) HEALTH TALENTS INTERNATIONAL INC 63-0738632			Pa	age 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	,			: _ :_
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,94		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,02		
3	Revenue less expenses Subtract line 2 from line 1	3			981
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,34	11,	909
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	1,26	<u>52,</u>	<u>928</u>
Pa	rt XII Financial Statements and Reporting				, .
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990 X Cash Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		1		1
	Schedule O				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both				
	Separate basis Consolidated basis Both consolidated and separate basis				
p	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both				
	Separate basis		1 1		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight		1 1		l
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				1
	the Single Audit Act and OMB Circular A-133?		3a		
þ	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				l
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Forr	n 990	0 (2015)

SCHEDULĖ A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name	of the	organization	HEALTH TALEN	TS INTERNATIONAL	INC		Employer identif			
P	art i	Reas		Status (All organizations r		his part) See	instructions			
The	orga			it is (For lines 1 through 11, che						
1	-	_		ciation of churches described in		A)(í).				
2	1	A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ))								
3	A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).									
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name,									
	city, and state									
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in									
		-	(b)(1)(A)(iv). (Complete Part	•	. , ,					
6		A federal, sta	te, or local government or go	vernmental unit described in sec	tion 170(b)(1)(A)(v	<i>t</i>).				
7	X	An organizati	on that normally receives a s	ubstantial part of its support from	a governmental un	it or from the gene	eral public			
			section 170(b)(1)(A)(vi).(Co		•					
8		A community	trust described in section 1	70(b)(1)(A)(vi).(Complete Part II)					
9		An organizati	on that normally receives (1)	more than 33 1/3% of its suppor	t from contributions	, membership fee	s, and gross			
		receipts from	activities related to its exemp	ot functions—subject to certain ex	ceptions, and (2) n	o more than 33 1/	3% of its			
		support from	gross investment income and	d unrelated business taxable inco	me (less section 51	1 tax) from busine	esses			
		acquired by the	he organization after June 30	, 1975 See section 509(a)(2) . (Complete Part III)					
10	(An organizati	on organized and operated e	xclusively to test for public safety	See section 509(a)(4).				
11		An organizati	on organized and operated e	xclusively for the benefit of, to pe	rform the functions	of, or to carry out	the purposes	of		
		one or more p	oublicly supported organization	ons described in section 509(a)(1) or section 509(a)(2). See section	i 509(a)(3). Ch	eck		
		the box in line	es 11a through 11d that desc	ribes the type of supporting organ	nization and comple	te lines 11e, 11f, a	and 11g			
а		Type I. A sup	porting organization operated	d, supervised, or controlled by its	supported organiza	ation(s), typically b	y giving			
		the supported	l organization(s) the power to	regularly appoint or elect a majo	rity of the directors	or trustees of the	supporting			
		organization	You must complete Part IV	V, Sections A and B.						
b		Type II. A sup	oporting organization supervi	sed or controlled in connection w	ith its supported org	janization(s), by h	aving			
		control or mai	nagement of the supporting o	organization vested in the same p	ersons that control	or manage the su	pported			
		organization(s	s) You must complete Par	t IV, Sections A and C.						
C	_ 1	Type III fund	tionally integrated A suppo	orting organization operated in co	nnection with, and f	unctionally integra	ated with,			
		its supported	organization(s) (see instructi	ons) You must complete Part	IV, Sections A, D,	and E.				
ď		Type III non-	-functionally integrated As	supporting organization operated	in connection with it	s supported orga	nization(s)			
		that is not fun	ctionally integrated. The orga	anization generally must satisfy a	distribution requirer	ment and an atten	tiveness			
		requirement (see instructions) You must	complete Part IV, Sections A	and D, and Part V	•				
е	-	Check this bo	x if the organization received	l a written determination from the	IRS that it is a Type	e I, Type II, Type I	111			
		functionally in	tegrated, or Type III non-fund	ctionally integrated supporting org	janization					
f			of supported organizations							
g	Pro	vide the follow	ing information about the sup	pported organization(s)						
(ı		e of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1–9	(iv) Is the organization listed in your governing	(v) Amount of support ((vi) Amount of other support (see		

