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Form 990



Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

OMB No 1545-0047

2015

Open to Public Inspection

A For the 2015 calendar year, or tax year beginning 01-01-2015 , and ending 12-31-2015

B Check if applicable

☐ Address change

☐ Name change

☐ Initial return

☐ Final return/terminated

☐ Amended return

☐ Application pending

C Name of organization
NORTH CAROLINA MEDICAL SOCIETY
EMPLOYEE BENEFIT TRUST

Doing business as

Number and street (or P O box if mail is not delivered to street address)Room/suite

700 SPRING FOREST ROAD NO 400

City or town, state or province, country, and ZIP or foreign postal code
RALEIGH, NC 27609

F Name and address of principal officer
DR ROBERT P GOSSETT MD
700 SPRING FOREST ROAD NO 400
RALEIGH,NC 27609

H(a) Is this a group return for subordinates?

☐ Yes ☒ No

H(b) Are all subordinates included?

☐ Yes ☐ No

If "No," attach a list (see instructions)

H(c) Group exemption number ▶

D Employer identification number

56-2096193

E Telephone number

(919) 878-7502

G Gross receipts \$ 107,980,802

I Tax-exempt status

☐ 501(c)(3) ☒ 501(c) (9) ◀ (insert no) ☐ 4947(a)(1) or ☐ 527

J Website: ▶ WWW.NCMSPLAN.COM

K Form of organization ☐ Corporation ☒ Trust ☐ Association ☐ Other ▶

L Year of formation 1998

M State of legal domicile NC

Part I

Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities THE TRUST IS A FUNDING MECHANISM FOR A MULTIPLE EMPLOYER WELFARE ARRANGEMENT MEMBERS OF THE NORTH CAROLINA MEDICAL SOCIETY, THEIR EMPLOYEES, AND DEPEDENTS ARE ELIGIBLE TO ENROLL FOR THE HEALTH, DENTAL, AND LIFE BENEFITS OFFERED		
Revenue	2 Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	6
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	6
	5 Total number of individuals employed in calendar year 2015 (Part V, line 2a)	5	0
	6 Total number of volunteers (estimate if necessary)	6	0
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
Expenses	b Net unrelated business taxable income from Form 990-T, line 34	7b	0
	8 Contributions and grants (Part VIII, line 1h) 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7 d) 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	Prior Year	Current Year
		0	0
		117,893,873	100,524,024
		1,052,377	918,704
		18,000	22,200
		118,964,250	101,464,928
Net Assets or Fund Balances	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	101,200	0
	14 Benefits paid to or for members (Part IX, column (A), line 4)	98,975,566	85,645,319
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	10,000	10,500
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0	0
	b Total fundraising expenses (Part IX, column (D), line 25) ▶0		
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	19,224,545	16,586,446
	18 Total expenses Add lines 13–17 (must equal Part IX, column (A), line 25)	118,311,311	102,242,265
	19 Revenue less expenses Subtract line 18 from line 12	652,939	-777,337
	20 Total assets (Part X, line 16) 21 Total liabilities (Part X, line 26) 22 Net assets or fund balances Subtract line 21 from line 20	Beginning of Current Year	End of Year
		38,456,992	37,211,666
		15,404,416	13,933,514
		23,052,576	23,278,152

Part II

Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge

Sign Here

Signature of officer

2016-09-20

Date

ROBERT P GOSSETT CHAIRMAN

Type or print name and title

Prrnt/Type preparer's name
JOHN HUSKINS

Preparer's signature
JOHN HUSKINS

Date
2016-09-27

Check ☐ if self-employed

PTIN
P01081531

Firm's name ▶ JOHNSON LAMBERT LLP

Firm's EIN ▶ 52-1446779

Firm's address ▶ 4242 SIX FORKS RD STE 1500

Phone no (919) 719-6400

RALEIGH, NC 27609

May the IRS discuss this return with the preparer shown above? (see instructions) ☒ Yes ☐ No

For Paperwork Reduction Act Notice, see the separate instructions. Cat No 11282Y Form990(2015)

Part III

Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

☒

1

Briefly describe the organization's mission

THE NORTH CAROLINA MEDICAL SOCIETY EMPLOYEE BENEFIT PLAN PROVIDES NORTH CAROLINA PHYSICIANS WITH A VALUE-ADDED PLAN THAT IS STRAIGHTFORWARD AND SPECIFICALLY CUSTOMIZED TO MEET THEIR PRACTICE AND EMPLOYEES' NEEDS AS THE ONLY STATEWIDE HEALTH BENEFITS PLAN DESIGNED EXCLUSIVELY FOR NORTH CAROLINA PHYSICIANS, THE NCMS PLAN OFFERS CHOICES THAT ARE UNIQUE TO THE MARKET

2

Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

☐ Yes ☒ No

If "Yes," describe these new services on Schedule O

3

Did the organization cease conducting, or make significant changes in how it conducts, any program services?

☐ Yes ☒ No

If "Yes," describe these changes on Schedule O

4

Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a

(Code) (Expenses \$ including grants of \$) (Revenue \$)

THE TRUST PROVIDES HEALTH, DENTAL, AND LIFE INSURANCE BENEFITS TO ELIGIBLE MEMBERS OF THE NORTH CAROLINA MEDICAL SOCIETY AND THEIR EMPLOYEES

4b

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4c

(Code) (Expenses \$ including grants of \$) (Revenue \$)

4d

Other program services (Describe in Schedule O)

(Expenses \$ including grants of \$) (Revenue \$)

4e

Total program service expenses ▶

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1	No
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	2	No
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	No
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	No
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i> 	6	No
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> 	7	No
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i> 	8	No
9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> 	9	No
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> 	10	No
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i> 	11a	No
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i> 	11b	No
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> 	11c	No
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i> 	11d	No
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> 	11e	Yes
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> 	11f	Yes
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> 	12a	Yes
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i> 	12b	No
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	No
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a	No
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	No
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15	No
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	No
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17	No
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	No
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	No
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	No
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	

Part IV

Checklist of Required Schedules (continued)

21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		No
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23		No
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		No
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		No
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
a	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		No
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		No
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		No
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		No
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		No
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32		No
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> 	33		No
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i> 	34	Yes	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		No
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> 	37		No
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Yes	

Part V

Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.	9	
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable.	0	
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return.	2a	0
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions).	2b	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	No
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O.	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No
b	If "Yes," enter the name of the foreign country: _____ See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No
c	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7 Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	
d	If "Yes," indicate the number of Forms 8282 filed during the year.	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		8	
9a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10 Section 501(c)(7) organizations. Enter			
a	Initiation fees and capital contributions included on Part VIII, line 12.	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities.	10b	
11 Section 501(c)(12) organizations. Enter			
a	Gross income from members or shareholders.	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them).	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.	12b	
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b	
c	Enter the amount of reserves on hand.	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	No
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O.	14b	

Part VI

Governance, Management, and Disclosure

For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	6	
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b	Enter the number of voting members included in line 1a, above, who are independent	1b	6	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	Yes	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		No
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		No
6	Did the organization have members or stockholders?	6		No
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		No
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		No
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following			
a	The governing body?	8a	Yes	
b	Each committee with authority to act on behalf of the governing body?	8b	Yes	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		No

