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### DLN: 93493319071196

# OMB No 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

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**Use Only** 

**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private

foundations)

- ▶ Do not enter social security numbers on this form as it may be made public
- ▶ Information about Form 990 and its instructions is at <a href="www.IRS.gov/form990">www.IRS.gov/form990</a>

A Fo	or the <b>2015</b> c	alendar year, or tax year beginning 01-01-2015 , and ending 12-31-2015	5					
3 Che	ck if applicable	C Name of organization BAPTIST HEALTH SYSTEM INC			D Empl	oyer i	dentifica	tion number
☐ Ad	dress change	MI ITALLI DISTENTING		1	63-0	3129	13	
	ime change	Doing business as		— <u> </u>	_			
<u>:                                    </u>	tial return			┟				
Fır eturn/	nal terminated	Number and street (or P O box if mail is not delivered to street address) Room/suite	e		E Teleph	none n	umber	
Am	ended return	PO BOX 830605			(205	)715	-4631	
T App	olication pendin	City or town, state or province, country, and ZIP or foreign postal code BIRMINGHAM, AL 352830605			<b>G</b> Gross	receip	ts \$ 752,1	161,335
		F Name and address of principal officer	H(a)	Is this	a grou	p retu	ırn for	
		amy allen PO BOX 830605		subord	dinates ?	?		☐ Yes 🗸
		BIRMINGHAM, AL 352830605	1171-3	No Areal	Isuboro	linate	c	
[ Tax	c-exempt statu:	5 <b>√</b> 501(c)(3)	H(D)	ınclud	ed?			Yes No
J W	ebsite: 🕨 w	www bhsala com	H(c)				•	instructions)
<u> </u>			H(c)		nation 1		number i	of legal domicile AL
Forn	n of organizatio	n	<b> </b>	ar or ron	nacion 1		TT State	or regar dormene The
Pa	rt I Sun	nmary						
ACUMUES & GOVERNANCE		his box ▶   if the organization discontinued its operations or disposed of of voting members of the governing body (Part VI, line 1a)				s net	assets	11
ALJE	4 Number	of independent voting members of the governing body (Part VI, line 1b)				4		11
CI	<b>5</b> Total nu	mber of individuals employed in calendar year 2015 (Part V, line 2a) .				5		5,076
⋖	<b>6</b> Total nu	mber of volunteers (estimate if necessary)				6		261
	<b>7a</b> Total ur	related business revenue from Part VIII, column (C), line 12			•	7a		-446,413
	<b>b</b> Net unre	ated business taxable income from Form 990-T, line 34			•	7b		-446,413
				Prior	Year		CI	ırrent Year
	8 Cont	ributions and grants (Part VIII, line 1h)			4,580	,178		3,076,640
ën uë Aë	<b>9</b> Prog	ram service revenue (Part VIII, line 2g)		4	81,394	,570		390,065,860
	<b>10</b> Inve	stment income (Part VIII, column (A), lines 3, 4, and 7d)			23,524	,292		143,142,013
Œ		r revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			11,545	,471		-8,612,907
	12 Tota 12)	revenue—add lines 8 through 11 (must equal Part VIII, column (A), line		5	21,044	,5 <b>1</b> 1		527,671,606
	<b>13</b> Gran	ts and similar amounts paid (Part IX, column (A), lines 1–3)				0		0
	<b>14</b> Bene	fits paid to or for members (Part IX, column (A), line 4)				0		0
89	<b>15</b> Salar 5-10	ries, other compensation, employee benefits (Part IX, column (A), lines	231,187,139 1			176,991,120		
en s	<b>16a</b> Profe	essional fundraising fees (Part IX, column (A), line 11e)				0		0
Expenses	<b>b</b> Total t	undraising expenses (Part IX, column (D), line 25) $ ightharpoonup 0$						
_	<b>17</b> Othe	r expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2	65,875	,889		204,108,868

Net Assets or Fund Balances			Beginning of Current Year	End of Year
SS e	20	Total assets (Part X, line 16)	767,579,002	436,912,197
¥ Z	21	Total liabilities (Part X, line 26)	559,650,610	90,322,605
žī	22	Net assets or fund balances Subtract line 21 from line 20	207,928,392	346,589,592
Par	t II	Signature Block		
		Ities of perjury, I declare that I have examined this return, including accompanyi		
,		lge and belief, it is true, correct, and complete Declaration of preparer (other tha	n officer) is based on all i	nformation of which
prepa	rer ha:	s any knowledge		

Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)

Revenue less expenses Subtract line 18 from line 12 .

	<u> </u>				2010-11-11		
Sign	Sıç	nature of officer			Date		
lere	GR	EGORY D JOHNSTON PRESIDENT/CEO					
J	Ту	pe or print name and title					
Paid		Print/Type preparer's name JC Rouse	Preparer's signature JC Rouse	Date 2016-11-11	Check If self-employed	PTIN P00081132	
Preparer		Firm's name   Warren Averett LLC			Firm's EIN ► 45	5-4084437	
- Cparci		Firm's address ► 2500 Acton Road		Phone no (205) 979-4100			

May the IRS discuss this return with the preparer shown above? (see instructions)

Birmingham, AL 35243

. ✓Yes No

497,063,028

23,981,483

2016 11 11

381,099,988

146,571,618

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	CHRI	•													TTE	DT	0	
ENCE	ESS OI	rinc	) S E	VV E	SEI	KVE	Ξ, ΙΓ	160	UG	пп	NIE	GK.	1   1	,				

- Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported (Code ) (Expenses \$ 232,609,481 including grants of \$ ) (Revenue \$ 310,946,910) Patient Services -- Baptist Health System, Inc ("BHS"), continues in its charitable mission, which began in 1922, of providing medical and educational services to the community through its five hospitals and other patient care facilities two of the hospitals are located within the city limits of Birmingham, AL, which enables BHS to provide services to areas of the city which might otherwise be underserved. The other three hospitals are located in Talladega, Jasper, and Alabaster, AL. Several of these hospitals serve rural communities which, prior to BHS' involvement, were in need of stable health care facilities. These rural hospitals provide much needed services (such as obstetrics), to areas of Alabama that would otherwise be underserved BHS experiences losses from the operations of some of these hospitals.
- Pursuant to the joint venture (described in greater detail in Schedule N and O), from October 2, 2015 through December 31, 2015, BHS indirectly operated five hospitals through its ownership in the Brookwood Baptist Health joint venture EACH HOSPITAL PARTICIPATES IN THE MEDICARE AND MEDICAID PROGRAMS and EXPERIENCES LARGE CONTRACTUAL ADJUSTMENTS DUE TO THE LIMITED REIMBURSEMENT PROVIDED BY THE GOVERNMENTAL PROGRAMS. THE FOLLOWING CHART IS A BREAKDOWN OF TOTAL PATIENT DAYS INCLUDING THESE GOVERNMENTAL PROGRAMS PROGRAM PATIENT DAYS PERCENTAGEMEDICARE 68.237 38 78%MEDICARE HMO 42,642 24 24%MEDICAID 22,674 12 89%TRICARE 660 0 37%OTHER 41,738 23 72%TOTAL 175,951 100 00%ADDITIONALLY, EACH HOSPITAL PARTICIPATES IN VARIOUS OTHER STATE AND LOCAL MEDICAL PROGRAMS. THIS PARTICIPATION IMPROVES ACCESS TO PATIENT CARE FOR THE COMMUNITIES SERVED BY BHS (Code ) (Expenses \$ 13.989.087 including grants of \$ ) (Revenue \$ 4.117.550)

which further demonstrates its commitment to serving these communities. From January 1, 2015 until October 1, 2015, BHS directly operated four hospitals

- CHARITY CARE -- THE BHS HOSPITALS PROVIDE A SIGNIFICANT AMOUNT OF CHARITY CARE TO THEIR COMMUNITIES NOTICES ARE POSTED IN EACH HOSPITAL TO INFORM PATIENTS THAT QUALITY HEALTH CARE SERVICES ARE AVAILABLE REGARDLESS OF A PERSON'S ABILITY TO PAY CHARITY CARE REVENUE IS MADE UP OF AN ALLOCATION OF DSH PAYMENTS From January 1, 2015 until October 1, 2015, BHS directly operated four hospitals Pursuant to the joint venture (described in greater detail in Schedule N and O), from October 2, 2015 through December 31, 2015, BHS indirectly operated five hospitals through its ownership in the Brookwood Baptist Health joint venture
- 4c (Code ) (Expenses \$ 72.637.119 including grants of \$ ) (Revenue \$ 62.150.231 ) GOVERNMENT SPONSORED HEALTHCARE -- GOVERNMENT SPONSORED HEALTHCARE INCLUDES UNPAID COSTS OF PUBLIC PROGRAMS, WHICH REPRESENTS THE SHORTFALL CREATED WHEN REIMBURSEMENTS ARE LESS THAN COSTS OF PROVIDING SERVICES From January 1, 2015 until October 1, 2015, BHS directly operated four hospitals. Pursuant to the joint venture (described in greater detail in Schedule N and O), from October 2, 2015 through December 31, 2015, BHS indirectly operated five hospitals through its ownership in the Brookwood Baptist Health joint venture
- See Additional Data 4d Other program services (Describe in Schedule O) (Expenses \$ 8,117,602 including grants of \$ 0)(Revenue \$ 4,475,381)

327,353,289

Total program service expenses ▶

4e

Page 2

Yes √No

Par	t IV Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? 💆	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part $I$	3		No
4	Section 501(c)(3) organizations.  Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?  If "Yes," complete Schedule C, Part II	4	Yes	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19?  If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts?  If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets?  If "Yes," complete Schedule D, Part III	8		No
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Pait V 🔰	10		No
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10?  If "Yes," complete Schedule D, Part VI	11a	Yes	
	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		No
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	<b>11</b> c	Yes	<u> </u>
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	<b>11</b> d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)?  If "Yes," complete Schedule D, Part X	<b>11</b> f		No
12a	Did the organization obtain separate, independent audited financial statements for the tax year?  If "Yes," complete Schedule D, Parts XI and XII	12a		No
b	Was the organization included in consolidated, independent audited financial statements for the tax year?  If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	<b>12</b> b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		No
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a	Yes	
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	Yes	

Νo

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Nο

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Νo

Nο

Νo

24a

24b

24c

24d

25a

25b

26

27

28a

28b

**28**c

29

30

31

32

33

34

35a

35b

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37

38

Yes

Yes

Yes

Yes

Yes

Yes

Form 990 (2015)

### Part IV Checklist of Required Schedules (continued) Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Nο 21 domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part 22 Nο IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III . . . . . . . . . . . . . . . Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's Yes current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," 23 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

**b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

**d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? .

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current

or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial

contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family

**b** A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Pait I.

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI. lines 11b and 19?

an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV . . .

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

**b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

member of any of these persons? If "Yes," complete Schedule L, Part III . . . . . . . . . . . . . .

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L.

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

Note. All Form 990 filers are required to complete Schedule O . . . . . . . . . .

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

Part V	Statements	Regarding	Other	IRS Filing	s and Tax	Compliance

Pai	t V	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this		V			_
		effect if Schedule o contains a response of flote to any line in this	uic	<u> </u>	•	Yes	No
1a	Enter	the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	898			140
		the number of Forms W-2G included in line 1a Enter -0 - if not applicable	1b	0			
		Le organization comply with backup withholding rules for reportable payments to		dors and reportable			
		ig (gambling) winnings to prize winners?			<b>1</b> c	Yes	
2a	Enter	the number of employees reported on Form W-3, Transmittal of Wage and					
		tatements, filed for the calendar year ending with or within the year covered	2-	F 0.76			
	•	s return	2a	5,076	2b	Yes	
D		east one is reported on line 2a, did the organization file all required federal emp If the sum of lines 1a and 2a is greater than 250, you may be required to e-file			20	1 63	
3a		ne organization have unrelated business gross income of \$1,000 or more during	•	·	3a	Yes	
		s," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanatio</i>	•	<i>^</i>	3b	Yes	
		y time during the calendar year, did the organization have an interest in, or a sig					
	over,	a financial account in a foreign country (such as a bank account, securities acc			4-		
	accou	int)?			4a	Yes	
b		s," enter the name of the foreign country DCJ					
	(FBAF	nstructions for filing requirements for FinCEN Form 114, Report of Foreign Bank R1	and	Financial Accounts			
5a	•	·/ he organization a party to a prohibited tax shelter transaction at any time durin	a the	tax vear?	5a		No
		ny taxable party notify the organization that it was or is a party to a prohibited t					No
			JI		5b		
С	тг	s," to line 5a or 5b, did the organization file Form 8886-T?			5c		
6a	Does	the organization have annual gross receipts that are normally greater than \$10	00,00	0, and did the	6a		No
	-	ization solicit any contributions that were not tax deductible as charitable cont					
Ь		s," did the organization include with every solicitation an express statement th not tax deductible?	at su	ch contributions or gifts	<b>6</b> b		
7		nizations that may receive deductible contributions under section 170(c).					
а	Did th	ne organization receive a payment in excess of \$75 made partly as a contribution	on an	d partly for goods and	7a		No
		ces provided to the payor?					
		s," did the organization notify the donor of the value of the goods or services pr			7b		
С		ne organization sell, exchange, or otherwise dispose of tangible personal proper orm 8282?	ty for	which it was required to	7c		No
d		s," indicate the number of Forms 8282 filed during the year	7d				
	<b>5</b> . 4.0			- 1 l 6t to 12			
е	Dia th	ne organization receive any funds, directly or indirectly, to pay premiums on a p	erson	iai benefit contract?	7e		No
f	Did th	ne organization, during the year, pay premiums, directly or indirectly, on a perso	nal b	enefit contract?	<b>7</b> f		No
g		organization received a contribution of qualified intellectual property, did the or	rganız	zation file Form 8899 as	7-		
<b>h</b>	requir	organization received a contribution of cars, boats, airplanes, or other vehicles		the organization file a	<b>7</b> g		
"		1098-C?		· · · · · ·	7h		
8	-	oring organizations maintaining donor advised funds.					
		donor advised fund maintained by the sponsoring organization have excess bus	ines	s holdings at any time	_		
_	_	,	•		8		
		ne sponsoring organization make any taxable distributions under section 49667			9a		
ь 10		ne sponsoring organization make a distribution to a donor, donor advisor, or rela on <b>501(c)(7) organizations.</b> Enter	itea p	E15011/	9b		
		tion fees and capital contributions included on Part VIII, line 12	10a				
		receipts, included on Form 990, Part VIII, line 12, for public use of club	10a				
_	faciliti						
11	Section	on 501(c)(12) organizations. Enter		1			
		s income from members or shareholders	11a				
b		s income from other sources (Do not net amounts due or paid to other sources st amounts due or received from them )	11b				
17-	_	·	. no 1.	u of Form 10413	13-		
		on <b>4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 s," enter the amount of tax-exempt interest received or accrued during the	111 116	:u 01 F01111 1041/ 	12a		
U	year	3, enter the amount of tax exempt interest received of accrued during the	<b>12</b> b				
13	Section	on 501(c)(29) qualified nonprofit health insurance issuers.					
а	Is the	organization licensed to issue qualified health plans in more than one state? <b>N</b> o	ote. S	See the instructions for			
		onal information the organization must report on Schedule O			13a		
b		the amount of reserves the organization is required to maintain by the states	13b				
_		ch the organization is licensed to issue qualified health plans					
		ne organization receive any payments for indoor tanning services during the tax	13c	7	14a		l No
		s," has it filed a Form 720 to report these payments? If "No," provide an explanate	•		14b		110

orm	990 (2015)			Page
Par	<b>Governance, Management, and Disclosure</b> For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, describe the circumstances, processes, or changes in Schedule O. See instructions.	or 10	Ob belo	_
	Check if Schedule O contains a response or note to any line in this Part VI			<u> </u>
Se	ction A. Governing Body and Management		ı	1
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 11			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	Yes	
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	even	ue Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	<b>10</b> a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
122	Did the organization have a written conflict of interest policy? If "No." go to line 13	122	Vec	

b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ction B. Policies (This Section B requests information about policies not required by the Internal R	evenu	ie Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	<b>12</b> a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	<b>12</b> c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
b	Other officers or key employees of the organization	15b	Yes	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	<b>16</b> a	Yes	
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	<b>16</b> b	Yes	
Se	ction C. Disclosure			

List the States with which a copy of this Form 990 is required to be filed▶

interest policy, and financial statements available to the public during the tax year

▶ Eric Jeffries 1130 22nd street's BIRMINGHAM, AL 35205 (205) 715-4631

Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply

Own website Another's website V Upon request Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of

State the name, address, and telephone number of the person who possesses the organization's books and records

Part VII

# Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee (B) (C) (D) (F) (A) (E) Name and Title Average Position (do not check Reportable Reportable Estimated hours per more than one box, unless compensation compensation amount of other week (list person is both an officer from the from related compensation any hours and a director/trustee) organization (Worganizations from the (W-2/1099for related 2/1099-MISC) organization and Former Highest compensat employee Individual trustee É organizations MISC) related ũ stitutional below organizations employee 更合 dotted line) Trustee See Additional Data Table

Part VIII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	more t	tion i han d on is	one l both	oox, an d	heck unless officer stee)	i	(D) Reportable compensation from the organization (W- 2/1099-MISC)	(E) Reportable compensation from related organizations (W- 2/1099-MISC)	(F) Estimated amount of other compensation from the
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated emptovee	Former	2,1033 (1130)		organization and related organizations
See Additional Data Table										
1b Sub-Total				•		<b>*</b>				
<ul><li>c Total from continuation sheet</li><li>d Total (add lines 1b and 1c) .</li></ul>	•		` .	٠.	٠.			8,189,143	0	190,420
2 Total number of individuals (in \$100,000 of reportable compa						d abov	e) wl	no received more th	an	

			Yes	No
3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated employee			
	on line 1a? If "Yes," complete Schedule J for such individual	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule I for such			
	ındıvıdual	4	Yes	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule I for such person	-		No

## Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

( <b>A</b> ) Name and business address	(B) Description of services	(C) Compensation
A B M HEALTHCARE SUPPORT SERVICES INC	facility services	4,412,318
P O BOX 935695 atlaNTA, GA 31193		
GENERAL ELECTRIC HEALTHCARE	medical supply services	3,468,027
P O BOX 96483 chicago, IL 60693		
ANESTHESIOLOGISTS ASSOCIATED PC	meDICAL SERVICES	3,395,429
3104 BLUE LAKE DRIVE suite 110 BIRMINGHAM, AL 35243		
ROBINS AND MORTON GROUP	construction services	2,913,778
P O BOX 59289 bIRMINGHAM, AL 35259		
MAYNARD COOPER AND GALE P C	legal services	2,271,951
1901 6TH AVE N birmingham, al 35203		

Form 99								Page <b>9</b>
Part V	1111	Statement o						_
		Check if Schedi	ule O contains a respor	se or note to any III	ne in this Part VIII  (A)  Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
so so	1a	Federated cam	paigns <b>1a</b>					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership du	ıes <b>1b</b>					
Gr.	С	Fundraising eve	ents <b>1c</b>					
fts. r A	d	Related organiz	zations 1d					
<u>⊒</u> 3		-						
nns, Sin		Government grants (contributions)  1e  All other contributions, gifts, grants, and 1f		2.076.640				
utio Ier	f	similar amounts no		3,076,640				
<u> </u>	g	Noncash contribution	ons included in lines	į	İ			
Cont and	h	Total. Add lines	s 1 a - 1 f		3,076,640			
C	•••			Business Code				
돌	<b>2</b> a	NET PATIENT SERV	VICE REVENUE	Business Code 621990	386,734,902	386,734,902		
Program Service Revenue	ь	bbh, llc partnership		621990	3,330,958	3,378,756	-47,798	
υ ČŽ	c	Bon, ne parenersmp	- Tevende	021330	3,330,938	3,376,730	-47,730	
<u>۲</u>	d							
3g	e							
ran	f	All other progra	am service revenue					
₹og								
	g 3		s 2a-2f		390,065,860			
			ome (including dividendar ar amounts)		978,193			978,193
	4	Income from inves	stment of tax-exempt bond	proceeds >				
	5	Royalties		•				
	6a	Gross rents	(۱) Real 2,677,756	(II) Personal 20,301				
	h	Less rental	2,527,344	0				
	_	expenses Rental income	150,412	20.301				
	C	or (loss)	,	20,301	170 710		20 504	200 200
	d	Net rental inco		· · · •	170,713		-38,581	209,294
	7a	Gross amount from sales of assets other	(1) Securities 13,818,948	(II) Other 349,971,952				
	b	Less cost or other basis and	12,783,712	208,843,368				
	С	sales expenses Gain or (loss)	1,035,236	141,128,584				
	d	Net gain or (los	ss)		142,163,820			142,163,820
une	<b>8</b> a	Gross income f events (not inc						
Other Revenue		of contributions See Part IV, lir	s reported on line 1c) ne 18 <b>a</b>					
Ě	b		penses <b>b</b> [					
J	C		(loss) from fundraising	events >				
	ya		from gaming activities ne 19 a					
	ь	Less directev	penses <b>b</b>					
	c		(loss) from gaming acti	vities				
	10a	Gross sales of	inventory, less	•				
		returns and allo	owances . a	328,013				
	b	Less cost of a	oods sold <b>b</b>	335,305				
	c	_	(loss) from sales of inve		-7,292	-7,292		
		Miscellaneous	s Revenue	Business Code				
	11a	MEDICAID ME INCENTIVE	EANInGFUL USE	621990	3,716,188	3,716,188		
	b	dIETARY/CAF	ETERIA	621990	1,075,597	1,075,597		
	С	REFERENCE LA	A BORATORY	621500	-360,034		-360,034	
	d	All other reven	ue		-13,208,079	-13,208,079		
	е	Total. Add lines	s 11a-11d	•	-8,776,328			
	12	Total revenue.	See Instructions .	•	527,671,606	381,690,072	-446,413	143,351,307

# Part IX Statement of Functional Expenses

ection 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A)		
Check if Schedule O contains a response or note to any line in this Part IX		

	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2	Grants and other assistance to domestic individuals See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and				
3	key employees	5,075,400		5,075,400	
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	142,894,187	121,524,764	21,369,423	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	142,054,107	121,324,704	21,303,423	
9	Other employee benefits	29,021,533	21,828,613	7,192,920	
10	Payroll taxes				
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	15,472,990	10,231,901	5,241,089	
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest	10,598,328	8,833,768	1,764,560	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	19,866,929	14,035,573	5,831,356	
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	SUPPLIES AND OTHER EXPE	149,252,383	143,817,777	5,434,606	
b	LEASE EXPENSE	8,918,238	7,080,893	1,837,345	
c					
d					
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	381,099,988	327,353,289	53,746,699	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation  Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