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above (see instructions)	(iv) is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III)

First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 6, column (f) divided by line 11, column (f)) Public support percentage from 2014 Schedule A, Part II, line 14 33 1/3% support test—2015. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test—2014. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	,415 9,352,609
membership fees received (Do not include any "unusual grants") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3	
organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge growthout charge 4 Total. Add lines 1 through 3 1,714,724 1,830,151 1,795,165 2,053,154 1,959, 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in)▶ (a) 2011 (b) 2012 (c) 2013 (d) 2014 (e) 2015 7 Amounts from line 4 1,714,724 1,830,151 1,795,165 2,053,154 1,959, 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 9 Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income D not include gain or loss from the sale of capital assets (Explain in Part VI) 1 Total support. Add lines 7 through 10 2 Gross receipts from related activities, etc (see instructions) 13 First flive years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. The organization did not check a box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization did not check a box on line 13, and line 15 is 33 1/3% or more, check this box and stop here. The organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization did not check	415 9,352,609
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check this box and stop here. The organization qualifies as a publicly supported organization	(==)
	▶ []
7a 10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is	
10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in	
Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization. b 10%-facts-and-circumstances test—2014. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here.	▶ 1 1
Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly	L 1.
supported organization	▶ ' \
8 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	

Schedule A (Form 990 or 990-EZ) 2015 Part III

Supp	ort Sc	hedul	e for	Org	jani:	zati	ons	Descri	bec	l in	Sect	tion 509)(a)(2)
				_					_		_		

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	quality ander th	ie testo listea b	ciott, picase oc	omplete i art ii ,	<u></u>	
	ndar year (or fiscal year beginning in)▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6)						
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)▶	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6			<u> </u>			
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Add lines 10a and 10b			 			
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
2	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)						
3	Total support. (Add lines 9, 10c, 11,						
	and 12)				<u> </u>	L	L
4	First five years. If the Form 990 is for the organization, check this box and stop here	•	second, third, four	h, or fifth tax year a	as a section 501(c)	(3)	▶ [
Sec	tion C. Computation of Public Su	pport Percenta	age				
5	Public support percentage for 2015 (line 8,	column (f) divided l	by line 13, column	(f))		15	%
6	Public support percentage from 2014 Scheo					16	%
<u>Sec</u>	tion D. Computation of Investmen	t Income Perc	entage				
7	Investment income percentage for 2015 (lin	e 10c, column (f) d	livided by line 13, o	column (f))		17	%_
8	Investment income percentage from 2014 S	Schedule A, Part III	, line 17			18	%_
9a	33 1/3% support tests—2015. If the organ	iization did not che	ck the box on line	14, and line 15 is m	ore than 33 1/3%,	and line	
	17 is not more than 33 1/3%, check this box	and stop here . T	he organization qu	alifies as a publicly	supported organiz	ation	▶ [_
b	33 1/3% support tests—2014. If the organ			•			<u>.</u> .
_	line 18 is not more than 33 1/3%, check this	•	•		•		
n.	Private foundation If the organization did	not chack a how or	n line 14 10a or 10	In chack this have	and eas inetrictions		

Schedule A (Form 990 or 990-EZ) 2015

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A. D. and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

