EXTENDED TO NOVEMBER 15, 2016

Form **990-PF**

Department of the Treasury
Internal Revenue Service

Return of Private Foundation

or Section 4947(a)(1) Trust Treated as Private Foundation

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990-PF and its separate instructions is at *www.irs.gov/form990pf.*

OMB No 1545-0052

2015

Open to Public Inspection

For calendar year 2015 or tax year beginning , and ending

Name of foundation: THE RICHARD C. MUNROE FOUNDATION, INC.

A Employer identification number: 58-1925844

Number and street (or P O box number if mail is not delivered to street address): 466 CHAMPION OAKS CIRCLE

Room/suite:

B Telephone number: 404-351-6976

City or town, state or province, country, and ZIP or foreign postal code: HAVANA, FL 32333

C If exemption application is pending, check here ▶☐

G Check all that apply: ☐ Initial return ☐ Initial return of a former public charity ☐ Final return ☐ Amended return ☐ Address change ☐ Name change

D 1. Foreign organizations, check here ▶☐

2. Foreign organizations meeting the 85% test, check here and attach computation ▶☐

H Check type of organization: ☒ Section 501(c)(3) exempt private foundation ☐ Section 4947(a)(1) nonexempt charitable trust ☐ Other taxable private foundation

E If private foundation status was terminated under section 507(b)(1)(A), check here ▶☐

I Fair market value of all assets at end of year *(from Part II, col. (c), line 16)* ▶$ 3,899,389.

J Accounting method: ☒ Cash ☐ Accrual ☐ Other (specify) *(Part I, column (d) must be on cash basis.)*

F If the foundation is in a 60-month termination under section 507(b)(1)(B), check here ▶☐

Part I **Analysis of Revenue and Expenses** (The total of amounts in columns (b), (c), and (d) may not necessarily equal the amounts in column (a).)

			(a) Revenue and expenses per books	(b) Net investment income	(c) Adjusted net income	(d) Disbursements for charitable purposes (cash basis only)
Revenue	1	Contributions, gifts, grants, etc., received				
	2	Check ▶ ☒ if the foundation is not required to attach Sch B				
	3	Interest on savings and temporary cash investments	4,924.	4,924.		STATEMENT 1
	4	Dividends and interest from securities	90,565.	90,565.		STATEMENT 2
	5a	Gross rents				
	b	Net rental income or (loss)				
	6a	Net gain or (loss) from sale of assets not on line 10	166,228.			
	b	Gross sales price for all assets on line 6a 283,759.				
	7	Capital gain net income (from Part IV, line 2)		166,228.		
	8	Net short-term capital gain				
	9	Income modifications				
	10a	Gross sales less returns and allowances				
	b	Less Cost of goods sold				
	c	Gross profit or (loss)				
	11	Other income				
	12	**Total.** Add lines 1 through 11	261,717.	261,717.	0.	
Operating and Administrative Expenses	13	Compensation of officers, directors, trustees, etc	0.	0.	0.	0.
	14	Other employee salaries and wages				
	15	Pension plans, employee benefits				
	16a	Legal fees				
	b	Accounting fees STMT 3	1,800.	0.	0.	1,800.
	c	Other professional fees STMT 4	33,419.	21,419.	0.	12,000.
	17	Interest				
	18	Taxes STMT 5	8,075.	876.	0.	0.
	19	Depreciation and depletion				
	20	Occupancy				
	21	Travel, conferences, and meetings	5,236.	0.	0.	5,236.
	22	Printing and publications				
	23	Other expenses STMT 6	269.	0.	0.	269.
	24	**Total operating and administrative expenses.** Add lines 13 through 23	48,799.	22,295.	0.	19,305.
	25	Contributions, gifts, grants paid	147,840.			147,840.
	26	**Total expenses and disbursements.** Add lines 24 and 25	196,639.	22,295.	0.	167,145.
	27	Subtract line 26 from line 12:				
	a	Excess of revenue over expenses and disbursements	65,078.			
	b	**Net investment income** (if negative, enter -0-)		239,422.		
	c	**Adjusted net income** (if negative, enter -0-)			0.	

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11-24-15 LHA For Paperwork Reduction Act Notice, see instructions

Part II Balance Sheets

Attached schedules and amounts in the description column should be for end-of-year amounts only