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		No
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		No
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Yes	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	Yes	
13	Did the organization have a written whistleblower policy?	13		No
14	Did the organization have a written document retention and destruction policy?	14		No
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official	15a		No
b	Other officers or key employees of the organization	15b		No
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		No
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17	List the States with which a copy of this Form 990 is required to be filed	
18	Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ☐ Own website ☐ Another's website ☐ Upon request ☒ Other (explain in Schedule O)	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20	State the name, address, and telephone number of the person who possesses the organization's books and records STEVEN SAWYER CO MEDICAL MUTUAL INSURANCE CO OF NC 700 SPRING FOREST ROAD NO 400 RALEIGH, NC 27609 (919) 878-7502	

Check if Schedule O contains a response or note to any line in this Part VII ☐

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Form **990** (2015)

Part VII

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
1b Sub-Total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							10,500	0	0	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 0

		Yes	No
3	Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		
	3		No
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>		
	4		No
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		
	5		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
BLUE CROSS BLUE SHIELD OF NC PO BOX 2291 DURHAM, NC 27702	PLAN ADMINISTRATION	5,909,769
MMIC AGENCY LLC 700 SPRING FOREST RD SUITE 400 RALEIGH, NC 27609	SALES, MARKETING, AND ADMINISTRATION	5,776,831
MEDICAL MUTUAL INSURANCE COMPANY 700 SPRING FOREST RD SUITE 400 RALEIGH, NC 27609	MANAGEMENT AND ADMINISTRATION	900,180
NORTH CAROLINA MEDICAL SOCIETY 222 NORTH PERSON ST RALEIGH, NC 27601	PLAN SPONSORSHIP AND ADMINISTRATION	888,105

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ 4

Part VIII

Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns	1a				
	b	Membership dues	1b				
	c	Fundraising events	1c				
	d	Related organizations	1d				
	e	Government grants (contributions)	1e				
	f	All other contributions, gifts, grants, and similar amounts not included above	1f				
	g	Noncash contributions included in lines 1a-1f \$					
	h	Total. Add lines 1a-1f					
Program Service Revenue			Business Code				
	2a	MEMBER PREMIUM PAYMENTS	900099	100,524,024	100,524,024		
	b						
	c						
	d						
	e						
	f	All other program service revenue					
	g	Total. Add lines 2a-2f		100,524,024			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		880,734		880,734	
	4	Income from investment of tax-exempt bond proceeds . .					
	5	Royalties					
	6a	Gross rents	(i) Real	(ii) Personal			
		b	Less rental expenses				
		c	Rental income or (loss)				
		d	Net rental income or (loss)				
	7a	Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other			
		b	Less cost or other basis and sales expenses				
		c	Gain or (loss)				
		d	Net gain or (loss)		37,970		37,970
	8a	Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from fundraising events . .					
	9a	Gross income from gaming activities See Part IV, line 19	a				
	b	Less direct expenses	b				
	c	Net income or (loss) from gaming activities . .					
	10a	Gross sales of inventory, less returns and allowances	a				
	b	Less cost of goods sold	b				
	c	Net income or (loss) from sales of inventory . .					
	Miscellaneous Revenue		Business Code				
	11a	RETURNED GRANTS	900099	22,200			22,200
	b						
	c						
d	All other revenue						
e	Total. Add lines 11a-11d		22,200				
12	Total revenue. See Instructions		101,464,928	100,524,024	0	940,904	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4 Benefits paid to or for members	85,645,319			
5 Compensation of current officers, directors, trustees, and key employees	10,500			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages				
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits				
10 Payroll taxes				
11 Fees for services (non-employees)				
a Management	7,698,054			
b Legal	136,333			
c Accounting	27,500			
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees	46,951			
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	6,206,653			
12 Advertising and promotion	500			
13 Office expenses	8,353			
14 Information technology				
15 Royalties				
16 Occupancy				
17 Travel	3,773			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	11,218			
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization				
23 Insurance	11,806			
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a HEALTH INSURANCE PROVID	1,538,941			
b ACA TRANSITIONAL REINSU	855,668			
c PCORI FEE	40,618			
d MISCELLANEOUS	78			
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	102,242,265			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here if following SOP 98-2 (ASC 958-720)				

Part X

Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

					(A)		(B)
					Beginning of year		End of year
Assets	1	Cash—non-interest-bearing				1	
	2	Savings and temporary cash investments			9,755,916	2	9,480,776
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			1,653,200	4	1,110,267
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L					
						5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L					
						6	
	7	Notes and loans receivable, net				7	
	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	
	10a	Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a				
	b	Less accumulated depreciation	10b			10c	
	11	Investments—publicly traded securities			27,047,876	11	26,620,623
	12	Investments—other securities See Part IV, line 11				12	
	13	Investments—program-related See Part IV, line 11				13	
14	Intangible assets				14		
15	Other assets See Part IV, line 11				15		
16	Total assets.Add lines 1 through 15 (must equal line 34)			38,456,992	16	37,211,666	
Liabilities	17	Accounts payable and accrued expenses			1,594,513	17	961,787
	18	Grants payable			103,600	18	60,600
	19	Deferred revenue			3,929,562	19	4,195,697
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability Complete Part IV of Schedule D				21	
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L				22	
	23	Secured mortgages and notes payable to unrelated third parties				23	
	24	Unsecured notes and loans payable to unrelated third parties				24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24) Complete Part X of Schedule D			9,776,741	25	8,715,430
	26	Total liabilities.Add lines 17 through 25			15,404,416	26	13,933,514
	Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ☐ and complete lines 27 through 29, and lines 33 and 34.					
27		Unrestricted net assets				27	
28		Temporarily restricted net assets				28	
29		Permanently restricted net assets				29	
Organizations that do not follow SFAS 117 (ASC 958), check here ☒ and complete lines 30 through 34.							
30		Capital stock or trust principal, or current funds			0	30	0
31		Paid-in or capital surplus, or land, building or equipment fund			0	31	0
32		Retained earnings, endowment, accumulated income, or other funds			23,052,576	32	23,278,152
33		Total net assets or fund balances			23,052,576	33	23,278,152
34	Total liabilities and net assets/fund balances			38,456,992	34	37,211,666	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	101,464,928
2	Total expenses (must equal Part IX, column (A), line 25)	2	102,242,265
3	Revenue less expenses Subtract line 2 from line 1	3	-777,337
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	23,052,576
5	Net unrealized gains (losses) on investments	5	-96,186
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	1,099,099
10	Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	23,278,152

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990 ☐ Cash ☒ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2a	No
2b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis	2b	Yes
2c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	No
3b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	

SCHEDULE D
(Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public Inspection

Name of the organization NORTH CAROLINA MEDICAL SOCIETY EMPLOYEE BENEFIT TRUST	Employer identification number 56-2096193
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Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No	

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1

Purpose(s) of conservation easements held by the organization (check all that apply)

☐ Preservation of land for public use (e g , recreation or education) ☐ Preservation of an historically important land area
☐ Protection of natural habitat ☐ Preservation of a certified historic structure
☐ Preservation of open space

2

Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year

	Held at the End of the Year
a	Total number of conservation easements
b	Total acreage restricted by conservation easements
c	Number of conservation easements on a certified historic structure included in (a)
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register

3

Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4

Number of states where property subject to conservation easement is located ► _____

5

Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?

