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## Form **990**

SCANNED AUG 07 MG

**Return of Organization Exempt From Income Tax** 

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Open to Public Inspection

Department of the Treasury Internal Revenue Service

For the 2015 calendar year, or tax year beginning

For Paperwork Reduction Act Notice, see the separate instructions.

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

2015, and ending

В	Check if	Employer identification number								
	Address	change	Doing business as SMILE PAYEE SERVICES		62-1762726					
	Name ch	nange	Number and street (or P O. box if mail is not delivered to street address) Room/si	uite	E Telephone number					
	Initial ret	tum	21900 ST. CLAIR AVE		216-254-2612					
	Final retu	m/terminated	City or town, state or province, country, and ZIP or foreign postal code							
	Amende	d return	EUCLID, OHIO 44117		GG	iross re	eceipts \$	12.6	669,183	
	Applicat	on pending	F Name and address of principal officer	H(a) Is this a	group r	etum for	subordinates?			
	• •			1			s included?		_	
ī	Tax-exe	mpt status	√ 501(c)(3)				ı lıst (see i			
J	Website			H(c) Grou	p exe	mption	number >			
K	Form of	organization	✓ Corporation Trust Association Other ► L Year of forms				of legal do		TN	
P	art I	Summ			-					
	1		escribe the organization's mission or most significant activities:							
ě		-	Representative Payee, Money Management, and Bill Payment Services for i	ndividuals w	mo re	ceive	Social S	ecurity o	r SSI	
ä			s, work wages, government benefits, or may have need for an Alternate Pay		119.13	277117		occinity o	1.221	
Activities & Governance	2		nis box ▶ ☐ if the organization discontinued its operations or disposed		ın 25	% of	its net a	ssets.		
8	3					3	1			
45	4		of independent voting members of the governing body (Part VI, line 1b			4			4	
S	5		mber of individuals employed in calendar year 2015 (Part V, line 2a)	,	•	5			<del></del>	
ž	6		mber of volunteers (estimate if necessary)		•	6			<del>-</del>	
Ę	7a		related business revenue from Part VIII, column (C), line 12	· · · ·		7a	<b>-</b>		<del>_</del>	
•	, a		plated business taxable income from Form 990-T, line 34			7b	<u> </u>			
_	5	iver unite	stated business taxable income nonitroitii 950-1, line 34	Prior \	· Vear	10		rrent Year	<u> </u>	
ě		Contribu	utions and grants (Part VIII, line 1h)	11101			ļ			
	8					<b></b>				
Revenue	9	Program	ent income (Part VIII, line 2g)	6,626	ļ	12,6	669,183			
Re	10	investme	ent income (Part VIII, column (A), lines 3, 4, and 20)				ļ			
	11	Other re	venue (Part VIII, column (A), lines 5, 6td, 8c, 9c, 10c, and 1261	<del>[</del>					<del></del>	
	12		enue – add lines 8 through 11 (must equal Part VI) 3 column (A), line 12)	+	6,66	6,626		12,6	<u>669,183</u>	
	13		and similar amounts paid (Part IX, column A), lines 1-3)	<del>``</del>			ļ			
	14		paid to or for members (Part IX, column (A) line 4)				-			
es	15		other compensation, employee benefits (Part IX, column (A) lines 5-10)		6	<del>6,960</del>	30		116,136	
ens	16a		onal fundraising fees (Part IX, column (A), line 146)	<del></del>			ļ			
Expenses	b		ndraising expenses (Part IX, column (D), line 25)				ļ	, -		
ш	''		spenses (Part IX, column (A), lines 11a-11d, 11f-24e)		6,38	2,017		12,3	<u> 395,991</u>	
	18		penses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		6,44	8,977		12,	<u>512,127</u>	
	19	Revenue	e less expenses. Subtract line 18 from line 12			7,648			157,056	
Assets or	g			Beginning of (	Curren	t Year	E	nd of Year		
Sets	20	Total ass	sets (Part X, line 16)		71	5,961		1,816	,517.88	
TA S	21	Total liat	bilities (Part X, line 26)		47	5,223		1,659	,462.28	
ž	22	Net asse	ets or fund balances. Subtract line 21 from line 20		24	0,738		157	,055.60	
P	art II	Signa	ture Block							
			ury, I declare that I have examined this return, including accompanying schedules and stat				my knowle	dge and b	elief, ıt is	
trı	ue, correc	t, and comp	plete. Declaration of preparer (other than officer) is based on all information of which prepare	er has any kno	wledg	<del>8</del> .				
,										
Si	gn	Sign	nature of officer		Date	<b>△</b> ~	7 _ <	7 0		
He	ere				(	5) [	- d	7-2	ÐU	
		Тур	e or print name and latte					<del></del>		
	aid	<del></del>	vpe preparer's name Preparer's signature (	Date	Π,	Check	(Z) , PT	iN		
		JAMES	s CADE James Cade	7/27/16			ployed	P01755	803	
	repare	· ·		Fi	im's E	IN ▶				
U:	se On	יי עי	address ▶		hone r		(216	410-057	4	
M	ay the I		ss this return with the preparer shown above? (see instructions)			•		✓ Yes		