800	Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete A All Companies Complete Sections A and D. and complete Sections A and D. and Complete Sections A and D. and Complete Sections A and D. and Complete Sections A and D. and Complete Sections A and D. and Complete Sections A and D. and Complete Sections A and D. and Complete Sections A and D. and Complete Sections A and D. and Complete Sections A and D. and Complete Sections A and D. and Complete Sections A and D. and Complete Sections A and D. and Complete Sections A and D. and Complete Sections A and D. and Complete Sections A and D. and Complete Sections A and D. and Complete Sections A and D. and	ete Part V)		
Seci	ion A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing		163	140
•	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by	}		
	class or purpose, describe the designation. If historic and continuing relationship, explain	1 1		ĺ
2	Did the organization have any supported organization that does not have an IRS determination of status			
_	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported	}		
	organization was described in section 509(a)(1) or (2)	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer	ļ -		
Ou.	(b) and (c) below	3a		ĺ
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	Ju		
-	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the	1		
	organization made the determination	3ь		f
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)	\		
·	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
74	"Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		Ĭ
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign	\		
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion	{		
	despite being controlled or supervised by or in connection with its supported organizations	4b		Ì
С	Did the organization support any foreign supported organization that does not have an IRS determination	1-75		
·	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used	}		
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)	\		
	purposes	4c		•
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"	70		
70	answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN	1 1		
	numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action,	ľ		
	(ii) the authority under the organization's organizing document authorizing such action, and (iv) how the action	[
	was accomplished (such as by amendment to the organizing document)	5a	l	Ì
b	Type I or Type II only.Was any added or substituted supported organization part of a class already			
_	designated in the organization's organizing document?	5b		Ì
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
•	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited	į į		
	by one or more of its supported organizations, (ii) other supporting organizations that also support or	}		
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		ļ
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor	- <u>~</u> -		
•	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with	j i		
	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	 		· · · · · · · · · · · · · · · · · · ·
•	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)	8		}
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more	\- <u></u>		<u> </u>
	disqualified persons as defined in section 4946 (other than foundation managers and organizations described	}		
	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		1
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which			
~	the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		<u> </u>
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	- 55 -		
·	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section	-30		
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below	10a		ĺ
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to			

determine whether the organization had excess business holdings)

Sched	Sule A (Form 990 or 990-EZ) 2015 HEALTH TALENTS INTERNATIONAL INC 63-073863	32		Page 5
Pai	rt IV Supporting Organizations (continued)	 -		
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	1		
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		<u> </u>
Sect	ion B. Type I Supporting Organizations	—		N-
		r	Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	1 1		
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the	1		
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or	1		
	controlled the organization's activities. If the organization had more than one supported organization,]		
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	} . !		
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported	1		
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	1		
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
<u></u>	supervised, or controlled the supporting organization	14		<u> </u>
Sect	ion C. Type II Supporting Organizations		Yes	No
		[-	res	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control	1 1		
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Cast	the supported organization(s)			L
Seci	ion D. All Type III Supporting Organizations		Yes	No
	Did the second to see the fits assessed assessed by the last day of the fifth month of the	[162	140
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	1 1		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	'		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	} }		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how	2		İ
_	the organization maintained a close and continuous working relationship with the supported organization(s)			
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		•
Soct	supported organizations played in this regard ion E. Type III Functionally-Integrated Supporting Organizations	1-3-1		·
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
a	The organization satisfied the Activities Test Complete line 2 below			
b	The organization is the parent of each of its supported organizations. Complete line 3 below	·0)		
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction	5)		
_	Astronom Total American (a) and (b) halour	f	Yes	No
	Activities Test Answer (a) and (b) below.		103	110
а				
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify	} ;		
	those supported organizations and explainhow these activities directly furthered their exempt purposes,	1		
	how the organization was responsive to those supported organizations, and how the organization determined	2a		İ
	that these activities constituted substantially all of its activities	20		
b				
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the	1		
	reasons for the organization's position that its supported organization(s) would have engaged in these	25		ļ
	activities but for the organization's involvement	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.	1		
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			İ
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b		۱		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard	<u> 3b</u>	Ĺ	ــــــــــــــــــــــــــــــــــــــ