34

Form 9	90 (2	015)					Page <b>11</b>
Part	Х	Balance Sheet					
		Check if Schedule O contains a response or note to any $% \left( \mathbf{r}\right) =\left( \mathbf{r}\right) $	line in th	ıs Part X			· · · · · <u>· · · · · · · · · · · · · · </u>
					<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing			1,738,980	1	1,254,936
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				з	
	4	Accounts receivable, net			55,730,923	4	14,056,151
	5	Loans and other receivables from current and former of trustees, key employees, and highest compensated em II of Schedule L		5			
Assets	6	Loans and other receivables from other disqualified per section 4958(f)(1)), persons described in section 4958 contributing employers and sponsoring organizations o voluntary employees' beneficiary organizations (see ins	3), and 501(c)(9)		6		
As	7	Notes and loans receivable, net			8,207,572	7	0
_	8	Inventories for sale or use		11,224,176		0	
	9	Prepaid expenses and deferred charges		4,466,799	9	311,524	
	9 10a	Land, buildings, and equipment cost or other basis			4,400,733	9	311,024
	IUa	Complete Part VI of Schedule D	10a	15,673,571			
	b	Less accumulated depreciation	10b	3,537,137	329,171,562	<b>10</b> c	12,136,434
	11	Investments—publicly traded securities	283,823,589	11	73,677,662		
	12	Investments—other securities See Part IV, line 11 .		12			
	13	Investments—program-related See Part IV, line 11 .	46,328,946	13	334,896,167		
	14	Intangible assets	17,754,458	14	0		
	15	Other assets See Part IV, line 11	9,131,997	15	579,323		
	16	Total assets.Add lines 1 through 15 (must equal line 34	4)		767,579,002	16	436,912,197
	17	Accounts payable and accrued expenses			60,812,271	17	1,689,814
	18	Grants payable				18	
	19	Deferred revenue			13,214,271	19	0
	20	Tax-exempt bond liabilities			290,354,003	20	0
	21	Escrow or custodial account liability Complete Part IV	of Sche	dule D		21	
	22	Loans and other payables to current and former officers key employees, highest compensated employees, and o					
Liabilit		persons Complete Part II of Schedule L				22	
<b>:</b>	23	Secured mortgages and notes payable to unrelated thir	d parties	· .	28,960,945	23	0
	24	Unsecured notes and loans payable to unrelated third p				24	
	25	Other liabilities (including federal income tax, payables and other liabilities not included on lines 17-24) Complete Part X of Schedule D	to relat	ed third parties,	400 000 400		00 000 70 /
					166,309,120	25	88,632,791
	26	Total liabilities. Add lines 17 through 25			559,650,610	26	90,322,605
ces		Organizations that follow SFAS 117 (ASC 958), check h lines 27 through 29, and lines 33 and 34.	nere ▶	<b>√</b> and complete			
<u> </u>	27	Unrestricted net assets			176,807,693	27	317,920,972
<u>~</u>	28	Temporarily restricted net assets			3,809,921	28	2,616,513
בַ	29	Permanently restricted net assets			27,310,778	29	26,052,107
or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958),	check he	ere 🕨 🦵 and			
		complete lines 30 through 34.					
) set	30	Capital stock or trust principal, or current funds				30	
ا نشر	31	Paid-in or capital surplus, or land, building or equipmen				31	
e l	32	Retained earnings, endowment, accumulated income, o			007.000.000	32	0.40.500.500
Ż	33	Total net assets or fund balances			207,928,392	33	346,589,592

Total liabilities and net assets/fund balances

34

767,579,002

527,671,606

381,099,988

146,571,618

207,928,392

-191,016

-7,719,402

346,589,592

No

Νo

Νo

Nο

Form 990 (2015)

Yes

## **Reconcilliation of Net Assets**

1	Total revenue (must equal Dart VIII)	colun

qual Part VIII, column (A), line 12) . . . . . .

Total expenses (must equal Part IX, column (A), line 25) . . . . .

Revenue less expenses Subtract line 2 from line 1 . . . . Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) . . .

Net unrealized gains (losses) on investments . . . . . Donated services and use of facilities .

Investment expenses . Prior period adjustments .

Other changes in net assets or fund balances (explain in Schedule O) . 10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) Part XIII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII . . . . . . . . . . . . . . . . .

1 Accounting method used to prepare the Form 990 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O 2a Were the organization's financial statements compiled or reviewed by an independent accountant?

If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both Separate basis Consolidated basis

Schedule O

basis, consolidated basis, or both Separate basis

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight

Single Audit Act and OMB Circular A-133?

Consolidated basis

**b** Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate

Both consolidated and separate basis

of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the

**b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Cash ✓ Accrual Other

Both consolidated and separate basis

1

2

3

4

5

6

7

8

9

10

2b

2c

3a

3b

2a

### **Additional Data**

(Code

Software ID:

**Software Version:** 

BHS CURRENTLY HAS APPROXIMATELY 96 RESIDENCY POSITIONS IN TRANSITIONAL YEAR, INTERNAL MEDICINE.

**EIN:** 63-0312913

Name: BAPTIST HEALTH SYSTEM INC

0) (Revenue \$

4.475.381 )

### Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

) (Expenses \$

PATHOLOGY, RADIOLOGY, AND GENERAL SURGERY PROGRAMS BHS'S MEDICAL EDUCATION PROGRAM ALSO PROVIDES CONTINUING EDUCATION TO LICENSED PHYSICIANS. THE CLINICAL PASTORAL EDUCATION PROVIDES TRAINING FOR 10 RESIDENTS AS WELL AS NUMEROUS PART-TIME STUDENTS THIS TRAINING EOUIPS STUDENTS TO PROVIDE A BETTER LEVEL OF SPIRITUAL CARE TO PATIENTS IN ADDITION, BHS, IN CONJUNCTION WITH SEVERAL COLLEGES AND UNIVERSITIES OF NURSING, PROVIDES TRAINING FOR NURSES THAT ARE HIRED THROUGHOUT THE SOUTHEASTERN UNITED STATES From January 1.2015 until October 1.2015, BHS directly operated the medical education program and clinical pastoral education program Pursuant to the joint venture (described in greater detail in Schedule N and O), from October 2, 2015 through December 31, 2015, BHS indirectly operated the medical education program and clinical pastoral education program through its ownership in the Brookwood Baptist Health joint venture including grants of \$ 0) (Revenue \$ (Code ) (Expenses \$ 617.440 0) BHS CONTINUALLY PROVIDES MANY SERVICES IN HEALTH PROMOTION AND SCREENING TO THE PUBLIC FREE OF CHARGE, OR AT A NOMINAL COST. SUCH SERVICES ARE PROVIDED THROUGH SCHOOLS, EMPLOYERS, AND FACILITIES THAT ARE EASILY ACCESSIBLE BY THE GENERAL PUBLIC EMPLOYEES ARE ENCOURAGED TO DEVOTE SERVICES TO OTHER CHARITABLE ORGANIZATIONS IN THE COMMUNITY, AS WELL AS TO PROVIDE FINANCIAL SUPPORT EMPLOYEES AND OTHER COMMUNITY MEMBERS HAVE ALSO PROVIDED SIGNIFICANT SUPPORT OF BHS' CHARITABLE ACTIVITIES--EVIDENCING THE COMMUNITIES' WILLINGNESS TO ACKNOWLEDGE AND SUPPORT THE MISSION OF BAPTIST HEALTH SYSTEM, INC From January 1, 2015 until October 1, 2015, BHS directly operated four hospitals Pursuant to the joint venture (described in greater detail in Schedule N and O), from October 2, 2015 through December 31, 2015, BHS indirectly operated five hospitals through its ownership in the Brookwood Baptist Health joint venture

7,500,162 including grants of \$

EDUCATION AND RESEARCH -- BHS IS ACTIVELY INVOLVED IN MEDICAL EDUCATION AND CLINICAL PASTORAL EDUCATION

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest **Compensated Employees, and Independent Contractors** 

(A) Name and Title	(B) A verage hours per week (list any hours for related	unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization
	organizations below dotted line)	individual trustee or director	Institutional Trustee	Officer	key employee	Highest compensated employee	Former	,	,	and related organizations
keiTH PARROTT PRESIDENT AND CEO (PRIOR TO 10/2)	40 00	×		×				1,528,698	0	17,074
JIM AVERETT TRUSTEE	3 00	х						0	0	0
CLEMENT COTTER MD MBA trustee	3 00	x						0	0	0
BILL DECKER MDIV TRUSTEE	3 00	×						0	0	0
JIM EMACK trustee	3 00	×						0	0	0
RICHARD FARRAR TRUSTEE	3 00	×						0	0	0
BRIAN HAMILTON	3 00	х						0	0	0

0 00

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Wayne pate

JOHN HOLCOMB III

ANDy westmoreland edd

# Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest

4,152

5,766

24,091

17,300

Compensated Employees, and Inde					rus	stee	s, r	tey Employee	es, Hignest	
(A) Name and Title	(B) A verage hours per week (list any hours for related	Pos mo unles	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W- 2/1099-	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the
	organizations below dotted line)	individual trustee or director	Institutional Trustee		key employee	Highest compensated employee	Former	MISC)	,	organization and related organizations
GARY FISHER DMIN ex-officio, voting	3 00	x						0	0	
bill stone ex-officio, voting	3 00	x						0	0	C
mıke mclemore dd ex-officio, non-voting	3 00	x						0	0	C
ROSEVELT MORRIS ex-officio, voting	3 00	x						0	0	(
GREGORY D JOHNSTON CHIEF FINANCIAL OFFICER	40 00			×				943,781	. 0	24,544
amy s allen	40 00			×				686,289	9 0	15,311

0 00 40 00

0 00 40 00

0 00 40 00

0 00 40 00

0 00

. . . . . . . . . . . . . . . . . . .

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190,951

326,179

545,192

499,619

. . . . . . . . . . . . . . . . . . . .

PRESIDENT AND CEO (AFTER 10/2)

EXECUTIVE DIRECTOR OF FINANCE

......

**ERIC JEFFRIES** 

david coleman wilson

elIZABETH postlethwait

aDMINISTRATOR

**ADMINISTRATOR** 

aDMINISTRATOR

robert Phillips

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A)

(B)

(C)

(D)

(E)

Name and Title	A verage hours per week (list any hours for related organizations below dotted line)	m unles	ore t ss pe	han erso cer tor/t	one n is and trust	tee)	an Forme	Reportable compensation from the organization (W- 2/1099- MISC)	Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations
joel Taylor	40 00				x			354,691	0	13,320
adMINISTRATOR	0 00				^			334,031	0	15,320
GEORGE SCOTT FENN	40 00					,,		706.064		47.260
CHIEF INTEGRATION OFFICER	0 00					×		786,064	0	17,260
elizabeth d ennis	40 00					×		849,960	0	7,534
chief medical officer	0 00					^		649,960		/,534
ELIZABETH FRANCIS	40 00					,,		F16 - : -	_	
CHIEF HR OFFICER	0 00					×		513,219	0	18,623
JohN DAVIS	40 00					,		F04 212	0	11 706
chief information officer	0 00					X		584,312	0	11,706

380,188

13,739

40 00

0 00

. . . . . . . . . . . . . . . . . .

valeta neal

administRATOR

efile GRAPHIC print - DO NOT PROCESS As Filed Data -

hospital's name, city, and state

**170(b)(1)(A)(iv).** (Complete Part II )

described in section 170(b)(1)(A)(vi). (Complete Part II)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at

**Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the

An organization that normally receives a substantial part of its support from a governmental unit or from the general public

An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section

A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).

A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).

A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).

A school described in section 170(b)(1)(A)(ii).(Attach Schedule E (Form 990 or 990-EZ))

The organization is not a private foundation because it is (For lines 1 through 11, check only one box)

A community trust described in section 170(b)(1)(A)(vi) (Complete Part II)

OMB No 1545-004 Open to Public Inspection

DLN: 93493319071196

63-0312913

Treasury Internal Revenue Service Name of the organization

BAPTIST HEALTH SYSTEM INC

SCHEDULE A

(Form 990 or

990EZ)

Part I

V

1

2

3

Department of the

www.irs.gov/form990. Employer identification number

An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 Seesection 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s) You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions) You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization Enter the number of supported organizations . . . . . . . . . . . . . . . . Provide the following information about the supported organization(s) (i) (ii)EIN (iii) (iv) (v) (vi) Name of supported organization Type of Is the organization A mount of A mount of other listed in your governing organization monetary support support (see (described on lines document? (see instructions) instructions) 1-9 above (see instructions)) Yes No Total Cat No 11285F For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990EZ. Schedule A (Form 990 or 990-EZ) 2015

	edule A (Form 990 of 990-EZ) 2015						Page Z		
Pa	Support Schedule fo								
	(Complete only if you of Part III. If the organization								
S	ection A. Public Support	ttion runs to qu	anny anach anc	tests listed bei	ovi, picase con	ipiece i die iii.	,		
	Calendar year		412242	4.3204.2	4.0004.4	4.32045	(5) T		
(or	fiscal year beginning in) ▶	(a)2011	<b>(b)</b> 2012	(c)2013	(d)2014	<b>(e)</b> 2015	<b>(f)</b> Total		
1	Gifts, grants, contributions, and								
	membership fees received (Do								
_	not include any unusual grants )								
2	Tax revenues levied for the organization's benefit and either								
	paid to or expended on its behalf								
3	The value of services or facilities								
	furnished by a governmental unit								
	to the organization without charge								
4	<b>Total.</b> Add lines 1 through 3								
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11, column								
	(f)								
6	<b>Public support.</b> Subtract line 5								
S	from line 4 ection B. Total Support								
	Calendar year	4-12011	/b\2012	(-)2012	(4)2014	(-)201F	(6)T-4-1		
(or	fiscal year beginning in) 🕨	(a)2011	<b>(b)</b> 2012	(c)2013	(d)2014	(e)2015	(f)⊤otal		
7	Amounts from line 4								
8	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties								
9	and income from similar sources  Net income from unrelated								
9	business activities, whether or								
	not the business is regularly carried on								
10	Other income Do not include								
	gain or loss from the sale of								
	capital assets (Explain in Part								
	VI)								
11	<b>Total support.</b> Add lines 7 through 10								
12	Gross receipts from related activiti	es, etc (see inst	ructions)			12	•		
13	First five years.If the Form 990 is f	or the organizati	on's first, second	, third, fourth, or	fifth tax year as a	section 501(c)(	3) organization,		
	check this box and <b>stop here</b>				<del></del>	▶ ┌			
S	ection C. Computation of Pub								
14	Public support percentage for 2015	(line 6, column	(f) divided by line	11, column (f))		14			
L5	Public support percentage for 2014	Schedule A , Pa	rt II, line 14			15			
L6a	<b>33 1/3% support test—2015.</b> If the	organization did	not check the box	on line 13, and	line 14 is 33 1/3%	6 or more, check	this box		
b	and <b>stop here.</b> The organization qua <b>33 1/3% support test—2014.</b> If the	•			, and line 15 is 33	3 1/3% or more, o	heck this		
	box and <b>stop here.</b> The organization						▶┌		
17a	10%-facts-and-circumstances test—2015. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported								
	organization								
b	10%-facts-and-circumstances test-								
	15 is 10% or more, and if the organ				•	•	-1		
	Explain in Part VI how the organiza	tion meets the "f	acts-and-circum	stances" test Th	ne organization qu	alities as a publi	•		
18	supported organization <b>Private foundation.</b> If the organizati	ion did not check	a box on line 13	. 16a. 16h 17a -	or 17b, check this	s box and see	▶		
	instructions	ala not check		, , , _ , _ , _ , _ , _ , _ ,	z. z. s, check this	200 and 300	▶┌		
							• 1		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
	Calendar year	(a)2011	<b>(b)</b> 2012	(c)2013	(d)2014	<b>(e)</b> 2015	<b>(f)</b> ⊤otal
•	iscal year beginning in) ▶	(-)	(-)	(0)_00	(-)	(-)	(1)
1	Gifts, grants, contributions, and						
	membership fees received (Do not include any "unusual grants")						
2	Gross receipts from admissions,						
_	merchandise sold or services						
	performed, or facilities furnished						
	in any activity that is related to						
	the organization's tax-exempt						
_	purpose						
3	Gross receipts from activities that are not an unrelated trade or						
	business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either						
	paid to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit						
	to the organization without charge <b>Total.</b> Add lines 1 through 5						
6	Amounts included on lines 1, 2,						
/a	and 3 received from disqualified						
	persons						
b	Amounts included on lines 2 and						
	3 received from other than						
	disqualified persons that exceed						
	the greater of \$5,000 or 1% of						
_	the amount on line 13 for the year Add lines 7a and 7b						
8	Public support. (Subtract line 7c						
٥	from line 6)						
Se	ction B. Total Support		•	•	•		•
	Calendar year						757
(or f	iscal year beginning in) ▶	(a)2011	<b>(b)</b> 2012	<b>(c)</b> 2013	<b>(d)</b> 2014	<b>(e)</b> 2015	<b>(f)</b> Total
9	Amounts from line 6						
0a	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
b	and income from similar sources Unrelated business taxable						
U	income (less section 511 taxes)						
	from businesses acquired after						
	June 30, 1975						
C	Add lines 10a and 10b						
L1	Net income from unrelated						
	business activities not included						
	in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include						
	gain or loss from the sale of						
	capital assets (Explain in Part						
	VI)						
L3	<b>Total support.</b> (Add lines 9, 10c, 11, and 12)						
L4	First five years.If the Form 990 is	cor the organizati	n's first, second	, third, fourth, or	I fifth tax vear as a	section 501(c	)(3) organization
	check this box and <b>stop here</b>		,	,,,	,		<b>▶</b> □
Se	ction C. Computation of Pub	lic Support P	ercentage				-
15	Public support percentage for 2015			13 column (f))		45	
		•		15, column (1))		15	
L6	Public support percentage from 20		<u> </u>			16	
Se	ction D. Computation of Inv	estment Inco	me Percenta	ge			
L7	Investment income percentage for	<b>2015</b> (line 10c, c	olumn (f) dıvıded	by line 13, colun	nn (f))	17	
18	Investment income percentage from	n <b>2014</b> Schedule	A, Part III, line	17		18	
L9a	33 1/3% support tests—2015.If the				l line 15 is more t		nd line 17 is not
-	more than 33 1/3%, check this box	=					<b>▶</b> □
b	33 1/3% support tests—2014.If the	•				-	•
_	18 is not more than 33 1/3%, check	-					
20	Private foundation If the organizat						

### Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked 11b of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and E If you checked 11d of Part I, complete Sections A, D, and D, and Complete Part V, D

	I, complete Sections A and D, and complete Part V )			
Se	ction A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)?  If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section	2		
3a	509(a)(1) or (2)  Did the organization have a supported organization described in section 501(c)(4), (5), or (6)?  If "Yes," answer (b) and (c) below	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)?  If "Yes," describe in <b>Part VI</b> when and how the organization made the determination	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes?  If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use	<b>3</b> c		
<b>4</b> a	Was any supported organization not organized in the United States ("foreign supported organization")?  If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization?	4b		
_	If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations  Did the organization support any foreign supported organization that does not have an IRS determination under	15		 
C	organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year?  If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?  If "Yes," complete Part II of Schedule L (Form 990)	8		
<b>9</b> a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	<b>9</b> c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below	<b>10</b> a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings)	<b>10</b> b		
1	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
_	A 3.5% controlled entity of a person described in (a) or (b) above 2.16 "Vee" to a bioric provide detail in Part VI	116		1

Part IV	Supporting	Organizations	(continued

I GIC IV		аррог	9	Oi guilleu	LIOIIS	(continue	ч,
Section	n R	Tyne	T Si	innorting	Orga	nization	_

			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization?  If "Yes," explain in <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization	2		

Section C. Type II Supporting Organization	Section	C.	Type	II	Supporting	Organization	s
--	---------	----	------	----	------------	--------------	---

			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or			
	trustees of each of the organization's supported organization(s)?			
	If "No," describe in <b>Part VI</b> how contiol or management of the supporting organization was vested in the same persons			
	that controlled or managed the supported organization(s)	1		

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization?  If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year?  If "Yes." describe in <b>Part VI</b> the role the organization's supported organizations played in this regard	3		

### Section E. Type III Functionally-Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satis	fy the Integral Part Test during the year (see instructions)

- The organization satisfied the Activities Test Complete line 2 below
- The organization is the parent of each of its supported organizations. Complete line 3 below

С		i ne orga instructi	nization supported a governmental entity. Describe in Part VI now you supported a government entity (see ons)	эe
2	<u>A ctivit</u>	ies Test	_Answer (a) and (b) below.	Y
а			all of the organization's activities during the tax year directly further the exempt purposes of the	

a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive?  If "Yes," then in <b>Part VI identify those supported organizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities				
	b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in?  If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement			
3	Parent of Supported Organizations Answer (a) and (b) below.			

- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of 3a each of the supported organizations? Provide details in Part VI
- **b** Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			ructions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
	Net short-term capital gain	1		
	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
i	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
;	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
	Aggregate fair market value of all non-exempt-use assets (see	1		
_	instructions for short tax year or assets held for part of year)	<b>—</b>		
a L	A verage monthly value of securities	1a 1b		
b	A verage monthly cash balances			
C	Fair market value of other non-exempt-use assets	1c 1d		+
d	Total (add lines 1a, 1b, and 1c)  Discount claimed for blockage or other factors	La		
e	(explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting	organization (see

Part V Type III Non-Functionally Integra	ated 509(a)(3) Suppo	rting Organizations (c	ontinued)
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accomp	olish exempt purposes		
2 Amounts paid to perform activity that directly furthe excess of income from activity	ers exempt purposes of supp	ported organizations, in	
3 Administrative expenses paid to accomplish exemp	ot purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval rec	uured)		
6 Other distributions (describe in Part VI) See instru			
·	ic tions		
7 Total annual distributions. Add lines 1 through 6			
<b>8</b> Distributions to attentive supported organizations t details in Part VI) See instructions	o which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
a .			
b c			
d From 2013			
e From 2014			
f Total of lines 3a through e			
<b>g</b> Applied to underdistributions of prior years			
<b>h</b> Applied to 2015 distributable amount			
i Carryover from 2010 not applied (see instructions)			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7  \$			
a Applied to underdistributions of prior years			-
<b>b</b> Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
<b>7 Excess distributions carryover to 2016.</b> Add lines 31 and 4c			
8 Breakdown of line 7			
a			
b			
c Excess from 2013			
d From 2014			
<b>e</b> From 2015			
		Schodulo A	/Form 990 or 990-F7) /2015

### DLN: 93493319071196

Cat No 50084S Schedule C (Form 990 or 990-EZ) 2015

# **SCHEDULE C** (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue

Service

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527 ▶ Complete if the organization is described below. ▶ Attach to Form 990 or Form 990-EZ. ▶Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-区, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

	Section 501(c)(4), (5), or (6) orga	nızatıons Complete Part III						
	ime of the organization PTIST HEALTH SYSTEM INC			Employer iden	tification number			
				63-0312913				
Par	t I-A Complete if the or	ganization is exempt under	section 501(c	) or is a section 527	organization.			
1	Provide a description of the org	ganization's direct and indirect polition	cal campaign acti	vities in Part IV				
2	Political expenditures			<b>&gt;</b>	\$			
3	Volunteer hours							
Par	t I-B Complete if the or	ganization is exempt under	section 501(c	:)(3).				
1	Enter the amount of any excise	e tax incurred by the organization und	der section 4955	<b>&gt;</b>	\$			
2	Enter the amount of any excise	e tax incurred by organization manag	ers under sectior	14955	\$			
3	If the organization incurred a s	ection 4955 tax, did it file Form 472	0 for this year?		☐ Yes ☐ No			
<b>4</b> a	Was a correction made?				☐ Yes ☐ No			
b	If "Yes," describe in Part IV							
Par	t I-C Complete if the or	ganization is exempt under	section 501(d	c), except section 50	1(c)(3).			
1	Enter the amount directly expe	nded by the filing organization for se	ction 527 exemp	t function activities 🕨	\$			
2	Enter the amount of the filing o exempt function activities	rganızatıon's funds contributed to ot	her organızatıons	for section 527	\$			
3	Total exempt function expendit	tures Add lines 1 and 2 Enter here	and on Form 112	0-POL, line 17b ►	\$			
4	Did the filing organization file F	orm 1120-POL for this year?			Yes No			
5	Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.							
	(a) Name	(b) Address	(c) EIN	(d) A mount paid from filing organization's funds If none, enter -0-	(e) A mount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-			
2								
3								
4								
5								
6								
	Paperwork Reduction Act Notice, se	ee the instructions for Form 990 or 990	  - <b>EZ</b> .	at No 50084S Schedule C (	Form 990 or 990-E7\ 2015			

# Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

Check Fifthe filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN,

	expenses, and share of excess lobbying expenditures)	5	,
В	Check ▶ ☐ If the filing organization checked box A and "limited control" provisions apply		
	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	Total lobbying expenditures to influence public opinion (grass roots		
b	lobbying) Total lobbying expenditures to influence a legislative body (direct lobbying)	77,249	
c	Total lobbying expenditures (add lines 1a and 1b)	77,249	
	Other evemnt nurnose evnenditures		

Other exempt purpose expenditures

If the amount on line 1e, column (a) or (b) is:

Grassroots nontaxable amount (enter 25% of line 1f)

Subtract line 1g from line 1a If zero or less, enter -0-Subtract line 1f from line 1c If zero or less, enter -0-

Over \$500,000 but not over \$1,000,000

Over \$1,000,000 but not over \$1,500,000

Over \$1,500,000 but not over \$17,000,000

reporting section 4911 tax for this year?

Grassroots nontaxable amount

(150% of line 2d, column (e))

Grassroots lobbying expenditures

Grassroots ceiling amount

Not over \$500,000

Over \$17,000,000

Total exempt purpose expenditures (add lines 1c and 1d)

If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720

\$1,000,000

Lobbying nontaxable amount Enter the amount from the following table in both columns The lobbying nontaxable amount is:

\$175,000 plus 10% of the excess over \$1,000,000

20% of the amount on line 1e \$100,000 plus 15% of the excess over \$500,000

\$225,000 plus 5% of the excess over \$1,500,000

Yes

381,022,739

381,099,988 1,000,000

250,000

250,000

Schedule C (Form 990 or 990-EZ) 2015

1,000,000

1,500,000

☐ No

250,000

4-Year Averaging Period Under section 501(h)

# (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period								
Calendar year (or fiscal year beginning in)	(a)2012	<b>(b)</b> 2013	<b>(c)</b> 2014	<b>(d)</b> 2015	<b>(e)</b> Tota			

	beginning in)	(a)2012	(6)2013	(6)2014	(d)2013	(e) rotar
2a	Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
ь	Lobbying ceiling amount (150% of line 2a, column(e))					6,000,000
_	Total lobbying expenditures	70.760	72.255	74.055	77.249	294.319

294,319

250,000

250,000

Return Reference

	filed Form 5768 (election under section 501(h)).	,			<b>/</b> b>
or e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying	(	a)		(b)
ctiv	ıty	Yes	No	An	nount
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of	163			
а	Volunteers?				
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
c	Media advertisements?				
d	Mailings to members, legislators, or the public?				
е	Publications, or published or broadcast statements?				
f	Grants to other organizations for lobbying purposes?				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?				
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
i	Other activities?				
j	Total Add lines 1c through 1i				
а	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
b	If "Yes," enter the amount of any tax incurred under section 4912				
C	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
ar	t III-A Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6).	<b>01</b> (c	)(5), c	or sec	ction
			_		Yes N
L	Were substantially all (90% or more) dues received nondeductible by members?		_	1	
	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2	
	Did the organization agree to carry over lobbying and political expenditures from the prior year?			3	
3					
3	Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."				III-A,
ar	t III-B Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "				III-A,
ar 1	t III-B Complete if the organization is exempt under section 501(c)(4), section 5 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."	No" C			III-A
ar 1	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year	1 2a			III-A
a L 2	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	No" C			III-A
ar L a b	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total	1 2a 2b 2c			III-A
ar 1 2 a b c	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	1 2a 2b			111-A,
1 2 a	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and	2a 2b 2c 3			111-A,
3 Par 1 2 a b c	Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "line 3, is answered "Yes."  Dues, assessments and similar amounts from members  Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).  Current year  Carryover from last year  Total  Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess	1 2a 2b 2c			III-A,

Explanation

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

**SCHEDULE D** (Form 990)

# **Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ▶ Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at <a href="www.irs.gov/form990">www.irs.gov/form990</a>.

OMB No 1545-0047

Treasury Internal Revenue Service

Department of the

Open to Public Inspection

DLN: 93493319071196

	TIST HEALTH SYSTEM INC			Emple	oyer identification number	
					312913	
Рa	rt I Organizations Maintaining Dono Complete if the organization answer	r Advised Funds or Other S ed "Yes" on Form 990, Part IV	imilar Fui , line 6.	nas a	or Accounts.	
		(a) Donor advised funds		(b)	Funds and other accounts	
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor funds are the organization's property, subject to			r advıs	sed <b>Yes</b>	_ No
6	Did the organization inform all grantees, donors, used only for charitable purposes and not for the conferring impermissible private benefit?	benefit of the donor or donor advis	or, or for any	other	Yes	_ No
Pa	t II Conservation Easements. Compl	ete if the organization answere	ed "Yes" on	Form	n 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the	ne organization (check all that appl	ly)			
	Preservation of land for public use (e g , recreducation)		ryation of an	hictori	ically important land area	
	Protection of natural habitat	<u>'_</u>			d historic structure	
	Preservation of open space	Fiesei	vacion of a c	citiiici	a mstoric structure	
2	Complete lines 2a through 2d if the organization	held a qualified conservation contr	ribution in th	e form	of a conservation	
_	easement on the last day of the tax year	neid a qualified conservation contr		101111	Held at the End of the Yo	ear
а	Total number of conservation easements			2a	Held at the Elia of the To	Cai
b	Total acreage restricted by conservation easem	ents	F	2b		
c	Number of conservation easements on a certified		ŀ	2c		
d	Number of conservation easements included in ( historic structure listed in the National Register	c) acquired after 8/17/06, and not	on a	2d		
3	Number of conservation easements modified, tra	nsferred, released, extinguished, o	r terminated	by the	e organization during the	
	tax year ▶					
4	Number of states where property subject to cons	ervation easement is located <b>&gt;</b>				
5	Does the organization have a written policy rega	rding the periodic monitoring, inspe	ection, handl	— ing of	□ Yes □ No	
6	Staff and volunteer hours devoted to monitoring,		and enforcin	g cons		the
	<b>&gt;</b>					
,	A mount of expenses incurred in monitoring, insp	ecting, handling of violations, and $\epsilon$	enforcing cor	nserva	tion easements during the y	ear
•	<b>▶</b> \$	-	-		- '	
В	Does each conservation easement reported on Ii (B)(I) and section $170(h)(4)(B)(II)$ ?	ne 2(d) above satisfy the requirem	nents of secti	on 17	0(h)(4)	
9	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the tex- the organization's accounting for conservation ea	t of the footnote to the organization				
ar	Complete if the organization answer			r Oth	er Similar Assets.	
1a	If the organization elected, as permitted under S works of art, historical treasures, or other simila service, provide, in Part XIII, the text of the foot	FAS 116 (ASC 958), not to report r assets held for public exhibition, (	ın its revenu education, oi	resea	arch in furtherance of public	
b	If the organization elected, as permitted under S works of art, historical treasures, or other simila service, provide the following amounts relating to	FAS 116 (ASC 958), to report in it r assets held for public exhibition, o	ts revenue st	ateme	ent and balance sheet	
ſ	i) Revenue included on Form 990, Part VIII, line			• ¢		
	-	1				
() -	i) Assets included in Form 990, Part X	hiotomoal troacures	>		ual gara provide the	
2	If the organization received or held works of art, following amounts required to be reported under:			rınanc	iai gain, provide the	

Revenue included on Form 990, Part VIII, line 1

Assets included in Form 990, Part X

Par	t III	Organizations Maintaining C (continued)	ollections of Art	, His	stor	ical	Trea	sures,	or Ot	her Sim	ilar Ass	ets	
3		ng the organization's acquisition, accesection items (check all that apply)	sion, and other record	ds, cl	neck	any o	f the	following	that aı	re a sıgnıfı	cant use o	fıts	
а		Public exhibition		d	Γ	Loa	an or	exchange	progr	ams			
b		Scholarly research		e	Γ	Ot	her						
c		Preservation for future generations											
4		vide a description of the organization's o	collections and expla	n ho	w the	y furt	her ti	he organız	ation's	s exempt p	urpose in		
5		ing the year, did the organization solicit ets to be sold to raise funds rather than									☐ Yes	□ No	,
Pa	rt IV	Escrow and Custodial Arrange Complete if the organization and Part X, line 21.		orm	990,	. Part	t IV,	line 9, o	r rep	orted an a	•		
1a	Is t	he organization an agent, trustee, custo uded on Form 990, Part X?	dıan or other ınterme	dıary	for o	ontri	butio	ns or othe	erasse	ets not	Yes	∏ No	•
b	I	f "Yes," explain the arrangement in Part	XIII and complete t	he fo	llowir	na tab	le				A mour	nt	
c		eginning balance	•			,			1c				
d		dditions during the year							1d				
е		ustributions during the year							1e				
f		nding balance							1f				
<b>2</b> a		the organization include an amount on F	Form 990, Part X, line	21,	for e	scrow	vorc	ustodial a	ccoun	t liability?		□ No	
		-	, ,							•	1 103	1 140	•
b	If"	Yes," explain the arrangement in Part XI	III Check here if the	expl	anatı	on ha	s bee	en provide	d in P	art XIII   .			
Pa	rt V	Endowment Funds. Complete	ıf the organization	ans	wer	ed "Y	/es"	to Form	990,	Part IV, li	ne 10.		
			(a)Current year	( <b>b)</b> Pr	or ye	ar	b (c	<b>)</b> Two years	back (	<b>d)</b> Three yea	rs back (e	)Four ye	ars back
<b>1</b> a	Ве	ginning of year balance											
b	Со	ntributions											
c	Ne	t investment earnings, gains, and											
	los	ses											
d		ants or scholarships											
е		ner expenditures for facilities											
f	A d	ministrative expenses											
g	End	d of year balance											
2	Pro	ــــ vide the estimated percentage of the cu	rrent year end balanc	e (lır	ne 1 g	, colu	ımn (a	a)) held as	<del></del>				
а	Boa	rd designated or quasi-endowment ▶	,	•	_		,	,,					
b		manent endowment ►											
c		nporarily restricted endowment >											
·		percentages on lines 2a, 2b, and 2c sh	ould equal 100%										
За	A re	there endowment funds not in the posse	ession of the organiza	ition	that	are he	eld ar	nd adminis	stered	for the			
	_	anization by	_									Yes	No
	(i)	unrelated organizations		•		•		•			3a(i)		
		related organizations				 طیام ت	•	•			3a(ii)		<u> </u>
ь 4		Yes" on 3a(II), are the related organizati scribe in Part XIII the intended uses of t	·				٠.				. 3b		
	rt VI			10 1111	iciic i	unus							
		Complete if the organization and		-m 9	90,	Part :	IV, lı	ne 11a.9	See F	orm 990,	Part X, lı	ne 10	
		Description of property		Co	ost or	(a) other b stment		(b) Cost or oth (othe	er basıs		nulated eciation	( <b>d</b> )Boo	k value
<b>1</b> a	Land			. [				9,	148,765				9,148,765
b	Build	lings							400 700		. = 27 4 27		
_		abold managements						6,4	489,768		3,537,137		2,952,631
		ehold improvements		-					6,459				6,459
		oment		-					28,579	<u>'</u>			28,579
e	Othe.												

12,136,434

	See Form 990, Part X, line 12.			
	(a) Description of security or catego (including name of security)	ry	<b>(b)</b> Book value	(c)Method of valuation Cost or end-of-year market valu
( <b>1)</b> Financial ( ( <b>2)</b> Closely-h	derivatives ield equity interests			
<b>3)</b> O ther	. ,			
Part VIII	(b) must equal Form 990, Part X, col (B) line 12)  Investments—Program Related.	•		
	Complete if the organization answer	ed 'Yes' on Form 99		
	(a) Description of investment		(b) Book value	<b>(c)</b> Method of valuation Cost or end-of-year market valu
1)INVESTM	1ENTS IN SUBSIDIARIES		334,896,167	С
	(b) must equal Form 990, Part X, col (B) line 13 )	•	334,896,167	
	Other Assets. Complete if the organiza			
	Other Assets. Complete if the organiza	tion answered 'Yes' on		1d See Form 990, Part X, line 15  (b) Book value
	Other Assets. Complete if the organiza			
	Other Assets. Complete if the organiza			
	Other Assets. Complete if the organiza			
	Other Assets. Complete if the organiza			
	Other Assets. Complete if the organiza			
	Other Assets. Complete if the organiza			
	Other Assets. Complete if the organiza			
	Other Assets. Complete if the organiza			
Part IX	Other Assets. Complete if the organiza (a) Des	scription	n Form 990, Part IV, line 1	(b) Book value
Fotal. (Column	Other Assets. Complete if the organiza  (a) Des  (a) Des  (b) must equal Form 990, Part X, col (B) lin  Other Liabilities. Complete if the organiza	e 15 )	n Form 990, Part IV, line 1	(b) Book value
otal. (Colum.	Other Assets. Complete if the organiza (a) Des	e 15 )	n Form 990, Part IV, line 1	(b) Book value
Fotal. (Column	other Assets. Complete if the organiza  (a) Description of liability  Other Liabilities. Complete if the organization of liability	e 15 )	n Form 990, Part IV, line 1	(b) Book value
Total. (Column Part X	Other Assets. Complete if the organiza  (a) Des  in (b) must equal Form 990, Part X, col (B) lin  Other Liabilities. Complete if the or  See Form 990, Part X, line 25.  (a) Description of liability  me taxes	e 15 )	n Form 990, Part IV, line 1	(b) Book value
Total. (Column Part X	other Assets. Complete if the organiza  (a) Description of liability  Other Liabilities. Complete if the organization of liability	e 15 )	n Form 990, Part IV, line 1	(b) Book value
Part IX  Fotal. (Column Part X  Solution  Federal Incom	Other Assets. Complete if the organiza  (a) Des  in (b) must equal Form 990, Part X, col (B) lin  Other Liabilities. Complete if the or  See Form 990, Part X, line 25.  (a) Description of liability  me taxes	e 15 )	n Form 990, Part IV, line 1	(b) Book value
Part IX  Total. (Colum Part X  Gederal Incon  INIMUM PE	Other Assets. Complete if the organiza  (a) Des  In (b) must equal Form 990, Part X, col (B) lin  Other Liabilities. Complete if the or  See Form 990, Part X, line 25.  (a) Description of liability  me taxes  ENSION LIABILITY  workers comp liability	e 15 )	n Form 990, Part IV, line 1	(b) Book value
Part IX  Fotal. (Colum Part X  I.  Federal Incon MINIMUM PE	Other Assets. Complete if the organiza  (a) Des  In (b) must equal Form 990, Part X, col (B) lin  Other Liabilities. Complete if the or  See Form 990, Part X, line 25.  (a) Description of liability  me taxes  ENSION LIABILITY  workers comp liability	e 15 )	n Form 990, Part IV, line 1	(b) Book value
Federal Incon MINIMUM PE	Other Assets. Complete if the organiza  (a) Des  In (b) must equal Form 990, Part X, col (B) lin  Other Liabilities. Complete if the or  See Form 990, Part X, line 25.  (a) Description of liability  me taxes  ENSION LIABILITY  workers comp liability	e 15 )	n Form 990, Part IV, line 1	(b) Book value
Federal Incon MINIMUM PE	Other Assets. Complete if the organiza  (a) Des  In (b) must equal Form 990, Part X, col (B) lin  Other Liabilities. Complete if the or  See Form 990, Part X, line 25.  (a) Description of liability  me taxes  ENSION LIABILITY  workers comp liability	e 15 )	n Form 990, Part IV, line 1	(b) Book value
Federal Incon MINIMUM PE	Other Assets. Complete if the organiza  (a) Des  In (b) must equal Form 990, Part X, col (B) lin  Other Liabilities. Complete if the or  See Form 990, Part X, line 25.  (a) Description of liability  me taxes  ENSION LIABILITY  workers comp liability	e 15 )	n Form 990, Part IV, line 1	(b) Book value
Fotal. (Colum Part X  1.  Federal Incon MINIMUM PE malpractice/v	Other Assets. Complete if the organiza  (a) Des  In (b) must equal Form 990, Part X, col (B) lin  Other Liabilities. Complete if the or  See Form 990, Part X, line 25.  (a) Description of liability  me taxes  ENSION LIABILITY  workers comp liability	e 15 )	n Form 990, Part IV, line 1	(b) Book value
Fotal. (Colum Part X  1.  Federal Incon MINIMUM PE malpractice/v	Other Assets. Complete if the organiza  (a) Des  In (b) must equal Form 990, Part X, col (B) lin  Other Liabilities. Complete if the or  See Form 990, Part X, line 25.  (a) Description of liability  me taxes  ENSION LIABILITY  workers comp liability	e 15 )	n Form 990, Part IV, line 1	(b) Book value
Total. (Colum Part X  1.  Federal Incon MINIMUM PE malpractice/v LEASE CONT	Other Assets. Complete if the organiza  (a) Des  In (b) must equal Form 990, Part X, col (B) lin  Other Liabilities. Complete if the or  See Form 990, Part X, line 25.  (a) Description of liability  me taxes  ENSION LIABILITY  workers comp liability	e 15 )	1,213 2,965 1,000 7,613	(b) Book value

Schedule D (Form 990) 2015

1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
а	Net unrealized gains (losses) on investments 2a			
b	Donated services and use of facilities			
c	Recoveries of prior year grants			
d	Other (Describe in Part XIII )			
e	Add lines <b>2a</b> through <b>2d</b>		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a			
b	Other (Describe in Part XIII )			
С	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12) .		5	
Part	rt XII Reconciliation of Expenses per Audited Financial Statements	With Expense	s per	Return.
	Complete if the organization answered 'Yes' on Form 990, Part IV, li			Т
1	Total expenses and losses per audited financial statements		1	
2	A mounts included on line 1 but not on Form 990, Part IX, line 25			
а	Donated services and use of facilities 2a			
b	Prior year adjustments			
c	Other losses			
d	Other (Describe in Part XIII )			
е	Add lines 2a through 2d		2e	
3	Subtract line <b>2e</b> from line <b>1</b>		3	
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a			
b	Other (Describe in Part XIII )			
c	Add lines <b>4a</b> and <b>4b</b>		4c	
5	Total expenses Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18).		5	
Par	rt XIII Supplemental Information			
Part	ovide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Par rt V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also c ormation			de any additional
	Return Reference Explanation			

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Schedule D (Form 990) 2015				
Part XIII Supplemental Information				
Return Reference	Explanation			

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## DLN: 93493319071196

# **SCHEDULE H** (Form 990)

Department of the Treasury Internal Revenue Service

# **Hospitals**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, question 20. ► Attach to Form 990.

▶ Information about Schedule H (Form 990) and its instructions is at www.irs.gov/form990. OMB No 1545-0047