☐ Yes ☐ No

6

Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► _____

7

Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
► \$ _____

8

Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?

☐ Yes ☐ No

9

In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a

If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items

b

If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

(i)

Revenue included on Form 990, Part VIII, line 1

► \$ _____

(ii)

Assets included in Form 990, Part X

► \$ _____

2

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items

a

Revenue included on Form 990, Part VIII, line 1

► \$ _____

b

Assets included in Form 990, Part X

► \$ _____

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets

(continued)

3

Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

a

☐ Public exhibition

b

☐ Scholarly research

c

☐ Preservation for future generations

d

☐ Loan or exchange programs

e

☐ Other

4

Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5

During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

☐ Yes

☐ No

Part IV

Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a

Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII and complete the following table

c

Beginning balance

d

Additions during the year

e

Distributions during the year

f

Ending balance

	Amount
1c	
1d	
1e	
1f	

2a

Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

☐ Yes

☐ No

b

If "Yes," explain the arrangement in Part XIII Check here if the explanation has been provided in Part XIII

☐

Part V

Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a)Current year	(b)Prior year	b (c)Two years back	(d)Three years back	(e)Four years back
1a	Beginning of year balance				
b	Contributions				
c	Net investment earnings, gains, and losses				
d	Grants or scholarships				
e	Other expenditures for facilities and programs				
f	Administrative expenses				
g	End of year balance				

2

Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a

Board designated or quasi-endowment

b

Permanent endowment

c

Temporarily restricted endowment

The percentages on lines 2a, 2b, and 2c should equal 100%

3a

Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i)

unrelated organizations

(ii)

related organizations

b

If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

	Yes	No
3a(i)		
3a(ii)		
3b		

4

Describe in Part XIII the intended uses of the organization's endowment funds

Part VI

Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' to Form 990, Part IV, line 11a.See Form 990, Part X, line 10.

Description of property	(a)Cost or other basis (investment)	(b)Cost or other basis (other)	(c)Accumulated depreciation	(d)Book value
1a	Land			
b	Buildings			
c	Leasehold improvements			
d	Equipment			
e	Other			
Total.	Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c).)			0

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements		1	101,296,779
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12			
a	Net unrealized gains (losses) on investments	2a	-96,186	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII)	2d		
e	Add lines 2a through 2d		2e	-96,186
3	Subtract line 2e from line 1		3	101,392,965
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	49,763	
b	Other (Describe in Part XIII)	4b	22,200	
c	Add lines 4a and 4b		4c	71,963
5	Total revenue Add lines 3 and 4c.(This must equal Form 990, Part I, line 12)		5	101,464,928

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements		1	102,170,302
2	Amounts included on line 1 but not on Form 990, Part IX, line 25			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII)	2d	-22,200	
e	Add lines 2a through 2d		2e	-22,200
3	Subtract line 2e from line 1		3	102,192,502
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	49,763	
b	Other (Describe in Part XIII)	4b		
c	Add lines 4a and 4b		4c	49,763
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)		5	102,242,265

Part XIII Supplemental Information	
Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.	
Return Reference	Explanation
PART X, LINE 2	MANAGEMENT ANALYZED THE TAX POSITIONS TAKEN BY THE TRUST, AND CONCLUDED THAT AS OF DECEMBER 31, 2015 AND 2014, THERE ARE NO UNCERTAIN POSITIONS TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A LIABILITY OR DISCLOSURE IN THE FINANCIAL STATEMENTS
PART XI, LINE 4B - OTHER ADJUSTMENTS	RETURNED GRANTS 22,200
PART XII, LINE 2D - OTHER ADJUSTMENTS	RETURNED GRANTS -22,200

[illegible]

2015

Open to Public Inspection

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.**

▶ Attach to Form 990 or 990-EZ.

**▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.**

Name of the organization
NORTH CAROLINA MEDICAL SOCIETY
EMPLOYEE BENEFIT TRUST

Employer identification number

56-2096193

990 Schedule O, Supplemental Information

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 3	THE TRUST HIRED MEDICAL MUTUAL INSURANCE COMPANY OF NORTH CAROLINA TO MANAGE THE DAY-TO-DAY OPERATIONS PURSUANT TO A WRITTEN MANAGEMENT AGREEMENT
FORM 990, PART VI, SECTION B, LINE 11	THE FORM 990 IS REVIEWED AND APPROVED BY THE CHAIRMAN OF THE TRUST PRIOR TO FILING WITH THE INTERNAL REVENUE SERVICE
FORM 990, PART VI, SECTION B, LINE 12C	EACH TRUSTEE IS REQUIRED TO COMPLETE A CONFLICT OF INTEREST STATEMENT ANNUALLY. THE STATEMENT IS REVIEWED FOR POTENTIAL AND POSSIBLE CONFLICTS OF INTEREST AND ANY SUCH FINDING IS FORWARDED TO THE CHAIRMAN AND SPONSOR.
FORM 990, PART VI, SECTION C, LINE 19	THE TRUST'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE FILED WITH THE NORTH CAROLINA DEPARTMENT OF INSURANCE AND ARE AVAILABLE TO THE PUBLIC.
FORM 990, PART XI, LINE 9	CHANGE IN NON-ADMITTED ASSETS 1,099,099

SCHEDULE R

(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990. ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No 1545-0047

2015

Open to Public
Inspection

Name of the organization
NORTH CAROLINA MEDICAL SOCIETY
EMPLOYEE BENEFIT TRUST

Employer identification number

56-2096193

Part I Identification of Disregarded Entities

Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
See Additional Data Table							

Part III

Identification of Related Organizations Taxable as a Partnership

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income(related, unrelated, excluded from tax under sections 512- 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
See Additional Data Table												

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust

Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end- of-year assets	(h) Percentage ownership	(i) Section 512 (b)(13) controlled entity?	
								Yes	No
See Additional Data Table									

Part V

Transactions With Related Organizations

Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii)annuities, (iii)royalties, or(iv)rent from a controlled entity

b Gift, grant, or capital contribution to related organization(s)

c Gift, grant, or capital contribution from related organization(s)

d Loans or loan guarantees to or for related organization(s)

e Loans or loan guarantees by related organization(s)

f Dividends from related organization(s)

g Sale of assets to related organization(s)

h Purchase of assets from related organization(s)

i Exchange of assets with related organization(s)

j Lease of facilities, equipment, or other assets to related organization(s)

k Lease of facilities, equipment, or other assets from related organization(s)

l Performance of services or membership or fundraising solicitations for related organization(s)

m Performance of services or membership or fundraising solicitations by related organization(s)

n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)

o Sharing of paid employees with related organization(s)

p Reimbursement paid to related organization(s) for expenses

q Reimbursement paid by related organization(s) for expenses

r Other transfer of cash or property to related organization(s)

s Other transfer of cash or property from related organization(s)

YesNo

1aNo

1bNo

1cNo

1dNo

1eNo

1fNo

1gNo

1hNo

1iNo

1jNo

1kNo

1lYes

1mYes

1nYes

1oNo

1pNo

1qNo

1rNo

1sYes

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
See Additional Data Table			

Schedule R (Form 990) 2015

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

[illegible]

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)