Schedule A (Form 990 or 990-EZ) 2015 HEALTH TALENTS INTERNATIONAL	L IN	c 63-0738	8632 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nizatio	ons	
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 2	0, 1970	See instructions. All	
other Type III non-functionally integrated supporting organizations must complete Sections	A throu	gh E	,
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recovenes of prior-year distributions	2		<u> </u>
3 Other gross income (see instructions)	3		}
4 Add lines 1 through 3	4		<u></u>
5 Depreciation and depletion	5		<u> </u>
Portion of operating expenses paid or incurred for production or	1 1		Ì
collection of gross income or for management, conservation, or	1 1		ĺ
maintenance of property held for production of income (see instructions)	6		Ĺ
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see	-		
instructions for short tax year or assets held for part of year)			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		<u> </u>
c Fair market value of other non-exempt-use assets	1c		<u> </u>
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI)	1		
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
see instructions)	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 035	6		L
7 Recoveries of prior-year distributions	7		L
8 Minimum Asset Amount(add line 7 to line 6)	8		<u> </u>
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		

emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

4

5

Schedule A (Form 990 or 990-EZ) 2015

Enter greater of line 2 or line 3

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

	tule A (Form 990 or 990-EZ) 2015 HEALTH TALENTS I			632 Page 7
	tion D - Distributions	Oupporting Organization	nis (continued)	Current Year
1	Amounts paid to supported organizations to accomplish exempt purpo	neae		Ourient (car
2	Amounts paid to perform activity that directly furthers exempt purpose			
_	organizations, in excess of income from activity	as of supported		
3	Administrative expenses paid to accomplish exempt purposes of supp	oorted organizations		
4	Amounts paid to acquire exempt-use assets	orted organizations	- 	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions.Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organiz	ation is responsive		
	(provide details in Part VI) See instructions			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			·
2	Underdistributions, if any, for years prior to 2015	ŧ l		
	(reasonable cause required-see instructions)	<u>-</u>		
3_	Excess distributions carryover, if any, to 2015			
a				
b				
c		[
d	From 2013		·	
	From 2014			
f	Total of lines 3a through e			
9	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
	Carryover from 2010 not applied (see instructions)			
L	Remainder Subtract lines 3g, 3h, and 3i from 3f			·····
4	Distributions for 2015 from Section	[
	D, line 7 \$			
a	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
<u>c</u>	Remainder Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2015, if	}		
	any Subtract lines 3g and 4a from line 2 (if amount	[
	greater than zero, see instructions)			
6	Remaining underdistributions for 2015 Subtract lines 3h]		
	and 4b from line 1 (if amount greater than zero, see	[
	instructions)			
7	Excess distributions carryover to 2016.Add lines 3j			
	and 4c			
8	Breakdown of line 7			
a				
b				
	Excess from 2013		······································	
	Excess from 2014			
	Excess from 2015	2 3		

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 HEALTH TALENTS INTERNATIONAL INC

63-0738632

Page 8

Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1, Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