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Cat No 11282Y



Form **990** (2015)

n 990	0 (2015)			Page (
rt I				
	Check if Schedule O contains a response or	note to any line in this Part III .	<u> </u>	
	Briefly describe the organization's mission:			
	Provide Representative Payee, Money Management, ar			
	payments, work wages, government benefits, or may h	ave need for an Alternate Payee.		
	Did the age in the same in the		ware mak Raka I am Alaa	
2 [ 3	Did the organization undertake any significant program Form 990 or 990-EZ?			☐ Yes 🗹 No
	If "Yes," describe these new services on Schedule (	<b>)</b> .		
	Did the organization cease conducting, or make services?	significant changes in how it co		☐ Yes ☑ No
	If "Yes," describe these changes on Schedule O.			L Tes VINO
	Describe the organization's program service accomexpenses. Section 501(c)(3) and 501(c)(4) organization total expenses, and revenue, if any, for each program service accome expenses.	ions are required to report the ame		
_	(Code: ) (Expenses \$ 12,512,127 inc	luding grants of \$	) (Revenue \$	12,669,183)
	Providing Representative Payee, Money Management,			
	payments, work wages, government benefits, or may h	d f Alb D		
	payments, work rages, government benefits, or may n	ove need for an Alexander 1 dyce.		
		,		
)	(Code:) (Expenses \$inc	luding grants of \$	_) (Revenue \$	)
	***************************************			
-	(Code: ) (Expenses \$ inc	luding grants of \$	) (Revenue \$	,
	(,, (a.ko.,ooo 4	····a a···· v. w		·'
	•••••••••••••••••••••••••••••••••••••••			
	•••••••••••••••••••••••••••••••••••••••			
Ī	Other program services (Describe in Schedule O.)			
	(Expenses \$ including grants of \$	) (Revenue \$	)	
	<del></del>	,512,127		

Part	V Checklist of Required Schedules			
<u> </u>			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1		1
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		1
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		1
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		1
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		1
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		1
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V.	10		1
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
C	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		1
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		1
e f	• • • • • • • • • • • • • • • • • • •	11e	-	1
12 a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.  Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	11f		<b>✓</b>
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12a 12b		1
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	+	1
14 a		14a	<del>                                     </del>	1
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		1
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		1
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		1
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		1
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		1

Part	V Checklist of Required Schedules (continued)			
			Yes	No
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		1
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			,
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	21		<b>✓</b>
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		1
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the	-		<u> </u>
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		✓
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			,
_	through 24d and complete Schedule K. If "No," go to line 25a	24a		<b>✓</b>
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24b		<b>✓</b>
J	to defease any tax-exempt bonds?	24c		1
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<b>-</b>
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		✓
þ	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			,
00	If "Yes," complete Schedule L, Part I	25b		<b>✓</b>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		1
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			<u> </u>
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		1
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
_	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			ليرا
a b	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	28a		<b>✓</b>
_	Schedule L, Part IV	28b		1
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			_
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		✓
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<b>✓</b>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
24	conservation contributions? If "Yes," complete Schedule M	30		<b>✓</b>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		1
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		_
	complete Schedule N, Part II	32		1
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		✓
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
250	or IV, and Part V, line 1	34		<b>√</b>
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		<b>✓</b>
_	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		1
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			<u> </u>
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		✓
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			,
20	Part VI	37		<b>✓</b>
38	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38		1
	,		n 990	(2015)

