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Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at <u>www.IRS.gov/form990</u>

OMB No 1545-0047

2015

Open to Public Inspection

A F	or the 2015	calendar year, or tax year beginning 01-01-2015 , and ending 12-31-2015										
_	eck if applicat	ole C Name of organization GLACIER NATIONAL PARK CONSERVANCY	D Emplo	yer identii	fication number							
	Iress change		56-25	79734								
∏ Naı	me change	Doing business as										
Init	ial return		E Telepho	ne number								
Fin	al urn/terminate	Number and street (or P O box if mail is not delivered to street address) Room/suite PO BOX 2749	2									
			(406)	892-325	50							
_	ended return olication pend	City or town, state or province, country, and ZIP or foreign postal code COLUMBIA FALLS, MT 59912	G Gross re	eceipts \$ 3,	815,356							
		F Name and address of principal officer GREGORY OLSON PO BOX 2749 COLUMBIA FALLS, MT 59912	H(a) Is this a group subordinates? H(b) Are all subordincluded?		r □Yes ☑No □Yes □No							
				a list (s	ee instructions)							
I Ta	x-exempt sta	tus	H(c) Group exempt									
J W	ebsite: ►	WWW GNPCONSERVANCY ORG										
K Forr	n of organıza	tion 🔽 Corporation 🗌 Trust 🗍 Association 🗍 Other 🕨	L Year of formation 20	06 M Sta	ate of legal domicile MT							
Pa	rt I Su	ımmary										
93	WE AS	describe the organization's mission or most significant activities SURE THE GLACIER NATIONAL PARK EXPERIENCE BY PROVIDING SU ESEARCH THROUGH PHILANTHROPY AND OUTREACH	PPORT FOR PRESER	VATION	, EDUCATION							
Ē												
Ē.			250/ 61									
Activities & Governance	2 Check	this box 🔭 if the organization discontinued its operations or disposed of	more than 25% of its	net asset	IS							
×ŏ	3 Number of voting members of the governing body (Part VI, line 1a)											
les		er of independent voting members of the governing body (Part VI, line 1b)		4	18							
Ĭ	5 Total	number of individuals employed in calendar year 2015 (Part V, line 2a)		5	37							
Ş A		number of volunteers (estimate if necessary)		6	27							
-		unrelated business revenue from Part VIII, column (C), line 12		7a	0							
		related business taxable income from Form 990-T, line 34		7b	0							
			Prior Year		Current Year							
	8 Co	ntributions and grants (Part VIII, line 1h)	1,212,:	20	1,664,796							
≘	9 Pro	gram service revenue (Part VIII, line 2g)		0	0							
Revenue	10 Inv	restment income (Part VIII, column (A), lines 3, 4, and 7d)	10,7	738	12,846							
걆	11 Ot	ner revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	674,	54	980,638							
	12 Tot	al revenue—add lines 8 through 11 (must equal Part VIII, column (A), line	1,897,	112	2,658,280							
	12											
		ints and similar amounts paid (Part IX, column (A), lines 1-3)	966,		1,263,377							
		nefits paid to or for members (Part IX, column (A), line 4)		0	0							
88		aries, other compensation, employee benefits (Part IX, column (A), lines	685,	. 34	892,418							
Expenses		ofessional fundraising fees (Part IX, column (A), line 11e)		0	0							
Ě	b Tota	al fundraising expenses (Part IX, column (D), line 25) > 305,285										
ш		ner expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	357,8	308	378,445							
		cal expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	2,009,0	_	2,534,240							
		venue less expenses Subtract line 18 from line 12			124,040							
Not Assets or Fund Balances			Beginning of Current	/ear	End of Year							
10 Kg	20 Tot	al assets (Part X, line 16)	2,595,	128	3,124,132							
4.45. 4.85		tal liabilities (Part X, line 26)	781,4	-	1,188,825							
žä		t assets or fund balances Subtract line 21 from line 20	1,814,0	_	1,935,307							
		gnature Block	_,		,,-							
Unde my ki	r penalties nowledge a	of perjury, I declare that I have examined this return, including accompany nd belief, it is true, correct, and complete Declaration of preparer (other that I knowledge										
		****	2016.06.27									
	i ■⊾ *	and the second s	2016-06-27									

	K	*****			2016-06-27				
Sign	7	Signature of officer		Date					
Here	l.	GREGORY OLSON BOARD SECRETARY							
	 7	Type or print name and title							
Paid		Print/Type preparer's name SHIRLEE WALKER CPA	Preparer's signature SHIRLEE WALKER CPA	Date 2016-06-27	Check if self-employed	PTIN P00572619			
Prepare	r	Firm's name F ANDERSON ZURMUEHLE	N & CO PC	Firm's EIN ► 81-0385940					
Use Or		Firm's address ► PO BOX 2368		Phone no (406) 721-7800					
USE OII	ıy	MISSOULA, MT 59806	MISSOULA, MT 59806						

orm	990 (2015) Pag	e 2
Par	Statement of Program Service Accomplishments	_
	Check if Schedule O contains a response or note to any line in this Part III	<u> </u>
1	Briefly describe the organization's mission	
	SSURE THE GLACIER NATIONAL PARK EXPERIENCE BY PROVIDING SUPPORT FOR PRESERVATION, EDUCATION AND	
RESE	ARCH THROUGH PHILANTHROPY AND OUTREACH	
		—
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	
	If "Yes," describe these new services on Schedule O	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	
_	If "Yes," describe these changes on Schedule O	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported	
4a	(Code) (Expenses \$ 943,290 including grants of \$ 641,891) (Revenue \$)	_
	IN GENERATIONS TO COME TAKE A WALK ON GLACIER NATIONAL PARK'S TRAILS OR A DRIVE ALONG THE GOING-TO-THE-SUN ROAD AND YOU WILL PASS BY HISTORIC CABINS, NATIVE WILDFLOWERS, EXHIBITS ABOUT PARK WILDLIFE, AND TEN VISITOR CENTERS AND RANGER STATIONS WITH OVER 700 MILES OF TR AND NEARLY 400 HISTORIC STRUCTURES, COUNTLESS ARTIFACTS AND ARCHAEOLOGY SITES AND THE STORIED PTARMIGAN TUNNEL, GLACIER NATIONAL PARK STRETCHES ACROSS ONE MILLION ACRES OF FOREST, PRAIRIE, AND ALPINE PARKLAND GRANTS ISSUED TO PRESERVING AND ENHANCING THE VISITOR EXPERIENCE THROUGH TRAIL REPAIR, RESTORATION OF HISTORIC STRUCTURES, INTERPRETIVE DISPLAYS, BEAR LOCKERS AND MORE THIS INCLUDES THE DIRECT SUPPORT OF OUR AGENCY PARTNERS THE NATIONAL BISON RANGE, THE BIG HOLE NATIONAL BATTLEFIELD, GRANT-KOHRS HISTORIC RANCH AND THE FLATHEAD NATIONAL FOREST	
4b	(Code) (Expenses \$ 674,607 including grants of \$ 459,133) (Revenue \$)	_
	DISCOVERTHE CONSERVANCY FACILITATES STRATEGIC EDUCATION INITIATIVES DESIGNED TO ENGAGE CURRENT AND FUTURE GLACIER NATIONAL PARK STEWARDS OF ALL AGES BY FUNDING PROGRAMMING, TRANSPORTATION, AND ENDOWMENTS THAT ENSURE OUR CHILDREN AND GRANDCHILDREN ALL HAVE TO OPPORTUNITY TO BECOME A PART OF GLACIER NATIONAL PARK'S SCIENTIFIC, HISTORIC, AND CONSERVATION STORY EACH FALL AND SPRING, BUSES ARRIVE GLACIER NATIONAL PARK, DROPPING OFF OVER 7,000 SCHOOL CHILDREN EAGER TO DEVELOP SCIENTIFIC AND LEADERSHIP SKILLS FAMILIES ARRIVE FOR MULTIGENERATIONAL GUIDED PARK ADVENTURES TEACHERS ARRIVE TO ATTEND WORKSHOPS DESIGNED TO PROVIDE HANDS-ON STANDARDS-BASED CURRICULUM TRAINING FOR CLASSROOM AND PARK LEARNING IN THE SUMMER, GLACIER YOUTH CORPS SETS OUT TO REPAIR TRAILS, PAINT BUILDINGS, GIV PUBLIC PROGRAMS, AND LEARN ABOUT CAREERS IN PUBLIC LANDS GRANTS ISSUED WHICH SUPPORT THE EDUCATIONAL AND INFORMATIONAL PROJECTS AROUTHE PARK THIS INCLUDES RANGER LED EXPERIENCES FOR SCHOOL CHILDREN, VIRTUAL HIKES, AND EDUCATIONAL PUBLICATIONS AND PROVIDES INTERNS FOR THE INTERPRETIVE PROGRAMS AND THE NATIVE AMERICA SPEAKS SUMMER PROGRAM	IN Æ JND
4c	(Code) (Expenses \$ 139,490 including grants of \$ 94,952) (Revenue \$)	—
	RESEARCH RESEARCH THE CONSERVANCY FUNDS RESEARCH ON PRIORITY ISSUES THAT HELP UNDERSTAND GLACIER NATIONAL PARK AND INFORM CONSERVATION DECISIONS THAT PROTECT GLACIER NATIONAL PARK'S FUTURE FROM CLIMATE AND WILDLIFE TO CITIZEN SCIENCE AND VEGETATION, GLACIEI NATIONAL PARK IS A THRIVING LABORATORY HOME TO OVER 1,200 PLANT SPECIES, 240 BIRD SPECIES, AND 65 SPECIES OF NATIVE MAMMALS. ITS HABITAT EXTENDS WELL BEYOND GLACIER NATIONAL PARK'S BORDERS, MAKING THE CROWN OF THE CONTINENT ONE OF THE MOST BIOLOGICALLY INTACT ECOSYSTEMS NORTH AMERICA GRANTS ISSUED THAT SUPPORT RESEARCH PROJECTS THROUGHOUT THE PARK INCLUDING WILDLIFE, PLANTS, PALEONTOLOGY, SOCIAL SCIENCE, AND OTHER AREAS	
	See Additional Data	_
4d	Other program services (Describe in Schedule O)	
	(Expenses \$ 106,271 including grants of \$ 67,401) (Revenue \$)	
4e	Total program service expenses ► 1,863,658	

