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#### EXTENSION GRANTED TILL 11/15/2016

#### Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Open to Public

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Information about Form 990 and its instructions is at www.irs.gov/form990. Inspection For the 2015 calendar year, or tax year beginning and ending D Employer identification number C Name of organization Check if applicable Address change UNITED WAY OF FORSYTH COUNTY, 58-1925396 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final P.O. BOX 1350 770-781-4110 2,039,423. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amende 30028-1350 CUMMING, GA H(a) Is this a group return Applica-F Name and address of principal officer RUTH M. GOODE Yes X No for subordinates? SAME AS C ABOVE ∐Yes ∟ H(b) Are all subordinates included? ☐ 501(c) ( 3 4947(a)(1) or I Tax-exempt status: X 501(c)(3) ) ◀ (insert no.) If "No," attach a list (see instructions) J Website: ► WWW.UNITEDWAYFORSYTH.COM H(c) Group exemption number K Form of organization: X Corporation Year of formation: 1990 M State of legal domicile: GA Trust Association Other -Part I Summary Briefly describe the organization's mission or most significant activities THE ORGANIZATION'S PRIMARY Governance EXEMPT PURPOSE IS TO ENRICH LIVES IN FORSYTH & DAWSON COUNTIES BY 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets 23 Number of voting members of the governing body (Part VI, line 1a) <del>23</del> Number of independent voting members of the governing body (Part VI. line 1b) 4 Activities & 6 Total number of individuals employed in calendar year 2015 (Part V, line 2a) 5 946 Total number of volunteers (estimate if necessary) 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 Ō. b Net unrelated business taxable income from Form 990-T, line 34 **Prior Year Current Year** 1,834,937 1,929,210. Contributions and grants (Part VIII, line 1h) 0. 0. Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d), TOTAL 3,320 4,055. 74,178. 46,821 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 1,885,078 2,007,443. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line(12) 1,236,000. Grants and similar amounts paid (Part IX, column (A), lines 13) V 1,248,107Ō. Benefits paid to or for members (Part IX, column (A), 'line\_4)-0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5 10) 264,206. 243,523. O. 16a Professional fundraising fees (Part IX, column (A), line 1,1e)-174,554. **b** Total fundraising expenses (Part IX, column (D), line 25) 192,195 189,297. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,704,508 1,668,820. 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 180,570. 338,623. Revenue less expenses Subtract line 18 from line 12 **Beginning of Current Year** End of Year 3,523,783 3,869,612. 20 Total assets (Part X, line 16) 258,861. 266,067. 21 Total liabilities (Part X, line 26) 264,922. 603,545. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Sign RUTH M. GOODE, EXECUTIVE DIRECTOR Here

Type or print name and title Print/Type preparer's name Fregarer's signature Paid GEORGE POPE P01461270 Preparer FRAZIER & DEETER, U.L.Q. 58-1433845 Firm's name Firm's EIN Firm's address 1230 PEACHTREE STREET, NE, SUITE 1500 **Use Only** ATLANTA, GA 30309 Phone no. (404) 253-7500 X Yes No May the IRS discuss this return with the preparer shown above? (see instructions)

LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form **990** (2015)

SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION

Form		OF FURSITH COUNTY, INC. 58-1925390	Page 2
Pai	art III Statement of Program Service	Accomplishments	
_	Check if Schedule O contains a respons	se or note to any line in this Part III	
1	Briefly describe the organization's mission:		
-		ED WAY OF FORSYTH COUNTY IS TO IMPROVE LIVE	ES IN
		TIES BY MOBILIZING THE CARING POWER AND SP	
	OF OUR CITIZENS.		
	01 001 01111111		
	Dud the annual material and appropriate the control of the control	The same and the same that the	<del></del>
2	•	program services during the year which were not listed on	es X No
	the prior Form 990 or 990-EZ?		es LALINO
	If "Yes," describe these new services on Sche		[TO]
3	Did the organization cease conducting, or ma	ke significant changes in how it conducts, any program services?	es X No
	If "Yes," describe these changes on Schedule	0.	
4	Describe the organization's program service a	ccomplishments for each of its three largest program services, as measured by exper	ises.
	Section 501(c)(3) and 501(c)(4) organizations	are required to report the amount of grants and allocations to others, the total expensi	es, and
	revenue, if any, for each program service repo	rted.	
4a	(Code ) (Expenses \$ 1,364	., 950 • including grants of \$ 1,236,000 • ) (Revenue \$	
•-	STATEMENT ATTACHED	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
			<del></del>
4b	(Code ) (Expenses \$	including grants of \$ ) (Revenue \$	
40	(Code / (Expenses \$	including grants of \$ ) (Revenue \$	<del></del> '
		<del></del>	
		<del></del>	
	<del></del>	_ <del></del>	
4c	(Code ) (Expenses \$	including grants of \$) (Revenue \$)	)
	<del></del>		
			<del></del>
	···		
4d	Other program services (Describe in Schedule	0.)	_
	(Expenses \$ include	ing grants of \$ ) (Revenue \$	
40	Total program service expenses	1,364,950.	
			m <b>990</b> (2015)

Ī	P	art IV	Checklist	of Red	auired	<b>Schedules</b>	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	L
2	Is the organization required to complete Schedule B, Schedule of Contributors	2	Х	<u> </u>
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5	L	X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	<u> </u>	X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	. 8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for		<b>\</b>	
	amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services?	ļ		l
	If "Yes," complete Schedule D, Part IV	9	<u> </u>	X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X	5,	`, }	\$
	as applicable.	Š.,,,,	1	in P
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
þ	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total		Į.	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	<u> </u>	X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes, " complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?		1	<u></u>
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	<u> </u>	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	├	X
	Did the organization maintain an office, employees, or agents outside of the United States?  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	14a	<u> </u>	X
U	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$10,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	1	Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	<u> </u>	X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	L
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	١.		,,
	complete Schedule G, Part III	19	990	(OO45)
		rom	990	(2015)

Х Form 990 (2015)

X

X

35b

36

37

38

If "Yes," complete Schedule R, Part V, line 2

Note. All Form 990 filers are required to complete Schedule O

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?

Did the organization conduct more than 5% of its activities through an entity that is not a related organization

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?

and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

Fai	Check if Schedule O contains a response or note to any line in this Part V							
			Yes	No				
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			_ <del></del>				
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0	Ī						
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
-	(gambling) winnings to prize winners?	1c	Х					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 6							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X					
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)							
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X				
b	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			x				
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?							
b								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)		,	١				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X				
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	_5b		Х				
C	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		-				
6a	, , , , , , , , , , , , , , , , , , ,			v				
<b>1</b>	any contributions that were not tax deductible as charitable contributions?	6a		X				
D	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	er.		1				
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).	6b		1.				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	*.				
b								
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7b	Х					
	to file Form 8282?	7c		х				
d			,					
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7е		Х				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х				
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year?	8						
9	Sponsoring organizations maintaining donor advised funds.		,	_				
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		<u> </u>				
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b						
10	Section 501(c)(7) organizations. Enter							
a	Initiation fees and capital contributions included on Part VIII, line 12							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities  10b			1				
11	Section 501(c)(12) organizations. Enter:			ĺ				
a	Gross income from members or shareholders  Cross income from other courses (Do not not amounts due or need to other courses course)			1				
þ	Gross income from other sources (Do not net amounts due or paid to other sources against							
120	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	40-						
		12a		<del></del>				
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year  Section 501(c)(29) qualified nonprofit health insurance issuers.							
a		13a	-	<del> </del>				
-	Note. See the instructions for additional information the organization must report on Schedule O	138		<del> </del>				
b								
~	organization is licensed to issue qualified health plans			1				
С								
14a	· · · · · · · · · · · · · · · · · · ·	14a		X				
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b						