Return Reference	Explanation
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Additional Data

Software ID:

Software Version:

EIN: 56-2096193

Name: NORTH CAROLINA MEDICAL SOCIETY
EMPLOYEE BENEFIT TRUST

Form 990, Schedule R, Part II - Identification of Related Tax-Exempt Organizations

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
NORTH CAROLINA MEDICAL SOCIETY PO BOX 27167 RALEIGH, NC 27611 56-0320130	TO ORGANIZE MEMBERS OF THE MEDICAL PROFESSION TO ADVANCE MEDICAL SCIENCE	NC	501(C)(6)		N/A		No
APPALACHIAN COMMUNITY SERVICES							
BENSON AREA MEDICAL CENTER INC							
FREEDOM HOUSE RECOVERY CENTER INC							
GRANVILLE VANCE DISTRICT HEALTH DEPARTMENT							
GREENE COUNTY HEALTH CARE INC							
HERTFORD COUNTY PUBLIC HEALTH AUTHORITY							
HOSPICE & PALLIATIVE CARE CHARLOTTE REGION							
LOWER CAPE FEAR HOSPICE & LIFE CARE CENTER							
MARTIN TYRRELL WASHINGTON DISTRICT HEALTH DEPARTMENT							
MEDNORTH HEALTH CENTER							
TOE RIVER HEALTH DISTRICT							

Form 990, Schedule R, Part III - Identification of Related Organizations Taxable as a Partnership

[illegible]

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization		(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
(1)	NORTH CAROLINA MEDICAL SOCIETY	L	888,105	CASH VALUE
(1)	CHARLOTTE EYE EAR NOSE & THROAT ASSOCIATES	S	3,245,340	CASH VALUE
(2)	ALLERGY PARTNERS PA	S	3,011,114	CASH VALUE
(3)	LOWER CAPE FEAR HOSPICE & LIFE CARE CENTER	S	2,899,919	CASH VALUE
(4)	FASTMED URGENT CARE PC	S	2,209,008	CASH VALUE
(5)	PIEDMONT HEALTH SERVICES INC	S	2,115,616	CASH VALUE
(6)	RURAL HEALTH GROUP INC	S	1,738,309	CASH VALUE
(7)	WAKE RADIOLOGY SERVICES LLC	S	1,698,806	CASH VALUE
(8)	ALLCARE CLINICAL ASSOCIATES PA	S	1,461,319	CASH VALUE
(9)	PRESBYTERIAN ANESTHESIA ASSOCIATES	S	1,435,312	CASH VALUE
(10)	CAROLINA UROLOGY PARTNERS	S	1,384,695	CASH VALUE
(11)	PIEDMONT TRIAD ANESTHESIA PA	S	1,300,044	CASH VALUE
(12)	RALEIGH DURHAM MEDICAL GROUP PA	S	1,263,695	CASH VALUE
(13)	RALEIGH RADIOLOGY ASSOCIATES	S	1,121,616	CASH VALUE
(14)	CAROLINA EYE ASSOCIATES PA	S	1,095,335	CASH VALUE
(15)	ROANOKE CHOWAN COMMUNITY HEALTH CENTER	S	1,061,142	CASH VALUE
(16)	ASHEVILLE EYE ASSOCIATES PLLC	S	1,046,119	CASH VALUE
(17)	CAROLINA FAMILY HEALTH CENTERS INC	S	1,031,957	CASH VALUE
(18)	BLUE RIDGE COMMUNITY HEALTH SERVICES	S	1,020,601	CASH VALUE
(19)	ASHEVILLE FAMILY HEALTH CENTERS PA	S	999,750	CASH VALUE
(20)	EASTERN RADIOLOGISTS INC	S	968,183	CASH VALUE
(21)	CHILDREN'S HEALTH OF CAROLINA	S	934,742	CASH VALUE
(22)	TRIAD RADIOLOGY PLLC	S	878,675	CASH VALUE
(23)	UROLOGY SPECIALISTS OF THE CAROLINAS	S	871,335	CASH VALUE
(24)	CHARLOTTE GASTROENTEROLOGY & HEPATOLOGY PLLC	S	831,756	CASH VALUE

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization		(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
(26)	PRIVATE DIAGNOSTIC CLINIC PLLC	S	790,791	CASH VALUE
(1)	ER IMAGING INC	S	741,100	CASH VALUE
(2)	EASTERN NC MEDICAL GROUP PLLC	S	694,722	CASH VALUE
(3)	WAKE RADIOLOGY CONSULTANTS PA	S	654,670	CASH VALUE
(4)	FREEDOM HOUSE RECOVERY CENTER INC	S	643,980	CASH VALUE
(5)	PHYSICIANS ELDERCARE PA	S	643,739	CASH VALUE
(6)	ROWAN DIAGNOSTIC CLINIC PA	S	628,818	CASH VALUE
(7)	CATAWBA RADIOLOGICAL ASSOCIATES INC	S	617,498	CASH VALUE
(8)	MOUNTAIN EMERGENCY PHYSICIANS	S	608,476	CASH VALUE
(9)	CABARRUS EMERGENCY MEDICINE ASSOCIATES PA	S	582,583	CASH VALUE
(10)	SOUTHEAST RADIATION ONCOLOGY GROUP	S	581,580	CASH VALUE
(11)	MARTIN TYRRELL WASHINGTON DISTRICT HEALTH DEPARTMENT	S	581,459	CASH VALUE
(12)	RALEIGH CAPITOL EAR NOSE AND THROAT	S	578,050	CASH VALUE
(13)	MID-ATLANTIC EMERGENCY MEDICAL ASSOCIATES PA	S	577,642	CASH VALUE
(14)	HOSPICE & PALLIATIVE CARE CHARLOTTE REGION	S	575,530	CASH VALUE
(15)	COASTAL CAROLINA NEUROPSYCHIATRIC CENTER PA	S	566,781	CASH VALUE
(16)	CAROLINA FAMILY MEDICINE & URGENT CARE	S	540,629	CASH VALUE
(17)	CARTERET SURGICAL ASSOCIATES	S	534,139	CASH VALUE
(18)	GASTON HEMATOLOGY & ONCOLOGY	S	531,872	CASH VALUE
(19)	GRANVILLE VANCE DISTRICT HEALTH DEPARTMENT	S	521,457	CASH VALUE
(20)	CABARRUS EYE CENTER PA	S	506,932	CASH VALUE
(21)	TOE RIVER HEALTH DISTRICT	S	497,271	CASH VALUE
(22)	SHELBY MEDICAL ASSOCIATES PA	S	475,446	CASH VALUE
(23)	SPECTRUM MEDICAL GROUP PA	S	451,437	CASH VALUE
(24)	RALEIGH PATHOLOGY LABORATORY ASSOCIATES	S	446,554	CASH VALUE