Part IV	Checklist o	f Required	Schedule

			Yes	No
1	Is the organization described in section $501(c)(3)$ or $4947(a)(1)$ (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? *	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		No
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		No
5	Is the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure $98-19$? If "Yes," complete Schedule C, Part III	5		No
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		No
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8	Yes	
9	Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		No
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Yes	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Yes	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Yes	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		No
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		No
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Yes	<u></u>
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Yes	
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Yes	
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		No
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		No
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		No
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		No
16	Did the organization report on Part IX, column (A), line 3, more than $$5,000$ of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		No
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and $11e^{2}$ If "Yes," complete Schedule G, Part I (see instructions)	17		No
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	Yes	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		No
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Par	t IV Checklist of Required Schedules (continued)			
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Yes	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		No
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		No
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	Yes	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Yes	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		No
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		No
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		No
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	38	Yes	

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Pai	t V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this		v					
	Chock in Contaction of Contaction of the Contact				Yes	No		
1a	Enter the number reported in Box 3 of Form 1096 Enter -0 - if not applicable	1a	30					
b	Enter the number of Forms W-2G included in line 1a Enter -0 - if not applicable	1b	0					
C	Did the organization comply with backup withholding rules for reportable payments to gaming (gambling) winnings to prize winners?	vend •	dors and reportable	1 c	Yes			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	37					
b	If at least one is reported on line 2a, did the organization file all required federal emp Note.If the sum of lines 1a and 2a is greater than 250, you may be required to e-file			2b	Yes			
	Did the organization have unrelated business gross income of \$1,000 or more during	-	,	3a		Νo		
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation			3b				
4a	At any time during the calendar year, did the organization have an interest in, or a si over, a financial account in a foreign country (such as a bank account, securities account)?			4a		No		
b	If "Yes," enter the name of the foreign country ►	and	Financial Accounts					
5a	Was the organization a party to a prohibited tax shelter transaction at any time durin	g the	tax year?	5a		Νo		
b	Did any taxable party notify the organization that it was or is a party to a prohibited t	ax sh	nelter transaction?	5b		Νo		
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?							
				5c				
	Does the organization have annual gross receipts that are normally greater than \$10 organization solicit any contributions that were not tax deductible as charitable cont	rıbutı	ons?	6a		No		
	If "Yes," did the organization include with every solicitation an express statement the were not tax deductible?	iat su •••	cn contributions or gifts	6b				
	Did the organization receive a payment in excess of \$75 made partly as a contributi		d partly for goods and	7a	Yes			
h	services provided to the payor?			7b	Yes			
	Did the organization sell, exchange, or otherwise dispose of tangible personal proper				163			
	file Form 8282?	•		7 c		Νo		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d						
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a p	ersor	nal benefit contract?	7e		Νo		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a person	nal b	enefit contract?	7f		Νo		
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles Form 1098-C?		the organization file a	7h		No		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess but	sınes	s holdings at any time					
_	during the year?			8				
	Did the sponsoring organization make any taxable distributions under section 4966			9a				
ь 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or relative section 501(c)(7) organizations. Enter	ited p	erson'	9b				
	Initiation fees and capital contributions included on Part VIII, line 12	10a						
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club	10b						
11	facilities Section 501(c)(12) organizations. Enter							
	Gross income from members or shareholders	11a	I					
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)	11b						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990	ın lıe	u of Form 1041?	12a				
	If "Yes," enter the amount of tax-exempt interest received or accrued during the	12b		u				
13	year Section 501(c)(29) qualified nonprofit health insurance issuers.	141	<u> </u>					
		_						
	Is the organization licensed to issue qualified health plans in more than one state? Nadditional information the organization must report on Schedule O	ote. S	ee the instructions for	13a				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b						
С	Enter the amount of reserves on hand	13c						
	Did the organization receive any payments for indoor tanning services during the tax	•		14a		Νo		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explana	tion ii	n Schedule O	14b				

Se	ection A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	Yes	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?.	3		No
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
а	The governing body?	8a	Yes	
	Each committee with authority to act on behalf of the governing body?	8b	Yes	
	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No
Se	ection B. Policies (This Section B requests information about policies not required by the Internal R	eveni	ıe Cod	e.)
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Yes	
ь	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13	Yes	
14	Did the organization have a written document retention and destruction policy?	14	Yes	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	Yes	
	15b	Yes		
	Other officers or key employees of the organization			
16a	16a		No	
b	taxable entity during the year?	16b		
Se	ection C. Disclosure			
17	List the States with which a copy of this Form 990 is required to be filed			
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website. Another's website. Upon request. Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of			

interest policy, and financial statements available to the public during the tax year

State the name, address, and telephone number of the person who possesses the organization's books and records FTHE ORGANIZATION PO BOX 2749 COLUMBIA FALLS, MT 59912 (406) 892-3250

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax year

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
 - List all of the organization's current key employees, if any See instructions for definition of "key employee"
- ◆ List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- ◆ List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- ◆ List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

DIRECTOR	(A) Name and Title	(B) A verage hours per week (list any hours for related organizations below dotted line)	more pers	than on is	one bot ecto	not box h ar or/tr	cheric e Highest compensated	ess er e)	(D) Reportable compensation from the organization (W- 2/1099- MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
X			х						0	0	0
A			х						0	0	0
X			х						0	0	0
X			х						0	0	0
X			х						0	0	0
X			х						0	0	0
X			х						0	0	0
X			х						0	0	0
BOARD CHAIR			х						0	0	0
DIRECTOR			×						0	0	0
X			х						0	0	0
TREASURER (14) JEANETTE MCKEE 3 00 X 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			х						0	0	0
X			х						0	0	0
			х						0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and Title	(B) A verage hours per week (list any hours	more pers	than on is	one bot	not bo: h ar	chec x, unle n offic rustee	ess er	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation from the
	for related organizations below dotted line)	Individual trustee or director	Institutional Trustee	Officei	Key employee	Highest compensated employee	Former	(W- 2/1099- MISC)	(W- 2/1099- MISC)	organization and related organizations
(15) MARGARET NOTLEY	3 00	х						0	(0
DIRECTOR (16) GREG OLSON	6 00									+
SECRETARY		X						0		0
(17) DAVID TROUSDALE	2 00	x						0		0
DIRECTOR								0		,
(18) DARRELL WORM	2 00	x						0		0
DIRECTOR (19) BONNIE SMITH	2 00									
DIRECTOR		х						0		0
(20) MARK PREISS	40 00			\ ,				122.542		
CEO & PRESIDENT				X				123,542		0
(21) NICOLINA EISINGER	40 00			×				78,062		8,936
DIRECTOR OF DEVELOPMENT (22) JULIE DOUGHERTY	40 00									
	40 00			х				62,358		12,182
DIRECTOR OF PARK STORE OPERATIONS (23) BARBARA SIEH	40 00									
DIRECTOR OF FINANCE				X				62,001		9,230
1b Sub-Total				<u>. </u>	F	<u> </u>				
c Total from continuation sheets to Part				•						
d Total (add lines 1b and 1c)			<u></u>		•			325,963	0	30,348
Total number of individuals (including b \$100,000 of reportable compensation				ed al	bove	e) who	rec	eived more than		
										Yes No
3 Did the organization list any former offi on line 1a? <i>If "Yes," complete Schedule J</i>			e, key •	/ em	plo •	yee, o	r hıg	hest compensate	d employee	No
For any individual listed on line 1a, is the organization and related organizations of individual									om the	No
5 Did any person listed on line 1a receive	or accrue com	pensat	ion fi	rom	any	unrel	ated	l organization or ii		
services rendered to the organization?									5	No
Section B. Independent Contracto	ors									
1 Complete this table for your five highes		ındepe	nden	ıt co	ntra	ctors	that	t received more th	nan \$100,000 of	

compensation from the organization Report compensation for the calendar year ending with or within the organization's tax year