			Beginning of year	End of year	
			(a) Book Value	(b) Book Value	(c) Fair Market Value
Assets	1	Cash - non-interest-bearing			
	2	Savings and temporary cash investments	546,763.	414,424.	414,424.
	3	Accounts receivable ▶			
		Less: allowance for doubtful accounts ▶			
	4	Pledges receivable ▶			
		Less: allowance for doubtful accounts ▶			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons			
	7	Other notes and loans receivable ▶			
		Less: allowance for doubtful accounts ▶			
	8	Inventories for sale or use			
	9	Prepaid expenses and deferred charges			
	10a	Investments - U.S. and state government obligations STMT 7	3,995.	3,880.	1,349.
	b	Investments - corporate stock STMT 8	1,390,493.	1,588,025.	3,284,279.
	c	Investments - corporate bonds STMT 9	197,681.	197,681.	199,337.
	11	Investments - land, buildings, and equipment: basis ▶			
		Less accumulated depreciation ▶			
	12	Investments - mortgage loans			
	13	Investments - other			
	14	Land, buildings, and equipment: basis ▶			
		Less accumulated depreciation ▶			
	15	Other assets (describe ▶)			
	16	**Total assets** (to be completed by all filers - see the instructions. Also, see page 1, item I)	2,138,932.	2,204,010.	3,899,389.
Liabilities	17	Accounts payable and accrued expenses			
	18	Grants payable			
	19	Deferred revenue			
	20	Loans from officers, directors, trustees, and other disqualified persons			
	21	Mortgages and other notes payable			
	22	Other liabilities (describe ▶)			
	23	**Total liabilities** (add lines 17 through 22)	0.	0.	
Net Assets or Fund Balances		**Foundations that follow SFAS 117, check here ▶ ☐ and complete lines 24 through 26 and lines 30 and 31.**			
	24	Unrestricted			
	25	Temporarily restricted			
	26	Permanently restricted			
		Foundations that do not follow SFAS 117, check here ▶ ☒ and complete lines 27 through 31.			
	27	Capital stock, trust principal, or current funds	0.	0.	
	28	Paid-in or capital surplus, or land, bldg., and equipment fund	0.	0.	
	29	Retained earnings, accumulated income, endowment, or other funds	2,138,932.	2,204,010.	
	30	**Total net assets or fund balances**	2,138,932.	2,204,010.	
	31	**Total liabilities and net assets/fund balances**	2,138,932.	2,204,010.	

Part III Analysis of Changes in Net Assets or Fund Balances

1	Total net assets or fund balances at beginning of year - Part II, column (a), line 30 (must agree with end-of-year figure reported on prior year's return)	1	2,138,932.
2	Enter amount from Part I, line 27a	2	65,078.
3	Other increases not included in line 2 (itemize) ▶	3	0.
4	Add lines 1, 2, and 3	4	2,204,010.
5	Decreases not included in line 2 (itemize) ▶	5	0.
6	Total net assets or fund balances at end of year (line 4 minus line 5) - Part II, column (b), line 30	6	2,204,010.

Part IV Capital Gains and Losses for Tax on Investment Income

	(a) List and describe the kind(s) of property sold (e.g., real estate, 2-story brick warehouse; or common stock, 200 shs. MLC Co.)	(b) How acquired P - Purchase D - Donation	(c) Date acquired (mo., day, yr.)	(d) Date sold (mo., day, yr.)
1a	PUBLICLY TRADED SECURITIES			
b	CASH IN LIEU FROM GOOGLE, INC.			
c	CAPITAL GAINS DIVIDENDS			
d				
e				

	(e) Gross sales price	(f) Depreciation allowed (or allowable)	(g) Cost or other basis plus expense of sale	(h) Gain or (loss) (e) plus (f) minus (g)
a	276,979.		117,531.	159,448.
b	99.			99.
c	6,681.			6,681.
d				
e				

Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69

	(i) F.M.V. as of 12/31/69	(j) Adjusted basis as of 12/31/69	(k) Excess of col. (i) over col. (j), if any	(l) Gains (Col. (h) gain minus col. (k), but not less than -0-) or Losses (from col. (h))
a				159,448.
b				99.
c				6,681.
d				
e				

2 Capital gain net income or (net capital loss) { If gain, also enter in Part I, line 7 / If (loss), enter -0- in Part I, line 7 } 2 166,228.

3 Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c). If (loss), enter -0- in Part I, line 8 } 3 N/A

Part V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income

(For optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.)

If section 4940(d)(2) applies, leave this part blank.

Was the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? ☐ Yes ☒ No

If "Yes," the foundation does not qualify under section 4940(e). Do not complete this part.

1 Enter the appropriate amount in each column for each year; see the instructions before making any entries.

(a) Base period years Calendar year (or tax year beginning in)	(b) Adjusted qualifying distributions	(c) Net value of noncharitable-use assets	(d) Distribution ratio (col. (b) divided by col. (c))
2014	207,370.	4,102,654.	.050545
2013	187,096.	3,847,030.	.048634
2012	179,245.	3,586,464.	.049978
2011	157,322.	3,514,333.	.044766
2010	168,248.	3,152,068.	.053377

2	Total of line 1, column (d)	2	.247300
3	Average distribution ratio for the 5-year base period - divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years	3	.049460
4	Enter the net value of noncharitable-use assets for 2015 from Part X, line 5	4	3,878,161.
5	Multiply line 4 by line 3	5	191,814.
6	Enter 1% of net investment income (1% of Part I, line 27b)	6	2,394.
7	Add lines 5 and 6	7	194,208.
8	Enter qualifying distributions from Part XII, line 4	8	167,145.

If line 8 is equal to or greater than line 7, check the box in Part VI, line 1b, and complete that part using a 1% tax rate. See the Part VI instructions.