Form 990 (2015) UNITED WAY OF FORSYTH COUNTY, INC. 58-1925396 Page 6

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	to mile 64, 65, 67 for perox, describe the should be considered a sharing of mile 64, 65, 67 for perox and the sharing of the			327
<del></del>	Check if Schedule O contains a response or note to any line in this Part VI			X
<u>Sec</u>	tion A. Governing Body and Management		Yes	No
4.	Enter the number of voting members of the governing body at the end of the tax year 23		res	NO
ıa	Enter the number of voting members of the governing body at the end of the tax year  If there are material differences in voting rights among members of the governing body, or if the governing	1		
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			•
L	1   1   1   1   1   1   1   1   1   1			
b	Enter the number of voting members included in line 1a, above, who are independent  1b 23  Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
2	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision	_		<del></del>
3	of officers, directors, or trustees, or key employees to a management company or other person?	3		х
4	Did the organization make any significant changes to its governing documents since the pnor Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
	Did the organization have members of stockholders, or other persons who had the power to elect or appoint one or	<u> </u>		
7 a	·	7a		х
<b>L</b>	more members of the governing body?  Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	<u>'</u>		<del>                                     </del>
U		7b		x
۰	persons other than the governing body?  Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	<del>'''</del>		
8	The governing body?	8a	Х	
	Each committee with authority to act on behalf of the governing body?	8b	X	<del>                                     </del>
b	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	-80		
9	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9 .		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	<u> </u>		
	tion by a control of the control of the manual of about position for required by the internal revenue code.		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a	103	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	100		<del> </del>
_	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	·
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	_
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	<del></del>		
	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
b	Other officers or key employees of the organization	15b	X	
_	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		x
ь	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶GA			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	avaılat	le le	
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website X Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial	
-	statements available to the public during the tax year		J.—-	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	RUTH GOODE - 770-781-4110			
	240 ELM STREET, CUMMING, GA 30040			

#### Part VIII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

#### Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Section A.

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0 in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors, institutional trustees; officers; key employees, highest compensated employees; and former such persons.

(A)	(B)			_ (0				(D)	(E)	(F)
Name and Title	Average	(do	not c	Posi	rtion more	than	one	Reportable	Reportable	Estimated
	hours per	box	unle cer an	ss pe	rson (	s bot	h an tee)	compensation	compensation	amount of
	week (list any hours for related organizations below	ual trustee or director	nstitutional trustee		Key employee	Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
	line)	Individual	nstitul	Officer	(ey eff	dghes mplo	<b>Former</b>	1		Organizations
(1) BURTON BLACKMAR	1.00	一	<u> </u>	_			_	-	<del></del>	
DIRECTOR		X						0.	0.	0.
(2) MARIE DINSMORE	1.00									_
DIRECTOR		X						0.	0.	0.
(3) JULIE BRENNAN	5.00									
VP, COMMUNITY INVESTMENT		X		X				0.	0.	0.
(4) ERIC CALDWELL	5.00									
TREASURER		X		X				0.	0.	0.
(5) BRAD COLLINS	5.00					l		_	_	
PRESIDENT-ELECT		X		X		L_		0.	0.	0.
(6) ROBERT FUNK	1.00									_
DIRECTOR; PAST PRESIDENT		X	<u> </u>			Щ		0.	0.	0.
(7) CURRY GARVAL	1.00									•
DIRECTOR		X						0.	0.	0.
(8) SARA HARRISON	1.00	Į								•
DIRECTOR	1 00	X				<u> </u>		0.	0.	0.
(9) SIBYLLE MAIR	1.00	X								•
DIRECTOR (10) MATT MCCLURE	5.00	₽				$\vdash$		0.	0.	0.
PRESIDENT	3.00	x		х		ŀ		0.	0.	0.
(11) HEATHER MOSELEY	5.00	≏	$\vdash$	Δ	_	<del>                                     </del>		<del> </del>		
VP_ COMMUNITY IMPACT	3.00	x		X				0.	0.	0.
(12) BETTINA HAMMOND	1.00	Ë	H					· ·		
DIRECTOR	1:00	x						0.	0.	0.
(13) PEGGY SAUNDERS	1.00	ᢡ	$\vdash$		_	$\vdash$		†		
DIRECTOR		x						0.	0.	0.
(14) BRIAN TAM	1.00		$\vdash$			$\vdash$				
DIRECTOR		x						0.	0.	0.
(15) JAIME TAVENIER	1.00						-			
DIRECTOR		$\mathbf{x}$				ŀ		0.	0.	0.
(16) SARAH TAYLOR	1.00	Г				П			<u> </u>	
DIRECTOR		X						0.	_ 0.	0.
(17) MELLISA M. BANKER	5.00									
SECRETARY		X		X	1	١		0.	0.	0.

Part VII Section A. Officers, Directors, Trus	Τ	ploy	rees			ighe	st (	Compensated Employe	es (continued)				
(A)	(B)	(C)						(D)	(E)			(F)	
Name and title	Average	(do		Pos heck		) than	one	Reportable	Reportable			timate	_
	hours per week					is bot or/trus			compensation		an	nount (	of
	(list any	<del>-</del>				T	T	from the	from related			other	tion
	hours for	trustee or director			l		l		organization (W-2/1099-MI			pensa om the	
	related	š	ste Ste			safe		(W-2/1099-MISC)	(11 2) 1000 11	,		anızatı	-
	organizations	frust	institutional trustee		e X	m me		(,				d relate	
	below	Individual	tution	<u>۔</u>	Key employee	estco	<u></u>				orga	anizatı	ons
	line)	ij	ınstı	Officer	Key Ye	Highest compensated employee	툴	<u> </u>	l				
(18) JAYNE IGLESIAS	1.00												
DIRECTOR		X		_			L	0.		0.			0.
(19) BRIAN D WORK	1.00						ı			_			_
DIRECTOR		X	<u> </u>	_	_		<u> </u>	0.		0.			0.
(20) CINDY JONES MILLS	1.00	ļ						1					_
DIRECTOR		X	L		L		<u> </u>	0.		0.			0.
(21) BRIAN PENDLEY	5.00	l				l							_
VP, COMMUNITY INVESTMENT		X	<u> </u>	X	╙	╙	╙	0.		0.			0.
(22) KATIE ROBERTS	1.00	l											_
DIRECTOR	1 00	X	_		╙	ļ	╙	0.		0.			0.
(23) MARK HOFFMAN	1.00	١	ļ	ļ	1	ļ	ļ		,	_			_
DIRECTOR	1 00	X	L	<u> </u>	<u> </u>	╄	▙	0.	ļ	0.			0.
(24) LINDA CARNAHAN	1.00	٠.,		1						^			^
DIRECTOR	40 00	X		<u> </u>	⊢	┡	╀	0.		0.			0.
(25) RUTH GOODE	40.00	}	1	\ \ -			١	64 200	ì	^			0
EXCUTIVE DIRECTOR		-	-	X	┡	├	╀	64,200.		0.	<u> </u>		0.
	<u> </u>	┨	ĺ		Ì	l			İ				
dh. Oub Ashal	L	<u> </u>		L	<u> </u>	_	<u> </u>	64,200.	<del> </del>	0.			0.
1b Sub-total	II Castian A							04,200.		0.	<del> </del>		<del>-0.</del>
c Total from continuation sheets to Part VI	ii, Section A							64,200.		0.		_	0.
d Total (add lines 1b and 1c)  2 Total number of individuals (including but n	ot limited to the		hote	ad a	bov	مر ره	<b>DO</b> 1	<del></del>	1		_		
compensation from the organization	iot airiited to ti	1036	i iiSte	ou a	DOV	e) w	110 1	received more than \$100	o,000 or reportat	л <del>с</del>			0
compensation from the organization				_								Yes	No
3 Did the organization list any former officer,	director, or tri	uste	e. ke	ev er	mpk	ovee	or	highest compensated e	mnlovee on	1			
line 1a? If "Yes," complete Schedule J for s	•		o,	., c.		,,,,,	, 0.	mg.loot oomponoatoa c			3		х
4 For any individual listed on line 1a, is the su			amo	ensa	atıoı	n an	d of	ther compensation from	the organization				
and related organizations greater than \$150	~							•		İ	4	-	х
5 Did any person listed on line 1a receive or a									idual for services	s			
rendered to the organization? If "Yes," com											5_		Х
Section B. Independent Contractors													
1 Complete this table for your five highest co	mpensated in	dep	ende	ent c	ont	ract	ors	that received more than	\$100,000 of cor	npens	ation	from	
the organization. Report compensation for	the calendar y	ear	endi	ing v	vith	or w	/ithi	in the organization's tax	year				_
(A)								(B)			-(0	C)	
Name and business	address	N	ON	E				Description of s	services		ompe	nsatio	<u>n</u>
										<u> </u>			
				_						<u> </u>			
		_	-							<u> </u>			
							_						
2 Total number of independent contractors (i	including but r	not la	mite	ed to	the	se l	ste	d above) who received r	nore than			_	
\$100,000 of compensation from the organi	zation					0		·		<u>L</u> .			

Form 990 (2015) UNITED
Part VIII Statement of Revenue

		Check if Schedule O con	tains a response	or note to any li	ne in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1	a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contribut f All other contributions, gifts, grar similar amounts not included abo g Noncash contributions included in lines	1b 1c 1d 1d 1e nts, and ove 1f	39,406. 289,434. 42,000.				
<u>Q g</u>		Total. Add lines 1a-1f	<u></u>		1,929,210.			
Program Service Revenue	•	a		Business Code	,			
rog	•	·						
O.		All other program service reve	enue					
		Total. Add lines 2a-2f		<u> </u>				
	3 4 5	Investment income (including other similar amounts) Income from investment of ta Royalties	,	<b>&gt;</b>	4,055.			4,055.
		.,	(i) Real	(ii) Personal				<del>                                     </del>
		Less: rental expenses				``	**	
		Net rental income or (loss)	L		~		* -	_
,		Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
	c	<ul><li>Less: cost or other basis and sales expenses</li><li>Gain or (loss)</li><li>Net gain or (loss)</li></ul>						
Other Revenue		Gross income from fundraisin including \$ 39,4 contributions reported on line Part IV, line 18 Less: direct expenses	106 of 1c) See	106,158. 31,980.				
ō			u draising events	31,500.	74,178.			74,178.
		Gross income from gaming ac Part IV, line 19	-		, 1,1,00			74,170.
	c	<ul> <li>Less direct expenses</li> <li>Net income or (loss) from gam</li> <li>Gross sales of inventory, less</li> </ul>	b ning activities					
		and allowances  Less: cost of goods sold	a b					
}		Net income or (loss) from sale		busing a c	<del> </del>			
ł	11 a	Miscellaneous Revenu	<u>.                                    </u>	Business Code		;		1
	11 a			-	<del>                                     </del>		<del></del>	<del></del>
		<del></del>		<b>—</b>	<del>                                     </del>		<u> </u>	
	d							<del>                                     </del>
	e	Total. Add lines 11a-11d		<b></b>				
	12	Total revenue. See instructions.	·		2,007,443.	0.	0.	78,233.

Form 990 (2015) UNITED WAY OF Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

0000	Check of Schodule O contains a respon				
_	Check if Schedule O contains a respon	Se or note to any line in	(B)	(C)	(b)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
/B,		· · · · · · · · · · · · · · · · · · ·	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	1,236,000.	1,236,000.		
2	Grants and other assistance to domestic	-			
	individuals See Part IV, line 22				
3	Grants and other assistance to foreign		_		
•	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
4	· · · · · · · · · · · · · · · · · · ·			<del></del>	
5	Compensation of current officers, directors,	64 200	20 220	16 105	10 776
	trustees, and key employees	64,200.	28,229.	16,195.	19,776.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	146,544.	64,437.	36,966.	45,141.
8	Pension plan accruals and contributions (include				
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	16,641.	7,317.	4,198.	5,126.
10	Payroll taxes	16,138.	7,096.	4,071.	4,971.
	· · · · · · · · · · · · · · · · · · ·	10,130.		4,071	4,5/14
11	Fees for services (non-employees)				
а	Management		_		
þ	Legal	16 060		16.060	
C	Accounting	16,062.		16,062.	<u> </u>
d	Lobbying				
0	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
9	Other. (If line 11g amount exceeds 10% of line 25,		-		
•	column (A) amount, list line 11g expenses on Sch 0.)				
12	Advertising and promotion	63,218.			63,218.
13	Office expenses	27,559.	7,702.	6,814.	13,043.
14	Information technology		- 7,7,52,5		
	Royalties				
15	' F	22,220.	9,554.	5,777.	6,889.
16	Occupancy	328.	3,334.	328.	0,003.
17	Travel	320.		326.	
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	3,639.		3,639.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	26,126.		13,063.	13,063.
23	Insurance	10,732.	4,615.	2,790.	3,327.
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line	•			
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
_	UNITED WAY AFFILIATION	17,498.		17,498.	
а	TAXES & LICENSES	1,915.		1,915.	<del></del>
Ь	TAXES & LICENSES	1,915.		1,915.	<del></del> _
C					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,668,820.	1,364,950.	129,316.	174,554.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here following SOP 98-2 (ASC 958-720)				
E0001	0 12-16-15				Form <b>990</b> (2015)

Form 990 (2015)
Part X Balance Sheet

art )	X	Balance Sheet				
		Check if Schedule O contains a response or not	e to any line in this Part X			
				(A) Beginning of year		(B) End of year
T	1	Cash · non-interest-bearing	<del></del>	2,940.	1	2,940
1:	2	Savings and temporary cash investments		1,176,962.	2	1,521,823
;	3	Pledges and grants receivable, net		1,604,765.	3	1,623,168
1 4	4	Accounts receivable, net			4	
ي	5	Loans and other receivables from current and fo	rmer officers, directors.			
		trustees, key employees, and highest compensation	•			
		Part II of Schedule L	. ,		5	
1.	6	Loans and other receivables from other disquali	ied persons (as defined unde	r		
		section 4958(f)(1)), persons described in section	4958(c)(3)(B), and contribution	ng		
		employers and sponsoring organizations of sect		<u> </u>		
		employees' beneficiary organizations (see instr)			6	
1	7	Notes and loans receivable, net	•		7	
	8	Inventories for sale or use			8	
	9	Prepaid expenses and deferred charges		79.	9	79
10	0a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D	10a 841,90	) <b>.</b>		
	b	Less accumulated depreciation	10b 120,298		10c	721,602
11		Investments - publicly traded securities			11	
1:	2	Investments - other securities. See Part IV, line 1		12		
1:	3	Investments - program-related. See Part IV, line		13		
14	4	Intangible assets	-	14		
19	5	Other assets See Part IV, line 11		15		
10	6	Total assets. Add lines 1 through 15 (must equal	al line 34)	3,523,783.	16	3,869,612
1:	7	Accounts payable and accrued expenses		7,794.	17	391
11	8	Grants payable		18		
19	9	Deferred revenue		19		
2	0	Tax-exempt bond liabilities			20	
2	1	Escrow or custodial account liability. Complete I	Part IV of Schedule D		21	
2	2	Loans and other payables to current and former	officers, directors, trustees,			
		key employees, highest compensated employee	s, and disqualified persons.			
		Complete Part II of Schedule L	-		22	
2:	3	Secured mortgages and notes payable to unrela	ted third parties		23	
24	4	Unsecured notes and loans payable to unrelated	third parties		24	
2	5	Other liabilities (including federal income tax, pa	yables to related third			-
1		parties, and other liabilities not included on lines	17-24). Complete Part X of		j	
		Schedule D		251,067.	25	265,676
2	6	Total liabilities. Add lines 17 through 25		258,861.	26	266,067
		Organizations that follow SFAS 117 (ASC 958	), check here 🕨 🐰 and			
		complete lines 27 through 29, and lines 33 an	d 34.			
2	7	Unrestricted net assets		1,428,534.	27	1,847,017
2	8	Temporarily restricted net assets		1,836,388.	28	1,756,528
2	9	Permanently restricted net assets			29	
		Organizations that do not follow SFAS 117 (A	SC 958), check here 🕨 🗔			
		and complete lines 30 through 34.				
34	0	Capital stock or trust principal, or current funds			30	
3	1	Paid-in or capital surplus, or land, building, or ed	uipment fund		31	
33	2	Retained earnings, endowment, accumulated in	come, or other funds		32	
33	3	Total net assets or fund balances		3,264,922.	33	3,603,545
رما	4	Total liabilities and net assets/fund balances		3,523,783.	34	3,869,612

	990 (2015) UNITED WAY OF FORSYTH COUNTY, INC.	58-192	<u> 25396</u>	Pag	ge 12
Par	rt XI Reconciliation of Net Assets	-			
	Check if Schedule O contains a response or note to any line in this Part XI				<u>Ш</u>
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,00		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,66		
3	Revenue less expenses. Subtract line 2 from line 1	3			23.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	3,26	4,9	<u>22.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33,				
<b>D</b> -	column (B))	10	<u>3,60</u>	<u>3,5</u>	<u>45.</u>
Par	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990.  Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Sched	ule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or review	ved on a			
	separate basis, consolidated basis, or both		1 1		
_	Separate basis Consolidated basis Both consolidated and separate basis		.		1
b	Were the organization's financial statements audited by an independent accountant?		2b	<u> </u>	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a sepa	rate basis,			
	consolidated basis, or both				
	X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of	the audit,		٠	-
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
_	If the organization changed either its oversight process or selection process during the tax year, explain in S				:
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	Single Audit	-		
	Act and OMB Circular A-133?		3a		<u> </u>
D	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the re	quired audit		l	
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		
			Form	990 (	2015)

#### **SCHEDULE A**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Name of the organization

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Employer identification number

58-1925396 UNITED WAY OF FORSYTH COUNTY, INC. Part I Reason for Public Charity Status (All organizations must complete this part ) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii), (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: 5 L An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions) You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s) (i) Name of supported (iii) Type of organization (iv) is the organization (v) Amount of monetary (vi) Amount of listed in your organization (described on lines 1-9 support (see other support (see governing document above (see instructions)) instructions) instructions) Yes No

# Schedule A (Form 990 or 990-EZ) 2015 UNITED WAY OF FORSYTH COUNTY, INC. 58-19253 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		<del>.</del>				
Cale	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1651682.	1645818.	1669972.	1792937.	1887210.	8647619.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities	-					
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1651682.	1645818.	1669972.	1792937.	1887210.	8647619.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included				,		
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						1022334.
6	Public support. Subtract line 5 from line 4						7625285.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	1651682.	1645818.	1669972.	1792937.	1887210.	8647619.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources	13,273.	5,389.	3,625.	3,320.	4,055.	29,662.
9	Net income from unrelated business		·	<del>-</del> :			
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	110,022.	71,062.	102,524.	101,620.	106,158.	<u>491,386.</u>
11	Total support. Add lines 7 through 10						9168667.
	Gross receipts from related activities,	•	,			12	
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
_	organization, check this box and stor						
	ction C. Computation of Publ						
14	Public support percentage for 2015 (	ine 6, column (f) d	ivided by line 11, o	column (f))		14	83.17 %
	Public support percentage from 2014	•	•			15	82.82 %
16a	33 1/3% support test - 2015. If the c				14 is 33 1/3% or n	nore, check this bo	
	stop here. The organization qualifies		•				<b>►</b> X
b	33 1/3% support test - 2014. If the c				line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual		_				▶□
17a	10% -facts-and-circumstances tes						
	and if the organization meets the "fac					t VI how the organ	ization
	meets the "facts-and-circumstances"						<b>&gt;</b>
b	10% -facts-and-circumstances tes						
	more, and if the organization meets the						. —
	organization meets the "facts-and-circ						<b>▶</b>  -
18	Private foundation. If the organization	n did not check a	<u>box on line 13, 16</u>	a, 16b, 17a, or 17b		nd see instruction	

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II \

Se	ction A. Public Support	ciow, picase com	piete r art ii j				
_	endar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Gifts, grants, contributions, and	(=) ==	1-7-4:-	(0)=0.10	(0/2011	(0, 20.0	(y rosa.
	membership fees received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf					-	
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	_					<del></del>
	a Amounts included on lines 1, 2, and 3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						l.
8	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		<u>,                                     </u>				
Cale	endar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
-	Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
t	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carned on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)  Total support. (Add lines 9, 10c, 11, and 12)						
	First five years. If the Form 990 is for	the organization'	s first, second, this	rd, fourth, or fifth t	ax vear as a section	on 501(c)(3) organi	zation.
	check this box and stop here					(-/(-/ 30/ //	<b>▶</b> □
Se	ction C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2015 (	ine 8, column (f) d	livided by line 13,	column (f))		15	%
	Public support percentage from 2014			<u></u>		16	%
Se	ction D. Computation of Inves	stment Incom	e Percentage				
17	Investment income percentage for 20	15 (line 10c, colur	mn (f) divided by lı	ne 13, column (f))		17	%
	Investment income percentage from	•	•			18	%
198	a 33 1/3% support tests - 2015. If the						17 is not
t	more than 33 1/3%, check this box a 33 1/3% support tests - 2014. If the						▶☐
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	box on line 14, 19	a, or 19b, check t	his box and see in	structions	

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section /	4. A	Il Supporting	Organiza	ations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No" describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
<b>3</b> b		
3c		
<b>4</b> a	_	
Ø .		~ ~ ~
4b		
_	i	
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
9c		
10 <u>a</u>		
10b	20-E7	

Sche	dule A (Form 990 or 990-EZ) 2015 UNITED WAY OF FORSYTH COUNTY, INC. 58	<u>-192539</u>	6 <sub>Ра</sub>	age <b>5</b>
Pa	rt IV   Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a	<del> </del>	
	A family member of a person described in (a) above?	11b	-	
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	<u>  11c</u>	L	L
<u> </u>	tion b. Type i Supporting Organizations		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		163	110
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the		<b> </b>	ļ
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	į		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			[
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed		Ì	]
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			Ì
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	-		1
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	11	<u> </u>	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's		1	1
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<del></del>	supported organizations played in this regard	3	<u> </u>	<u></u>
	tion E. Type III Functionally-Integrated Supporting Organizations		_	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see Instruction of the Assistance Part Test during the Yea(see Instruction of the Assistance Part Test during the Yea(see Instruction of the Assistance Part Test during the Yea(see Instruction of the Yea(see I	ons):		
a	The organization satisfied the Activities Test Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.		. 1	
C	L	e instructions	<u> </u>	T Na
2			Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI Identify		<b>\</b>	
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined		ļ	
	that these activities constituted substantially all of its activities.	200	1	
<b>.</b>	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more	<u> 2a</u>		-
U	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these		1	l
	activities but for the organization's involvement.	2b	1	
3	Parent of Supported Organizations Answer (a) and (b) below.	20	<del> </del>	$\vdash$
о a		į.	l	ļ
-	trustees of each of the supported organizations? Provide details in <i>Part VI</i> .	3a		f
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	- Ja	$\vdash$	t
~	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	36	[	l
53202	5 09-23-15		90.F7	1 2015

Sche	dule A (Form 990 or 990-EZ) 2015 UNITED WAY OF FORSYTH C	OUNTY	, INC.	58-1925396 Page 6
Pai				
1	Check here if the organization satisfied the Integral Part Test as a qualifyin			uctions. All
•	other Type III non-functionally integrated supporting organizations must co	-		
Sect	on A - Adjusted Net Income		(A) Pnor Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	Ł	*	
	instructions for short tax year or assets held for part of year).		,	
a	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other	}	*	
	factors (explain in detail in Part VI)	~ · ·		**
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of pnor-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for pnor year (from Section B, line 8, Column A)	3	-	
4	Enter greater of line 2 or line 3	4		

Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2015

Income tax imposed in prior year

instructions).

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

5

6

	dule A (Form 990 or 990-EZ) 2015 UNITED WAY OF	FORSYTH COUNT		8-1925396 Page 7
Pai	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	<del>,</del>
ect	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3_	Administrative expenses paid to accomplish exempt purpose	es of supported organization	s	
4	Amounts paid to acquire exempt-use assets			
<u>5</u>	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI) See instructions			
7	Total annual distributions. Add lines 1 through 6.	<u> </u>		
8	Distributions to attentive supported organizations to which the	he organization is responsive	•	
	(provide details in Part VI). See instructions.		····	
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015			
а				_
_b				
С	1 **			
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2015 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
<u>b</u>	Applied to 2015 distributable amount			
С	Remainder Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
	any. Subtract lines 3g and 4a from line 2 (if amount			
	greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h			
	and 4b from line 1 (if amount greater than zero, see			
	instructions).			
7	Excess distributions carryover to 2016. Add lines 3j			
	and 4c.	·		
8_	Breakdown of line 7:			
а				
b	· <del></del>			
<u> </u>	Excess from 2013			
d	Excess from 2014			
е	Excess from 2015			

Schedi	ule A	(Form 990	or 990-E	Z) 2015	UNIT	ED WA	Y OF	FORSY	TH CO	UNTY,	INC.	5	58-192539	6 Page 8
Part	VI	Supple	mental	Inforn	nation	. Provide th	ne explar	nations requ	ured by Pa	art II, line 1	0; Part II, lin	e 17a or 17	b; Part III, line 1	2,
		Part IV, Se	ection A,	lines 1, 2	2, 3b, 3c	c, 4b, 4c, 5a	a, 6, 9a, 9	9b, 9c, 11a	, 11b, and	11c; Part I	V, Section E	I, lines 1 ar	nd 2, Part IV, Sed	ction C,
		Section D	τ IV, Sec . lines 5.	1001 D, III 6. and 8	nes z ar : and Pa	art V. Section	n E. line:	s 2, 11/1es 10	:, 2a, 20, 3 6 Also cor	na and 36; i mplete this	part v, line i	additional	ection B, line 1e; information	Part V,
		(See instr			•									
aatt	_	D3.D0			1 10.	ara o	EOD	* 000	DADM	*****	TANTO	0.3		
SCH	Α,	PART	11,	TINE	10:	SEE	FURI	1 990,	PART	ATTT	, LINE	OA.		
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#### **SCHEDULE D**

(Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

UNITED WAY OF FORSYTH COUNTY, INC.

**Employer identification number** 58-1925396

Par	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.Complete if the					
	organization answered "Yes" on Form 990, Part IV, Iir	пе 6.				
		(a) Donor advised funds	(b) Funds and other accounts			
1	Total number at end of year					
2	Aggregate value of contributions to (during year)					
3	Aggregate value of grants from (during year)					
4	Aggregate value at end of year					
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor adv	ised funds			
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No			
6	Did the organization inform all grantees, donors, and donor a	advisors in writing that grant funds can b	e used only			
	for charitable purposes and not for the benefit of the donor					
	impermissible private benefit?		Yes No			
Pai	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990	, Part IV, line 7.			
1	Purpose(s) of conservation easements held by the organizat	tion (check all that apply)				
	Preservation of land for public use (e.g., recreation or	education)	storically important land area			
	Protection of natural habitat	Preservation of a ce	rtified historic structure			
	Preservation of open space					
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form	n of a conservation easement on the last			
	day of the tax year		Held at the End of the Tax Year			
а	Total number of conservation easements		2a			
b	Total acreage restricted by conservation easements		2b			
С	Number of conservation easements on a certified historic st	ructure included ın (a)	2c			
d	Number of conservation easements included in (c) acquired	after 8/17/06, and not on a historic struc	cture			
	listed in the National Register		2d			
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the	ne organization during the tax			
	year ▶					
4	Number of states where property subject to conservation ea					
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of				
	violations, and enforcement of the conservation easements		└── Yes  └── No			
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing co	nservation easements during the year			
	<u> </u>					
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conserv	ration easements during the year			
_	<b>&gt;</b> \$					
8	Does each conservation easement reported on line 2(d) abo	ve satisfy the requirements of section 17	<del></del>			
_	and section 170(h)(4)(B)(ii)?		Yes  No			
9	In Part XIII, describe how the organization reports conservat					
	include, if applicable, the text of the footnote to the organiza	ation's financial statements that describe	s the organization's accounting for			
Pai	conservation easements.  III Organizations Maintaining Collections of	of Art Historical Treasures or (	Other Similar Assets			
	Complete if the organization answered "Yes" on Forn	•	ottici ottiliai Assets.			
12	If the organization elected, as permitted under SFAS 116 (A)		amont and balance cheet works of ort			
14	historical treasures, or other similar assets held for public ex	· · · · · · · · · · · · · · · · · · ·	·			
	the text of the footnote to its financial statements that descri		ance of public service, provide, in Fart Alli,			
h	If the organization elected, as permitted under SFAS 116 (A)		nt and halance sheet works of art, historical			
U	treasures, or other similar assets held for public exhibition, e					
	relating to these items	addation, or research in furtherance of p	abile service, provide the following amounts			
	(i) Revenue included on Form 990, Part VIII, line 1		<b>•</b> •			
	(ii) Assets included in Form 990, Part X		► \$ ► \$			
2	If the organization received or held works of art, historical tre	easures or other similar assets for finance	ial gain provide			
-	the following amounts required to be reported under SFAS 1		iai gaili, provide			
а	Revenue included on Form 990, Part VIII, line 1	. 10 γ 100 000) relating to these items.	<b>▶</b> \$			
	Assets included in Form 990. Part X		\$			

Sche	dule D (Form 990) 2015 UNITED	WAY OF FOR	SYTH	COUNT	Y, INC	•		58-1 <u>9</u>	<u> 25396</u>	Page 2
Par	t III Organizations Maintaining C	ollections of A	rt, Hist	torical Tr	easures, c	or Othe	er Simil	ar Asse	<b>ts</b> (continue	ed)
3	Using the organization's acquisition, accessi	on, and other record	ds, checl	k any of the	following tha	t are a s	ignificant	use of its	collection r	tems
	(check all that apply)									
а	Public exhibition	c			hange progra	ams				
b	Scholarly research	•	• —	Other						
C	Preservation for future generations									
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.									
5	Dunng the year, did the organization solicit of				•	er simıla	r assets	_	7	
	to be sold to raise funds rather than to be maintained as part of the organization's collection?									
Par	t IV Escrow and Custodial Arran		ete if the	organizatio	n answered	"Yes" or	Form 99	0, Part IV,	line 9, or	
	reported an amount on Form 990, Pa		d	4				<u> </u>	<del></del>	
18	Is the organization an agent, trustee, custod	an or other interme	diary for	contribution	is or other as	sets not	included	·	7 <b>v</b>	□ No
_	on Form 990, Part X?		-0	l. l .				<u> </u>	」Yes	L NO
D	If "Yes," explain the arrangement in Part XIII	and complete the fo	ollowing 1	table				1	Amaunt	
_	Beginning balance						10		Amount	
C	Additions during the year						1c 1d			
e	Distributions during the year						1e			
f	Ending balance						11			
2a	Did the organization include an amount on F	orm 990 Part X line	21. for	escrow or ci	istodial acco	unt liahi		<u>'                                    </u>	Yes	No
_	If "Yes," explain the arrangement in Part XIII						•		2 100	<b>=</b> '''
Par										
		(a) Current year	Y	nor year	(c) Two year			years back	(e) Four ye	ears back
1a	Beginning of year balance								""	
b	Contributions									
C	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs					]				
f	Administrative expenses		<u> </u>							
g	End of year balance	<del> </del>								
2	Provide the estimated percentage of the cur			g, column (a	a)) held as					
а	Board designated or quasi-endowment		_%							
Þ	Permanent endowment	%								
C	Temporarily restricted endowment	%								
_	The percentages on lines 2a, 2b, and 2c sho									
3a	Are there endowment funds not in the posse	ssion of the organiz	ation tha	at are held a	nd administe	ered for t	he organ	zation	Г.,	<del></del>
	by:									es No
	(i) unrelated organizations (ii) related organizations								3a(i)	
	If "Yes" on line 3a(ii), are the related organizations	itions listed as roqui	rad on S	chodulo D2					3a(ii)	<del></del>
4	Describe in Part XIII the intended uses of the	•							3b	
Par	t VI Land, Buildings, and Equipm		Ownent	iunus						
تتن	Complete if the organization answere		0, Part IV	V. line 11a S	See Form 990	). Part X	. line 10			
	Description of property	(a) Cost or o			or other		ccumulat	ed	(d) Book v	/alue
	,	basis (investi			(other)		preciation		,_,,	
1a	Land	<del>                                     </del>			0,000.			- +	130	,000.
	Buildings				1,692.		58,5	94.		,098.
c	Leasehold improvements						<u></u>			
d	Equipment			7	8,719.		61,7	04.	17	,015.
е	Other				1,489.				1	,489.
Total	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, colur	nn (B), line 1	0c.)			. ▶	721	,602.

Schedule D (Form 990) 2015

criedule D	(FUIII 990) 2013	<u> </u>		 	<del></del>	 _
Part VII	Investments -	Other Securi	ties.			

Complete if the organization answered "Yes"	on Form 990 Part IV	line 11h See Form 990	Part X. line 12	
(a) Description of security or category (including name of security)	(b) Book value			d-of-year market value
(1) Financial derivatives	<del></del>			
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)	·			
(C)				
(D)				
(E)		<del>-   </del>		
(F)				
(G)		<del></del>		
(H)	<del></del>	<del></del>	<del></del>	
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				<del> </del>
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"	on Form 990 Part IV	line 11c See Form 990	Part Y line 13	
(a) Description of investment	(b) Book value			d-of-year market value
(1)		(0)		
		<del>-  </del>		
(2)		<del></del>	<del></del>	<del></del>
	<del></del>	<del></del>	· — — ·	
(4)		<del></del>	<del></del> _	
(5)		<del></del>	<del></del>	
(6)		<del></del>	<del></del>	
(7)	<del></del>	<del></del>		<del></del>
(8)		<del></del>		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)	<del></del>			
Part IX Other Assets.	<del></del>			
Complete if the organization answered "Yes"	on Form 990 Part IV	line 11d See Form 990	Part V line 15	
	Description	, line 11d. See 1 om 330,	rait A, line 13.	(b) Book value
<del></del>		<del></del>		(0) 2001. 14.45
(1)	<del></del>	<del></del>	<del></del>	
(2)	<del></del>			
(3)				<del>                                     </del>
(4)				<del></del>
(5)				
(6)				
(7)		<u></u>		
(8)				
(9)	- 15)			<del> </del>
Total. (Column (b) must equal Form 990, Part X, col (B) line  Part X   Other Liabilities.	<i>;</i> 13. <i>j</i>			<u> </u>
	on Form 000 Port IV	line 110 or 116 Con Form	m 000 Dort V line 0	=
Complete if the organization answered "Yes"  1. (a) Description of liability	on Form 990, Part IV	(b) Book value	n 990, Part X, line 2:	<u> </u>
	<del></del>	(b) BOOK VAILE		
(1) Federal income taxes (2) ALLOCATIONS PAYABLE		265 676		
		265,676.		
(3)	<del></del>			
(4)				
(5)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	∋ 25.)	265,676.		

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII.

Schedule D (Form 990) 2015 UNITED WAY OF FORSYTH COUNT	Y, INC.	58-1925396 Page 4
Part XI Reconciliation of Revenue per Audited Financial Statemen		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		
Total revenue, gains, and other support per audited financial statements		1 2,039,423.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments	2a	
b Donated services and use of facilities	2b	
c Recovenes of prior year grants	2c	]
d Other (Describe in Part XIII.)	2d 31,980.	]
e Add lines 2a through 2d		2e 31,980.
3 Subtract line 2e from line 1		3 2,007,443.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1.		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	]
b Other (Describe in Part XIII )	4b	
c Add lines 4a and 4b		4c 0.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5 2,007,443.
Part XII Reconciliation of Expenses per Audited Financial Stateme	ents With Expenses per	Return.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		
Total expenses and losses per audited financial statements		1 1,700,800.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25.	1 1	
a Donated services and use of facilities	2a	
b Prior year adjustments	2b	
c Other losses	2c 31 000	
d Other (Describe in Part XIII )	2d 31,980.	31 000
e Add lines 2a through 2d		2e 31,980.
3 Subtract line 2e from line 1		3 1,668,820.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	1 1
b Other (Describe in Part XIII )	4b	+ .
c Add lines 4a and 4b		4c 0. 5 1,668,820.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)  Part XIII Supplemental Information.		5 1,668,820.
	W Face 45 and 61 a Book V I and	4. Bart V. E O. Bart VI
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part III, lines 2d and 4b; and Part VIII, lines 2d and 4b; Alex complete this part to provide any additional part of the part to provide any additional part		4, Part X, line 2; Part XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addr	tional information	
<del></del>		<del></del>
PART X, LINE 2:		
ATTAC BY		
THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOM	ME TAXES UNDER T	HE PROVISIONS
OF SECTION 501(C)(3) OF THE INTERNAL REVENUE	CODE (IRC). TH	E INTERNAL
REVENUE SERVICE HAS DETERMINED THE ORGANIZATI	ON IS NOT A PRI	VATE
FOUNDATION AS DEFINED BY 509(A)(1) OF THE IRO	. THE ORGANIZA	TION
RECOGNIZES THE TAX BENEFIT FROM AN UNCERTAIN	TAX POSITION ON	LY IF IT IS
<del></del>		
MORE LIKELY THAN NOT THAT THE TAX POSITION W	LL BE SUSTAINED	ON
<del></del>		
EXAMINATION BY THE TAXING AUTHORITY, BASED OF	N THE TECHNICAL	MERITS OF THE
	· · · · · · · · · · · · · · · · · · ·	
POSITION. TAX YEARS THAT REMAIN SUBJECT TO I	EXAMINATION BY M	AJOR TAX
JURISDICTIONS DATE BACK TO THE YEAR ENDED DEC	CEMBER 31, 2012.	AS OF
DECEMBER 31, 2015, THERE ARE NO KNOWN ITEMS V	WHICH WOULD RESU	LT IN A

28

Schedule D (Form 990) 2015 UNITED WAY OF FORSYTH COUNTY, INC. 58-1925396 Page 5  [Part XIII] Supplemental Information (continued)
ATTRIBUTABLE TAX POSITIONS.
DADE VI LINE OD OMUED AD INCOMPANDO.
PART XI, LINE 2D - OTHER ADJUSTMENTS:  FUNDRAISING EVENTS - DIRECT EXPENSES
PART XII, LINE 2D - OTHER ADJUSTMENTS:
FUNDRAISING EVENTS - DIRECT EXPENSES
SCH D, PART X, LINE 2:
THE ORGANIZATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER THE PROVISIONS
OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE (IRC). THE INTERNAL
REVENUE SERVICE HAS DETERMINED THE ORGANIZATION IS NOT A PRIVATE
FOUNDATION AS DEFINED BY 509(A)(1) OF THE IRC. THE ORGANIZATION
RECOGNIZES THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS
MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON
EXAMINATION BY THE TAXING AUTHORITY, BASED ON THE TECHNICAL MERITS OF THE
POSITION. TAX YEARS THAT REMAIN SUBJECT TO EXAMINATION BY MAJOR TAX
JURISDICTIONS DATE BACK TO THE YEAR ENDED DECEMBER 31, 2012. AS OF
DECEMBER 31, 2015, THERE ARE NO KNOWN ITEMS WHICH WOULD RESULT IN A
MATERIAL ACCRUAL RELATED TO WHERE THE ORGANIZATION HAS FEDERAL OR STATE
ATTRIBUTABLE TAX POSITIONS.

## SCHEDULE G

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization						Employer ide	ntification number	
UNITED	WAY OF FORSYTH COU	NTY	, I	NC.		58-1925	396_	
Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17 Form 990-EZ filers are not required to complete this part.								
1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the ten highest paid indicompensated at least \$5,000 by the	e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) purs	ion of tion of fundra (includerofess	non-g gover using o ding o ional f	overnment grants nment grants events fficers, directors, true undraising services?	stees	Yes		
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) fundr have co or con contribi	ustody trol of	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No					
						-		
				·				
Total			<u> </u>					
List all states in which the organization or licensing	n is registered or licensed to solicit	contrib	oution:	s or has been notified	d nt is	exempt from re	egistration	
				<del></del>		<del> </del>	<del></del>	
	· · · · · · · · · · · · · · · · · · ·							
						<u> </u>		

Schedule G (Form 990 or 990-EZ) 2015 UNITED WAY OF FORSYTH COUNTY, INC. Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000 (a) Event #1 (b) Event #2 (c) Other events (d) Total events PCL GOLF UPS GOLF (add col (a) through TOURNAMENT TOURNAMENT col. (c)) (event type) (total number) (event type) 39,945. 54,866 45,832. 140,643. 1 Gross receipts 38,156. 38,156. 2 Less: Contributions 102,487. 39,945. 54,866 7,676. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes 6 Rent/facility costs Direct 7 Food and beverages 8 Entertainment 1,340. 20,464 21,804. 9 Other direct expenses 21,804. 10 Direct expense summary. Add lines 4 through 9 in column (d) 80,683. 11 Net income summary Subtract line 10 from line 3, column (d) Part III | Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes Rent/facility costs 5 Other direct expenses Yes Yes % Yes % 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) 9 Enter the state(s) in which the organization conducts gaming activities: a is the organization licensed to conduct gaming activities in each of these states? Yes b If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No b if "Yes," explain:

58-1925396 Page 2

Schedule G (Form 990 or 990-EZ) 2015

532082 09-14-15

Sch	edule G (Form 990 or 990-EZ) 2015 UNITED WAY OF FORSYTH COUNTY, INC. 58-1	<u> 1925396</u>	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed		
	to administer charitable gaming?	L Yes	L No
13	Indicate the percentage of gaming activity conducted in:	1 1	
	The organization's facility	13a	%
	An outside facility	13b	%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address >		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
t	olf "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount		
	of gaming revenue retained by the third party > \$		
c	If "Yes," enter name and address of the third party		
	Name		
	Address ►		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
		<del></del> .	
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
·	retain the state gaming license?	Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year ▶ \$		
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, I	ines 9, 9b, 1	0b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information (see instructions)		

Schedule G	i (Form 990 or 990-EZ)	UNITED WAY	OF	FORSYTH	COUNTY,	INC.	58-1925396	Page 4
Part IV	i (Form 990 or 990-EZ) Supplemental Infor	mation (continued)						
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SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. ▶ Attach to Form 990.

	1		
OMB No 1545-0047	2015	, O	Open to Public Inspection

**2** 

**Employer identification number** 58-1925396 X Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection ► Information about Schedule I (Form 990) and its instructions is at www.lrs.gov/form990. UNITED WAY OF FORSYTH COUNTY, INC. General Information on Grants and Assistance critena used to award the grants or assistance? Name of the organization Part

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

PartII

	otion of (h) Purpose of grant sistance or assistance					33.	Schedule I (Form 990) (2015)
	(g) Description of non-cash assistance		:				
	(f) Method of valuation (book, FMV, appraisal, other)						
Jed.	(e) Amount of non-cash assistance	0					
iplicated if additional space is needed.	(d) Amount of cash grant	1,145,945.				e line 1 table	a i
be duplicated if addit	(c) IRC section if applicable					ganizations listed in th	ons for Form 990.
5,000 Part II can	( <b>p</b> ) EIN				-	id government org	see the Instructi
recipient that received more than \$5,000 Part II can be du	1 (a) Name and address of organization or government	SEE ATTACHED				2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	Liver total number of other organizations issed in the first radie  LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015) UNITED WAY OF FORSYTH COUNTY, INC.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed UNITED WAY OF FORSYTH COUNTY, INC.

Page 2

58-1925396

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV   Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.	uired in Part I, line	2, Part III, column	(b), and any other ad	ditional information.	
PART I, LINE 2:					
AS FUNDS ARE AVAILABLE, THE BOARD (	OF DIRECTORS	ORS OF UN	OF UNITED WAY OF	FORSYTH	
COUNTY WILL MAKE FUNDS ACCESSIBLE	THROUGH C	HROUGH COMMUNITY	GRANTS FOR	FOR COMMUNITY	
PROJECTS WHICH ARE CONSISTENT WITH		AY'S FUND	UNITED WAY'S FUNDING EMPHASIS.	S. THE	
PURPOSE OF FUNDS ARE TO PROVIDE FOR	NEW	PROJECTS OR 1	EXPANSION OF ONGOING	ONGOING	
PROJECTS WHICH ARE DESIGNED TO ASSIST		THE ELDERLY, PI	PROMOTE		
SELF-SUFFICIENCY, HELP MEET BASIC	NEEDS, SU	PPORT HEAD	SUPPORT HEALTH SERVICES,	S, PROVIDE	
RISIS AND EMERGENCY SERVICES OR HE	HELP CHILDREN	REN AND YO	AND YOUTH DEVELOP	P INTO	
RODUCTIVE ADULTS. THE COMMUNITY C	GRANTS CO	RANTS COMMITTEE, 1	MADE UP OF COMMUNITY	COMMUNITY	
32102 10-28-15		35			Schedule I (Form 990) (2015)

## SCHEDULE M (Form 990)

Department of the Treasury Internal Revenue Service

Noncash Contributions

OMB No 1545-0047

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Open To Public Inspection

Name of the organization

UNITED WAY OF FORSYTH COUNTY, INC.

Employer identification number 58-1925396

Par	t I Types of Property							
		(a)	(b)	(c)	(d			
	Ì	Check if	Number of contributions or	Noncash contribution amounts reported on	Method of d		_	•
		applicable		Form 990, Part VIII, line 1	noncash contrib	ution an	lourits	5
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional Interests							
4	Books and publications							
5	Clothing and household goods				<u> </u>			
6	Cars and other vehicles				<del> </del>			
7	Boats and planes				<del>                                     </del>			
8	Intellectual property		-		<del>                                     </del>			
9	Securities - Publicly traded				<del> </del>			
10	Securities - Closely held stock	_	<del>                                     </del>		<del> </del>			
11	Securities - Partnership, LLC, or				<del></del>			
••	trust interests							
12	Securities · Miscellaneous							
13	Qualified conservation contribution -							
13	Historic structures							
14	Qualified conservation contribution - Other				<del> </del>			
15	Real estate - Residential							
16	Real estate - Commercial			<del></del>	+			
17	Real estate - Other		<del>  -</del>	<del> </del>	<del>-</del>			
18	Collectibles		<del> </del>		- <del> </del>			
			<u> </u>	<del></del>	<del></del>			
19 20	Food inventory Drugs and medical supplies		<del> </del>	<del></del>	<del> </del>			
_	Taxidermy			<del> </del>	<del>                                     </del>			
21 22	Historical artifacts			<del> </del>	+		_	
23	Scientific specimens		<del></del>		<del> </del>			
	·		1	<del> </del>	<del> </del>			
24 25	Archeological artifacts Other ► (BILLBOARD USE)	x	<del>                                     </del>	42 000	.FAIR MARKE	י זע זי	जाः	
26	`			42,000	· HAIR MARKED	- VA	<u> </u>	
	` ' <del></del> '		<del> </del>	<del> </del>	<del> </del>			
27	Other ()		<del> </del>		<del> </del> -			
<u>28</u> 29	Other ( )		and the territory for			<del></del>		
29	Number of Forms 8283 received by the organization completed Form 82		-					
	for which the organization completed Form 82	63, Part IV,	Donee Acknowled	gement 29			V	
00-	Don't the constant that the constant the constant					<del></del>	Yes	No
<i>3</i> 0a	During the year, did the organization receive by		-		-			
	must hold for at least three years from the date		al contribution, and	a which is not required to t	e used for	1 1		v
	exempt purposes for the entire holding period	7				30a		X
	If "Yes," describe the arrangement in Part II.					1 !		v
31	Does the organization have a gift acceptance	•	•	•		31		X
32a	Does the organization hire or use third parties	or related o	organizations to sol	icit, process, or sell nonca	sh	11	ĺ	v
_	contributions?					32a		X
	If "Yes," describe in Part II.					1 1		İ
33	If the organization did not report an amount in	column (c)	for a type of prope	erty for which column (a) is	checked,			ĺ
	describe in Part II							<u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

Schedule M	(Form 990) (2015)	UNITED WA	Y OF FOR	SITH CUC	INTY, INC	<u> </u>	58-1925396	Page 2
Part II	Supplementa	Information. P	rovide the infor	mation required	by Part I, lines 3	30b, 32b, and 3	3, and whether the organ nbination of both Also co	ization
	is reporting in Par	t I, column (b), the n	umber of contri	butions, the nur	nber of items re	ceived, or a con	nbination of both Also co	omplete
	this part for any a	dditional information	1.					
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#### **SCHEDULE 0** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ
Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No 1545-0047

Internal Revenue Service Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/fi	orm990.	Inspection					
Name of the organization UNITED WAY OF FORSYTH COUNTY, INC.	Employer	identification number 925396					
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MIS	SION:						
MOBILIZING THE CARING POWER & SPIRIT OF OUR CITIZENS.							
FORM 990, PART VI, SECTION B, LINE 11:							
THE FORM 990 IS PREPARED BY AN OUTSIDE CPA FIRM, FRAZIER & DEETER, LLC.							
THE EXECUTIVE COMMITTEE OF THE ORGANIZATION PERFORM A DETAILED REVIEW OF							
THE FORM 990 AND ATTACHMENTS. THE 990 IS MADE AVAILABLE ELECTRONICALLY TO							
THE REMAINDER OF THE BOARD OF DIRECTORS FOR THEIR REVIEW PRIOR TO FILING.							
FORM 990, PART VI, SECTION B, LINE 12C:							
ALL BOARD MEMBERS ARE REQUIRED TO READ THE CODE OF ETHICS/CONFLICT OF							
INTEREST POLICY ANNUALLY. A SIGNED VERIFICATION FROM ALL	BOARD	MEMBERS IS					
REQUIRED NOTING ANY CONFLICTS OF INTEREST. IF THERE ARE	CONFLI	CTS OF					
INTEREST, THOSE PERSONS ARE EXEMPT FROM DISCUSSION AND VO	TE ON	THE SUBJECT.					
FORM 990, PART VI, SECTION B, LINE 15:							
EXECUTIVE COMMITTEE MEMBERS DETERMINE COMPENSATION FOR TH	E EXEC	UTIVE					
DIRECTOR. OTHER OFFICERS' OR KEY EMPLOYEES' COMPENSATION IS DETERMINED BY							
THE EXECUTIVE COMMITTEE BY USING VARIOUS MEANS OF COMPARISON AND							
INDEPENDENT INFORMATION INCLUDING UNITED WAY SURVEYS.							
FORM 990, PART VI, SECTION C, LINE 19:							
THE ORGANIZATION MAINTAINS ITS FORM 990, GOVERNING DOCUME	NTS, C	ONFLICT OF					

ARE READILY AVAILABLE TO THE PUBLIC UPON REQUEST.

INTEREST POLICY, AND AUDITED FINANCIAL STATEMENTS IN PERMANENT FILES WHICH