Part				_
	Check if Schedule O contains a response or note to any line in this Part V	<del></del>	Yes	No.
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   0	<del></del>	165	NO
b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable   1a   0    Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable   1b   0	1		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
	reportable gaming (gambling) winnings to prize winners?	1c	1	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return   2a   7		•	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	1	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		<b>✓</b>
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		1
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	1		i
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		1
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
E.	(FBAR)			
5a b	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		1
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		-
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	<del> </del>	<u> </u>	
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a	[	1
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			L
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	ļ	<u> </u>
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	l _		
	·	7c	├─	/
d e	If "Yes," indicate the number of Forms 8282 filed during the year	7e	-	- ,
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		1
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	<del> </del>	<del>  •</del>
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			1
	sponsoring organization have excess business holdings at any time during the year?	8		1
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		1
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	<u> </u>	<u> </u>
10	Section 501(c)(7) organizations. Enter:		Ì	l
a	Initiation fees and capital contributions included on Part VIII, line 12	1		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]	4		1
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders		1	
a b	Gross income from other sources (Do not net amounts due or paid to other sources	┨	i	1
	against amounts due or received from them.)	İ	1	1
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		1
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			† <del>-</del>
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1	ł	
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		1
	Note. See the instructions for additional information the organization must report on Schedule O.		[	
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans	1		1
С	Enter the amount of reserves on hand	<del> </del>	<u> </u>	<del> </del>
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	<u> </u>	1
-	If "Ves " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14h		1

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See inscheck if Schedule O contains a response or note to any line in this Part VI									
Secti	ion A. Governing Body and Management			·[]						
			Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 4									
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar									
	committee, explain in Schedule O.	]		l						
ь 2	Enter the number of voting members included in line 1a, above, who are independent .    Did any officer, director, trustee, or key employee have a family relationship or a business relationship with									
	any other officer, director, trustee, or key employee?	2		✓						
3	Did the organization delegate control over management duties customanly performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		1						
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		1						
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		1						
6	Did the organization have members or stockholders?	6		<b>√</b>						
7a	one or more members of the governing body?									
b										
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7b		1						
а	The governing body?	8a	1							
b	Each committee with authority to act on behalf of the governing body?	8b	1							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at									
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		1						
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue C								
10-	Did the executation have local chartery burnels as affiliated	[40]	Yes	No						
10a b	Did the organization have local chapters, branches, or affiliates?	10a		1						
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b								
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	1							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	1							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	1	ļ						
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	100	.,	j						
13	Did the organization have a written whistleblower policy?	12c	1							
14	Did the organization have a written document retention and destruction policy?	14	7	<del> </del>						
15	Did the process for determining compensation of the following persons include a review and approval by		<del>-</del>	<u> </u>						
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?									
a	The organization's CEO, Executive Director, or top management official	15a	1	ļ						
b	Other officers or key employees of the organization	15b	<b>/</b>							
16a	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement									
_	with a taxable entity during the year?	16a		✓						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the									
	organization's exempt status with respect to such arrangements?	16b		1						
	on C. Disclosure									
17 18	List the states with which a copy of this Form 990 is required to be filed ► OHIO  Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	- 504	-1701-							
16	available for public inspection. Indicate how you made these available. Check all that apply.	ו טכו ו	C)(3)S	only						
40	Own website									
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int financial statements available to the public during the tax year.	erest	policy	y, and						
20	State the name, address, and telephone number of the person who possesses the organization's books and re	corde	•							
	LAWRENCE SHARP III, 21900 ST. CLAIR AVE, EUCLID, OH 44117									

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Part VII	Compensation of Officers, Directors,	Trustees, Key Employees	, Highest Compensated	Employees, and
	Independent Contractors			

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Objects if Oak adula O contains a response or waterts and line in this Doub VIII						
Check if Schedule O contains a response or note to any line in this Part VII	-					
The state of the s		 	 	 	 	_=