Part VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948 - see instructions)

1a	Exempt operating foundations described in section 4940(d)(2), check here ▶ ☐ and enter "N/A" on line 1. Date of ruling or determination letter: ________ **(attach copy of letter if necessary-see instructions)**				
b	Domestic foundations that meet the section 4940(e) requirements in Part V, check here ▶ ☐ and enter 1% of Part I, line 27b			1	4,788.
c	All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, col. (b).				
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			2	0.
3	Add lines 1 and 2			3	4,788.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0-)			4	0.
5	**Tax based on investment income.** Subtract line 4 from line 3. If zero or less, enter -0-			5	4,788.
6	Credits/Payments:				
a	2015 estimated tax payments and 2014 overpayment credited to 2015	6a	7,200.		
b	Exempt foreign organizations - tax withheld at source	6b			
c	Tax paid with application for extension of time to file (Form 8868)	6c			
d	Backup withholding erroneously withheld	6d			
7	Total credits and payments. Add lines 6a through 6d			7	7,200.
8	Enter any **penalty** for underpayment of estimated tax. Check here ☐ if Form 2220 is attached			8	21.
9	**Tax due.** If the total of lines 5 and 8 is more than line 7, enter **amount owed** ▶			9	
10	**Overpayment.** If line 7 is more than the total of lines 5 and 8, enter the **amount overpaid** ▶			10	2,391.
11	Enter the amount of line 10 to be: **Credited to 2016 estimated tax** ▶		2,391.	**Refunded** ▶ 11	0.

Part VII-A Statements Regarding Activities

			Yes	No
1a	During the tax year, did the foundation attempt to influence any national, state, or local legislation or did it participate or intervene in any political campaign?	1a		X
b	Did it spend more than $100 during the year (either directly or indirectly) for political purposes (see instructions for the definition)?	1b		X
	If the answer is "Yes" to 1a or 1b, attach a detailed description of the activities and copies of any materials published or distributed by the foundation in connection with the activities			
c	Did the foundation file **Form 1120-POL** for this year?	1c		X
d	Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year: (1) On the foundation. ▶ $ 0. (2) On foundation managers. ▶ $ 0.			
e	Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax imposed on foundation managers. ▶ $ 0.			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS? *If "Yes," attach a detailed description of the activities.*	2		X
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, articles of incorporation, or bylaws, or other similar instruments? *If "Yes," attach a conformed copy of the changes*	3		X
4a	Did the foundation have unrelated business gross income of $1,000 or more during the year?	4a		X
b	If "Yes," has it filed a tax return on **Form 990-T** for this year? N/A	4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year? *If "Yes," attach the statement required by General Instruction T.*	5		X
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either: ● By language in the governing instrument, or ● By state legislation that effectively amends the governing instrument so that no mandatory directions that conflict with the state law remain in the governing instrument?	6		X
7	Did the foundation have at least $5,000 in assets at any time during the year? *If "Yes," complete Part II, col. (c), and Part XV*	7	X	
8a	Enter the states to which the foundation reports or with which it is registered (see instructions) ▶ GA			
b	If the answer is "Yes" to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by *General Instruction G? If "No," attach explanation*	8b	X	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3) or 4942(j)(5) for calendar year 2015 or the taxable year beginning in 2015 (see instructions for Part XIV)? *If "Yes," complete Part XIV*	9		X
10	Did any persons become substantial contributors during the tax year? If "Yes," attach a schedule listing their names and addresses	10		X

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Part VII-A Statements Regarding Activities *(continued)*

			Yes	No
11	At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(13)? If "Yes," attach schedule (see instructions)	11		X
12	Did the foundation make a distribution to a donor advised fund over which the foundation or a disqualified person had advisory privileges? If "Yes," attach statement (see instructions)	12		X
13	Did the foundation comply with the public inspection requirements for its annual returns and exemption application?	13	X	

Website address ▶ WWW.RCMFOUNDATION.ORG

14 The books are in care of ▶ BOBBIE D. MUNROE Telephone no. ▶ 404-351-6976

Located at ▶ 466 CHAMPION OAKS CIRCLE, HAVANA, FL ZIP+4 ▶ 32333

15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of **Form 1041** - Check here ▶ ☐

and enter the amount of tax-exempt interest received or accrued during the year ▶ 15 N/A

			Yes	No
16	At any time during calendar year 2015, did the foundation have an interest in or a signature or other authority over a bank, securities, or other financial account in a foreign country?	16		X
	See the instructions for exceptions and filing requirements for FinCEN Form 114. If "Yes," enter the name of the foreign country ▶			

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required

File Form 4720 if any item is checked in the "Yes" column, unless an exception applies.

				Yes	No
1a	During the year did the foundation (either directly or indirectly):				
	(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	☐ Yes ☒ No			
	(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?	☐ Yes ☒ No			
	(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	☐ Yes ☒ No			
	(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	☐ Yes ☒ No			
	(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?	☐ Yes ☒ No			
	(6) Agree to pay money or property to a government official? (**Exception.** Check "No" if the foundation agreed to make a grant to or to employ the official for a period after termination of government service, if terminating within 90 days.)	☐ Yes ☒ No			
b	If any answer is "Yes" to 1a(1)-(6), did **any** of the acts fail to qualify under the exceptions described in Regulations section 53.4941(d)-3 or in a current notice regarding disaster assistance (see instructions)?	N/A	1b		
	Organizations relying on a current notice regarding disaster assistance check here	▶ ☐			
c	Did the foundation engage in a prior year in any of the acts described in 1a, other than excepted acts, that were not corrected before the first day of the tax year beginning in 2015?		1c		X
2	Taxes on failure to distribute income (section 4942) (does not apply for years the foundation was a private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):				
a	At the end of tax year 2015, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2015?	☐ Yes ☒ No			
	If "Yes," list the years ▶ ______, ______, ______, ______				
b	Are there any years listed in 2a for which the foundation is **not** applying the provisions of section 4942(a)(2) (relating to incorrect valuation of assets) to the year's undistributed income? (If applying section 4942(a)(2) to **all** years listed, answer "No" and attach statement - see instructions.)	N/A	2b		
c	If the provisions of section 4942(a)(2) are being applied to **any** of the years listed in 2a, list the years here. ▶ ______, ______, ______, ______				
3a	Did the foundation hold more than a 2% direct or indirect interest in any business enterprise at any time during the year?	☐ Yes ☒ No			
b	If "Yes," did it have excess business holdings in 2015 as a result of (**1**) any purchase by the foundation or disqualified persons after May 26, 1969; (**2**) the lapse of the 5-year period (or longer period approved by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or bequest; or (**3**) the lapse of the 10-, 15-, or 20-year first phase holding period? *(Use Schedule C, Form 4720, to determine if the foundation had excess business holdings in 2015.)*	N/A	3b		
4a	Did the foundation invest during the year any amount in a manner that would jeopardize its charitable purposes?		4a		X
b	Did the foundation make any investment in a prior year (but after December 31, 1969) that could jeopardize its charitable purpose that had not been removed from jeopardy before the first day of the tax year beginning in 2015?		4b		X