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization		(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
(51)	COASTAL RADIOLOGY ASSOCIATES PLLC	S	445,000	CASH VALUE
(1)	HALIFAX MEDICAL SPECIALISTS PA	S	439,316	CASH VALUE
(2)	CAROLINA KIDNEY CARE PA	S	436,973	CASH VALUE
(3)	POLLEY CLINIC OF DERMATOLOGY	S	421,211	CASH VALUE
(4)	ASHEVILLE PULMONARY & CRITICAL CARE ASSOCIATES PA	S	421,115	CASH VALUE
(5)	DELANEY RADIOLOGISTS GROUP LLP	S	407,231	CASH VALUE
(6)	ENT CAROLINA PA	S	391,931	CASH VALUE
(7)	THOMASVILLE ARCHDALE PEDIATRICS PLLC	S	390,999	CASH VALUE
(8)	NORTHEAST DIGESTIVE HEALTH CENTER	S	389,449	CASH VALUE
(9)	EASTERN CAROLINA MEDICAL CENTER PC	S	381,293	CASH VALUE
(10)	ROCKY MOUNT FAMILY MEDICAL CENTER	S	379,447	CASH VALUE
(11)	GASTON EYE ASSOCIATES LLP	S	378,486	CASH VALUE
(12)	MEDAC HEALTH SERVICES PA	S	377,799	CASH VALUE
(13)	CARY PEDIATRIC CENTER PA	S	377,394	CASH VALUE
(14)	CAROLINA ENT HNSC PA	S	372,457	CASH VALUE
(15)	ASSOCIATED UROLOGISTS OF NORTH CAROLINA	S	363,573	CASH VALUE
(16)	CAROLINAS PAIN INSTITUTE PA	S	359,070	CASH VALUE
(17)	RALEIGH EMERGENCY MEDICINE ASSOCIATES	S	355,040	CASH VALUE
(18)	MOUNTAIN KIDNEY AND HYPERTENSION ASSOCIATES	S	351,721	CASH VALUE
(19)	CAROLINA BONE & JOINT PA	S	346,362	CASH VALUE
(20)	GREENE COUNTY HEALTH CARE INC	S	341,750	CASH VALUE
(21)	COASTAL CAROLINA NEONATOLOGY PLLC	S	330,848	CASH VALUE
(22)	CAROLINA OPHTHALMOLOGY PA	S	327,797	CASH VALUE
(23)	NORTH CAROLINA MEDICAL SOCIETY	S	324,636	CASH VALUE
(24)	SALISBURY PEDIATRIC ASSOCIATES	S	320,243	CASH VALUE

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization		(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
(76)	APPALACHIAN COMMUNITY SERVICES	S	316,656	CASH VALUE
(1)	PARAGON SURGICAL SPECIALISTS	S	315,650	CASH VALUE
(2)	GASTROENTEROLOGY ASSOCIATES PA	S	311,064	CASH VALUE
(3)	RALEIGH OPHTHALMOLOGY	S	309,220	CASH VALUE
(4)	EYE ASSOCIATES OF WILMINGTON PA	S	306,690	CASH VALUE
(5)	WOMEN'S WELLNESS CENTER	S	298,164	CASH VALUE
(6)	LAKE NORMAN HEMATOLOGY ONCOLOGY	S	296,357	CASH VALUE
(7)	ONCOLOGY SPECIALISTS OF CHARLOTTE	S	296,345	CASH VALUE
(8)	WAYNE RADIOLOGISTS	S	290,468	CASH VALUE
(9)	NC PEDIATRIC ASSOCIATES	S	279,174	CASH VALUE
(10)	DELANEY RADIOLOGISTS PA	S	268,336	CASH VALUE
(11)	BLUE RIDGE CARDIOLOGY & INTERNAL MEDICINE	S	267,592	CASH VALUE
(12)	THE BONE AND JOINT SURGERY CLINIC	S	266,172	CASH VALUE
(13)	COASTAL EYE CLINIC PA	S	264,324	CASH VALUE
(14)	DURHAM RADIOLOGY ASSOCIATES INC	S	258,659	CASH VALUE
(15)	BENSON AREA MEDICAL CENTER INC	S	254,297	CASH VALUE
(16)	FAYETTEVILLE ORTHOPAEDIC CLINIC	S	254,049	CASH VALUE
(17)	SOUTHEASTERN SPORTS MEDICINE	S	247,830	CASH VALUE
(18)	PREFERRED PAIN MANAGEMENT	S	247,523	CASH VALUE
(19)	NEWTON FAMILY PHYSICIANS PA	S	243,350	CASH VALUE
(20)	VIEWMONT UROLOGY CLINIC	S	242,591	CASH VALUE
(21)	FAMILY MEDICAL ASSOCIATES OF RALEIGH PA	S	240,809	CASH VALUE
(22)	CAROLINA INTERNAL MEDICINE ASSOCIATES PA	S	240,175	CASH VALUE
(23)	MEDNORTH HEALTH CENTER	S	240,166	CASH VALUE
(24)	DERMATOLOGY ASSOCIATES OF COASTAL CAROLINA	S	232,833	CASH VALUE

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization		(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
(101)	ASHEBORO DERMATOLOGY & SKIN	S	226,711	CASH VALUE
(1)	EASTOVER PSYCHOLOGICAL	S	226,605	CASH VALUE
(2)	VILLAGE SURGICAL ASSOCIATES	S	223,742	CASH VALUE
(3)	LOOKING GLASS EYE CENTER PA	S	223,382	CASH VALUE
(4)	RALEIGH HAND CENTER PA	S	223,328	CASH VALUE
(5)	CLECO PRIMARY CARE NETWORK	S	220,308	CASH VALUE
(6)	CAPE FEAR CENTER FOR DIGESTIVE DISEASES PA	S	216,169	CASH VALUE
(7)	CAROLINA REGIONAL ORTHOPAEDICS	S	214,857	CASH VALUE
(8)	BLUE RIDGE DERMATOLOGY ASSOCIATES PA	S	214,184	CASH VALUE
(9)	CENTRAL DERMATOLOGY CENTER PA	S	213,014	CASH VALUE
(10)	MT OLIVE FAMILY MEDICINE CENTER INC	S	212,655	CASH VALUE
(11)	GOLDSBORO SKIN CENTER PA	S	212,608	CASH VALUE
(12)	HOOKERTON FAMILY PRACTICE PA	S	208,582	CASH VALUE
(13)	CAROLINA SURGICAL CLINIC OF CHARLOTTE PA	S	206,880	CASH VALUE
(14)	RALEIGH DERMATOLOGY ASSOCIATES	S	206,144	CASH VALUE
(15)	RALEIGH NEUROSURGICAL CLINIC INC	S	200,368	CASH VALUE
(16)	GASTONIA MEDICAL SPECIALTY	S	200,321	CASH VALUE
(17)	WHITEVILLE MEDICAL ASSOCIATES PA	S	199,186	CASH VALUE
(18)	SHELBY EMERGENCY ASSOCIATES PA	S	199,059	CASH VALUE
(19)	MOUNTAIN AREA PEDIATRIC ASSOCIATES	S	198,383	CASH VALUE
(20)	CARY SKIN CENTER	S	198,060	CASH VALUE
(21)	GARNER INTERNAL MEDICINE	S	196,798	CASH VALUE
(22)	BOTROS & POLLOCK PA	S	189,886	CASH VALUE
(23)	FERNCREEK CARDIOLOGY PA	S	188,919	CASH VALUE
(24)	THOMASVILLE OBGYN ASSOCIATES PA	S	188,337	CASH VALUE