2015

	e of the organization ST HEALTH SYSTEM INC				Em	oloyer identificati	on nu	mber	
APII	SI HEALIH SISIEM INC				63-	0312913			
Pa	Irt I Financial Assis	tance and Cert	ain Other Com	munity Benefit	s at Cost				
						_		Yes	No
1a	Did the organization have a	financial assistan	ce policy during the	e tax year? If "No,"	skip to question	ба	1a	Yes	
b	If "Yes," was it a written po	licy?					1b	Yes	
2	If the organization had mult financial assistance policy				t describes app	ication of the			
	☐ Applied uniformly to all h☐ Generally tailored to ind			ied uniformly to mos	st hospital facilit	ies			
3	A nswer the following based on the financial assistance eligibility criteria that applied to the largest number of the organization's patients during the tax year								
а	Did the organization use Fe If "Yes," indicate which of t			_		oviding <i>fie</i> e care?	3a	Yes	
	┌100% ┌150% ┌20	00% <b>–</b> Other		%					
b	Did the organization use FP which of the following was t			· -	ounted care? If "\	es," indicate	3b	Yes	
	┌ 200% ┌ 250% ┌ 30	00% г 350% г	-400% <b>┌</b> Other			%			
c	If the organization used facused for determining eligibities an asset test or other discounted care	lity for free or disco	ounted care Includ	le in the description	n whether the org	anızatıon			
4	Did the organization's finan provide for free or discount			the largest number	of its patients d	uring the tax year	4	Yes	
5a	Did the organization budget the tax year?			provided under its f	inancial assistai	nce policy during	5a	Yes	
b	If "Yes," did the organization	on's financial assis	tance expenses ex	ceed the budgeted	amount?		5b	1.00	Νo
С	If "Yes" to line 5b, as a res care to a patient who was e		•	organization unable	e to provide free	or discounted	5c		
6a	Did the organization prepar	e a community ben	efit report during t	he tax year?			6a	Yes	
b	If "Yes," did the organization	on make it available	e to the public?				6b	Yes	
	Complete the following tabl worksheets with the Schedi		eets provided in th	e Schedule H instru	ictions Do not s	ubmit these			
7	Financial Assistance ar	nd Certain Other	Community Bene	efits at Cost					
	nancial Assistance and Means-Tested Government Programs	(a) Number of activities or programs (optional)	( <b>b</b> ) Persons served (optional)	(c) Total community benefit expense	(d) Direct offsettir revenue	(e) Net commur benefit expens		(f) Perce total exp	
а	Financial Assistance at cost (from Worksheet 1)			13,989,087	4,117,5	50 9,871	.537	2	150 %
b	Medicaid (from Worksheet 3,								
	column a)  Costs of other means-tested government programs (from Worksheet 3, column b)			72,637,119	62,150,2	31 10,486	,888	2	280 %
d	Total Financial Assistance and Means-Tested Government Programs			86,626,206	66,267,7	81 20,358	,425	4	430 %
-	Other Benefits			. ,	, ,,	1			
e	Community health improvement services and community benefit operations (from Worksheet 4)			354,554		354	,554	0	080 %
f	Health professions education (from Worksheet 5)			7,500,162	4,475,3				660 %
g	Subsidized health services (from Worksheet 6)								
h	Research (from Worksheet 7)						$\perp$		
ı	Cash and in-kind contributions for community benefit (from Worksheet 8)			262,886		262	,886	0	060 %
j	<b>Total.</b> Other Benefits			8,117,602	4,475,3				800 %
k	Total. Add lines 7d and 7j			94,743,808	70,743,1		,646	5	230 %
or D	aperwork Reduction Act Notice	e, see the Instruction	ns for Form 990		Cat No 50192	T Schedule	H (Fo	rm 990	1 201

Part II	Community	Building	<b>Activitie</b>

	Complete this table if the organization conducted any community building activities during the tax year, and describe in Part VI how its community building activities promoted the health of the communities it serves.										
		(a) Number of activities or programs (optional)	(optional)	(c) Total community building expense	(d) Direct offsetting revenue	(e) Net community building expense	(f) Percent of total expense				
1	Physical improvements and housing			0							
2	Economic development			1,722		1,722	0 %				
3	Community support			18,495		18,495	0 %				
4	Environmental improvements			0							
5	Leadership development and training for community members			1,475		1,475	0 %				
6	Coalition building			2,504		2,504	0 %				
7	Community health improvement advocacy			2,088		2,088	0 %				
8	Workforce development			0							
9	Other			0							
10	Total			26,284		26,284					
Par	t IIII Bad Debt, Medicare	e, & Collection	Practices								
			•		•						

Sect	on A. Bad Debt Expense		Yes	No
1	Did the organization report bad debt expense in accordance with Heathcare Financial Management Association Statement No 15?	1	Yes	
2	Enter the amount of the organization's bad debt expense Explain in Part VI the methodology used by the organization to estimate this amount			
3	Enter the estimated amount of the organization's bad debt expense attributable to patients eligible under the organization's financial assistance policy Explain in Part VI the methodology used by the organization to estimate this amount and the rationale, if any, for including this portion of bad debt as community benefit			
4	Provide in Part VI the text of the footnote to the organization's financial statements that describes bad debt expense or the page number on which this footnote is contained in the attached financial statements			
Sect	ion B. Medicare			
5	Enter total revenue received from Medicare (including DSH and IME)   5   140,275,164			
6	Enter Medicare allowable costs of care relating to payments on line 5			
7	Subtract line 6 from line 5 This is the surplus (or shortfall)			
8	Describe in Part VI the extent to which any shortfall reported in line 7 should be treated as community benefit Also describe in Part VI the costing methodology or source used to determine the amount reported on line 6 Check the box that describes the method used			
	☐ Cost accounting system ☐ Cost to charge ratio ☐ Other			
Sect	ion C. Collection Practices			
9a	Did the organization have a written debt collection policy during the tax year?	9a	Yes	
b	If "Yes," did the organization's collection policy that applied to the largest number of its patients during the tax year contain provisions on the collection practices to be followed for patients who are known to qualify for financial		, 55	
	assistance? Describe in Part VI	9b	Yes	

			ı	
Part IV Management Compa				
(a) Name of entity	(b) Description of primary activity of entity	(c) Organization's profit % or stock ownership %	(d) Officers, directors, trustees, or key employees' profit % or stock ownership %	(e) Physicians' profit % or stock ownership %
1 1 SSG REAL ESTATE	OWNS LAND AND REAL ESTATE	30 000 %	0 %	70 000 %
2 SHELBY BAPTIST AMBULATORY SURGERY 2 CENTER LLC	OPERATED AMBULATORY SURGERY CENTER	51 000 %	0 %	49 000 %
<b>3</b> 3 alabama digestive health endoscopy center llc	operated digestive health center	51 000 %	0 %	49 000 %
4 4 medplex outpatient surgery center ltd	opeRATED outpatient SURGERY CENTER	29 000 %	0 %	48 600 %
5 5 avc building group llc	real estate	7 500 %	0 %	92 210 %
6				
7				
8				
9				
10				
11				
12				
13				

# Part V Facility Information

(list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year?  5 Name, address, primary website address, and state license number (and if a group return, the name and EIN of the subordinate hospital organization that operates the hospital facility)	Licensed hospital	General medical & surgical	Children s hospital	Teaching hospital	Ortical access hospital	Research facility	ER-24 hours	ER-other	Other (Describe)	Facility reporting group		
See Additional Data Table												
Schedule H (Form 990) 2015												

**Section B. Facility Policies and Practices** 

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)
PRINCETON BAPTIST MEDICAL CENTER

	e number of hospital facility, or line numbers of hospital facilities in a facility orting group (from Part V, Section A):		Yes	No
	nmunity Health Needs Assessment		res	NO
1	nmunity Health Needs Assessment  Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?			
2		1		No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12	2		No
	If "Yes," indicate what the CHNA report describes (check all that apply)  a	3	Yes	
	c F. Existing health care facilities and resources within the community that are available to respond to the health needs of the community d F How data was obtained			
	e The significant health needs of the community			
	f Frimary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
	g The process for identifying and prioritizing community health needs and services to meet the community health needs			
	h The process for consulting with persons representing the community's interests			
	i 🖵 Information gaps that limit the hospital facility's ability to assess the community's health needs			
	j Cother (describe in Section C)			
4 5	Indicate the tax year the hospital facility last conducted a CHNA 20 13  In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
6 a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C			
	<b>b</b> Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6a 6b	Yes	No
7	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	110
	a F. Hospital facility's website (list url) WWW BAPTISTHEALTHALABAMA COM/PRINCETON			
	<b>b</b> Cother website (list url)			
	c			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Yes	
9 10	Indicate the tax year the hospital facility last adopted an implementation strategy 20 13  Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Yes	
	a If "Yes" (list url) WWW BAPTISTHEALTHALABAMA COM/PRINCETON			
	<b>b</b> If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	<b>10</b> b		No
11	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed			
12	a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?	12a		No
	<b>b</b> If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		
	c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$			

### Financial Assistance Policy (FAP)

### PRINCETON BAPTIST MEDICAL CENTER

			Yes	No
	Did the hospital facility have in place during the tax year a written financial assistance policy that			
13	Explained eligibility criteria for financial assistance, and whether such assistance included free or disc	ounted care? 13	Yes	
	If "Yes," indicate the eligibility criteria explained in the FAP			
	a Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of			
	200 00000000000 % and FPG family income limit for eligibility for discounted care of			
	300 000000000000 % <b>b</b> ☐ Income level other than FPG (describe in Section C)			
	·			
	c : Asset level			
	d Medical indigency			
	e ┌ Insurance status			
	f C Underinsurance discount			
	g ⊢ Residency			
	h Cother (describe in Section C)			
14		14	Yes	
15		<u>15</u>	Yes	
	If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instress explained the method for applying for financial assistance (check all that apply)	,		
	a 🕝 Described the information the hospital facility may require an individual to provide as part of his or l			
	<b>b</b> Pescribed the supporting documentation the hospital facility may require an individual to submit as	part of his or		
	her application  c  Provided the contact information of hospital facility staff who can provide an individual with informat	uon about the		
	FAP and FAP application process	ion about the		
	$\mathbf{d} \vdash Provided$ the contact information of nonprofit organizations or government agencies that may be so	ırces of		
	assistance with FAP applications			
	e COther (describe in Section C)			
16	16 Included measures to publicize the policy within the community served by the hospital facility?	16	Yes	
	If "Yes," indicate how the hospital facility publicized the policy (check all that apply)			
	a . The FAP was widely available on a website (list url)			
	WWW BAPTISTHEALTHALABAMA COM/PRINCETON			
	<b>b</b> The FAP application form was widely available on a website (list url)			
	WWW BAPTISTHEALTHALABAMA COM/PRINCETON			
	c F A plain language summary of the FAP was widely available on a website (list url)  WWW BAPTISTHEALTHALABAMA COM/PRINCETON			
	$f d$ $ar \Gamma$ The FAP was available upon request and without charge (in public locations in the hospital facility a			
	${f e}$ ${f  au}$ The FAP application form was available upon request and without charge (in public locations in the l	nospital facility		
	and by mail) $_{\mathbf{f}}$ $_{\Gamma}$ A plain language summary of the FAP was available upon request and without charge (in public loca	tions in the		
	hospital facility and by mail)	tions in the		
	g Notice of availability of the FAP was conspicuously displayed throughout the hospital facility			
	h Notified members of the community who are most likely to require financial assistance about availa	bility of the FAP		
	i C Other (describe in Section C)	·		
Ri	Billing and Collections	L		
17	-	written financial		
	assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party non-payment?	may take upon	Yes	
18				
	the tax year before making reasonable efforts to determine the individual's eligibility under the facility'	s FAP		
	a  ☐ Reporting to credit agency(ies)			
	<b>b</b> $\Gamma$ Selling an individual's debt to another party			
	c — Actions that require a legal or judicial process			
	d ┌ Other similar actions (describe in Section C)			
	e 🕝 None of these actions or other similar actions were permitted			

#### PRINCETON BAPTIST MEDICAL CENTER

			Yes	No
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making			
	reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	If "Yes," check all actions in which the hospital facility or a third party engaged  a			
	b ← Selling an individual's debt to another party			
	c — Actions that require a legal or judicial process			
	·			
	d Cother similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply)			
	a Notified individuals of the financial assistance policy on admission			
	b			
	c E Notined individuals of the infancial assistance policy in communications with the individuals regarding the			
	d <sup>I.</sup> Documented its determination of whether individuals were eligible for financial assistance under the hospital facility's financial assistance policy			
	e COther (describe in Section C)			
	f None of these efforts were made			
Po	licy Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?			
		21	Yes	
	If "No," indicate why			
	The hospital facility did not provide care for any emergency medical conditions			
	b — The hospital facility is policy was not in writing  The hospital facility limited who was eligible to recove one for emergency modes I conditions (describe in Section			
	c ┌ The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section C)			
	d C Other (describe in Section C)			
	arges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
22	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP- eligible individuals for emergency or other medically necessary care			
	a 「The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts that can be charged			
	b The hospital facility used the average of its three lowest negotiated commercial insurance rates when calculating the maximum amounts that can be charged			
	c 🕝 The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged			
	d COther (describe in Section C)			
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?			
		23		No
24	If "Yes," explain in Section C  During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?	24		N.o.
	any service provided to that individual?	24		No
	11 Tes, explain in section e	1 /5	- 0001	2015

### Section B. Facility Policies and Practices

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)
SHELBY BAPTIST MEDICAL CENTER

	ne number of hospital facility, or line numbers of hospital facilities in a facility porting group (from Part V, Section A):			
_		Т	Yes	No
<u>Co</u> 1	mmunity Health Needs Assessment  Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?			
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	1		No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12	2	V	No
	If "Yes," indicate what the CHNA report describes (check all that apply)	3	Yes	
	${f a}$ ${f \Gamma}$ A definition of the community served by the hospital facility			
	<b>b</b> F Demographics of the community			
	c F Existing health care facilities and resources within the community that are available to respond to the health needs of the community			
	d — How data was obtained			
	e The significant health needs of the community			
	f Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups  a The process for identifying and prioritizing community health needs and services to meet the community health			
	needs			
	<b>h</b> $\Gamma$ The process for consulting with persons representing the community's interests			
	$_{ m i}$ $_{ m \Gamma}$ Information gaps that limit the hospital facility's ability to assess the community's health needs			
	j Cother (describe in Section C)			
5	Indicate the tax year the hospital facility last conducted a CHNA 20 13 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
6 :	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C		Yes	
	<b>b</b> Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6a 6b	res	No
7	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	
	If "Yes," indicate how the CHNA report was made widely available (check all that apply)			
	a F. Hospital facility's website (list url) WWW BAPTISTHEALTHALABAMA COM/SHELBY			
	h C Other website (list url)			
	c $\sqcap$ Made a paper copy available for public inspection without charge at the hospital facility			
	d Cother (describe in Section C)			
8	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Yes	
9 10	Indicate the tax year the hospital facility last adopted an implementation strategy 20 <u>13</u> Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Yes	
	a If "Yes" (list url) WWW BAPTISTHEALTHALABAMA COM/SHELBY			
	<b>b</b> If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?			
		10b		No
11	conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed			
1	2a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?			
	<b>b</b> If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12a 12b		No
	c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for all of its hospital facilities? \$			

### Financial Assistance Policy (FAP)

SHELBY BAPTIST MEDICAL CENTER

Name	٥f	hospital	facility	or	letter	οf	facility	reporting	aroun
Hallic	vı	iiospicai	I acilicy	U	icre	vı	Iacilicy	reporting	group

				Yes	No
		Did the hospital facility have in place during the tax year a written financial assistance policy that			
13		Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Yes	
		If "Yes," indicate the eligibility criteria explained in the FAP			
	а	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of 200 0000000000 % and FPG family income limit for eligibility for discounted care of			
		<u>200 00000000000</u> % and FPG family income limit for eligibility for discounted care of 300 0000000000 %			
	h	☐ Income level other than FPG (describe in Section C)			
		Asset level			
		Medical indigency			
		□ Insurance status			
	_	┌ Underinsurance discount			
	_	Residency			
	_	C Other (describe in Section C)			
14		Explained the basis for calculating amounts charged to patients?	14	Yes	
15		Explained the method for applying for financial assistance?	15	Yes	
		If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply)			
	2	Described the information the hospital facility may require an individual to provide as part of his or her application			
		Described the supporting documentation the hospital facility may require an individual to submit as part of his or			
		her application			
	c	Frovided the contact information of hospital facility staff who can provide an individual with information about the			
		FAP and FAP application process  Provided the contact information of popprofit organizations or government agencies that may be courses of			
	d	Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
	е	Cother (describe in Section C)			
16		Included measures to publicize the policy within the community served by the hospital facility?	16	Yes	
		If "Yes," indicate how the hospital facility publicized the policy (check all that apply)			
	а	The FAP was widely available on a website (list url)			
		WWW BAPTISTHEALTHALABAMA COM/SHELBY			
	b	$\Gamma$ The FAP application form was widely available on a website (list url)			
		WWW BAPTISTHEALTHALABAMA COM/SHELBY			
	c	_ A plain language summary of the FAP was widely available on a website (list url)  WWW BAPTISTHEALTHALABAMA COM/SHELBY			
	d	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
		The FAP application form was available upon request and without charge (in public locations in the hospital facility			
		and by mail)			
	f	A plain language summary of the FAP was available upon request and without charge (in public locations in the			
	_	hospital facility and by mail)  Notice of availability of the FAP was conspicuously displayed throughout the hospital facility			
	_	Notified members of the community who are most likely to require financial assistance about availability of the FAP			
		Cother (describe in Section C)			
		ng and Collections			
17		Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial			
		assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon non-payment?	17	Yes	
18		Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP			
	а	Reporting to credit agency(ies)			
	_	☐ Selling an individual's debt to another party			
		Actions that require a legal or judicial process			
		Cother similar actions (describe in Section C)			
	e	None of these actions or other similar actions were permitted			
_					

SHELBY BAPTIST MEDICAL CENTER

Name	of	hospital	facility	or letter	of facility	reporting group	,
	•	oop.ca.		0	0	, .opo.cg g.oup	

			Yes	No				
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making		163	NO				
	reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		Νo				
	If "Yes," check all actions in which the hospital facility or a third party engaged							
	a Reporting to credit agency(ies)							
	<b>b</b> r Selling an individual's debt to another party							
	c PActions that require a legal or judicial process							
	d ┌ Other similar actions (describe in Section C)							
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply)							
	a 🖵 Notified individuals of the financial assistance policy on admission							
	b 🖵 Notified individuals of the financial assistance policy prior to discharge							
	c . Notified individuals of the financial assistance policy in communications with the individuals regarding the individuals' bills							
	d □ Documented its determination of whether individuals were eligible for financial assistance under the hospital facility's financial assistance policy  e □ Other (describe in Section C)							
	f ┌ None of these efforts were made							
Po	licy Relating to Emergency Medical Care							
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?							
	TEUNIS II se deservación	21	Yes					
	If "No," indicate why							
	The hospital facility did not provide care for any emergency medical conditions							
	b — The hospital facility's policy was not in writing  The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section							
	c   C							
	d Cother (describe in Section C)							
Ch	arges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)							
22	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP-eligible individuals for emergency or other medically necessary care							
	a □The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts that can be charged							
	b The hospital facility used the average of its three lowest negotiated commercial insurance rates when calculating the maximum amounts that can be charged							
	$_{f c}$ The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged							
	d COther (describe in Section C)							
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?							
		23		Νo				
	If "Yes," explain in Section C							
24	During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for any service provided to that individual?	24		No				
	If "Yes," explain in Section C	J /Fa	00C'	2015				
	Schedule H (Form 990) 2015							

### **Section B. Facility Policies and Practices**

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A) WALKER BAPTIST MEDICAL CENTER

lar	ne of hospital facility or letter of facility reporting group			
	e number of hospital facility, or line numbers of hospital facilities in a facility orting group (from Part V, Section A):			
			Yes	No
on	munity Health Needs Assessment			
	Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?	1		No
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C			
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12	2	V	No
	If "Yes," indicate what the CHNA report describes (check all that apply)  The community served by the hospital facility  The community served by the hospital facility	3	Yes	
	c Existing health care facilities and resources within the community that are available to respond to the health needs of the community  d How data was obtained			
	e — The significant health needs of the community			
	f Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
	groups			
	$_{h}$ $^{T}$ The process for consulting with persons representing the community's interests			
	i 🖵 Information gaps that limit the hospital facility's ability to assess the community's health needs			
	j Cother (describe in Section C)			
;	Indicate the tax year the hospital facility last conducted a CHNA 20 13  In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Yes	
i a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C			
	• Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6a 6b	Yes	No
,	Did the hospital facility make its CHNA report widely available to the public?	7	Yes	110
	If "Yes," indicate how the CHNA report was made widely available (check all that apply)			
	a ┌ Hospital facility's website (list url) WWW BAPTISTHEALTHALABAMA COM/WALKER			
	b ← Other website (list url)			
	c — Made a paper copy available for public inspection without charge at the hospital facility			
	d — Other (describe in Section C)			
3	Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Yes	
10	Indicate the tax year the hospital facility last adopted an implementation strategy 20 <u>13</u> Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Yes	
	a If "Yes" (list url) WWW BAPTISTHEALTHALABAMA COM/WALKER			
	b If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	<b>10</b> b		No
.1	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed			
12	a Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?	125		N o
	b If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12a		No

c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for

all of its hospital facilities? \$\_

### Financial Assistance Policy (FAP)

WALKER BAPTIST MEDICAL CENTER

				Yes	No
		Did the hospital facility have in place during the tax year a written financial assistance policy that			
13		Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Yes	
		If "Yes," indicate the eligibility criteria explained in the FAP			
	а	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of			
		200 00000000000 % and FPG family income limit for eligibility for discounted care of %			
	b	Income level other than FPG (describe in Section C)			
	c	, Asset level			
	d	Medical indigency			
	e	┌ Insurance status			
	f	T. Underinsurance discount			
	g	r Residency			
	h	Cother (describe in Section C)			
14		Explained the basis for calculating amounts charged to patients?	14	Yes	
15		Explained the method for applying for financial assistance?	15	Yes	
		If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply)			
	a	$\Gamma$ Described the information the hospital facility may require an individual to provide as part of his or her application			
		The Described the supporting documentation the hospital facility may require an individual to submit as part of his or her application			
	c	Frovided the contact information of hospital facility staff who can provide an individual with information about the			
		FAP and FAP application process			
	d	Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
	e	Cother (describe in Section C)			
16		Included measures to publicize the policy within the community served by the hospital facility?	16	Yes	
		If "Yes," indicate how the hospital facility publicized the policy (check all that apply)		103	
		The FAP was widely available on a website (list url)			
	Ī				
		WWW BAPTISTHEALTHALABAMA COM/WALKER			
	b	The FAP application form was widely available on a website (list url)			
		WWW BAPTISTHEALTHALABAMA COM/WALKER			
	c	_ A plain language summary of the FAP was widely available on a website (list url)  WWW BAPTISTHEALTHALABAMA COM/WALKER			
	4	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
		The FAP application form was available upon request and without charge (in public locations in the hospital facility			
	٠	and by mail)			
	f	TA plain language summary of the FAP was available upon request and without charge (in public locations in the			
		hospital facility and by mail)			
		. Notice of availability of the FAP was conspicuously displayed throughout the hospital facility			
		Notified members of the community who are most likely to require financial assistance about availability of the FAP			
_	÷	Cother (describe in Section C)			
17		ng and Collections  Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial			
-/		assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon			
		non-payment?	17	Yes	
18		Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP			
		Reporting to credit agency(ies)			
		Selling an individual's debt to another party			
		Actions that require a legal or judicial process			
		Cother similar actions (describe in Section C)			
		None of these actions or other similar actions were permitted			
	_	L F T T T T T T T T T T T T T T T T T T			