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor	r any relate	d orga	aniz	atio	n c	ompe	nsa	ted any curren	t officer, director	, or trustee.
(A) Name and Title	(B) Average hours per week (list any	(do n box, u	ot ch	Pos eck s pe d a d	c) ition more	than o	one an ee)	( <b>D)</b> Reportable	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) LAWRENCE L. SHARP III, PRESIDENT / CEO	40-50							1,000		
(2) BRIDGET C. SHARP, CO-CHAIRPERSON	3-5							0		
(3) ROBERT J. SLAUGHTER, CO-CHAIRPERSON	3-5							o		
(4) MIA L. SHARP, SECRETARY	3-5							0		-
(5) TRACY L. JACKSON, TREASURER	3-5	•						0		
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	yees	s, aı	nd F	lighe	st C	ompensated E	mployees	(contini	ued)	
		İ	l		•	C)							
	(A)	(B)	(do n	at ch		noth	e than o	one	(D)	(E)		(F)	
	Name and title	Average hours per	box, ı	unles	s pe	rson	is both	n an	Reportable compensation	Reportat		Estimated	
		week (list any				·	or/trus	<del></del>	from	compensation related		amount of other	
		hours for related	or div	nstit	Officer	Key employee	#g	Former	the organization	organizati (W-2/1099-I		compensation	
		organizations	ecto	ة	1 4	틝	est c	₽	(W-2/1099-MISC)		VIISC)	from the organization	
		below dotted line)	흑	nal t		Ş	Ë					and related	
		III IC)	Individual trustee or director	Institutional trustee		<b>*</b>	ens	]		İ	l	organizations	
				8			Highest compensated employee		1				
(15)			<u> </u>		-	┢	<del>                                     </del>	H		·		<del></del>	
31		<b>†</b>				1							
(16)					<u> </u>	r	-						
		1			1				1				
(17)											$\neg \uparrow$		
(18)					Г								
(19)													
						<u> </u>	<u> </u>						
(20)					ĺ		ŀ	1	Ì				
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(21)					l	ļ			İ				
(00)	<del></del>					<u> </u>	<u> </u>				$\longrightarrow$		
(22)													
(02)					<u> </u>	<u> </u>	ļ	<u> </u>	ļ			<del></del>	
(23)					İ				ļ				
(24)				$\vdash$		<u> </u>		_					
12-7/													
(25)					-	-					$\rightarrow$		
35-07				Ì				Ì			1		
1b	Sub-total				L			<u> </u>	<del></del>		<del>-  </del>		
C	Total from continuation sheets to Part	VII. Section	n A					•				· · · · · · · · · · · · · · · · · · ·	_
d	Total (add lines 1b and 1c)	-						<b>•</b>			$\rightarrow$		_
2	Total number of individuals (including but						above	e) w	ho received me	ore than \$1	00.000	0 of	_
	reportable compensation from the organi	zation 🟲						,			,		
												Yes N	<u> </u>
3	Did the organization list any former of	ficer, direct	tor, o	r tr	uste	Эe,	key e	emp	loyee, or high	est compe	ensated	d T	
	employee on line 1a? If "Yes," complete S	Schedule J	for su	ıch i	indi	vidu	ıal					3 /	7
4	For any individual listed on line 1a, is the												
	organization and related organizations	greater tha	an \$1	50,	000	? //	f "Ye	s, "	complete Sch	edule J fo	or such	٠	
_	individual			•	•		•					4 1	<u>′                                    </u>
5	Did any person listed on line 1a receive o											h	
	for services rendered to the organization?	r it "Yes," c	ompi	ete :	Scn	eau	ile J t	or s	uch person	· · · ·		5 4	<u>'                                     </u>
	on B. Independent Contractors									<del></del>			
1	Complete this table for your five highest of compensation from the organization. Rep												
	year.	on comper	isauo	71 IC	n u	ie C	alenu	ar y	rear ending wit	n or within	the ord	ganization's tax	
			<del></del>					_					
	(A) Name and business addi	ress						l	(B) Description of s	ervices		(C) Compensation	
		<del></del>						<del> </del>	<u> </u>				
								$\vdash$	<del></del>				
		<del>-,~,,</del>						$\vdash$			<b></b>		
	· · · · · · · · · · · · · · · · · · ·							$\vdash$			<u> </u>	<del> </del>	_
								$\vdash$			<u> </u>	-	
2	Total number of independent contractor	rs (includin	g bu	t no	ot l	imit	ed to	th	ose listed abo	ove) who			_
	received more than \$100,000 of compensation	ation from t	he or	gani	zati	ion l	<u> </u>				Ĺ		