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization		(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
(126)	EASTERN UROLOGICAL ASSOCIATES PA	S	187,260	CASH VALUE
(1)	ORTHOPAEDIC SPECIALISTS OF NC	S	186,799	CASH VALUE
(2)	UWHARRIE REGIONAL PEDIATRICS	S	186,428	CASH VALUE
(3)	ASHEVILLE NEUROLOGY SPECIALISTS PA	S	185,022	CASH VALUE
(4)	HERTFORD COUNTY PUBLIC HEALTH AUTHORITY	S	181,675	CASH VALUE
(5)	PIEDMONT ADULT & PEDIATRIC MEDICINE ASSOCIATES PA	S	179,381	CASH VALUE
(6)	BLUE RIDGE EAR NOSE & THROAT	S	177,396	CASH VALUE
(7)	NASH X-RAY ASSOCIATES	S	174,632	CASH VALUE
(8)	GRAYSTONE OPHTHALMOLOGY ASSOCIATES	S	174,211	CASH VALUE
(9)	WILKES ANESTHESIA ASSOCIATES PA	S	172,983	CASH VALUE
(10)	WILMINGTON ENT ASSOCIATES PA	S	171,513	CASH VALUE
(11)	RALEIGH INFECTIOUS DISEASES	S	171,496	CASH VALUE
(12)	ADDICTION RECOVERY CARE	S	167,265	CASH VALUE
(13)	ASHEVILLE ENDOCRINOLOGY CONSULTANTS PA	S	166,588	CASH VALUE
(14)	HENDERSONVILLE PEDIATRICS PA	S	165,996	CASH VALUE
(15)	WATSON EYE ASSOCIATES PA	S	164,685	CASH VALUE
(16)	GASTON MEDICAL GROUP PA	S	164,581	CASH VALUE
(17)	REX PATHOLOGY ASSOCIATES PA	S	163,895	CASH VALUE
(18)	BOONE DERMATOLOGY CLINIC PA	S	162,476	CASH VALUE
(19)	COASTAL CHILDREN'S CLINIC	S	162,127	CASH VALUE
(20)	CHILD AND FAMILY DEVELOPMENT	S	162,099	CASH VALUE
(21)	INTEGRATED PAIN SOLUTIONS	S	161,085	CASH VALUE
(22)	RALEIGH ORAL SURGERY	S	160,223	CASH VALUE
(23)	WESTERN WAKE PEDIATRICS PA	S	159,460	CASH VALUE
(24)	WESTERN CAROLINA EYE ASSOCIATES PA	S	159,436	CASH VALUE

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization		(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
(151)	CAROLINA MOUNTAIN DERMATOLOGY PA	S	159,139	CASH VALUE
(1)	WNC FAMILY MEDICAL CENTER PLLC	S	156,120	CASH VALUE
(2)	CATAWBA PEDIATRIC ASSOCIATES PA	S	155,051	CASH VALUE
(3)	CAROLINA VASCULAR SURGERY & DIAGNOSTICS	S	151,673	CASH VALUE
(4)	CATAWBA VALLEY INTERNAL MEDICINE PA	S	150,790	CASH VALUE
(5)	DIABETES & ENDOCRINOLOGY CONSULTANTS PC	S	150,372	CASH VALUE
(6)	GOLDSBORO OBGYN ASSOCIATES	S	147,970	CASH VALUE
(7)	WATAUGA SURGICAL GROUP PA	S	145,355	CASH VALUE
(8)	HAYWOOD PEDIATRIC & ADOLESCENT MEDICINE GROUP PA	S	145,109	CASH VALUE
(9)	INTERNAL MEDICINE ASSOCIATES OF RALEIGH PA	S	144,107	CASH VALUE
(10)	CAPITAL HEART ASSOCIATES PA	S	141,750	CASH VALUE
(11)	AVANCE CARE PA	S	139,959	CASH VALUE
(12)	FREDERICK A LUPTON III MD PA	S	137,864	CASH VALUE
(13)	GASTONIA PEDIATRIC ASSOCIATES PA	S	137,577	CASH VALUE
(14)	NASH OBGYN ASSOCIATES PA	S	137,217	CASH VALUE
(15)	COASTAL CAROLINA SURGICAL ASSOCIATES PA	S	136,115	CASH VALUE
(16)	CLINTON X-RAY ASSOCIATES PA	S	135,065	CASH VALUE
(17)	CAROLINA KIDNEY & HYPERTENSION PA	S	134,322	CASH VALUE
(18)	LE'CHRIS INC	S	133,429	CASH VALUE
(19)	CELO HEALTH CENTER	S	131,676	CASH VALUE
(20)	FAMILY CARE CENTER PA	S	131,600	CASH VALUE
(21)	CARY DERMATOLOGY CENTER	S	131,449	CASH VALUE
(22)	MOUNTAIN RADIATION ONCOLOGY PA	S	130,721	CASH VALUE
(23)	JENNINGS CLINIC PA	S	130,446	CASH VALUE
(24)	ROSEDALE INFECTIOUS DISEASES PLLC	S	129,852	CASH VALUE

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization		(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
(176)	COASTAL CAROLINA RADIATION ONCOLOGY	S	128,350	CASH VALUE
(1)	MID-ATLANTIC EYE PHYSICIANS	S	127,651	CASH VALUE
(2)	MARTIN PEDIATRICS CLINIC	S	125,734	CASH VALUE
(3)	COASTAL SURGICAL SPECIALISTS PA	S	125,728	CASH VALUE
(4)	LUMBERTON RADIOLOGICAL ASSOCIATES	S	118,450	CASH VALUE
(5)	CAROLINA ONCOLOGY ASSOCIATES PA	S	118,147	CASH VALUE
(6)	GREENVILLE PATHOLOGY	S	117,402	CASH VALUE
(7)	COASTAL THORACIC SURGICAL ASSOCIATES	S	117,364	CASH VALUE
(8)	UNIFOUR FAMILY PRACTICE	S	117,088	CASH VALUE
(9)	SPINDALE FAMILY PRACTICE	S	116,938	CASH VALUE
(10)	NEW MOUNTAIN EYE ASSOCIATES PLLC	S	116,318	CASH VALUE
(11)	CAROLINA SKIN CARE PA	S	115,012	CASH VALUE
(12)	HOOPER & BURNETTE INTERNAL MEDICINE	S	113,429	CASH VALUE
(13)	WHITE OAK PEDIATRICS PA	S	113,002	CASH VALUE
(14)	ASHEVILLE PEDIATRIC ASSOCIATES PA	S	112,481	CASH VALUE
(15)	TRIANGLE PREMIER WOMENS HEALTH	S	112,321	CASH VALUE
(16)	FAYETTEVILLE ANESTHESIA PA	S	112,206	CASH VALUE
(17)	HICKORY HEART LUNG & VASCULAR ASSOCIATES	S	111,273	CASH VALUE
(18)	PEDIATRIC SURGICAL ASSOCIATES PA	S	110,761	CASH VALUE
(19)	WILSON DIGESTIVE DISEASES CENTER	S	110,439	CASH VALUE
(20)	PIEDMONT NEUROSURGERY & SPINE PA	S	109,956	CASH VALUE
(21)	RICHARD J FORSYTH MD	S	108,247	CASH VALUE
(22)	MECKLENBURG HEART SPECIALISTS PA	S	106,958	CASH VALUE
(23)	PINEHURST RHEUMATOLOGY CLINIC	S	106,013	CASH VALUE
(24)	PIEDMONT RADIATION ONCOLOGY	S	105,935	CASH VALUE