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization \blacktriangleright 0

art V	••	Statement o		aca ar nota to any lir	a in this Dort VIII			_
		Check II Schedi	ule O contains a respor	ise or note to any in	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
2 2	1a	Federated cam	paigns 1a					
continuations, ones, oranis and Other Similar Amounts	b	Membership du	es 1b					
5 <u>E</u>	c	Fundraising eve	ents 1c	261,116				
ar./	d	Related organiz	zations 1d					
; <u>≡</u>	e	Government grants	s (contributions) 1e					
S	f		ons, gifts, grants, and 1f	1,403,680				
를 을	q	similar amounts no	ot included above	75.202				
0 p		1a-1f \$		75,283				
3 %	h	Total. Add lines	s 1a-1f		1,664,796			
an le	_			Business Code				
Program Service Revenue	2a b							
達	c							
7 2	d							
ž	e							
gran	f	All other progra	am service revenue					
<u>Ş</u>	g	Total. Add lines	s 2a-2f					
	3		ome (including dividen		12.264			12.20
			ar amounts) stment of tax-exempt bond		12,264			12,264
	4 5	Royalties		proceeds -				
		,	(ı) Real	(II) Personal				
	6a	Gross rents						
	b	Less rental						
	c	expenses Rental income						
	d	or (loss)	me or (loss)					
	_		(ı) Securities	(II) Other				
	7a	Gross amount from sales of assets other than inventory	39,743	400				
	b	Less cost or other basis and sales expenses	39,561	0				
	c	Gain or (loss)	182	400				
	d	Net gain or (los	ı		582	582		
	8a	¥	luding ,116					
		of contributions See Part IV, lin	reported on line 1c) ne 18 a	107,200				
	b	Less direct ex	penses b	74,573				
	c		(loss) from fundraising	events 🛌	32,627			32,627
	9a		rom gaming activities ne 19 a					
	b	Less direct ex	penses b	_				
			loss) from gaming activities.	vities				
	10a	Gross sales of returns and allo		1,986,782				
	b	Less cost of g	oods sold b	1,042,942				
	С	Net income or ((loss) from sales of inve		943,840	943,840		
[Miscellaneous		Business Code	1			
		MISCELLANEC	DUS REVENUE	900099	4,171			4,17
	ь							
	c d	All other reven	ue					
	e	Total. Add lines		🕨				
	12		See Instructions	_	4,171			

Part	•				1 age 20
Section	on 501(c)(3) and 501(c)(4) organizations must complete all columns	All other organiza	ations must com	plete column (A)	
	Check if Schedule O contains a response or note to any line in t	his Part IX			<u> </u>
	ot include amounts reported on lines 6b, o, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21	1,235,135	1,235,135		
2	Grants and other assistance to domestic individuals See Part IV, line 22	28,242	28,242		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	325,963	87,066	111,418	127,479
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$				
7	Other salaries and wages	403,872	235,616	113,201	55,055
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	11,616	4,104	4,447	3,065
9	Other employee benefits	70,460	24,892	26,974	18,594
10	Payroll taxes	80,507	35,595	24,777	20,135
11	Fees for services (non-employees)				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
е	Professional fundraising services See Part IV, line 17				
f	Investment management fees				
g	Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	11,691	4,067	5,035	2,589
12	Advertising and promotion				
13	Office expenses	135,278	71,728	42,126	21,424
14	Information technology	29,877	14,042	10,457	5,378
15	Royalties				
16	Occupancy	55,924	41,469	10,114	4,341
17	Travel	26,989	12,685	9,446	4,858
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	32,269	23,929	5,835	2,505
23	Insurance				
24	Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
а	OUTREACH	79,530	40,423		39,107
b	STAFF DEVELOPMENT	4,193	1,971	1,467	755
c	INVESTMENT EXPENSE	2,694	2,694		
d					
е	All other expenses	1			
25	Total functional expenses. Add lines 1 through 24e	2,534,240	1,863,658	365,297	305,285
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

Form 990 (2015) Page 11 Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 491,903 1,023,771 1 1 2 504.174 2 805.630 Savings and temporary cash investments 49.495 Pledges and grants receivable, net 249,796 3 3 4 4 5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L 6 7 7 317,262 8 250,799 8 19,374 17,404 9 9 Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other basis 763,759 10a Complete Part VI of Schedule D b 10b 508.926 268.813 10c 254,833 Less accumulated depreciation 11 11 895.407 12 472,899 12 Investments—other securities See Part IV, line 11 13 13 Investments—program-related See Part IV, line 11 . 14 14 15 49.000 15 49.000 16 Total assets. Add lines 1 through 15 (must equal line 34) 2,595,428 16 3,124,132 72,396 77,054 17 **17** Accounts payable and accrued expenses 651,791 18 1,055,848 18 19 19 20 20 21 21 Escrow or custodial account liability Complete Part IV of Schedule D . _iabilities 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified 22 23 Secured mortgages and notes payable to unrelated third parties . 23 24 24 Unsecured notes and loans payable to unrelated third parties . . . 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D 57,233 25 55,923 781,420 26 1,188,825 26 **Total liabilities.**Add lines 17 through 25 . . . Organizations that follow SFAS 117 (ASC 958), check here ► 🔽 and complete Balance lines 27 through 29, and lines 33 and 34. 1,040,488 666,170 27 27 477,927 969,444 28 28 Fund 295,593 299,693 29 29 Permanently restricted net assets Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. ö 30 30 Net Assets 31 31 Paid-in or capital surplus, or land, building or equipment fund Retained earnings, endowment, accumulated income, or other funds 32 32 33 1,814,008 33 1,935,307 Total liabilities and net assets/fund balances 2.595.428 34 3.124.132

- 01111	330 (2013)				aye 12
Par	Reconcilliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI				
	<u> </u>				· ·
1	Total revenue (must equal Part VIII, column (A), line 12)	1		2,6	558,280
2	Total expenses (must equal Part IX, column (A), line 25)	2		2,5	534,240
3	Revenue less expenses Subtract line 2 from line 1	3		1	124,040
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) \cdot .	4		1,8	314,008
5	Net unrealized gains (losses) on investments	5			-2,741
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10		1,9	35,307
Par	t XIII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. ᅜ
				Yes	No
1	Accounting method used to prepare the Form 990				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		No
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or revial separate basis, consolidated basis, or both	ewed on			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	Yes	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sepassis, consolidated basis, or both	arate			
	▼ Separate basis				
С	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversion of the audit, review, or compilation of its financial statements and selection of an independent accountant		2c	Yes	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O	ın			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in t Single Audit Act and OMB Circular A-133?	he	3a		No
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	<u>:</u>	3b		

Additional Data

Software ID:

Software Version: EIN: 56-2579734

Name: GLACIER NATIONAL PARK CONSERVANCY

Form 990, Part III - 4 Program Service Accomplishments (See the Instructions)

(Code) (Expenses \$ 106,271 including grants of \$ 67,401) (Revenue \$)
THE CONSERVANCY ALSO DIRECTS AND SUPPORTS NATIONAL AND LOCAL OUTREACH INITIATIVES INCLUDING EVENTS,
CELEBRATIONS, AND OTHER ACTIVITIES THAT ACTIVATE AND EXPAND COMMUNITY INVESTMENT IN GLACIER NATIONAL
PARK EACH PROGRAM IS DESIGNED TO PROVIDE CRITICAL SUPPORT NECESSARY TO HELP PRESERVE AND PROTECT