Part	VIII	Statement of Revenue Check if Schedule O contains a resp	nonce or noto t	o any lina in thia	Part \/III		
,		Oneck is ochequie o contains a resp	Jonse of Note to	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns 1a				<u> </u>	
	b	Membership dues : 1b		]			1
	С	Fundraising events 1c					1
	d	Related organizations 1d		[			
	0	Government grants (contributions) 1e		1			
er e	f	All other contributions, grifts, grants,					
년 됨		and similar amounts not included above 1f	· · · · · · · · · · · · · · · · · · ·				
g g	g	Noncash contributions included in lines 1a-1f:\$				ŀ	
	h h	Total. Add lines 1a-1f	Business Code				
Program Service Revenue	0.	DDOCDAM SERVICES	Business Code	·			
<b>€</b>	2a b	PROGRAM SERVICES		12,669,183	<del></del>		<del></del>
8	C		·	1		-	
ΘZ	ď				<del></del>	<del> </del>	
SE	e		-		<u> </u>	<del> </del>	· · · · · · · · · · · · · · · · · · ·
g	f	All other program service revenue.	.,.				
S.	g	Total. Add lines 2a-2f	>		<del></del>	<del>'</del>	<del></del>
	3	Investment income (including divide				1	1
	}	and other similar amounts)	•				
	4	Income from investment of tax-exempt bo	ond proceeds ▶				
	5	Royalties					
		(i) Real	(ii) Personal	]			
	6a	Gross rents					
	b	Less rental expenses					
	C	Rental income or (loss)				-	
	d	Net rental income or (loss)  Gross amount from sales of (i) Securities	<b>&gt;</b>		<del></del>	ļ	
	7a	assets other than inventory	(ii) Other	]			1
	Ь	Less: cost or other basis					}
	~	and sales expenses .					
	c	Gain or (loss)		<b>†</b>			1
	d	Net gain or (loss)	•	† <del>-</del> -	·	<b>†</b> -	
_					<del></del>	<u> </u>	
nue	8a	Gross income from fundraising					
Š	1	events (not including \$					
Other Rever		of contributions reported on line 1c).					
		See Part IV, line 18 a	,				
	•	Less: direct expenses b		<u> </u>		1	-
		Net income or (loss) from fundraising	events . ►			ļ	
	ya	Gross income from gaming activities See Part IV, line 19 a				1	1
	١ ـ	==	<del></del>	1		1	Ì
	b	Less: direct expenses b  Net income or (loss) from gaming acti	vities >	ł I		ł	ŧ
	1 -	Gross sales of inventory, less	VILLES P				
	100	returns and allowances a					
	ь	Less: cost of goods sold b		i į			1
	c	Net income or (loss) from sales of inve		† - 1	-	-	-
		Miscellaneous Revenue	Business Code		<del></del>		
	11a			1 - 1		Ī -	~ -
	Ь						
	C						
	d	All other revenue					
	е	Total. Add lines 11a-11d	🕨				
	l 12	Total revenue. See instructions	<b>•</b>	40.000.400		ı	I

	90 (2015)			_	Page <b>10</b>
	t IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must con			ns must complete col	lumn (A).
	Check if Schedule O contains a respon				
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members				
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 8	Other salaries and wages				
9	Other employee benefits	<del></del>			
10	Payroll taxes				
11	Fees for services (non-employees):				
а	Management				
b	Legal				
C	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel		<u> </u>		