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization		(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
(201)	ALLIANCE MEDICAL ASSOCIATES PLLC	S	104,935	CASH VALUE
(1)	LAURINBURG INTERNAL MEDICINE GROUP	S	104,928	CASH VALUE
(2)	JOHNSTON PAIN MANAGEMENT	S	104,831	CASH VALUE
(3)	RALEIGH CHILDREN & ADOLESCENTS	S	104,658	CASH VALUE
(4)	CAROLINA RADIOLOGY CONSULTANTS PA	S	104,173	CASH VALUE
(5)	RAINBOW PEDIATRICS PA	S	102,612	CASH VALUE
(6)	SURF PEDIATRICS PC	S	102,319	CASH VALUE
(7)	CLEVELAND GASTROENTEROLOGY ASSOCIATES PA	S	101,837	CASH VALUE
(8)	FORSYTH PLASTIC SURGICAL ASSOCIATES PA	S	101,779	CASH VALUE
(9)	RICHARD WEISLER MD PA	S	101,522	CASH VALUE
(10)	MICHAEL LAW MD	S	100,757	CASH VALUE
(11)	RUTHERFORD OBGYN ASSOCIATES PA	S	100,336	CASH VALUE
(12)	HENDERSONVILLE OBGYN ASSOCIATES PA	S	99,729	CASH VALUE
(13)	DAVIDSON EYE CLINIC	S	98,996	CASH VALUE
(14)	COASTAL ANESTHESIA ASSOCIATES	S	98,717	CASH VALUE
(15)	OPPORTUNITIES INDUSTRIALIZATION CENTER INC	S	98,313	CASH VALUE
(16)	WAYNE COUNTY ANESTHESIA ASSOCIATES	S	98,305	CASH VALUE
(17)	WALTERS SURGICAL ASSOCIATES	S	98,137	CASH VALUE
(18)	SEACOAST SKIN SURGERY PLLC	S	96,949	CASH VALUE
(19)	UNIVERSITY DERMATOLOGY PLLC	S	94,795	CASH VALUE
(20)	WILKES PEDIATRIC CLINIC	S	94,439	CASH VALUE
(21)	NEUROLOGY & PAIN MANAGEMENT CENTER PLLC	S	94,024	CASH VALUE
(22)	MASOUD AHDIEH MD PA	S	93,553	CASH VALUE
(23)	PRIMEDICAL HEALTHCARE PA	S	93,380	CASH VALUE
(24)	COASTAL CAROLINA EYE CLINIC	S	93,004	CASH VALUE

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization		(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
(226)	TRIANGLE UROLOGY ASSOCIATES PA	S	92,341	CASH VALUE
(1)	CHILDREN'S UROLOGY OF THE CAROLINAS	S	92,227	CASH VALUE
(2)	HILDEBRAN MEDICAL CLINIC	S	92,214	CASH VALUE
(3)	MANN EAR NOSE AND THROAT	S	92,107	CASH VALUE
(4)	CAROLINA SKIN SURGERY CENTER PA	S	92,055	CASH VALUE
(5)	DERMATOLOGIC LASER CENTER	S	92,040	CASH VALUE
(6)	HUFF ORTHOPAEDIC GROUP PA	S	91,141	CASH VALUE
(7)	DAVIDSON SURGICAL ASSOCIATES	S	90,777	CASH VALUE
(8)	SHELBY EYE CENTERS PA	S	90,412	CASH VALUE
(9)	REVIVAL PAIN MANAGEMENT INC	S	88,879	CASH VALUE
(10)	ASHEVILLE CHILDREN'S MEDICAL CENTER PA	S	88,414	CASH VALUE
(11)	PINEHURST NEUROLOGY PA	S	88,068	CASH VALUE
(12)	CARTERET CLINIC FOR ADOLESCENTS & CHILDREN	S	88,005	CASH VALUE
(13)	BALDWIN WOODS GYN PA	S	86,682	CASH VALUE
(14)	CLAYTON MEDICAL ASSOCIATES	S	86,490	CASH VALUE
(15)	APPALACHIAN GASTROENTEROLOGY PA	S	86,387	CASH VALUE
(16)	CARLEY FAMILY CARE	S	85,385	CASH VALUE
(17)	CALDWELL FAMILY PHYSICIANS & URGENT CARE INC	S	85,045	CASH VALUE
(18)	URGENT CARE OF MOUNTAIN VIEW PLLC	S	84,921	CASH VALUE
(19)	ARBORETUM OBGYN	S	84,676	CASH VALUE
(20)	WINSTON BONE & JOINT SURGICAL ASSOCIATES PA	S	84,055	CASH VALUE
(21)	GOLDSBORO FAMILY PHYSICIANS	S	82,789	CASH VALUE
(22)	SOUTHEASTERN DERMATOLOGY	S	82,396	CASH VALUE
(23)	STRATEGIC IMAGING CONSULTANTS	S	82,121	CASH VALUE
(24)	NORTHWEST EAR NOSE & THROAT PA	S	81,838	CASH VALUE

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization		(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
(251)	SAWL CORPORATION	S	81,815	CASH VALUE
(1)	EASTERN CARDIOLOGY PA	S	81,442	CASH VALUE
(2)	DERMATOLOGY CENTER OF SHELBY	S	81,392	CASH VALUE
(3)	STEPHEN R MCINTYRE MD	S	81,327	CASH VALUE
(4)	TAYLOR VITREORETINAL CENTER	S	80,276	CASH VALUE
(5)	COX FAMILY PRACTICE PC	S	79,963	CASH VALUE
(6)	NC ARTHRITIS & ALLERGY CARE CENTER PA	S	79,845	CASH VALUE
(7)	HIGH POINT NEPHROLOGY ASSOCIATES	S	79,240	CASH VALUE
(8)	PARKWOOD EYE CENTER PA	S	79,192	CASH VALUE
(9)	GREATER CAROLINA ENT	S	78,612	CASH VALUE
(10)	ROBESON PEDIATRICS PA	S	77,651	CASH VALUE
(11)	AESTHETIC & RECONSTRUCTIVE PLASTIC SURGERY	S	76,865	CASH VALUE
(12)	NC FOUNDATION FOR ADVANCED HEALTH PROGRAMS INC	S	76,802	CASH VALUE
(13)	OUR FAMILY DOCTOR PLLC	S	76,496	CASH VALUE
(14)	CENTER FOR DIGESTIVE DISEASES PC	S	76,349	CASH VALUE
(15)	CAROLINA NEPHROLOGY	S	75,832	CASH VALUE
(16)	EASTERN CAROLINA PSYCHIATRIC SERVICES	S	74,005	CASH VALUE
(17)	PAMLICO MEDICAL CENTER	S	73,533	CASH VALUE
(18)	CAROLINA'S ENT CENTER PA	S	73,347	CASH VALUE
(19)	FIRST CARE MEDICAL CLINIC	S	72,841	CASH VALUE
(20)	DJL CLINICAL RESEARCH PLLC	S	71,908	CASH VALUE
(21)	WINSTON SALEM DERMATOLOGY & SURGERY CENTER PLLC	S	71,451	CASH VALUE
(22)	ROANOKE MEDICAL ASSOCIATES PA	S	71,253	CASH VALUE
(23)	HEART RHYTHM ASSOCIATES	S	70,863	CASH VALUE
(24)	CRISWELL & CRISWELL PA	S	70,643	CASH VALUE