Part VII-B Statements Regarding Activities for Which Form 4720 May Be Required *(continued)*

5a During the year did the foundation pay or incur any amount to:

(1) Carry on propaganda, or otherwise attempt to influence legislation (section 4945(e))? ☐ Yes ☒ No

(2) Influence the outcome of any specific public election (see section 4955); or to carry on, directly or indirectly, any voter registration drive? ☐ Yes ☒ No

(3) Provide a grant to an individual for travel, study, or other similar purposes? ☐ Yes ☒ No

(4) Provide a grant to an organization other than a charitable, etc., organization described in section 4945(d)(4)(A)? (see instructions) ☐ Yes ☒ No

(5) Provide for any purpose other than religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals? ☐ Yes ☒ No

b If any answer is "Yes" to 5a(1)-(5), did any of the transactions fail to qualify under the exceptions described in Regulations section 53.4945 or in a current notice regarding disaster assistance (see instructions)? N/A **5b**

Organizations relying on a current notice regarding disaster assistance check here ▶ ☐

c If the answer is "Yes" to question 5a(4), does the foundation claim exemption from the tax because it maintained expenditure responsibility for the grant? N/A ☐ Yes ☐ No

If "Yes," attach the statement required by Regulations section 53.4945-5(d)

6a Did the foundation, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? ☐ Yes ☒ No

b Did the foundation, during the year, pay premiums, directly or indirectly, on a personal benefit contract? **6b** | Yes: | No: X

If "Yes" to 6b, file Form 8870.

7a At any time during the tax year, was the foundation a party to a prohibited tax shelter transaction? ☐ Yes ☒ No

b If "Yes," did the foundation receive any proceeds or have any net income attributable to the transaction? N/A **7b**

Part VIII Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors

1 List all officers, directors, trustees, foundation managers and their compensation.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
RICHARD C. MUNROE 466 CHAMPION OAKS CIRCLE HAVANA, FL 32333	PRESIDENT 0.00	0.	0.	0.
JAN H. MUNROE 466 CHAMPION OAKS CIRCLE HAVANA, FL 32333	TREASURER 0.00	0.	0.	0.
BOBBIE D. MUNROE 466 CHAMPION OAKS CIRCLE HAVANA, FL 32333	SECRETARY 0.00	0.	0.	0.

2 Compensation of five highest-paid employees (other than those included on line 1). If none, enter "NONE."

(a) Name and address of each employee paid more than $50,000	(b) Title, and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
NONE				

Total number of other employees paid over $50,000 ▶ 0

Part VIII **Information About Officers, Directors, Trustees, Foundation Managers, Highly Paid Employees, and Contractors** *(continued)*

3 Five highest-paid independent contractors for professional services. If none, enter "NONE."

(a) Name and address of each person paid more than $50,000	(b) Type of service	(c) Compensation
NONE		

Total number of others receiving over $50,000 for professional services ▶ 0

Part IX-A **Summary of Direct Charitable Activities**

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 N/A	
2	
3	
4	

Part IX-B **Summary of Program-Related Investments**

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 N/A	
2	
All other program-related investments. See instructions. 3	
Total. Add lines 1 through 3 ▶	0.

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Part X Minimum Investment Return (All domestic foundations must complete this part Foreign foundations, see instructions)

1	Fair market value of assets not used (or held for use) directly in carrying out charitable, etc., purposes:		
a	Average monthly fair market value of securities	1a	3,554,535.
b	Average of monthly cash balances	1b	382,684.
c	Fair market value of all other assets	1c	
d	**Total** (add lines 1a, b, and c)	1d	3,937,219.
e	Reduction claimed for blockage or other factors reported on lines 1a and 1c (attach detailed explanation) — 1e 0.		
2	Acquisition indebtedness applicable to line 1 assets	2	0.
3	Subtract line 2 from line 1d	3	3,937,219.
4	Cash deemed held for charitable activities. Enter 1 1/2% of line 3 (for greater amount, see instructions)	4	59,058.
5	**Net value of noncharitable-use assets.** Subtract line 4 from line 3. Enter here and on Part V, line 4	5	3,878,161.
6	**Minimum investment return** Enter 5% of line 5	6	193,908.

Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private operating foundations and certain foreign organizations check here ▶ ☐ and do not complete this part.)

1	Minimum investment return from Part X, line 6	1	193,908.
2a	Tax on investment income for 2015 from Part VI, line 5 — 2a 4,788.		
b	Income tax for 2015. (This does not include the tax from Part VI.) — 2b		
c	Add lines 2a and 2b	2c	4,788.
3	Distributable amount before adjustments. Subtract line 2c from line 1	3	189,120.
4	Recoveries of amounts treated as qualifying distributions	4	0.
5	Add lines 3 and 4	5	189,120.
6	Deduction from distributable amount (see instructions)	6	0.
7	**Distributable amount** as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1	7	189,120.

Part XII Qualifying Distributions (see instructions)

1	Amounts paid (including administrative expenses) to accomplish charitable, etc., purposes:		
a	Expenses, contributions, gifts, etc. - total from Part I, column (d), line 26	1a	167,145.
b	Program-related investments - total from Part IX-B	1b	0.
2	Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc., purposes	2	
3	Amounts set aside for specific charitable projects that satisfy the:		
a	Suitability test (prior IRS approval required)	3a	
b	Cash distribution test (attach the required schedule)	3b	
4	**Qualifying distributions.** Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4	4	167,145.
5	Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b	5	0.
6	**Adjusted qualifying distributions** Subtract line 5 from line 4	6	167,145.

Note. The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whether the foundation qualifies for the section 4940(e) reduction of tax in those years.

Part XIII Undistributed Income (see instructions)

		(a) Corpus	(b) Years prior to 2014	(c) 2014	(d) 2015
1 Distributable amount for 2015 from Part XI, line 7					189,120.
2 Undistributed income, if any, as of the end of 2015					
a Enter amount for 2014 only				0.	
b Total for prior years: _____ , _____ , _____			0.		
3 Excess distributions carryover, if any, to 2015:					
a From 2010	13,973.				
b From 2011					
c From 2012	2,997.				
d From 2013					
e From 2014	9,340.				
f **Total** of lines 3a through e		26,310.			
4 Qualifying distributions for 2015 from Part XII, line 4: ▶ $ 167,145.					
a Applied to 2014, but not more than line 2a				0.	
b Applied to undistributed income of prior years (Election required - see instructions)			0.		
c Treated as distributions out of corpus (Election required - see instructions)		0.			
d Applied to 2015 distributable amount					167,145.
e Remaining amount distributed out of corpus		0.			
5 Excess distributions carryover applied to 2015 (If an amount appears in column (d), the same amount must be shown in column (a).)		21,975.			21,975.
6 **Enter the net total of each column as indicated below:**					
a Corpus Add lines 3f, 4c, and 4e Subtract line 5		4,335.			
b Prior years' undistributed income. Subtract line 4b from line 2b			0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed			0.		
d Subtract line 6c from line 6b. Taxable amount - see instructions			0.		
e Undistributed income for 2014. Subtract line 4a from line 2a. Taxable amount - see instr.				0.	
f Undistributed income for 2015. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2016					0.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (Election may be required - see instructions)		0.			
8 Excess distributions carryover from 2010 not applied on line 5 or line 7		0.			
9 **Excess distributions carryover to 2016** Subtract lines 7 and 8 from line 6a		4,335.			
10 Analysis of line 9:					
a Excess from 2011					
b Excess from 2012					
c Excess from 2013					
d Excess from 2014	4,335.				
e Excess from 2015					

Part XIV Private Operating Foundations (see instructions and Part VII-A, question 9) N/A

1 a If the foundation has received a ruling or determination letter that it is a private operating foundation, and the ruling is effective for 2015, enter the date of the ruling ▶

b Check box to indicate whether the foundation is a private operating foundation described in section ☐ 4942(j)(3) or ☐ 4942(j)(5)

	Tax year	Prior 3 years			
	(a) 2015	(b) 2014	(c) 2013	(d) 2012	(e) Total
2 a Enter the lesser of the adjusted net income from Part I or the minimum investment return from Part X for each year listed					
b 85% of line 2a					
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon: a "Assets" alternative test - enter: (1) Value of all assets					
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)					
b "Endowment" alternative test - enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					
c "Support" alternative test - enter: (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties)					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					

Part XV Supplementary Information (Complete this part only if the foundation had $5,000 or more in assets at any time during the year-see instructions.)

1 **Information Regarding Foundation Managers:**

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than $5,000). (See section 507(d)(2).)

NONE

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

NONE

2 **Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc., Programs:**

Check here ▶ ☐ if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc. (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number or e-mail address of the person to whom applications should be addressed:

SEE STATEMENT 10

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

Part XV **Supplementary Information** (continued)

3 Grants and Contributions Paid During the Year or Approved for Future Payment

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution **	Amount
a *Paid during the year*				
7 STAGES THEATRE 1105 EUCLID AVE NE ATLANTA, GA 30307	N/A	PC	OPERATING FOR THE BULLYING PROGRAM PRODUCTION OR FOR CAPITAL CAMPAIGN OF NEW LIGHTING	5,000.
ACTION MINISTRIES INC. 17 EXECUTIVE PARK DR NE, #540 ATLANTA, GA 30329	N/A	PC	SUPPORTIVE SERVICES FOR VETERAN FAMILIES: DIRECT HOUSING ASSISTANCE (RENT, SECURITY DEPOSITS,	5,000.
ARMS WIDE OPEN P.O. BOX 258 MARLBORO, NJ 07746	N/A	PC	MEDICAL EQUIPMENT LOAN PROGRAM (OPERATING)	3,000.
ATLANTA BOTANICAL GARDEN 1345 PIEDMONT AVENUE NE ATLANTA, GA 30309	N/A	PC	CHILDREN'S EDUCATION INITIATIVE 2014-2015 (OPERATING)	2,500.
ATLANTA CHILDREN'S SHELTER 607 PEACHTREE STREET NE ATLANTA, GA 30308	N/A	PC	COMPREHENSIVE SOCIAL SERVICES PROGRAM (OPERATING)	4,000.
Total SEE CONTINUATION SHEET(S)			▶ 3a	147,840.
b *Approved for future payment* NONE				
Total			▶ 3b	0.

Form **990-PF** (2015)

** SEE PURPOSE OF GRANT CONTINUATIONS

Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelated business income		Excluded by section 512, 513, or 514		(e) Related or exempt function income
	(a) Business code	(b) Amount	(c) Exclusion code	(d) Amount	
1 Program service revenue:					
a					
b					
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments			14	4,924.	
4 Dividends and interest from securities			14	90,565.	
5 Net rental income or (loss) from real estate:					
a Debt-financed property					
b Not debt-financed property					
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory			18	166,228.	
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					
a					
b					
c					
d					
e					
12 Subtotal. Add columns (b), (d), and (e)		0.		261,717.	0.

13 Total. Add line 12, columns (b), (d), and (e) 13 261,717.

(See worksheet in line 13 instructions to verify calculations.)

Part XVI-B Relationship of Activities to the Accomplishment of Exempt Purposes

Line No. ▼	Explain below how each activity for which income is reported in column (e) of Part XVI-A contributed importantly to the accomplishment of the foundation's exempt purposes (other than by providing funds for such purposes).

Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

			Yes	No
1	Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a	Transfers from the reporting foundation to a noncharitable exempt organization of:			
	(1) Cash	1a(1)		X
	(2) Other assets	1a(2)		X
b	Other transactions:			
	(1) Sales of assets to a noncharitable exempt organization	1b(1)		X
	(2) Purchases of assets from a noncharitable exempt organization	1b(2)		X
	(3) Rental of facilities, equipment, or other assets	1b(3)		X
	(4) Reimbursement arrangements	1b(4)		X
	(5) Loans or loan guarantees	1b(5)		X
	(6) Performance of services or membership or fundraising solicitations	1b(6)		X
c	Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X

d If the answer to any of the above is "Yes," complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

(a) Line no	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
		N/A	

2a Is the foundation directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527? ☐ Yes ☒ No

b If "Yes," complete the following schedule.

(a) Name of organization	(b) Type of organization	(c) Description of relationship
N/A		

Sign Here

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge

▶ Signature of officer or trustee | 11-11-16 Date | ▶ Sec Treas Title

May the IRS discuss this return with the preparer shown below (see instr)? ☒ Yes ☐ No

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check ☐ if self-employed	PTIN
JILL K. PIFER	Jill K Pifer	10/31/16		P00166418

Firm's name ▶ MOORE STEPHENS TILLER LLC

Firm's EIN ▶ 58-0673524

Firm's address ▶ 780 JOHNSON FERRY RD., STE. 325
ATLANTA, GA 30342

Phone no. 404-256-1606

Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
ATLANTA COMMUNITY TOOLBANK 410 ENGLEWOOD AVE SE ATLANTA, GA 30315	N/A	PC	RENOVATIONS	7,500.
ATLANTA HABITAT FOR HUMANITY 519 MEMORIAL DRIVE SE ATLANTA, GA 30312	N/A	PC	FAMILY SUPPORT SERVICES PROGRAM (OPERATING)	3,000.
ATTIC THEATRE CONSERVANCY, INC. P.O. BOX 41 APPLETON, WI 54912	N/A	PC	TOUR OF AFRICA	2,500.
CAMP TO BELONG - GEORGIA 6101 GOLDEN LANDING CANTON, GA 30114	N/A	PC	CAMP PROGRAM EXPENSES	3,000.
CENTER FOR PUPPETRY ARTS 1404 SPRING STREET NW ATLANTA, GA 30309	N/A	PC	FIELD TRIP SPONSORSHIP PROGRAM	5,000.
DELIVER THE DREAM 3223 NW 10TH TERRACE, SUITE 602 FORT LAUDERDALE, FL 33309	N/A	PC	RETREAT FOR 1 FAMILY OF 5	2,500.
FAMILIES FIRST 1105 W PEACHTREE ST NW ATLANTA, GA 30309	N/A	PC	PERMANENCY COOPERATIVES (OPERATING)	5,000.
FRONTLINE PROJECT P.O. BOX 341991 AUSTIN, TX 78734	N/A	PC	GED PROGRAM	1,585.
GADSDEN OF ARTS CENTER 13 N MADISON ST. QUINCY, FL 32351	N/A	PC	ARTISTS IN RESIDENCE PROGRAM AND TRANSPORTATION FOR SCHOOLS	15,000.
GATEWAY CENTER 275 PRYOR ST SW ATLANTA, GA 30303	N/A	PC	OPERATING	5,000.
Total from continuation sheets				128,340.