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (B) Beginning of year End of year 715,961 1 1,561,418 2 2 Savings and temporary cash investments . . . . . 3 Pledges and grants receivable, net . . . . . . . . 3 4 4 44,360 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary 6 7 Inventories for sale or use . . . . 8 Prepaid expenses and deferred charges . 9 9 Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D 10a 226,350.04 10b 0 10c **b** Less: accumulated depreciation . . . . 15,610.20 210,740 11 Investments—publicly traded securities . . . . 11 12 Investments - other securities. See Part IV, line 11 . 12 13 Investments - program-related. See Part IV, line 11. 13 14 Intangible assets . . . . . . . . . . . . . . . . 14 15 Other assets. See Part IV, line 11 . . . . . . . 15 Total assets. Add lines 1 through 15 (must equal line 34) . . 16 16 715,961 1,816,518 17 17 Accounts payable and accrued expenses . . . . . . 74,661 18 18 19 19 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D . 21 21 475,223 1,427,321 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . . . . . 22 23 Secured mortgages and notes payable to unrelated third parties . . . 23 157,480 24 Unsecured notes and loans payable to unrelated third parties . . . 24 Other liabilities (including federal income tax, payables to related third 25 parties, and other liabilities not included on lines 17-24). Complete Part X 25 26 Total liabilities. Add lines 17 through 25 26 475,223 1,659,462 Organizations that follow SFAS 117 (ASC 958), check here ▶ □ and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. 27 Unrestricted net assets . . . . . . . . . . . . 28 28 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds . . . . . . . 30 30 31 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 32 32 Retained earnings, endowment, accumulated income, or other funds. 240,738 157,056 33 33 Total liabilities and net assets/fund balances . . . . . 715,961 34 1,816,518

Page	1	2

Total expenses (must equal Part IX, column (A), line 25)		90 (2015)				ye iz	
1 Total revenue (must equal Part VIII, column (A), line 12)	Par					_	
2 Total expenses (must equal Part IX, column (A), line 25)				<u> </u>			
Revenue less expenses. Subtract line 2 from line 1  Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Net unrealized gains (losses) on investments  Description of facilities  Investment expenses  Prior period adjustments  Other changes in net assets or fund balances (explain in Schedule O)  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990:  Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  Accrual other in the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	1	Total (CVO) las (Mast Squar Latt VIII) selection (VI) into 12)			12,66	9,183	
Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	2				12,512,127		
5 Net unrealized gains (losses) on investments	3				157,056		
6 Donated services and use of facilities 7 Investment expenses 7 Investment expenses 7 Investment expenses 7 Investment expenses 7 Investment expenses 7 Investment expenses 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain in Schedule O) 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII	4	Net unrealized gains (losses) on investments					
7 Investment expenses	5						
8 Prior period adjustments	6	Donated services and use of facilities	6				
9 Other changes in net assets or fund balances (explain in Schedule O)	7	Investment expenses					
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	8	Prior period adjustments	8				
33, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990:	9		9				
Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990:  Cash  Accrual  Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?	10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	$\Gamma$				
Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990:  Cash  Accrual  Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?		33, column (B))	10				
Accounting method used to prepare the Form 990:	Part						
Accounting method used to prepare the Form 990:	_	Check if Schedule O contains a response or note to any line in this Part XII					
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?					Yes	No	
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?	1	Accounting method used to prepare the Form 990: 🗸 Cash 🔲 Accrual 🔲 Other					
<ul> <li>2a Were the organization's financial statements compiled or reviewed by an independent accountant?</li></ul>			plain in				
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?		Schedule O.	-				
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis	2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a	<b>7</b>		
reviewed on a separate basis, consolidated basis, or both:  Separate basis					<u> </u>	i	
b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?						ĺ	
b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				ĺ	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  ☑ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  c if "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	b			2b	1		
separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	-		ed on a		1	i	
✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?					[ ]	ĺ	
of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		·			'	l	
of the audit, review, or compilation of its financial statements and selection of an independent accountant?  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	c		versiaht	J	<del> </del>		
If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	_			1	1		
Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		,			<b>V</b>		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			Alanı III			ĺ	
the Single Audit Act and OMB Circular A-133?	32		forth in				
ou j	va		iorui in			,	
	<b>L</b>	•	· · ·			<b>*</b>	
required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	ņ			ı			
Form 9			uuito.				