GLACIER NATIONAL PARK, ITS INHABITANTS, ITS GUESTS, AND ITS VISITORS

efile GRAPHIC print - DO NOT PROCESS

As Filed Data -

DLN: 93493182001376

OMB No 1545-0047

OMB No 1545-004

0045

SCHEDULE A

(Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2015
Open to Public Inspection

		he organization					Employer identifica	ation number	
GLACI	EK NAI	FIONAL PARK CONSERVANCY					56-2579734		
Pa	rt I	Reason for Publi	c Charity S	Status (All organiza	tions must co	mplete this r		ons.	
		zation is not a private fo		, ,			•		
1									
2	, _	•	church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ))						
3	,	A hospital or a cooper	-		· ·				
4	<u>'</u>	A medical research or) Enter the	
•	'	hospital's name, city,		cratea iii conjunction v	vicii a nospicai a	iesembed in se		J. Enter the	
5	Γ			nefit of a college or un	iversity owned	or operated by	a governmental unit o	lescribed in section	
_	_	170(b)(1)(A)(iv). (C	•	•					
6	<u> </u>	A federal, state, or loc	-	<u> </u>					
7	굣	An organization that n				om a governme	ental unit or from the g	jeneral public	
8	Г	described in section 1 A community trust des				+			
9	,			ves (1) more than 33			ibutions membership	fees and gross	
_				ts exempt functions—s					
		_		unrelated business tax	•		1 tax) from businesse	es acquired by the	
10	_			eesection 509(a)(2).			- F00(-)(4)		
10	<u> </u>	An organization organ							
11	ı	An organization organ one or more publicly s							
		the box in lines 11a th			• • •	, , ,			
а	Γ	Type I. A supporting o	rganization op	perated, supervised, or	controlled by 1	ts supported o	rganization(s), typical	ly by giving the	
		supported organization			-	ty of the direct	ors or trustees of the	supporting	
ь	\vdash	organization You mus Type II. A supporting	•	•		with ite eunno	rted organization(s) h	y having control or	
	'	management of the su	_	•					
		must complete Part IV	V, Sections A a	and C.				-	
С	Г	Type III functionally						grated with, its	
d	_	supported organization Type III non-function						anization(c) that ic	
u	'	not functionally integr							
		(see instructions) Yo	u must comple	ete Part IV, Sections A	and D, and Par	t V.			
e	Γ	Check this box if the o					s a Type I, Type II, T	ype III functionally	
£		integrated, or Type III							
f	Ente	r the number of support							
g		Provide the following i	וווטוווומנוטוו מטי	out the Supported orga	iiiizatioii(S)				
		(i)	(ii)EIN	(iii)	(iv)		(v)	(vi)	
Nan	ne of s	supported organization	(11)2111	Type of	Is the organ		A mount of	A mount of other	
				organization	listed in your	governing	monetary support	support (see	
				(described on lines	docume	nt?	(see instructions)	ınstructions)	
				1- 9 above (see instructions))					
				instructions))					
					Yes	No			
Tota									

Pa	Support Schedule for (Complete only if you Part III. If the organiz	checked the bo	ox on line 5, 7,	or 8 of Part I o	r if the organiza	ation failed	to qu	
S	ection A. Public Support	duon rans to qu	damy under the	tests listed be	iow, picase con	ipiete rait	111./	
	Calendar year	(2)2011	(b) 2012	(a)2012	(d)2014	(a)201E		(f)T atal
(or	fiscal year beginning in) 🕨	(a)2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	_	(f) ⊤otal
1	Gifts, grants, contributions, and membership fees received (Do not include any unusual grants)	920,540	1,062,328	936,123	1,212,120	1,706	6,196	5,837,307
_	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
3	The value of services or facilities furnished by a governmental unit to the organization without charge							
4	Total. Add lines 1 through 3	920,540	1,062,328	936,123	1,212,120	1,706	5,196	5,837,307
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)							92,246
6	Public support. Subtract line 5 from line 4							5,745,061
S	ection B. Total Support							
	Calendar year	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015		(f) Total
	fiscal year beginning in) F A mounts from line 4	920,540		936,123	1,212,120	1,706		5,837,307
7 8	Gross income from interest,	720,340	1,002,320	730,123	1,212,120	1,700	,,150	3,037,307
	dividends, payments received on securities loans, rents, royalties and income from similar sources	29,398	14,041	10,216	12,047	12	2,264	77,966
9	Net income from unrelated business activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI)			6,465	4,191	4	4,171	14,827
11	Total support. Add lines 7 through 10							5,930,100
12	Gross receipts from related activit	ties, etc (see ins	tructions)			12		4,836,579
13	First five years. If the Form 990 is check this box and stop here	<u> </u>	<u> </u>					organization,
	ection C. Computation of Pu			4.41. (6)				
14	Public support percentage for 201	•		: 11, column (f))		14		96 880 %
15	Public support percentage for 201	•	•			15		93 600 %
	33 1/3% support test—2015. If the and stop here. The organization que 33 1/3% support test—2014. If the box and stop here. The organization 10%-facts-and-circumstances test is 10% or more, and if the organization part VI how the organization me	ualifies as a publice organization did on qualifies as a part of the organization meets the fa	cly supported orga not check a box oublicly supported anization did not o acts-and-circums	anization on line 13 or 16a organization check a box on lir tances test, chec	, and line 15 is 33 ne 13, 16a, or 16l ck this box and st	3 1/3% or mo b, and line 14 op here. Expl	re, che 1 Iain	eck this
b 18	organization 10%-facts-and-circumstances test 15 is 10% or more, and if the orga Explain in Part VI how the organiz supported organization Private foundation. If the organiza instructions	t— 2014. If the org inization meets th ation meets the "	anızatıon dıd not o ne "facts-and-cırc facts-and-cırcum	check a box on lir umstances" test stances" test Th	ne 13, 16a, 16b, o , check this box a ne organization qu	or 17a, and li nd stop here alifies as a p	ne •• oublicly	▶ □

Schedule A (Form 990 or 990-EZ) 2015 Page 3 Support Schedule for Organizations Described in Section 509(a)(2) Part III (Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.) Section A. Public Support Calendar vear (a)2011 (d)2014 **(b)**2012 (c)2013 (e)2015 (f)Total (or fiscal year beginning in) 🕨 Gifts, grants, contributions, and membership fees received (Do not include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt nurnose Gross receipts from activities that are not an unrelated trade or business under section 513 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (a)2011 **(b)**2012 (c)2013 (d)2014 (e)2015 (f)Total (or fiscal year beginning in) Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b C Net income from unrelated 11 business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) Total support. (Add lines 9, 10c, 11, and 12) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage Public support percentage for 2015 (line 8, column (f) divided by line 13, column (f)) 15 Public support percentage from 2014 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage

b 33 1/3% support tests—2014. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

19a 33 1/3% support tests—2015. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

Investment income percentage for 2015 (line 10c, column (f) divided by line 13, column (f))

Investment income percentage from 2014 Schedule A, Part III, line 17

18

►ſ

17

18

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I If you checked 11a of Part I, complete Sections A and B If you checked

Section A. All Supporting Organizations			
I, complete Sections A and D, and complete	te Part V)		
11b of Part I, complete Sections A and C	If you checked 11c of Part I, com	iplete Sections A , D , and E If y	ou checked 11d of Par

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	За		ı
b	Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
C	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4 a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		ı
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised	4b		
c	by or in connection with its supported organizations. Did the organization support any foreign supported organization that does not have an IRS determination under sections $501(c)(3)$ and $509(a)(1)$ or (2) ? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section $170(c)(2)(B)$ purposes.	4 c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		ı
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations, (b) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (c) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part II of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509 (a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
C	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
0a	Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings).	10b		l
	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		<u> </u>
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		

Pai	Supporting Organizations (continued)			
Se	ection B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization.	2		
Se	ection C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ection D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax year, (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Se	ection E. Type III Functionally-Integrated Supporting Organizations			
1 a b	The organization is the parent of each of its supported organizations Complete line 3 below			
2	Activities Test Answer (a) and (b) below.		Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a		
Ŀ	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
Ŀ	Did the organization exercise a substantial degree of direction over the policies, programs and activities of each			