Part XV **Supplementary Information**

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
GEORGIA COURT APPOINTED SPECIAL ADVOCATES 100 EDGEWOOD AVENUE NE, STE 1540 ATLANTA, GA 30303	N/A	PC	EDUCATION ADVOCATE PROGRAM (OPERATING)	3,000.
JERUSALEM HOUSE 17 EXECUTIVE PARK DR NE, #290 ATLANTA, GA 30329	N/A	PC	CAPITAL IMPROVEMENTS	5,000.
JEWISH FAMILY AND CAREER SERVICES 3156 HOWELL MILL RD NW ATLANTA, GA 30327	N/A	PC	FOOD PANTRY	5,000.
JUNIOR ACHIEVEMENT 460 ABERNATHY RD ATLANTA, GA 30328	N/A	PC	FINANCIAL LITERACY PROGRAM (OPERATING)	5,000.
MENTAL HEALTH ASSOCIATION OF GEORGIA 100 EDGEWOOD AVENUE NE, STE 502 ATLANTA, GA 30303	N/A	PC	KIDS ON THE BLOCK: 2 NEW PUPPETS FOR PUPPETRY PROGRAM	2,000.
NEW HOPE ENTERPRISES 970 JEFFERSON STREET ATLANTA, GA 30318	N/A	PC	FURNITURE AND FIXTURES FOR NEW LOCATION	7,000.
SADIE G. MAYS HEALTH & REHAB CENTER 1821 ANDERSON AVE NW ATLANTA, GA 30314	N/A	PC	LIFTS AND BLOOD PRESSURE MONITORS	3,000.
TALLAHASSEE COMMUNITY COLLEGE 444 APPLEYARD DR TALLAHASSEE, FL 32304	N/A	PC	TEACHER SALARY FOR ONE YEAR	7,755.
THE FRAZER CENTER 1815 PONCE DE LEON ATLANTA, GA 31136	N/A	PC	OPERATING, ART SUPPLIES AND BATTERY BACK UPS	3,000.
THE STUDY HALL 1010 CREW ST SW ATLANTA, GA 30315	N/A	PC	PART OF FUNDS FOR NEW BUS	7,000.
Total from continuation sheets				

THE RICHARD C. MUNROE FOUNDATION, INC. 58-1925844

Part XV Supplementary Information

3 Grants and Contributions Paid During the Year (Continuation)

Recipient Name and address (home or business)	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
TRUE COLORS THEATRE CO. 3833 ROSWELL RD NE ATLANTA, GA 30342	N/A	PC	THE AUGUST WILSON MONOLOGUE COMPETITION (OPERATING)	3,500.
WE HELP THOSE WHO HELP THEMSELVES 1521 BENTCREEK DR MARIETTA, GA 30062	N/A	PC	OPERATING	2,500.
YMCA OF METRO ATLANTA 3692 ASHFORD DUNWOODY RD NE ATLANTA, GA 30319	N/A	PC	AFTERSCHOOL FOR HOMELESS YOUTH (OPERATING)	2,000.
YOUNG ADULT GUIDANCE CENTER 1230 HIGHTOWER RD NW ATLANTA, GA 30318	N/A	PC	FOR REPAIR AND MAINTENANCE OF 2 VANS	22,500.
Total from continuation sheets				

Part XV **Supplementary Information**

3a Grants and Contributions Paid During the Year Continuation of Purpose of Grant or Contribution

NAME OF RECIPIENT - ACTION MINISTRIES INC.

SUPPORTIVE SERVICES FOR VETERAN FAMILIES: DIRECT HOUSING ASSISTANCE

(RENT, SECURITY DEPOSITS, UTILITIES)

FORM 990-PF INTEREST ON SAVINGS AND TEMPORARY CASH INVESTMENTS STATEMENT 1

SOURCE	(A) REVENUE PER BOOKS	(B) NET INVESTMENT INCOME	(C) ADJUSTED NET INCOME
PERSHING, LLC	4,914.	4,914.	4,914.
TD AMERITRADE	10.	10.	10.
TOTAL TO PART I, LINE 3	4,924.	4,924.	4,924.

FORM 990-PF DIVIDENDS AND INTEREST FROM SECURITIES STATEMENT 2

SOURCE	GROSS AMOUNT	CAPITAL GAINS DIVIDENDS	(A) REVENUE PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME
PERSHING, LLC	97,246.	6,681.	90,565.	90,565.	90,565.
TO PART I, LINE 4	97,246.	6,681.	90,565.	90,565.	90,565.

FORM 990-PF ACCOUNTING FEES STATEMENT 3

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ACCOUNTING FEES	1,800.	0.	0.	1,800.
TO FORM 990-PF, PG 1, LN 16B	1,800.	0.	0.	1,800.

FORM 990-PF OTHER PROFESSIONAL FEES STATEMENT 4

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST-MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
ADMIN FEE	12,000.	0.	0.	12,000.
ASSET MANAGEMENT FEES	21,419.	21,419.	0.	0.
TO FORM 990-PF, PG 1, LN 16C	33,419.	21,419.	0.	12,000.

FORM 990-PF TAXES STATEMENT 5

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
EXCISE TAXES	7,199.	0.	0.	0.
FOREIGN TAXES	876.	876.	0.	0.
TO FORM 990-PF, PG 1, LN 18	8,075.	876.	0.	0.

FORM 990-PF OTHER EXPENSES STATEMENT 6

DESCRIPTION	(A) EXPENSES PER BOOKS	(B) NET INVEST- MENT INCOME	(C) ADJUSTED NET INCOME	(D) CHARITABLE PURPOSES
POSTAGE AND SUPPLIES	204.	0.	0.	204.
REGISTRATION	30.	0.	0.	30.
PRINTING AND REPRODCUTION	35.	0.	0.	35.
TO FORM 990-PF, PG 1, LN 23	269.	0.	0.	269.

FORM 990-PF U.S. AND STATE/CITY GOVERNMENT OBLIGATIONS STATEMENT 7

DESCRIPTION	U.S. GOV'T	OTHER GOV'T	BOOK VALUE	FAIR MARKET VALUE
GOVT NATL MTG ASSN	X		3,880.	1,349.
TOTAL U.S. GOVERNMENT OBLIGATIONS			3,880.	1,349.
TOTAL STATE AND MUNICIPAL GOVERNMENT OBLIGATIONS				
TOTAL TO FORM 990-PF, PART II, LINE 10A			3,880.	1,349.

FORM 990-PF CORPORATE STOCK STATEMENT 8

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
AMERICAN STS WTR CO	37,715.	62,925.
APPLE	50,100.	73,682.
AT&T	77,340.	86,025.
AETNA INC. NEW COM	44,786.	54,060.
ALPHABET INC CAP STK CL C	0.	75,888.
ALPHABET INC CAP STK CL A	72,398.	77,801.
AMERICAN EXPRESS COMPANY	38,356.	34,775.
CHEVRON TEXACO	28,084.	89,960.
COCA-COLA	206,000.	1,099,776.
COMCAST	36,821.	112,860.
DOVER CORP	49,905.	91,965.
FREEPORT-MCMORAN	73,629.	16,925.
GENUINE PARTS CO	21,935.	85,890.
GENTHERM INC COM	42,941.	47,400.
GILEAD SCIENCES INC	50,786.	50,595.
GLAXOSMITHKLINE	73,634.	68,595.
GOOGLE INC	0.	0.
GOOGLE INC CLASS C	0.	0.
GRANITE CONSTRUCTION	26,377.	85,820.
IBM	55,575.	137,620.
INTL FLAVORS & FRAGRANCES	17,935.	119,640.
LINCOLN NATIONAL CORP	52,243.	50,260.
ISHARES CANADA INDEX	53,638.	43,000.
KNOWLES CORP	0.	0.
ONE GAS INC	0.	25,085.
QUEST DIAGNOSTICS INC COM	68,198.	71,140.
ONEOK INC	0.	0.
SCHLUMBERGER LTD	56,428.	104,625.
SOUTHWEST AIRLINES	34,895.	150,710.
ST. JOE CO	33,558.	37,020.
STAPLES INC	0.	0.
SWISS HELVETICA FD INC	34,417.	34,457.
TORONTO DOMINION BK ONT COM	83,197.	78,340.
TOYOTA MTR CO	58,995.	61,520.
UNITED PARCEL SERVICE	59,274.	96,230.
WALMART	50,672.	61,300.
OPTIONS	-1,807.	-1,610.
TOTAL TO FORM 990-PF, PART II, LINE 10B	1,588,025.	3,284,279.

FORM 990-PF CORPORATE BONDS STATEMENT 9

DESCRIPTION	BOOK VALUE	FAIR MARKET VALUE
MORGAN STANLEY	99,602.	99,957.
PRINCIPAL LIFE INCOME FUNDINGS TRS	98,079.	99,380.
TOTAL TO FORM 990-PF, PART II, LINE 10C	197,681.	199,337.

FORM 990-PF GRANT APPLICATION SUBMISSION INFORMATION STATEMENT 10
PART XV, LINES 2A THROUGH 2D

NAME AND ADDRESS OF PERSON TO WHOM APPLICATIONS SHOULD BE SUBMITTED

BOBBIE D. MUNROE
466 CHAMPION OAKS CIRCLE
HAVANA, FL 32333

TELEPHONE NUMBER

404-351-6976

FORM AND CONTENT OF APPLICATIONS

THE APPLICATION IS AVAILABLE ONLINE AT HTTP://WWW.RCMFOUNDATION.ORG/IMAGES/APPLICATION.PDF OR AVAILABLE UPON REQUEST VIA MAIL.

APPLICATIONS SHOULD INCLUDE THE FOLLOWING INFORMATION:

1. YOUR PRIMARY MISSION.
2. THE COMMUNITY YOU SERVE.
3. THE AMOUNT REQUESTED.
4. THE SPECIFIC REASON FOR THE REQUEST.
5. A COPY OF YOUR IRS LETTER VERIFYING YOUR TAX-EXEMPT STATUS.
6. VERIFICATION OF ABILITY TO EARMARK GRANT FOR A SPECIFIC PURPOSE.
7. ANY ADDITIONAL ATTACHMENTS YOU WISH TO SEND FOR OUR REVIEW.

ANY SUBMISSION DEADLINES

AUGUST 15TH

RESTRICTIONS AND LIMITATIONS ON AWARDS

NONE