Name of the organization

Employer identification number

uı	EALTH TALENTS INTERNATIONAL INC		63-0	738632
	rt I Organizations Maintaining Donor Advised Ful	nde or Other Similar Funds or		
•	Complete if the organization answered "Yes" on I		accounts.	•
		(a) Donor advised funds	T	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			·
5	Did the organization inform all donors and donor advisors in writing that	the assets held in donor advised		
	funds are the organization's property, subject to the organization's exclu-			Yes N
6	Did the organization inform all grantees, donors, and donor advisors in v	writing that grant funds can be used		
	only for charitable purposes and not for the benefit of the donor or dono	r advisor, or for any other purpose		F 1
	conferring impermissible private benefit?			Yes N
Pa	rt II Conservation Easements. Complete if the organization answered "Yes" on I	Form 990, Part IV, line 7		
1	Purpose(s) of conservation easements held by the organization (check	all that apply)		
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically in	portant land	area
	Protection of natural habitat	Preservation of a certified histo	ric structure	
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualified consen	vation contribution in the form of a conser	vation	
	easement on the last day of the tax year			Held at the End of the Tax Yea
а	Total number of conservation easements		2a	<u> </u>
Þ	Total acreage restricted by conservation easements		2b	
	Number of conservation easements on a certified historic structure inclu		2c	ļ
	Number of conservation easements included in (c) acquired after 8/17/0	06, and not on a		j
	historic structure listed in the National Register		2d	L
	Number of conservation easements modified, transferred, released, extra	inguished, or terminated by the organizati	on during th	e
	tax year ▶	_		
	Number of states where property subject to conservation easement is lo			
	Does the organization have a written policy regarding the periodic monit	toring, inspection, handling of		(7
	violations, and enforcement of the conservation easements it holds?			Yes N
5	Staff and volunteer hours devoted to monitoring, inspecting, handling of	violations, and enforcing conservation ea	isements du	ring the year
7	Amount of expenses incurred in monitoring, inspecting, handling of viola	strong and enforcing consequences	anta durina f	ha waar
	S	ations, and emorcing conservation easem	ents during i	ne year
}	Does each conservation easement reported on line 2(d) above satisfy the	he requirements of section 170(h)(4)(R)(i)		
	and section 170(h)(4)(B)(ii)?	re requirements of section 17 o(1)(4)(b)(1)		Yes N
	In Part XIII, describe how the organization reports conservation easeme	ents in its revenue and expense statemen	t and	
	balance sheet, and include, if applicable, the text of the footnote to the o			
	organization's accounting for conservation easements			
2aı	Till Organizations Maintaining Collections of Art,		Similar A	ssets.
	Complete if the organization answered "Yes" on I			
	If the organization elected, as permitted under SFAS 116 (ASC 958), no			
	works of art, historical treasures, or other similar assets held for public e	·	rance of	
	public service, provide, in Part XIII, the text of the footnote to its financia		an about	
	If the organization elected, as permitted under SFAS 116 (ASC 958), to	·		
	works of art, historical treasures, or other similar assets held for public e	extribution, education, or research in furthe	rance or	
	public service, provide the following amounts relating to these items (i) Revenue included on Form 990, Part VIII, line 1		_	. •
	(ii) Assets included in Form 990, Part X			· •
	fit) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or o	other cimilar accete for financial dain, orce	uide the	•
	following amounts required to be reported under SFAS 116 (ASC 958) r	-	AIGE THE	
	Revenue included on Form 990, Part VIII, line 1	ciaming to these tients		· \$
	Assets included in Form 990. Part Y			· ·

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)	(continued)
3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)	
a Public exhibition d Loan or exchange programs	
b Scholarly research e Other	
c Preservation for future generations	
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part	
XIII	
5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar	[] > [] >
assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Part IV Escrow and Custodial Arrangements.	Yes No
Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount o	n Form
990, Part X, line 21	
a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not	
included on Form 990, Part X?	Yes No
b If "Yes," explain the arrangement in Part XIII and complete the following table	
<u> </u>	Amount
c Beginning balance	
d Additions during the year	
e Distributions during the year	
f Ending balance	
Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	Yes No
b If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided on Part XIII Part V Endowment Funds.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 10.	135
(a) Current year (b) Prior year (c) Two years back (d) Three years back	(e) Four years back
b Contributions	
c Net investment earnings, gains, and	+
losses	j
d Grants or scholarships	
e Other expenditures for facilities and	
programs	
f Administrative expenses	
g End of year balance	
Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as	
a Board designated or quasi-endowment ▶ %	
b Permanent endowment ▶ %	
c Temporarily restricted endowment ▶ %	
The percentages on lines 2a, 2b, and 2c should equal 100%	
Are there endowment funds not in the possession of the organization that are held and administered for the	
organization by	Yes No
(i) unrelated organizations	3a(i)
(ii) related organizations	3a(ii)
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?	3b
Describe in Part XIII the intended uses of the organization's endowment funds	
Part VI Land, Buildings, and Equipment.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a See Form 990, Part X	., line 10
Description of property (a) Cost or other basis (b) Cost or other basis (c) Accumulated	(d) Book value
(investment) (other) depreciation	
a Land 7,939	7,939
b Buildings 816,654 464,445	352,209
c Leasehold improvements	
d Equipment 192,370 174,101	18,269
e Other	
tal. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10c)	378,417

Schedule D (Form 990) 2015 HEALTH TALENTS INTERNATIONAL INC 63-0738632 Page 3 Investments—Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12 (a) Description of security or category (b) Book value (c) Method of valuation (including name of security) Cost or end-of-year market value (1) Financial derivatives (2) Closely-held equity interests (3) Other (A) (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ▶ Investments—Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation Cost or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col (B) line 13) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d See Form 990, Part X, line 15 (b) Book value (a) Description (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col (B) line 15) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)

Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶

^{2.} Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line

2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Schedule D (Form 990) 2015 HEALTH TALENTS INTERNATIONAL INC

Part XIII Supplemental Information (continued)

63-0738632

Page 5

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ▶ Attach to Form 990.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

HEALTH TALENTS INTERNATIONAL INC

Employer identification number

63-0738632 Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the Yes No grants or assistance? 2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States Activities per Region (The following Part I, line 3 table can be duplicated if additional space is needed) (a) Region (b) Number of (c) Number of (d) Activities conducted in (e) If activity listed in (d) is (f) Total offices in the expenditures for employees, region (by type) (e g , a program service, region agents, and fundraising, program services, describe specific type of and investments independent investments service(s) in region in region contractors grants to recipients in region located in the region) (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)(11)(12)(13) (14)(15)(16)(17)3a Sub-total b Total from continuation sheets to Part I c Totals (add

Schedule F (Form 990) 2015

63-0738632

HEALTH TALENTS INTERNATIONAL INC

Page 2 (i) Method of 'valuation (book, FMV, appraisal, other) Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, (h) Description of non-cash assistance (g) Amount of Part IV, line 15, for any recipient who received more than \$5,000 Part II can be duplicated if additional space is needed non-cash assistance (f) Manner of disbursement EFT 919,065 (e) Amount of cash grant EDUCATION & MEDICAL (d) Purpose of CENTRAL AMERICA (c) Region (b) IRS code section and EIN (if applicable) (a) Name of organization Part II 8 (10) (12) (13) (15) **E** 0 € 9 S 8 (14) (146) € 8

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

Enter total number of other organizations or entities m Schedule F (Form 990) 2015

04802 11/11/2016 10 54 AM

의	ALENTS	INTERNATION	AL INC 6	3-0738632	:		Page 3
Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16 Part III can be duplicated if additional space is needed	ance to Ind Fadditional s	ividuals Outside 1 space is needed	the United States.	. Complete if the organi	zation answered "	Yes" on Form 990, Part	IV, line 16
(a) Type of grant or assistance	(b) Region	jo Jaquin (5)	o to root (p)	(e) Manner of	(f) Amount of	(v) Decrution	(h) Method of '
		recipients	cash grant	disbursement	assistance	(g) Description of non-cash assistance	(book, FMV appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(9)							
(7)							
(8)							
(6)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)		i					
						Schedule	Schedule F (Form 990) 2015

"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Instructions for Form 5713, do not file with Form 990)

Schedule F (Form 990) 2015

X No

Yes

Schedule F (Form 990) 2015

63-0738632

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method, amounts of investments vs expenditures per region); Part II, line 1 (accounting method), Part III (accounting method), and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

HEALTH TALENTS INTERNATIONAL INC

Page 5

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No 1545-0047 2015

Open to Public

Inspection

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

HEALTH TALENTS INTERNATIONAL INC

Employer identification number 63-0738632

Form 990, Part VI, Line 11b - Organization's Process to Review Form 990

The Secretary/Treasurer reviews the 990 prior to the filing of the form.

Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy

Each fall board meeting, each board member is required to complete a

written conflict of interest, listing any potential conflicts of interest

that may apply. Each board member must sign the document and the documents

are maintained by the Director. The Director monitors any potential

conflicts annually and has not had any at this time.

Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation No documents available to the public