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b

	Check here if the organization satisfied the Integral Part Test as a qualifying tr Type III non-functionally integrated supporting organizations must complete S			uct ions. All other
	Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
!	Recoveries of prior-year distributions	2		
	Other gross income (see instructions)	3		
	Add lines 1 through 3	4		
	Depreciation and depletion	5		
ı	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
,	Other expenses (see instructions)	7		
1	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
	Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Yea (optional)
	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year)	1		
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI)			
	Acquisition indebtedness applicable to non-exempt use assets	2		
	Subtract line 2 from line 1d	3		
	Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 035	6		
	Recoveries of prior-year distributions	7		
	Minimum Asset Amount (add line 7 to line 6)	8		
	Section C - Distributable Amount			Current Year
	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
	Enter 85% of line 1	2		
	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
	Enter greater of line 2 or line 3	4		
	Income tax imposed in prior year	5		
i	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
	Check here if the current year is the organization's first as a non-functionally-instructions)	ntegrate	d Type III supporting o	rganızatıon (see

Type III Non-Functionally Integr	ated 509(a)(3) Suppo	rting Organizations (c	
Section D - Distributions			Current Year
1 Amounts paid to supported organizations to accom	plish exempt purposes		
2 A mounts paid to perform activity that directly furth excess of income from activity	ers exempt purposes of supp	oorted organizations, in	
3 Administrative expenses paid to accomplish exemp	pt purposes of supported org	anızatıons	
4 Amounts paid to acquire exempt-use assets			
5 Qualified set-aside amounts (prior IRS approval re	quired)		
6 Other distributions (describe in Part VI) See instru	uctions		
7 Total annual distributions. Add lines 1 through 6			
Distributions to attentive supported organizations to details in Part VI) See instructions	to which the organization is r	esponsive (provide	
9 Distributable amount for 2015 from Section C, line	6		
10 Line 8 amount divided by Line 9 amount			
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1 Distributable amount for 2015 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2015 (reasonable cause requiredsee instructions)			
3 Excess distributions carryover, if any, to 2015			
d From 2013			
e From 2014			
f Total of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2015 distributable amount			
 Carryover from 2010 not applied (see instructions) 			
j Remainder Subtract lines 3g, 3h, and 3i from 3f			
4 Distributions for 2015 from Section D, line 7			
\$			
a Applied to underdistributions of prior years			
b Applied to 2015 distributable amount			
c Remainder Subtract lines 4a and 4b from 4			
5 Remaining underdistributions for years prior to 2015, if any Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6 Remaining underdistributions for 2015 Subtract lines 3h and 4b from line 1 (If amount greater than zero, see instructions)			
7 Excess distributions carryover to 2016. Add lines 31 and 4c			
8 Breakdown of line 7			
c Excess from 2013			
d From 2014			
e From 2015			

Part VI Supplemental Information.

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions).

Facts	And	Circum	stances	Test
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Return Reference	Explanation

Schedule A (Form 990 or 990-EZ) 2015

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493182001376

OMB No 1545-0047

SCHEDULE D

(Form 990)

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

Supplemental Financial Statements

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

	me of the organization CIER NATIONAL PARK CONSERVANCY		Emple	oyer identification number
יאטכ	CIER NATIONAL PARK CONSERVANCI		56-2	579734
Pa	Organizations Maintaining Donor Complete if the organization answere		lar Funds o	
		(a) Donor advised funds	(b)	Funds and other accounts
	Total number at end of year			
	Aggregate value of contributions to (during year)			
	Aggregate value of grants from (during year)			
	Aggregate value at end of year			
	Did the organization inform all donors and donor a funds are the organization's property, subject to t			ed Yes No
	Did the organization inform all grantees, donors, a used only for charitable purposes and not for the confering impermissible private benefit?	penefit of the donor or donor advisor, o	r for any other	Yes No
aı	t II Conservation Easements. Comple	y	<u>res" on Form</u>	1 990, Part IV, line 7.
	Purpose(s) of conservation easements held by th Preservation of land for public use (e g , recre Protection of natural habitat	ation or education)		cally important land area historic structure
	Preservation of open space			
	Complete lines 2a through 2d if the organization leasement on the last day of the tax year	neld a qualified conservation contributi	on in the form	of a conservation
				Held at the End of the Year
а	Total number of conservation easements		2a	
b	Total acreage restricted by conservation easeme		2b	
C -	Number of conservation easements on a certified	` ,	2c	
d	Number of conservation easements included in (c historic structure listed in the National Register		2d	
	Number of conservation easements modified, trar	isferred, released, extinguished, or teri	minated by the	e organization during the
	Number of states where property subject to conse	ervation easement is located ►		
	Does the organization have a written policy regard violations, and enforcement of the conservation e		n, handling of	┌ Yes
	Staff and volunteer hours devoted to monitoring, i year	nspecting, handling of violations, and e	enforcing cons	ervation easements during the
	▶			
	Amount of expenses incurred in monitoring, inspe	cting, handling of violations, and enfor	cıng conserva	tion easements during the year
	► \$			
	Does each conservation easement reported on lir (B)(ı) and section 170(h)(4)(B)(ıı)?	ne 2(d) above satisfy the requirements	of section 17	0(h)(4)
	In Part XIII, describe how the organization report balance sheet, and include, if applicable, the text the organization's accounting for conservation ea	of the footnote to the organization's fin		
ar	Complete if the organization answere			er Similar Assets.
a	If the organization elected, as permitted under SF works of art, historical treasures, or other similar service, provide, in Part XIII, the text of the footr	assets held for public exhibition, educ	atıon, or resea	rch in furtherance of public
b	If the organization elected, as permitted under SF works of art, historical treasures, or other similar service, provide the following amounts relating to	assets held for public exhibition, educ		
(i) Revenue included on Form 990, Part VIII, line 1		► \$_	
(ii	i) Assets included in Form 990, Part X		► \$	49,000
	If the organization received or held works of art, he following amounts required to be reported under S		sets for financ	
a	Revenue included on Form 990, Part VIII, line 1	-		► \$
				·

b Assets included in Form 990, Part X

Par	t III	Organizations Maintaining (continued)	Collections of A	rt, His	torical	Trea	sures,	or Ot	her Similar As	ssets	
3		g the organization's acquisition, accortion items (check all that apply)	ession, and other rec	ords, ch	neck any	of the 1	following	that ar	re a significant use	e of its	
а	√ P	ublic exhibition		d	Γ Lo	an or e	xchange	progra	ms		
b	Γ s	Scholarly research		е	┌ ot	her					
c	┌ P	reservation for future generations									
4	Provi Part)	de a description of the organization' KIII	s collections and exp	plaın hov	v they fur	ther th	ie organiz	zation's	s exempt purpose	ın	
5		g the year, did the organization solic is to be sold to raise funds rather th								√ No	
Par	rt IV	Escrow and Custodial Arra Complete if the organization a Part X, line 21.		Form '	990, Pai	rt IV,	lıne 9, o	r repo	orted an amoun	t on Fori	n 990,
1a		e organization an agent, trustee, cus ded on Form 990, Part X?	todian or other inter	mediary	for contr	butior	ns or othe	erasse	ts not	√ No	
b	If'	'Yes," explain the arrangement in Pa	art XIII and complet	e the fol	lowing ta	ble			Amo	ount	
c		ginning balance	·		_			1c			
d	Αd	ditions during the year						1d			
е	Dis	stributions during the year						1e			
f	Εn	ding balance						1f			
2a	Dıd tl	ne organization include an amount o	n Form 990, Part X, I	line 21,	for escro	worcu	ıstodıal a	ccoun	t liability? TYes	┌ No	
b	If"Y€	es," explain the arrangement in Part	XIII Check here if t	the expla	anation h	as bee	n provide	ed in Pa	art XIII		Г
Pa	rt V	Endowment Funds. Comple	te ıf the organızat	ion ans	wered "	'Yes" t	to Form	990, I	Part IV, line 10.		
			(a)Current year	(b) Prio	or year		Two years I		d)Three years back	(e)Four ye	
1a	_	nning of year balance	345,987		317,954	+		7,920	252,143		125,073
b	Cont	ributions	4,100		5,350	'	10),129	20,062		120,558
C	Net i losse	nvestment earnings, gains, and	7,815		23,996		2	2,677	39,488		9,331
d	Gran	ts or scholarships									
е		r expenditures for facilities programs 	2,694		1,313	3	2	2,772	3,773		2,819
f	A dmı	nistrative expenses				<u> </u>					
g	End o	of year balance	355,208		345,987	,	317	7,954	307,920		252,143
2	Provi	de the estimated percentage of the	current year end bala	ance (lın	e 1g, col	umn (a	i)) held as	S			
а	Board	d designated or quasi-endowment ►	16 000 %								
b	Perm	anent endowment ► 84 000 %									
c		orarily restricted endowment Fercentages on lines 2a, 2b, and 2c	should equal 100%								
За	A re t	here endowment funds not in the pos lization by		nization	that are h	neld an	d admınıs	stered	for the	Yes	No
	(i) un	related organizations					•		3a	(i)	No
		elated organizations							3a(` -	No
b		es" on 3a(II), are the related organiz	· ·						3	b	
4		ribe in Part XIII the intended uses of		endowm	ent funds	i 					
Pal	rt VI	Land, Buildings, and Equip Complete if the organization a		Form 9	90. Part	TV. In	ne 11a.9	See Fo	orm 990. Part X	. line 10	
		Description of property			(a) ost or othe (investme	r basıs	(b) Cost or ot) her bası	Accumulated		ok value
	Land				(mvc3une	/	(011)	,		+	
		gs		. ∵⊢				391,390	202,17	74	189,216
		nold improvements		· . `					202,17	1	200/210
		nent		.				372,369	9 306,75	52	65,617
									,		

Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)

254,833

Part VII	Investments—Other Securities. C See Form 990, Part X, line 12.	Complete if the org	anızatıon answered 'Yes	on Form 990, Part IV, line 11b.
	(a) Description of security or catego	ry	(b) Book value	(c)Method of valuation
(1)Financial ((including name of security) derivatives			Cost or end-of-year market value
(2)Closely-ho (3)Other	eld equity interests			
(A) MUTUAL	FUNDS		243,890	F
(B) BONDS			222,036	F
(C) BROKERE	ED MONEY MARKET FUNDS		6,973	F
	(b) must equal Form 990, Part X, col (B) line 12)	•	472,899	
Part VIII	Investments—Program Related. Complete if the organization answere	ed 'Yes' on Form 9	90, Part IV, line 11c. _{See}	e Form 990. Part X. line 13.
	(a) Description of investment		(b) Book value	(c) Method of valuation Cost or end-of-year market value
				Cost of end-of-year market value
Total. (Column	(b) must equal Form 990, Part X, col (B) line 13)	F		
	Other Assets. Complete If the organiza		n Form 990, Part IV, line 1	
	(a) Des	scription		(b) Book value
-				
Total. (Colum	n (b) must equal Form 990, Part X, col.(B) line	e 15.)		
	Other Liabilities. Complete if the or See Form 990, Part X, line 25.	rganızatıon answer	ed 'Yes' on Form 990, P	art IV, line 11e or 11f.
1.	(a) Description of liability	(b) Book valu	ie –	
Federal incon	ne taxes			
			033	
AGENCY FUI	NDING PAYABLE	55	,923	
			 	
Total. (Column	(b) must equal Form 990, Part X, col (B) line 25)	yide the text of the fo	,923	

Par	Reconciliation of Revenue per Audited Financial Statements With Revenue Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	per R	eturn
1	Total revenue, gains, and other support per audited financial statements	1	2,738,803
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains (losses) on investments 2a -2,741		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	80,523
3	Subtract line 2e from line 1	3	2,658,280
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a		
b	Other (Describe in Part XIII) 4b		
c	Add lines 4a and 4b	4c	0
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	2,658,280
Part	Reconciliation of Expenses per Audited Financial Statements With Expense Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	s per	Return.
1	Total expenses and losses per audited financial statements	1	2,617,504
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
а	Donated services and use of facilities		
b	Prior year adjustments		
c	Other losses		
d	Other (Describe in Part XIII)		
e	Add lines 2a through 2d	2e	85,958
3	Subtract line 2e from line 1	3	2,531,546
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII) 4b 2,694		
c	Add lines 4a and 4b	4c	2,694
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	2,534,240

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b Also complete this part to provide any additional information

Return Reference	Explanation
PART V, LINE 4	THE FUND'S ENDOWMENT CONSIST OF EIGHT FUNDS ESTABLISHED FOR THE PURPOSE OF PRESERVING AND SUPPORTING GLACIER NATIONAL PARK, AND INCLUDES BOTH DONOR-RESTRICTED ENDOWMENT FUNDS AND FUNDS DESIGNATED BY THE BOARD OF DIRECTORS TO FUNCTION AS ENDOWMENTS
PART X, LINE 2	THE CONSERVANCY IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE THIS CODE SECTION ENABLES THE CONSERVANCY TO ACCEPT DONATIONS THAT QUALIFY AS CHARITABLE CONTRIBUTIONS TO THE DONOR HOWEVER, INCOME FROM CERTAIN ACTIVITIES NOT DIRECTLY RELATED TO THE CONSERVANCY'S TAX-EXEMPT PURPOSE IS SUBJECT TO TAXATION AS UNRELATED BUSINESS INCOME NO PROVISION FOR INCOME TAXES HAS BEEN RECORDED BECAUSE THE AMOUNT IS NOT SIGNIFICANT AS OF DECEMBER 31, 2015, THERE WERE NO UNCERTAIN TAX POSITIONS
PART XI, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EXPENSE 74,573 INVESTMENT EXPENSE -2,694
PART XII, LINE 2D - OTHER ADJUSTMENTS	FUNDRAISING EXPENSE 74,573
PART XII, LINE 4B - OTHER ADJUSTMENTS	INVESTMENT EXPENSE 2,694

Part XIII Supplemental Info	ormation (continued)
Return Reference	Explanation

Schedule D (Form 990) 2015

DLN: 93493182001376

OMB No 1545-0047

Open to Public Inspection

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the

organization entered more than \$15,000 on Form 990-EZ, line 6a. Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization GLACIER NATIONAL PARK CONSERVANCY **Employer identification number**

56-2579734

Pa	rt I Fundraising Ac Form 990-EZ file	•		_		on Form 990, Part I\	/, line 17.
1	Indicate whether the orga	nızatıon raısed fund	s through	n any of tl	ne following activities C	heck all that apply	
а	Mail solicitations				e	on-government grants	
b	Internet and email so	licitations			f Solicitation of g	overnment grants	
c	Phone solicitations				g Special fundrais	ing events	
d	In-person solicitation	ıs					
2a b	Did the organization have or key employees listed in services? If "Yes," list the ten high to be compensated at lea	n Form 990, Part VI est paid individuals	I) or entition	ity in con es (fundra	nection with professiona	I fundraising Y	No undraiser is
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundrais custo cont	Did ser have ody or rol of outions?	(iv) Gross receipts from activity	(v) A mount paid to (or retained by) fundraiser listed in col (i)	(vi) A mount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Tota	ıl			•			
	List all states in which the degistration or licensing	organization is regis	tered or	licensed	to solicit contributions o	or has been notified it is	exempt from

Part II	Fundraising	Events

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

	(a)Event #1 BACKPACKER'S BALL	(b) Event #2	(c)O ther events	(d) Total events (add col (a) through
				(add col (a) through
	(event type)	(event type)	(total number)	col (c))
1 Gross receipts	368,316			368,316
2 Less Contributions	261,116			261,116
Gross income (line 1 minus	107,200			107,200
4 Cash prizes				
5 Noncash prizes				
6 Rent/facility costs	25,831			25,831
7 Food and beverages	14,408			14,408
8 Entertainment				
9 Other direct expenses	34,334			34,334
10 Direct expense summary Add lines	4 through 9 ın column (d)		74,573
	10 from line 3, column (c	1)		32,627
	n answered "Yes" on F	Form 990, Part IV, line	19, or reported mo	re than \$15,000 on
	(a)Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c)O ther gaming	(d) Total gaming (add col (a) through col (c))
1 Gross revenue				
2 Cash prizes				
3 Noncash prizes				
4 Rent/facility costs				
5 Other direct expenses				
6 Volunteerlabor	✓ Yes	Yes	Yes% No	
7 Direct expense summary Add lines	2 through 5 ın column (c	1)		
8 Net gaming income summary Subtra	act line 7 from line 1, col	umn (d)	<u> </u>	
				─────────────────────────────────────
				•
If "No," explain				₋
Were any of the organization's gaming l	licenses revoked, suspe	nded or terminated during	the tax year?	┌Yes ┌No
	2 Less Contributions	2 Less Contributions	2 Less Contributions	2 Less Contributions

Schedule	G (Form	990	or 990-EZ)	201

Page	3
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L1	Does the organization conduct gaming	activities with nonmember	ers?	Yes N	0
12	Is the organization a grantor, beneficia	ry or trustee of a trust or	a member of a partnership or other entit	ty	
	formed to administer charitable gaming	g?		┌Yes ┌N	0
13	Indicate the percentage of gaming acti	ıvıty conducted ın			
а	The organization's facility			13a	%
b	An outside facility			13b	%
L4	Enter the name and address of the pers	son who prepares the orga	anızatıon's gamıng/specıal events books	s and records	
	Name 🟲				
	Address ►				
.5a	Does the organization have a contract				
	revenue?			┌Yes ┌N	0
b	If "Yes," enter the amount of gaming re	evenue received by the or	ganızatıon 🟲 \$ a	and the	
	amount of gaming revenue retained by	the third party 🟲 \$			
c	If "Yes," enter name and address of th	e thırd party			
	Name 🟲				
	Address ►				
L 6	Gaming manager information				
	Name 🕨				
	Gaming manager compensation * \$				
	Description of services provided				
	Director/officer	Employee	☐ Independent contractor		
.7	Mandatory distributions				
а	Is the organization required under stat	e law to make charitable o	distributions from the gaming proceeds t	to	
	retain the state gaming license?			ΓYes ΓΝ	0
b	Enter the amount of distributions requi	red under state law distril	buted to other exempt organizations or s	spent	
	in the organization's own exempt activ				
Pai	rt IV Supplemental Information	on. Provide the explar 5b, 15c, 16, and 17b, a	nations required by Part I, line 2b, one applicable. Also complete this pa); and
	Return Reference		Explanation		
		•			

DLN: 93493182001376

OMB No 1545-0047

Schedule I (Form 990)

Grants and Other Assistance to Organizations, Governments and Individuals in the United States

Complete if the organization answered "Yes," on Form 990, Part IV, line 21 or 22. Attach to Form 990.