WALKER BAPTIST MEDICAL CENTER

			Yes	No
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making	40		,,,
	reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	a Reporting to credit agency(ies)			
	b ← Selling an individual's debt to another party			
	c — Actions that require a legal or judicial process			
	'			
	d Cother similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply)  a   Notified individuals of the financial assistance policy on admission			
	b - Notified individuals of the financial assistance policy prior to discharge			
	$\mathbf{c} \vdash Notified$ individuals of the financial assistance policy in communications with the individuals regarding the			
	ındıvıduals' bills			
	d Documented its determination of whether individuals were eligible for financial assistance under the hospital facility's financial assistance policy  Other (describe in Section C)			
	f ┌ None of these efforts were made			
Ро	licy Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?	24		
	If "No," indicate why	21	Yes	
	The hospital facility did not provide care for any emergency medical conditions			
	b — The hospital facility's policy was not in writing			
	The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section			
	Ċ)			
	d COther (describe in Section C)			
	arges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
22	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP- eligible individuals for emergency or other medically necessary care			
	a □The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts that can be charged			
	<b>b</b> The hospital facility used the average of its three lowest negotiated commercial insurance rates when calculating the maximum amounts that can be charged			
	${f c}$ The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged			
	d . Other (describe in Section C)			
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?			
		23		No
24	If "Yes," explain in Section C  During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for	2.4		N
	any service provided to that individual?	24	l	No
	If "Yes," explain in Section C			

### **Section B. Facility Policies and Practices**

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V, Section A)
CITZENS BAPTIST MEDICAL CENTER

	e number of hospital facility, or line numbers of hospital facilities in a facility orting group (from Part V, Section A):  4		T	
			Yes	No
Con L	imunity Health Needs Assessment  Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current tax year or the immediately preceding tax year?			
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	1		No
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community health needs assessment (CHNA)? If "No," skip to line 12	2		No
	If "Yes," indicate what the CHNA report describes (check all that apply)  A definition of the community served by the hospital facility	3	Yes	
	Demographics of the community  Community that are available to respond to the health needs of the community			
	I 广How data was obtained E 广The significant health needs of the community			
	Frimary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups			
	g 「The process for identifying and prioritizing community health needs and services to meet the community health needs  The process for consulting with persons representing the community's interests			
	i rac Information gaps that limit the hospital facility's ability to assess the community's health needs			
<b>4</b> 5	Indicate the tax year the hospital facility last conducted a CHNA 20 13 In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise in public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who represent the community, and identify the persons the hospital facility consulted	5	Vos	
5 a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital facilities in Section C		Yes	
!	was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	6a	Yes	Na
7	Did the hospital facility make its CHNA report widely available to the public?	6b 7	Yes	No
	Hospital facility's website (list url) WWW BAPTISTHEALTHALABAMA COM/CITIZENS			
	b C Other website (list url)			
	C Made a paper copy available for public inspection without charge at the hospital facility  I Other (describe in Section C)  Did the hospital facility adopt an implementation strategy to meet the significant community health needs identified through its most recently conducted CHNA? If "No," skip to line 11	8	Yes	
) 10	Indicate the tax year the hospital facility last adopted an implementation strategy 20 13  Is the hospital facility's most recently adopted implementation strategy posted on a website?	10	Yes	
i	a If "Yes" (list url) WWW BAPTISTHEALTHALABAMA COM/CITIZENS			
	o If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?	<b>10</b> b		No
12:	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not being addressed  Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as			
12	required by section 501(r)(3)?	12a		No
ļ	• If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	12b		
	c If "Yes" on line 12b, what is the total amount of section 4959 excise tax the organization reported on Form 4720 for			

### Financial Assistance Policy (FAP)

CITZENS BAPTIST MEDICAL CENTER

Name of	hospital	facility	or letter	of facility	reporting	aroup

				Yes	No
		Did the hospital facility have in place during the tax year a written financial assistance policy that			
13		Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Yes	
		If "Yes," indicate the eligibility criteria explained in the FAP			
	а	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of			
		200 00000000000 % and FPG family income limit for eligibility for discounted care of 300 0000000000 %			
	h	☐ Income level other than FPG (describe in Section C)			
		- Asset level			
		Medical indigency			
		□ Insurance status			
		⊢ Underinsurance discount			
	-	⊢ Residency			
	_	Other (describe in Section C)			
14		Explained the basis for calculating amounts charged to patients?	14	Yes	
15		Explained the method for applying for financial assistance?	15	Yes	
		If 'Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply)			
	а	Described the information the hospital facility may require an individual to provide as part of his or her application			
	b	Described the supporting documentation the hospital facility may require an individual to submit as part of his or			
		her application			
	C	Provided the contact information of hospital facility staff who can provide an individual with information about the FAP and FAP application process			
	а	Provided the contact information of nonprofit organizations or government agencies that may be sources of			
	u	assistance with FAP applications			
	e	Cother (describe in Section C)			
16		Included measures to publicize the policy within the community served by the hospital facility?	16	Yes	
		If "Yes," indicate how the hospital facility publicized the policy (check all that apply)			
	а	The FAP was widely available on a website (list url)			
		WWW BAPTISTHEALTHALABAMA COM/CITIZENS			
	h	The FAP application form was widely available on a website (list url)			
	_	WWW BAPTISTHEALTHALABAMA COM/CITIZENS			
		A plain language summary of the FAP was widely available on a website (list url)			
	С	WWW BAPTISTHEALTHALABAMA COM/CITIZENS			
	d	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	e	The FAP application form was available upon request and without charge (in public locations in the hospital facility			
		and by mail)			
	f	A plain language summary of the FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
	_	Notice of availability of the FAP was conspicuously displayed throughout the hospital facility			
	_	☐ Notified members of the community who are most likely to require financial assistance about availability of the FAP			
		← Other (describe in Section C)			
— Bi	÷	ng and Collections			
17		Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial			
		assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon	4-	V 5 -	
18		non-payment?	17	Yes	
-0		the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP			
		☐ Reporting to credit agency(ies)			
	b	☐ Selling an individual's debt to another party			
		Actions that require a legal or judicial process			
	d	Cother similar actions (describe in Section C)			
	e	$\Gamma$ None of these actions or other similar actions were permitted			
	_				

CITZENS BAPTIST MEDICAL CENTER

Name of	hospital f	acility o	or letter of	facility	reporting	aroun
Haine Or	mospicai i	acilic y	, , , , , , , , , , , , , , , ,	I acilicy	1 CPOI CHIQ	qıoup

Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	.9		No
If "Yes," check all actions in which the hospital facility or a third party engaged  a  Reporting to credit agency(ies)	.9		No
a Reporting to credit agency(ies)		- 1	
'			
b   Selling an individual's debt to another party			
c P Actions that require a legal or judicial process			
d ┌ Other similar actions (describe in Section C)			
Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply)			
a Notified individuals of the financial assistance policy on admission			
<b>b</b> Notified individuals of the financial assistance policy prior to discharge			
c F Notified individuals of the financial assistance policy in communications with the individuals regarding the individuals' bills			
d <sup>I.</sup> Documented its determination of whether individuals were eligible for financial assistance under the hospital facility's financial assistance policy  e   Other (describe in Section C)			
·			
f None of these efforts were made			
Policy Relating to Emergency Medical Care  21 Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that			
required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?			
	21	Yes	
If "No," indicate why			
a ☐ The hospital facility did not provide care for any emergency medical conditions			
b ☐ The hospital facility's policy was not in writing			
c			
d C Other (describe in Section C)			
Charges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP- eligible individuals for emergency or other medically necessary care			
a □The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts that can be charged			
b The hospital facility used the average of its three lowest negotiated commercial insurance rates when calculating the maximum amounts that can be charged			
c — The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged			
d C Other (describe in Section C)			
23 During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had			
insurance covering such care?			
	23		No
If "Yes," explain in Section C			
, , ,	24		No
If "Yes," explain in Section C	Eo em	0001	

### **Section B. Facility Policies and Practices**

(Complete a separate Section B for each of the hospital facilities or facility reporting groups listed in Part V , Section A ) brookwood baptist medical center

еро	rting group (from Part V, Section A):			
	www.to. Harlida Nanda Amarana		Yes	No
om	munity Health Needs Assessment  Was the hospital facility first licensed, registered, or similarly recognized by a state as a hospital facility in the current	l		
•	tax year or the immediately preceding tax year?	l		
		1		Νo
2	Was the hospital facility acquired or placed into service as a tax-exempt hospital in the current tax year or the immediately preceding tax year? If "Yes," provide details of the acquisition in Section C	l		
		2	Yes	
3	During the tax year or either of the two immediately preceding tax years, did the hospital facility conduct a community	l		
	health needs assessment (CHNA)? If "No," skip to line 12	3		No
	If "Yes," indicate what the CHNA report describes (check all that apply)			
a	┌ A definition of the community served by the hospital facility	ı		
Ŀ	P Demographics of the community	l		
(	Existing health care facilities and resources within the community that are available to respond to the health needs	l		
	of the community	ı		
_	⊢ How data was obtained	l		
•	The significant health needs of the community	ı		
1	Primary and chronic disease needs and other health issues of uninsured persons, low-income persons, and minority groups	I		
ç	The process for identifying and prioritizing community health needs and services to meet the community health needs	I		
H	$L^T$ he process for consulting with persons representing the community's interests	ı		
	☐ Information gaps that limit the hospital facility's ability to assess the community's health needs	ı		
j	COther (describe in Section C)	ı		
ŀ	Indicate the tax year the hospital facility last conducted a CHNA 20	ı		
•	In conducting its most recent CHNA, did the hospital facility take into account input from persons who represent the broad interests of the community served by the hospital facility, including those with special knowledge of or expertise	ı		
	In public health? If "Yes," describe in Section C how the hospital facility took into account input from persons who	ı		
	represent the community, and identify the persons the hospital facility consulted	_		
i a	Was the hospital facility's CHNA conducted with one or more other hospital facilities? If "Yes," list the other hospital	5		
, а	facilities in Section C	l		
-		<b>6</b> a		
b	Was the hospital facility's CHNA conducted with one or more organizations other than hospital facilities?" If "Yes," list the other organizations in Section C	ı		
		6b		
,	Did the hospital facility make its CHNA report widely available to the public?	7		
	If "Yes," indicate how the CHNA report was made widely available (check all that apply)	ı		
a	Hospital facility's website (list url)	l		
	COther website (list url)	l		
	Hade a paper copy available for public inspection without charge at the hospital facility	ı		
	Cother (describe in Section C)	ı		
. c	Did the hospital facility adopt an implementation strategy to meet the significant community health needs	ı		
	identified through its most recently conducted CHNA? If "No," skip to line 11	8		
•	Indicate the tax year the hospital facility last adopted an implementation strategy 20	ı		
.0	Is the hospital facility's most recently adopted implementation strategy posted on a website?	10		
		10		
a	If "Yes" (list url)	l		
b	If "No," is the hospital facility's most recently adopted implementation strategy attached to this return?			
4	Describe in Section C how the hospital facility is addressing the significant needs identified in its most recently	<b>10</b> b		
_	conducted CHNA and any such needs that are not being addressed together with the reasons why such needs are not	l		
	being addressed	ı		
<b>12</b> a	Did the organization incur an excise tax under section 4959 for the hospital facility's failure to conduct a CHNA as required by section 501(r)(3)?	ı		
		12a		Νo
b	If "Yes" on line 12a, did the organization file Form 4720 to report the section 4959 excise tax?	425		
,		12b		
•	all of its hospital facilities? \$	ı		

#### Facility Information (continued) Part V

### Financial Assistance Policy (FAP)

brookwood baptist medical center

				Yes	No
		Did the hospital facility have in place during the tax year a written financial assistance policy that			
13		Explained eligibility criteria for financial assistance, and whether such assistance included free or discounted care?	13	Yes	
		If "Yes," indicate the eligibility criteria explained in the FAP			
	а	Federal poverty guidelines (FPG), with FPG family income limit for eligibility for free care of			
		200 00000000000 % and FPG family income limit for eligibility for discounted care of %			
	h	☐ Income level other than FPG (describe in Section C)			
		Asset level			
		□ Medical indigency			
		☐ Insurance status			
		Underinsurance discount			
	_	Residency			
	_	Cother (describe in Section C)			
14		Explained the basis for calculating amounts charged to patients?	14	Yes	
15		Explained the method for applying for financial assistance?	15	Yes	
		If "Yes," indicate how the hospital facility's FAP or FAP application form (including accompanying instructions) explained the method for applying for financial assistance (check all that apply)		103	
		Described the information the hospital facility may require an individual to provide as part of his or her application			
		Described the supporting documentation the hospital facility may require an individual to submit as part of his or			
		her application			
	c	Provided the contact information of hospital facility staff who can provide an individual with information about the			
		FAP and FAP application process  Provided the contact information of penyrofit organizations or government agencies that may be sources of			
		Provided the contact information of nonprofit organizations or government agencies that may be sources of assistance with FAP applications			
		Cother (describe in Section C)			
16		Included measures to publicize the policy within the community served by the hospital facility?	16	Yes	
		If "Yes," indicate how the hospital facility publicized the policy (check all that apply)			
	а	The FAP was widely available on a website (list url)			
	b	The FAP application form was widely available on a website (list url)			
	c	A plain language summary of the FAP was widely available on a website (list url)			
	а	The FAP was available upon request and without charge (in public locations in the hospital facility and by mail)			
		The FAP application form was available upon request and without charge (in public locations in the hospital facility			
	٠	and by mail)			
	f	🖟 A plain language summary of the FAP was available upon request and without charge (in public locations in the			
		hospital facility and by mail)			
		Notice of availability of the FAP was conspicuously displayed throughout the hospital facility			
		Notified members of the community who are most likely to require financial assistance about availability of the FAP			
_	i	Cother (describe in Section C)			
_		ng and Collections			
17		Did the hospital facility have in place during the tax year a separate billing and collections policy, or a written financial assistance policy (FAP) that explained all of the actions the hospital facility or other authorized party may take upon non-payment?	17	Yes	
18		Check all of the following actions against an individual that were permitted under the hospital facility's policies during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP	-		
	а	Reporting to credit agency(ies)			
	b	Selling an individual's debt to another party			
		Actions that require a legal or judicial process			
	d	Other similar actions (describe in Section C)			
	e	None of these actions or other similar actions were permitted			
_					

brookwood baptist medical center

Name of	hospital facilit	v or letter of	facility re	porting group
itaine or	moopical raciii	,		porting group

			Yes	No
19	Did the hospital facility or other authorized party perform any of the following actions during the tax year before making reasonable efforts to determine the individual's eligibility under the facility's FAP?	19		No
	If "Yes," check all actions in which the hospital facility or a third party engaged			
	a PReporting to credit agency(ies)			
-	b — Selling an individual's debt to another party			
	c — Actions that require a legal or judicial process			
	d P Other similar actions (describe in Section C)			
20	Indicate which efforts the hospital facility or other authorized party made before initiating any of the actions listed (whether or not checked) in line 19 (check all that apply) a _ Notified individuals of the financial assistance policy on admission			
	b F. Notified individuals of the financial assistance policy prior to discharge c F. Notified individuals of the financial assistance policy in communications with the individuals regarding the			
	individuals' bills			
	d CDocumented its determination of whether individuals were eligible for financial assistance under the hospital facility's financial assistance policy  Other (describe in Section C)			
	f ├─ None of these efforts were made			
	licy Relating to Emergency Medical Care			
21	Did the hospital facility have in place during the tax year a written policy relating to emergency medical care that			
	required the hospital facility to provide, without discrimination, care for emergency medical conditions to individuals regardless of their eligibility under the hospital facility's financial assistance policy?			
	TENNA U vodenta vota:	21	Yes	
	If "No," indicate why a  — The hospital facility did not provide care for any emergency medical conditions			
	b — The hospital facility's policy was not in writing			
	c — The hospital facility limited who was eligible to receive care for emergency medical conditions (describe in Section			
	Ċ)			
	d P O ther (describe in Section C)			
	arges to Individuals Eligible for Assistance Under the FAP (FAP-Eligible Individuals)			
22	Indicate how the hospital facility determined, during the tax year, the maximum amounts that can be charged to FAP- eligible individuals for emergency or other medically necessary care			
;	a □The hospital facility used its lowest negotiated commercial insurance rate when calculating the maximum amounts that			
	can be charged			
	b The hospital facility used the average of its three lowest negotiated commercial insurance rates when calculating the maximum amounts that can be charged			
	c The hospital facility used the Medicare rates when calculating the maximum amounts that can be charged			
,	d COther (describe in Section C)			
23	During the tax year, did the hospital facility charge any FAP-eligible individual to whom the hospital facility provided emergency or other medically necessary services more than the amounts generally billed to individuals who had insurance covering such care?			
	If IIV as II application Conduction	23		No
24	If "Yes," explain in Section C  During the tax year, did the hospital facility charge any FAP-eligible individual an amount equal to the gross charge for			
	any service provided to that individual?	24		No

Schedule H (Form 990) 2015	Page <b>7</b>					
Part V Facility Information	rt V Facility Information (continued)					
21d, 22d, 23, and 24. If applicable	Part V, Section B, lines 2, 3], 5, 6a, 6b, 7d, 11, 13b, 13h, 15e, 16i, 18d, 19d, 20e, 21c, provide separate descriptions for each hospital facility in a facility reporting group, oup letter and hospital facility line number from Part V, Section A ("A, 1," "A, 4," "B, 2,"					
Form and Line Reference	Explanation					

Schedule H (Form 990) 2015

Schedule H (Form 990) 2015	Page <b>8</b>			
Part V Facility Information (continued)	Facility Information (continued)			
Section D. Other Health Care Facilities That A Hospital Facility (list in order of size, from largest to smallest)	re Not Licensed, Registered, or Similarly Recognized as a			
How many non-hospital health care facilities did the	e organization operate during the tax year?			
Name and address	Type of Facility (describe)			
1 1 - PRISON HEALTHCARE LLC 1000 FIRST STREET NORTH ALABASTER,AL 35007	PROVIDES INPATIENT, OUTPATIENT, ER, SPECIALTY CARE TO DETAINEES			
2				
3				
4				
_				

#### Part VI Supplemental Information

Provide the following information

3

- Required descriptions. Provide the descriptions required for Part I, lines 3c, 6a, and 7, Part II and Part III, lines 2, 3, 4, 8 and 9b 1
- 2 Needs assessment. Describe how the organization assesses the health care needs of the communities it serves, in addition to any CHNAs reported in Part V, Section B
- Patient education of eligibility for assistance. Describe how the organization informs and educates patients and persons who may be billed for patient care about their eligibility for assistance under federal, state, or local government programs or under the organization's financial assistance policy
- 4 Community information. Describe the community the organization serves, taking into account the geographic area and demographic constituents it serves
- 5 **Promotion of community health.** Provide any other information important to describing how the organization's hospital facilities or other health care facilities further its exempt purpose by promoting the health of the community (e.g., open medical staff, community board, use of surplus funds, etc )
- Affiliated health care system. If the organization is part of an affiliated health care system, describe the respective roles of the 6 organization and its affiliates in promoting the health of the communities served
- State filing of community benefit report. If applicable, identify all states with which the organization, or a related organization, files 7 a community benefit report

Form and Line Reference	Explanation
Part 1, En 7 Col(I)	A COST TO CHARGE RATIO WAS DERIVED USING THE WORKSHEETS PROVIDED IN THE SCHEDULE H INSTRUCTIONS TO CALCULATE THE NET COMMUNITY BENEFIT EXPENSE OF CHARITY CARE THE UNREIMBURSED MEDICAID CALCULATION WAS DETERMINED BY USING A COST ACCOUNTING SYSTEM THAT ADDRESSES ALL PATIENT SEGMENTS, INCLUDING BUT NOT LIMITED TO INPATIENT, OUTPATIENT, EMERGENCY ROOM, PRIVATE INSURANCE, MEDICAID, MEDICARE, UNINSURED, AND SELF PAY AMOUNTS FOR OTHER COMMUNITY BENEFITS WERE COMPILED USING THE CBISA PROGRAM AT A FACILITY LEVEL

Form and Line Reference	Explanation
activities	COMMUNITY BUILDING ACTIVITIES ADDRESS THE CAUSES OF COMMUNITY HEALTH PROBLEMS BY OFFERING THE SYSTEM'S HEALTH CARE EXPERTISE AND RESOURCES EXAMPLES OF SUCH ACTIVITIES INCLUDE LN 2 ECONOMIC DEVELOPMENT - watch 2020, talladega business associates, birmingham business allianceLN 3 COMMUNITY SUPPORT - Various Chambers of Commerce, Rotary Club, YMCA Board, Family Connections Board, Jasper Area Ministerial Emergency Services, Citizens Hospital Association, Gideons, Grief Support, Kiwanis, March of Dimes, United WayLN 5 LEADERSHIP DEVELOPMENT AND LEADERSHIP TRAINING - LEADERSHIP SHELBY county BOARD, Talladega City School Foundation, Leadership BirminghamLN 6 COALITION BUILDING - explorers health programsLN 7 ADVOCACY FOR COMMUNITY HEALTH IMPROVEMENTS - ham radio training and certification

Form and Line Reference	Explanation
raitiii, Liile 2	Bad debt expense is derived by applying the patient cost to charge ratio to gross charges of bad debts attributable to patient accounts This amount is reduced by any offsetting revenues allocated to bad debts

Form and Line Reference	Explanation
rait III, Line 3	BHS HAS IMPLEMENTED A TOOL KNOWN AS THE "PAYMENT ASSISTANCE RANK ORDER" (PARO) WITH THE PURPOSE OF IDENTIFYING PATIENTS WHO HAVE FAILED TO APPLY FOR CHARITY CARE THAT MAY BE ELIGIBLE TO RECEIVE FINANCIAL ASSISTANCE AS A RESULT OF THIS IMPLEMENTATION, A PORTION OF PATIENT CARE REVENUE THAT WOULD OTHERWISE BE REPORTED AS BAD DEBT IS NOW BEING REPORTED AS CHARITY CARE We have also implemented PARO scoring on residual self pay (i.e. patient balance after insurance)