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization		(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
(276)	DERMATOLOGY ASSOCIATES PA	S	69,754	CASH VALUE
(1)	REGIONAL DERMATOLOGY	S	68,940	CASH VALUE
(2)	CAPE FEAR PULMONARY ASSOCIATES PA	S	68,939	CASH VALUE
(3)	PEDIATRIC OPHTHALMOLOGY ASSOCIATES	S	68,203	CASH VALUE
(4)	CENTRAL CAROLINA SKIN & DERMATOLOGY CENTER PA	S	68,125	CASH VALUE
(5)	MEDICAL ARTS FAMILY PRACTICE PA	S	68,103	CASH VALUE
(6)	RALEIGH PSYCHIATRIC ASSOCIATES PA	S	68,020	CASH VALUE
(7)	NEUROSURGICAL ASSOCIATES	S	67,562	CASH VALUE
(8)	NORTHLAKE CHILDREN'S ASSOCIATES PA	S	66,794	CASH VALUE
(9)	RETINA INSTITUTE OF NC PC	S	66,787	CASH VALUE
(10)	NELMS GRIFFIN FAMILY MEDICINE	S	66,597	CASH VALUE
(11)	THE KELLY EYE CENTER PA	S	66,183	CASH VALUE
(12)	PRIMECARE PHYSICIANS OF GOLDSBORO	S	65,579	CASH VALUE
(13)	PINEHURST PAIN CLINIC PLLC	S	65,219	CASH VALUE
(14)	PREMIER CARDIOVASCULAR PA	S	65,149	CASH VALUE
(15)	NEW BERN SURGICAL ASSOCIATES PA	S	65,054	CASH VALUE
(16)	SURGICAL ASSOCIATES OF ASHEBORO PLLC	S	64,496	CASH VALUE
(17)	CHRISTOPHER T COUGHLIN MD	S	63,891	CASH VALUE
(18)	CAROLINA MOUNTAIN INTERNAL MEDICINE	S	63,196	CASH VALUE
(19)	RICHARD M LEIGHTON DO	S	62,980	CASH VALUE
(20)	SCOTLAND MEDICAL CENTER PA	S	62,634	CASH VALUE
(21)	CAROLINA ENDOCRINE PA	S	62,621	CASH VALUE
(22)	RIVA AESTHETIC DERMATOLOGY PLLC	S	62,581	CASH VALUE
(23)	ROWAN REGIONAL PATHOLOGY ASSOCIATES PA	S	62,105	CASH VALUE
(24)	PINEHURST PLASTIC SURGERY	S	61,758	CASH VALUE

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization		(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
(301)	KINSTON CARDIOLOGY ASSOCIATES	S	61,569	CASH VALUE
(1)	WILLIAM K POSTON MD	S	61,318	CASH VALUE
(2)	RUTHERFORD RADIOLOGICAL ASSOCIATES PA	S	61,091	CASH VALUE
(3)	OCRACOCKE HEALTH CENTER INC	S	60,340	CASH VALUE
(4)	WILLIAM C HAYES JR MD	S	60,307	CASH VALUE
(5)	BLUE RIDGE PATHOLOGY ASSOCIATES	S	59,565	CASH VALUE
(6)	EAST ASHEVILLE FAMILY HEALTHCARE	S	59,427	CASH VALUE
(7)	BLOWING ROCK MEDICAL CLINIC PA	S	58,920	CASH VALUE
(8)	NEW HANOVER PERFUSION COMPANY	S	57,913	CASH VALUE
(9)	BLUE RIDGE FAMILY PRACTICE & SPORTS MEDICINE PA	S	57,397	CASH VALUE
(10)	SANDHILLS NEPHROLOGY & INTERNAL MEDICINE	S	57,319	CASH VALUE
(11)	PEDIATRIC UROLOGY ASSOCIATES	S	56,759	CASH VALUE
(12)	WATAUGA RADIOLOGICAL SERVICES PA	S	56,605	CASH VALUE
(13)	MOSAIC ANESTHESIA & PERIOPERATIVE SERVICES PA	S	56,560	CASH VALUE
(14)	OBAN ANESTHESIA CONSULTANTS	S	55,889	CASH VALUE
(15)	LAKESHORE PEDIATRIC CENTER PA	S	55,788	CASH VALUE
(16)	ZARZAR PSYCHIATRIC ASSOCIATES PLLC	S	55,718	CASH VALUE
(17)	RALEIGH PLASTIC SURGERY CENTER	S	55,694	CASH VALUE
(18)	SYLVA FAMILY PRACTICE	S	55,593	CASH VALUE
(19)	MATTHEWS PLASTIC SURGERY	S	55,526	CASH VALUE
(20)	WILSON IMMEDIATE CARE PA	S	54,181	CASH VALUE
(21)	DERMATOLOGY ASSOCIATES	S	53,853	CASH VALUE
(22)	ABRONS FAMILY PRACTICE & URGENT CARE	S	53,817	CASH VALUE
(23)	AUDREY F ECHT MD PA	S	53,325	CASH VALUE
(24)	WILSON SURGICAL ASSOCIATES PA	S	53,004	CASH VALUE

Form 990, Schedule R, Part V - Transactions With Related Organizations

(a) Name of related organization		(b) Transaction type(a-s)	(c) Amount Involved	(d) Method of determining amount involved
(326)	NEUROSURGICAL SOLUTIONS PA	S	52,922	CASH VALUE
(1)	MONROE CHILDREN'S CENTER	S	51,816	CASH VALUE
(2)	INSTITUTIONAL MEDICAL SERVICES PLLC	S	51,605	CASH VALUE
(3)	HODGES FAMILY PRACTICE	S	50,865	CASH VALUE
(4)	DUPLIN MEDICAL ASSOCIATION INC	S	50,851	CASH VALUE
(5)	VOCI CENTER PLASTIC SURGERY	S	50,719	CASH VALUE
(6)	CAROLINA MOUNTAIN GASTROENTEROLOGY	S	50,714	CASH VALUE
(7)	BRICK CITY PRIMARY CARE PLLC	S	50,617	CASH VALUE
(8)	CAROLINA EYE CARE PROFESSIONALS PA	S	50,551	CASH VALUE
(9)	RADIATION ONCOLOGY CENTERS OF THE CAROLINAS INC	S	50,395	CASH VALUE
(10)	TYRRELL COUNTY RURAL HEALTH ASSOCIATION INC	S	50,320	CASH VALUE
(11)	CHRISTIAN G ANDERSON MD PA	S	50,305	CASH VALUE
(12)	AVE MARIA FAMILY PRACTICE PLLC	S	50,236	CASH VALUE
(13)	TRIANGLE NEUROPSYCHIATRY PLLC	S	50,034	CASH VALUE