▶ Information about Schedule I (Form 990) and its instructions is at <u>www.irs.gov/form990</u>.

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

GLACIER NATIONAL PARK CONSERVANCY

Employer identification number 56-2579734

Part I General Inform	ation on Grants	and Assistance				•	
Does the organization main the selection criteria usedDescribe in Part IV the org	to award the grants	or assistance?				ssistance, and	F Yes ⊢ N
Part III Grants and Other As	ssistance to Domest	ic Organizations and Do	omestic Governments.	Complete if the organ	nization answered "Yes"	on Form 990, Part IV, line	21, for any recipient
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) GLACIER NATIONAL PARK PO BOX 128 WEST GLACIER,MT 59936	53-0197094	DEPT OF INTERIOR	952,760				FUNDING FOR SPECIFIC PROJECTS INCLUDING BUT NOT LIMITED TO VISITOR INTERPRETATION AND EDUCATION PROGRAMS AND INTERNS, WILDLIFE AND BOTANICAL RESEARCH, TRAIL REHABILITATION AND REPAIR, HISTORIC BUILDING RESTORATION
BIG HOLE NATIONAL (2) BATTLEFIELD PO BOX 237 WISDOM,MT 597610237	53-0197094	DEPT OF INTERIOR	10,000				GENERAL AID TO SUPPORT AND ENHANCE THE VISTOR EXPERIENCE
(3) MONTANA CONSERVATION CORPS 206 NORTH GRAND AVENUE BOZEMAN,MT 59715	81-0427431	501(C)(3)	34,400				THE GLACIER YOUTH CORPS PARTNERSHIP PROVIDES DIVERSE WORK AND EDUCATION OPPORTUNITIES FOR YOUTH, AGES 15-24, IN GLACIER NATIONAL PARK WHILE SUPPORTING PARK PROJECTS
JACKSON HOLE NEWS & (4) GUIDE PO BOX 7445 JACKSON, WY 83002	46-1465140		45,862				PROVIDES FREE INFORMATIONAL PUBLICATIONS FOR DISTRIBUTION WITHIN GLACIER NATIONAL PARK INCLUDES BUT NOT LIMITED TO DAY HIKES, GLACIER GUIDE, RANGER LEAD ACTIVITIES, SUMMER AND FALL VISITORS GUIDE AND FIELD CHECKLISTS
(5) GRANT-KOHRS RANCH NHS 266 WARREN LANE DEER LODGE,MT 59722	53-0197094	DEPT OF INTERIOR	5,000				GENERAL AID TO SUPPORT AND ENHANCE THE VISITOR EXPERIENCE
(6) UNIVERSITY OF MONTANA CAMPUS DR MISSOULA,MT 59812	81-6001713		82,000				WATERTON-GLACIER PEACE PARK INITIATIVE AND BICYCLE USAGE SURVEY
(7) COLUMBIA FALLS SD6 PO BOX 1259 COLUNBIA FALLS, MT 59912	81-6000371		5,000				GIS EDUCATIONAL PROGRAM FOR HIGH SCHOOL STUDENTS THAT ALLOWS THEM TO PARTICIPATE WITH PARK STAFF IN COMPLETING AN ONGOING GLACIER NATIONAL PARK MAPPING PROJECT
MONTANA ENVIRONMENTAL (8) EDUCATION ASSOC PO BOX 1015 MISSOULA, MT 59806	81-0468587	501(C)(3)	15,500				BEYOND GLACIER'S GATEWAY EDUCATION PROGRAM TO PROVIDE ACCESS FOR MONTANA 4TH GRADERS TO EXPERIENCE PUBLIC LANDS
2 Enter total number of sections 3 Enter total number of other		-	s listed in the line 1 ta	ble			5

Enter total number of other organizations listed in the line 1 table

Part IIII Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22 Part III can be duplicated if additional space is needed

(a)Type of grant or assistance	(b) Number of recipients	(c) A mount of cash grant	(d) A mount of non-cash assistance	(e)Method of valuation (book, FMV, appraisal, other)	(f)Description of non-cash assistance
(1) GENERAL FUNDING TO SUPPORT AND ENHANCE THE VISITOR EXPERIENCE THROUGH EDUCATION, INTERPRETATION AND ONGOING PROJECTS AND EVENTS	22	13,242			GENERAL FUNDING TO SUPPORT AND ENHANCE THE VISITOR EXPERIENCE THROUGH EDUCATION, INTERPRETATION AND ONGOING PROJECTS AND EVENTS
(2) BEAR RESEARCH	1	15,000		CASH	BEAR RESEARCH

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

• •	
Return Reference	Explanation
•	THE ORGANIZATION ALLOCATES GRANTS THROUGH THE BOARD COMMITTEE AND THEY REQUIRE AN ANNUAL REPORTING OF ALL GRANTEES IN WRITING

Schedule I (Form 990) 2015

Additional Data

Software ID:

Software Version:

EIN: 56-2579734

Name: GLACIER NATIONAL PARK CONSERVANCY

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
GLACIER NATIONAL PARK PO BOX 128 WEST GLACIER,MT 59936	53-0197094	DEPT OF INTERIOR	952,760				FUNDING FOR SPECIFIC PROJECTS INCLUDING BUT NOT LIMITED TO VISITOR INTERPRETATION AND EDUCATION PROGRAMS AND INTERNS, WILDLIFE AND BOTANICAL RESEARCH, TRAIL REHABILITATION AND REPAIR, HISTORIC BUILDING RESTORATION
BIG HOLE NATIONAL BATTLEFIELD PO BOX 237 WISDOM,MT 597610237	53-0197094	DEPT OF INTERIOR	10,000				GENERAL AID TO SUPPORT AND ENHANCE THE VISTOR EXPERIENCE
MONTANA CONSERVATION CORPS 206 NORTH GRAND AVENUE BOZEMAN,MT 59715	81-0427431	501(C)(3)	34,400				THE GLACIER YOUTH CORPS PARTNERSHIP PROVIDES DIVERSE WORK AND EDUCATION OPPORTUNITIES FOR YOUTH, AGES 15-24, IN GLACIER NATIONAL PARK WHILE SUPPORTING PARK PROJECTS

Form 990, Schedule I, Par	t II, Grants and	d Other Assistance	e to Domestic Orga	anizations and D	omestic Governme	ents.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JACKSON HOLE NEWS & GUIDE PO BOX 7445 JACKSON, WY 83002	46-1465140		45,862				PROVIDES FREE INFORMATIONAL PUBLICATIONS FOR DISTRIBUTION WITHIN GLACIER NATIONAL PARK INCLUDES BUT NOT LIMITED TO DAY HIKES, GLACIER GUIDE, RANGER LEAD ACTIVITIES, SUMMER AND FALL VISITORS GUIDE AND FIELD CHECKLISTS
GRANT-KOHRS RANCH NHS 266 WARREN LANE DEER LODGE,MT 59722	53-0197094	DEPT OF INTERIOR	5,000				GENERAL AID TO SUPPORT AND ENHANCE THE VISITOR EXPERIENCE
UNIVERSITY OF MONTANA CAMPUS DR MISSOULA,MT 59812	81-6001713		82,000				WATERTON-GLACIER PEACE PARK INITIATIVE AND BICYCLE USAGE SURVEY