GROSS CHARGES DUE FROM PATIENTS THAT WILL NOT ULTIMATELY BE COLLECTED FROM	Form and Line Reference	Explanation
DEBT EXPENSE FROM ITS OWNERSHIP INTEREST IN BROOKWOOD BAPTIST HEALTH 2, LL IS REPORTED ON SCHEDULE H, PART III, LINE 2 PLEASE REFER TO PAGE 8 OF THE ATTACHED PRIOR YEAR AUDIT REPORT FOR THE CHANGE IN POLICY THE ORGANIZATION HAS HIRED AN INDEPENDENT ACCOUNTING FIRM TO CONDUCT AN AUDIT FOR CALEND YEAR 2015 BUT IT WILL NOT BE COMPLETED BY THE FINAL EXTENDED DUE DATE OF FOR 990 OF NOVEMBER 15, 2016 THE ALLOWANCE FOR BAD DEBTS IS ESTABLISHED FOR ACCOUNTS DEEMED POTENTIALLY UNCOLLECTIBLE BY MANAGEMENT BASED ON	Part III, Line 4	ATTACHED PRIOR YEAR AUDIT REPORT FOR THE CHANGE IN POLICY THE ORGANIZATION HAS HIRED AN INDEPENDENT ACCOUNTING FIRM TO CONDUCT AN AUDIT FOR CALENDAR YEAR 2015 BUT IT WILL NOT BE COMPLETED BY THE FINAL EXTENDED DUE DATE OF FORM 990 OF NOVEMBER 15, 2016 THE ALLOWANCE FOR BAD DEBTS IS ESTABLISHED FOR ACCOUNTS DEEMED POTENTIALLY UNCOLLECTIBLE BY MANAGEMENT BASED ON CONTRACT TERMS AND HISTORICAL COLLECTION EXPERIENCE ACCOUNTS ARE WRITTEN

Form and Line Reference	Explanation
	THIS DATA IS A COMPILATION OF MEDICARE COST REPORTS FILED FOR THE YEAR ENDED DECEMBER 31, 2015 THE MEDICARE COST REPORT USES THE WORKING TRIAL BALANCE AS A STARTING POINT AND APPLIES MEDICARE COST REPORTING PRINCIPALS TO DETERMINE TOTAL ALLOWABLE COSTS ON A COST CENTER BASIS MEDICARE COST REPORTING PRINCIPALS ARE ALSO USED TO DETERMINE TOTAL PATIENT REVENUE ON A COST CENTER BASIS IN ORDER TO COMPUTE A RATIO OF COST TO CHARGES

Form and Line Reference	Explanation
Form and Line Reference  Part III, Line 9b	THE FOLLOWING IS FOUND IN THE CHARITY CARE POLICY REGARDING BILLING AND COLLECTIONS 1 BHS ENSURES THAT ALL PATIENT ACCOUNTS ARE PROCESSED FAIRLY AND CONSISTENTLY 2 BHS HAS IMPLEMENTED WRITTEN POLICIES FOR DEFINING AND DELINEATING THE CIRCUMSTANCES UNDER WHICH AND UNDER WHOSE AUTHORITY A PATIENT ACCOUNT IS ADVANCED FOR COLLECTION TO A THIRD-PARTY COLLECTION AGENCY 3 BHS DEFINES THE STANDARDS AND SCOPE OF PRACTICES TO BE USED BY THIRD-PARTY COLLECTION AGENTS ACTING ON ITS BEHALF SUCH THAT ANY STANDARDS AND SCOPE OF PRACTICES, AT A MINIMUM, ARE CONSISTENT WITH THE BHS MISSIONS AND VALUES BHS OBTAINS WRITTEN AGREEMENTS FROM EACH THIRD-PARTY COLLECTION AGENT TO ENSURE ADHERENCE TO SUCH MISSION AND VALUES 4 AT THE TIME OF BILLING BHS PROVIDES TO ALL LOW-INCOME UNINSURED PATIENTS THE SAME INFORMATION CONCERNING SERVICES AND CHARGES PROVIDED TO ALL OTHER PATIENTS WHO RECEIVE CARE AT BHS 5 WHEN SENDING A BILL TO A PATIENT, BHS INCLUDES A) A STATEMENT THAT INDICATES IF THE PATIENT MEETS CERTAIN INCOME REQUIREMENTS, THE PATIENT MY BE ELIGIBLE FOR A GOVERNMENT-SPONSORED PROGRAM (I E MEDICAID) OR FOR FINANCIAL ASSISTANCE FROM BHS, AND B) A STATEMENT THAT PROVIDES THE PATIENT WITH THE NAME AND TELEPHONE NUMBER OF A BHS FINANCIAL COUNSELOR OR THE CENTRAL BUSINESS OFFICE FROM WHOM OR WHERE THE PATIENT MAY OBTAIN INFORMATION ABOUT BHS'S FINANCIAL ASSISTANCE POLICIES FOR PATIENT MAY OBTAIN INFORMATION ABOUT BHS'S FINANCIAL ASSISTANCE POLICIES FOR PATIENT SAND HOW TO APPLY FOR SUCH ASSISTANCE 6 ANY PATIENT OR PATIENT'S LEGAL REPRESENTATIVE SEEKING FINANCIAL ASSISTANCE FROM BHS WILL COMPLETE A FINANCIAL DEPONSED PROGRAM (I E FINANCIAL ASSISTANCE PROBES BHS INFORMATION CONCERNING A PATIENT'S INSURANCE COVERNEE, FINANCIAL ASSISTANCE POLICIES FOR PATIENT'S LEGAL REPRESENTATIVE SEEKING FINANCIAL ASSISTANCE PROBORDED COVERNING A PATIENT'S INSURANCE COVERNEE, FINANCIAL ASSISTANCE PROGRAM, BHS DOES NOT SEND THAT PATIENT'S ACCOUNT TO A OCCUPANT OF ASSISTANCE PROGRAM, BHS DOES NOT SEND THAT PATIENT'S ACCOUNT TO A SECOND THE ACCOUNT BHS INS
	BHS IN AN EFFORT TO SETTLE AN OUTSTANDING ACCOUNT, BHS DOES NOT SEND THE ACCOUNT TO ANY OUTSIDE COLLECTION AGENCY 9 BHS OR OUTSIDE COLLECTION AGENCIES OPERATING ON BEHALF OF BHS DO NOT, IN DEALING WITH LOW-INCOME UNINSURED PATIENTS, USE LIENS ON PRIMARY RESIDENCES AS MEANS OF COLLECTING AN UNPAID PATIENT ACCOUNT BHS INSTRUCTS BOTH ITS ASSOCIATES AND OUTSIDE COLLECTION AGENCIES THAT TACTICS SUCH AS CHARGING INTEREST, REQUIRING
	NEEDED TO DETERMINE THE PATIENT'S ELIGIBILITY FOR ITS FINANCIAL ASSISTANCE PROGRAMS ALL UNINSURED PATIENTS, PRIOR TO PLACEMENT WITH A BAD DEBT COLLECTION AGENCY, ARE SCREENED FOR CHARITY QUALIFICATION USING THE "PAYMENT ASSISTANCE RANK ORDER" (PARO), REFERENCED ABOVE 11 Patient payments made prior to financial assistance eligibility determination for qualifying accounts will be refunded to the patient if the patient qualifies for the BHS free care financial assistance program

Form and Line Reference	Explanation
art v 1, Line 2	AS A NOT-FOR-PROFIT HEALTH CARE PROVIDER, BAPTIST HEALTH SYSTEM (BHS) IS COMMITTED TO MINISTERING QUALITY HEALTH CARE - PHYSICALLY, MENTALLY, AND SPIRITUALLY - WHILE SERVING AS A WITNESS TO THE LOVE OF GOD AS REVEALED THROUGH CHRIST JESUS IN ORDER TO ACHIEVE THIS COMMITMENT, IT IS IMPORTANT TO IDENTIFY THE NEEDS OF THE COMMUNITY TO WHICH WE ARE MINISTERING DURING VARIOUS PLANNING MEETINGS, BHS MANAGEMENT CONSULTS A VARIETY OF MARKET EXPERTS, PHYSICIANS, LOCAL HEALTH OFFICIALS, AS WELL AS HISTORICAL DATA TRENDS BASED ON INTERNAL/EXTERNAL DATA IN ORDER TO DETERMINE EMERGING NEEDS IN THE COMMUNITY INFORMATION REGARDING THE COMMUNITY IS COMPILED THROUGH HEALTH SCREENINGS, QUESTIONNAIRES, AND PATIENT INTERVIEWS OFFERED TO THE PUBLIC

Part VI, Line 3  COMMUNICATION OF BHS FINANCIAL ASSISTANCE POLICIES WITH PATIENTS AND TO PUBLIC ALL NOTIFICATIONS OF OUR FINANCIAL ASSISTANCE POLICIES ARE IN BO	
ENGLISH AND SPANISH, INCLUDING SIGNAGE, STATEMENTS, WEB SITES, AND ETC B POSTS NOTICES REGARDING THE AVAILBILITY OF FINANCIAL ASSISTANCE TO LO' INCOME UNINSURED PATIENTS THESE NOTICES ARE POSTED IN VISIBLE LOCATION THROUGHOUT THE FACILITY INCLUDING PATIENT ACCESS/REGISTRATION, THE CASHIER/BILLING OFFICE, THE EMERGENCY DEPARTMENT AND OTHER APPROPRIATI SETTINGS EVERY POSTED NOTICE REGARDING FINANCIAL ASSISTANCE CONTAINS STATEMENT INDICATING THAT THE FACILITY HAS A FINANCIAL ASSISTANCE POLICY LOW-INCOME PATIENTS WHO MAY NOT BE ABLE TO PAY THEIR BILL AND BRIEF INSTRUCTIONS REGARDING HOW TO APPLY FOR CHARITY CARE OR A DISCOUNTED I THE NOTICES INCLUDE A CONTACT NAME AND TELEPHONE NUMBER THAT CAN BE U A PATIENT OR FAMILY MEMBER WHO IS REQUESTING ADDITIONAL INFORMATION B ENSURES THAT STAFF MEMBERS IN THE PATIENT ACCESS/REGISTRATION AREAS AN THE CENTRAL BUSINESS OFFICE ARE KNOWLEDGEABLE ABOUT THE EXISTENCE OF FINANCIAL ASSISTANCE POLICIES TRAINING IS PROVIDED TO STAFF MEMBERS WH DIRECTLY INTERACT WITH PATIENTS REGARDING THEIR BILLS FOR HEALTH CARE SERVICES IN COMMUNICATION WITH PATIENTS AND FAMILIES REGARDING FINANC ASSISTANCE POLICIES, BHS ATTEMPTS TO COMMUNICATE IN THE PRIMARY LANGU/ THE PATIENT, OR HIS/HER FAMILY, IF REASONABLY POSSIBLE THIS IS DONE IN A M CONSISTENT WITH ALL APPLICABLE FEDERAL AND STATE LAWS AND REGULATIONS WRITTER NOTICE ON THE BILLING STATEMENT INFORMS THE PATIENT THAT FINANC ASSISTANCE MAY BE AVAILABLE EITHER FROM A GOVERNMENT PROGRAM OR THRO THE BHS FINANCIAL ASSISTANCE POLICY AT THE TIME OF BILLING, BHS WILL PROVIDED TO ALL UNINSURED PATIENT THE FINENTS RECEIVING CARE AT A BHS ENTITY WHEN SENT BILL TO AN UNINSURED PATIENTS THE SAME INFORMATION ON SERVICES AND CHARGES TI PROVIDED TO ALL OTHER PATIENT THE FOLLOWING INFORMATION IS INCLUDED WITH BILL * A STATEMENT THAT INDICATES THAT IF THE PATIENT MEETS CERTAIN INCO REQUIREMENTS, THE PATIENT THAT FOR OVIDED TO POR FORM OF THE SERVICES WERE PROVIDED, AND*A STATEMENT THAT PROVIDES THE PATIENT WITH A CONTA RESOURCE ABOUT THE BHS FINANCIAL ASSISTANCE	AS /- S AY FOR ILL SED BY IS DIN D IAL GE OF NNER AIAL JET OF THE ME THAT TOF

Form and Line Reference	Explanation
Part VI, Line 4	Prior to October 2, 2015, the Baptist Health System directly operated four hospitals. Pursuant to the Joint Venture (described in greater detail in Schedule N and O), from October 2, 2015 through. December 31, 2015, BHS indirectly operated five hospitals through its ownership in the Brookwood Baptist Health joint venture. The hospitals are located in Jefferson, Shelby, Talladega and Walker counties. These counties account for approximately 76% of inpatient admissions. Additionally, other counties which provide a significant amount of admissions but are not considered to be part of the primary service area include Chilton, Winston, Bibb, Cullman and Marion counties. Admissions from Jefferson (Princeton Baptist Medical Center and Brookwood Baptist Medical Center) and Shelby (Shelby Baptist Medical Center) accounted for 48 6% of total admissions in FY 2015. The major competitors in the market include UAB Hospital (University of Alabama System), Grandview Hospital (Community Health) and St. Vincent's (Ascension Healthcare) Each hospital is located in an area that has been designated as a medically underserved area/population by the Health Resources and Service Administration (HRSA). This is primarily due to low income designations given to the surrounding populations. Furthermore, all facilities except Shelby Medical Center reside in an area designated by the HRSA as a "primary health care professional shortage area and a "mental health professional shortage area" Based on the payor data from FY 2015, Medicare/Medicare HMO was the Corporation's largest source of patient revenue at 52% of gross charges. Other significant sources of patient revenue included Blue Cross at 21% and Medicald at 11%

Form and Line Reference	Explanation
Part VI, Line 5	THE BOARD OF DIRECTORS FOR BAPTIST HEALTH SYSTEM IS COMPRISED OF INDEPENDENT COMMUNITY LEADERS WHO RESIDE IN THE SYSTEM'S PRIMARY SERVICE AREA IN ADDITION, BHS OPERATES AN OPEN MEDICAL STAFF AND ACTIVELY RECRUITS PHYSICIAN SPECIALTIES BASED ON THE NEEDS OF THE COMMUNITY ALL SURPLUS FUNDS received by bhs ARE USED TO IMPROVE PATIENT CARE THROUGH IMPROVEMENTS IN FACILITIES, SERVICE OFFERINGS, AND TRAINING MEDICAL STAFF EACH HOSPITAL OPERATES A FULL-TIME EMERGENCY ROOM OPEN TO PATIENTS REGARDLESS OF THEIR ABILITY TO PAY ACTIVE INVOLVEMENT IN COMMUNITY SERVICE IS ONE OF THE MANY WAYS BHS LIVES TRUE TO ITS MISSION OF BEING COMMITTED TO MINISTRIES THAT ENHANCE THE HEALTH, DIGNITY, AND WHOLENESS OF THOSE WE SERVE EXAMPLES OF THIS INCLUDE OPPORTUNITIES FOR STUDENTS TO SPEND TIME SHADOWING CLINICIANS AT BHS FACILITIES, INTERNSHIP PROGRAMS, FREE HEALTH SCREENINGS, PARTNERING WITH LOCAL CHURCHES TO PROVIDE MEDICAL CARE TO THOSE EXPERIENCING DIFFICULT CIRCUMSTANCES, AND PROVIDING AID TO BHS EMPLOYEES WHO ARE INVOLVED IN MISSION RELATED VOLUNTEER ACTIVITIES

Form and Line Reference	Explanation
Part VI, Line 6	BHS, AS REPORTED IN SCHEDULE H, FURTHERS ITS FAITH-BASED MISSION THROUGH ITS AFFILIATION WITH THE BAPTIST HEALTH CENTERS (BHC) AND THE BAPTIST HEALTH FOUNDATION (BHF) BAPTIST HEALTH CENTERS, INC IS A WHOLLY OWNED SUBSIDIARY OF BAPTIST HEALTH SYSTEM, INC THAT SPECIALIZES IN PHYSICIAN PRACTICE MANAGEMENT BHC WAS FORMED AND OPERATES TO EXPAND ACCESS TO QUALITY HEALTHCARE ACROSS ALABAMA THE BAPTIST HEALTH FOUNDATION EXISTS TO SUPPORT THE FAITH-BASED MISSION OF BHS BY WORKING TO PROVIDE THE CHARITABLE AND COMMUNITY RESOURCES NECESSARY FOR ITS OPERATION THE FOUNDATION SUPPORTS A WIDE ARRAY OF HEALTH RELATED ACTIVITIES INCLUDING PASTORAL CARE MINISTRIES, MEDICAL EDUCATION, MEDICAL RESEARCH AND CHARITY CARE AS WELL AS CLINICAL PROGRAMS SUCH AS HEART AND CANCER CARE, OBSTETRICS, WOMEN'S SERVICES AND ORTHOPEDIC REHABILITATION

Schedule H (Form 990) 2015

### **Additional Data**

# Software Version:

Software ID:

**EIN:** 63-0312913

Name: BAPTIST HEALTH SYSTEM INC

Form 990 Schedule H, Part V Section A. Hospital Facilities Teaching hospital ER-24 hours General medical Children s hospita Research facility ER-other Licensed hospita Critical access hospital Section A. Hospital Facilities (list in order of size from largest to smallest—see instructions) How many hospital facilities did the organization operate during the tax year? 5 20 อนเดีเต Name, address, primary website address, and state license number Facility reporting Other (Describe) group 1 PRINCETON BAPTIST MEDICAL CENTER 701 PRINCETON AVENUE SW Х Х Х BIRMINGHAM, AL 35211 2 SHELBY BAPTIST MEDICAL CENTER 1000 FIRST STREET NORTH Χ Χ Х ALABASTER, AL 35007 3 WALKER BAPTIST MEDICAL CENTER 3400 US HIGHWAY 78 EAST Х Х JASPER, AL 35501 4 CITIZENS BAPTIST MEDICAL CENTER 604 STONE AVENUE Х Х TALLADEGA, AL 35161 5 brookwood baptist medical center 2010 brookwood medical center drive Х Χ Х birminGHAM, AL 35209

Section C. Supplemental Information for Part V. Section B.

Provide descriptions required for Part V, Section B, lines 1 <sub>J</sub> , 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "FaciliA," "Facility B," etc.	
Form and Line Reference	Explanation
PRINCETON BAPTIST MEDICAL CENTER	Part V, Section B, Line 5. The hospital facility gathered input from persons who represent the broad interests of the community serviced, as well as from individuals who have special knowledge or expertise in public health. Interviews were conducted by telephone and interviewers followed the same process for each interview, which included documenting the interviewee's expertise and experience related to the community served by the hospital facility. As the basis for discussion, interviewers used questions focused on the community's healthcare strengths, concerns, assets and available resources, capacity utilization, barriers to service, potential areas for improvement, and community trends in healthcare. The hospital facility obtained input from the following persons. Rosemary Blackmon, Executive Director, Alabama Hospital AssociationJoe Acker, Executive Director, Birmingham Emergency Medical ServicesNena Sanders, Dean, Ida V. Moffett School of Nursing, Samford UniversityAma Shambulia, Director, WE Community Gardens Urban MinistryRG Lyons, Minister, Urban MinistriesJanice Tyson, Counselor, Hemphill Elementary SchoolMichael Wesley, Pastor, Greater Shiloh Baptist ChurchNaomi Truman, Executive Director, Housing Authority of BirminghamCedric Sparks, Executive Director, Division of Youth ServicesShauntice Allen, Associate, Clarus Consulting GroupGus Heard-Hughes, Director of Initiatives, Community Foundation of Greater Birmingham

Section C. Supplemental Information for Part V. Section B.

Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.  Form and Line Reference  Explanation		
SHELBY BAPTIST MEDICAL CENTER	Part V, Section B, Line 5 The hospital facility gathered input from persons who represent the broad interests of the community serviced, as well as from individuals who have special knowledge or expertise in public health. Interviews were conducted by telephone and interviewers followed the same process for each interview, which included documenting the interviewee's expertise and experience related to the community served by the hospital facility. As the basis for discussion, interviewers used questions focused on the community's healthcare strengths, concerns, assets and available resources, capacity utilization, barriers to service, potential areas for improvement, and community trends in healthcare. The hospital facility obtained input from the following persons. RICKY COLQUITT, COORDINATOR, SHELBY CO COOP EXTENSION SYSTEMMIMI WILLIAMS, SHELBY CO LEGISLATIVE DELEGATIONJACK GRAY, CHAIRMAN, CITY OF HELENA PLANNING BOARDON MURPHY, MAYOR, CITY OF PELHAMJOEL BEARDEN, COMMISSIONER, SHELBY COSPRUCE MCREE, CHIEF, BRIERFIELD VOLUNTEER FIRE DEPTSTEVE MARTIN, BOARD MEMBER, SHELBY CO BOARD OF EDUCATIONLANE VINES, DIRECTOR, PELHAM YMCA	

Section C. Supplemental Information for Part V, Section B.  Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.		
Form and Line Reference	Explanation	
WALKER BAPTIST MEDICAL CENTER	Part V, Section B, Line 5 The hospital facility gathered input from persons who represent the broad interests of the community serviced, as well as from individuals who have special knowledge or expertise in public health. Interviews were conducted by telephone and interviewers followed the same process for each interview, which included documenting the interviewee's expertise and experience related to the community served by the hospital facility. As the basis for discussion, interviewers used questions focused on the community's healthcare strengths, concerns, assets and available resources, capacity utilization, barriers to service, potential areas for improvement, and community trends in healthcare. The hospital facility obtained input from the following persons. GREG. REED, SENATOR, STATE SENATE, DISTRICT SHARRY ELLIS, MAYOR, CITY OF SUMITONPAUL KENNEDY, EXECUTIVE DIRECTOR, WALKER AREA COMMUNITY FOUNDATIONPENNE MOTT, DEAN, BEVILL STATE COMMUNITY COLLEGEDIANE BLACK, CLINIC SUPERVISOR, WALKER COUNTY HEALTH DEPTDANNY CAIN, COORDINATOR, WALKER COUNTY ALABAMA COOPERATIVE EXTENSION SYSTEM	

Section C. Supplemental Information for Part V. Section B.

Form and Line Reference	Explanation
CITZENS BAPTIST MEDICAL CENTER	Part V, Section B, Line 5 The hospital facility gathered input from persons who represent the broad interests of the community serviced, as well as from individuals who have special knowledge or expertise in public health. Interviews were conducted by telephone and interviewers followed the sam process for each interview, which included documenting the interviewee's expertise and experience related to the community served by the hospital facility. As the basis for discussion, interviewers use questions focused on the community's healthcare strengths, concerns, assets and available resources, capacity utilization, barriers to service, potential areas for improvement, and community trends in healthcare. The hospital facility obtained input from the following persons. MARK FERGUSON CTZ-HACAVERY EMBRY, SCHOOL CFO, TALLADEGA. CO. BOARD OF EDUCATIONMARY TUBERVILLE, ADMINISTRATOR, TALLADEGA. HEALTH. CARE CENTERCLAY SPENCER, COMFOR

Provide descriptions required for Part V. Section B. lines 11, 3, 4, 5d, 6t, 7, 10, 11, 12t, 14d, 16e, 17e, 18e, 19c, 19d, 20d

CARE HOSPICE OF TALLADEGALLOYD GIBBS, PASTOR, LINCOLN UNITED METHODIST CHURCHLAURA DALTON, EXECUTIVE DIRECTOR, FIRST FAMILY SERVICES OF ITALLADEGAWANDA JURIAANS, COORDINATOR, TALLADEGA CO ALABAMA COOP EXTENSION

SYSTEMMARGARET MORTON, EXECUTIVE DIRECTOR, SAFE FAMILY SERVICES CENTER

Provide descriptions required for Part V, Section B,	lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d,
21, and 22. If applicable, provide separate descript	tions for each facility in a facility reporting group, designated by "Facility
A," "Facility B," etc.	

CENTERCITIZENS BAPTIST MEDICAL CENTER

Form and Line Reference Explanation Part V. Section B. Line 6a SHELBY BAPTIST MEDICAL CENTERWALKER BAPTIST MEDICAL

PRINCETON BAPTIST MEDICAL

CENTER

Section C. Supplemental Information for Part V. Section B.

Section C. Supplemental Information for Part V. Section B.

CENTER

Provide descriptions required for I	Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d,
21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility	
A," "Facility B," etc.	

Form and Line Reference Explanation

SHELBY BAPTIST MEDICAL CENTERWALKER B

Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d,

21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility

A." "Facility B." etc.

Form and Line Reference

WALKER BAPTIST MEDICAL

CENTER

CENTERCITIZENS BAPTIST MEDICAL CENTER

Explanation

Part V. Section B. Line 6a PRINCETON BAPTIST MEDICAL CENTERSHELBY BAPTIST MEDICAL

Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A." "Facility B." etc.

CENTERWALKER BAPTIST MEDICAL CENTER

Explanation

Form and Line Reference Part V. Section B. Line 6a PRINCETON BAPTIST MEDICAL CENTERSHELBY BAPTIST MEDICAL

CITZENS BAPTIST MEDICAL

CENTER

Section C. Supplemental Information for Part V. Section B.

Section C. Supplemental Information for Part V, Section B.
Provide descriptions required for Part V, Section B, lines 1], 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d,

Form 990 Part V Section C Supplemental Information for Part V, Section B.

A," "Facility B," etc.	
Form and Line Deference	Evnlanation

Form and Line Reference Explanation

brookwood baptist medical center Part V, Section B, Line 2 EFFECTIVE WITH THE CREATION OF THE BROOKWOOD BAPTIST HEALTH JOINT VENTURE ON OCTOBER 2, 2015, THE SHARE OF OPERATIONS OWNED BY BHS

WILL BE TAX-EXEMPT GOING FORWARD AS A TAX-EXEMPT controlled PARTNERSHIP

Section C. Supplemental Information for Part V. Section B.

21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.	
Form and Line Reference	Explanation
DDINCETON BADTIST MEDICAL	Part V , Section B , Line 11 Following a comprehensive review of the Community Health Needs

Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d,

CENTER

Assessment, the Princeton Baptist Medical Center leadership team developed an Implementation
Strategy to address the identified health priorities. The resulting Implementation Strategy links specific activities to achieving targeted outcomes for each priority's specified goals and objectives.
These activities include existing programs and partnerships as well as new activities aimed at enhancing the benefits Princeton Baptist Medical Center provides to the community. Additionally, the

Implementation Strategy provides rationale for any health priorities not addressed (if applicable) The complete Community Health Needs Assessment and Implementation Strategy for Princeton Baptist Medical Center are available on the facility web site at www baptisthealthalabama org/princeton

A," "Facility B," etc.	
Form and Line Reference	Explanation
SHELBY BAPTIST MEDICAL	Part V, Section B, Line 11 Following a comprehensive review of the Community Health Needs

Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21 and 22 If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility

Assessment, the SHELBY Baptist Medical Center leadership team developed an Implementation CENTER Strategy to address the identified health priorities. The resulting Implementation Strategy links

Section C. Supplemental Information for Part V. Section B.

specific activities to achieving targeted outcomes for each priority's specified goals and objectives These activities include existing programs and partnerships as well as new activities aimed at enhancing the benefits SHELBY Baptist Medical Center provides to the community Additionally, the Implementation Strategy provides rationale for any health priorities not addressed (if applicable). The

complete Community Health Needs Assessment and Implementation Strategy for SHELBY Baptist Medical Center are available on the facility web site at www baptisthealthalabama org/SHELBY

A," "Facility B," etc.	
Form and Line Reference	Explanation
WALKER BAPTIST MEDICAL CENTER	Part V, Section B, Line 11 Following a comprehensive review of the Community Health Needs Assessment, the WALKER Baptist Medical Center leadership team developed an Implementation

Provide descriptions required for Part V. Section B, lines 1<sub>1</sub>, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21 and 22 If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility

Strategy to address the identified health priorities. The resulting Implementation Strategy links. specific activities to achieving targeted outcomes for each priority's specified goals and objectives These activities include existing programs and partnerships as well as new activities aimed at enhancing the benefits WALKER Baptist Medical Center provides to the community Additionally, the

> Implementation Strategy provides rationale for any health priorities not addressed (if applicable) The complete Community Health Needs Assessment and Implementation Strategy for WALKER Baptist Medical Center are available on the facility web site at www.baptisthealthalabama.org/WALKER

Section C. Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V. Section B.

Form and Line Reference	Explanation
CITZENS BAPTIST MEDICAL CENTER	Part V, Section B, Line 11 Following a comprehensive review of the Community Health Needs Assessment, the CITIZENS Baptist Medical Center leadership team developed an Implementation Strategy to address the identified health priorities. The resulting Implementation Strategy links specific activities to achieving targeted outcomes for each priority's specified goals and objectives. These activities include existing programs and partnerships as well as new activities aimed at enhancing the benefits CITIZENS Baptist Medical Center provides to the community. Additionally, the Implementation Strategy provides rationale for any health priorities not addressed (if applicable). The complete Community Health Needs Assessment and Implementation Strategy for CITIZENS Baptist.

Medical Center are available on the facility web site at www baptisthealthalabama org/CITIZENS

Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d,

Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility

PRINCETON BAPTIST MEDICAL

CENTER

A," "Facility B," etc. Form and Line Reference Explanation Part V. Section B. Line 13h In 2015, in order to comply with the ACA 501r regulations, the hospital

adjusts private pay accounts at time of bill using the Medicare lookback methodology

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Provide descriptions required for Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 📕
21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility
A," "Facility B," etc.

adjusts private pay accounts at time of bill using the Medicare lookback methodology

Form and Line Reference Explanation Part V. Section B. Line 13h In 2015, in order to comply with the ACA 501r regulations, the hospital

SHELBY BAPTIST MEDICAL

CENTER

Section C. Supplemental Information for Part V. Section B.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Provide descriptions required for	Part V, Section B, lines 1], 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d,
21, and 22. If applicable, provide	separate descriptions for each facility in a facility reporting group, designated by "Facility
A," "Facility B," etc.	

Form and Line Reference

WALKER BAPTIST MEDICAL

CENTER

Section C. Supplemental Information for Part V. Section B.

Explanation

Part V. Section B. Line 13h In 2015, in order to comply with the ACA 501r regulations, the hospital adjusts private pay accounts at time of bill using the Medicare lookback methodology

Form 990 Part V Section C Supplemental Information for Part V, Section B.

because of supplemental information for fact ty section si
Provide descriptions required for Part V, Section B, lines 1], 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d,
21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility

Section C. Sunnlemental Information for Part V. Section B.

CITZENS BAPTIST MEDICAL

CENTER

A, Facility B, etc.	
Form and Line Reference	Explanation
CITZENS BADTIST MEDICAL	Part V, Section B, Line 13h In 2015, in order to comply with the ACA 501r regulations, the hospital

adjusts private pay accounts at time of bill using the Medicare lookback methodology

Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14q, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

household income

A." "Facility B." etc.

Form and Line Reference	Explanation
CENTER	Part V, Section B, Line 22d All private pay accounts are adjusted to Medicare lookback discount rates. In addition, families with income between 200 - 300 FPL are additionally adjusted on a sliding scale from 25% - 75% on top of the Medicare lookback discount. We also screen for medical indigency on private pay and residual self pay (i.e. patient balance after insurance) accounts. Medical

indigency is determined by limiting the patient payment obligation to a maximum of 20% of the

Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A." "Facility B." etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

household income

Form and Line Reference	Explanation
CENTER	Part V, Section B, Line 22d All private pay accounts are adjusted to Medicare lookback discount rates. In addition, families with income between 200 - 300 FPL are additionally adjusted on a sliding scale from 25% - 75% on top of the Medicare lookback discount. We also screen for medical

|indigency on private pay and residual self-pay (i.e. patient balance after insurance) accounts. Medical lindigency is determined by limiting the patient payment obligation to a maximum of 20% of the

Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility

Form 990 Part V Section C Supplemental Information for Part V, Section B.

household income

A," "Facility B," etc.

Form and Line Reference	Explanation
CENTER	Part V, Section B, Line 22d All private pay accounts are adjusted to Medicare lookback discount rates. In addition, families with income between 200 - 300 FPL are additionally adjusted on a sliding scale from 25% - 75% on top of the Medicare lookback discount. We also screen for medical indigency on private pay and residual self pay (i.e. patient balance after insurance) accounts. Medical

lindigency is determined by limiting the patient payment obligation to a maximum of 20% of the

Section C. Supplemental Information for Part V. Section B. Provide descriptions required for Part V, Section B, lines 11, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 20d, 21, and 22. If applicable, provide separate descriptions for each facility in a facility reporting group, designated by "Facility A," "Facility B," etc.

Form 990 Part V Section C Supplemental Information for Part V, Section B.

household income

Form and Line Reference	Explanation
CENTER	Part V, Section B, Line 22d All private pay accounts are adjusted to Medicare lookback discount rates. In addition, families with income between 200 - 300 FPL are additionally adjusted on a sliding scale from 25% - 75% on top of the Medicare lookback discount. We also screen for medical indigency on private pay and residual self pay (i.e. patient balance after insurance) accounts. Medical

lindigency is determined by limiting the patient payment obligation to a maximum of 20% of the

Form 990 Part V Section C Supplemental Information for Part V, Section B.

Section C. Supplemental Information for Part V. Section B.

Pro	ovide descriptions required for	Part V, Section B, lines 1j, 3, 4, 5d, 6i, 7, 10, 11, 12i, 14g, 16e, 17e, 18e, 19c, 19d, 2	20d.
		separate descriptions for each facility in a facility reporting group, designated by "Fa	
	"Facility B," etc.		•
	• •		

A," "Facility B," etc.

Form and Line Reference

brookwood baptist medical center

Part V, Section B, Line 22d \$100 flat rate for emergency department patients & outpatients\$200 per day for inpatient admissions capped at \$2,000

## **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

OMB No 1545-0047

DLN: 93493319071196

Tre

Schedule J (Form 990)

eas	ury ial Revenue Service	F Information about Schedule 3 (1)	)iiii 330,	and its instructions is at <u>www.ars</u>		Insp	ectio	n
Na	me of the organiz TIST HEALTH SYSTEI				Employer identificati	on nui	nber	
DAL	IISI HEALIH SISIEI	H INC			63-0312913			
Pa	rt I Questi	ons Regarding Compensation	1					
							Yes	No
а		opiate box(es) if the organization prov Section A , line 1a Complete Part III						
	First-clas	s or charter travel	Г	Housing allowance or residence fo	or personal use	ļ		
	<b>✓</b> Travel for	companions	Г	Payments for business use of per	sonal residence	ļ		
	Tax idemi	nification and gross-up payments		Health or social club dues or initia	ation fees	ļ	ļ ļ	
	Discretion	nary spending account	Г	Personal services (e g , maid, cha	uffeur, chef)	 	 	
b	reimbursement	xes in line 1a are checked, did the org or provision of all of the expenses de	scribed	above? If "No," complete Part III	to explain	1b	Yes	
		ration require substantiation prior to re rees, officers, including the CEO/Exec				١,	Vac	
	an ectors, crast	ices, omeers, merading the election	40,700	rector, regarding the Rema effective	a III III e za	2	Yes	
	organization's	, if any, of the following the filing orgar CEO/Executive Director Check all th ed organization to establish compens.	at apply	Do not check any boxes for metho	ods			
	✓ Compensa	ation committee	<b>√</b>	Written employment contract				
	✓ Independent	ent compensation consultant	<b>▽</b>	Compensation survey or study				
	Form 990	of other organizations	<b>▽</b>	Approval by the board or compens	ation committee	 		
ı	During the year or a related org	r, dıd any person listed on Form 990, Janization	Part VII	, Section A , line 1a with respect to	the filing organization			
а	Receive a seve	erance payment or change-of-control p	payment	:?		4a		Νo
b	Participate in,	or receive payment from, a supplemer	ital nond	qualified retirement plan?		4b	Yes	
c	Participate in,	or receive payment from, an equity-ba	sed con	npensation arrangement?		4c		Νo
	If "Yes" to any	of lines 4a-c, list the persons and pro	vide the	e applicable amounts for each item	ın Part III			
		, 501(c)(4), and 501(c)(29) organizat		•				
i	•	ted on Form 990, Part VII, Section A contingent on the revenues of	, line 1a	, did the organization pay or accrue	any			
а	The organization	on?				5a		Νo
b	Any related org	ganization?				5b		Νo
	If "Yes," on line	e 5a or 5b, describe in Part III						
	•	ted on Form 990, Part VII, Section A contingent on the net earnings of	, line 1a	, did the organization pay or accrue	any			
а	The organization	on?				<b>6</b> a	Yes	
b	Any related org	ganızatıon?				6b		Νo
	If "Yes," on line	e 6a or 6b, describe in Part III						
		ted on Form 990, Part VII, Section A described in lines 5 and 67 If "Yes," d			on-fixed	7		No
	Were any amou	ints reported on Form 990 Part VII r	aid or a	coured nursuant to a contract that	was			

subject to the initial contract exception described in Regulations section 53 4958-4(a)(3)? If "Yes," describe

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

ın Part III

section 53 4958-6(c)?

8

Νo

(A) Name and Title	(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	( <b>D</b> ) Nontaxable	(E) Total of columns	• •
	_	(ii)	(iii)	other deferred	benefits	(B)(ı)-(D)	column(B) reported
	Base	Bonus & incentive	Other reportable	compensation			as deferred on prior
	(I) compensation	compensation	compensation				Form 990

FUIIII 990 See Additional Data Table

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

## Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part for any additional information

Return Reference

Part I. Line 1a

Part I, Line 4b

Part I, Line 6

schedule 1, part 11

the Joint Venture

COMPETITIVE COST STRUCTURE On 10/2/15, the Baptist Health System entered into a Joint Venture agreement with Tenet Healthcare. As part of the transaction, BHS paid out its annual incentive plan prior to the Joint Venture closing. Therefore, compensation included in the 2015 Form 990 includes 1.75 times the normal amount of

annual incentives to its executives (the CY 2014 plan was paid out in early 2015 and 9 months of the 2015 plan was paid out prior to the Joint Venture

closing) In addition, BHS also has a Long Term Incentive Plan where its executives are compensated over a period of three years based on meeting longterm objectives set forth by its Board of Trustees. Annually, BHS performs a look back over the prior three years to determine what goals were achieved. Compensation in FY 2015 from this Long Term Incentive Plan was roughly three times a normal payout as all goals achieved over the prior three years were paid at one time and the plan was terminated just prior to the new Joint Venture. Additionally, certain key employees and executives were provided a

section 1 162(c), BHS pays reasonable travel expenses if the attendance of the spouses is required in order to perform the substantive duties of the emplovee's business

Travel for Companions The BHS travel policy does not allow for reimbursement of travel expenses for companions However, the Corporation will make exceptions for instances in which executive spouses are required to attend seminars/training on a very limited basis. In accordance with IRS Regulation

FRANCIS - \$14,240 JOHN DAVIS - \$7,524 amy s allen - \$6,395 ERIC JEFFRIES - \$3,292

**Explanation** 

IBHS OFFERS AN ANNUAL INCENTIVE PLAN TO MEMBERS OF THE MANAGEMENT TEAM PAYOUT UNDER THE INCENTIVE PLAN IS APPROVED.  $|\mathsf{SPECIFIC}|$  TARGETS 2) CRITICAL SUCCESS FACTORS INCLUDING FINANCIAL TARGETS, QUALITY METRICS, PATIENT SATISFACTION, OPERATIONAL GROWTH, COST EFFICIENCIES, AS WELL AS INDIVIDUAL GOALS AND OBJECTIVES TO ENSURE THERE ARE FUNDS

AVAILABLE FOR DISTRIBUTION, THE PLAN IS TRIGGERED BY THE ACHIEVEMENT OF A THRESHOLD FINANCIAL PERFORMANCE THE ACTUAL

retention bonus to incentiviSe them to continue their employment through the due diligence phase up through the Joint Venture closing date Also, certain executives were paid out their ETO (earned time off) prior to the closing of the Joint Venture Finally, Baptist Health System had supplemental retirement programs that had been in place for its executives. These supplemental executive retirement plans were terminated and paid out prior to the creation of

DISTRIBUTIONS ARE CALCULATED BY THE ACHIEVEMENT OF TARGETS RELATED TO EXPANDING OUR SERVICES TO ADDITIONAL PATIENTS, ACHIEVING PATIENT SATISFACTION GOALS, ACHIEVING HIGH LEVELS OF CLINICAL QUALITY AND MAINTAINING A

KEITH PARROTT - \$6,555 GREGORY D JOHNSTON - \$24,395 DAVID coleman WILSON - \$2,505 elizabeth postlethwait - \$24,091 ROBERT PHILLIPS - \$6,377 JOEL TAYLOR - \$4,470 VALETA NEAL - \$5,773 GEORGE SCOTT FENN - \$6,288 ELIZABETH ENNIS - \$7.534 ELIZABETH

#### Software ID: **Software Version:**

**EIN:** 63-0312913

Name: BAPTIST HEALTH SYSTEM INC

Form 990, Schedule J, P	art 1	I - Officers, Direc	tors, Trustees, Ke	ey Employees, and	Highest Compen	sated Employees	5	
(A) Name and Title		(B) Breakdown o  (i)  Base Compensation	f W-2 and/or 1099-MI:  (ii)  Bonus & Incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	<b>(D)</b> Nontaxable benefits	(E) Total of columns (B)(I)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
1keiTH PARROTT PRESIDENT AND CEO (PRIOR TO 10/2)	(1)		1,002,315	1,366	6,555	11,404	1,546,657	0
·, -,	(11)	0	0	0	0	0	- 0	0
1GREGORY D JOHNSTON CHIEF FINANCIAL OFFICER	(1)	313,733	530,014	100,034	24,395	917	969,093	0
	(11)	0	0	0	0	0	0	0
2amy s allen PRESIDENT AND CEO (AFTER	(1)	382,588	289,814	13,887	6,395	9,464	702,148	0
10/2)	(11)	0	0	0	0	-	_ 0	0
3ERIC JEFFRIES EXECUTIVE DIRECTOR OF	(1)	169,084	21,751	116	3,292	1,085	195,328	0
FINANCE	(11)	0	0	0	0	-	- 0	0
4david coleman wilson aDMINISTRATOR	(1)	144,007	181,622	550	2,505	3,492	332,176	0
	(11)	0	0	0	0		- 0	0
<b>5</b> elIZABETH postlethwait ADMINISTRATOR	(1)	245,516	296,064	3,612	24,091	600	569,883	0
	(11)	0	0	0	0			0
<b>6</b> robert Phillips aDMINISTRATOR	(1)	218,208	280,835	576	6,377	11,474	517,470	0
	(11)	0	0	0	0		- 0	0
7 joel TayloradMINISTRATOR	(1)	153,720	200,648	323	4,470	9,234	368,395	0
	(11)	0	0	0	0	- - 0	- 0	0
8GEORGE SCOTT FENN CHIEF INTEGRATION	(1)	303,327	481,670	1,067	6,288	11,727	804,079	0
OFFICER	(11)	0	0	0	0	-	- 0	0
<b>9</b> elizabeth d ennis chief medical officer	(1)	337,094	320,750	192,116	7,534	691	858,185	190,635
	(11)	0	0	0	0	-	- 0	0
10ELIZABETH FRANCIS CHIEF HR OFFICER	(1)	255,480	256,554	1,185	14,240	4,950	532,409	0
	(11)	0	0	0	0	-	- 0	0
11johN DAVIS chief information officer	(1)	333,244	250,043	1,025	7,524	4,889	596,725	0
	(11)	0	0	0	0		- 0	0
12valeta nealadmınıstRATOR	(1)	215,203	163,978	1,007	5,773	8,465	394,426	0
	(11)	0	0	0	0	0	0	0

efil	le GRAPHIC print - DO NO	T PROCESS	As Filed	Data -				DLN:	9349331	9071196
	HEDULE N orm 990 or 990-EZ)		e if the org	anization answered "Ye tach certified copies of	es" on Form 990, Part I	V, lines 31 or 32; or F ion, resolutions, or pl		4	2015	5
	rtment of the Treasury nal Revenue Service	▶Infori	mation abo	ut Schedule N (Form 99			<u>irs.gov/form990</u> .		pen to Pub Inspection	
	e of the organization						Employ	er identificatio	on number	
DAPI							63-03			
Pa	Part I can be duplication.				ne organization answe	red "Yes" on Form 99	90, Part IV, line 31, or Fo	orm 990-EZ,	line 36.	
1	(a)Description of asset( distributed or transaction expenses paid		<b>b)</b> Date of listribution	(c)Fair market value of asset(s) distributed or amount of transaction expenses	(d)Method of determining FMV for asset(s) distributed or transaction expenses	(e)EIN of recipient	(f)Name and address of		(g)IRC s of recipier ax-exempt) entit	it(s) (if or typeof
										Yes No
2	Did or will any officer, director	, trustee, or key	employee of	the organization						
a	Become a director or trustee o			-				• •	2a 2b	
b c	Become an employee of, or income a direct or indirect ow	•	•	-					20 2c	
d	Receive, or become entitled to			-			issolution?		2d	
e	If the organization answered "							-		
For P	Paperwork Reduction Act Notice, s	ee the Instruction	ns for Form 9	90 or Form 990-EZ.	Cat	No 50087Z	Sche	dule N (Form 9	990 or 990-E	Z) (2015)

Schedule N (Form 990 or 990-EZ) (2015)

Part I

Liquidation, Termination, or Dissolution (continued)

Did or will any officer, director, trustee, or key employee of the organization

ь	If "Ye:	s" on line 6a, did the organization discharge or defease all of its tax-exempt bond liabilities during the tax year in accordance with the Internal Revenue Code and state	66	1
С	Hwe?	s" on line 6b, describe in Part III how the organization defeased or otherwise settled these liabilities If "No" on line 6b, explain in Part III		
Pa	t II	Sale, Exchange, Disposition, or Other Transfer of More Than 25% of the Organization's Assets.		
		Complete this part if the organization answered "Yes" on Form 990, Part IV, line 32, or Form 990-EZ, line 36. Part II can be duplicated if additional sp	ace is need	led.
			•	

<b>D</b> 1.	res on line oa, ala the organization alse	inarge or acreas	ic all of its tax exempt bol	id habilities during the ta	x year in accordance wi	till tile Internal Nevende Code and State	
c 1ªw	প্ <sup>2</sup> es" on line 6b, describe in Part III how	the organization	n defeased or otherwise se	ttled these liabilities If "	No" on line 6b, explain	ın Part III	
Part II						Part II can be duplicated if addition	al space is needed.
1	(a) Description of asset(s) distributed or transaction expenses paid	(b)Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(f) Name and address of recipient	(g) IRC section of recipient(s) (if tax-exempt) or type of entity
all op	erating assets of baptist health system,	10-02-2015	577,600,000	fairness opinion		BROOKWOOD BAPTIST HEALTH 2 LLC	LLC

r dit 11				_		Part II can be duplicated if addition	al space is needed.
1	(a) Description of asset(s) distributed or transaction expenses paid	<b>(b)</b> Date of distribution	(c) Fair market value of asset(s) distributed or amount of transaction expenses	(d) Method of determining FMV for asset(s) distributed or transaction expenses	(e) EIN of recipient	(f) Name and address of recipient	(g) IRC section of recipient(s) (if tax-exempt) or type of entity
all ope inc	rating assets of baptist health system,	10-02-2015	577,600,000	fairness opinion	47-4384965	BROOKWOOD BAPTIST HEALTH 2 LLC	LLC
						1445 ROSS AVENUE SUITE 1400 DALLAS, TX 75202	

Yes

Yes

2a

No

Page 2

6a

No

Schedule N (Form 990 or 99	0-EZ) (2015)	Page <b>3</b>
Part IIII Supplem	ental Information.	
Provide th	e information required by Part I, lines 2e and 6c, and Part II, line 2e. Also complete this part to provide any additio	nal information.
Return Reference	Explanation	
Part II, Line 2e	Person(s) Involved KEITH PARROT, RICHARD FARRAR, BRIAN HAMILTON, JOHN HOLCOMB, III, ANDY WESTMORELAND, ED D, GARY FISHER, D MIN, GREGORY D JOHNSTON, ELIZABETH POSTLETHWAIT, ROBERT PHILLIPS, JOEL TAYLOR	
Part II, Line 2e	Explanation of Involvement THE ABOVE MENTIONED OFFICERS, KEY EMPLOYEES AND TRUSTEES BECAME OFFICERS, KEY EMPLOYEES AND TRUSTEES OF THE SUCCESSOR ORGANIZATION, BROOKWOOD BAPTIST HEALTH,	

Schedule N (Form 990 or 990-EZ) (2015)

efile GRAPHIC print - DO NOT PROCESS As Filed Data -SCHEDULE O (Form 990 or

990-EZ)

Treasury

Department of the

Internal Revenue Service

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047 2015 Open to Public Inspection

DLN: 93493319071196

Name of the organization BAPTIST HEALTH SYSTEM INC	Employer identification number
J. H. J. H. J.	63-0312913

Return Reference	Explanation
Form 990, Part III, line 3	Effective October 2, 2015, a business combination (the "Joint Venture") was entered into between BHS and Tenet Healthcare Corporation ("Tenet") The combination of capital and other healthcare assets by BHS and Tenet into the Joint Venture will enable BHS to further its primary charitable purposes of providing high quality healthcare to the residents of the Birmingham and Central Alabama markets while also enhancing access to a wide range of healthcare resources for these communities. As a result of certain financing arrangements that Tenet is subject to, the Joint Venture was structured as three separate limited liability companies with BHS and Tenet participating as a member in each LLC. This arrangement makes the Joint Venture more complicated but nevertheless protects BHS from any liability from Tenet's existing financing arrangements. Further, a condition of the transaction was the requirement that Tenet pay sufficient funds at closing to allow BHS to fully fund its obligations under its pension plan and to pay off all outstanding debt obligations (in the aggregate, the "BHS Obligations"). Collectively, the LLCs owing and operate the hospitals and other healthcare facilities previously owing health of the payment of the payment of the payment of the BHS Obligations, Tenet owing a sixty percent owing neither in each LLC, and BHS owing a forty percent owing nitreest in addition, the parties have an equal number of directors appointed for the Joint Venture Nonetheless, BHS retains certain additional powers (described further below) to ensure the Joint Venture will continue to further BHS' charitable purposes. The management board of each LLC includes a block voting mechanism for each member's appointed directors. An affiliate of Tenet ("Tenet Manager") was engaged to manage the assets owing help into venture pursuant to a management agreement (the "Management Agreement is for a term of 10 years, with two automatic 10 year renew als. The terms of the Management Agreement is for a term of 10 years, with two auto

Return Reference	Explanation
PART IV, LINE	THE ORGANIZATION HAS HIRED AN INDEPENDENT ACCOUNTING FIRM TO CONDUCT AN AUDIT FOR CALENDAR YEAR 2015
12A	BUT IT WILL NOT BE COMPLETED BY THE FINAL EXTENDED DUE DATE OF FORM 990 OF NOVEMBER 15, 2016

Return Reference	Explanation
PART IV, LINE	THE ORGANIZATION HAS HIRED AN INDEPENDENT ACCOUNTING FIRM TO CONDUCT AN AUDIT FOR CALENDAR YEAR 2015
20B	BUT IT WILL NOT BE COMPLETED BY THE FINAL EXTENDED DUE DATE OF FORM 990 OF NOVEMBER 15, 2016

Return Reference	Explanation
Form 990, Part VI, Section A, line 4	In connection with the Joint Venture (described in greater detail on Schedule N and O), the Bylaw's of BHS were amended and restated to further enumerate the powers of the Board of Trustees, change the committee structure, delete certain no longer operative advisory councils, clarify officer titles, and delete the Medical Staff Bylaw's references that are now part of the Joint Venture Structure

Return Reference	Explanation
'	PURSUANT TO THE RESTATED ARTICLES OF INCORPORATION OF BAPTIST HEALTH SYSTEM, INC, THE BIRMINGHAM BAPTIST ASSOCIATION, AN ALABAMA NONPROFIT CORPORATION RECOGNIZED AS EXEMPT FROM FEDERAL INCOME TAX PURSUANT TO SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE, ELECTS THE BOARD OF TRUSTEES OF BAPTIST HEALTH SYSTEM, INC FROM A SLATE PRESENTED BY BAPTIST HEALTH SYSTEM, INC

Return Reference	Explanation
Form 990, Part VI,	ANY AMENDMENT TO THE BAPTIST HEALTH SYSTEM, INC. ARTICLES OF INCORPORATION MUST BE APPROVED BY THE
Section A, line 7b	BIRMINGHAM BAPTIST ASSOCIATION AND ANY MORTGAGE PLACED ON ANY PART OR PORTION OF REAL PROPERTY
	OWNED BY BAPTIST HEALTH SYSTEM, INC MUST BE APPROVED BY THE BIRMINGHAM BAPTIST ASSOCIATION

Return Reference	Explanation
Form 990, Part VI, Section B, line 11	THE FORM 990 IS PROVIDED TO THE BOARD FOR REVIEW PRIOR TO FILING

Return Reference	Explanation
Form 990, Part VI, Section B, line 12c	THE CORPORATION, DEDICATED TO ITS FAITH BASED HEALTH CARE MINISTRY, HAS DEMONSTRATED THE VALUE OF INTEGRITY BY SETTING FORTH A POLICY PROHIBITING CONFLICT OF INTEREST AND PROVIDING A MECHANISM FOR REPORTING POTENTIAL CONFLICT OF INTEREST SITUATIONS THE PURPOSE OF THIS CONFLICT OF INTEREST POLICY IS TO PROTECT THE CORPORATION'S INTEREST WHEN IT IS CONTEMPLATING ENTERING INTO A TRANSACTION OR ARRANGEMENT THAT MIGHT BENEFIT THE PRIVATE INTEREST OF A TRUSTEE, BOARD COMMITTEE MEMBER, OFFICER, DIRECTOR, OR MANAGER OF BHS THIS POLICY IS INTENDED TO SUPPLEMENT BUT NOT REPLACE ANY APPLICABLE FEDERAL OR ALABAMA LAWS GOVERNING CONFLICTS OF INTEREST APPLICABLE TO NONPROFIT AND CHARITABLE ORGANIZATIONS THE CORPORATION CONDUCTS AN ANNUAL CONFLICT OF INTEREST SURVEY FOR ALL OF ITS BOARD MEMBERS, OFFICERS, DIRECTORS, AND MANAGERS TO ENSURE THAT ALL POTENTIAL CONFLICTS ARE REPORTED AND ADDRESSED THE CORPORATION ALSO HAS A TRAVEL POLICY IN PLACE THAT ALLOWS FOR THE REIMBURSEMENT OF TRAVEL EXPENSES THAT ARE REASONABLE IN AMOUNT AND ARE CONSIDERED ORDINARY, NECESSARY, AND APPROPRIATE TO THE CONDUCT OF THE CORPORATION'S BUSINESS THE REIMBURSEMENT GUIDELINES ARE IN ACCORDANCE WITH INTERNAL REVENUE SERVICE REGULATIONS THE AMOUNT OF FUNDS EXPENDED EACH YEAR RELATED TO TRAVEL IS BUDGETED EMPLOYEES AND TRUSTEES OF THE CORPORATION ARE NOT COMPENSATED THROUGH EXPENSE ALLOWANCES TO BE REIMBURSED FOR TRAVEL, EMPLOYEES AND TRUSTEES MUST SUBMIT A SIGNED EXPENSE REPORT FORM AND PROVIDE DOCUMENTATION IN THE FORM OF RECEIPTS FOR ANY EXPENSE OF \$20 OR MORE

Return Reference	Explanation
Form 990, Part VI, Section B, line 15	THE ANNUAL PROCESS OF REVIEWING COMPENSATION FOR EXECUTIVES CLASSIFIED AS DISQUALIFIED PERSONS UNDER IRS INTERMEDIATE SANCTIONS GUIDELINES INCLUDES THE FOLLOWING STEPS THE GOVERNANCE COMMITTEE (A SUB COMMITTEE OF THE BOARD OF DIRECTORS) REVIEWS AND APPROVES BASE SALARY, INCENTIVES, FRINGE AND OTHER BENEFITS, AND RETIREMENT AND/OR DEFERRED COMPENSATION BENEFITS THE GOVERNANCE COMMITTEE EMPLOYS A THIRD PARTY CONSULTANT TO PROVIDE THE INDEPENDENT MARKET DATA AND UTILIZES A DOCUMENTED TOTAL COMPENSATION PHILOSOPHY TO GUIDE IN THE DECISION MAKING PEER GROUP MARKET DATA AND ANALYSIS IS UTILIZED FOR COMPARISON OF THE TOTAL COMPENSATION PACKAGE MEETING MINUTES ARE MAINTAINED WHICH REFLECT THE CONSIDERATION OF PHILOSOPHY, PERFORMANCE, AND MARKET DATA THE ANNUAL PROCESS FOR EXECUTIVES NOT CLASSIFIED AS DISQUALIFIED PERSONS UNDER IRS INTERMEDIATE SANCTIONS GUIDELINES INCLUDE THE FOLLOWING THE BHS PRESIDENT AND CEO REVIEWS AND APPROVES ALL COMPENSATION DECISIONS THIRD PARTY CONSULTANTS AND TOTAL COMPENSATION SURVEYS ARE UTILIZED TO PROVIDE INDEPENDENT MARKET DATA A DOCUMENTED TOTAL COMPENSATION PHILOSOPHY IS UTILIZED TO GUIDE IN THE DECISION MAKING PEER GROUP MARKET DATA AND ANALYSIS IS UTILIZED FOR COMPARISON OF THE TOTAL COMPENSATION PACKAGE. THE GOVERNANCE COMMITTEE REVIEWS AND APPROVES INCENTIVES, FRINGE BENEFITS, AND RETIREMENT AND/OR DEFERRED COMPENSATION BENEFITS

Return Reference	Explanation
	AS A GENERAL RULE, THE ORGANIZATION DOES NOT MAKE ITS GOVERNING DOCUMENTS OR CONFLICT OF
Section C, line 19	INTEREST POLICY AVAILABLE TO THE PUBLIC ANY WRITTEN REQUEST BY THE PUBLIC WOULD BE REVIEWED AND ACTED UPON BY THE BOARD

Return Reference	Explanation	
FORM 990,	EFFECTIVE JANUARY 1, 2012, THE CORPORATION ADOPTED ACCOUNTING STANDARDS REGARDING THE PROVISION FOR	ı
PART VIII, LINE	BAD DEBTS RELATED TO PATIENT SERVICE REVENUE AS A RESULT, THE PROVISION FOR BAD DEBTS IS DISPLAYED AS	ĺ
2A	A DEDUCTION FROM PATIENT SERVICE REVENUE (NET OF CONTRACTUAL ALLOWANCES AND DISCOUNTS) ON THE	ı
	CONSOLIDATED STATEMENT OF OPERATIONS AND CHANGES IN UNRESTRICTED NET ASSETS	ı

Return Reference	Explanation
	Decrease in Minimum Pension Liability -3,538,210 increase in investment in affiliate - temporarily restricted -1,194,269 increase in investment in affiliate - permanently restricted -1,257,046 reclassification of contributions and subsidiary
	income/loss -3,019,443 other changes 1,289,566

efile GRAPHIC print - DO NOT PROCESS As Filed Data -**SCHEDULE R** 

DLN: 93493319071196 OMB No 1545-0047

# **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

2015

63-0312913

Department of the Treasury Internal Revenue Service

(Form 990)

Open to Public ▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.qov/form990. Inspection Name of the organization **Employer identification number** BAPTIST HEALTH SYSTEM INC

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	<b>(e)</b> End-of-year assets	Dir	<b>(f)</b> rect controlling entity		
See Additional Data Table								
Part II Identification of Related Tax-Exempt Organi or more related tax-exempt organizations during t	zations Complete if the tax vear.	the organization an	swered "Yes" or	n Form 990, Pa	rt IV, lii	ne 34 because it h	ad on	e
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	Public charity s (if section 501(		<b>(f)</b> Direct controlling entity	Section (13) co ent	g) 512(b) ontrolled tity?
(1)BAPTIST PARTNERSHIP HOLDINGS INC PO BOX 830605	HOLDING COMPANY	AL	501(C)(3)	Line 9	b	paptist health system inc	Yes	No
BIRMINGHAM, AL 352830605 63-0963324								
For Paperwork Reduction Act Notice, see the Instructions for Form 990	).	Cat No 501	35Y		<u> </u>	Schedule R (Form	990) 2	015

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a)  Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	le controlling income(related, i or entity unrelated, n excluded from		(f) Share of total Income	(g) Share of end-of- year assets	allocations?		Disproprtionate allocations?		of- Disproprtional		of end-of- Disproperation		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		<b>(k)</b> Percentage ownership
				] 314)			Yes	No		Yes	No							
(1) SHELBY BAPTIST AMBULATORY SURGERY CENTER LLC  1010 FIRST STREET NORTH ALABASTER, AL 35007 20-3150946	MEDICAL CLINIC		SHELBY BAPTIST AFFINITY LLC	UNRELATED				No			No							
(2) brookwood baptist health 1 llc 1445 ross avenue suite 1400 dallas, TX 75202 47-7384935	owns and operates 5 hospitals in alabama		baptist health system inc	related	39,745,103	122,010,405		No			No	40 000 %						
(3) brookwood baptist health 2 llc 1445 ross avenue suite 1400 dallas, TX 75202 47-4384965	owns and operates 5 hospitals in alabama		baptist health system inc	related	64,250,310	194,771,773		No			No	40 000 %						
(4) brookwood baptist health 3 llc 1445 ross avenue suite 1400 dallas, TX 75202 47-4263033	owns and operates 5 hospitals in alabama		baptist health system inc	related	2,543,305	997,119		No			No	40 000 %						

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

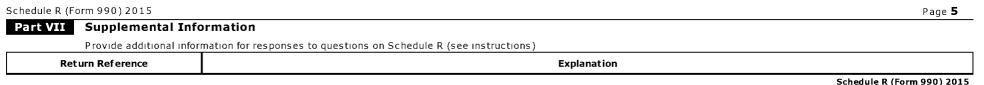
(a)  Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total Income	(g) Share of end-of- year assets	<b>(h)</b> Percentage ownership	Section (b)(: contro entit	n 512 13) olled y?
(1)BHS AFFINITY INC PO BOX 830605 BIRMINGHAM, AL 352830605 63-1111454	HOLDING COMPANY	AL	baptist health system inc	С	48,951,240	26,821,923	100 000 %	Yes	No No
(2) BAPTIST HEALTH CENTERS INC  PO BOX 830605 BIRMINGHAM, AL 352830605 63-0925859	PHYSICIANS PRACTICES	AL	BHS AFFINITY INC	С			100 000 %		No

enedate K (Form 550) 2015					га	ge <b>J</b>
Part V Transactions With Related Organizations Complete if the organization ans	wered "Yes" on Form	990, Part IV, line	e 34, 35b, or 36.			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule					Yes	No
<b>1</b> During the tax year, did the orgranization engage in any of the following transactions with one or more	e related organizations l	ısted ın Parts II-IV				
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	Yes	
<b>b</b> Gift, grant, or capital contribution to related organization(s)				<b>1</b> b	Yes	
c Gift, grant, or capital contribution from related organization(s)				<b>1</b> c	Yes	i
<b>d</b> Loans or loan guarantees to or for related organization(s)				1d		No
f e Loans or loan guarantees by related organization(s)				1e		No
f Dividends from related organization(s)				1f		No
g Sale of assets to related organization(s)				<b>1</b> g		No
$m{h}$ Purchase of assets from related organization(s)				1h		No
i Exchange of assets with related organization(s)				1i		No
${f j}$ Lease of facilities, equipment, or other assets to related organization(s)				1j		No
<b>k</b> Lease of facilities, equipment, or other assets from related organization(s)				1k	Yes	
I Performance of services or membership or fundraising solicitations for related organization(s)				11	Yes	
m Performance of services or membership or fundraising solicitations by related organization(s) .				1m		No
${f n}$ Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		No
o Sharing of paid employees with related organization(s)				10	Yes	<u> </u>
p Reimbursement paid to related organization(s) for expenses				<b>1</b> p	Yes	
<b>q</b> Reimbursement paid by related organization(s) for expenses				1q	Yes	<u> </u>
${f r}$ Other transfer of cash or property to related organization(s)				1r	Yes	
<b>s</b> Other transfer of cash or property from related organization(s)				1s		No
If the answer to any of the above is "Yes," see the instructions for information on who must complete				5		
(a) Name of related organization	<b>(b)</b> Transaction type (a-s)	(c) Amount involved	(d) Method of determining ar	mount ı	nvolved	
e Additional Data Table						
						-

#### Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships  (a)  (b)  (c)  (d)  (e)  (f)  (g)  (h)  (i)  (j)  (k)  Pricentage  Precentage																																					
(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512- 514)	section tota 501(c)(3) incom organizations?																										(f) Share of total income (g) Share of end-of-year alk			(h) Disproprtionate allocations?		(J) General or managing partner?		(k) Percentage ownership
			314)	Yes	No			Yes	No		Yes	No																									
												l I																									
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### **Additional Data**

Software ID: Software Version:

**EIN:** 63-0312913

Name: BAPTIST HEALTH SYSTEM INC

Form 990, Schedule R, Part I - Identification of Disreg	arded Entities				1
<b>(a)</b> Name, address, and EIN (If applicable) of disregarded entity	<b>(b)</b> Primary Activity	(c) Legal Domicile (State or Foreign Country)	(d) Total Income	<b>(e)</b> End-of-year assets	<b>(f)</b> Direct Controlling Entity
(1) SHELBY BAPTIST AFFINITY LLC PO BOX 830605 BIRMINGHAM, AL 352830605 20-3150646	HOLDING COMPANY	AL	0	0	BHS AFFINITY INC
(1) HOOVER BAPTIST MEDICAL CENTER LLC pO BOX 830605 BIRMINGHAM, AL 352830605 20-5417206	LEASE MEDICAL FACILITIES	AL	122,094	5,910,000	baptist health system inc
(2) WALKER BAPTIST AFFINITY LLC PO BOX 830605 BIRMINGHAM, AL 352830605 20-3864809	HOLDING COMPANY	AL	0	0	BHS AFFINITY INC
(3) PRISON HEALTHCARE LLC PO BOX 830605 BIRMINGHAM, AL 352830605 20-3437722	HEALTHCARE SERVICES FOR PRISONERS	AL	343	0	baptist health system inc
(4) BHC-TALLADEGA PEDIATRICS LLC pO BOX 830605 BIRMINGHAM, AL 352830605 33-1178239	PEDIATRIC HEALTHCARE SERVICE	AL	0	0	BAPTIST HEALTH CENTERS INC
(5) BAPTIST PHYSICIAN ALLIANCE LLC PO BOX 830605 BIRMINGHAM, AL 352830605 61-1656513	PHYSICIANS NETWORK	AL	560,000	0	baptist health system inc
(6) REGENCY HOLDINGS LLC PO BOX 830605 BIRMINGHAM, AL 352830605 20-5136737	HOLDING COMPANY	AL	0	0	BHS AFFINITY INC
(7) ALABAMA RISK SERVICES LTD GOVERNERS SQ 2ND FLRBLDG 323 LI GRAND CAYMAN CJ 98-1158037	FOREIGN INSURANCE COMPANY	CJ	2,431,229	0	baptist health system inc

Form 990, Schedule R, Part V - Transactions With Related Organizations (b) (a) (c) (d) Name of related organization Amount Involved Transaction Method of determining amount type(a-s) involved (1) baptist partnership holdings inc Α 81.788 FMV FMV (1) Shelby BAPTIST AMBULATORY SURGERY CENTER LLC Α 498,744 (2) FMV baptist HEALTH CENTERS INC Α 388,319 (3) BAPTIST HEALTH CENTERS INC С 1,357,858 FMV FMV (4) baptist HEALTH CENTERS INC 5.718.999 (5) baptist HEALTH CENTERS INC 0 11,346,425 FMV (6) BAPTIST HEALTH CENTERS INC FMV 0 3,876,965 (7) R FMV baptist HEALTH CENTERS INC 2,720,000 bhs affinity inc В FMV (8) 40,473 bhs affinity inc C. fM V (9) 720,554 (10) brookwood baptist health 2 llc Κ 4,520 fmv (11) brookwood baptist health 2 llc Р fmV 283,166