Form 990, Schedule I, Part	t II, Grants and	J Other Assistanc€	e to Domestic Org	anizations and D	<u>∕omestic Governm</u> €	∍nts.	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) A mount of cash grant	(e) A mount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)		(h) Purpose of grant or assistance
COLUMBIA FALLS SD6 PO BOX 1259 COLUNBIA FALLS,MT 59912	81-6000371		5,000				GIS EDUCATIONAL PROGRAM FOR HIGH SCHOOL STUDENTS THAT ALLOWS THEM TO PARTICIPATE WITH PARK STAFF IN COMPLETING AN ONGOING GLACIER NATIONAL PARK MAPPING PROJECT
MONTANA ENVIRONMENTAL EDUCATION ASSOC PO BOX 1015 MISSOULA, MT 59806	81-0468587	501(C)(3)	15,500				BEYOND GLACIER'S GATEWAY EDUCATION PROGRAM TO PROVIDE ACCESS FOR MONTANA 4TH GRADERS TO EXPERIENCE PUBLIC LANDS

DLN: 93493182001376

2015

OMB No 1545-0047

(Form 990 or 990-EZ)

Schedule L

Transactions with Interested Persons ► Complete if the organization answered "Yes" on Form 990, Part IV, lines 25a, 25b, 26, 27, 28a, 28b, or 28c,

or Form 990-EZ, Part V, line 38a or 40b. ► Attach to Form 990 or Form 990-EZ. ▶Information about Schedule L (Form 990 or 990-EZ) and its instructions is at

Open to Public

Department of the Treasury Internal Revenue Service

www.irs.gov/form990. Inspection **Employer identification number** Name of the organization GLACIER NATIONAL PARK CONSERVANCY 56-2579734 Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only) Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b (a) Name of disqualified person (b) Relationship between disqualified person and (c) Description of (d) Corrected? organization transaction Yes No 2 Enter the amount of tax incurred by organization managers or disqualified persons during the year under section Loans to and/or From Interested Persons. Part II Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a, or Form 990, Part IV, line 26, or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22 (b) Relationship (i)Written (a) Name of (c) (d) Loan to (e)Original (f)Balance (g) In (h) Purpose of interested with or from the principal due default? Approved agreement? organization loan organization? amount by board or person committee? From Yes Yes No Total **>** \$ **Grants or Assistance Benefiting Interested Persons.** Part III Complete if the organization answered "Yes" on Form 990, Part IV, line 27. (b) Relationship between (a) Name of interested (c) A mount of assistance (d) Type of assistance (e) Purpose of assistance person interested person and the organization

(a) Name of Interested person	(b) Relationship between interested person and the organization	(c) A mount of transaction	(d) Description of transaction	(e) Sh of organiz reveni	: zatıon's
				Yes	No
(1) BOB NYSTUEN	DIRECTOR	•	BOB NYSTUEN IS A DIRECTOR OF THE ORGANIZATION HE ALSO SERVES AS PRESIDENT OF GLACIER BANK THE ORGANIZATION HOLDS TWO CHECKING ACCOUNTS AT GLACIER BANK AS OF DECEMBER 31, 2015, THE TOTAL BALANCE IN THE TWO ACCOUNTS WAS \$527,309, LISTTOTAL 346624		No

Return Reference Explanation

Schedule L (Form 990 or 990-EZ) 2015

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▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

DLN: 93493182001376

OMB No 1545-0047

2015

Inspection

Open to Public

SCHEDULE M (Form 990)

Department of the Treasury

Noncash Contributions

► Attach to Form 990.

▶Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990

Internal Revenue Service Name of the organization GLACIER NATIONAL PARK CONSERVANCY

Employer identification number

					56-2579734	
Pa	rt I Types of Property					
		(a) Check If applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d Method of d noncash contrib	etermining
	Art—Works of art					
2	Art—Historical treasures .					
3	Art—Fractional interests					
4	Books and publications					
5	Clothing and household					
_	goods					
6	Cars and other vehicles					
7	Boats and planes					
8	Intellectual property					
9	Securities—Publicly traded .					
10	· · · · · · · · · · · · · · · · ·					
11	Securities—Partnership, LLC, or trust interests					
12	Securities—Miscellaneous					
13	Qualified conservation					
	contribution—Historic					
	structures					
14	Qualified conservation contribution—Other					
15						
16	Real estate—Commercial					
17	Real estate—Other					
18	Collectibles					
	Food inventory					
20	Drugs and medical supplies .					
21	Taxidermy					
22	Historical artifacts					
23	Scientific specimens					
24	Archeological artifacts					
	Other ► (Х	174	43,231	FM∨	
	CELLANEOUS					
	ALL GIFTS)					
	Other⊳(ELTA BUSINESS	X	1	14,000	FM V	
	ASS TICKETS)					
-	Other ► (X	1	10,000	FMV	
<u>FO ></u>	(NFL PACKAGE)			,		
	Other ► (X	1	8,052	FM∨	
	5 HONDA CRV)	h., the annual				
29	Number of Forms 8283 received for which the organization comple				29	
					L	Yes No
30a	During the year, did the organiza	ation receiv	e by contribution any prope	erty reported in Part I, lines	1 through 28, that	
	it must hold for at least three ye					
	•				rea to be asea	
	for exempt purposes for the enti	٠.				30a No
t	If "Yes," describe the arrangem	ent in Part 1	I			
31	Does the organization have a gif	ft acceptand	ce policy that requires the	review of any non-standard	contributions?	31 No
32a	Does the organization hire or us contributions?	· ·	es or related organizations	to solicit, process, or sell	noncash • • •	
Ŀ	If "Yes," describe in Part II					
33		t an amount	ın column (c) for a type of	property for which column (a) is checked,	

describe in Part II

Page 2

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	ľ) a	П		ī			S	ì	11	ח	n	ī	e	r	n	16	

nental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference Explanation

Schedule M (Form 990) (2015)

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SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

DLN: 93493182001376

OMB No 1545-0047

Open to Public Inspection

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at

www.irs.gov/form990.

Name of the organization **Employer identification number** GLACIER NATIONAL PARK CONSERVANCY 56-2579734

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 2	THE FOLLOWING MEMBERS OF THE BOARD OF DIRECTORS ARE HUSBAND AND WIFE AND THEREFORE CONSIDERED TO HAVE A FAMILY RELATIONSHIP NICK AND KAREN CHICKERING MORRIS AND CATHY STEIN
FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS PROVIDED TO THE AUDIT COMMITTEE, THE BOARD OF DIRECTORS, AND EXECUTIVE COM MITTEE FOR APPROVAL PRIOR TO FILING THE RETURN WITH THE IRS
FORM 990, PART VI, SECTION B, LINE 12C	THE NEW ENTITY ADOPTED CONFLICT OF INTEREST POLICIES AND PROCEDURES FOR ENSURING COMPLIANC E WITH THOSE POLICIES CONFLICTS ARE DISCLOSED AT REGULAR BOARD MEETINGS ANNUALLY DISCLOS URE IS REQUIRED FROM EACH BOARD MEMBER BOARD MEMBERS MAY NOT SERVE ON ANY COMMITTEES OR V OTE ON TOPICS THAT ARE RELATED TO THE CONFLICT DISCLOSED
FORM 990, PART VI, SECTION B, LINE 15	AS THE RESULT OF THE MERGER BETWEEN THE GLACIER NATIONAL PARK FUND AND THE GLACIER NATURAL HISTORY ASSOCIATION, A NEW CEO WAS HIRED AND THE COMPENSATION WAS DETERMINED BASED ON A C OMPREHENSIVE SURVEY OF COMPENSATION IN LIKE ORGANIZATIONS IN THIS AREA ANNUAL REVIEW IS B ASED ON BENCHMARKS, NONPROFIT SALARY SURVEYS (ASSOCIATION OF FUND RAISING PROFESSIONALS), AND ANNUAL PERFORMANCE REVIEW ADMINISTRATION COMMITTEE CONDUCTS THE ANALYSIS AND FORWARDS A RECOMMENDATION TO THE FINANCE COMMITTEE FOR APPROVAL
FORM 990, PART VI, SECTION C, LINE 19	THE ORGANIZATION'S FORM 990, GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIA L STATEMENT ARE AVAILABLE UPON REQUEST AND ARE ALSO PUBLISHED ON GUIDESTAR COM A COPY OF THE ORGANIZATION'S TAX RETURN IS AVAILABLE ON THE ORGANIZATION'S WEBSITE
FORM 990, PART XII, LINE 2C	THE ORGANIZATION HAS AN AUDIT COMMITTEE RESPONSIBLE FOR THE OVERSIGHT OF THE AUDIT THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR